

ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Department of Higher Education
July 15, 2016
In Accordance with A.C.A. § 6-63-316

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APPENDIX

Instructions for Administrator's Compensation Survey

Act 321 of 2009

UNIVERSITIES

ARKANSAS STATE UNIVERSITY

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Line No.		Salaries of \$100,000 or More	Bub	lia Eunda	Private Funds	Total	Source of Private Funds
그		Salaries of \$100,000 of Wore	Pub	lic Funds	Frivate Fullus	TOtal	Source of Frivate Fullus
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Osabuohien P. Amienyi					
3	Title:	Department Chairperson					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2015-16	\$	110,733			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,733	0	\$ 110,733	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	·	\$	11,156		\$ 11,156	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,555		\$ 6,555	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	349		\$ 349	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	831		\$ 831	
	Additional Life Insurance Premiums					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	139,603	0	\$ 139,603	
		on Annual Accumulation but NOT Paid		100,000		Ţ 100,000	
-7	Current compensati						

Salaries of \$100,000 or More	
Institution:	ļ
Institution:	C I .
Robert B. Anderson ASU Head Football Coach	-unas
3 Title:	
3 Title:	
Base Salary: Salary within the Line-Item Maximum for 2015-16 \$ 175,815	
Base Salary: Salary within the Line-Item Maximum for 2015-16 \$ 175,815	
Salary within the Line-Item Maximum for 2015-16 \$ 175,815	
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	
Total Base Salary	
Benefits Provided to All Full-Time Employees \$ 17,581 \$ 17,581 \$ 17,581 \$ 10 Health Insurance \$ 9,822 \$ 9,822 \$ 9,822 \$ 12 \$ 156	
9 Retirement Match \$ 17,581 \$ 17,581 \$ 10 Health Insurance \$ 9,822 \$ 9,822 \$ 9,822 \$ 11 Life Insurance \$ 156	
9 Retirement Match \$ 17,581 \$ 17,581 \$ 10 Health Insurance \$ 9,822 \$ 9,822 \$ 9,822 \$ 11 Life Insurance \$ 156	
Health Insurance	
11 Life Insurance	
Social Security Match \$ 7,466 \$ 7,466 13 Unemployment Insurance \$ - 14 Long-Term Disability Insurance \$ 379 \$ 379 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 3600 \$ 3,600 Red Wolves Foundation 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ 50,000 Red Wolves Foundation 10 Special Bonuses \$ - 11 Special Bonuses \$ 50,000 Red Wolves Foundation 12 Special Bonuse \$ - 13 Special Bonuses \$ - 14 Long-Term Disability Insurance \$ 379 \$ 379 15 Special Bonuse \$ 3600 \$ 3,600 Red Wolves Foundation 16 Special Bonuse \$ - 17 Special Bonuse \$ - 18 Special Bonuse \$ 50,000 Red Wolves Foundation 18 Special Bonuse \$ 50,000 Red Wolves Foundation 19 Special Bonuse \$ 50,000 Red Wolves Foundation 19 Special Bonuse \$ 50,000 Red Wolves Foundation 10 Special Bonuse \$ 50,000 Red Wolves Foundation 11 Special Bonuse \$ 50,000 Red Wolves Foundation 12 Special Bonuse \$ 50,000 Red Wolves Foundation 13 Special Bonuse \$ 50,000 Red Wolves Foundation 14 Special Bonuse \$ 50,000 Red Wolves Foundation 15 Special Bonuse \$ 50,000 Red Wolves Foundation 16 Special Bonuse \$ 50,000 Red Wolves Foundation 17 Special Bonuse \$ 50,000 Red Wolves Foundation 18 S	
13 Unemployment Insurance \$	
Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 10 Special Bonuses 11 Special Bonuses 12 Special Bonuses 13 Special Bonuses 13 Special Bonuses 14 Special Bonuses 15 Special Bonuses 16 Special Bonuses 16 Special Bonuses 17 Special Bonuses 18 Specia	
15 Car Provided or Car Allowance 3600 \$ 3,600 Red Wolves Foundation 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses 50,000 \$ 50,000 Red Wolves Foundation	
15 Car Provided or Car Allowance 3600 \$ 3,600 Red Wolves Foundation 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses 50,000 \$ 50,000 Red Wolves Foundation	
16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses 50,000 \$ 50,000	
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses 50,000 \$ 50,000 Red Wolves Foundation	
18 Annual Bonus \$ - 19 Special Bonuses 50,000 \$ 50,000 Red Wolves Foundation	
19 Special Bonuses 50,000 \$ 50,000 Red Wolves Foundation	
20 Additional Life Insurance Premiums \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) 3906 \$ 3,906 Red Wolves Foundation	
22 Other Compensation 529305 \$ 529,305 Red Wolves Foundation	
Explain: Additional salary.	
23 Total Compensation \$ 211,219 586811 \$ 798,030	
24 Deferred Compensation Annual Accumulation but NOT Paid	

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Line No.		Salaries of \$100,000 or More	Bub	lia Eunda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Pub	lic Funds	Frivate Fullus	TOtal	Source of Frivate Fullus
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Julie A. Bates					
3	Title:	Vice President for System Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	177,003			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,003	0	\$ 177,003	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,780		\$ 17,780	
	Health Insurance		\$	6,594		\$ 6,594	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,399		\$ 7,399	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					\$ -	
-	∟∧piaiii.						
-							
23	Total Compensation		\$	210,111	0	\$ 210,111	
		on Annual Accumulation but NOT Paid	Ť	,	Ü	÷ =:0,111	
	Survey completed by		070 0454		l l		

							1
Line No.							
Je L		0 1 1 (0400 000 11					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Christie S. Black					
3	Title:	Nurse Anesthesia Clinical Coordinator					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-16	\$	136,350			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	136,350	0	\$ 136,350	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	13,772		\$ 13,772	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,289		\$ 7,289	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-							
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			4.004		\$ -	
	Special Bonuses	nas Braniuma	\$	1,364		\$ 1,364 \$ -	
	Additional Life Insurance Premiums					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation		1			\$ -	
1	Explain:					-	
\mathbf{H}							
			1				
23	Total Compensation		\$	169,131	0	\$ 169,131	
		on Annual Accumulation but NOT Paid				•	
_	Survey completed by		0.15.1				

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Line No.							
e L		0 1 1 (0400 000 11					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Donald W. Bowyer					
3	Title:	Dean of Schools					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-16	\$	128,523			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,523	0	\$ 128,523	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,942		\$ 12,942	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,330		\$ 7,330	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-	0	IOT Dec. 11. LANGE and a second					
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			900		\$ -	
	Special Bonuses	anea Promiume	\$	900		\$ 900 \$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	2 Other Compensation					\$ -	
F	Explain:					*	
	l'scarces.						
23	Total Compensation		\$	157,681	0	\$ 157,681	
		on Annual Accumulation but NOT Paid					
	Survey completed by		0.15.1				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Brian K. Boyer					
3	Title:	Head Coach					
L	Base Salary:	Colomization the Line Heart Maximum for 2045 40	r.	100 105			
4		Salary within the Line-Item Maximum for 2015-16	\$	108,465			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
_7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,465	0	\$ 108,465	
H	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,927		\$ 10,927	
10	Health Insurance		\$	4,606		\$ 4,606	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	6,803		\$ 6,803	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	340		\$ 340	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			3600	\$ 3,600	Red Wolves Foundation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses				10000	\$ 10,000	Red Wolves Foundation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				20000	\$ 20,000	Red Wolves Foundation
	Explain: Additiona	Il salary.					
	-						
23	Total Compensation		\$	132,097	33600	\$ 165,697	
		ion Annual Accumulation but NOT Paid		- ,			
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Line No.							
e L		0 1 1 (0400 000 11					45.45.4
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Michael S. Broadway					
3	Title:	Vice President for University Relations					
	Base Salary:	•					
4	•	Salary within the Line-Item Maximum for 2015-16	\$	186,850			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ì				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	186,850	0	\$ 186,850	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	18,755		\$ 18,755	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,538		\$ 8,538	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
_							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	222,828	0	\$ 222,828	
		on Annual Accumulation but NOT Paid		,		, ,,,,,	
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Line No.		Salaries of \$100,000 or More	DL	lia Funda	Private Funds	Total	Source of Private Funds
드		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Timothy N. Burcham					
3	Title:	Dean of Schools					
4	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	143,562			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	1 10,002			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,562	0	\$ 143,562	
		I to All Full-Time Employees					
	Retirement Match		\$	14,540		\$ 14,540	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,345		\$ 7,345	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	1,838		\$ 1,838	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1_							
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23	Total Compensation		\$	177,642	0	\$ 177,642	
		ion Annual Accumulation but NOT Paid		,	,	,,	
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Line No.							
e L		0 1 1 (0400 000 11					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	William A. Burns					
3	Title:	Department Chairperson					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-16	\$	102,075			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,075	0	\$ 102,075	
		I to All Full-Time Employees					
	Retirement Match		\$	10,303		\$ 10,303	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,117		\$ 6,117	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	322		\$ 322	
-							
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	949		\$ 949	
	Additional Life Insurance Premiums					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
1							
23	Total Compensation		\$	129,744	0	\$ 129,744	
		on Annual Accumulation but NOT Paid		,		•	
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Line No.							
ne		Colorina of \$400,000 or Mara	١,,,		Debugto Fundo	Total	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Lana D. Carrier					
3	Title:	Executive Director of Delta Economic Development					
	Base Salary:	·					
4	•	Salary within the Line-Item Maximum for 2015-16	\$	107,184			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				·	
8		Total Base Salary	\$	107,184	0	\$ 107,184	
		I to All Full-Time Employees					
	Retirement Match		\$	10,718		\$ 10,718	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,336		\$ 6,336	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	330		\$ 330	
1							
		NOT Provided All Employees				•	
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$	
	Special Bonuses	nas Brandinas				\$ -	
	0 Additional Life Insurance Premiums 1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation	Oldu, Olvio Oldus, Ell.				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	134,547	0	\$ 134,547	
		on Annual Accumulation but NOT Paid		•		·	
	Survey completed by		0.45.4				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Joe E. Cauthen					
3	Title:	ASU Assistant Head Football Coach					
_	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	151,527	1		
1	-		Ψ	131,321			
5	4	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>					07004		Dad Wakaa Farm dation
		Remaining Salary from other Sources			27904		Red Wolves Foundation
8		Total Base Salary	\$	151,527	27904	\$ 179,431	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,153	2790	\$ 17,943	
	Health Insurance		\$	5,738	1057		
11	Life Insurance		\$	156	29		
	Social Security Match		\$	7,521	1385		
	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	376	69	\$ 445	
		NOT Provided All Employees					
_	Car Provided or Car				3600		Red Wolves Foundation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus				15000	\$ 15,000	Red Wolves Foundation
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			0=	\$ -	D 1111 1 5 1 1
22	Other Compensation				37223	\$ 37,223	Red Wolves Foundation
-	Explain: Additiona	ıı saıary.					
_							
	1						1
23	Total Compensation		\$	180,471	89057	\$ 269,528	
		ion Annual Accumulation but NOT Paid			2300.	,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Lynita M. Cooksey					
3	Title:	Executive Vice Chancellor and Provost					
	Base Salary:	Colony within the Line Item Maximum for 2015 16	¢	197,396			
<u> </u>	4	Salary within the Line-Item Maximum for 2015-16	\$	197,390			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	197,396	0	\$ 197,396	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	20,116		\$ 20,116	
10	Health Insurance		\$	7,451		\$ 7,451	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,367		\$ 7,367	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	800		\$ 800	
19	Special Bonuses		\$	2,961		\$ 2,961	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
L	Explain:						
23	Total Compensation		\$	236,625	0	\$ 236,625	
		ion Annual Accumulation but NOT Paid		, - = 0			
	Current completed by						

		r iscar zo ro Administrator s Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total	Source of Private Funds
		Odianes of \$100,000 of Wore	Fub	iic i ulius	i iivate i alias	Total	Cource of Frivate Fullus
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Shawn M. Drake					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2015-16	\$	103,674			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,674	0	\$ 103,674	
		I to All Full-Time Employees					
	Retirement Match		\$	10,469		\$ 10,469	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,067		\$ 6,067	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	325		\$ 325	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	1,010		\$ 1,010	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
1							
23	Total Compensation		\$	131,522	0	\$ 131,522	
		ion Annual Accumulation but NOT Paid	Ψ	101,022	U	Ψ 101,022	
44	Current compensati						

_		1 130di 2010 Administrator 3 compensation	1				
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Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University - Jonesboro					
		•					
2	Employee Name:	Edward H. Faulkner					
3	Title:	ASU Defensive Coordinator - Football					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	131,911			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	131,911	0	\$ 131,911	
		l to All Full-Time Employees					
	Retirement Match		\$	6,146		\$ 6,146	
	Health Insurance		\$	3,274		\$ 3,274	
	Life Insurance		\$	52		\$ 52	
	Social Security Match		\$	3,709		\$ 3,709	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	63		\$ 63	
-	Special Repetits N	NOT Provided All Employees					
	Car Provided or Car				1674.19	\$ 1674	Red Wolves Foundation
	House(s) Provided or		1		107 1.10	\$ -	rea veres i sandadon
		on Actually Paid During Fiscal Year	1			\$ -	
	Annual Bonus	on Actually Fala Daning Flood Four				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				36315.6	\$ 36,316	Red Wolves Foundation
	Explain: Additional	l salary.					
22	Total Companaction		\$	145 155	27000 70	¢ 102.44F	
	Total Compensation	A LA LC L (NOTE !	Þ	145,155	37989.79	\$ 183,145	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Lori A. Winn Phone No. 870-972-3454

NOTE: Employment began on January 14, 2016.

_		i iscai zu iu Administrator s Compensa	uion oai	10,	1	1	•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Len T. Frey					
3	Title:	Vice Chancellor for Finance and Administration					
L,	Base Salary:	Octor within the Line Hear Maximum for 0045 40	Φ.	407.005			
4	4	Salary within the Line-Item Maximum for 2015-16	\$	167,295			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,100			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	197,395	0	\$ 197,395	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	20,106		\$ 20,106	
	Health Insurance		\$	9,822		\$ 9,822	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,929		\$ 7,929	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	700		\$ 700	
19	Special Bonuses		\$	2,961		\$ 2,961	
20	Additional Life Insura	ance Premiums				\$ -	
21		Club, Civic Clubs, etc.)			2944.71	\$ 2,945	ASU Foundation
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	239,447	2944.71	\$ 242,391	
		ion Annual Accumulation but NOT Paid		,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Summer completed by						

Line No.							
ne		0 1 1 (0400 000 14					
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Anne A. Grippo					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	101,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	101,363	0	\$ 101,363	
		to All Full-Time Employees					
	Retirement Match		\$	10,286		\$ 10,286	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,288		\$ 6,288	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	320		\$ 320	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	998		\$ 998	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	500		\$ 500	
	Explain: Teaching N	MCAT Review class.					
\vdash							
23	Total Compensation		\$	124,517	0	\$ 124,517	
		on Annual Accumulation but NOT Paid	Ť	,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
-	Survey completed by		2 2 4 5 4				

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Line No.							
ne		0 1 1 (0400 000 14					
ij		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	David L. Handwork					
3	Title:	Assistant Vice Chancellor for Facilities					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	114,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,000	0	\$ 114,000	
		to All Full-Time Employees					
	Retirement Match		\$	9,586		\$ 9,586	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	5,721		\$ 5,721	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	266		\$ 266	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses		\$	999		\$ 999	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\mathbf{L}	Explain:						
\mathbf{L}							
\vdash							
23	Total Compensation		\$	141,150	0	\$ 141,150	
		on Annual Accumulation but NOT Paid	—	, . 50	Ü	÷,100	
	Survey completed by		0.45.4				

Survey completed by: Lori A. Winn Phone No. 870-972-3454

NOTE: Promoted to position effective June 1, 2016.

		1 130di 2010 Administrator 3 compensat					1
Line No.							
e L		0 1 1 (0400 000 11	l				
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Jeffrey K. Hankins					
3	Title:	Vice President for System Operations					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-16	\$	176,885			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,885	0	\$ 176,885	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	17,689		\$ 17,689	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,485		\$ 7,485	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-							
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	nua Drawiuma				\$ - \$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Olub, Olvic Oluba, etc.)				\$ -	
1	Explain:					-	
\mathbf{H}							
23	Total Compensation		\$	212,415	0	\$ 212,415	
		ion Annual Accumulation but NOT Paid				·	
	Survey completed by						

		riscar zo ro Administrator s Compenso		,	-		
Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Charles R. Hannah					
	Title:	Associate Vice Chancellor of Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	132,304			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,304	0	\$ 132,304	
Н	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto All Tull Time Employees	\$	14,144		\$ 14,144	
	Health Insurance		\$	9,822		\$ 9,822	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,548		\$ 7,548	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
_	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	1,588		\$ 1,588	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	6,650		\$ 6,650	
<u> </u>		and Spring 2016 - to teach					
1	Higher Ed	Finance and Legal Aspects of Higher Ed.					
\vdash							
23	Total Compensation		\$	173,491	0	\$ 173,491	
		ion Annual Accumulation but NOT Paid				,	
_	Company completed by						

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Susan M. Hanrahan					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	159,672			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,793			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,465	0	\$ 171,465	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	18,649		\$ 18,649	
	Health Insurance		\$	7,451		\$ 7,451	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,035		\$ 7,035	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses		\$	2,229		\$ 2,229	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)	<u> </u>	40.000		\$ -	
22	Other Compensation Explain: Dual adm		\$	12,000		\$ 12,000	
\vdash	LAPIAIII. Dual auli	iiiiou auve i vie.					
\vdash	1						
	1						
23	Total Compensation		\$	220,164	0	\$ 220,164	
		ion Annual Accumulation but NOT Paid		-, -			
_	Company computed by						

			T Car				
Line No.							
Je L		0 1 1 (0400 000 14	l				
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Ruth A. Hawkins					
3	Title:	Director of Delta Heritage Initiatives					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	142,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,223			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	143,523	0	\$ 143,523	
		I to All Full-Time Employees					
	Retirement Match		\$	14,586		\$ 14,586	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,342		\$ 7,342	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
-	O	NOT Presided All Freedom of					
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		000		\$ -	
	Annual Bonus		\$ \$	900		\$ 900	
	Special Bonuses Additional Life Insura	nnaa Dramiuma	\$	1,435		\$ 1,435 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Oldb, Olvio Oldba, Elb.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	175,771	0	\$ 175,771	
		ion Annual Accumulation but NOT Paid				•	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Gina S. Hogue					
3	Title:	Associate Vice Chancellor for Academic Affairs					
4	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	120,772			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		120,112			
- 6		UAMS Professional Income Allowance (2.5 multiplier)*					
H		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,772	0	\$ 120,772	
Ĕ		Total Bass Salary	Ψ	120,112	Ü	Ψ 120,772	
		to All Full-Time Employees					
	Retirement Match		\$	13,996		\$ 13,996	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,905		\$ 7,905	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	1,184		\$ 1,184	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	18,000		\$ 18,000	
<u> </u>	Explain: Overload	to serve as Interim Dean of Educational and Behavioral Sciences.					
<u> </u>							
	1						
23	Total Compensation		\$	166,997	0	\$ 166,997	
		ion Annual Accumulation but NOT Paid			Ů	,,	
نت	Summer completed by						

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Line No.		Out and a set 0400 000 as Mana			5: 4: 5 . 1	-	0
Γij		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
]						
2	Employee Name:	Tim W. Hudson					
3	Title:	Chancellor, ASU-Jonesboro					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2015-16	\$	238,703			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	59,676			
6		UAMS Professional Income Allowance (2.5 multiplier)*			24224		1.00.5
7		Remaining Salary from other Sources			61621		ASU Foundation
8		Total Base Salary	\$	298,379	61621	\$ 360,000	
-	Danasita Danasidad	La All Full Time Frances					
L		to All Full-Time Employees		07.040	==00.04	^	
	Retirement Match Health Insurance		\$ \$	27,943 8,152	5723.34 1669.74		
	Life Insurance		\$	129	26.52		
	Social Security Match		\$	6,098	1248.99		
	Unemployment Insurar	nce	Ψ	0,000	1240.00	\$ -	
	Long-Term Disability Ir		\$	314	64.36	\$ 379	
	,		Ť				
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance			1522.71	\$ 1,523	ASU Foundation
16	House(s) Provided or	Housing Allowance	\$	45,217		\$ 45,217	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	7,656		\$ 7,656	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			2878.99		ASU Foundation
22	Other Compensation					\$ -	
1	Explain:						
1							
1	1						
23	Total Compensation		\$	393,889	74755.65	\$ 468,645	
		on Annual Accumulation but NOT Paid	Ψ	000,000	7 17 00.00	Ψ 100,040	
	Survey completed by		72-3454				
	carrey completed by	1101010.	7 2 3 3 3 3				

NOTE: Salary increases effective January 1, 2016 and March 1, 2016.

		i iscai zu iu Administrator s Compensati		,			
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Courtney S. Hunt					
		·					
	Title:	Dean of Business Administration					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
		I to All Full-Time Employees					
	Retirement Match		\$	16,120		\$ 16,120	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,346		\$ 7,346	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		-			\$ -	
		r Housing Allowance ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ION ACLUANY PAID DUTING PISCAL TEAT				\$ -	
	Special Bonuses		\$	1.200		\$ 1,200	
	Additional Life Insura	ance Premiums	Ψ	1,200		\$ 1,200	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olan, olivo olano, olon				\$ -	
1	Explain:					Ψ	
23	Total Compensation		\$	195,022	0	\$ 195,022	
		ion Annual Accumulation but NOT Paid		,	ű	,,	
	Current compensati						

				vey			
Line No.							
Je L		0 1 1 (0400 000 11					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Debra K. Ingram					
3	Title:	Department Chairperson					
	Base Salary:	there are a first					
4	•	Salary within the Line-Item Maximum for 2015-16	\$	108,075			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,075	0	\$ 108,075	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,903		\$ 10,903	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,658		\$ 6,658	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	341		\$ 341	
-	0	IOT Decided All Free Leaves					
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		•	954		\$ - \$ 954	
	Special Bonuses Additional Life Insurance Premiums		\$	954		\$ 954 \$ -	
	l Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	2 Other Compensation					\$ -	
F	Explain:					· ·	
	1×						
23	Total Compensation		\$	131,692	0	\$ 131,692	
		on Annual Accumulation but NOT Paid				·	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University - Jonesboro					
H		Amariodo otato omivorony domosporo					
2	Employee Name:	Philip A. Jackson					
3	Title:	Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,000	0	\$ 135,000	
		·					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,923		\$ 12,923	
10	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,887		\$ 7,887	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	surance	\$	347		\$ 347	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				\$ -		
	Additional Life Insura				\$ -		
	1 Club Dues (Country Club, Civic Clubs, etc.)				2531.39		ASU Foundation
22	Other Compensation					\$ -	
1	Explain:						
1-							
\vdash							
23	Total Compensation		\$	166,135	2531.39	\$ 168,666	
		on Annual Accumulation but NOT Paid		.,			
=	Survey completed by						

Survey completed by: Lori A. Winn Phone No. 870-972-3454

NOTE: Salary increase effective November 1, 2015.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Craig S. Johnson					
3	Title:	Assistant Vice Chancellor for Student Affairs					
_	Base Salary:	Only within the Line Ham Marineyer for 0045 40	Φ.	404.000			
4	4	Salary within the Line-Item Maximum for 2015-16	\$	101,696			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	4	Total Base Salary	\$	101,696	0	\$ 101,696	
H	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,377		\$ 10,377	
10	Health Insurance		\$	9,822		\$ 9,822	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,071		\$ 6,071	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	321		\$ 321	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	800		\$ 800	
19	Special Bonuses		\$	1,271		\$ 1,271	
20	Additional Life Insurance Premiums					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	2 Other Compensation					\$ -	
	Explain:				_		
23	Total Compensation		\$	130,513	0	\$ 130,513	
		ion Annual Accumulation but NOT Paid	Ť	.00,010	ŭ	+ .00,010	
	Current compensation						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Kathryn C. Jones					
3	Title:	Director of Institutional Research and Planning					
	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	102,604	1		
-	4	Otata Finada Handi ta manahana hina kara (mata 050/ af LIM)	φ	102,004			
15		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,604	0	\$ 102,604	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,433		\$ 10,433	
10	Health Insurance		\$	4,606		\$ 4,606	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	6,324		\$ 6,324	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	324		\$ 324	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>	\$	900		\$ 900	
19	Special Bonuses		\$	821		\$ 821	
20	Additional Life Insurance Premiums					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	2 Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	126,167	0	\$ 126,167	
		ion Annual Accumulation but NOT Paid		,	ű	,,,	
	Current compensate						

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Line No.							
e L		0 1 1 (4400 000 11	l				
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Kirk R. Jones					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2015-16	\$	137,917			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	137,917	0	\$ 137,917	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,131		\$ 14,131	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,469		\$ 7,469	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	367		\$ 367	
-	0	IOT Dec. 11. LANG Co. I.					
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			2.207		\$ -	
	Special Bonuses Additional Life Insurance Premiums		\$	3,397		\$ 3,397 \$ -	
	Additional Life insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	2 Other Compensation					\$ -	
F	Explain:		1			*	
	Promission.						
23	Total Compensation		\$	173,259	0	\$ 173,259	
		on Annual Accumulation but NOT Paid		•		·	
	Survey completed by		2.15.1				

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Time to the control of the control o					
2	Employee Name:	Donald W. Kennedy					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-16	\$	101,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	101,600	0	\$ 101,600	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,282		\$ 10,282	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,057		\$ 6,057	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	321		\$ 321	
1	0	IOT Dec. 11. LAU Free Level					
		NOT Provided All Employees			1		
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			1.000		\$ -	
	Special Bonuses		\$	1,220		\$ 1,220 \$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	2 Other Compensation					\$ -	
	Explain:					Ψ -	
\mathbf{H}							
			1				
23	Total Compensation		\$	129,458	0	\$ 129,458	
		on Annual Accumulation but NOT Paid				,	
_	Survey completed by		0.45.4				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Jeffrey G. McCasland					
3	Title:	Head Men's Basketball Coach					
_	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	152,622	1		
-	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	102,022			
2		UAMS Professional Income Allowance (2.5 multiplier)*					
O		Remaining Salary from other Sources					
<u> </u>			•	450,000	0	AFO 000	
8	ł	Total Base Salary	\$	152,622	0	\$ 152,622	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	3,816		\$ 3,816	
	Health Insurance		\$	2,456		\$ 2,456	
	Life Insurance		\$	39		\$ 39	
	Social Security Match		\$	2,286		\$ 2,286	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance				\$ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			1200	\$ 1,200	Red Wolves Foundation
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation				43094.49	\$ 43,094	Red Wolves Foundation
L	Explain: Additiona	ıl salary.					
\vdash							
23	Total Compensation		\$	161,218	44294.49	\$ 205,512	
		ion Annual Accumulation but NOT Paid	<u> </u>	101,210	11204.40	¥ 200,012	
	Current compensat						

Survey completed by: Lori A. Winn Phone No. 870-972-3454

NOTE: Employment began April 1, 2016.

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e							45
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University - Jonesboro					
Η.	motitution.	Authors of the office of the o					
2	Employee Name:	Norval D. McKenzie					
	Title:	Assistant Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	3,977		\$ 3,977	
10	Health Insurance		\$	2,642		\$ 2,642	
11	Life Insurance		\$	52		\$ 52	
12	Social Security Match		\$	2,398		\$ 2,398	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability Ir	nsurance	\$	26		\$ 26	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance			1500	\$ 1,500	Red Wolves Foundation
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	0 Additional Life Insurance Premiums					\$ -	
	21 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	22 Other Compensation				2916.67	\$ 2,917	Red Wolves Foundation
	Explain: Additional					•	
		·					
23	Total Compensation		\$	109,095	4416.67	\$ 113,512	
		on Annual Accumulation but NOT Paid				, -	
	Survey completed by		070 0454				

Survey completed by: Lori A. Winn Phone No. 870-972-3454

NOTE: Employment began February 8, 2016.

		r iscai zo io Administrator s Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Fub	iic Fullus	i iivate i ulius	Total	Source of invale i unus
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Paul D. Mixon					
3	Title:	Dean of Engineering					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	1 to Air I dil Time Employees	\$	19,750		\$ 19,750	
	Health Insurance		\$	9,822		\$ 9,822	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,346		\$ 7,346	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses		\$	1,070		\$ 1,070	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1-	Explain:						
1-							
\vdash							
23	Total Compensation		\$	178,523	0	\$ 178,523	
		ion Annual Accumulation but NOT Paid					
	Company completed by					1	

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ž							
Line No.		Onlawing of \$400,000 on Mana	l		Dairesta Francis	T-1-1	On the state of Delivery of Towns do
Ξ		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
		<u> </u>					
2	Employee Name:	Terril L. Mohajir					
3	Title:	Director of Athletics					
F	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	152,622			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			137378		Red Wolves Foundation
8		Total Base Salary	\$	152,622	137378	\$ 290,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,262	13738		
_	Health Insurance		\$	5,169	4653		
	Life Insurance		\$	82	74		
	Social Security Match		\$	3,867	3480	\$ 7,347	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	199	180	\$ 379	
-	0	NOT BUILDING TO LANCE OF THE STATE OF THE ST					
		NOT Provided All Employees					
_	Car Provided or Car				3600	\$ 3,600	Red Wolves Foundation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus				50000	\$ -	Dod Wakes Foundation
	Special Bonuses Additional Life Insura	nnoe Promiumo			50000	\$ 50,000	Red Wolves Foundation
		Club, Civic Clubs, etc.)	-		6126	\$ 6.126	Red Wolves Foundation
	Other Compensation				0120	\$ 0,120	Ted Wolves I dulidation
1	Explain: Additiona					Ψ -	
		······y·	1				
23	Total Compensation		\$	177,201	219229	\$ 396,430	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	•						

_		r iscai zu iu Administrator s compensa	ttion our	•••	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Richard Neeley					
3	Title:	Department Chairperson					
	Base Salary:	0.1 11111111111111111111111111111111111	Φ.	100 100			
4		Salary within the Line-Item Maximum for 2015-16	\$	103,468			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,468	0	\$ 103,468	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,519		\$ 10,519	
	Health Insurance		\$	8,692		\$ 8,692	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,237		\$ 6,237	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	381		\$ 381	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	700		\$ 700	
19	Special Bonuses		\$	1,022		\$ 1,022	
20	Additional Life Insura	ance Premiums				\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	131,175	0	\$ 131,175	
		ion Annual Accumulation but NOT Paid		,	Ů	,,	
	Survey completed by						

		1 130di 2010 Administrator 3 Compensat		- 7			
Line No.							
Je L		0 1 1 (0400 000 14					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Lucas I. Paschall					
3	Title:	Assistant Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
_							
		to All Full-Time Employees					
	Retirement Match		\$	10,000		\$ 10,000	
	Health Insurance		\$	6,028		\$ 6,028	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	5,958		\$ 5,958	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	296		\$ 296	
		NOT Provided All Employees					
_	Car Provided or Car A				3600	\$ 3,600	Red Wolves Foundation
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				8333.33	· · · · · · · · · · · · · · · · · · ·	Red Wolves Foundation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				5833.34	\$ 5,833	Red Wolves Foundation
<u> </u>	Explain: Additional	salary.					
<u> </u>							
1							
23	Total Compensation		\$	122,438	17766.67	\$ 140,205	
		on Annual Accumulation but NOT Paid				,	
_	Survey completed by		·				

		1 130di 2010 Administrator 3 Compensati					
Line No.							
ne		Coloring of \$400,000 or Marc	١, .		Deixata Evenda	Total	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Puk	iic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Jason C. Penry					
3	Title:	Vice Chancellor for University Advancement					
	Base Salary:	•					
4	,	Salary within the Line-Item Maximum for 2015-16	\$	164,754			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	41,189			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			34057		ASU Foundation
8		Total Base Salary	\$	205,943	34057	\$ 240,000	
L							
		to All Full-Time Employees					
	Retirement Match		\$	20,382	3318		
	Health Insurance		\$	3,961	645		
	Life Insurance		\$	134	22		
	Social Security Match		\$	6,844	1114	\$ 7,958	
	Unemployment Insurar			000		\$ -	
14	Long-Term Disability In	nsurance	\$	326	53	\$ 379	
\vdash	Charles Banafita	IOT Provided All Employees					
	Car Provided or Car	NOT Provided All Employees				¢	
						\$ - \$ -	
	House(s) Provided or	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	On Actually Falu During Fiscal Teal				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
L							
	Total Compensation		\$	237,589	39209	\$ 276,798	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	· Lori A Winn Phone No. 870-972-					

		-					
Line No.							
ne		0 1 1 (4400 000 11					
ij		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Time to the control of the control o					
2	Employee Name:	Bradford J. Phelps					
3	Title:	General Counsel					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	151,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,500	0	\$ 151,500	
		to All Full-Time Employees					
	Retirement Match		\$	15,210		\$ 15,210	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,394		\$ 7,394	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	179,844	0	\$ 179,844	
		on Annual Accumulation but NOT Paid		5,5 11	Ü	+,511	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Melodie J. Philhours					
3	Title:	Department Chairperson					
_	Base Salary:	Onless within the Line Heart Manipus for 0045 40	.	404 574			
4	1	Salary within the Line-Item Maximum for 2015-16	\$	121,571			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,571	0	\$ 121,571	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,294		\$ 13,294	
	Health Insurance		\$	9,822		\$ 9,822	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,319		\$ 7,319	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses		\$	1,367		\$ 1,367	
20	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	10,000		\$ 10,000	
	Explain: Additiona	duties associated with College Assessment for accreditation.					
23	Total Compensation		\$	163,907	0	\$ 163,907	
		ion Annual Accumulation but NOT Paid	Ť	, - • ·			
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	John M. Pratte					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	159,672			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,180			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	162,852	0	\$ 162,852	
L	Daniella Daniela	I to All Full Time Foundations					
Ļ	Retirement Match	to All Full-Time Employees	Ф.	16,448		\$ 16,448	
	Health Insurance		\$ \$	9,822		\$ 16,448 \$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,338		\$ 7,338	
	Unemployment Insura	nce	<u> </u>	.,000		\$ -	
	Long-Term Disability I		\$	379		\$ 379	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
	Special Bonuses		\$	1,629		\$ 1,629	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
\vdash	1						
23	Total Compensation		\$	198,623	0	\$ 198,623	
		ion Annual Accumulation but NOT Paid		,	Ů	,,020	
<u></u>	Current completed by						

			lon our	- 7			
Line No.							
ne		Calarias of \$400,000 on Mana	١		Daireste Francis	Tatal	Common of Debugle Founds
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
		<u> </u>					
2	Employee Name:	Bradley L. Rawlins					
3	Title:	Dean of Schools					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-16	\$	134,271			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,271	0	\$ 134,271	
		to All Full-Time Employees					
	Retirement Match		\$	16,168		\$ 16,168	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,188		\$ 8,188	
	Unemployment Insurar			0=2		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
1	Charlet Banefit - A	IOT Dravidad All Employees					
		NOT Provided All Employees				*	
_	Car Provided or Car A		<u> </u>			\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year	<u> </u>			\$ -	
	Special Bonuses		\$	1.678		\$ - \$ 1,678	
	Additional Life Insura	ince Premiums	Φ	1,078		\$ 1,678	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olan, oltro olano, ololj	\$	25,729		\$ 25,729	
1		s Interim Dean for Humanites and Social Sciences.	*	20,. 20		÷ 25,720	
	Total Compensation		\$	196,390	0	\$ 196,390	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	· Lori A Winn Phone No. 870-072	- · - ·				

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Jonesboro					
2 Employee Name:	Thomas S. Risch					
3 Title:	Department Chairperson					
Base Salary:	Solar within the Line Item Maximum for 2015 16	¢.	107,519			
-4	Salary within the Line-Item Maximum for 2015-16	\$	107,519			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	107,519	0	\$ 107,519	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	10,907		\$ 10,907	
10 Health Insurance		\$	7,451		\$ 7,451	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Matc	h	\$	6,484		\$ 6,484	
13 Unemployment Insur	rance				\$ -	
14 Long-Term Disability	Insurance	\$	339		\$ 339	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Ca	r Allowance				\$ -	
16 House(s) Provided	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses		\$	1,554		\$ 1,554	
20 Additional Life Insu	ırance Premiums				\$ -	
	y Club, Civic Clubs, etc.)	Ī			\$ -	
22 Other Compensation	on				\$ -	
Explain:						
23 Total Compensation	n	\$	134,410	0	\$ 134,410	
		Φ	134,410	U	φ 134,410	
24 Deterred Compens	ation Annual Accumulation but NOT Paid					

Line No.							
e L		0 1 1 (0400 000 14					45.45.4
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Patricia Q. Robertson					
3	Title:	Department Chairperson					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	•	Salary within the Line-Item Maximum for 2015-16	\$	111,467			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,467	0	\$ 111,467	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	11,003		\$ 11,003	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,620		\$ 6,620	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	336		\$ 336	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			4.005		\$ -	
	Special Bonuses Additional Life Insura	nas Brandinas	\$	1,065		\$ 1,065 \$ -	
		once Premiums Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
1	Explain:					-	
\mathbf{H}							
23	Total Compensation		\$	130,647	0	\$ 130,647	
		on Annual Accumulation but NOT Paid				,	
	Survey completed by						

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Line	0-1			5: 4: 5 . 1.	-	0 (D !
<u> </u>	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Jonesboro					
	-					
2 Employee Name:	Charles A. Rudolph					
3 Title:	ASU Offensive Coordinator - Football					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	131,911			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	131,911	0	\$ 131,911	
	ed to All Full-Time Employees					
9 Retirement Match		\$	5,496		\$ 5,496	
10 Health Insurance		\$	374		\$ 374	
11 Life Insurance		\$	52		\$ 52	
12 Social Security Mate		\$	3,307		\$ 3,307	
13 Unemployment Insu14 Long-Term Disability		\$	63		\$ - \$ 63	
14 Long-Term Disability	y insurance	Ф	03		\$ 03	
Special Repetits	s NOT Provided All Employees					
15 Car Provided or Ca				1500	¢ 1.500	Red Wolves Foundation
	or Housing Allowance			1300	\$ 1,500	ited Wolves i Guildation
	sation Actually Paid During Fiscal Year				ф - ¢ -	
18 Annual Bonus	battern Actually 1 and Durling 1 local 1 cal				\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	urance Premiums				\$ -	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation				8370.43	\$ 8,370	Red Wolves Foundation
Explain: Addition	nal salary.					
					•	
23 Total Compensatio		\$	141,203	9870.43	\$ 151,073	
24 Deferred Compens	sation Annual Accumulation but NOT Paid					

Survey completed by: Lori A. Winn Phone No.

Phone No. 870-972-3454

NOTE: Employment began on February 1, 2016.

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Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Angela R. Schmidt					
	Title:	Associate Dean of Schools					
	Base Salary:	0.1 2011 10 11 10 10 10 10 10 10 10 10 10 10		1.40.05.4			
4		Salary within the Line-Item Maximum for 2015-16	\$	142,854			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,854	0	\$ 142,854	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,426		\$ 14,426	
	Health Insurance		\$	4,606		\$ 4,606	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,504		\$ 7,504	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
	Special Reposits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year	-			\$ -	
	Annual Bonus	ion Actually Faid Duffly Fiscal Teal				\$ -	
	Special Bonuses		\$	1.408		\$ 1,408	
	Additional Life Insura	ance Premiums		1, 150		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	, , , , , , , , , , , , , , , , , , , ,				\$ -	
	Explain:						
23	Total Compensation		\$	171,332	0	\$ 171,332	
		ion Annual Accumulation but NOT Paid	*	17 1,002	J	Ψ 171,00Z	
24	Current compensati						

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Line No.							
e							
⋽		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Bobby W. Simpson					
3	Title:	Department Chairperson					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	·	Salary within the Line-Item Maximum for 2015-16	\$	121,227			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,227	0	\$ 121,227	
		I to All Full-Time Employees					
	Retirement Match		\$	12,193		\$ 12,193	
	Health Insurance		\$	4,843		\$ 4,843	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,456		\$ 7,456	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	359		\$ 359	
-	Charial Danafita N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
						\$ -	
	House(s) Provided or	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	UII ACLUANY FAIU DUNNY FISCAL TEAL	\$	700		\$ 700	
_	Special Bonuses		Ψ	700		\$ 700	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	, , , , , , , , , , , , , , , , , , , ,				\$ -	
	Explain:						
	Total Compensation		\$	146,934	0	\$ 146,934	
24		on Annual Accumulation but NOT Paid				-	
	Survey completed by	Phone No. 870-972-	0.45.4				

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Line No.							
e							4-1
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		7 Hilanous Clare Chirosoft					
2	Employee Name:	Thillainataraja Sivakumaran					
3	Title:	Director of International Programs					
	Base Salary:						
4	, .	Salary within the Line-Item Maximum for 2015-16	\$	114,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,444	0	\$ 114,444	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,551		\$ 11,551	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,077		\$ 7,077	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	361		\$ 361	
							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	1,070		\$ 1,070	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ -	
1	Expiaiii.						
1							
23	Total Compensation		\$	139,265	0	\$ 139,265	
		on Annual Accumulation but NOT Paid		,			
Ë	Survey completed by						

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Line No.							
Je L		0.1.1. (0.00.000					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Jennifer L. Smith					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	109,253			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	109,253	0	\$ 109,253	
		to All Full-Time Employees					
	Retirement Match		\$	10,995		\$ 10,995	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,434		\$ 6,434	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	341		\$ 341	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses			<u> </u>		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
1							
23	Total Compensation		\$	137,701	0	\$ 137,701	
		on Annual Accumulation but NOT Paid		,	Ů	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	William R. Stripling					
3	Title:	Vice Chancellor for Student Affairs					
4	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	164,754			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17.258			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	17,230			
H 7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	182,012	0	\$ 182,012	
	Ronofite Provider	d to All Full-Time Employees					
9	Retirement Match	to All Full-Tillle Employees	\$	18,564		\$ 18,564	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,344		\$ 7,344	
	Unemployment Insura			•		\$ -	
14	Long-Term Disability I	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	2,730		\$ 2,730	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
23	Total Compensation		\$	221,906	0	\$ 221,906	
		ion Annual Accumulation but NOT Paid					
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Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Andrew T. Sustich					
3	Title:	Senior Associate Vice Chancellor for Academic Affairs and Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	172,377			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,258			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	182,635	0	\$ 182,635	
-	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	18,464		\$ 18,464	
	Health Insurance		\$	9,822		\$ 9,822	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,369		\$ 7,369	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses		\$	1,400		\$ 1,400	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		_			\$ -	
\vdash	Explain:						
\vdash	 		-				
H	1]		
23	Total Compensation		\$	220,824	0	\$ 220,824	
		ion Annual Accumulation but NOT Paid		, , , , , , , , , , , , , , , , , , ,		,	
_	Company computed by						

		r iscai zu io Administrator s compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		• •	. 413	iio i uiiuo		1 0 0000	
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Carl A. Taylor					
3	Title:	Assistant Football Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,000		\$ 12,000	
10	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,176		\$ 7,176	
	Unemployment Insura					\$	
14	Long-Term Disability In	nsurance	\$	367		\$ 367	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			3600	\$ 3,600	Red Wolves Foundation
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses				10000	\$ 10,000	Red Wolves Foundation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				5833.34	\$ 5,833	Red Wolves Foundation
	Explain: Additiona	l salary.					
							
\vdash							
23	Total Compensation		\$	149,520	19433.34	\$ 168,954	
		ion Annual Accumulation but NOT Paid		0,020		+ .55,501	
	Current completed by						

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Line No.		Salaries of \$100,000 or More	Buh	dic Funds	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	ruu	ilic Fullus	i iivate i ulius	Total	Source of Frivate Fullus
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Lorena M. Thompson					
3	Title:	Nurse Anesthesia Clinical Coordinator					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		I to All Full-Time Employees					
	Retirement Match		\$	6,946		\$ 6,946	
	Health Insurance		\$	4,911		\$ 4,911	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	4,165		\$ 4,165	
	Unemployment Insurar			110		\$ -	
14	Long-Term Disability In	nsurance	\$	110		\$ 110	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation Explain:					φ -	
-	∟λβιαιιι.						
-							
23	Total Compensation		\$	156,210	0	\$ 156,210	
		ion Annual Accumulation but NOT Paid			Ů	,,	
	Survey completed by						

Survey completed by: Lori A. Winn Phone No. 870-972-3454

NOTE: Began position effective January 1, 2016.

		1 130di 2010 Administrator 3 Compensat		- 7			
Line No.							
ne		0-1-4(0400,000,14	l		D: 4 E . I	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Henry G. Torres					
3	Title:	Assistant Vice Chancellor for Information Technology Services					
	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2015-16	\$	126,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				· · · · · · · · · · · · · · · · · · ·	
8		Total Base Salary	\$	126,250	0	\$ 126,250	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	13,151		\$ 13,151	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,266		\$ 7,266	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
Н	0 115 %						
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			1.000		\$ -	
	Special Bonuses	Barantina -	\$	1,263		\$ 1,263	
	Additional Life Insura	Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)	\$	4.000		\$ 4,000	
22		nd Spring 2016 - to teach Management Information Systems.	φ	4,000		ψ 4,000	
\vdash		and opining 2010 to touch munugement information dystems.					
23	Total Compensation		\$	162,287	0	\$ 162,287	
		on Annual Accumulation but NOT Paid				•	
نط	Survey completed by						

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Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Deborah C. Traylor					
	Title:	Associate Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	103,220			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,220	0	\$ 103,220	
		to All Full-Time Employees					
	Retirement Match		\$	10,477		\$ 10,477	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance Social Security Match		\$ \$	156 6,188		\$ 156 \$ 6,188	
	Unemployment Insura	200	Ф	0,100		\$ 0,100	
	Long-Term Disability In		\$	326		\$ 326	
·	Long-Term Disability II	isulance	Ψ	320		Ψ 320	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$	
_	Annual Bonus					\$ -	
	Special Bonuses		\$	1,551		\$ 1,551	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	129,369	0	\$ 129,369	
		ion Annual Accumulation but NOT Paid		,		,	
	Company completed by					1	

_		r iscai zo io Administrator s Compensat	. 	,			
Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Pub	iic runas	Frivate Fullus	TOtal	Source of Frivate Fullus
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	James O. Washam					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	128,198			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,198	0	\$ 128,198	
-	Ronofite Provides	to All Full-Time Employees					
	Retirement Match	1 to All Full-Tillle Employees	\$	13,021		\$ 13,021	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,327		\$ 7,327	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus		\$	700		\$ 700	
	Special Bonuses		\$	1,308		\$ 1,308	
	Additional Life Insura	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	=Apiuiii.						
1							
23	Total Compensation		\$	160,910	0	\$ 160,910	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				•	
	Cumusus as manifested by						

		1 130di 2010 Administrator 3 Compensat		,			
Line No.							
ne		Colorino of \$400,000 or Mara	١, .		Debugto Francis	Total	Course of Drivete Funds
二		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
		·					
2	Employee Name:	Charles L. Welch					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	323,696			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,304			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	340,000	0	\$ 340,000	
		to All Full-Time Employees					
	Retirement Match		\$	34,070		\$ 34,070	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,347		\$ 7,347	
	Unemployment Insurar		•	270		\$ - \$ 379	
14	Long-Term Disability In	isurance	\$	379		\$ 379	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A				2325	\$ 2.325	ASU Foundation
	House(s) Provided or		\$	40,212		\$ 40,212	
		on Actually Paid During Fiscal Year		· - ,- · -		\$ -	
	Annual Bonus	· •	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura			·	1220		ASU Foundation
		Club, Civic Clubs, etc.)			8202	\$ 8,202	ASU Foundation
22	Other Compensation					\$ -	
	Explain:						
\mathbf{H}							
23	Total Compensation		\$	432,686	11747	\$ 444,433	
		on Annual Accumulation but NOT Paid		102,000	11141	Ψ 111,400	
	Survey completed by		0.15.1				

F-F	1 130di 2010 Administrator 3 Compensa		/	1		
o N						
Line	Solorion of \$400,000 or More	D t	C. F d.	Drivete Eunde	Total	Source of Private Funds
	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Jonesboro					
2 Employee Nam	Lonnie R. Williams					
3 Title:	Associate Vice Chancellor for Student Affairs					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	132,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	132,813	0	\$ 132,813	
L						
	vided to All Full-Time Employees					
9 Retirement Mat		\$	13,791		\$ 13,791	
10 Health Insurance	CE CE	\$	7,451		\$ 7,451	
11 Life Insurance	Matak	\$ \$	156 7,336		\$ 156 \$ 7,336	
12 Social Security13 Unemployment		•	7,336		\$ 7,336	
14 Long-Term Disa		\$	379		\$ 379	
14 Long-Term Disa	ability insurance	Ψ	319		ψ 379	
Special Bend	efits NOT Provided All Employees					
15 Car Provided o					\$ -	
	ided or Housing Allowance				\$ -	
	pensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	900		\$ 900	
19 Special Bonus	es				\$ -	
	Insurance Premiums				\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)				\$ -	
22 Other Compen		\$	4,200		\$ 4,200	
	ring 2016 - to teach Multicultural Dymanics in Hgiher Education.					
Fall	2015 - to teach College Student Personnel Services.					
22 Total Company	nation	•	167.025	0	\$ 167,025	
23 Total Compens		\$	167,025	0	\$ 167,025	
24 Deterred Comp	pensation Annual Accumulation but NOT Paid					

ARKANSAS TECH UNIVERSITY

		Fiscal 2010 Administrator 5 Compensatio	.	,	1	1	•
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Robin Bowen					
3	Title:	President					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-16	\$	238,703			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	36,297			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				0	
8		Total Base Salary	\$	275,000	0	\$ 275,000	
		d to All Full-Time Employees					
9	Retirement Match		\$	29,300		\$ 29,300	
10	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	11,467		\$ 11,467	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I					\$ -	
	Worker's Compensation	on	\$	-		\$ -	
	Dental		\$	296		\$ 296	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			7800	\$ 7,800	Endowment
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
I —	Explain: Career Se	rvice Payment					
_							
1							
22	Total Compensation		\$	339,429	7800	\$ 347,229	
			Φ	338,428	7000	φ 341,229	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscar zo ro Administrator s compensat		,			
Line No.							
ne		0 1 1 (4400 000 14			D	T	0
⋽		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Bruce Sikes					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	132,116			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,116	0	\$ 132,116	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	18,496		\$ 18,496	
	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,041		\$ 9,041	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	296		\$ 296	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur		<u> </u>			\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:	1				φ -	
\mathbf{H}	Expiaiii.						
\mathbf{H}							
					<u> </u>		
23	Total Compensation		\$	165,315	0	\$ 165,315	
		tion Annual Accumulation but NOT Paid	•	,			
		us Branches Courth and Directors of Doursell and CC. Blama No. 470,000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscar zo ro Administrator s compensati		,			
Line No.							
e		• • • • • • • • • • • • • • • • • • • •					4-1
Ξ		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H	oututioiii	Amaridad Footi Offivorolly					
2	Employee Name:	David Moseley					
3	Title:	Vice-President for Admin & Finance					
	Base Salary:	Vido i rodidoni for Admini di mando					
4	Dusc Gulary.	Salary within the Line-Item Maximum for 2015-16	\$	167,295			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,195			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	196,490	0	\$ 196,490	
		,	Ť	, , , , , , ,	J	,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	-		\$ -	
10	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	41		\$ 41	
	Social Security Match		\$	10,356		\$ 10,356	
	Unemployment Insura		\$	-		\$ -	
	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	247		\$ 247	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain: Career Se	rvice Payment					
23	Total Compensation		\$	213,292	0	\$ 213,292	
			φ	213,292	U	ψ 213,292	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai zo to Administrator s compensa					
Line No.							
e							
Ξ̈́		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H	ou.i.o	, manda i on onivoloty					
2	Employee Name:	Jayne Jones					
3	Title:	Vice-President for Development 07/01/15 - 09/30/15					
	Base Salary:	Special Projects Coordinator 10/01/15 - 06/30/16					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2014-15	\$	102,945			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,986			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	10,000			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,931	0	\$ 118,931	
H		rotal Bado Galary	Ψ	110,001	Ū	Ψ 110,001	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,893		\$ 11,893	
	Health Insurance		\$	5,258		\$ 5,258	
11	Life Insurance		\$	108		\$ 108	
12	Social Security Match		\$	7,481		\$ 7,481	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	=		\$ -	
	Workers Comp		\$	=		\$ -	
	Dental		\$	296		\$ 296	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain: Career Se	rvice Payment					
22	Total Commonaction			144.007		\$ 144,867	
	Total Compensation		\$	144,867	0	\$ 144,867	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai zo to Administrator s compensar		,			
Line No.							
e							
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H		, interiors i con converse,					
2	Employee Name:	Susan Nicholson					
3	Title:	Vice-President for Student Affairs					
	Base Salary:	The Free Country Halle					
4	Duoo Guiui y.	Salary within the Line-Item Maximum for 2015-16	\$	151,722			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,722	0	\$ 151,722	
		···· ··· · · · · · · · · · · · · · · ·	,	- ,	-	,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	15,242		\$ 15,242	
	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	-		\$ -	
	Social Security Match		\$	9,268		\$ 9,268	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	296		\$ 296	
Ш							
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain: Career Se	rvice Payment					
Ш							
\mathbb{H}							
23	Total Compensation		\$	182,486	0	\$ 182,486	
		tion Annual Accumulation but NOT Paid	¥	102, 100	Ü	Ţ 10 <u>2,</u> 100	
24		r Preside Couthord Director of Devell and CC. Phone No. 470 000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscai zo to Administrator s compensat					
Line No.							
ne		0 1 1 (0400 000 14			D:	T.4.1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Jeff Mott					
3	Title:	Exec Asst to the President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	144,791			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,791	0	\$ 144,791	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	12,123		\$ 12,123	
	Health Insurance		\$	3,184		\$ 3,184	
	Life Insurance		\$	90		\$ 90	
	Social Security Match		\$	9,070		\$ 9,070	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers Comp		\$	<u> </u>		\$ -	
	Dental		\$	173		\$ 173	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensation	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Other Componentia	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:	1				\$ -	
	∟лµіаііі.						
23	Total Compensation		\$	169,431	0	\$ 169,431	
		tion Annual Accumulation but NOT Paid	Ť		Ů	,,	
		us Branches Courthard Director of Dournell and CC. Bhana No. 470,000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

$\overline{}$		r iscai zo to Administrator s compensar		,			
Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H		A Mariodo Foot Chivoloty					
2	Employee Name:	Doug Barlow					
3	Title:	Dean of School					
	Base Salary:	2001.01.001.001					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2015-16	\$	139,252			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	139,252	0	\$ 139,252	
	1	···· ,	,	,	-	,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,925		\$ 13,925	
10	Health Insurance		\$	4,428		\$ 4,428	
	Life Insurance		\$	90		\$ 90	
	Social Security Match		\$	10,620		\$ 10,620	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	247		\$ 247	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	0 Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
	Total Compensation		\$	168,562	0	\$ 168,562	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
_ '		us Dunales Courth and Director of Desmall and CC. Dhana No. 470,000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai zo to Administrator s compensati		,			
Line No.							
e							
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H	oututioiii	7 mariodo 1 oci 1 om oriony					
2	Employee Name:	Ralph Bashaw					
3	Title:	Dean of School					
	Base Salary:	204110110311031					
4	Duoo Guiai y.	Salary within the Line-Item Maximum for 2015-16	\$	158,951			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,951	0	\$ 158,951	
		•					
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	25,054		\$ 25,054	
10	Health Insurance		\$	4,348		\$ 4,348	
	Life Insurance		\$	90		\$ 90	
	Social Security Match		\$	10,105		\$ 10,105	
	Unemployment Insura		\$	-		\$ -	
	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	247		\$ 247	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
\blacksquare							
23	Total Compensation		\$	198,795	0	\$ 198,795	
		tion Annual Accumulation but NOT Paid	Ψ	130,133	U	Ψ 130,733	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		riscai zu iu Administrator s Compensant			1		
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Jeffrey Robertson					
3	Title:	Dean of School					
_	Base Salary:	0.1	•	100 101			
4		Salary within the Line-Item Maximum for 2015-16	\$	136,424			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	_				
7		Remaining Salary from other Sources					
<u> </u>			Φ.	100 101	0	Ф 400 404	
8		Total Base Salary	\$	136,424	0	\$ 136,424	
\vdash	Popolite Provides	to All Full Time Employees					
	Retirement Match	d to All Full-Time Employees	Φ.	12.012	_	¢ 40.040	
	Health Insurance		\$	13,642 5,258		\$ 13,642 \$ 5,258	
	Life Insurance		\$	5,256		\$ 5,256	
	Social Security Match		\$	9,200		\$ 9.200	
	Unemployment Insura		\$	3,200		\$ 9,200	
	Long-Term Disability I		\$	<u>-</u>		\$ -	
H	Workers Comp	11001.01.100	\$			\$ -	
	Dental Dental		\$	296		\$ 296	
			*				
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	. •				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
22	Total Campana di a		•	101.000		¢ 404.000	
	Total Compensation		\$	164,820	0	\$ 164,820	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscar 2010 Administrator s compensat		,			
Line No.							
ne		0 1 ' (\$400.000 14			D.:	T . 4 . 1	0
⋽		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Jeffrey Woods					
3	Title:	Dean of School					
	Base Salary:	2001.0.001.001					
4	Duoo Guiai y .	Salary within the Line-Item Maximum for 2015-16	\$	135,424			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,424	0	\$ 135,424	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,542		\$ 13,542	
	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,429		\$ 9,429	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	=		\$ -	
	Workers Comp		\$	-		\$ -	
Ш	Dental		\$	296		\$ 296	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	0 Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
\blacksquare	Explain:						
\mathbf{H}							
\vdash							
23	Total Compensation		\$	164,057	n	\$ 164,057	
		tion Annual Accumulation but NOT Paid	Ψ	104,001	U	Ψ 107,007	
4		r Preste Couthard Director of Poundland CC Phane No. 470 000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

_		r iscai zo to Administrator s compensat	1	,			
Line No.							
ne		0-1	l		Deliverte Francis	Tatal	Common of Deliverte Francis
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Hanna Norton					
3	Title:	Dean of School					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,423		\$ 9,423	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$			\$ -	
	Dental		\$	296		\$ 296	
	0 110 (1)						
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
22	Explain: Career Se					Ψ -	
	Explain. Caleel 3e	i vivo i aymont					
23	Total Compensation		\$	152,585	0	\$ 152,585	
		tion Annual Accumulation but NOT Paid	*		Ů		
ئت		us Dunales Courth and Director of Downell and CC. Phone No. 470,000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai 2010 Administrator 3 Compensatio	1)	Ţ T		
Line No.							
e							
Ę		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H	oututioiii	A mariodo Foot offivorolly					
2	Employee Name:	Patricia Buford					
3	Title:	Dean of School					
	Base Salary:	Doan of Concor					
4	Dusc Gulary.	Salary within the Line-Item Maximum for 2015-16	\$	133,805			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.00,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,805	0	\$ 133,805	
Ħ		· · · · · · · · · · · · · · · · · · ·	Ť	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,695		\$ 10,695	
	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance					\$ -	
	Social Security Match		\$	9,441		\$ 9,441	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	296		\$ 296	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
\blacksquare							
23	Total Compensation		\$	159,494	0	\$ 159,494	
			φ	133,434	U	ψ 135,454	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai zoto Administrator s compensati					
Line No.							
ne		Calarias of \$400,000 on Mana	l		Drivete Funda	Total	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		<u> </u>					
2	Employee Name:	Mary Gunter					
3	Title:	Dean of School					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-16	\$	159,673			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	327			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
Ш							
		d to All Full-Time Employees					
	Retirement Match		\$	22,404		\$ 22,404	
	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	72		\$ 72	
	Social Security Match		\$	10,555		\$ 10,555 \$ -	
	Unemployment Insura Long-Term Disability I		\$ \$			\$ -	
	Workers Comp	nsurance	\$	-		\$ -	
	Dental Dental		\$	296		\$ 296	
	Dental		Ψ	290		Ψ 290	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
	T. (10			100 505		A 400 505	
	Total Compensation		\$	198,585	0	\$ 198,585	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

_		riscai zu io Administrator s Compensant		,	1		
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Rick Massengale					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	138,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,000	0	\$ 138,000	
-							
		d to All Full-Time Employees					
	Retirement Match		\$	13,800		\$ 13,800	
	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,891		\$ 9,891	
	Unemployment Insura		\$			\$ -	
14	Long-Term Disability I Workers comp	nsurance	\$			ф -	
-	Dental		\$	296		\$ - \$ 296	
-	Dentai		Þ	296		\$ 296	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:	1				\$ -	
1	⊏хріаіп:						
1							
1							
23	Total Compensation		\$	167,353	0	\$ 167,353	
		tion Annual Accumulation but NOT Paid	Ψ	107,000	· ·	Ψ 101,000	
44	-	w Brooks Southard Director of Payroll and SS. Phone No. 470 068 00					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

$\overline{}$		r iscar zo to Administrator s compensa	1	,			
Line No.							
e							
Lir		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H	motitution.	Andriada Foot Offiverary					
2	Employee Name:	David Underwood					
3	Title:	Associate Vice-President of Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		· · · · · · · · · · · · · · · · · · ·	Ť			+ 10,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	14,060		\$ 14,060	
10	Health Insurance		\$	4,943		\$ 4,943	
11	Life Insurance		\$	72		\$ 72	
12	Social Security Match		\$	9,455		\$ 9,455	
13	Unemployment Insura	ince	\$	-		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers Com		\$	-		\$ -	
	Dental		\$	226		\$ 226	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	600		\$ 600	
	Explain: Career Se	rvice Payment		<u> </u>			
23	Total Compensation		\$	169,357	0	\$ 169,357	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
_		us Dunales Courth and Director of Dougall and CC. Bhoma No. 470.00					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

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Line No.							
ne		0 1 1 (0400 000 11	l		D	T . 4 . 1	0 (D.) (. E).
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Thomas Pennington					
3	Title:	Associate Vice-President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	144,791			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,260			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,051	0	\$ 170,051	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	17,915		\$ 17,915	
	Health Insurance		\$	5,042		\$ 5,042	
	Life Insurance		\$	-		\$ -	
	Social Security Match		\$	10,192		\$ 10,192	
	Unemployment Insura		\$	=		\$ -	
	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	311		\$ 311	
Н	0 115 (1)	NOTE :					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	anas Premiums	\$	-		\$ - \$ -	
	Additional Life Insur	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	700		\$ 700	
	Explain: Career Se		Ψ	700		Ψ 700	
	Explain. Career Oc	· ····································					
23	Total Compensation		\$	204,211	0	\$ 204,211	
		tion Annual Accumulation but NOT Paid		·			
		us Dunalis Cauthand Director of Dawall and CC. Bhana No. 470.0					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

—		r iscar zo ro Administrator s compensa		,			
Line No.							
ne		0 1 1 (4400 000 14			D E . I.	T . 4 . 1	0
⋽		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Linda Johnson					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	109,567			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,583			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,150	0	\$ 116,150	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,705		\$ 11,705	
	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	8,948		\$ 8,948	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$			\$ -	
	Dental		\$	296		\$ 296	
	0 115 (1)						
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Dusaniums				\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	•	900		\$ - \$ 900	
22	Explain: Career Se		\$	900		φ 900	
\mathbf{H}	Explain. Caleel Se	i vice i ayınısını					
\mathbf{H}							
23	Total Compensation		\$	143,365	0	\$ 143,365	
		tion Annual Accumulation but NOT Paid	Ť		Ü	+,500	
2-7		r Preside Couthand Director of Pourell and CC. Phone No. 470 000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		riscai 2010 Administrator 5 Compensation	 	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Donna Rankin					
3	Title:	Controller					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2015-16	\$	106,050			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	106,050	0	\$ 106,050	
	1	·					
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	10,665		\$ 10,665	
	Health Insurance		\$	5,258		\$ 5,258	
11	Life Insurance		\$	108		\$ 108	
12	Social Security Match		\$	7,856		\$ 7,856	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	=		\$ -	
	Dental		\$	296		\$ 296	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation		\$	600		\$ 600	
	Explain: Career Se	rvice Payment	1				
			<u> </u>				
_							
	Total Compensation		\$	130,833	0	\$ 130,833	
24		tion Annual Accumulation but NOT Paid					
		r. Brooks Southard Director of Payroll and SS. Phone No. 470 068 022					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai 2010 Administrator 3 Compensati		,			
Line No.							
Je							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H		, manager took of motors,					
2	Employee Name:	Kenneth Wester					
3	Title:	Director of Information Services					
	Base Salary:	2.100.00.01.11.00.11.00.00					
4	Duoo Guiai y.	Salary within the Line-Item Maximum for 2015-16	\$	107,389			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	107,389	0	\$ 107,389	
		•		,		,	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	15,687		\$ 15,687	
10	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	7,875		\$ 7,875	
	Unemployment Insura		\$	-		\$ -	
	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	296		\$ 296	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment					
22	Total Compensation		\$	136,613	0	\$ 136,613	
			Ф	130,013	U	φ 130,013	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		riscai zu iu Administrator s Compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Steve Mullins					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	117,177			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					-
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	117,177	0	\$ 117,177	
		d to All Full-Time Employees					
	Retirement Match		\$	11,788		\$ 11,788	
	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	-		\$ -	
	Social Security Match		\$	8,840		\$ 8,840	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	296		\$ 296	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	1	\$	700		\$ 700	
	Explain: Career Se	rvice Payment					
23	Total Compensation		\$	144,059	0	\$ 144,059	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
_		w. Brooks Southard Director of Payroll and SS. Phone No. 470,069,03					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscai zo to Administrator s compensat		,			
Line No.							
e							45.45.4
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	David Wilbers					
3	Title:	Head Coach - Women's Basketball					
	Base Salary:	. Toda obacii . Tomoro Dackoban					
4		Salary within the Line-Item Maximum for 2015-16	\$	101,338			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	, , , , , , , , , , , , , , , , , , , ,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			6000		Endowment
8		Total Base Salary	\$	101,338	6000	\$ 107,338	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,670		\$ 10,670	
	Health Insurance		\$	5,258		\$ 5,258	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	7,985		\$ 7,985	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
Ш	Workers Comp		\$			\$ -	
Н	Dental		\$	296		\$ 296	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Other Commencetion	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain: Career Se					\$ -	
\mathbf{H}	Explain: Career Se	ivice rayillelit					
\mathbf{H}							
H							
23	Total Compensation		\$	125,655	6000	\$ 131,655	
		tion Annual Accumulation but NOT Paid	Ψ	.20,000	3300	¥ 101,000	
4		us Breaks Couthord Director of Devrell and CC. Phone No. 470,000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

HENDERSON STATE UNIVERSITY

_	1	riscal 2010 Administrator 5 Compens	- Car	•••	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Glendell Jones					
	Title:	President, Henderson State University					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2015-16	\$	212,180			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,320			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	230,500	0	\$ 230,50	0
-	Renefits Provided	to All Full-Time Employees					
	Retirement Match	1 to All 1 till Elliployees	\$	23,110		\$ 23,11	0
	Health Insurance		\$	4,733		\$ 4,73	
	Life Insurance		\$	624		\$ 62	
12	Social Security Match		\$	10,660		\$ 10,66	0
	Unemployment Insura		\$	69			9
14	Long-Term Disability In	nsurance	\$	230		\$ 23	0
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	· 1				¢	
_			•	24.054		\$ 24.05	4
	House(s) Provided of	r Housing Allowance ion Actually Paid During Fiscal Year	\$	21,954		\$ 21,95 \$	4
	Annual Bonus	ion Actually Faid Duffly Fiscal Teal				\$	<u>- </u>
	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 60	0
	Additional Life Insura			230		\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:						
				·			
23	Total Compensation		\$	292,480	0	\$ 292,48	0
_		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		230-5103				

_		riscai zu iu Auministratur s Compensa				_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	Henderson State University						
2	Employee Name:	Steve Adkison						
3	Title:	Provost and VP of Academic Affairs						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	160,306				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,344				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	166,650	0	\$	166,650	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match	a to run i un i uno amproyeco	\$	16,665		\$	16,665	
	Health Insurance		\$	4,273		\$	4,273	
11	Life Insurance		\$	451		\$	451	
12	Social Security Match		\$	9,758		\$	9,758	
	Unemployment Insura		\$	50		\$	50	
14	Long-Term Disability I	nsurance	\$	230		\$	230	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	=	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
23	Total Compensation		\$	198,077	0	\$	198,077	
		ion Annual Accumulation but NOT Paid					<u>"</u>	
_	Survey completed by		30-5103					

		r iscai zo io Administrator s compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Bobby Jones					
	Title:	VP for Finance and Administration					
	Base Salary:			404.555			
4	•	Salary within the Line-Item Maximum for 2015-16	\$	131,300			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	•	Total Base Salary	\$	131,300	0	\$ 131,300	
\vdash	Ronofite Provided	d to All Full-Time Employees					
	Retirement Match	A TO All Full-Tillie Employees	\$	13,220		\$ 13,220	
	Health Insurance		\$	10,220		\$ 13,220	
	Life Insurance		\$	54		\$ 54	
	Social Security Match		\$	9,261		\$ 9,261	
	Unemployment Insurar	nce	\$	40		\$ 40	
	Long-Term Disability Ir		\$	230		\$ 230	
	T						
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	900		\$ 900	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	<u> </u>						
	(
23	Total Compensation		\$	155,005	0	\$ 155,005	
		tion Annual Accumulation but NOT Paid	Ψ	100,000	U	ψ 100,000	
∠4	Survey completed by						

_		1 iscai 2010 Administrator 5 Compens	· · · · · · · · · · · · · · · · · · ·	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
	Employee Name:	Lewis Shepherd Jr.					
	Title:	VP for Student and External Affairs					
	Base Salary:	VP 101 Student and External Alfalis					
4	base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	124,230			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,230	0	\$ 124,230	
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to Ail I dil-Time Limployees	\$	12,923		\$ 12,923	
	Health Insurance		\$	4,273		\$ 4,273	
	Life Insurance		\$	338		\$ 338	
	Social Security Match		\$	9,269		\$ 9,269	
	Unemployment Insura		\$	39		\$ 39	
14	Long-Term Disability I	nsurance	\$	230		\$ 230	
H	Snecial Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	5,000		\$ 5,000	
1-	Explain: Instructor f	or two evening online Sociology Courses					
1							
1							
23	Total Compensation		\$	156,302	0	\$ 156,302	
		ion Annual Accumulation but NOT Paid			-	, ,	
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Jennifer Boyett					
3	Title:	VP for University Advancement					
	Base Salary:			110.15			
4		Salary within the Line-Item Maximum for 2015-16	\$	116,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,150	0	\$ 116,150	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,675		\$ 11,675	
	Health Insurance		\$	4,733		\$ 4,733	
	Life Insurance		\$	316		\$ 316	
	Social Security Match		\$	8,304		\$ 8,304	
	Unemployment Insura		\$	35		\$ 35	
14	Long-Term Disability I	nsurance	\$	230		\$ 230	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	. •				\$ -	
19	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 600	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	•				\$ -	
	Explain:						
				_			
22	Total Compensation		\$	142,043	0	\$ 142,043	
			Φ	142,043	U	φ 142,043	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

		r iscai 2010 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Shawn Jones					
3	Title:	Director of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	111,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,100	0	\$ 111,100	
		I to All Full-Time Employees		4.440		1 110	
	Retirement Match Health Insurance		\$	1,110 4,273		\$ 1,110 \$ 4,273	
	Life Insurance		\$ \$	302		\$ 4,273 \$ 302	
	Social Security Match		\$	8,440		\$ 8,440	
	Unemployment Insura	nce	\$	33		\$ 33	
	Long-Term Disability I		\$	230		\$ 230	
H-7	Long Tomi Disability II	TOUTUTIO	Ψ	230		Ψ 250	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1—							
1							
23	Total Compensation		\$	125,488	0	\$ 125,488	
		ion Annual Accumulation but NOT Paid	Ť	, .50	Ů	,,	
	Curvey completed by		2.5102				

		1 iscai 2010 Administrator 3 Compenso		/	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Judy Harrison					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	113,060			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,060	0	\$ 113,060	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,366		\$ 11,366	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	54		\$ 54	
	Social Security Match		\$	8,600		\$ 8,600	
	Unemployment Insura		\$	34		\$ 34	
14	Long-Term Disability I	nsurance	\$	230		\$ 230	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 600	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
-	Explain:						
\vdash							
23	Total Compensation		\$	133,944	0	\$ 133,944	
		ion Annual Accumulation but NOT Paid		,-			
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Total	Source of Private Funds
1	Institution:	Henderson State University						
2	Employee Name:	John Hardee						
	Title:	Dean Ellis College						
	Base Salary:							
4]	Salary within the Line-Item Maximum for 2015-16	\$	116,150				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	116,150	0	\$	116,150	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	11,615		\$	11,615	
	Health Insurance		\$	4,273		\$	4,273	
11	Life Insurance		\$	54		\$	54	
	Social Security Match		\$	8,664		\$	8,664	
	Unemployment Insura		\$	35		\$	35	
14	Long-Term Disability I	nsurance	\$	230		\$	230	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided of					\$	=	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	=	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	=	
22	Other Compensation Explain:					\$	-	
-	∟хµіаііі.							
\vdash								
23	Total Compensation		\$	141,021	0	\$	141,021	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		30-5103					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Nathan Campbell					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	102,163			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,163	0	\$ 102,163	
	Donofito Drovidos	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	¢	12 120		\$ 12,129	
	Health Insurance		\$ \$	12,129 4,733		\$ 12,129 \$ 4,733	
	Life Insurance		\$	299		\$ 299	
	Social Security Match		\$	8,665		\$ 8,665	
	Unemployment Insura	nce	\$	36		\$ 36	
	Long-Term Disability I		\$	230		\$ 230	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	•	000		\$ -	
22	Other Compensation	or Henderson Seminar	\$	800		\$ 800	
	Explain. Instructor i	or richactson Schillial					
1							
23	Total Compensation		\$	129,055	0	\$ 129,055	
		ion Annual Accumulation but NOT Paid		,	-	,	
_	Current completed by						

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ž							
Line No		Salaries of \$100,000 or More	Dublic E	undo	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of more	Public F	unas	riivale ruiius	Total	Source of Frivate Funds
1	Institution:	Henderson State University					
2	Employee Name:	Matthew Maxfield					
3	Title:	Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$ 10	00,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			24500		
8		Total Base Salary	\$ 10	00,500	24500	\$ 125,00	0
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,166		\$ 13,16	6
	Health Insurance		\$	4,273		\$ 4,27	
	Life Insurance		\$	338		\$ 33	
	Social Security Match		\$	9,368		\$ 9,36	
	Unemployment Insurar		\$	40		\$ 4	-
14	Long-Term Disability Ir	nsurance	\$	230		\$ 23	0
-							
		NOT Provided All Employees					
_	Car Provided or Car A					\$	-
	House(s) Provided or					\$	-
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses Additional Life Insura	Career Service Recognition Payment	\$	600		\$ 60 \$	0
						\$	-
	Other Compensation	Club, Civic Clubs, etc.)				\$	-
	Explain:					Ψ	
1	Ελριαίτι.						
H	PLEASE NOTF: On an	n annual basis, \$24,500 of Coach Maxfield's \$125,000 salary is reimbursed by the	Foundation				+
		. aaa. aasis, qa i,soo or aaari maxiidaa qilaajoo aalari ib folilladidaa by tilo	· canaation.				
23	Total Compensation		\$ 12	28,515	24500	\$ 153,01	5
		ion Annual Accumulation but NOT Paid	,	-,	_ 1000		
-	Survey completed by						

		1 isoai 2010 Administrator 3 Compenso		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Kenneth Taylor					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		115.055		A 115	
8		Total Base Salary	\$	115,000	0	\$ 115,000	
		d to All Full-Time Employees					
	Retirement Match		\$	11,144		\$ 11,144	
	Health Insurance		\$	4,273		\$ 4,273	
	Life Insurance		\$	295		\$ 295	
	Social Security Match		\$	8,397		\$ 8,397	
	Unemployment Insura		\$	33		\$ 33	
14	Long-Term Disability I	nsurance	\$	230		\$ 230	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service Recognition Payment				\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:	I				φ -	
	∟λβιαιιι.						
1							
23	Total Compensation		\$	139,372	0	\$ 139,372	
		tion Annual Accumulation but NOT Paid				·	
_	Cumuou completed by						

		r iscai 2010 Administrator s compensa		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Celya Taylor					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	101,569			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,569	0	\$ 101,569	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,157		\$ 10,157	
	Health Insurance		\$	4,273		\$ 4,273	
	Life Insurance		\$	275		\$ 275	
	Social Security Match		\$	7,588		\$ 7,588	
	Unemployment Insura		\$	30		\$ 30	
14	Long-Term Disability I	nsurance	\$	230		\$ 230	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					-	
	Special Bonuses	anaa Duamiuma				\$ -	
	Additional Life Insura					\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	=Apiaiiii						
23	Total Compensation		\$	124,122	0	\$ 124,122	
		ion Annual Accumulation but NOT Paid					
_	Current completed by) E102				

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

_		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Ben Johnson					
3	Title:	Vice President for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		to All Full-Time Employees		4.4.000		A 44 000	
	Retirement Match Health Insurance		\$	14,000 10,608		\$ 14,000 \$ 10,608	
	Life Insurance		\$ \$	576		\$ 10,608 \$ 576	
	Social Security Match		\$	9,329		\$ 9,329	
	Unemployment Insura	200	\$	451		\$ 9,329	
	Long-Term Disability I		\$	519		\$ 519	
"	Long-Term Disability I	nsurance	Ψ	319		ψ 319	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	175,483	0	\$ 175,483	
		ion Annual Accumulation but NOT Paid	Ψ	175,405	U	Ψ 175,405	
24	Survey completed by		E00E				

		riscal 2013 Administrator 5 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Charles Lewis					
3	Title:	Vice President for Facilities					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	127,812			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,812	0	\$ 127,812	
-							
		I to All Full-Time Employees		10.001		40.004	
	Retirement Match Health Insurance		\$	13,201		\$ 13,201	
	Life Insurance		\$ \$	6,936 359		\$ 6,936 \$ 359	
	Social Security Match		\$	9,273		\$ 9,273	
	Unemployment Insura	200	\$	438		\$ 438	
	Long-Term Disability I		\$	474		\$ 474	
H-7	Long Term Disability II	isulation	Ψ	7/7		Ψ +1+	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1—							
1							
23	Total Compensation		\$	158,493	0	\$ 158,493	
		ion Annual Accumulation but NOT Paid	Ť		Ů	,,	
	Curvey completed by		E E00E				

		r iscai 2013 Administrator s compensa)			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Donna Allen					
3	Title:	Vice President for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	129,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,705	0	\$ 129,705	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	•	\$	7,782		\$ 7,782	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	562		\$ 562	
	Social Security Match		\$	9,087		\$ 9,087	
	Unemployment Insura		\$	396		\$ 396	
14	Long-Term Disability I	nsurance	\$	481		\$ 481	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	on as Drawittens				\$ -	
	Additional Life Insur					\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
 	Explain:	ı				Ψ -	
	-Apiaiii.						
23	Total Compensation		\$	162,569	0	\$ 162,569	
		ion Annual Accumulation but NOT Paid		·			
_	Current completed by		E EOOE				

		riscai 2013 Administrator s Compensa	tion our	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Helmut Langerbein					
3	Title:	Dean College of Liberal and Performing Arts					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	115,848			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,848	0	\$ 115,848	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	11,585		\$ 11,585	
10	Health Insurance		\$	6,048		\$ 6,048	
11	Life Insurance		\$	501		\$ 501	
	Social Security Match		\$	8,862		\$ 8,862	
	Unemployment Insura		\$	381		\$ 381	
14	Long-Term Disability In	nsurance	\$	430		\$ 430	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	143,655	0	\$ 143,655	
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		E 5005				

_		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Lisa Toms					
3	Title:	Dean College of Business					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	118,745			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,745	0	\$ 118,745	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	7,611		\$ 7,611	
	Health Insurance		\$	8,604		\$ 8,604	
11	Life Insurance		\$	516		\$ 516	
	Social Security Match		\$	9,068		\$ 9,068	
	Unemployment Insura Long-Term Disability In		\$ \$	402 471		\$ 402 \$ 471	
14	Long-Term Disability II	insurance	Φ	47 1		φ 4/ I	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	_
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	145,417	0	\$ 145,417	
		ion Annual Accumulation but NOT Paid	Ť	,	Ü	+, 111	
	Curvey completed by		E00E				

-		riscal 2015 Administrator 5 Compensa	· · · · · · · · · · · · · · · · · · ·	- -			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Roger Giles					
3	Title:	Vice President for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	129,275			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		400.0==		Φ 400.6==	
<u> </u> 8		Total Base Salary	\$	129,275	0	\$ 129,275	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,928		\$ 12,928	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	363		\$ 363	
	Social Security Match		\$	9,136		\$ 9,136	
	Unemployment Insura		\$ \$	407		\$ 407 \$ 480	
14	Long-Term Disability I	nsurance	Ф	480		\$ 480	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	oneo Promiumo				\$ - \$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	Olub, Olvio Oluba, Glo.)				\$ -	
۲	Explain:	•				*	
	p						
23	Total Compensation		\$	167,145	0	\$ 167,145	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	# Alon David	E EOOE				

		riscal 2015 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
2	Employee Name:	Scott McKay					
3	Title:	Dean College of Science and Engineering					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	125,142			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,142	0	\$ 125,142	
		to All Full-Time Employees					
	Retirement Match		\$	12,514		\$ 12,514	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	541		\$ 541	
	Social Security Match		\$	9,120		\$ 9,120	
	Unemployment Insura		\$	404		\$ 404	
14	Long-Term Disability I	nsurance	\$	464		\$ 464	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses				<u> </u>	\$ -	
	Additional Life Insura					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	162,741	0	\$ 162,741	
		ion Annual Accumulation but NOT Paid	¥	102,7 11	U	¥ 102,771	
4	Survey completed by		F F00F				

		r iscai 2013 Administrator 3 Compensati		• • •			T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Shawana Reed					
3	Title:	Vice President for Finance					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	127,813			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
<u>_7</u>	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	127,813	0	\$ 127,813	
		to All Full-Time Employees					
	Retirement Match		\$	18,533		\$ 18,533	
	Health Insurance		\$	6,048		\$ 6,048	
	Life Insurance		\$	553		\$ 553	<u> </u>
	Social Security Match		\$	9,194		\$ 9,194	ļ
	Unemployment Insurar		\$	420	<u> </u>	\$ 420	
14	Long-Term Disability In	nsurance	\$	474		\$ 474	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	nee Promiume			1	\$ -	<u> </u>
	Additional Life Insura				 	\$ - \$ -	ţ
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		-	-	+	\$ -	
	Explain:	·	-		+	Ψ -	
	Expidiii.				+	<u> </u>	
			-		+	<u> </u>	
	1						
23	Total Compensation		\$	163,035	0	\$ 163,035	
		ion Annual Accumulation but NOT Paid			1	-,	
ئے۔	Curvey completed by						

		r iscai zo is Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Trey Berry					
	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	202,883			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,117			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	235,000	0	\$ 235,000	
	Daniella Bassida	I to All Full Time Foundations					
		I to All Full-Time Employees	.	11100		Ф 44400	
	Retirement Match Health Insurance		\$ \$	14,100 19,836		\$ 14,100 \$ 19,836	
	Life Insurance		\$	384		\$ 19,636	
	Social Security Match		\$	10,148		\$ 10,148	
	Unemployment Insura	nce	\$	776		\$ 776	
	Long-Term Disability I		\$	871		\$ 871	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance	\$	2,940		\$ 2,940	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		-		\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	284,055	0	\$ 284,055	
		ion Annual Accumulation but NOT Paid	<u> </u>	20 .,000	Ü	÷ 20.,000	
	Curvey completed by		E EOOE				

		riscai zoro Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Zaidy Mohdzain					
3	Title:	Dean College of Education					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	118,745			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		110 = :=	_	A 110 = :=	
8		Total Base Salary	\$	118,745	0	\$ 118,745	
		to All Full-Time Employees					
	Retirement Match		\$	16,624		\$ 16,624	
	Health Insurance		\$	14,596		\$ 14,596	
	Life Insurance		\$	516		\$ 516	
	Social Security Match		\$	9,068		\$ 9,068	
	Unemployment Insura		\$	370		\$ 370	
14	Long-Term Disability I	nsurance	\$	441		\$ 441	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	ones Dramiums				\$ - \$ -	
						\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
É	Explain:	•				¥	
23	Total Compensation		\$	160,360	0	\$ 160,360	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by	# Alon Dovid	EFOOE				

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS SYSTEM ADMINISTRATION

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Š							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Bobbitt, Don					
3	Title:	President, University of AR.					
	Base Salary:	•					
4	-	Salary within the Line-Item Maximum for 2015-16	\$	417,918			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	82,082			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	500,000	\$ -	\$ 500,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	30,125		\$ 30,125	
	Health Insurance		\$	8,422		\$ 8,422	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	17,172		\$ 17,172	
	Unemployment Insurance		\$	495		\$ 495	
14	Long-Term Disability In	surance	\$	36		\$ 36	
	Special Reposits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	oai i iovidea oi oai r	anowanio.	1			7	Nontaxable portion of President's
16	House(s) Provided or	Housing Allowance			25,444	\$ 25,444	-
		on Actually Paid During Fiscal Year	1		=5,	\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
19	Special Bonuses	· ,				\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	556,928	\$ 25,444	\$ 582,372	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204	1		<u></u>		

Project/Program Director

ó	1 130ai 2010 Administrator 3 Compensatio				
e No.					
Line	Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System				
2 Employee Name:	Bradford, Kim				
3 Title:	Assoc Vice President				
Base Salary:					
4	Salary within the Line-Item Maximum for 2015-16	\$ 117,0	12		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,0	12 \$ -	\$ 117,012	
Benefits Provi	ded to All Full-Time Employees				
9 Retirement Match		\$ 16,8	13	\$ 16,843	
10 Health Insurance		\$ 3,8	71	\$ 3,871	
11 Life Insurance			78	\$ 78	
12 Social Security Ma		\$ 8,8	76	\$ 8,876	
13 Unemployment Ins			16	\$ 116	
14 Long-Term Disabil	lity Insurance	\$	36	\$ 36	
	its NOT Provided All Employees				
15 Car Provided or 0				\$ -	
	ed or Housing Allowance			\$ -	
	nsation Actually Paid During Fiscal Year	.	20	\$ -	
18 Annual Bonus	Career Service payment		00	\$ 800	
19 Special Bonuses	1 7	\$ 2,5	JU	\$ 2,500 \$ -	
20 Additional Life In	surance Premiums ntry Club, Civic Clubs, etc.)			\$ - \$ -	
22 Other Compensati				э -	
Explain:	uon				
Explain.					
23 Total Compensat	ion	\$ 150,1	32 0	\$ 150,132	
	nsation Annual Accumulation but NOT Paid		_		
				1	

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ó		1 Isour 2010 Administrator 3 Compensation					
Line No.							
Lin		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Cheak, Laura/L.					
3	Title:	Sr Institutional Audit Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	118,110			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,110	\$ -	\$ 118,11	
		I to All Full-Time Employees					
	Retirement Match		\$	9,252		\$ 9,25	
	Health Insurance		\$	12,258		\$ 12,25	
	Life Insurance		\$	78		\$ 73	
	Social Security Match		\$	8,553		\$ 8,55	
	Unemployment Insurar		\$	112		\$ 11	
14	Long-Term Disability Ir	nsurance	\$	36		\$ 3	
	O	NOT Provide d All Francisco					
		NOT Provided All Employees				4	
	Car Provided or Car A House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				Ś	- <u> </u>
	Annual Bonus	on Actually Falu During Fiscal Teal	-			Ś	- <u> </u> -
_	Special Bonuses					Ś	-1
_	Additional Life Insura	ance Premiums				Ś	-
		Club, Civic Clubs, etc.)				Ś	-
	Other Compensation					\$	-
	Explain:						
23	Total Compensation		\$	148,399	0	\$ 148,39	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ó	1 130di 2010 Adilililistidioi 3 00mperiod	1				
o N						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Curran, David/Austin					
3 Title:	Assoc General Counsel **					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	125,343			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	125,343	\$ -	\$ 125,343	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	5,347		\$ 5,347	
10 Health Insurance		\$	3,013		\$ 3,013	
11 Life Insurance		\$	33		\$ 33	
12 Social Security Match		\$	4,087		\$ 4,087	
13 Unemployment Insura		\$	53		\$ 53	
14 Long-Term Disability	Insurance	\$	15		\$ 15	
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of	-				\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
H						
23 Total Compensation		\$	137,891	0	\$ 137,891	
	tion Annual Accumulation but NOT Paid	T				
	v: Recky Lingelhach Phone No. 479/57	r. 6204				

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

**Note: Hired 01/25/16

Ö	<u> </u>					
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Evans, Harold/James					
3 Title:	Assoc Vice President **					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	168,760			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	168,760	\$ -	\$ 168,760	
Benefits Provided	d to All Full-Time Employees					
9 Retirement Match		\$	2,076		\$ 2,076	
10 Health Insurance		\$	2,015		\$ 2,015	
11 Life Insurance		\$	13		\$ 13	
12 Social Security Match		\$	3,126		\$ 3,126	
13 Unemployment Insura		\$	41		\$ 41	
14 Long-Term Disability In	nsurance	\$	6		\$ 6	
Hannaid Banasia	NOT Provided All Francisco					
15 Car Provided or Car	NOT Provided All Employees				Ċ	
16 House(s) Provided or					\$ - \$ -	
	ion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	non Actually Faid During Fiscal Teal				\$ -	
19 Special Bonuses		- 			\$ -	
20 Additional Life Insura	ance Premiums				\$ -	
21 Club Dues (Country					\$ -	
22 Other Compensation	· · · · · · · · · · · · · · · · · · ·				\$ -	
Explain:					•	
П						
23 Total Compensation		\$	176,037	0	\$ 176,037	
24 Deferred Compensat	ion Annual Accumulation but NOT Paid				•	
Survey completed by		5-6204				

Survey completed by: Becky Lingelbach Phone No. 479/
Project/Program Director

**Note: Hired on 04/04/2016

No.							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Fleming, Rita					
3	Title:	Assoc. Dir. of Plng. & Res.Svc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	137,350			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,350	\$ -	\$ 137,350	
		I to All Full-Time Employees					
	Retirement Match		\$	13,825		\$ 13,825	
	Health Insurance		\$	3,876		\$ 3,876	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,403		\$ 9,403	
	Unemployment Insurar		\$	137		\$ 137	
14	Long-Term Disability Ir	nsurance	\$	36		\$ 36	
	Special Benefite N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		+			\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
19	Special Bonuses	. ,				\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	165,605	0	\$ 165,605	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

Ö	·						
Line N	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	To	otal	Source of Private Funds
1 Institution:	University of Arkansas - System						
2 Employee Name:	Flournoy, Jacob						
3 Title:	Assoc Vice President						
Base Salary:							
4	Salary within the Line-Item Maximum for 2015-16	\$	156,426				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	156,426	\$ -	\$	156,426	
П							
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match		\$	15,723		\$	15,723	
10 Health Insurance		\$	12,092		\$	12,092	
11 Life Insurance		\$	78		\$	78	
12 Social Security Match		\$	9,633		\$	9,633	
13 Unemployment Insur		\$	153		\$	153	
14 Long-Term Disability	Insurance	\$	36		\$	36	
Ц							
	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided	-				\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus	Career Service payment	\$	800		\$	800	
19 Special Bonuses					\$	-	
20 Additional Life Insu		1			\$	-	
	y Club, Civic Clubs, etc.)				\$	-	
22 Other Compensatio Explain:	II .				Þ	-	
Ехріаін:							
 		1					
H							
23 Total Compensation	1	\$	194,942	0	\$	194,942	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid		· _				
Survey completed b							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ó	1 130di 2010 Administrator 3 Compensation	1			I
o N o					
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System				
2 Employee Name:	Goswick, Barbara				
3 Title:	V P For Finance & Admin				
Base Salary:					
4	Salary within the Line-Item Maximum for 2015-16	\$ 197,799			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,634			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 244,433	\$ -	\$ 244,433	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 24,523		\$ 24,523	
10 Health Insurance		\$ 8,580	_	\$ 8,580	
11 Life Insurance		\$ 78		\$ 78	
12 Social Security Match		\$ 11,221		\$ 11,221	
13 Unemployment Insur		\$ 240		\$ 240	
14 Long-Term Disability	Insurance	\$ 36		\$ 36	
LI.					
	NOT Provided All Employees				
15 Car Provided or Car				\$ -	
16 House(s) Provided				\$ -	
	ation Actually Paid During Fiscal Year			\$ -	
18 Annual Bonus	Career Service payment	\$ 800		\$ 800	
19 Special Bonuses	was a Duaminus		+	\$ -	
20 Additional Life Insu	rance Premiums y Club, Civic Clubs, etc.)			\$ - \$ -	
22 Other Compensatio				\$ -	
Explain:	11				
Ехріані.					
		+	+		
23 Total Compensation	1	\$ 289,911	0	\$ 289,911	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

O						
Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Harrison, Fred					
3 Title:	General Counsel					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	182,543			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,363			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	186,906	\$ -	\$ 186,906	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	18,781		\$ 18,781	
10 Health Insurance		\$	8,580		\$ 8,580	
11 Life Insurance		\$	51		\$ 51	
12 Social Security Match		\$	10,085		\$ 10,085	
13 Unemployment Insura		\$	183		\$ 183	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
Chaoial Banafita	NOT Provided All Employees					
15 Car Provided or Car	NOT Provided All Employees				ć	
16 House(s) Provided of					\$ - \$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service payment	\$	900		\$ 900	
19 Special Bonuses	carear service payment	<u> </u>	300		\$ -	
20 Additional Life Insur	rance Premiums				\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:		İ				1
23 Total Compensation	1	\$	225,522	0	\$ 225,522	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ó	1 isoai 2010 Administrator 3 Compensatio		,			
e No.						
Line	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Harrison, Tammy					
3 Title:	Assoc Vice President					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	122,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	122,000	\$ -	\$ 122,000	
Benefits Provi	ded to All Full-Time Employees					
9 Retirement Match		\$	12,290		\$ 12,290	
10 Health Insurance		\$	12,258		\$ 12,258	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Ma	atch	\$	9,152		\$ 9,152	
13 Unemployment Ins		\$	122		\$ 122	
14 Long-Term Disabil	lity Insurance	\$	36		\$ 36	
	its NOT Provided All Employees					
15 Car Provided or 0					\$ -	
	d or Housing Allowance				\$ -	
	nsation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses	' '	\$	2,500		\$ 2,500	
20 Additional Life In					\$ -	
	ntry Club, Civic Clubs, etc.)				\$ - \$ -	
22 Other Compensat	tion				Ş -	
Explain:						
H						
23 Total Compensat	ion	\$	159,336	0	\$ 159,336	
	nsation Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

ó	1 130di 2010 Administrator 3 Compensatio	1	,			
o No.						
Line	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Hull, Amanda					
3 Title:	Research Associate					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	104,345			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,345	\$ -	\$ 104,345	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	10,494		\$ 10,494	
10 Health Insurance		\$	5,005		\$ 5,005	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	7,715		\$ 7,715	
13 Unemployment Insur		\$	101		\$ 101	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
L						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year		600		\$ -	
18 Annual Bonus	Career Service payment	\$	600		\$ 600	
19 Special Bonuses 20 Additional Life Insu	rance Pramiume				\$ - \$ -	
	y Club, Civic Clubs, etc.)				\$ -	+
22 Other Compensatio					\$ -	
Explain:	···				_	<u> </u>
Explain						
						<u>'</u>
23 Total Compensation	n	\$	128,374	0	\$ 128,374	
	ation Annual Accumulation but NOT Paid				•	
						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

O		·					
Line No.		Salaries of \$100,000 or More	Db	lia Funda	Private Funds	Total	Source of Private Funds
			Pub	iic Funas	Filvate i ulius	TOtal	Source of Filvate Fullus
1	Institution:	University of Arkansas - System					
2	Employee Name:	James, Sarah					
3	Title:	Assoc General Counsel **					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	125,343			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,343	\$ -	\$ 125,3	43
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,177		\$ 12,1	77
	Health Insurance		\$	12,258		\$ 12,2	58
	Life Insurance		\$	78		\$	78
12	Social Security Match		\$	9,042		\$ 9,0	42
	Unemployment Insurar		\$	118		\$ 1	18
14	Long-Term Disability Ir	nsurance	\$	36		\$	36
	·	NOT Provided All Employees					
	Car Provided or Car /					\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
\vdash	Explain:						
\vdash							
23	Total Compensation		\$	159,052	0	\$ 159,0	52
		ion Annual Accumulation but NOT Paid					
نـــا	Survey completed by						

Survey completed by: Becky Lingelbach

Phone No.

Project/Program Director **Salary \$118,199 until raised on 01/01/16 to \$125,343

Ö		•					
Line No.							
Ę		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Kemp, Ann					
	Title:	Vice Pres. For Planning & Dev.**					
Η.	Base Salary:	6.1	A	100 540	1		
4		Salary within the Line-Item Maximum for 2015-16	\$	182,543			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,635			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	228,178	\$ -	\$ 228,178	
		to All Full-Time Employees					
	Retirement Match		\$	21,798		\$ 21,798	
	Health Insurance		\$	6,220		\$ 6,220	
	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	11,174		\$ 11,174	
	Unemployment Insurar		\$	216		\$ 216	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service payment	\$	800		\$ 800	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	268,500	0	\$ 268,500	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by		_				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

^{**}Note: Salary was \$209,318 until increased to \$228,178 on 02/01/16

ò.				-				
Line No.		Salaries of \$100,000 or More	Dub	lio Eunde	Private Funds	Tota	.	Source of Private Funds
	Institution:	•	Pub	iic Fullus	i iivate i uiias	Total		ocuree of a rivate railes
H	institution:	University of Arkansas - System						
2	Employee Name:	Kincaid, Bill/						
3	Title:	Senior Assoc. General Counsel**						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	127,934				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	127,934	\$ -	\$ 12	7,934	
		I to All Full-Time Employees						
	Retirement Match		\$	12,504			2,504	
	Health Insurance		\$	12,207			2,207	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	9,037		•	9,037	
	Unemployment Insurar		\$	118		\$	118	
14	Long-Term Disability Ir	nsurance	\$	36		\$	36	
	_	NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or	-				\$	-	
	Annual Bonus	ion Actually Paid During Fiscal Year		700		\$	700	
	Annual Bonus Special Bonuses	Career Service payment	\$	700		\$	700	
_	Additional Life Insura	nee Pramiume				\$	-	
		Club, Civic Clubs, etc.)				\$		
	Other Compensation	Club, Civic Clubs, etc.)	+			\$		
F	Explain:					7		
23	Total Compensation		\$	162,614	0	\$ 163	2,614	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						
_	Survey completed by							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

^{**} salary was \$120,737 until increased to \$127,934 on 01/01/2016

Ö	•					
Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Lewis, Tamla/J.					
3 Title:	Assoc General Counsel**					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	100,884			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	100,884	\$ -	\$ 100,884	
П						
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	4,904		\$ 4,904	
10 Health Insurance		\$	5,631		\$ 5,631	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	7,164		\$ 7,164	
13 Unemployment Insura		\$	94		\$ 94	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
Ц						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of	-				\$ -	
	ntion Actually Paid During Fiscal Year				\$ -	<u> </u>
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ - \$ -	
22 Other Compensation Explain:	II .				Ş -	
Ехріаін:						-
H						I
23 Total Compensation	1	\$	118,791	0	\$ 118,791	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				•	
Survey completed b						

Survey completed by: Becky Lingelbach

Phone No.

Project/Program Director

^{**}Note: salary was \$95,263 until increased to \$100,884 on 01/01/2016

Ö	·					
Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System	T dis	no i unas			
2 Employee Name:	Maxey, JoAnn/Compton					
3 Title:	Assoc Vice President **					
Base Salary:	0.1 11111111111111111111111111111111111	^	160 760			
4	Salary within the Line-Item Maximum for 2015-16	\$	168,760			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	168,760	\$ -	\$ 168,760	
	ed to All Full-Time Employees					
9 Retirement Match		\$	16,186		\$ 16,186	
10 Health Insurance		\$	8,580		\$ 8,580	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match	h	\$	10,109		\$ 10,109	
13 Unemployment Insura		\$	158		\$ 158	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur	rance Premiums				\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
23 Total Compensation	1	\$	203,907	0	\$ 203,907	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b						

Survey completed by: Becky Lingelbach

Phone No.

Project/Program Director

^{**}Note: Salary was \$154,968 until increased to \$168,760 on 01/01/2016

Line No.		Salaries of \$100,000 or More	Dub	lia Funda	Private Funds	Total	Source of Private Funds			
	Institution:	·	Publ	ic runas	riivate i ulius	Total	Source of Frivate Funds			
-1	institution:	University of Arkansas - System								
2	Employee Name:	McCoy, Matt								
3	Title:	Assoc Vice President **								
	Base Salary:									
4		Salary within the Line-Item Maximum for 2015-16	\$	143,800						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)								
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources								
8		Total Base Salary	\$	143,800	\$ -	\$ 143,800				
		to All Full-Time Employees								
	Retirement Match		\$	11,844		\$ 11,844				
	Health Insurance		\$	7,262		\$ 7,262				
	Life Insurance		\$	78		\$ 78				
	Social Security Match		\$	9,754		\$ 9,754				
	Unemployment Insuran		\$	128		\$ 128				
14	Long-Term Disability In:	surance	\$	36		\$ 36				
	Special Benefits N	OT Provided All Employees								
	Car Provided or Car A					\$ -				
16	House(s) Provided or	Housing Allowance				\$ -				
		on Actually Paid During Fiscal Year				\$ -				
_	Annual Bonus					\$ -				
	Special Bonuses	Career Service payment	\$	600		\$ 600				
	Additional Life Insurar					\$ -				
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -				
22	Other Compensation					\$ -				
	Explain:		+							
			1							
22	Total Compensation		\$	173,502	0	\$ 173,502				
	•	an Annual Accumulation but NOT Daid	Ş	1/3,502	U	\$ 173,502				
24	Deferred Compensation Annual Accumulation but NOT Paid									
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204									

Project/Program Director

^{**} Note: Salary was \$128,462 until changed to \$140,000 on 01/01/16 then changed on 02/01/16 to \$143,000

ó	1 isour 2010 Administrator 3 Compensus		- ,			
o N						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	McDaniel, John/William					
3 Title:	Sr Institutional Audit Manager					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	119,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	119,180	\$ -	\$ 119,180	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	7,449		\$ 7,449	
10 Health Insurance		\$	12,258		\$ 12,258	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	9,633		\$ 9,633	
13 Unemployment Insura		\$	153		\$ 153	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
Ш						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	y Club, Civic Clubs, etc.)				\$ - \$ -	
22 Other Compensation	II .				э -	
Explain:						
 						
\vdash						
23 Total Compensation	1	\$	148,787	0	\$ 148,787	
	ation Annual Accumulation but NOT Paid				·	

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

ó	1 130di 2010 Administrator 3 Compensa	1				
No.						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Moore, Michael					
3 Title:	V P For Academic Affairs **					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	217,818			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,308			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	260,126	\$ -	\$ 260,126	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	25,413		\$ 25,413	
10 Health Insurance		\$	8,580		\$ 8,580	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	11,358		\$ 11,358	
13 Unemployment Insura		\$	250		\$ 250	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
Ш.						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of	-				\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses		<u> </u>			\$ -	
20 Additional Life Insur		<u> </u>			\$ -	
	v Club, Civic Clubs, etc.)	<u> </u>			\$ -	
22 Other Compensation	n	<u> </u>			\$ -	
Explain:						
H						
23 Total Compensation		\$	305,841	0	\$ 305,841	
	tion Annual Accumulation but NOT Paid		303,041	U	7 303,041	
Survey completed by		T. 6304				

Survey completed by: Becky Lingelbach

Phone No.

Project/Program Director

^{**}Note: Salary was \$248,126 until increased to \$260,126 on 01/01/2016

Ö	·						
Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	.	Source of Private Funds
1 Institution:	University of Arkansas - System						
2 Employee Name:	Robinson, Sherri/Lynn						
3 Title:	Research Associate						
Base Salary:							
4	Salary within the Line-Item Maximum for 2015-16	\$	117,090				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		,				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	117,090	\$ -	\$ 11	7,090	
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match		\$	17,080		\$ 1	7,080	
10 Health Insurance		\$	9,760		\$	9,760	
11 Life Insurance		\$	78		\$	78	
12 Social Security Mate	ch	\$	8,684		\$	8,684	
13 Unemployment Insu		\$	114		\$	114	
14 Long-Term Disability	y Insurance	\$	36		\$	36	
	s NOT Provided All Employees						
15 Car Provided or Ca					\$	-	
	or Housing Allowance				\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus	Career Service payment	\$	700		\$	700	
19 Special Bonuses					\$	-	
20 Additional Life Insu					\$	-	
	ry Club, Civic Clubs, etc.)				\$	-	
22 Other Compensation	on				\$	-	
Explain:							
\vdash							
23 Total Compensatio	n	\$	153,542	0	\$ 15	3,542	
24 Deferred Compens	ation Annual Accumulation but NOT Paid						
Survey completed							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

O						
Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Rust, Melissa/K					
3 Title:	V P For Univ Rel & Public Ser					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	170,409			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		-,			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	170,409	\$ -	\$ 170,409	
П						
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	17,121		\$ 17,121	
10 Health Insurance		\$	3,860		\$ 3,860	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	9,892		\$ 9,892	
13 Unemployment Insura		\$	169		\$ 169	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
Н						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
17 Deterred Compensa 18 Annual Bonus	ation Actually Paid During Fiscal Year	\$	000		\$ -	
19 Special Bonuses	Career Service payment	\$	800		\$ 800	
20 Additional Life Insu	rance Bramiums				\$ -	+
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:	··				7	
П						•
23 Total Compensation	1	\$	202,365	0	\$ 202,365	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

No.								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	-	Total	Source of Private Funds
	Institution:	University of Arkansas - System						
2	Employee Name:	Smith, Jennifer/Lynn						
3	Title:	Assoc General Counsel						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	112,040				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	112,040	\$ -	\$	112,040	
		to All Full-Time Employees						
	Retirement Match		\$	11,204		\$	11,204	
	Health Insurance					\$	-	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	8,571		\$	8,571	
	Unemployment Insurar		\$	112		\$	112	
14	Long-Term Disability Ir	nsurance	\$	36		\$	36	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year	-			\$	-	
	Annual Bonus		+			\$	-	
	Special Bonuses	Daniel Da	-			\$	-	
	Additional Life Insura		+			\$	-	
	Other Compensation	Club, Civic Clubs, etc.)	+			¢	-	
22	Explain:		+			Ş	-	
H	Expiaiii.		+					
\vdash			+					
23	Total Compensation		\$	132,041	0	\$	132,041	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ó						
Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Terry, Gina					
3 Title:	Dir Of Internal Audits					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	133,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	133,000	\$ -	\$ 133,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	13,370		\$ 13,370	
10 Health Insurance		\$	3,876		\$ 3,876	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	9,347		\$ 9,347	
13 Unemployment Insura		\$	131		\$ 131	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
Ш.						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service payment	\$	700		\$ 700	
19 Special Bonuses 20 Additional Life Insur	Describers				\$ - \$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:	11				, ·	
Елріані.						
H						
23 Total Compensation	1	\$	160,538	0	\$ 160,538	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
-						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ó		1 130di 2010 Administrator 3 Compensation					
Line No.							
Lin		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Walker, Christopher					
3	Title:	Sr Institutional Audit Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	117,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,000	\$ -	\$ 117,000	
		I to All Full-Time Employees					
	Retirement Match		\$	11,700		\$ 11,700	
	Health Insurance		\$	12,258		\$ 12,258	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,653		\$ 8,653	
	Unemployment Insurar		\$	113		\$ 113	
14	Long-Term Disability Ir	nsurance	\$	36		\$ 36	
	0	NOT Provide d All Francisco					
		NOT Provided All Employees				٨	
	Car Provided or Car A House(s) Provided or		-			\$ - \$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually Falu During Fiscal Teal	+			\$ -	
_	Special Bonuses					\$ -	
_	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	149,838	0	\$ 149,838	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

Ö		·					
Line N		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	nstitution:	University of Arkansas - System					
2	Employee Name:	Wilson, Linda					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	122,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,000	\$ -	\$ 122,000	
	Benefits Provided	d to All Full-Time Employees					
9 F	Retirement Match		\$	12,500		\$ 12,500	
10 H	Health Insurance		\$	8,614		\$ 8,614	
11 L	ife Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,361		\$ 9,361	
	Jnemployment Insura		\$	123		\$ 123	
14 l	ong-Term Disability I	nsurance	\$	36		\$ 36	
Ш.							
		NOT Provided All Employees			1		
	Car Provided or Car					\$.	
		r Housing Allowance				\$.	
		tion Actually Paid During Fiscal Year				\$.	
	Annual Bonus					\$ -	
	Special Bonuses	Barantana				\$	
	Additional Life Insur					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$	3,000		\$ 3,000	
22	Explain:	Extra Compensation - teaching class -eVersity Award for Start-up work for e-Versity	\$	2,500		\$ 3,000	
H	Expiaiii.	Awaru ioi Start-up work ioi e-versity	٧	2,300		\$ 2,500	
\vdash						\$	
Н						Y	
23	Total Compensation		\$	158,212	0	\$ 158,212	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
	· · · · · · · · · · · · · · · · · · ·						

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

ó	1 130di 2010 Administrator 3 Compensatio	1			
ο N O					
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System				
2 Employee Name:	Wood, Steven/Paul				
3 Title:	Director Of Employee Benefits				
Base Salary:					
4	Salary within the Line-Item Maximum for 2015-16	\$ 161,87	9		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,87	9 \$ -	\$ 161,879	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 13,01		\$ 13,013	
10 Health Insurance		\$ 12,09	_	\$ 12,092	
11 Life Insurance		\$ 7		\$ 78	
12 Social Security Match		\$ 9,74		\$ 9,740	
13 Unemployment Insur		\$ 15		\$ 157	
14 Long-Term Disability	Insurance	\$ 3	ố l	\$ 36	
Special Reposits	NOT Provided All Employees				
15 Car Provided or Car				\$ -	
16 House(s) Provided				\$ -	
	ation Actually Paid During Fiscal Year			\$ -	
18 Annual Bonus	Career Service payment	\$ 90)	\$ 900	
19 Special Bonuses		*		\$ -	
20 Additional Life Insu	rance Premiums			\$ -	
	y Club, Civic Clubs, etc.)			\$ -	
22 Other Compensatio				\$ -	
Explain:					
23 Total Compensation	<u></u>	\$ 197,89	5 0	\$ 197,895	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
			_		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

UNIVERSITY OF ARKANSAS FAYETTEVILLE CAMPUS

		1 iscai 2010 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Abercrombie, Barbara/A.					
	Title:	Assoc Vice Chanc For Admin					
	Base Salary:	ASSOC VICE CHARLET OF ACITIES					
4	Dase Salary.	Salary within the Line-Item Maximum for 2015-16	\$	136,790			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,957			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,747	0	\$ 155,747	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	22,474		\$ 22,474	
	Health Insurance		\$	3,860		\$ 3,860	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,384		\$ 9,384	
	Unemployment Insura		\$	153		\$ 153	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					\$ -	
	Explain.					\$ -	
						\$ -	
						T	
23	Total Compensation		\$	191,732	0	\$ 191,732	
		ion Annual Accumulation but NOT Paid	Ť	,	Ů	,,,, 	
	ponoat						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

**Note: Salary was \$151,211 until increased to \$155,747 on 09/01/15

_		1 130di 2010 Adillillistrator 3 Compensation			1			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	T	otal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Acosta, Carlos/Alberto						
	Title:	Physician-Health Center						
	Base Salary:			150.001				
4		Salary within the Line-Item Maximum for 2015-16		156,821	_			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
		Remaining Salary from other Sources						
8		Total Base Salary	\$	156,821	0	\$	156,821	
		to All Full-Time Employees				•		
_	Retirement Match		\$	7,841		\$	7,841	
	Health Insurance		\$	3,860		\$	3,860	
	Life Insurance Social Security Match		\$ \$	78 10,021		\$	78 10,021	
	Unemployment Insura	200	\$ \$	152		\$	152	
	Long-Term Disability I		<u>φ</u> \$	36		\$	36	
14	Long-Term Disability I	nsurance	Ф	30		Ф	30	
	Special Benefits I	NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service payment	\$	700		\$	700	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	taxable giftcard for participating in a research study			40	\$	40	
1	Explain:							
1								
23	Total Compensation		\$	179,509	40	\$	179,549	
	•	ion Annual Accumulation but NOT Paid		,			,	
<u> </u>								

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Privat	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Allen, Bobby						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	100,815				
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	-					
7		Remaining Salary from other Sources			\$	51,810		Foundation-Salary&Benefit-Football
8		Total Base Salary	\$	100,815	7	51,810	\$ 152,625	. ourseller saidly abeliene i ootball
۳		ioni baoo onai y	Ψ	100,010	Ψ	01,010	Ψ 102,020	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	12,537	\$	2,796	\$ 15,333	Foundation-Salary&Benefit-Football
10	Health Insurance		\$	9,887	\$	2,205		Foundation-Salary&Benefit-Football
11	Life Insurance		\$	64	\$	14	\$ 78	Foundation-Salary&Benefit-Football
12	Social Security Match		\$	8,501	\$	1,896	\$ 10,397	Foundation-Salary&Benefit-Football
13	Unemployment Insurar	nce	\$	141	\$	31	\$ 172	Foundation-Salary&Benefit-Football
14	Long-Term Disability Ir	nsurance	\$	29	\$	7	\$ 36	Foundation-Salary&Benefit-Football
		NOT Provided All Employees						
	Car Provided or Car				\$	5,515		Taxable value of Dealer loaned car
16	House(s) Provided or						\$ -	
17		ion Actually Paid During Fiscal Year			•		\$ -	
	Annual Bonus	Career Service	\$	462	\$	238		Foundation-Salary&Benefit-Football
	Special Bonuses Additional Life Insura	nno Promiumo	+		1		\$ - \$ -	
		Club, Civic Clubs, etc.)	1		\$	1,105	*	Taxable club dues
	Other Compensation		1		\$	12,305		RAZORBACK FOUNDATION - Taxable
F	Explain:	Family travel - Bowl game	Ì		\$			Taxable travel expense
		, , , , , , , , , , , , , , , , , , , ,					\$ -	•
							\$ -	
	Total Compensation		\$	132,436	\$	81,194	\$ 213,630	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

		riscai zu iu Administrator s Compensatio	,,, <u>, , , , , , , , , , , , , , , , , </u>	•0,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Allen, Carolyn					
	Title:	Dean					
-	Base Salary:	Dean					
4	Dase Salary.	Salary within the Line-Item Maximum for 2015-16		187,630			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,304			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	192,934	\$0	\$ 192,934	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	9,682		\$ 9,682	
	Health Insurance		\$	3,846		\$ 3,846	
11	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,184		\$ 10,184	
	Unemployment Insura		\$	191		\$ 191	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service payment	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
<u> </u>	Explain:						
1-							
	1						
23	Total Compensation		\$	217,651	0	\$ 217,651	
		tion Annual Accumulation but NOT Paid				·	
-	Cumusus samuelatad bu						

Survey completed by: Becky Lingelbach
Project/Program Director 479/575-6204 Phone No.

F	riscai zu io Administrator s Compensatio	.	,				•
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ite Funds	Total	Source of Private Funds
	•		no i dilao				
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Na	me: Anderson, Kurt/Kristoffer						
3 Title:	Asst Football Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2015-16		138,272				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	231,728		Foundation-FTBL salary & Benefits
8	Total Base Salary	\$	138,272	\$	231,728	\$ 370,000	
Benefits P	ovided to All Full-Time Employees						
9 Retirement M	atch	\$	3,292		5518	\$ 8,810	Foundation-FTBL salary & Benefits
10 Health Insura	nce	\$	1,883		3155	\$ 5,038	Foundation-FTBL salary & Benefits
11 Life Insurance		\$	12		21	\$ 33	Foundation-FTBL salary & Benefits
12 Social Securit	y Match	\$	3,735		6260	\$ 9,995	Foundation-FTBL salary & Benefits
13 Unemployme	nt Insurance	\$	68		115	\$ 183	Foundation-FTBL salary & Benefits
14 Long-Term D	sability Insurance	\$	6		9	\$ 15	Foundation-FTBL salary & Benefits
Special Be	nefits NOT Provided All Employees						
	or Car Allowance			\$	7,578	\$ 7.578	Taxable value of Dealer loaned car
	vided or Housing Allowance			Ť	,	\$ -	
	npensation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonu	S					\$ -	
19 Special Bonu						\$ -	
	fe Insurance Premiums					\$ -	
21 Club Dues (Country Club, Civic Clubs, etc.)			\$	460		Taxable club dues
22 Other Compo	ensation					\$ -	
Explain:							
23 Total Compe	nestion	\$	147,268	¢	254,844	\$ 402,112	
	npensation Annual Accumulation but NOT Paid	Φ	147,200	Φ	204,044	φ 4 0∠,11∠	
24 Deterred Col	npensation Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

**Note: Hired 01/09/16

_		1 local 20 to Administrator o compensation	_			1		
2								
Line		0 1 1 (0100 000 11	l					45.45.4
Ξ		Salaries of \$100,000 or More	Pub	ic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Anderson, Mike						
3	Title:	Head Basketball Coach						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2015-16		189,578				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	2,060,422		Foundation- Salary & Benefits Basketball
8		Total Base Salary	\$	189,578	\$	2,060,422	\$ 2,250,000	
		I to All Full-Time Employees						
_	Retirement Match		\$	2,324		25,259	· · · · · · · · · · · · · · · · · · ·	Foundation- Salary & Benefits Basketball
	Health Insurance		\$	932	\$	10,135	· · · · · · · · · · · · · · · · · · ·	Foundation- Salary & Benefits Basketball
	Life Insurance		\$	7	\$	71	-	Foundation- Salary & Benefits Basketball
_	Social Security Match		\$	5,044	\$	54,824	· · · · · · · · · · · · · · · · · · ·	Foundation- Salary & Benefits Basketball
13	Unemployment Insurar	nce	\$	195	\$	2,117	\$ 2,312	Foundation- Salary & Benefits Basketball
14	Long-Term Disability Ir	nsurance	\$	3	\$	33	\$ 36	Foundation- Salary & Benefits Basketball
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car /	Allowance			\$	38,303	\$ 38,303	Taxable value of Dealer loaned car
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service Payment	\$	442	\$			Athletic Foundation Salary Reimb
	Special Bonuses	Academic Progress Incentive			\$	25,000	\$ 25,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insura						\$ -	
21		Club, Civic Clubs, etc.)			\$	1,105		Taxable club dues
22	Other Compensation		+				\$ -	
\vdash	Explain:		-					
\vdash			1					
\mathbf{H}								
23	Total Compensation		\$	198,525	\$	2,217,527	\$ 2,416,052	
		on Annual Accumulation but NOT Paid	T	,		-,,		
ı.	Current completed by					L.		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

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Š.		·		-				
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	ınds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Banks, Jamie/B.						
3	Title:	Major Gift Development Officer						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	56,662				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			\$ 56	.662		Foundation - Develop Officers
<u> </u>		Remaining Salary from other Sources	•	FC CC2	•	,	Ф 442.224	·
F	H	Total Base Salary	\$	56,662	φ 56	,662	\$ 113,324	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	5,209	\$ 5	,209	\$ 10,418	Foundation - Develop Officers
10	Health Insurance		\$	6,129	\$ 6	,129	\$ 12,258	Foundation - Develop Officers
11	Life Insurance		\$	39	\$	39	\$ 78	Foundation - Develop Officers
12	Social Security Match		\$	4,190	\$ 4	,190	\$ 8,380	Foundation - Develop Officers
13	Unemployment Insurar	nce	\$	55	\$	55	\$ 110	Foundation - Develop Officers
14	Long-Term Disability Ir	nsurance	\$	18	\$	18	\$ 36	Foundation - Develop Officers
45		NOT Provided All Employees					Φ.	
	Car Provided or Car						\$ -	
16	House(s) Provided or	on Actually Paid During Fiscal Year					\$ - \$ -	
18	Annual Bonus	Career Service payment	\$	300	\$	300	*	Foundation - Develop Officers
	Special Bonuses	Caroor Corvice payment	Ψ	000	Ψ	000	\$ -	Touridation Bevelop Cinecis
	Additional Life Insura	ince Premiums					\$ -	
		Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	•			\$	20	\$ 20	Taxable gift card - research participant
	Explain:							
L								
\vdash	1							
23	Total Compensation		\$	72,602	\$ 72	,622	\$ 145,224	
		ion Annual Accumulation but NOT Paid					•	

Survey completed by: Becky Lingelbach

Phone No. 479/575-6204

Project/Program Director

_		1 iscai 2010 Administrator 3 Compensation		· <i>y</i>				
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Tota	al	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
		,						
2	Employee Name:	Beck, David/Louis						
3	Title:	Physician-Health Center						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	161,526				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	161,526	\$ -	\$ 16	61,526	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	8,076		\$	8,076	
	Health Insurance		\$	3,860		\$	3,860	
11	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	10,180			10,180	
	Unemployment Insura		\$	160		\$	160	
14	Long-Term Disability I	nsurance	\$	36		\$	36	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided of					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation					\$	-	
-	Explain:		+					
-								
23	Total Compensation		\$	183,916	\$	\$ 18	33,916	
		ion Annual Accumulation but NOT Paid	Ψ	100,010	· ·	ψ 10	30,010	
	Deletted Compensat	ion Annual Accumulation but NOT 1 aid						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

	Tr.	1 130ai 2010 Administrator 3 Compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Belt, Rick					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	162,897			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,332			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	169,229	\$ -	\$ 169,2	229
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	17,013		\$ 17,0	
	Health Insurance		\$	11,948		\$ 11,9	
	Life Insurance		\$	78		τ	78
	Social Security Match		\$	10,244		\$ 10,2	
	Unemployment Insura		\$	164			64
14	Long-Term Disability I	nsurance	\$	36		\$	36
		NOT Provided All Employees					
	Car Provided or Car					\$	-
		r Housing Allowance				\$	-
		tion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service payment	\$	900		_	000
	Special Bonuses					\$	-
	Additional Life Insur					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation	1				\$	-
1	Explain:						
\vdash							
23	Total Compensation		\$	209,612	0	\$ 209,6	12
		tion Annual Accumulation but NOT Paid				·	
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Survey completed by: Becky Lingelbach
Project/Program Director 479/575-6204 Phone No.

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e N									
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville							
		•							
2	Employee Name:	Bielema, Bret/							
3	Title:	Head Football Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-16		189,578					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7	<u>'</u>	Remaining Salary from other Sources			\$	3,110,422			Foundation-FTBL salary & Benefits
8		Total Base Salary	\$	189,578	\$	3,110,422	\$	3,300,000	
L	<u> </u>								
		to All Full-Time Employees							
_	Retirement Match		\$	718		11,782			Foundation-FTBL salary & Benefits
_	Health Insurance		\$	493	\$	8,087			Foundation-FTBL salary & Benefits
	Life Insurance		\$	4	\$	74			Foundation-FTBL salary & Benefits
_	Social Security Match		\$	5,278	_	86,602	_		Foundation-FTBL salary & Benefits
	Unemployment Insurar		\$	211	\$	3,463			Foundation-FTBL salary & Benefits
14	Long-Term Disability In	nsurance	\$	2	\$	34	\$	36	Foundation-FTBL salary & Benefits
		NOT Provided All Employees							
15	Car Provided or Car A	Allowance			\$	23,934	\$	23,934	Taxable value of Dealer loaned car
	House(s) Provided or						\$	-	
		on Actually Paid During Fiscal Year					\$	-	
_	Annual Bonus						\$		
	Special Bonuses	Liberty Bowl Additional Comp & taxable benefit			\$	51,801	\$	51,801	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				\$	781	\$	781	Taxable club dues
	Club Dues (Country Other Compensation	Retention payment			\$	125,000			RAZORBACK FOUNDATION - Taxable
	Explain:	Academic Progress Rate Incentive			\$	50,000			RAZORBACK FOUNDATION - Taxable
Н	-Apidiii.	Academie i Togreso Rate incentive			Ψ	30,000	\$	-	TO LEGISTORY CONDITION - Taxable
H					1		\$	_	
	1								
23	Total Compensation		\$	196,284	\$	3,471,980	\$	3,668,264	
		on Annual Accumulation but NOT Paid							

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

		1 iscai zo to Administrator s compensatio		,	1	1	_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Boston, Karen					
3	Title:	Asst Dean**					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	108,560			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,560	\$ -	\$ 108,560	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,430		\$ 5,430	
	Health Insurance		\$	12,207		\$ 12,207	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,654		\$ 7,654	
	Unemployment Insura		\$	100		\$ 100	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
					_		
23	Total Compensation		\$	134,865	0	\$ 134,865	
		ion Annual Accumulation but NOT Paid		,			
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$104,820 until increased to \$108,560 on 09/14/2015

		1 13cai 2010 Administrator 3 Compensatio		,	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Briney, Colleen/M.					
3	Title:	Assoc Vice Chanc For Business					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	129,161			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,839			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	152,000	\$ -	\$ 152,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	15,200		\$ 15,200	
	Health Insurance		\$	12,092		\$ 12,092	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,624		\$ 10,624	
	Unemployment Insura		\$	147		\$ 147	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
-	Explain:						
-							
23	Total Compensation		\$	191,077	0	\$ 191,077	
		tion Annual Accumulation but NOT Paid				•	
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Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

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		1 iscai 2010 Administrator 3 Compensatio		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Bruce, David/E					
3	Title:	Assoc. Dir of Univ. Info Tech**					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	11,643		\$ 11,643	
	Health Insurance		\$	12,347		\$ 12,347	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,612		\$ 8,612	
	Unemployment Insura	nce	\$	113		\$ 113	
	Long-Term Disability I		\$	36		\$ 36	
	<u> </u>		·				
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service payment	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				\$ 3,099	\$ 3,099	Taxable Tuition benefit
	Explain:						
23	Total Compensation		\$	163,529	\$ 3,099	\$ 166,628	
		ion Annual Accumulation but NOT Paid	Ψ	100,020	ψ 0,000	ψ 100,020	
24	Deferred Compensat	ion Annual Accumulation but NOT Falu					

Survey completed by: Becky Lingelbach Project/Program Director

Phone No.

**Note: Salary \$93,685 until increased to \$130,000 on 11/23/15

479/575-6204

		1 isoai zoto Administrator s compensat		/				
Line No.								
ine		Salaries of \$100,000 or More	Dub	lic Funds	Drivato E	ınde	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	iic runus	Filvale Fi	unus	Total	Source of Frivate Fullus
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Bucknam, Chris/						
3	Title:	Head Track Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16		129,357				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				3,611		Foundation Salaries & Benefits-M Track
8		Total Base Salary	\$	129,357	\$ 38	3,611	\$ 167,968	
Н								
		to All Full-Time Employees						
_	Retirement Match		\$	12,936		3,861	· · · · · · · · · · · · · · · · · · ·	Foundation Salaries & Benefits-M Track
	Health Insurance		\$	9,312		2,780	, , , ,	Foundation Salaries & Benefits-M Track
	Life Insurance		\$	60	*	18	*	Foundation Salaries & Benefits-M Track
	Social Security Match		\$	9,619		2,871		Foundation Salaries & Benefits-M Track
	Unemployment Insuran		\$	239	\$	71	\$ 310	Foundation Salaries & Benefits-M Track
14	Long-Term Disability In	surance	\$	28	\$	8	\$ 36	Foundation Salaries & Benefits-M Track
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$ 10	0,684	\$ 10,684	Taxable value of Dealer loaned car
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$ -	
	Other Compensation	Club, Civic Clubs, etc.)	Φ.	42.500			\$ - \$ 42.500	
22	Explain:	Athletic Other Comp by Contract Men's indoor T&F Championship & cross country	Φ	42,500	\$ 55	5,989	+ ,	RAZORBACK FOUNDATION - Taxable
\mathbf{H}	∟∧µiaiii.	Incentive for graduation rates				1,500	+,	RAZORBACK FOUNDATION - Taxable RAZORBACK FOUNDATION - Taxable
		moonave for graduation rates			Ψ	1,500	\$ 1,500	TO LECTED TOTAL TOTAL TRANSPORT
H							Ψ	
23	Total Compensation		\$	204,051	\$ 116	6,393	\$ 320,444	
		on Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

		r iscai zo io Administrator s compensatio		,	1	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Burnette, Karan/Baker					
3	Title:	Director of Outreach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	116,953			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	116,953	\$ -	\$ 116,953	
		d to All Full-Time Employees					
	Retirement Match		\$	11,785		\$ 11,785	
	Health Insurance		\$	12,258		\$ 12,258	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,732		\$ 8,732	
	Unemployment Insura		\$	114		\$ 114 \$ 36	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses Additional Life Insura	anaa Pramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olub, olvio olubo, etc./				\$ -	
f	Explain:	·				Ψ	
						<u>-</u>	
23	Total Compensation		\$	150,856	0	\$ 150,856	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
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Survey completed by: Becky Lingelbach

Phone No.

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Project/Program Director

		1 iscai 2010 Administrator s compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
		,					
2	Employee Name:	Carter III, Thomas/					
3	Title:	Asst Dean					
	Base Salary:	1660.250.1					
4		Salary within the Line-Item Maximum for 2015-16	\$	102,154			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		- , -			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,154	\$ -	\$ 102,154	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	5,108		\$ 5,108	
	Health Insurance					\$ -	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,767		\$ 7,767	
	Unemployment Insura		\$	102		\$ 102	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:					Φ -	
	∟хµіаііі.						
					<u> </u>		
23	Total Compensation		\$	116,145	0	\$ 116,145	
		ion Annual Accumulation but NOT Paid			ŭ	+,110	
	_ c.c ou Joinpensat						

Survey completed by: Becky Lingelbach
Project/Program Director 479/575-6204 Phone No.

_	•	riscai 2010 Administrator 5 Compensation	1				7
Line No.		Salaries of \$100,000 or More	Public Funds	Priva	nte Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	<u>l</u>						
	Employee Name:	Carter, Benjamin/K.					
_	Title:	Major Gift Development Officer					
L,	Base Salary:	Only within the Line Heavy Manipus of the COAF 40	Φ.				
4		Salary within the Line-Item Maximum for 2015-16 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
6	•	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources		\$	112,500		Foundation - University Initiatives
8		Total Base Salary	\$ -	\$	112,500	\$ 112,500	·
ľ	1	Total Bass salary	¥	Ψ	112,000	Ψ 112,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>		\$	11,310	\$ 11,310	Foundation - University Initiatives
10	Health Insurance			\$	12,258	\$ 12,258	Foundation - University Initiatives
11	Life Insurance			\$	78	\$ 78	Foundation - University Initiatives
12	Social Security Match			\$	8,124	\$ 8,124	Foundation - University Initiatives
13	Unemployment Insurar	nce		\$	106	\$ 106	Foundation - University Initiatives
14	Long-Term Disability Ir	nsurance		\$	36	\$ 36	Foundation - University Initiatives
L_		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Annual Bonus	on Actually Paid During Fiscal Year Career Service payment		\$	600	\$ - \$ 600	Foundation - University Initiatives
	Special Bonuses	Career Service payment		Ψ	000	\$ 000	I duridation - Ornversity mitiatives
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	, , ,				\$ -	
	Explain:						
	T . 10			Φ.	445.040	Φ 445.010	
	Total Compensation	an Annual Account of an hat NOT Paid	\$ -	\$	145,012	\$ 145,012	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

		1 isoai 2010 Administrator s compensat		- /				
Line No.								
ne		Calarias of \$400,000 or Mars	١		Duite	4 a	Total	Course of Drivete Funds
		Salaries of \$100,000 or More	Publ	ic Funds	Priva	te Funas	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Case, Douglas/Alan						
3	Title:	Asst Track Coach						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2015-16	\$	78,967				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	70,983		Foundation Salaries & Benefits-M Track
8		Total Base Salary	\$	78,967	\$	70,983	\$ 149,950	
		to All Full-Time Employees						
	Retirement Match		\$	7,897	\$	7,098	· · · · · · · · · · · · · · · · · · ·	Foundation Salaries & Benefits-M Track
	Health Insurance		\$	6,428	\$	5,779	· · · · · · · · · · · · · · · · · · ·	Foundation Salaries & Benefits-M Track
	Life Insurance		\$		\$	37	-	Foundation Salaries & Benefits-M Track
	Social Security Match		\$	6,427	\$	5,777	\$ 12,204	Foundation Salaries & Benefits-M Track
	Unemployment Insuran		\$		\$	95		Foundation Salaries & Benefits-M Track
14	Long-Term Disability In	surance	\$	19	\$	17	\$ 36	Foundation Salaries & Benefits-M Track
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Mowance			\$	11,276	\$ 11,276	Taxable value of Dealer loaned car
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			¢.	40.704	\$ -	DAZODDACK FOLINDATION Towards
22	Other Compensation Explain:	T& F Championship Indoor and outdoor			\$	43,734	\$ 43,734	RAZORBACK FOUNDATION - Taxable
\mathbf{H}	Б хріаііі.							
23	Total Compensation		\$	99,884	\$	144,796	\$ 244,680	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach Phone No. 479/575-6204 Project/Program Director

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_		1 iscai 2010 Administrator 3 Compensatio						
Line No.		Salaries of \$100,000 or More	Public Funds	Priva	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Cate, Laura/L.						
	Title:	Major Gift Development Officer						
	Base Salary:	Onlaw within the Line Hear Manipure for 0045 40	Φ.					
4		Salary within the Line-Item Maximum for 2015-16	\$ -					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	103,000			Foundation - Admin Dev Service
8		Total Base Salary	\$ -	\$	103,000	\$	103,000	
H	Benefits Provided	to All Full-Time Employees						
9	Retirement Match	<u> </u>		\$	10,360	\$	10.360	Foundation - Admin Dev Service
10	Health Insurance			\$	12,258			Foundation - Admin Dev Service
11	Life Insurance			\$	78			Foundation - Admin Dev Service
12	Social Security Match			\$	7,399	\$	7,399	Foundation - Admin Dev Service
	Unemployment Insura	nce		\$	97			Foundation - Admin Dev Service
	Long-Term Disability I			\$	36			Foundation - Admin Dev Service
		NOT Provided All Employees						
	Car Provided or Car					\$	=	
16	House(s) Provided o	r Housing Allowance				\$	=	
		ion Actually Paid During Fiscal Year				\$	=	
	Annual Bonus	Career Service payment		\$	600	\$	600	Foundation - Admin Dev Service
	Special Bonuses					\$	-	
	Additional Life Insur					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$ -	\$	133,828	\$	133,828	
		ion Annual Accumulation but NOT Paid		i i	-,-	<u> </u>	-,-	

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

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_		1 iscai 2010 Administrator 3 Compensatio		,		_	_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Chua, Simon					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	102,405			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,405	\$ -	\$ 102,405	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,301		\$ 10,301	
10	Health Insurance		\$	12,258		\$ 12,258	
	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	7,564		\$ 7,564	
13	Unemployment Insurai	nce	\$	99		\$ 99	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				80	\$ 80	taxable gift card for research subject
	Explain:						
23	Total Compensation		\$	133,341	80	\$ 133,421	
		ion Annual Accumulation but NOT Paid		,	00		
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Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

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Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville				
	Employee Name:	Clayburn, Tanya/A.				
3	Title:	Senior Asst Dean of Business**				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2015-16	\$ 105,00	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)			_	
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 105,00	0 \$ -	\$ 105,000	
		I to All Full-Time Employees				
	Retirement Match		\$ 4,54	3	\$ 4,543	
	Health Insurance		\$ 12,34		\$ 12,347	
	Life Insurance		7	8	\$ 78	
	Social Security Match		\$ 6,44		\$ 6,449	
	Unemployment Insural Long-Term Disability In			6	\$ 84 \$ 36	
14	Long-Term Disability II	nsurance	Φ S	0	φ 30	
	Special Benefits N	NOT Provided All Employees				
15	Car Provided or Car	Allowance			\$ -	
	House(s) Provided or				\$ -	
		ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$	
	Special Bonuses	WCOB team award-high performance team		\$ 214		Foundation - Dean of Business Admin
	Additional Life Insura				\$	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
<u> </u>	Explain:					
23	Total Compensation		\$ 128,53	7 \$ 214	\$ 128,751	
		ion Annual Accumulation but NOT Paid		·	T , , ,	
<u> </u>						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

**Note: Was Project/Program Manager at \$64,031. Promoted 10/22/15 to Senior Asst Dean of Business

_		Fiscal 2010 Administrator 5 Compensati			î				-
Š									
Line No		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Т	Total .	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Cleveland Jr, T. J./							
	Title:	Asst Basketball Coach							
	Base Salary:								
4	,	Salary within the Line-Item Maximum for 2015-16	\$	121,815					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	78,999			Foundation Salary & Benefits BKSB
8		Total Base Salary	\$	121,815	\$	78,999	\$	200,814	
		to All Full-Time Employees							
_	Retirement Match		\$	11,929		7,736	\$		Foundation Salary & Benefits BKSB
10	Health Insurance		\$	7,335	\$	4,757	\$		Foundation Salary & Benefits BKSB
11	Life Insurance		\$	47	\$	31	\$	78	Foundation Salary & Benefits BKSB
12	Social Security Match		\$	6,099	\$	3,956	\$	10,055	Foundation Salary & Benefits BKSB
13	Unemployment Insura	nce	\$	127	\$	83	\$	210	Foundation Salary & Benefits BKSB
14	Long-Term Disability In	nsurance	\$	22	\$	14	\$	36	Foundation Salary & Benefits BKSB
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	15,250	\$	15,250	Taxable value of Dealer loaned car
16	House(s) Provided or	r Housing Allowance					\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses						\$	-	
	Additional Life Insura					4.40=	\$	-	
		Club, Civic Clubs, etc.)			\$	1,105	\$,	Taxable club dues
22	Other Compensation				\$	675	\$	675	Taxable family travel
	Explain:								
23	Total Compensation		\$	147,374	\$	112,606	\$	259,980	
		ion Annual Accumulation but NOT Paid							
	Company or morphoto al bor	Phone No. 470/575 (4/20/4C @4	

 Survey completed by:
 Becky Lingelbach
 Phone No.
 479/575-6204
 ** Note Salary 07/01/15-04/30/16 \$195,814

 Project/Program Director
 05/01/16-06/30/16 \$200,814

	Fiscal 2010 Administrator 5 Compensa			,		
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Cline, Josette/					
3 Title:	Dir Of Counseling					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	114,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	114,215	\$ -	\$ 114,215	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	11,421		\$ 11,421	
10 Health Insurance		\$	7,262		\$ 7,262	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Matc	rh	\$	8,566		\$ 8,566	
13 Unemployment Insur		\$	210		\$ 210	
14 Long-Term Disability		\$	36		\$ 36	
	,	Ť			Ţ	
	s NOT Provided All Employees					
15 Car Provided or Ca	r Allowance				\$ -	
16 House(s) Provided	or Housing Allowance				\$ -	
17 Deferred Compens	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	urance Premiums				\$ -	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
·						
23 Total Compensatio	nn .	\$	141,788	0	\$ 141,788	
	ation Annual Accumulation but NOT Paid	Ψ	171,700	U	Ψ 141,700	
24 Deferred Compens	ation Annual Accumulation but NOT Pald					

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

_		1 130ai 2010 Administrator 3 Compensatio		,	1		7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Cohen, Bart/					
3	Title:	Project/Program Director**					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
-	Ponofito Providos	to All Full-Time Employees					
	Retirement Match	tto All Full-Tillie Employees	\$	9,568		\$ 9,568	
	Health Insurance		\$	8,757		\$ 8,757	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,107		\$ 7,107	
	Unemployment Insura	nce	\$	93		\$ 93	
	Long-Term Disability I		\$	36		\$ 36	
			·			*	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			<u> </u>			
23	Total Compensation		\$	125,639	0	\$ 125,639	
		ion Annual Accumulation but NOT Paid	Ψ	120,000	0	Ψ 120,000	
24	Deferred Compensat	ION ANNUAL ACCUMUNATION DULINOT FAIL					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

**Note: Salary \$82,737 until increased to 100,00 on 10/01/2015

No.			-						
Line		Salarie	s of \$100,000 or More	Pub	lic Funds	Private Fun	ds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Faye	tteville						
2	Employee Name:	Cook, Mark							
3	Title:	Head Gymnastics Coach							
	Base Salary:				100.0				
4		Salary within the Line-Item Ma		•	129,357				
5		UAMS Professional Income A	ve Line-Item (up to 25% of LIM)						
7		Remaining Salary from other				38.5	31		Foundation-Salary&Benefit Gymnastics
8		Total Base Salary		\$	129,357	, -	31 3	167,888	, , , , , , , , , , , , , , , , , , , ,
Ľ		,			-,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided	to All Full-Time Employe	<u>ees</u>						
9	Retirement Match			\$	12,998	\$ 3,8	61 5	16,859	Foundation-Salary&Benefit Gymnastics
	Health Insurance			\$	2,974	\$ 8	86 3	-,	Foundation-Salary&Benefit Gymnastics
11	Life Insurance			\$	60	*	18 3		Foundation-Salary&Benefit Gymnastics
12	Social Security Match			\$	7,931		62 3		Foundation-Salary&Benefit Gymnastics
	Unemployment Insurar			\$			42 5		Foundation-Salary&Benefit Gymnastics
14	Long-Term Disability Ir	nsurance		\$	28	\$	8 9	36	Foundation-Salary&Benefit Gymnastics
-									
L.		NOT Provided All Employ				4.0	00 (1 000	
	Car Provided or Car A		ATHL car allowance not comp car			\$ 4,8			Foundation-Salary&Benefit Gymnastics
	House(s) Provided or	· Housing Allowance ion Actually Paid During Fisca	I Voca				9		
	Annual Bonus	ion Actually Paid During Fisca	Career Service	\$	539	\$ 1	61 5		Foundation-Salary&Benefit Gymnastics
	Special Bonuses	NCAA regional SEC Coach o	f year, Academic progress incentive	Ψ	000	\$ 10,4	_		RAZORBACK FOUNDATION - Taxable
	Additional Life Insura	<u> </u>	r year, readernie progress incentive	+		Ψ 10,4	50 (NAZONDACK FOONDATION TUXUSIC
		Club, Civic Clubs, etc.)		1		\$ 7	81 5		Taxable value of club membership
	Other Compensation					*	5		Foundation-Salary&Benefit Gymnastics
	Explain:	Graduation Rate in	centive payment			\$ 1,5	00	1500	RAZORBACK FOUNDATION - Taxable
								-	
1									
23	Total Compensation			\$	154,030	\$ 63.4	46 3	217,476	
24		ion Annual Accumulation but	NOT Paid	Ψ	104,000	ψ 05,4	70 C	211,410	
24	<u> </u>	Deale Genelle de	ITOT I did						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

_	1	riscai zu iu Auministratur s Compensati	 	,	1	T	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Coon, Lynda/L.					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	187,630			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,370			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	195,000	\$ -	\$ 195,000	
		to All Full-Time Employees					
	Retirement Match		\$	19,500		\$ 19,500	
	Health Insurance		\$	3,860		\$ 3,860	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	11,462		\$ 11,462	
	Unemployment Insura Long-Term Disability In		\$ \$	193 36		\$ 193 \$ 36	
14	Long-Term Disability II	risurance	Ф	30		\$ 30	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	<u> </u>
۳	Explain:					Ψ -	
							1
						<u>-</u>	
23	Total Compensation		\$	230,129	0	\$ 230,129	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

_		Fiscal 2010 Administrator 5 Compensat	iieii eui rey	1			
Line No.		Salaries of \$100,000 or More	Public Funds	Private	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Cox, Brandy/Alice					
3	Title:	Assoc V Chan For Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		¢.	163,200		Foundation - Alumni Office
Ľ			Φ.	\$	-	(400.000	
8	1	Total Base Salary	\$ -	\$	163,200	\$ 163,200	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>		\$	8,160	\$ 8,160	Foundation - Alumni Office
10	Health Insurance			\$	7,165	\$ 7,165	Foundation - Alumni Office
11	Life Insurance			\$			Foundation - Alumni Office
12	Social Security Match			\$	9,770	\$ 9,770	Foundation - Alumni Office
13	Unemployment Insura	nce		\$	161	\$ 161	Foundation - Alumni Office
14	Long-Term Disability I	nsurance		\$	36	\$ 36	Foundation - Alumni Office
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Provinces				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
F	Explain:					- Y	
Г							
23	Total Compensation		\$ -	\$	188,570	\$ 188,570	
		ion Annual Accumulation but NOT Paid	¥	*		+,510	
	20.01100 compensur						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

No.		-		_				
Line N		Colorina of \$100,000 or More	D. d.	. F	Drivoto Eund		Total	Source of Private Funds
드		Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	S	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Cromer, Julie						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	163,527				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			Ф 00 4 7	2		5 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		Remaining Salary from other Sources			\$ 36,473	_		Foundation-Salary&Benefit-AD Office
8		Total Base Salary	\$	163,527	\$ 36,473	3 \ \$	200,000	
1	Donafita Duarida	I to All Full Time Frances						
Ļ		I to All Full-Time Employees		10.050	0.04	7 0	22.222	
	Retirement Match		\$	-,				Foundation-Salary&Benefit-AD Office
	Health Insurance		\$	6,574	\$ 1,460			Foundation-Salary&Benefit-AD Office
	Life Insurance		\$	64	\$ 14			Foundation-Salary&Benefit-AD Office
	Social Security Match		\$	9,019	\$ 2,01			Foundation-Salary&Benefit-AD Office
	Unemployment Insurar		\$	174	\$ 39			Foundation-Salary&Benefit-AD Office
14	Long-Term Disability Ir	nsurance	\$	29	\$	7 \$	36	Foundation-Salary&Benefit-AD Office
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$ 6,260	0 \$	6,260	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance				\$	-	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)			\$ 78			Taxable club dues
22	Other Compensation	Liberty Bowl Additional Comp			\$ 12,30			RAZORBACK FOUNDATION - Taxable
1-	Explain:				\$ 720	6 \$	/26	Bowl game taxable travel
1						-		
1								
23	Total Compensation		\$	195,740	\$ 63,72	9 \$	259,469	
		ion Annual Accumulation but NOT Paid	Ť			Ť		
		Design Linealback State 1 and Bloom No. 470/5						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

Salaries of \$100,000 or More	vate Funds
Institution:	vate Funds
Institution: University of Arkansas - Fayetteville	
Employee Name: Cummings, Tari	
Title:	
Salary within the Line-Item Maximum for 2015-16 121,815 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	
Salary within the Line-Item Maximum for 2015-16 121,815 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 27,185 Foundation-Salary&Be	
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 27,185 Foundation-Salary&Be	
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 27,185 Foundation-Salary&Be	
Remaining Salary from other Sources Foundation-Salary&Be Benefits Provided to All Full-Time Employees Betirement Match \$ 12,182 \$ 2,718 \$ 14,900 Foundation-Salary&Be 10 Health Insurance \$ 3,169 \$ 707 \$ 3,876 Foundation-Salary&Be 11 Life Insurance \$ 64 \$ 14 78 Foundation-Salary&Be 12 Social Security Match \$ 7,462 \$ 1,665 \$ 9,127 Foundation-Salary&Be 13 Unemployment Insurance \$ 128 \$ 29 \$ 157 Foundation-Salary&Be	
Total Base Salary \$ 121,815 \$ 27,185 \$ 149,000	nofit Backothall
Benefits Provided to All Full-Time Employees	Helit Dasketball
9 Retirement Match \$ 12,182 \$ 2,718 \$ 14,900 Foundation-Salary&Be 10 Health Insurance \$ 3,169 \$ 707 \$ 3,876 Foundation-Salary&Be 11 Life Insurance \$ 64 \$ 14 \$ 78 Foundation-Salary&Be 12 Social Security Match \$ 7,462 \$ 1,665 \$ 9,127 Foundation-Salary&Be 13 Unemployment Insurance \$ 128 \$ 29 \$ 157 Foundation-Salary&Be	
9 Retirement Match \$ 12,182 \$ 2,718 \$ 14,900 Foundation-Salary&Be 10 Health Insurance \$ 3,169 \$ 707 \$ 3,876 Foundation-Salary&Be 11 Life Insurance \$ 64 \$ 14 \$ 78 Foundation-Salary&Be 12 Social Security Match \$ 7,462 \$ 1,665 \$ 9,127 Foundation-Salary&Be 13 Unemployment Insurance \$ 128 \$ 29 \$ 157 Foundation-Salary&Be	
10 Health Insurance \$ 3,169 \$ 707 \$ 3,876 Foundation-Salary&Be 11 Life Insurance \$ 64 \$ 14 \$ 78 Foundation-Salary&Be 12 Social Security Match \$ 7,462 \$ 1,665 \$ 9,127 Foundation-Salary&Be 13 Unemployment Insurance \$ 128 \$ 29 \$ 157 Foundation-Salary&Be	nefit Basketball
11 Life Insurance \$ 64 \$ 14 \$ 78 Foundation-Salary&Be 12 Social Security Match \$ 7,462 \$ 1,665 \$ 9,127 Foundation-Salary&Be 13 Unemployment Insurance \$ 128 \$ 29 \$ 157 Foundation-Salary&Be	
12 Social Security Match \$ 7,462 \$ 1,665 \$ 9,127 Foundation-Salary&Be 13 Unemployment Insurance \$ 128 \$ 29 \$ 157 Foundation-Salary&Be	
13 Unemployment Insurance \$ 128 \$ 29 \$ 157 Foundation-Salary&Be	nefit Basketball
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ 8,957 \$ 8,957 Taxable value of Dec	aler loaned car
16 House(s) Provided or Housing Allowance	
17 Deferred Compensation Actually Paid During Fiscal Year \$ -	
18 Annual Bonus \$ -	
19 Special Bonuses \$ -	
20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ -	
22 Other Compensation \$ -	
Explain:	
23 Total Compensation \$ 144,849 \$ 41,282 \$ 186,131	
24 Deferred Compensation Annual Accumulation but NOT Paid	

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

				_			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Daniels, Jeff					
_	Title:	Project/Program Manager					
	Base Salary:	0.1 (11.11.11.11.11.11.11.11.11.11.11.11.11.		04.000			
4		Salary within the Line-Item Maximum for 2015-16 State Funds Used to pay above Line-Item (up to 25% of LIM)		91,362			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 19,758		Foundation Salary & Benefits Basketball
8		Total Base Salary	\$	91,362			
			ų.	0.,002	ψ,		
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	4,568	\$ 988	\$ 5,55	6 Foundation Salary & Benefits Basketball
10	Health Insurance		\$	10,037	\$ 2,170	\$ 12,20	7 Foundation Salary & Benefits Basketball
11	Life Insurance		\$	64	\$ 14	\$ 7	8 Foundation Salary & Benefits Basketball
12	Social Security Match		\$	7,011	\$ 1,516	\$ 8,52	7 Foundation Salary & Benefits Basketball
13	Unemployment Insurar	nce	\$	95	\$ 20	\$ 11	5 Foundation Salary & Benefits Basketball
14	Long-Term Disability Ir	nsurance	\$	30	\$ 6	\$ 3	6 Foundation Salary & Benefits Basketball
	Special Repetits N	IOT Provided All Employees					
	Car Provided or Car A				\$ 7,013	\$ 7,01	3 Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance				\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
_	Special Bonuses					\$	-
	Additional Life Insura				h 1105	\$	-
	Other Compensation	Club, Civic Clubs, etc.)			\$ 1,105 \$ 1.526		75 Taxable club dues
	Explain:				φ 1,520	φ 1,52	6 Taxable family travel
Н	Explain.						<u> </u>
П							1
					<u> </u>	•	•
23	Total Compensation		\$	113,167	\$ 34,116	\$ 147,28	3
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

		r iscai zo io Administrator s compensatio		,	1	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
H-		eminosity or analogo i ajonomic					
2	Employee Name:	Davis, Shannon/G.					
3	Title:	Research Associate**					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	113,626			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,626	\$ -	\$ 113,626	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,252		\$ 11,252	
	Health Insurance		\$	3,876		\$ 3,876	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,476		\$ 8,476	
	Unemployment Insura		\$	111		\$ 111	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	1				\$ -	
-	Explain:						
1							
					<u> </u>		
23	Total Compensation		\$	138,155	0	\$ 138,155	
		ion Annual Accumulation but NOT Paid			ŭ	÷ .55,100	
	_ c.c.roa componout	The state of the s					

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

**Note: Salary was \$108,215 until 11/01/15 when position changed and salary increased to \$113,626

		1 iscai 2010 Administrator 3 Compensation		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Dawson, Dave/					
		·					
	Title:	Registrar					
_	Base Salary:	Only weight in the Line House Mandagers for 0045 40	Φ.	400.000			
4		Salary within the Line-Item Maximum for 2015-16	\$	103,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,000	\$ -	\$ 103,000	
F		Total Dase Galary	Ψ	103,000	Ψ -	Ψ 103,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,380		\$ 10,380	
	Health Insurance		\$	12,258		\$ 12,258	
11	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,512		\$ 7,512	
	Unemployment Insura		\$	98		\$ 98	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
-	Explain:						
23	Total Compensation		\$	134,162	0	\$ 134,162	
		ion Annual Accumulation but NOT Paid				·	
_							

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

_		riscai 2010 Administrator s Compensati	 	,		:	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	De Prosperis, Marco					
3	Title:	Project/Program Director					
	Base Salary:	, ,					
4		Salary within the Line-Item Maximum for 2015-16	\$	100,815			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,944			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,759	\$ -	\$ 103,759	
	Panafita Pravidas	to All Full-Time Employees					
_ a	Retirement Match	1 to All Full-Time Employees	\$	10,376		\$ 10,376	
	Health Insurance		Ψ	10,570		\$ 10,576	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,444		\$ 7,444	
	Unemployment Insura	nce	\$	97		\$ 97	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash							
1							
23	Total Compensation		\$	121,790	0	\$ 121,790	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	•						

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

		Fiscal 2010 Administrator 5 Compensatio	Ti Oui		1	•	•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Deere, David					
3	Title:	Director of Outreach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	136,591			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		122 221	_		
8		Total Base Salary	\$	136,591	\$ -	\$ 136,591	
		I to All Full-Time Employees					
	Retirement Match		\$	13,739		\$ 13,739	
	Health Insurance		\$	3,871		\$ 3,871	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,403		\$ 9,403	
	Unemployment Insurar		\$	135		\$ 135	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	800		\$ 800	.
	Special Bonuses	- December -				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
 	Explain:					Ψ -	
	Explain.						
\mathbf{I}							
23	Total Compensation		\$	164,653	0	\$ 164,653	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
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Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

		r iscar zo ro Administrator s compensation		. • , 				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Fun	nds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	1	•						
2	Employee Name:	Deifel, Courtney						
3	Title:	Head Softball Coach						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2015-16		113,596				
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	1	UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources			\$ 21,4			Foundation Salary & Benefits Softball
8	1	Total Base Salary	\$	113,596	\$ 21,4	404	\$ 135,000	
	1							
		to All Full-Time Employees						
	Retirement Match		\$	6,024		135		Foundation Salary & Benefits Softball
	Health Insurance		\$	0,00.				Foundation Salary & Benefits Softball
11	Life Insurance		\$			12	\$ 78	Foundation Salary & Benefits Softball
12	Social Security Match		\$	9,970	\$ 1,8	878	\$ 11,848	Foundation Salary & Benefits Softball
13	Unemployment Insurar	nce	\$.00		5	\$ 135	Foundation Salary & Benefits Softball
14	Long-Term Disability In	nsurance	\$	30	\$	6	\$ 36	Foundation Salary & Benefits Softball
	Car Provided or Car A	NOT Provided All Employees	_		\$ 6.3	330	\$ 6,339	Taxable value of Dealer loaned car
	House(s) Provided or		+		φ 6,.	339	\$ 6,339	ravable value of Dealer loaned caf
		r Housing Allowance ion Actually Paid During Fiscal Year	+		 		φ <u>-</u>	
	Annual Bonus	Athletic Other Comp by Contract	\$	10,000	\$		\$ 10,000	
	Special Bonuses	ranical other comp by contract	T	. 5,555	-		\$ -	
	Additional Life Insura	nce Premiums	+		+		\$ -	
		Club, Civic Clubs, etc.)	+	i	\$ 1.1		\$ 1,197	Taxable club dues
	Other Compensation		1	i				Qualified Moving expense
	Explain:		Ī					Non Qualified (taxable) moving expense
					\$ 1,3	306	\$ 1,306	Taxable expenses for spouse travel
			L					
23	Total Compensation		\$	149,383	\$ 36,	137	\$ 185,520	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

_		r iscai 2010 Administrator 3 Compensation		,	1		-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Dennis Jr., Norman/D.						
3	Title:	Assoc Dean of Engineering						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	202,592				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,708				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			_			
8		Total Base Salary	\$	218,300	\$ -	\$	218,300	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	21,875		\$	21,875	
	Health Insurance					\$	-	
	Life Insurance		\$	56		\$	56	
	Social Security Match		\$	10,930		\$	10,930	
	Unemployment Insura		\$	218		\$	218	
14	Long-Term Disability I	nsurance	\$	26		\$	26	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		-			\$	=	
	Special Bonuses Additional Life Insura	oneo Pramiumo	-			\$	-	
		Club, Civic Clubs, etc.)	1			\$		
22	Other Compensation	Taught Geosynthetics MSE online Fall 2015	\$	450		\$	450	
F	Explain:		*	.50		<u> </u>	.50	
	1							
23	Total Compensation		\$	251,855	0	\$	251,855	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	•							

Survey completed by: Becky Lingelbach
Project/Program Director 479/575-6204 Phone No.

	1	riscai zu iu Administrator s Compensatio		,	T		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	DiBrezzo, Ro					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	174,804			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,025			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,829	\$ -	\$ 180,8	29
		to All Full-Time Employees					
	Retirement Match		\$	18,083		\$ 18,0	
	Health Insurance		\$	3,846		\$ 3,8	
	Life Insurance		\$	78			78
	Social Security Match		\$	9,982		\$ 9,9	
	Unemployment Insura		\$	178		7	78
14	Long-Term Disability I	nsurance	\$	36		\$	36
		NOT Provided All Employees					
	Car Provided or Car					\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service payment				\$	-
	Special Bonuses Additional Life Insura	an as Drawittens				\$	-
		Club, Civic Clubs, etc.)				\$	
	Other Compensation					\$	-]
	Explain:					Ψ	
	-Apiaiii.		1				
						1	
	1						•
23	Total Compensation		\$	213,032	0	\$ 213,0	32
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
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Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

_		1 iscai 2010 Administrator s compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Dunagan, Marion					
	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	108,560			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,560	0	\$ 108,560	
		I to All Full-Time Employees					
	Retirement Match		\$	10,926		\$ 10,926	
	Health Insurance		\$	12,258		\$ 12,258	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,983		\$ 7,983	
	Unemployment Insural		\$	104		\$ 104 \$ 36	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Payment	\$	700		\$ 700	
	Special Bonuses Additional Life Insura	anno Promiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvic Olubs, Elc.)				\$ -	
	Explain:					Ψ	
23	Total Compensation		\$	140,645	0	\$ 140,645	
		ion Annual Accumulation but NOT Paid					
_	•						

Survey completed by: Becky Lingelbach
Project/Program Director 479/575-6204 Phone No.

_		1 iscai 2010 Administrator 3 Compensatio		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Durdik, Jeannine/Marie					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	146,840			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	146,840	0	\$ 146,840	
	Daniella Daniela	Le All Full Time Foundation					
	Retirement Match	to All Full-Time Employees	\$	14,684		\$ 14,684	
	Health Insurance		\$	3,871		\$ 3,871	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,533		\$ 9,533	
	Unemployment Insurar	200	\$	145		\$ 145	
	Long-Term Disability In		\$	36		\$ 36	
1.7	Long Term Disability II	isdiance	Ψ	30		Ψ 50	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	•
18	Annual Bonus	Career Service payment	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$	
	Explain:						
<u> </u>							
23	Total Compensation		\$	175,887	0	\$ 175,887	
		ion Annual Accumulation but NOT Paid	Ψ	170,007	U	ψ 170,007	
24	Deferred Compensati	ion Annual Accumulation but NOT Falli					

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

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		i iscai zu iu Administrator s Compensati							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	1	Γotal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Dykes, Jimmy							
3	Title:	Head Basketball Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-16	\$	189,578					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					ı		
6		UAMS Professional Income Allowance (2.5 multiplier)*			•	00.400			5 1 1 6 1 6 5 6 1 1 1 1
		Remaining Salary from other Sources			\$	60,422			Foundation Salary & Benefits Basketball
8		Total Base Salary	\$	189,578	\$	60,422	\$	250,000	
	Panafita Pravidad	to All Full-Time Employees							
	Retirement Match	1 to All Full-Time Employees	\$	9,479	Φ.	3,021	¢	12 500	Foundation Salary & Benefits
_	Health Insurance		\$	9,170		2,922			Foundation Salary & Benefits
	Life Insurance		\$	59		19	\$		Foundation Salary & Benefits
	Social Security Match		\$	12,418		3,958	\$	16,376	Foundation Salary & Benefits
13	Unemployment Insurar	nce	\$	350	\$	111	\$	461	Foundation Salary & Benefits
14	Long-Term Disability Ir	nsurance	\$	27	\$	9	\$	36	Foundation Salary & Benefits
	Special Reposits N	NOT Provided All Employees							
	Car Provided or Car				\$	12,220	\$	12 220	Taxable value of Dealer loaned car
	House(s) Provided or				Ť	,0	\$		Tarabio Tarab C. Doalor Ibanica bar
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Athletic other Comp per contract	\$	200,000			\$	200,000	
	Special Bonuses	Academic progress rate incentive			\$	2,000	\$	2,000	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$	-	Taxable club dues
22	Other Compensation				\$	522	\$	522	Taxable value-Charter seats to tournament
	Explain:								
1									
23	Total Compensation		\$	421,081	\$	85,204	\$	506,285	
24		ion Annual Accumulation but NOT Paid	Ť	,		-,		,	
		Park Park Bank							

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

_		r iscar zo ro Administrator s compensa			1		·
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
H	mstitution.	Offiversity of Arkansas - Payetteville					
2	Employee Name:	Edmonston, Craig/Alan					
3	Title:	Asst Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	129,775			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,775	0	\$ 129,775	
ĺ	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	13,068		\$ 13,068	
	Health Insurance		\$	3,876		\$ 3,876	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,201		\$ 9,201	
	Unemployment Insura		\$	127		\$ 127	1
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
\vdash	Special Repetite I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses	54.55. 5555				\$ -	
	Additional Life Insura	ance Premiums				\$ -	1
		Club, Civic Clubs, etc.)	1			\$ -	
	Other Compensation					\$ -	
	Explain:			·		·	
<u> </u>							
<u> </u>							
	Total Compensation		\$	157,061	0	\$ 157,061	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	g: Becky Lingelbach Phone No. 479/57	5-6204		•		

Survey completed by: Becky Lingelbach
Project/Program Director Phone No.

		r iscar 2010 Administrator s compensation		<u> </u>				
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	English, John/R.						
3	Title:	Dean Of Engineering						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	256,525				
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	62,843		Foundation - Giffels ENGR Chair
<u>'</u>		Total Base Salary	\$	256,525	*	62,843	\$ 319,368	
F		i Olai Base Salai y	Φ	200,020	Ψ	02,043	φ 318,300	
	Benefits Provided	l to All Full-Time Employees						
9	Retirement Match	to variation and amproyees	\$	21,492	\$	5,265	\$ 26,757	Foundation - Giffels ENGR Chair
10	Health Insurance		\$	6,765		1,657		Foundation - Giffels ENGR Chair
11	Life Insurance		\$	63		15		Foundation - Giffels ENGR Chair
12	Social Security Match		\$	10,395	\$	2,546	\$ 12,941	Foundation - Giffels ENGR Chair
13	Unemployment Insura	nce	\$	254	\$	62	\$ 316	Foundation - Giffels ENGR Chair
14	Long-Term Disability In	nsurance	\$	29	\$	7	\$ 36	Foundation - Giffels ENGR Chair
	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car /						\$ -	
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year			_		\$ -	
	Annual Bonus	Career Service payment	\$	482	\$	118	\$ 600	Foundation - Giffels ENGR Chair
	Special Bonuses	Barantama					\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)			\$	1,061	\$ - \$ 1.061	UA FOUNDATION
22	Other Compensation				\$			UA FOUNDATION UA FOUNDATION
<u> </u>	Explain:	Botta Only Michibotolip for occure work offinionine it wille travelling			Ψ	000	ψ 090	OAT COMPATION
23	Total Compensation		\$	296,005	\$	74,269	\$ 370,274	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

_		Fiscal 2010 Administrator 5 Compensati		,					
Š									
Line No		Salaries of \$100,000 or More	Buck	lio Eundo	Driv	ate Funds		Total	Source of Private Funds
_		Salaries of \$100,000 or More	Pul	nic Funds	FIIV	ate Fullus		TOtal	Source of Frivate Fullus
1	Institution:	University of Arkansas - Fayetteville							
Ļ	Empleyee Neme	Ence Den							
	Employee Name:	Enos, Dan							
	Title:	Offensive Coordinator							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-16	\$	138,272					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	561,728			Foundation Salary & Benefits Football
8		Total Base Salary	\$	138,272	\$	561,728	\$	700,000	
	<u> </u>								
		I to All Full-Time Employees							
9	Retirement Match		\$	5,654		22,971	\$	28,625	Foundation Salary & Benefits Football
_	Health Insurance		\$	2,389	\$	9,703	\$	12,092	Foundation Salary & Benefits Football
11	Life Insurance		\$	15	\$	63	\$	78	Foundation Salary & Benefits Football
12	Social Security Match		\$	6,690	\$	27,180	\$	33,870	Foundation Salary & Benefits Football
13	Unemployment Insura	nce	\$	169	\$	686	\$	855	Foundation Salary & Benefits Football
14	Long-Term Disability In	nsurance	\$	7	\$	29	\$	36	Foundation Salary & Benefits Football
		NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	16,384	\$	16,384	Taxable value of Dealer loaned car
	House(s) Provided or						\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses	Liberty Bowl Additional Comp			\$	45,833	\$	45,833	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$	-	
		Club, Civic Clubs, etc.)			\$	1,105			Taxable club dues
22	Other Compensation				\$	1,015	\$		Taxable part of Liberty Bowl trip
	Explain:	Buy-out of Contract from other institution			\$	532,319	Ъ	532,319	RAZORBACK FOUNDATION - Taxable
	1								
23	Total Compensation		\$	153,196	\$	1,219,017	\$	1,372,213	
		ion Annual Accumulation but NOT Paid				-			
_	•	u Doolay Lingolhach Phone No. 470/E75 (00.000 00/04/0040

Survey completed by: Becky Lingelbach
Project/Program Director

**Salary of \$550,000 increased to \$700,000 on 02/01/2016

_		r iscai zo io Administrator s compensati		1			7
Š							
Line		Salaries of \$100,000 or More	Public Funds	Private Fun	ds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Erck, John/S.					
	Title:	·					
		Major Gift Development Officer **					
_	Base Salary:	Colonius ithin the Line Items Marinerum for 2045 40					
4		Salary within the Line-Item Maximum for 2015-16					
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$ 133,6	26		Foundation - Develop & Walton Leadership
<u></u>			Φ.		_	100.000	·
8		Total Base Salary	\$ -	\$ 133,6	26 \$	133,626	
	Danasida d	I (a All Fall Time Foundames					
		I to All Full-Time Employees					
_	Retirement Match			<u> </u>	56 \$		Foundation - Develop & Walton Leadership
	Health Insurance				58 \$		Foundation - Develop & Walton Leadership
11	Life Insurance			\$	78 \$	78	Foundation - Develop & Walton Leadership
12	Social Security Match			\$ 9,6	79 \$	9,679	Foundation - Develop & Walton Leadership
13	Unemployment Insurai	nce		\$ 1	31 \$	131	Foundation - Develop & Walton Leadership
14	Long-Term Disability In	nsurance		\$	36 \$	36	Foundation - Develop & Walton Leadership
	Snecial Benefits N	NOT Provided All Employees					
15	Car Provided or Car				9	- 4	
_	House(s) Provided or					-	
		ion Actually Paid During Fiscal Year				-	
	Annual Bonus	ion Actually I ald During I iscar Teal			9	<u> </u>	
	Special Bonuses					5 -	
20	Additional Life Insura	ance Premiums				T	
21		Club, Civic Clubs, etc.)		\$ 4,3			UA Foundation Funds
22	Other Compensation			, .,,	19		
	Explain:				- '		
23	Total Compensation		\$ -	\$ 166,6	77 \$	166,677	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

**Note: Salary \$ 123,626 until increased to \$133,626 on 10/01/15

_		i iscai zo io Administrator s compensat			1		1
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Esch, Larry/					
3	Title:	Asst Dean**					
	Base Salary:			405000			
4		Salary within the Line-Item Maximum for 2015-16	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
		I to All Full-Time Employees					
_	Retirement Match		\$	10,322		\$ 10,322	
	Health Insurance		\$	2,665		\$ 2,665	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,749		\$ 7,749	
	Unemployment Insurar		\$	101		\$ 101	
14	Long-Term Disability Ir	nsurance	\$	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	700		\$ 700	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	126,651	0	\$ 126,651	
		ion Annual Accumulation but NOT Paid	Ψ	120,001	· ·	ψ 120,001	
24		r Docky Lingshach 470/575					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

**Note: Salary was \$75,185. Promoted to Asst Dean in Engr 08/01/15

No.								
Line		Salaries of \$100,000 or More		Public Funds	s Pr	ivate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Estes, Shauna						
	Title:	Head Golf Coach						
Ť	Base Salary:	Tidad Golf Godon						
4	,	Salary within the Line-Item Maximum for 2015-16		113,596	6			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	61,404		Foundation Salary & Benefits -Golf
8		Total Base Salary	:	\$ 113,596	6 \$	61,404	\$ 175,000	
\vdash								
L		to All Full-Time Employees						
_	Retirement Match			\$ 11,016		5,954		Foundation Salary & Benefits -Golf
_	Health Insurance			\$ 6,900		3,729		Foundation Salary & Benefits -Golf
_	Life Insurance			\$ 5°	,	27		Foundation Salary & Benefits -Golf
	Social Security Match			\$ 7,680		, -		Foundation Salary & Benefits -Golf
	Unemployment Insurar			\$ 146		_		Foundation Salary & Benefits -Golf
14	Long-Term Disability Ir	nsurance	;	\$ 23	3 \$	13	\$ 36	Foundation Salary & Benefits -Golf
\blacksquare	Consist Danstite N	IOT Provided All Frances						
15	Car Provided or Car	NOT Provided All Employees			\$	16,367	¢ 16.267	Taxable value of Dealer loaned car
	House(s) Provided or				Ψ	10,307	ф 10,307 Ф	Taxable value of Dealer Toaried Cal
		on Actually Paid During Fiscal Year			+		\$ -	
	Annual Bonus	Additional comp per contract & Career Service		\$ 15,666	6 \$	211	Ψ	Foundation Salary & Benefits -Golf
19	Special Bonuses	NCAA Championships		· -,	\$	21,875		RAZORBACK FOUNDATION - Taxable
	Additional Life Insura	nce Premiums				= :, = :	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation				\$	1,537	\$ 1,537	Taxed value of family travel
1	Explain:							
!								
\vdash								
23	Total Compensation		:	\$ 155,078	3 \$	115,347	\$ 270,424	
		on Annual Accumulation but NOT Paid		,		·	·	
		Dealer Harallands BL M						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

No.				-				
Line		Salaries of \$100,000 or More	Pub	lic Funds	Pri	vate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name	Fagg, Jon						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	163,527				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ.	04.000		5 1 1 0 1 0 2 5 1
		Remaining Salary from other Sources	_		\$	24,362		Foundation Salary & Benefits Compliance
8		Total Base Salary	\$	163,527	\$	24,362	\$ 187,889	
-	Panafita Bravidas	to All Full-Time Employees						
-	Retirement Match	to All Full-Tillle Elliployees	\$	16,353	\$	2,436	¢ 18.780	Foundation Salary & Benefits Compliance
_	Health Insurance		\$	10,533	\$,		Foundation Salary & Benefits Compliance
_	Life Insurance		\$	68	\$,		Foundation Salary & Benefits Compliance
	Social Security Match		\$	9,524	\$	1,419	*	Foundation Salary & Benefits Compliance
	Unemployment Insurar	nce	\$	184	\$,	+ -,-	Foundation Salary & Benefits Compliance
	Long-Term Disability In		\$	31	\$		-	Foundation Salary & Benefits Compliance
H-	Long Term Disability II	indiano	Ψ	01	Ψ	J	Ψ	Touridation Salary & Benefits compliance
	Special Repetits I	NOT Provided All Employees						
15	Car Provided or Car				\$	6,000	\$ 6,000	Foundation Salary & Benefits Compliance
16	House(s) Provided or	r Housing Allowance			Ť	5,000	\$	
		ion Actually Paid During Fiscal Year					\$	
	Annual Bonus	Special Allowance for FY16 per Section 13 of the FY16 Appropriations Act			\$	10,000	\$ 10,000	RAZORBACK FOUNDATION - Taxable
19	Special Bonuses	Liberty Bowl Additional Comp			\$	11,743	\$ 11,743	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insura	ance Premiums					\$	
		Club, Civic Clubs, etc.)		-	\$			Taxable club dues
22	Other Compensation				\$	781	\$ 78	taxable family travel
_	Explain:		1					
-			-		ļ			
-								
23	Total Compensation		\$	200,211	\$	59,456	\$ 259,667	
		ion Annual Accumulation but NOT Paid	1	200,211	Ť	55, .50	÷ 200,001	
-7	Dolorica Compensati	ion / amada / todamalation but the fit and						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

_		Fiscal 2010 Administrator 5 Compensatio		,	1	_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Fields, Jamie/Dixon					
3	Title:	Development/Advancement Dir					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	100,286			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,286	\$ -	\$ 100,286	
		I to All Full-Time Employees		2 24=			
	Retirement Match Health Insurance		\$	9,617		\$ 9,617	
			\$	12,258		\$ 12,258	
	Life Insurance Social Security Match		\$	78 7,394		\$ 78 \$ 7,394	
			\$				
	Unemployment Insural Long-Term Disability In		\$	97 36		\$ 97 \$ 36	
14	Long-Term Disability II	isurance	Ф	30		\$ 30	
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	130,666	0	\$ 130,666	
_		ion Annual Accumulation but NOT Paid	Ψ	100,000		Ψ 100,000	
24	pereneu compensati	ion Annual Accumulation but NOT Falu					

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

		1 130di 2010 Administrator 3 Odmpensatio		-,		-		·
Š.								
ЭE								
Line		Salaries of \$100,000 or More	Pub	ic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
		om order and ord						
2	Employee Name:	Freet, Chris						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2015-16	\$	163,527				_
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	14,973		Foundation Salary & Benefits-external affairs
8		Total Base Salary	\$	163,527	\$	14,973	\$ 178,500	
L								
		d to All Full-Time Employees						
	Retirement Match		\$	15,671		1,435		Foundation Salary & Benefits-external affairs
10	Health Insurance		\$	10,946		1,002		Foundation Salary & Benefits-external affairs
	Life Insurance		\$	71	\$	7		Foundation Salary & Benefits-external affairs
12	Social Security Match		\$	9,682	\$	886	\$ 10,568	Foundation Salary & Benefits-external affairs
13	Unemployment Insura	nce	\$	173		16	*	Foundation Salary & Benefits-external affairs
14	Long-Term Disability In	nsurance	\$	33	\$	3	\$ 36	Foundation Salary & Benefits-external affairs
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	6,000	\$ 6,000	Foundation Salary & Benefits-external affair
	House(s) Provided or						\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	Liberty Bowl Additional Comp			\$	11,156	\$ 11,156	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				_		\$ -	
		Club, Civic Clubs, etc.)	_		\$	1,105		Taxable club dues
22	Other Compensation	1			\$	179	\$ 179	Taxable travel
	Explain:							
23	Total Compensation		\$	200,103	\$	36,762	\$ 236,865	
24		tion Annual Accumulation but NOT Paid	Ψ	200,100	Ψ	00,102	200,000	
	20.01100 Compensat	and the same same same same same same same sam						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

		riscai zu iu Auministratur 5 Compensatio	- Ca.	• • •	•		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Gahagans, Stephen/					
3	Title:	Director of University Police					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	103,291	_		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,291	0	\$ 103,291	
		d to All Full-Time Employees					
	Retirement Match		\$	10,389		\$ 10,389	
	Health Insurance		\$	7,262		\$ 7,262	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,141		\$ 9,141	
	Unemployment Insura		\$	126		\$ 126	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura					\$ - \$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	ı				φ -	
	Explain.						
	1						
23	Total Compensation		\$	130,923	0	\$ 130,923	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach Phone No.

Project/Program Director

one No. 479/

_	Ī	1 Isoai zo to Administrator s compen-					1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Fu	nds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Garcia Contreras, Rogelio					
3	Title:	Director of Outreach**					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16					
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6]	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$ 125,			Foundation- Entrepreneurship Clinical Fac
8		Total Base Salary	\$ -	\$ 125,	000 \$	125,000	
		to All Full-Time Employees					
	Retirement Match			\$ 6,	200 \$	6,200	Foundation- Entrepreneurship Clinical Fac
10	Health Insurance				\$	-	Foundation- Entrepreneurship Clinical Fac
11	Life Insurance			\$	39 \$	39	Foundation- Entrepreneurship Clinical Fac
12	Social Security Match			\$ 4,	737 \$	4,737	Foundation- Entrepreneurship Clinical Fac
13	Unemployment Insurar	nce		\$	62 \$	62	Foundation- Entrepreneurship Clinical Fac
14	Long-Term Disability In	nsurance		\$	18 \$	18	Foundation- Entrepreneurship Clinical Fac
		IOT Provided All Employees					
	Car Provided or Car A				\$	-	
	House(s) Provided or				\$	-	
		on Actually Paid During Fiscal Year			\$	=	
	Annual Bonus				\$	-	
	Special Bonuses				\$	-	
	Additional Life Insura				\$	-	
	Other Compensation	Club, Civic Clubs, etc.)			\$	-	
	Explain:				Þ	-	
	Ελριαίτι.						
	1						
23	Total Compensation		\$ -	\$ 136,	056 \$	136,056	
		on Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director **Note: Hired 01/04/16

		r iscar 2010 Administrator 3 Compensar				1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Gattis, Carol/Schubert					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	169,697			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
8		Total Base Salary	¢	169,697	0	\$ 169,697	
L°		Total base Salary	\$	169,697	U	\$ 109,097	
		I to All Full-Time Employees					
	Retirement Match		\$	16,970		\$ 16,970	
	Health Insurance		\$	3,846		\$ 3,846	
11	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$ \$	9,915		\$ 9,915	
	Unemployment Insura Long-Term Disability In		\$	165 36		\$ 165 \$ 36	
14	Long-Term Disability II	isulance	Φ	30		Φ 30	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	Explain.						
23	Total Compensation		\$	200,707	0	\$ 200,707	
		ion Annual Accumulation but NOT Paid					
_	•						

Survey completed by: Becky Lingelbach Project/Program Director Phone No.

Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private	Funds	Total	Source of Private Funds
		• •	Fubi	ic rulius	Tilvato	i unus	Total	Course of Frivate Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Geopfert, Travis/J.						
3	Title:	Asst Track Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	78,967				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	30,283		Foundation Salary & Benefits -Track
8		Total Base Salary	\$	78,967	\$	30,283	\$ 109,250	
-								
		d to All Full-Time Employees			•		A 40.005	
	Retirement Match		\$	7,897		3,028	· · · · · · · · · · · · · · · · · · ·	Foundation Salary & Benefits -Track
	Health Insurance		\$	8,860		3,398		Foundation Salary & Benefits -Track
	Life Insurance		\$	56		22	Ŧ -	Foundation Salary & Benefits -Track
	Social Security Match		\$	7,891	\$	3,026		Foundation Salary & Benefits -Track
	Unemployment Insura		\$	119		46	*	Foundation Salary & Benefits -Track
14	Long-Term Disability In	nsurance	\$	26	\$	10	\$ 36	Foundation Salary & Benefits -Track
		NOT Provided All Employees						
_	Car Provided or Car				\$	5,375	\$ 5,375	Taxable value of Dealer loaned car
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	Men's outdoor& Indoor T&F SEC championship			\$	31,864	· · · · · · · · · · · · · · · · · · ·	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$ - \$ -	
21	Other Compensation	Club, Civic Clubs, etc.)					\$ -	
	Explain:				-		Ψ -	
	-Apiaiii.				1			
	1							
23	Total Compensation		\$	103,816	\$	77,052	\$ 180,868	
		ion Annual Accumulation but NOT Paid					·	
_	•							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

		riscai zu iu Administratur s Compensa	tion oai	,	1		•
Line No.		Calarias of \$400,000 as Mana			Drivete Francis	Total	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Goodstein, Ethel					
	Title:	Associate Dean					
	Base Salary:	710000late Beari					
4	Base Galary.	Salary within the Line-Item Maximum for 2015-16	\$	139,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,000	0	\$ 139,000	
		I to All Full-Time Employees					
	Retirement Match		\$	13,900		\$ 13,900	
	Health Insurance		\$	8,614		\$ 8,614	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,737		\$ 9,737	
	Unemployment Insural Long-Term Disability In		\$ \$	134 36		\$ 134 \$ 36	
14	Long-Term Disability II	nsurance	Ф	30		\$ 30	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
 	Explain:					φ -	
1	Expiaiii.						
23	Total Compensation		\$	171,499	0	\$ 171,499	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-							

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

ó		1 100di 2010 Adminiotrator o Componicati	<u> </u>				
Ž							
Line No.		Salaries of \$100,000 or More	Public Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
Ļ	F	Occuplant In John M.					
	Employee Name:	Gourlay Jr, John/M.					
3	Title:	Major Gift Development Officer**					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
F 2		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		\$	102,500		Foundation - Planned Giving
 		Total Base Salary	\$ -	\$		\$ 102,500	i dulidation - Flamled Giving
L°		Total base Salary	-	Φ	102,300	\$ 102,500	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>		\$	7,615	\$ 7,615	Foundation - Planned Giving
10	Health Insurance			\$	12,436	\$ 12,436	Foundation - Planned Giving
11	Life Insurance			\$	78	\$ 78	Foundation - Planned Giving
12	Social Security Match			\$	5,645	\$ 5,645	Foundation - Planned Giving
13	Unemployment Insura	nce		\$	74	\$ 74	Foundation - Planned Giving
14	Long-Term Disability In	nsurance		\$	36	\$ 36	Foundation - Planned Giving
		NOT Provided All Employees					
	Car Provided or Car			\$	1,281	\$ 1,281	Taxable value of Dealer loaned car
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma		1		\$ -	
		Club, Civic Clubs, etc.)		\$	92	Ψ	Taxable value of Athletic Club
	Other Compensation			Ψ	32	\$ 92	Taxable value of Attiletic Club
f	Explain:			1		Ψ	
ı	p						
	Total Compensation		\$ -	\$	129,757	\$ 129,757	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Cumray as manlated by	r Booky Lingolpook					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

^{**}Note: Associate Dir Of Development with salary of \$70,875 until promoted to Major Gift Development Officer at \$102,500 on 05/01/2016

_		r iscai zo to Administrator s compensati		1				
Line No.		Salaries of \$100,000 or More	Public Funds	Priva	ate Funds		Total	Source of Private Funds
		Salaties of \$100,000 of World	Public Fullus	1 1146	ate i unus		Total	oource of i fivate i dids
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Green, Dale/A.						
3	Title:	Director Of Alumni **						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	105,000			Foundation - Alumni Office
8		Total Base Salary	\$ -	\$	105,000	\$	105,000	
		I to All Full-Time Employees						
_	Retirement Match			\$	8,958			Foundation - Alumni Office
	Health Insurance			\$	10,215			Foundation - Alumni Office
	Life Insurance			\$	65			Foundation - Alumni Office
	Social Security Match			\$	6,623			Foundation - Alumni Office
	Unemployment Insura			\$		*		Foundation - Alumni Office
14	Long-Term Disability In	nsurance		\$	30	\$	30	Foundation - Alumni Office
		NOT Provided All Employees						
_	Car Provided or Car /					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	=	
	Annual Bonus					\$	-	
	Special Bonuses	Dominus				\$	=	
	Additional Life Insura	Club, Civic Clubs, etc.)				\$		
22	Other Compensation	Olub, Olvic Oluba, Etc.)				\$	-	
۴	Explain:					Ψ		
Г								
23	Total Compensation		\$ -	\$	130,978	\$	130,978	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach Phone No. 479/575-6204 ** Hired 08/18/2015

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Gunderman, Gary/					
	Title:	Dir Of Institutional Research					
L	Base Salary:	0.1. (11.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	Φ.	101.015			
4		Salary within the Line-Item Maximum for 2015-16	\$	101,845			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,845	0	\$ 101,845	
	Panafita Bravidas	d to All Full-Time Employees					
	Retirement Match	o to All Full-Time Employees	\$	5,552		\$ 5,552	
	Health Insurance		\$	7,262		\$ 7,262	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,644		\$ 7,644	
	Unemployment Insura	nce	\$	100		\$ 100	
	Long-Term Disability I		\$	36		\$ 36	
			Ť			Ţ.	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service payment	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	l				\$ -	
	Explain:			-			
23	Total Compensation		\$	123,217	0	\$ 123,217	
		tion Annual Accumulation but NOT Paid	Ψ	120,217	U	ψ 120,217	
24	Deferred Compensat	IION ANNUAL ACCUMUNATION DUL NOT FAIU					

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

_		1 iscai 2010 Administrator s compensati		J	_			
Line No.								
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Hale, Colby						
_	Title:	Head Soccer Coach						
	Base Salary:	Head Soccer Coach						
4	Dase Salary.	Salary within the Line-Item Maximum for 2015-16		113,596				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		110,000				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	13,592		Foundation Salary & Benefits- Scoccer
8		Total Base Salary	\$	113,596	\$	13,592	\$ 127,18	8
		·						
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	11,360	\$	1,359		9 Foundation Salary & Benefits- Scoccer
10	Health Insurance		\$	10,948	\$	1,310	\$ 12,25	Foundation Salary & Benefits- Scoccer
11	Life Insurance		\$	70	\$	8	\$ 7	Foundation Salary & Benefits- Scoccer
12	Social Security Match		\$	8,370	\$	1,002	\$ 9,37	2 Foundation Salary & Benefits- Scoccer
13	Unemployment Insura	nce	\$	121	\$	15	\$ 13	6 Foundation Salary & Benefits- Scoccer
14	Long-Term Disability In	nsurance	\$	32	\$	4	\$ 3	6 Foundation Salary & Benefits- Scoccer
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	6,100	\$ 6,10	Taxable value of Dealer loaned car
16	House(s) Provided or	r Housing Allowance					\$	-
		ion Actually Paid During Fiscal Year					\$	-
	Annual Bonus	Athletic Addiitonal Comp per Contract	\$	5,000			\$ 5,00	-
	Special Bonuses	Graduation Rate Incentive			\$	600	\$ 60	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					4.46=	\$	
21	Other Componentian	Club, Civic Clubs, etc.)			\$	1,105	\$ 1,10	Taxable club dues
122	Other Compensation Explain:				-		Φ	-
1	Expiaiii.							+
H					1			
							_	
23	Total Compensation		\$	149,497	\$	25,095	\$ 174,59	2
		ion Annual Accumulation but NOT Paid		-, -	Ė	,	,,,,,,	

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

_		riscai 2010 Administrator s Compensation		,			_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Hamilton, Clayton/E.							
3	Title:	Sr. Assoc Athletic Director							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-16	\$	163,527					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ.	24.425			Form detien Coloni O Donofito Ducinos
<u>'</u>		Remaining Salary from other Sources		100 507	\$	21,135	•		Foundation Salary & Benefits-Business
8		Total Base Salary	\$	163,527	\$	21,135	\$	184,662	
		to All Full-Time Employees							
_	Retirement Match		\$	16,685	-	2,156		18,841	Foundation Salary & Benefits-Business
	Health Insurance		\$	10,708	\$	1,384	\$		Foundation Salary & Benefits-Business
	Life Insurance		\$	69		9	\$		Foundation Salary & Benefits-Business
	Social Security Match		\$	8,299	\$	1,073	\$		Foundation Salary & Benefits-Business
13	Unemployment Insura	nce	\$	174	-	22	\$		Foundation Salary & Benefits-Business
14	Long-Term Disability In	nsurance	\$	32	\$	4	\$	36	Foundation Salary & Benefits-Business
	Special Benefits I	NOT Provided All Employees							
_	Car Provided or Car						\$	-	
	House(s) Provided or						\$	-	
		ion Actually Paid During Fiscal Year					\$	=	
	Annual Bonus	17 . 5 . 14 175 . 10			•	11.511	\$	-	DAZODDAOK FOLINDATION T
	Special Bonuses Additional Life Insura	Liberty Bowl Additional Comp			\$	11,541	<u>\$</u>	11,541	RAZORBACK FOUNDATION - Taxable
		Club, Civic Clubs, etc.)	+		\$	1,105	<u>Ф</u>	1,105	Taxable club dues
	Other Compensation				\$	474	\$,	Taxable Liberty Bowl Travel
F	Explain:	Teaching RESM 5893.00 Public & Priv Fin in Rec & Sports Mgm	\$	3,348			Ψ		
	Total Compensation		\$	202,842	\$	38,903	\$	238,397	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ite Funds		Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Hargreaves, Vernon/Gustave							
3	Title:	Asst Football Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-16		138,272					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*				101 =00			
7		Remaining Salary from other Sources			\$	161,728			Foundation Salary & Benefits - Football
8		Total Base Salary	\$	138,272	\$	161,728	\$	300,000	
	Dan effe Dan dalar	Lie All Fell Time Foundation							
_		I to All Full-Time Employees		10.100	•	45.000	Φ.	00.440	
_	Retirement Match		\$	13,109		15,333	•		Foundation Salary & Benefits - Football
	Health Insurance		\$	5,507		6,441	\$		Foundation Salary & Benefits - Football
	Life Insurance		\$	36	-		\$		Foundation Salary & Benefits - Football
	Social Security Match		\$	5,763		6,740	*		Foundation Salary & Benefits - Football
	Unemployment Insura		\$	145		170	*		Foundation Salary & Benefits - Football
14	Long-Term Disability I	nsurance	\$	17	\$	19	\$	36	Foundation Salary & Benefits - Football
		NOT Provided All Employees							
	Car Provided or Car				\$	10,023	\$	10,023	Taxable value of Dealer loaned car
	House(s) Provided or						\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Liberty David Additional Organ			Φ.	00.047	\$	- 00.047	DAZODDAOK FOLINDATION T
	Special Bonuses	Liberty Bowl Additional Comp			\$	22,917	\$	22,917	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura	Club, Civic Clubs, etc.)			\$	988	Φ Φ	088	RAZORBACK FOUNDATION - Taxable
	Other Compensation				\$	3,043	φ		Liberty Bowl taxable travel
۲	Explain:				Ψ	5,045	Ψ	0,040	LIBORY DOWN LANABIO TRAVOL
23	Total Compensation		\$	162,849	\$	227,443	\$	390,292	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid							
_	Company a small stand by	r Doolay Lingalhach Phone No. 470/E7E							

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

**Note: Salary of \$275,000 increased to \$300,000 on 02/13/16

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Harper, Neil/John					
3	Title:	Head Swimming Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16		113,596			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				_	
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 6,404		Foundation Salary & Benefits -Swimming
8		Total Base Salary	\$	113,596	\$ 6,404	\$ 120,000	
		I to All Full-Time Employees					
_	Retirement Match		\$	1,807	\$ 102		Foundation Salary & Benefits -Swimming
	Health Insurance		\$	967	\$ 55		Foundation Salary & Benefits -Swimming
	Life Insurance		\$	12			Foundation Salary & Benefits -Swimming
	Social Security Match		\$	1,417			Foundation Salary & Benefits -Swimming
	Unemployment Insura		\$	19	\$ 1	\$ 20	Foundation Salary & Benefits -Swimming
14	Long-Term Disability I	nsurance	\$	6	\$ -	\$ 6	Foundation Salary & Benefits -Swimming
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Athletics Extra Comp per contract	\$	795		\$ 795	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash							
						-	
23	Total Compensation		\$	118,619	\$ 6,643	\$ 125,262	
		ion Annual Accumulation but NOT Paid	Ť		, 2,0.0	,,	
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Survey completed by: Becky Lingelbach
Project/Program Director 479/575-6204 Phone No.

**Note: Hired on 05/04/16

» No.		-						
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Harris, Jim						
	Title:	Director Of Deferred Giving						
Ť	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2015-16	\$	76,986				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	86,745		Foundation - Planned Giving
<u>'</u>		Total Base Salary	\$	76,986		86.745	\$ 163,731	Foundation - Flanned Giving
l °		Total base Salary	φ	70,900	Ψ	00,743	φ 103,731	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	7,731	\$	8,712	\$ 16,443	Foundation - Planned Giving
10	Health Insurance		\$	5,686	\$	6,406	\$ 12,092	Foundation - Planned Giving
11	Life Insurance		\$	37	\$			Foundation - Planned Giving
12	Social Security Match		\$	4,544	\$	5,120	\$ 9,664	Foundation - Planned Giving
13	Unemployment Insurar	nce	\$	74	\$	83	\$ 157	Foundation - Planned Giving
14	Long-Term Disability Ir	nsurance	\$	17	\$	19	\$ 36	Foundation - Planned Giving
L.		NOT Provided All Employees			1		•	
	Car Provided or Car A					-	\$ -	
16	House(s) Provided or	on Actually Paid During Fiscal Year				-	\$ -	
18	Annual Bonus	Career Service payment	\$	329	\$	371	\$ 700	Foundation - Planned Giving
	Special Bonuses	Sarson Sorvice payment	Ψ	020	1	٠. ١	\$ -	. sandadii i lamida Siving
	Additional Life Insura	nce Premiums			1		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			1		\$ -	
22	Other Compensation						\$ -	
I	Explain:							
\vdash						-		
\vdash								
23	Total Compensation		\$	95,404	\$ 1	107,497	\$ 202,901	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach Project/Program Director

479/575-6204 Phone No.

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Line No.		Salaries of \$100,000 or More	Dub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Fub	iic Fullus		ate i anas	Total	Course of Fittate Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Harter, Lance/L.						
3	Title:	Head Track Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16		113,596				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	48,404		Foundation Salary & Benefits -Track
8		Total Base Salary	\$	113,596	\$	48,404	\$ 162,000	
		to All Full-Time Employees						
_	Retirement Match		\$	11,423		4,867		Foundation Salary & Benefits -Track
	Health Insurance		\$	8,479	\$	3,613		Foundation Salary & Benefits -Track
	Life Insurance		\$		\$	23		Foundation Salary & Benefits -Track
	Social Security Match		\$	8,825	\$	3,761		Foundation Salary & Benefits -Track
	Unemployment Insura		\$	224	\$	95	\$ 319	Foundation Salary & Benefits -Track
14	Long-Term Disability I	nsurance	\$	26	\$	10	\$ 36	Foundation Salary & Benefits -Track
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	8,400	\$ 8,400	Foundation Salary & Benefits -Track
16	House(s) Provided o	r Housing Allowance					\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Athletic other comp per contract	\$	40,000			\$ 40,000	
	Special Bonuses	Indoor & Outdoor T&F & Xcountry Championship			\$	108,165	\$ 108,165	RAZORBACK FOUNDATION - Taxable
	Additional Life Insur						\$ -	
		Club, Civic Clubs, etc.)			\$	1,211	\$ 1,211	Taxable club dues
22	Other Compensation				\$	1,268 1,250	\$ 1,268 1250	Taxed value of travel & pendant
	Explain:	Academic Progress Rate incentive Career Service payment	\$	631	\$	269	900	
		Career Service payment	Ψ	031	Ψ	209	900	
23	Total Compensation		\$	183,259	\$	181,336	\$ 364,595	
		ion Annual Accumulation but NOT Paid			_	, . 30	, 22.,000	
	_ c.c.roa compensat	The state of the s						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

		Fiscal 2010 Administrator 5 Compensation	Ti Gai	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Harwood-Rom, Melissa					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	122,251			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,251	\$ -	\$ 122,251	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,153		\$ 6,153	
	Health Insurance		\$	7,231		\$ 7,231	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,081		\$ 9,081	
	Unemployment Insura		\$	120		\$ 120	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$	
	House(s) Provided or					\$	
		ion Actually Paid During Fiscal Year				\$	•
	Annual Bonus	Career Service payment	\$	800		\$ 800	
	Special Bonuses					\$ -	•
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash			-				
1							
23	Total Compensation		\$	145,750	0	\$ 145,750	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

_		Fiscal 2010 Administrator 5 Compensatio	T Cui	,	1		Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Hashbarger, Jim/L.					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	105,273			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,273	\$ -	\$ 105,273	
		I to All Full-Time Employees					
	Retirement Match		\$	8,583		\$ 8,583	
	Health Insurance		\$	8,704		\$ 8,704	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,618		\$ 7,618	
	Unemployment Insurar		\$	100		\$ 100	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	130,992		\$ 130,992	
		. A LA LC L (NOTE !!	φ	130,992	U	φ 130,992	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

No.		•						
Line N		Salaries of \$100,000 or More	Publ	ic Funds	Privat	e Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
		<u> </u>						
2	Employee Name:	Hegarty, Michael/P						
3	Title:	Head Tennis Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16		113,596				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	676		Foundation Salary & Benefits -Tennis
8		Total Base Salary	\$	113,596	\$	676	\$ 114,272	·
Ĕ		Total Base Galary	Ψ	110,000	Ψ	010	Ψ 114,212	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	11,419	\$	68	\$ 11,487	
10	Health Insurance		\$	12,135	\$	72	\$ 12,207	Foundation Salary & Benefits -Tennis
11	Life Insurance		\$	78	\$	-	\$ 78	Foundation Salary & Benefits -Tennis
12	Social Security Match		\$	8,533	\$	51	\$ 8,584	Foundation Salary & Benefits -Tennis
13	Unemployment Insurai	nce	\$	111	\$	1	\$ 112	Foundation Salary & Benefits -Tennis
14	Long-Term Disability In	nsurance	\$	36			\$ 36	Foundation Salary & Benefits -Tennis
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance					\$ -	
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service payment	\$	596	\$	4		Foundation Salary & Benefits -Tennis
	Special Bonuses Additional Life Insura	Graduation rate incentive			\$	1,500	\$ 1,500 \$ -	RAZORBACK FOUNDATION - Taxable
		Club, Civic Clubs, etc.)			Φ.	1,105	Ψ	Taxable club dues
	Other Compensation				Ψ	1,100	\$ 1,105	Taxable club dues
	Explain:						<u> </u>	
	·							
<u> </u>								
23	Total Compensation		\$	146,504	\$	3,477	\$ 149,981	
24	Deferred Compensation	ion Annual Accumulation but NOT Paid	75 6204					

Survey completed by: Becky Lingelbach Project/Program Director

Phone No.

		r isoai zo io Administrator s compensatio		, -			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
Η.	mstitution.	Offiversity of Arkansas - Layetteville					
2	Employee Name:	Hendrix, W./Dan					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	Duoo Guiui yi	Salary within the Line-Item Maximum for 2015-16	\$	157,653			
\1		State Funds Used to pay above Line-Item (up to 25% of LIM)		.0.,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,653	\$ -	\$ 157,653	
Ť		Total Bass Salary	Ψ	101,000	Ψ	φ 101,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	8,118		\$ 8,118	
	Health Insurance		\$	8,580		\$ 8,580	
11	Life Insurance		\$	76		\$ 76	
	Social Security Match		\$	9,953		\$ 9,953	
	Unemployment Insura		\$	157		\$ 157	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Teaching MGMT4583 - International Business	\$	4,000		\$ 4,000	
	Total Compensation		\$	189,273	0	\$ 189,273	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	y: Becky Lingelbach Phone No. 479/575-62	04				

Survey completed by: Becky Lingelbach
Project/Program Director Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Herbert, Ben						
3	Title:	Head Strength & Cond. Coach						
Ť	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2015-16	\$	113,596				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	226,404		Foundation Salary & Benefits- Weight Rm
8		Total Base Salary	\$	113,596	\$	226,404	\$ 340,0	000
	.							
		d to All Full-Time Employees						
_	Retirement Match		\$	9,021		17,979		OOO Foundation Salary & Benefits- Weight Rm
	Health Insurance		\$	4,040		8,052		092 Foundation Salary & Benefits- Weight Rm
	Life Insurance		\$	26		52	•	78 Foundation Salary & Benefits- Weight Rm
	Social Security Match		\$	4,719		9,406		125 Foundation Salary & Benefits- Weight Rm
13	Unemployment Insura	nce	\$	124		248	\$	372 Foundation Salary & Benefits- Weight Rm
14	Long-Term Disability I	nsurance	\$	12	\$	24	\$	36 Foundation Salary & Benefits- Weight Rm
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	9,962	\$ 9,9	962 Taxable value of Dealer loaned car
16	House(s) Provided o	r Housing Allowance					\$	-
		tion Actually Paid During Fiscal Year					\$	-
	Annual Bonus						\$	-
	Special Bonuses						\$	-
20	Additional Life Insura						\$	-
21		Club, Civic Clubs, etc.)			\$	1,105		105 Taxable club dues
22	Other Compensation Explain:				\$	2,066	\$ 2,0	066 Taxable Travel for spouse/family
-	Ехріаіп :		-					
	1							
23	Total Compensation		\$	131,538	\$	275,298	\$ 406.8	836
24		tion Annual Accumulation but NOT Paid	Ť	,		-,	,	
_	Survey completed by		. 6204					

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

**Note: Salary \$330,000 until increase on 02/01/16 to \$340,000

		1 iscai 2010 Administrator 3 Compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Hill, Bryan/					
3	Title:	Asst Dean**					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	119,044			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,044	\$ -	\$ 119,044	
		I to All Full-Time Employees					
	Retirement Match		\$	5,893		\$ 5,893	
	Health Insurance		\$	3,871		\$ 3,871	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,830		\$ 8,830	
	Unemployment Insurar		\$	115		\$ 115	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				-	
22	Other Compensation				\$ 1,135	\$ 1,135	Taxable Tuition benefit
	Explain:						
23	Total Compensation		\$	138,467	\$ 1,135	\$ 139,602	
		ion Annual Accumulation but NOT Paid	¥	100, 101	¥ 1,100	Ţ 100,002	
2-7	20.01104 Joinpensati	ion / annual / recommended in but from a did					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

^{**}Note: salary was \$108,320 until increased to \$119,044 on 09/01/2015

Phone No.

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Z								
Line No.		Salaries of \$100,000 or More	Public Fun	ds	Private Fund	s	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Jackson, Andy						
3	Title:	Head Tennis Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	113,	596				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$ 10,64	1		Favordation Calamy & Danafita Tannia
<u>'</u>		ů ,	* 440	-00		_	404.007	Foundation Salary & Benefits - Tennis
8		Total Base Salary	\$ 113,	596	\$ 10,64	1 5	124,237	
Н	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$ 11,	360	\$ 1,064	4 \$	12,424	Foundation Salary & Benefits - Tennis
10	Health Insurance			544	\$ 332			Foundation Salary & Benefits - Tennis
	Life Insurance		\$	71	\$		78	Foundation Salary & Benefits - Tennis
12	Social Security Match		\$ 8,	861	\$ 830) \$	9,691	Foundation Salary & Benefits - Tennis
13	Unemployment Insura	nce	\$	128	\$ 12	2 \$	140	Foundation Salary & Benefits - Tennis
14	Long-Term Disability In	nsurance	\$	33	\$:	3 \$	36	Foundation Salary & Benefits - Tennis
		NOT Provided All Employees						
	Car Provided or Car				\$ 10,750) \$	10,750	Taxable value of Dealer loaned car
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus Special Bonuses	Academic Progress Rate Incentive			\$ 1,000	<u> </u>	1.000	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				Φ 1,000	φ <u>τ</u>	1,000	RAZORBACK FOUNDATION - Taxable
		Club, Civic Clubs, etc.)			\$ 970) \$	970	Taxable club dues
	Other Compensation				\$ 4,000			RAZORBACK FOUNDATION - Taxable
	Explain:	1 - 1 1			,		·	
22	Total Componentian		¢ 107	502	¢ 20.000) f	167 000	
	Total Compensation	in Annual Assumulation but NOT Dail	\$ 137,	593	\$ 29,609	J D	167,202	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid						

Project/Program Director

Survey completed by: Becky Lingelbach

		1 130ai 2010 Administrator 3 Compensatio		,	1			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	T	otal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Jacobs, Laura						
3	Title:	Associate Vice Chancellor**						
	Base Salary:							
4]	Salary within the Line-Item Maximum for 2015-16	\$	174,804				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,196				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	210,000	\$ -	\$	210,000	
		to All Full-Time Employees		10 ==0		•	40 ==0	
	Retirement Match Health Insurance		\$	19,753 12,092		\$	19,753 12,092	
	Life Insurance		\$ \$	78		\$	78	
	Social Security Match		\$	10,711		\$	10,711	
	Unemployment Insura	nce	\$	193		\$	193	
	Long-Term Disability I		\$	36		\$	36	
						Ť		
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service payment	\$	600		\$	600	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation		_			\$	-	
1	Explain:		-					
	1				<u> </u>			
23	Total Compensation		\$	253,463	0	\$	253,463	
		ion Annual Accumulation but NOT Paid		200, .00	ŭ	*	_55,.50	
	ponou							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

**Note: Assoc V Chan For Advancement at \$183,855 unti promotion on 01/01/2016 to Associate Vice Chancellor

_		1 130ai 2010 Administrator 3 Odnipensa		,				
No.								
Line		Salaries of \$100,000 or More	Publ	ic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Johnson, Christopher/Patrick						
	Title:	Asst Track Coach						
	Base Salary:	ASSI TRUK CORCIT						
4	Dase Salary.	Salary within the Line-Item Maximum for 2015-16	\$	78,967				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	7 0,007				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	46,033		Foundation Salary & Benefits -Track
8		Total Base Salary	\$	78,967	\$	46,033	\$ 125,0	00
		•						
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	3,948		2,302	\$ 6,2	Foundation Salary & Benefits -Track
10	Health Insurance		\$	5,498	\$	3,206	\$ 8,7	94 Foundation Salary & Benefits -Track
11	Life Insurance		\$	49	\$	29	\$	78 Foundation Salary & Benefits -Track
12	Social Security Match		\$	7,058	\$	4,115	\$ 11,1	73 Foundation Salary & Benefits -Track
13	Unemployment Insura	nce	\$	112	\$	65	\$ 1	77 Foundation Salary & Benefits -Track
14	Long-Term Disability In	nsurance	\$	23	\$	13	\$	6 Foundation Salary & Benefits -Track
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car				\$	4,200	\$ 4,2	00 Foundation Salary & Benefits -Track
16	House(s) Provided or	r Housing Allowance					\$	-
		ion Actually Paid During Fiscal Year					\$	-
	Annual Bonus	·					\$	-
_	Special Bonuses	Women's indoor & outdoor T&F SEC championship			\$	49,479	\$ 49,4	79 RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$	-
21		Club, Civic Clubs, etc.)			\$	1,105	· · · · · · · · · · · · · · · · · · ·	75 Taxable club dues
22	Other Compensation				1		\$	-
\vdash	Explain:				1			
\vdash					1			
H								<u> </u>
23	Total Compensation		\$	95,655	\$	110,547	\$ 206,2)2
		ion Annual Accumulation but NOT Paid	· ·	11,100	, T	,		
	20.07.00 Compondu	The second second section is the second seco						

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Project/Program Director

_		r iscai 2010 Administrator 3 Compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Johnson, Florence					
3	Title:	Director of Residence Life					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	106,243			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,243	\$ -	\$ 106,243	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	10,704		\$ 10,704	
	Health Insurance		\$	8,704		\$ 8,704	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,756		\$ 7,756	
	Unemployment Insura		\$	101		\$ 101	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insur	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Ciub, Civic Ciubs, etc.)				\$ -	
	Explain:	1				<u>-</u>	
			1				
					<u>'</u>		
23	Total Compensation		\$	134,422	0	\$ 134,422	
		tion Annual Accumulation but NOT Paid					
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

		r iscai zo io Administrator s compensatio		,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Johnson, Mike					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	174,804			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,318			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	212,122	\$ -	\$ 212,122	
-	Danafita Danaida	d to All Full Time Foundations					
	Retirement Match	d to All Full-Time Employees	\$	19,504		\$ 19,504	
	Health Insurance		\$	8,580		\$ 8,580	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,466		\$ 10,466	
	Unemployment Insura		\$	211		\$ 211	
	Long-Term Disability I		\$	36		\$ 36	
	-						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 487	\$ 487	Taxable personal use of University car
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
-	Explain:						
1							
23	Total Compensation		\$	251,597	\$ 487	\$ 252,084	
		tion Annual Accumulation but NOT Paid		- ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
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Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

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No							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		Jaianes of \$100,000 of Wore	Fub	iic ruiius	i iivate i alias	Total	Course of Frivate Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Jorn, David/A.					
3	Title:	Asst Baseball Coach					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2015-16					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	78,967			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 81,289		Foundation Salary & Benefits -Baseball
8		Total Base Salary	\$	78,967	\$ 81,289	\$ 160,256	
		I to All Full-Time Employees					
_	Retirement Match		\$	7,931			Foundation Salary & Benefits -Baseball
	Health Insurance		\$	5,887	\$ 6,061		Foundation Salary & Benefits -Baseball
	Life Insurance		\$	38	\$ 40		Foundation Salary & Benefits -Baseball
	Social Security Match		\$	4,278	\$ 4,405	\$ 8,683	Foundation Salary & Benefits -Baseball
13	Unemployment Insura	nce	\$	85	\$ 87	\$ 172	Foundation Salary & Benefits -Baseball
14	Long-Term Disability In	nsurance	\$	18	\$ 18	\$ 36	Foundation Salary & Benefits -Baseball
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 15,651	\$ 15,651	Taxable value of Dealer loaned car
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Burnetium				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)			\$ 737	\$ - \$ 737	Taxable club dues
	Other Compensation				\$ 832	-	
	Explain:				ψ 032	ψ 032	Taxable value of travel
	-Apiaiii.						
	1						<u>.</u>
23	Total Compensation		\$	97,204	\$ 117,285	\$ 214,489	
		ion Annual Accumulation but NOT Paid			,	,	
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

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Line No.		Calarias of \$100,000 or Mars	Dk.l	: - F da	Drivo	te Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pubi	ic Funas	riiva	ite Fullus	TOtal	Source of Private Pullus
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Kent, John/L.						
3	Title:	Director of Outreach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2015-16	\$	7,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	117,500		Supply Chain Mngtment Research Foundation
8		Total Base Salary	\$	7,500	\$	117,500	\$ 125,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	745		11,672	\$ 12,417	Supply Chain Mngtment Research Foundation
	Health Insurance		\$	552		8,642		Supply Chain Mngtment Research Foundation
	Life Insurance		\$		7	55		Supply Chain Mngtment Research Foundation
	Social Security Match		\$			8,333		Supply Chain Mngtment Research Foundation
	Unemployment Insuran		\$		\$	121		Supply Chain Mngtment Research Foundation
14	Long-Term Disability In	nsurance	\$	2	\$	34	\$ 36	Supply Chain Mngtment Research Foundation
-								
		NOT Provided All Employees						
_	Car Provided or Car A						\$ -	
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
	Other Compensation	Club, Civic Clubs, etc.)					\$ -	
22	•	Teaching SCMT 4633 - Provider and Carrier MGMT	\$	5.000			\$ - \$ 5.000	
1	Explain:	readining Scivit 4033 - Flovider and Camer MGMT	φ	5,000	1		φ 5,000	
\vdash								
Н								
23	Total Compensation		\$	14,343	\$	146,357	\$ 160,700	
		on Annual Accumulation but NOT Paid		,0 10	_	0,007	+ .55,766	
	Compensation of the state of th							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

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Line No.		Salaries of \$100,000 or More	Public Funds	Priva	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	1							
2	Employee Name:	Knight, Kellie/A.						
3	Title:	Major Gift Development Officer**						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*		\$	420,000			Completion I hab constructions
Ľ		Remaining Salary from other Sources	Φ.	*	136,000	Φ.		Foundation - University Initiatives
8	1	Total Base Salary	\$ -	\$	136,000	\$	136,000	
	Renefits Provided	to All Full-Time Employees						
9	Retirement Match	tto All I ull-Tillle Employees		\$	12,753	\$	12 753	Foundation - University Initiatives
	Health Insurance			\$		\$		Foundation - University Initiatives
_	Life Insurance			\$	78		· ·	Foundation - University Initiatives
	Social Security Match			\$	9,912			Foundation - University Initiatives
	Unemployment Insura	nce		\$	126			Foundation - University Initiatives
	Long-Term Disability I			\$	36			Foundation - University Initiatives
	- g			Ť		*		, , , , , , , , , , , , , , , , , , ,
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
_	Annual Bonus	Career Service payment		\$	700	\$	700	Foundation - University Initiatives
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
	Club Dues (Country Other Compensation	Club, Civic Clubs, etc.)		-		\$	-	
22	Explain:					Ф	-	
1	∟∧µiaiii.							
	1							
23	Total Compensation		\$ -	\$	163,481	\$	163,481	
		ion Annual Accumulation but NOT Paid						
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$125,000 until increased to \$136,000 on 05/01/16

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Line No.		Salaries of \$100,000 or More	Dub	lic Eunde	Private Funds	Total	Source of Private Funds
		Salaties of \$100,000 of More	Pub	iic Fullus	i iivate i ulius	Total	oddice of i fivate i dilus
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Koski, Patricia/R					
3	Title:	Associate Dean**					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2015-16	\$	130,123			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,123	\$ -	\$ 130,123	
		I to All Full-Time Employees					
	Retirement Match		\$	12,783		\$ 12,783	
	Health Insurance		\$	3,876		\$ 3,876	
11	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,541		\$ 9,541	
	Unemployment Insura		\$ \$	126		\$ 126 \$ 36	
14	Long-Term Disability In	nsurance	Þ	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	157,363	0	\$ 157,363	
24		ion Annual Accumulation but NOT Paid			-	, , , , , , , , , , , , , , , , , , , ,	
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Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

ject/Program Director **Note: Salary \$123,938 until increased to \$130,123 on 01/01/2016

	•	riscai zu iu Administrator s Compensat	ion car vey	1		•
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville				
2	Employee Name:	Lavender, Betsy/L.				
	Title:	Major Gift Development Officer				
F	Base Salary:	major em 2010 reprirem em co.				
4		Salary within the Line-Item Maximum for 2015-16				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)			•	
6		UAMS Professional Income Allowance (2.5 multiplier)*		¢ 440,000		Farm dation I habranaity haititatives
\mathbf{L}'		Remaining Salary from other Sources	Φ.	\$ 110,000	A 440.000	Foundation -University Inititatives
8		Total Base Salary	\$ -	\$ 110,000	\$ 110,000	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match			\$ 11,000	\$ 11,000	Foundation -University Inititatives
10	Health Insurance			\$ 3,876		Foundation -University Inititatives
11	Life Insurance			\$ 78		Foundation -University Inititatives
	Social Security Match			\$ 8,274	\$ 8,274	Foundation -University Inititatives
	Unemployment Insura	nce		\$ 108		Foundation -University Inititatives
14	Long-Term Disability I	nsurance		\$ 36	\$ 36	Foundation -University Inititatives
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance			\$ -	
	House(s) Provided or				\$ -	
		ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses Additional Life Insura	on as Drawituma			\$ - \$ -	
		Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				\$ -	
	Explain:				•	
	•					
23	Total Compensation		\$ -	\$ 133,372	\$ 133,372	
		ion Annual Accumulation but NOT Paid	*			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Leeds, Stacy/L.					
	Title:	Dean Of Law					
	Base Salary:	Deart Of Law					
4	Dase Salaly.	Salary within the Line-Item Maximum for 2015-16	\$	195,258			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44.668			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	,000			
7	1	Remaining Salary from other Sources			\$ 36,157		Law Foundation-Law Dean
8	1	Total Base Salary	\$	239,926	\$ 36,157	\$ 276,083	-
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	23,177	\$ 3,493	\$ 26,670	Law Foundation-Law Dean
10	Health Insurance		\$	6,153	\$ 927	\$ 7,080	Law Foundation-Law Dean
11	Life Insurance		\$	68	\$ 10	\$ 78	Law Foundation-Law Dean
12	Social Security Match		\$	10,220	\$ 1,540	\$ 11,760	Law Foundation-Law Dean
	Unemployment Insura	nce	\$	230	\$ 35	\$ 265	Law Foundation-Law Dean
14	Long-Term Disability In	nsurance	\$	31	\$ 5	\$ 36	Law Foundation-Law Dean
	,						
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				-	
22	Other Compensation					\$ -	
-	Explain:		-				
	1						
23	Total Compensation		\$	279,805	\$ 42,167	\$ 321,972	
		ion Annual Accumulation but NOT Paid	· · ·	0,000	÷ 12,101	÷ 021,072	
Ξ.	ponoat						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Loftin, Jamie/K.					
	Title:	Associate Dean					
F	Base Salary:	Associate Deati					
4	Dase Jaiai y.	Salary within the Line-Item Maximum for 2015-16	\$	119,339			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,339	\$ -	\$ 119,339	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,934		\$ 11,934	
	Health Insurance		\$	12,258		\$ 12,258	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,521		\$ 8,521	
	Unemployment Insurar		\$	111		\$ 111	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
-							
23	Total Compensation		\$	152,277	0	\$ 152,277	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

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e S									
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Priv	vate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Long, Jeff							
3	Title:	Vice Chancellor - Athletics							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-16	\$	506,479					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	243,521			Foundation Salary & Benefits -AD Office
8		Total Base Salary	\$	506,479	\$	243,521	\$	750,000	
		I to All Full-Time Employees							
_	Retirement Match		\$	17,895		8,605			Foundation Salary & Benefits -AD Office
	Health Insurance		\$	8,166		3,926	\$	12,092	Foundation Salary & Benefits -AD Office
	Life Insurance		\$	53	\$	25	\$	78	Foundation Salary & Benefits -AD Office
12	Social Security Match		\$	22,786	\$	10,956	\$	33,742	Foundation Salary & Benefits -AD Office
13	Unemployment Insura	nce	\$	810	\$	390	\$	1,200	Foundation Salary & Benefits -AD Office
14	Long-Term Disability In	nsurance	\$	24	\$	12	\$	36	Foundation Salary & Benefits -AD Office
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	27,153	\$	27,153	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance					\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses	Men and Womens track & field, cross-country championships			\$	150,000	\$	150,000	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$	-	
		Club, Civic Clubs, etc.)			\$	1,105	\$		Taxable club dues
22	Other Compensation				\$	218			Taxable pendant for spouse
\mathbf{H}	Explain:	Charles Aphieurament Inconting Device	+		\$	2,846			Liberty Bowl taxable travel
Н		Special Achievement Incentive Payment Graduation Success Rate Payment	+		\$	250,000 25,000			RAZORBACK FOUNDATION - Taxable RAZORBACK FOUNDATION - Taxable
Н		Graduation Success Rate Fayment			Φ	25,000	Φ	25,000	TAZORDACK FOUNDATION - TAXABle
23	Total Compensation		\$	556,213	\$	723,757	\$	1,279,970	
		ion Annual Accumulation but NOT Paid	Ť			,	_	, , 0	
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Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

		Fiscal 2010 Administrator 5 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Lowry, Stephanie					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	162,827			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,827	\$ -	\$ 162,827	
		to All Full-Time Employees					
	Retirement Match		\$	12,988		\$ 12,988	
	Health Insurance		\$	12,092		\$ 12,092	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,649		\$ 9,649	
	Unemployment Insurar		\$	126		\$ 126	
14	Long-Term Disability Ir	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Companaction		Φ.	107 700	0	\$ 197,796	
23	Total Compensation		\$	197,796	0	\$ 197,796	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

		r iscai zo io Administrator s compensa		,					1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	l	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville							
_	Employee Name:	Lunney Jr., Barry/Lee							
	Title:	Asst Football Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-16	\$	138,272					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-					
6		UAMS Professional Income Allowance (2.5 multiplier)*			•	101 700			
7		Remaining Salary from other Sources			\$	161,728			Foundation Salary & Benefits -Football
8		Total Base Salary	\$	138,272	\$	161,728	\$ 300	0,000	
	D	ALANE UZIO E COLO CO							
	Retirement Match	to All Full-Time Employees		40.404	Φ.	44.450	Φ 00	000	
_			\$ \$	12,104		14,158			Foundation Salary & Benefits -Football
	Health Insurance Life Insurance		Ψ	5,573		6,519			Foundation Salary & Benefits -Football
			\$	36		42	-		Foundation Salary & Benefits -Football
	Social Security Match		\$	5,595		6,545	-	•	Foundation Salary & Benefits -Football
	Unemployment Insurar		\$	136		158	\$		Foundation Salary & Benefits -Football
14	Long-Term Disability Ir	nsurance	\$	17	Þ	19	\$	36	Foundation Salary & Benefits -Football
	Snecial Renefits N	NOT Provided All Employees							
15	Car Provided or Car				\$	15,250	\$ 15	5.250	Taxable value of Dealer loaned car
	House(s) Provided or				*	10,200	\$	-	
		on Actually Paid During Fiscal Year					\$	-	
18	Annual Bonus						\$	-	
19	Special Bonuses	Liberty Bowl Additional Comp			\$	20,000	\$ 20	0,000	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation				\$	2,082	\$ 2	2,082	Taxable Spousal travel
	Explain:								
23	Total Compensation		\$	161,733	\$	226,500	\$ 388	3,234	
		on Annual Accumulation but NOT Paid	¥	, . 50	*	,	, J	-,	
	20.0110a Joinpensati	VITALITAGE PROVEHENDED IN DATE IN VITALITY OF A COLUMN							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

**Note: Salary \$240,000 until increased on 02/13/16 to \$300,000

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Luoni, Stephen/D.					
	Title:	Dir. of Community Design Ctr.					
	Base Salary:	, , , , , , , , , , , , , , , , , , ,					
4]	Salary within the Line-Item Maximum for 2015-16	\$	166,275			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,849			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,124	\$ -	\$ 175,124	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,572		\$ 17,572	
	Health Insurance		\$	8,422		\$ 8,422	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,875		\$ 9,875	
	Unemployment Insura		\$	172		\$ 172	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
-	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation Explain:					\$ -	
	Ελριαίτι.						
23	Total Compensation		\$	211,879	0	\$ 211,879	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

		riscal 2010 Administrator 5 Compensation	-	•••	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	MacKeith, Peter/B.					
	Title:	Dean					
Ĕ	Base Salary:	Bourt					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2015-16	\$	187,630			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,370			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	206,000	\$ -	\$ 206,000	
L		I to All Full-Time Employees		10.100		A 10.100	
	Retirement Match Health Insurance		\$	16,480		\$ 16,480 \$ 6.810	
	Life Insurance		\$ \$	6,810 78		\$ 6,810 \$ 78	
	Social Security Match		\$	9,875		\$ 9,875	
	Unemployment Insura	nce	\$	172		\$ 172	
	Long-Term Disability In		\$	36		\$ 36	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					-	
		Club, Civic Clubs, etc.)			Φ 22.1	\$ -	
22	Other Compensation		1		\$ 661	\$ 661	Qualified moving expense
1	Explain:		1				
\mathbf{H}			1				
1							
23	Total Compensation		\$	240,051	\$ 661	\$ 240,712	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
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_		1 iscai 2010 Administrator 3 Compensatio		,		_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Martin, Terry						
3	Title:	Vice-Provost						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	174,804				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	43,701				
6		UAMS Professional Income Allowance (2.5 multiplier)*			A 10.00	_		5 " 0 ' 0 '
7		Remaining Salary from other Sources			\$ 12,86			Executive Salary Supplements
8		Total Base Salary	\$	218,505	\$ 12,86	0 \$	231,365	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	21,906	\$ 1,29	0 \$		Executive Salary Supplements
	Health Insurance		\$	8,508		1 \$		Executive Salary Supplements
11	Life Insurance		\$	74		4 \$	78	Executive Salary Supplements
	Social Security Match		\$	10,284		5 \$		Executive Salary Supplements
	Unemployment Insura		\$	212		2 \$	224	Executive Salary Supplements
14	Long-Term Disability I	nsurance	\$	34	\$	2 \$	36	Executive Salary Supplements
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service payment	\$	567	\$ 3		600	Executive Salary Supplements
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$ \$	-	
22	Other Compensation Explain:					Ф	-	
1	∟λριαιιι.					-		
1						-		
	1				1			
23	Total Compensation		\$	260,090	\$ 15,30	7 \$	275,397	
		ion Annual Accumulation but NOT Paid					•	
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

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Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Massanelli, Randy					
3	Title:	Vice Chan.For Govt. & Comm Rel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	182,543			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,457			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,000	\$ -	\$ 185,000	
-	Donofito Drovidod	to All Full Time Employees					
_	Retirement Match	I to All Full-Time Employees	¢	26.025		ф <u>26.02</u> Б	
	Health Insurance		\$ \$	26,825		\$ 26,825 \$ -	
	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	10,571		\$ 10,571	
	Unemployment Insurar	nce	\$	198		\$ 198	
	Long-Term Disability In		\$	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 12,000	\$ 12,000	UA Foundation- Governmental Relations
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	LIA FOLINDATION
		Club, Civic Clubs, etc.)			\$ 2,228		UA FOUNDATION
22	Other Compensation Explain:					\$ -	
1	∟λριαιιι.						
23	Total Compensation		\$	222,708	\$ 14,228	\$ 236,936	
		ion Annual Accumulation but NOT Paid		·			
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

2 Eı	estitution:	Salaries of \$100,000 or More	D. Ja				
2 Eı	stitution:		Pub	lic Funds	Private Funds	Total	Source of Private Funds
		University of Arkansas - Fayetteville					
	mployee Name:	McCoy, Chris/Alan					
αITi	itle:	Assoc, V Chanc/Univ Info Tech					
	ase Salary:	Assoc. V Ghand only line Teen					
4	,	Salary within the Line-Item Maximum for 2015-16	\$	190,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,000	\$ -	\$ 190,000	
-	senefits Provided	to All Full-Time Employees					
	etirement Match	to All Full Fillio Employees	\$	17,761		\$ 17,761	
	ealth Insurance		\$	11,085		\$ 11,085	
	fe Insurance		\$	78		\$ 78	
	ocial Security Match		\$	13,525		\$ 13,525	
	nemployment Insurar		\$	177		\$ 177	
14 Lo	ong-Term Disability In	nsurance	\$	36		\$ 36	
\dashv_{s}	pecial Benefits N	IOT Provided All Employees					
	ar Provided or Car A					\$ -	
16 H	ouse(s) Provided or	Housing Allowance				\$ -	
17 D	eferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	nnual Bonus					\$ -	
	pecial Bonuses					\$ -	
	dditional Life Insura					\$ -	
21 C	lub Dues (Country (Club, Civic Clubs, etc.)			Φ 040	\$ -	Tavad an nanavalifi da a cida a
	ther Compensation Explain:				\$ 316	\$ 316	Taxed on nonqualified moving expens
-	Expiaiii.						
+							
	otal Compensation		\$	232,662	\$ 316	\$ 232,978	
24 D	eferred Compensati	on Annual Accumulation but NOT Paid					
S	urvey completed by:	: Becky Lingelbach Phone No. 479/575-	6204				
	•	Project/Program Director					

		Fiscal 2010 Administrator 5 Compensatio	Ti Oui	,	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	McCray, Suzanne						
3	Title:	Vice-Provost						
	Base Salary:	V100 1 10 V001						
4	Base Galary.	Salary within the Line-Item Maximum for 2015-16	\$	174,804				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,007				
6]	UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	198,811	\$ -	\$	198,811	
		I to All Full-Time Employees						
	Retirement Match		\$	19,971		\$	19,971	
	Health Insurance					\$	-	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	10,297		\$	10,297	
	Unemployment Insura		\$	198		\$	198	
14	Long-Term Disability In	nsurance	\$	36		\$	36	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service payment	\$	900		\$	900	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
\vdash			-					
	1							
23	Total Compensation		\$	230,291	0	\$	230,291	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
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Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	McMakin, Brad					
	Title:	Head Golf Coach					
	Base Salary:						
4	Í	Salary within the Line-Item Maximum for 2015-16	\$	113,596			
5	3	State Funds Used to pay above Line-Item (up to 25% of LIM)				_	
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 61,404		Foundation Salary & Benefits - Golf
8	3	Total Base Salary	\$	113,596	\$ 61,404	\$ 175,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto 7th 1 thing Employees	\$	5,694	\$ 3,078	\$ 8,772	Foundation Salary & Benefits - Golf
	Health Insurance		\$	7.755	\$ 4,193		Foundation Salary & Benefits - Golf
	Life Insurance		\$	51			Foundation Salary & Benefits - Golf
	Social Security Match		\$	7,305			Foundation Salary & Benefits - Golf
	Unemployment Insura	nce	\$	153			Foundation Salary & Benefits - Golf
	Long-Term Disability I		\$	23	\$ 13		Foundation Salary & Benefits - Golf
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car				\$ 17,411	\$ 17,411	Taxable value of Dealer loaned car
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Athletics extra Comp per Contract	\$	25,000		\$ 25,000	
	Special Bonuses	NCAA Regional Men's Golf Championships			\$ 21,875	\$ 21,875	RAZORBACK FOUNDATION - Taxable
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)			\$ 1,105		Taxable club dues
22	Other Compensation					\$ -	
	Explain:						
-							
	1					-	
23	Total Compensation		\$	159,577	\$ 113,137	\$ 272,714	
		ion Annual Accumulation but NOT Paid					
	·					-	

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

_		Fiscal 2010 Administrator 5 Compensatio	Ti Oui		1	_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Miller, James/K.					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	129,156			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,156	\$	\$ 129,156	
		I to All Full-Time Employees					
	Retirement Match		\$	13,006		\$ 13,006	
	Health Insurance		\$	8,614		\$ 8,614	
	Life Insurance		\$	51		\$ 51	
	Social Security Match		\$	9,135		\$ 9,135	
	Unemployment Insurar		\$	123		\$ 123	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	161,021	0	\$ 161,021	
		ion Annual Accumulation but NOT Paid	Ψ	101,021	· ·	Ψ 101,021	
24	perented compensat	ion Annual Accumulation but NOT Fallu					

_		riscal 2010 Administrator 5 Compensation		10,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Miller, Michael/T.					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	164,039			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	164,039	\$ -	\$ 164,039	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	13,533		\$ 13,533	
	Health Insurance		\$	12,092		\$ 12,092	
11	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,105		\$ 10,105	
	Unemployment Insura	nce	\$	160		\$ 160	
	Long-Term Disability In		\$	36		\$ 36	
	, , , , , , , , , , , , , , , , , , ,		Ť			,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	200,043	0	\$ 200,043	
24	·	ion Annual Accumulation but NOT Paid		,			
	20.0110a 00mponoat						

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Š									
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	1	Γotal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Mitchell, Reginald							
3	Title:	Asst Football Coach **							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-16		138,272					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	171,728			Foundation Salary & Benefits -Football
8		Total Base Salary	\$	138,272	\$	171,728	\$	310,000	
		I to All Full-Time Employees							
_	Retirement Match		\$	4,938		6,133			Foundation Salary & Benefits -Football
	Health Insurance		\$	1,065		1,323	\$		Foundation Salary & Benefits -Football
	Life Insurance		\$	12	*	14	\$		Foundation Salary & Benefits -Football
	Social Security Match		\$	4,057		5,039	\$		Foundation Salary & Benefits -Football
	Unemployment Insura		\$	54	\$	67	\$	121	Foundation Salary & Benefits -Football
14	Long-Term Disability In	nsurance	\$	5	\$	7	\$	12	Foundation Salary & Benefits -Football
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	3,377	\$	3,377	Taxable value of Dealer loaned car
	House(s) Provided of						\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses						\$	-	
	Additional Life Insura						\$	-	
		Club, Civic Clubs, etc.)					\$	-	
	Other Compensation Explain:						\$	-	
1	∟∧piaiii.				 				
H									
\mathbf{I}									
23	Total Compensation		\$	148,403	\$	187,688	\$	336,090	
		ion Annual Accumulation but NOT Paid		-, -	r	,		,	
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Survey completed by: Becky Lingelbach Phone No. 479/575-6204 **Note: Hired on 02/12/2016 Project/Program Director

ö		<u> </u>						
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private F	unds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Mobley, Claudia						
	Title:	Director of Outreach						
3	Base Salary:	Director of Outreach						
_	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	20,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	20,000				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 9	2,570		Foundation - CRE Member Fund
8		Total Base Salary	\$	20,000		2,570	\$ 112,570	
		,	Ť		Ţ	_,0.0	·	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	9,314	\$	2,013	\$ 11,327	Foundation - CRE Member Fund
10	Health Insurance		\$	7,157	\$	1,547	\$ 8,704	Foundation - CRE Member Fund
11	Life Insurance		\$	64	\$	14	\$ 78	Foundation - CRE Member Fund
12	Social Security Match		\$	6,897	\$	1,491	\$ 8,388	Foundation - CRE Member Fund
	Unemployment Insurai	nce	\$	90	\$	20	\$ 110	Foundation - CRE Member Fund
14	Long-Term Disability In	nsurance	\$	30	\$	6	\$ 36	Foundation - CRE Member Fund
	,							
	Special Benefits I	NOT Provided All Employees						
	Car Provided or Car						\$ -	
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service payment	\$	124	\$	576	\$ 700	Foundation - CRE Member Fund
19	Special Bonuses	· ·					\$ -	
20	Additional Life Insura	ance Premiums					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		-			\$ -	
22	Other Compensation						\$ -	
	Explain:							
			_					
1								
23	Total Compensation		\$	43,676	\$ 9	8,237	\$ 141,913	
		ion Annual Accumulation but NOT Paid		-,			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
_	· ·	Dealer Linealback						

Survey completed by: Becky Lingelbach
Project/Program Director

479/575-6204 Phone No.

_		1 130ai 2010 Administrator 3 Oompensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Murphy-Erby, Yvette					
	Title:	Associate Dean					
_	Base Salary:	Colom within the Line Item Meviroum for 2015 16	¢	152 210			
4		Salary within the Line-Item Maximum for 2015-16	\$	153,310			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,310	\$ -	\$ 153,310	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,330		\$ 15,330	
10	Health Insurance		\$	8,580		\$ 8,580	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	9,566		\$ 9,566	
13	Unemployment Insura	nce	\$	148		\$ 148	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
17		ion Actually Paid During Fiscal Year				\$ -	
\1	Annual Bonus					\$ -	
	Special Bonuses					\$	
20	Additional Life Insur	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	187,048	0	\$ 187,048	
2/		ion Annual Accumulation but NOT Paid	Ψ	101,040	J	¥ 101,040	
24	Deferred Compensat	ion Annual Accumulation but NOT Faid					

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

		r iscar zo ro Administrator s compensatio		/			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Nachtmann, Heather/Lyn					
3	Title:	Assoc Dean of Engineering**					
	Base Salary:	3 11 3					
4	,	Salary within the Line-Item Maximum for 2015-16	\$	190,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,000	\$ -	\$ 190,000	
		l to All Full-Time Employees					
	Retirement Match		\$	18,557		\$ 18,557	
	Health Insurance		\$	7,165		\$ 7,165	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,483		\$ 10,483	
	Unemployment Insura		\$ \$	181		\$ 181 \$ 36	
14	Long-Term Disability I	nsurance	ф	36		\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	226,500	0	\$ 226,500	
		ion Annual Accumulation but NOT Paid	Ψ	220,000	0	Ψ 220,300	
24	Deferred Compensat	ion Annual Accumulation but NOT 1 alu					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

Project/Program Director

^{**}Note: Salary \$181,142 until increased to \$190,000 on 01/01/16

No.								
Line		Salaries of \$100,000 or More		Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Needy, Kim/LaScola						
3	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16		\$	187,630			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$	46,907			
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources				\$ 13,526		Executive Salary Supplements
<u> </u>		Total Base Salary		<u></u>	234,537	. ,	Ф 040.000	Executive Salary Supplements
l-°		Total Base Salary		\$	234,537	\$ 13,526	\$ 248,063	
	Ronofite Provided	to All Full-Time Employees						
9	Retirement Match	to All Full-Tillie Employees		\$	23,454	\$ 1,352	\$ 24.806	Executive Salary Supplements
10	Health Insurance			\$	11,433			Executive Salary Supplements
11	Life Insurance			\$	74	\$ 4		Executive Salary Supplements
12	Social Security Match			\$	10,584	\$ 610		Executive Salary Supplements
	Unemployment Insurar	nce		\$	228	•		Executive Salary Supplements
	Long-Term Disability Ir			\$	34		•	Executive Salary Supplements
	,							7 11
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A						\$ -	
16	House(s) Provided or	Housing Allowance					\$ -	
17		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
	Other Compensation	Club, Civic Clubs, etc.)					\$ - \$ -	
	Explain:						Ψ -	
\mathbf{H}	_Apiaiii.							
23	Total Compensation			\$	280,344	\$ 16,166	\$ 296,510	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						
_	0	Dealer Hannelhank	470/575 0004					

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Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

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Line No.						
Lir		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville				
2	Employee Name:	Nelson, Katy				
3	Title:	Assistant Vice Chancellor				
	Base Salary:					
4	•	Salary within the Line-Item Maximum for 2015-16				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 172,508		UA Foundation -Develop Officers
8		Total Base Salary	\$ -	\$ 172,508	\$ 172,508	
L						
		I to All Full-Time Employees			•	
_	Retirement Match			\$ 17,251		UA Foundation -Develop Officers
	Health Insurance			\$ 8,580		UA Foundation -Develop Officers
_	Life Insurance			\$ 78		UA Foundation -Develop Officers
	Social Security Match			\$ 9,893		UA Foundation -Develop Officers
_	Unemployment Insurar			\$ 167		UA Foundation -Develop Officers
14	Long-Term Disability Ir	nsurance		\$ 36	\$ 36	UA Foundation -Develop Officers
		NOT Provided All Employees				
15	Car Provided or Car A	Allowance			\$ -	
	House(s) Provided or				\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses	Describera			-	
	Additional Life Insura	nnce Premiums Club, Civic Clubs, etc.)			\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)			\$ -	
F	Explain:				¥	
H						
T						
				·	<u>-</u>	
23	Total Compensation		\$ -	\$ 208,513	\$ 208,513	
24	Deferred Compensati	on Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

		1 130ai 2010 Administrator 3 Compensatio		,	1		Ţ.
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Neyman, Ron/					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	107,906			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,906	\$ -	\$ 107,906	
_	D	LAS AUGUST SERVICES					
		d to All Full-Time Employees		5 440		ф <u>Б.440</u>	
	Retirement Match Health Insurance		\$	5,440 11,792		\$ 5,440 \$ 11,792	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,639		\$ 7,639	
	Unemployment Insura	nce	\$	100		\$ 100	
	Long-Term Disability I		\$	36		\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
1	Explain:						
1							
					<u> </u>		
23	Total Compensation		\$	133,891	0	\$ 133,891	
		ion Annual Accumulation but NOT Paid		.00,001	ŭ		
	ponou						

Survey completed by: Becky Lingelbach
Project/Program Director 479/575-6204 Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
_	Employee Name:	O'Donnell, Tim					
3	Title:	V Chancellor For Finance & Admn**					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	195,258			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	48,815			
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ 00.007		F " 0 0 1 1
		Remaining Salary from other Sources		2112	\$ 30,927		Executive Salary Supplements
8		Total Base Salary	\$	244,073	\$ 30,927	\$ 275,000	
	Ranafite Provided	I to All Full-Time Employees					
	Retirement Match	1 to All I ull-Tillie Lilipioyees	\$	19,969	\$ 2,531	\$ 22.500	Executive Salary Supplements
	Health Insurance		\$	10,604			Executive Salary Supplements
	Life Insurance		\$	69			Executive Salary Supplements
	Social Security Match		\$	10,916	\$ 1,384		Executive Salary Supplements
	Unemployment Insurai	nce	\$	204			Executive Salary Supplements
	Long-Term Disability In		\$	32	\$ 4		Executive Salary Supplements
		NOT Provided All Employees					
	Car Provided or Car /				\$ 12,000		UA Foundation taxable allowances
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Downless .				\$ -	
	Additional Life Insura	club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	285,867	\$ 48,225	\$ 334,092	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

^{**} salary \$200,000 until 03/01/16 when it increased to \$275,000

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	O'Leary-Kelly, Anne					
3	Title:	Associate Dean of WCOB					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	254,057			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	254,057	\$ -	\$ 254,057	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	25,406		\$ 25,406	
10	Health Insurance		\$	6,889		\$ 6,889	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	11,435		\$ 11,435	
	Unemployment Insura		\$	251		\$ 251	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1			-				
1							
23	Total Compensation		\$	298,152	0	\$ 298,152	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

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Line No		Solarios of \$100 000 or More	Dk	lia Francia	Drivata Funda	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funas	Private Funds	TOLAT	Source of Private Fullus
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Overby, Marcia/L.					
3	Title:	Associate Vice Chancellor **					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	\$	\$ 110,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,124		\$ 11,124	
	Health Insurance		\$	3,876		\$ 3,876	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,077		\$ 7,077	
	Unemployment Insura		\$	93		\$ 93	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
19	Special Bonuses Additional Life Insura	nnaa Dramiuma				\$ -	
						ф - Ф	
21	Other Compensation	Club, Civic Clubs, etc.) Extra Comp Service			\$ 2,520	\$ 2.520	UA Foundation - Chancellor
22	Explain:	Extra Comp Service			φ ∠,520	φ ∠,5∠0	OA I OUNGALION - CHARCEION
	-λριαιιι.						
Г							
23	Total Compensation		\$	133,184	\$ 2,520	\$ 135,704	
		ion Annual Accumulation but NOT Paid		, -		, -	
<u> </u>	0						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Assoc For Administration at \$75,000 until promotion on 01/01/2016 to Associate Vice Chancellor at \$110,000

		Fiscal 2010 Administrator 5 Compensatio	TI Gai	vey	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Parnell, Pauline					
	Title:	Assistant Vice Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	110,337			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,337	\$ -	\$ 110,337	
-	Donafita Dravidad	I to All Cull Time Employees					
-	Retirement Match	I to All Full-Time Employees	\$	11,124		\$ 11,124	
	Health Insurance		\$	3,876		\$ 3,876	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,401		\$ 8,401	
	Unemployment Insurai	nce	\$	110		\$ 110	
	Long-Term Disability In		\$	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:		_				
1							
1							
23	Total Compensation		\$	134,862	0	\$ 134,862	
		ion Annual Accumulation but NOT Paid					
_							

	1	Fiscal 2010 Administrator 5 Compensat	- Car	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Peer, Diana/K.					
3	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	103,344			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	103,344	\$ -	\$ 103,344	
		I to All Full-Time Employees					
	Retirement Match		\$	14,468		\$ 14,468	
	Health Insurance					\$ -	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,777		\$ 7,777	
	Unemployment Insura		\$	102		\$ 102	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
27	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	Explain.						
Н							
	1						
23	Total Compensation		\$	125,805	0	\$ 125,805	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid	_				

	•	riscai zu lu Auministratur s Compensa	tion oa.	• • •	,	•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Penner-Williams, Janet/					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	128,860			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	128,860	\$ -	\$ 128,860	
		to All Full-Time Employees					
	Retirement Match		\$	12,886		\$ 12,886	
	Health Insurance		\$	8,614		\$ 8,614	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,192		\$ 9,192	
	Unemployment Insura		\$	123 36		\$ 123 \$ 36	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	De				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
 	Explain:	ı				Ψ -	
	Explain.						
	1						
23	Total Compensation		\$	159,789	0	\$ 159,789	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	<u> </u>					-	

Survey completed by: Becky Lingelbach
Project/Program Director Phone No.

_		riscai zu iu Auministratur s Compensatiu	II Gui	,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
11	nstitution:	University of Arkansas - Fayetteville					
2	Employee Name:	Pepper, Jo Ann					
3	Γitle:	Financial Systems Coord					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	111,180			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,180	\$ -	\$ 111,180	
H	Renefite Provided	to All Full-Time Employees					
	Retirement Match	Tto All I ull-Time Limployees	\$	11,198		\$ 11,198	
_	Health Insurance		\$	8,614		\$ 8,614	
	_ife Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,106		\$ 8,106	
	Jnemployment Insurar	nce	\$	106		\$ 106	
14	ong-Term Disability Ir	nsurance	\$	36		\$ 36	
Ħ			Ť			ų o	
9	Special Benefits N	NOT Provided All Employees					
15 (Car Provided or Car A	Allowance				\$ -	
16 I	House(s) Provided or	Housing Allowance				\$ -	
17 I	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service payment	\$	800		\$ 800	
	Special Bonuses	· •				\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	-						
					-		
	Total Compensation		\$	140,118	0	\$ 140,118	
24 I	Deferred Compensati	ion Annual Accumulation but NOT Paid					·

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Pohl, Chris					
	Title:	Assoc Dir Of Athletics					
_	inte: Base Salary:	ASSOC DIF OF Athletics					
4	base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	115,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	113,300			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,500	\$ -	\$ 115,50	0
		•	Ť	-,	·	1	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,610		\$ 11,61	0
10	Health Insurance		\$	3,871		\$ 3,87	1
11	Life Insurance		\$	78		\$ 7	8
12	Social Security Match		\$	9,494		\$ 9,49	4
13	Unemployment Insura	nce	\$	124		\$ 12	4
14	Long-Term Disability In	nsurance	\$	36		\$ 3	6
	,						
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$	- Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance				\$	-
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$	-
18	Annual Bonus	Career Service	\$	600		\$ 60	0
	Special Bonuses	Liberty Bowl Additional Comp			\$ 7,219	\$ 7,21	9 RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)			\$ 1,235		
22	Other Compensation				\$ 140	\$ 14	0 Taxable Bowl benefit
H	Explain:						
\vdash							
23	Total Compensation		\$	141,313	\$ 8,594	\$ 149,90	7
		ion Annual Accumulation but NOT Paid		,			
	· · · · · · · · · · · · · · · · · · ·	Phone No. 470/575 (

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

_		Fiscal 2010 Administrator 5 Compensatio	n car vey	•		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville				
2	Employee Name:	Power, Mark/Edward				
	Title:	Assoc V Chan For Advancement				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2015-16				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)			_	
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7	1	Remaining Salary from other Sources		\$ 203,816		UA Foundation - Univ Development
8	4	Total Base Salary	\$ -	\$ 203,816	\$ 203,816	
		to All Full-Time Employees				
	Retirement Match			\$ 10,266		UA Foundation - Univ Development
	Health Insurance			\$ 12,092		UA Foundation - Univ Development
11	Life Insurance Social Security Match			\$ 78 \$ 10,495		UA Foundation - Univ Development UA Foundation - Univ Development
	Unemployment Insura	200		\$ 10,495		UA Foundation - Univ Development UA Foundation - Univ Development
	Long-Term Disability I					UA Foundation - Univ Development
H	Long-Term Disability in	nsurance		Ψ 30	Ψ 30	OA I dundation - Only Development
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance		\$ 6,000	\$ 6,000	UA Foundation - Univ Development
	House(s) Provided o				\$ -	
		ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus	Career Service payment		\$ 700		UA Foundation - Univ Development
	Special Bonuses				\$ -	
_	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	1
22					\$ -	
1	Explain:					1
1						1
	1					
23	Total Compensation		\$ -	\$ 243,690	\$ 243,690	
		ion Annual Accumulation but NOT Paid			ĺ	
-	Cumusus samuelatad bu				-	

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

			II Oui		1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Putt, Randy					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	108,756			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,756	\$ -	\$ 108,756	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,956		\$ 10,956	
	Health Insurance		\$	12,258		\$ 12,258	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,910		\$ 7,910	
	Unemployment Insura		\$	103		\$ 103	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$	
16	House(s) Provided or	r Housing Allowance				\$	
		ion Actually Paid During Fiscal Year				\$	
18	Annual Bonus	Career Service payment	\$	800		\$ 800	
	Special Bonuses					\$	
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$	
	Explain:						
	T / 10			1.10.00=		446.00	
	Total Compensation		\$	140,897	0	\$ 140,897	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

		riscai zu iu Auministratur s Compensati		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Rankin, Jim					
3	Title:	Vice Prov. for Res & Econ Dev					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	174,804			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	43,701			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 25,112		Executive Salary Supplements
8		Total Base Salary	\$	218,505	\$ 25,112	\$ 243,617	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	21,850	\$ 2,512	\$ 24.362	Executive Salary Supplements
_	Health Insurance		\$	7,554			Executive Salary Supplements
11	Life Insurance		\$	70			Executive Salary Supplements
	Social Security Match		\$	10,083	\$ 1,159		Executive Salary Supplements
	Unemployment Insura	nce	\$	218	\$ 25		Executive Salary Supplements
14	Long-Term Disability In	nsurance	\$	32	\$ 4	\$ 36	Executive Salary Supplements
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 6,000	\$ 6,000	UA Foundastion Taxable Allowances
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	258,312	\$ 35,688	\$ 294,000	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

_		Fiscal 2010 Administrator 5 Compensatio	T Cui	,		•	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Reynolds, Denise/B.					
3	Title:	Asst V Chan for Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	109,650			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,650	\$ -	\$ 109,65	50
		I to All Full-Time Employees					
	Retirement Match		\$	8,828		\$ 8,82	
	Health Insurance		\$	7,262		\$ 7,26	
	Life Insurance		\$	78			78
	Social Security Match		\$	8,236		\$ 8,23	
	Unemployment Insura		\$	108		\$ 10	
14	Long-Term Disability In	nsurance	\$	36		\$ 3	36
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided or					\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service payment	\$	800		\$ 80	00
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:			-			
23	Total Compensation		\$	134,998	0	\$ 134,99	28
	•	ion Annual Accumulation but NOT Paid	Ψ	104,090	U	Ψ 104,93	-
24	perented compensat	ion Annual Accumulation but NOT Falu					

o.				_				
Line No.								
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Rhoads, Paul/Robert						
3	Title:	Asst Football Coach **						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	138,272				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	211,728		Foundation Salary & Benefits -Football
'		Total Base Salary	\$	138,272		211,728	\$ 350,000	·
L		Total base Salary	Φ	130,212	Φ	211,720	\$ 330,000	
	Benefits Provided	d to All Full-Time Employees						
9	Retirement Match		\$	4,609	\$	7,058	\$ 11,667	Foundation Salary & Benefits -Football
10	Health Insurance		\$	1,593	\$	2,435	\$ 4,028	Foundation Salary & Benefits -Football
11	Life Insurance		\$	10	\$	16	\$ 26	Foundation Salary & Benefits -Football
12	Social Security Match		\$	3,601	\$	5,114	\$ 8,715	Foundation Salary & Benefits -Football
13	Unemployment Insura	nce	\$	48	\$	74	\$ 122	Foundation Salary & Benefits -Football
14	Long-Term Disability In	nsurance	\$	5	\$	7	\$ 12	Foundation Salary & Benefits -Football
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance					\$ -	
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses Additional Life Insura	anas Duamiuma					\$ -	
		Club, Civic Clubs, etc.)			\$	276	\$ 276	Taxable club dues
	Other Compensation				\$	791	7	NonQualified Moving expense taxed
F	Explain:				Ψ	7.01	Ψ 751	Torregamina morning experies taxed
	1							
	Total Compensation		\$	148,138	\$	227,499	\$ 375,637	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	Survey completed by	Rocky Lingalbach Phone No. 470/575						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

** Note: Hired on 02/24/2016

39.5063% 60.4937%

		1 iscai 2010 Administrator 3 Compensation		,	1		-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Robertson, Lona/J.						
3	Title:	Associate Dean/ Interim Dean **						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	187,630				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,370				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	200,000	\$ -	\$	200,000	
		d to All Full-Time Employees						
	Retirement Match		\$	16,388		\$	16,388	
	Health Insurance		\$	3,860		\$	3,860	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	10,065		\$	10,065	
	Unemployment Insura		\$	161		\$	161	
14	Long-Term Disability I	nsurance	\$	36		\$	36	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	=	
16	House(s) Provided o	r Housing Allowance				\$	-	
		tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		1			\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura		1			\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)	1			\$	-	
22	Other Compensation	Taught University Perspectives 1001	\$	1,300		\$	1,300	
	Explain:			<u> </u>				
22	Total Compensation		\$	231,888	0	\$	231,888	
			Φ	231,000	U	Φ	231,000	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

** Salary as Assoc Dean \$159,180 became Interim Dean on 06/01/16 at salary of \$200,000

Project/Program Director

_	ı	Fiscal 2010 Administrator 5 Compensati	on oa	•••	1		
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Robinson, Charles/F.					
	Title:	Vice Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	185,764			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	46,441			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 9,795		Executive Salary Supplements
8		Total Base Salary	\$	232,205	\$ 9,795	\$ 242,000	
		I to All Full-Time Employees					
_	Retirement Match		\$	22,285			Executive Salary Supplements
_	Health Insurance		\$	11,602			Executive Salary Supplements
	Life Insurance		\$	75	*	*	Executive Salary Supplements
	Social Security Match		\$	11,266	\$ 476		Executive Salary Supplements
13	Unemployment Insura	nce	\$	230	\$ 10	\$ 240	Executive Salary Supplements
14	Long-Term Disability In	nsurance	\$	35	\$ 1	\$ 36	Executive Salary Supplements
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 12,000	\$ 12,000	UA Foundation Taxable Allowances
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					-	
1	Explain:						
1							
\mathbf{I}							
23	Total Compensation		\$	277,698	\$ 23,716	\$ 301,414	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

		riscai zu iu Administratur s Compensa	·	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Rom, Curt/R.					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	135,350			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	135,350	\$ -	\$ 135,350	
		to All Full-Time Employees					
	Retirement Match		\$	13,535		\$ 13,535	
	Health Insurance		\$	3,871		\$ 3,871	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,300		\$ 9,300	
	Unemployment Insura		\$	134		\$ 134	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					-	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	Explain.						
Н							
23	Total Compensation		\$	162,304	0	\$ 162,304	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
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	1	riscal 2010 Administrator 5 Compensatio	- Oui	•••	1		
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Ruff, Rosemary/H.					
3	Title:	Asst Vice-Provost for Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	114,434			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		444404	•		
8		Total Base Salary	\$	114,434	\$ -	\$ 114,434	
		to All Full-Time Employees					
	Retirement Match		\$	11,503		\$ 11,503	
	Health Insurance					\$ -	
	Life Insurance		\$	78		\$ 78	.
	Social Security Match		\$ \$	8,752 114		\$ 8,752 \$ 114	
	Unemployment Insural Long-Term Disability In		\$	36		\$ 114 \$ 36	
14	Long-Term Disability II	insurance	φ	30		ψ 30	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses Additional Life Insura	on as Drawittens	_			\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation		-			\$ -	
۳	Explain:					Ψ	
			1				1
					•	_	
23	Total Compensation		\$	135,517	0	\$ 135,517	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

_	ı	1 iscai zo to Administrator s compensatio	1	- ,	1		
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Rushing, Mark/					
3	Title:	Asst V Chan for Advancement**					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	136,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	136,000	\$ -	\$ 136,000	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	4,674		\$ 4,674	
	Health Insurance		\$	12,436		\$ 12,436	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	6,836		\$ 6,836	
	Unemployment Insura		\$	89		\$ 89 \$ 36	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					-	
	Special Bonuses Additional Life Insura	on on Dramitume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giuba, etc.)				\$ -	
	Explain:	1				<u> </u>	
23	Total Compensation		\$	160,149	0	\$ 160,149	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

^{**}Note: Was Dir of University Relations at \$88,000 until promotion on 04/01/16 to Asst Vice Chancellor for Advancement

_		Fiscal 2010 Administrator 5 Compensat		• • •	1	1	,
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Saxena, Ashok					
3	Title:	Vice Chancellor/Provost					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	217,818			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	54,454			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 52,728		Executive Salary Supplements
8		Total Base Salary	\$	272,272	\$ 52,728	\$ 325,000	
		I to All Full-Time Employees					
_	Retirement Match		\$	24,202			Executive Salary Supplements
_	Health Insurance		\$	7,056			Executive Salary Supplements
	Life Insurance		\$	65	*	\$ 78	Executive Salary Supplements
12	Social Security Match		\$	10,955	\$ 2,121	\$ 13,076	Executive Salary Supplements
13	Unemployment Insura	nce	\$	277	\$ 54	\$ 331	Executive Salary Supplements
14	Long-Term Disability In	nsurance	\$	30	\$ 6	\$ 36	Executive Salary Supplements
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 12,000	\$ 12,000	UA Foundation Taxable Allowances
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
H							
H						<u> </u>	
23	Total Compensation		\$	314,857	\$ 72,975	\$ 387,832	
		ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

_		1 Isoai 2010 Administrator 5 Compensation		- · J	ı		1
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 415	no i anao			
1	Institution:	University of Arkansas - Fayetteville					
	,	O. I I. O AMUII:					
_	Employee Name:	Schimmel, Sean/William					
	Title:	Head Swimming Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	107,672			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,672	\$ -	\$ 107,672	
		to All Full-Time Employees					
_	Retirement Match		\$	10,767		\$ 10,767	
	Health Insurance		\$	12,258		\$ 12,258	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	9,016		\$ 9,016	
13	Unemployment Insurar	nce	\$	118		\$ 118	
14	Long-Term Disability Ir	nsurance	\$	36		\$ 36	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A				\$ 6,000	\$ 6,000	Foundation Salary & Benefits -Swimming
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Athletic other compensation per contract	\$	5,000		\$ 5,000	
	Special Bonuses	Academic Progress Rate Incentive			\$ 600	\$ 600	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation	Graduation rates incentive			\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION - Taxable
	Explain:						
22	Total Commonos (!		<u> </u>	111015	¢ 0.055	¢ 452.000	
	Total Compensation		\$	144,945	\$ 8,955	\$ 153,900	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

		riscai zu iu Auministratur s Compensatio	- Cai	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Schook, Jean					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	173,998			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,998	\$ -	\$ 173,998	
		to All Full-Time Employees					
	Retirement Match		\$	23,360		\$ 23,360	
	Health Insurance		\$	8,580		\$ 8,580	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,842		\$ 9,842	
	Unemployment Insura		\$	169		\$ 169	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	_			\$ - \$ -	
	Explain:					φ -	
-	Expiaiii.						
			1				
1	1						
23	Total Compensation		\$	216,963	0	\$ 216,963	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

		r iscai zo io Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Scott, Marsha					
	Title:	Director of Outreach**					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2015-16	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	i to Ail i dii-Time Employees	\$	5,762		\$ 5,762	
	Health Insurance		*	0,: 02		\$ -	
	Life Insurance		\$	33		\$ 33	
	Social Security Match		\$	4,581		\$ 4,581	
13	Unemployment Insurar	nce	\$	60		\$ 60	
14	Long-Term Disability Ir	nsurance	\$	15		\$ 15	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Dramituma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
H	Explain:					¥	
				100 15:		400 :=:	
	Total Compensation		\$	130,451	0	\$ 130,451	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director ** Note: Hired 01/01/2016

_		r iscai zoto Administrator s compensat		,	1			1
Line No.								
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
_	Employee Name:	Segrest, Rory/						
	Title:	Asst Football Coach **						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16		138,272				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	161,728		Foundation Salary & Benefits-Football
8		Total Base Salary	\$	138,272	\$	161,728	\$ 300,00	00
<u> </u>								
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	9,800	\$	11,462	\$ 21,20	62 Foundation Salary & Benefits-Football
10	Health Insurance		\$	5,573	\$	6,519	\$ 12,09	P2 Foundation Salary & Benefits-Football
11	Life Insurance		\$	36	\$	42		78 Foundation Salary & Benefits-Football
12	Social Security Match		\$	5,486	\$	6,417	\$ 11,90	3 Foundation Salary & Benefits-Football
13	Unemployment Insura	nce	\$	131	\$	154	\$ 28	35 Foundation Salary & Benefits-Football
14	Long-Term Disability In	nsurance	\$	17	\$	19	\$	6 Foundation Salary & Benefits-Football
	Cassial Densite	NOT Brounded All Francisco						
		NOT Provided All Employees			•	4.0=0	A 100	
	Car Provided or Car				\$	4,878	\$ 4,8	8 Taxable value of Dealer loaned car
	House(s) Provided or						\$	-
		ion Actually Paid During Fiscal Year					\$	-
	Annual Bonus	LT C D LATES TO			•	00.000	\$	-
	Special Bonuses	Liberty Bowl Additional Comp			\$	20,000	\$ 20,00	00 RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				r.	4.405	\$	Tavable alub dues
21	Other Compensation	Club, Civic Clubs, etc.) Liberty Bowl taxable benefit			\$	1,105 1.863	\$ 1,10 \$ 1.80	
22		Liberty bown taxable benefit			Ф	1,003	Φ 1,01	1 axable travel
1	Explain:				-			
1					-			
23	Total Compensation		\$	159,315	\$	214,187	\$ 373,50	02
		ion Annual Accumulation but NOT Paid					,	
	•							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

**Note: Salary was \$240,000 until increased on 02/13/16 to \$300,000

	1	riscai 2016 Administrator s Compensatio	ni Gui	vcy			_
Line No.							
Je l							.
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Serafini, Mary Alice					
3	Title:	Associate Vice Provost					
	Base Salary:	, account the transfer					
4		Salary within the Line-Item Maximum for 2015-16	\$	118,407			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	856			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,263	\$ -	\$ 119,263	
		to All Full-Time Employees					
_	Retirement Match		\$	12,016		\$ 12,016	
	Health Insurance		\$	8,614		\$ 8,614	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,764		\$ 8,764	
13	Unemployment Insurar	nce	\$	172		\$ 172	
14	Long-Term Disability Ir	nsurance	\$	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
23	Total Compensation		\$	149,843	0	\$ 149,843	
		ion Annual Accumulation but NOT Paid			Ü		
	20.01100 Componduti	The state of the s					

Survey completed by: Becky Lingelbach
Project/Program Director Phone No.

_	1	riscai zu iu Auministratur s Compensati		,	T	T		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Sharaf, Huda/F.						
3	Title:	Physician-Health Center						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	162,897				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,637				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	178,534	\$ -	\$	178,534	
		to All Full-Time Employees						
	Retirement Match		\$	8,927		\$	8,927	
	Health Insurance		\$	12,092		\$	12,092	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	10,382		\$	10,382	
	Unemployment Insura		\$	172		\$	172	
14	Long-Term Disability I	nsurance	\$	36		\$	36	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses	D .				\$	-	
	Additional Life Insura					\$	-	
	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
 	Explain:					Φ	-	
1	∟λριαιιι.							
\mathbf{H}								
23	Total Compensation		\$	210,221	0	\$	210,221	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
								-

Survey completed by: Becky Lingelbach
Project/Program Director Phone No.

		Fiscal 2010 Administrator 5 Compensatio		10,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Shields, Todd					
3	Title:	Dean					
_	Base Salary:	Colonius ithin the Line Heart Masinesses for 2045 40	œ.	407.000			
4		Salary within the Line-Item Maximum for 2015-16 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	187,630 42,922			
5		UAMS Professional Income Allowance (2.5 multiplier)*	Ф	42,922			
F 7		Remaining Salary from other Sources			\$ 21,852		Foundation Fulbright Arts & Sciences
2	1	Total Base Salary	\$	230,552			Touridation Taibright 7113 & Colonices
F	1	Total Base Salary	Ψ	230,332	Ψ 21,032	Ψ 232,404	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	23,054	\$ 2,186	\$ 25,240	Foundation Fulbright Arts & Sciences
10	Health Insurance		\$	11,045	\$ 1,047	\$ 12,092	Foundation Fulbright Arts & Sciences
11	Life Insurance		\$	71	\$ 7		Foundation Fulbright Arts & Sciences
12	Social Security Match		\$	10,363	\$ 982		Foundation Fulbright Arts & Sciences
13	Unemployment Insura	nce	\$	226	\$ 21		Foundation Fulbright Arts & Sciences
14	Long-Term Disability I	nsurance	\$	33	\$ 3	\$ 36	Foundation Fulbright Arts & Sciences
	Consider Demotits	NOT Brounded All Employees					
15	Car Provided or Car	NOT Provided All Employees				¢	
	House(s) Provided o					\$ - \$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	548	\$ 52	Ψ	Foundation Fulbright Arts & Sciences
	Special Bonuses	Calcol Collino payment		0.0	ψ	\$ -	- canadation i dizingita i tito di conocco
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
1							
23	Total Compensation		\$	275,892	\$ 26,150	\$ 302,042	
		ion Annual Accumulation but NOT Paid		2. 3,302	÷ 20,100	÷ 552,012	
£							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

		Fiscal 2010 Administrator 5 Compensatio	- Cui			•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Sloan, Kathryn					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	140,000	\$ -	\$ 140,000	
		to All Full-Time Employees					
	Retirement Match		\$	7,411		\$ 7,411	
	Health Insurance		\$	12,276		\$ 12,276	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,116		\$ 10,116	
	Unemployment Insura		\$	132		\$ 132	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment				\$ -	
	Special Bonuses	.				\$ -	_
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	∟λριαιιι.						
							
23	Total Compensation		\$	170,049	0	\$ 170,049	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_						-	

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

_		1 13cai 2010 Administrator 3 Compensation		,			_		
Line No.		Salaries of \$100,000 or More	Durk	lia Francia	Driv	ate Funds		Total	Source of Private Funds
		Salaries of \$100,000 or wore	Pub	iic Funas	FIIV	ale Fullus		TOtal	Source of Private Pullus
1	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Smith III, Robb							
3	Title:	Defensive Coordinator **							
	Base Salary:	Bololiol to Cool dilliator							
4	Dasc Galary.	Salary within the Line-Item Maximum for 2015-16	\$	138,272					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	661,728			Foundation Salary & Benefits -Football
8		Total Base Salary	\$	138,272	\$	661,728	\$	800,000	
	Benefits Provided	I to All Full-Time Employees							
9	Retirement Match		\$	4,580	\$	21,920	\$	26,500	Foundation Salary & Benefits -Football
10	Health Insurance		\$	2,065	\$	9,883	\$	11,948	Foundation Salary & Benefits -Football
11	Life Insurance		\$	13	\$	65	\$	78	Foundation Salary & Benefits -Football
12	Social Security Match		\$	4,385	\$	20,988	\$	25,373	Foundation Salary & Benefits -Football
13	Unemployment Insura	nce	\$	146	\$	698	\$	844	Foundation Salary & Benefits -Football
14	Long-Term Disability In	nsurance	\$	6	\$	30	\$	36	Foundation Salary & Benefits -Football
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	8,013	\$	8,013	Taxable value of Dealer loaned car
	House(s) Provided or						\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses	Liberty Bowl Additional Comp			\$	62,500	\$	62,500	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				•	000	\$	-	DAZODDAOK FOLINDATION T
21	Other Compensation	Club, Civic Clubs, etc.) Athletic Club			\$	988	\$		RAZORBACK FOUNDATION - Taxable
44	Explain:	Bowl game taxable benefit	-		Φ 2	1,105 1,790	<u>Ф</u>		Taxed value of Club membership Taxed value of Bowl game travel
	LAPIAIII.	bowi game taxable benefit			Ψ	1,790	φ	1,190	Taxed value of bowl game travel
23	Total Compensation		\$	149,467	\$	789,708	\$	939,175	
		ion Annual Accumulation but NOT Paid		-,	Ė	,			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

^{**}Note: Salary \$750,000 until increased 04/01/16 to \$800,000

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Ž									
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	vate Funds		Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville							
		·							
	Employee Name:	Smith Jr., Michael/Charles							
3	Title:	Asst Football Coach **							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-16	\$	138,272					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*			\$	204 720			Farm dation Calam Q Danafita Farthall
Ľ		Remaining Salary from other Sources	Φ.	400.070	•	261,728	Φ.		Foundation Salary & Benefits -Football
8		Total Base Salary	\$	138,272	\$	261,728	\$	400,000	
	Ronofite Provides	I to All Full-Time Employees							
-	Retirement Match	1 to All I ull-Time Employees	\$	6,474	\$	12,253	Φ.	18.727	Foundation Salary & Benefits -Football
_	Health Insurance		\$	4,180		7,912	\$		Foundation Salary & Benefits - Football
	Life Insurance		\$	27	\$	· · · · · · · · · · · · · · · · · · ·	\$		Foundation Salary & Benefits -Football
	Social Security Match		\$	4,557	\$	8.626	•		Foundation Salary & Benefits -Football
	Unemployment Insura	noo	\$	120	Ψ	228	•		Foundation Salary & Benefits -Football
	Long-Term Disability I		\$	120		24			Foundation Salary & Benefits -Football
4	Long-Term Disability in	insurance	φ	12	φ	24	Ψ	30	Foundation Salary & Benefits -Football
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car						\$	-	Taxable value of Dealer loaned car
	House(s) Provided or						\$	-	_
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	=	
	Special Bonuses	Liberty Bowl Additional Comp			\$	22,917	\$	22,917	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$	=	
		Club, Civic Clubs, etc.)	-		Φ.	0.740	\$	- 0.740	Tavable traval for David name
22	Other Compensation Explain:	Bowl Game taxable benefit	1		\$	6,718	\$	6,718	Taxable travel for Bowl game
\mathbf{H}	Елріані.		1						
			1		1				
23	Total Compensation		\$	153,642	\$	320,457	\$	474,099	
		ion Annual Accumulation but NOT Paid				, -		,	
_	Cumusus samuelatad bu								

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

**Note: Salary \$275,000 until increased on 02/13/16 to \$400,000

Project/Program Director

_		r iscar zo ro Administrator s compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Smith, Thomas/E C					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	187,630			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,370			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	209,000	\$ -	\$ 209,000	
I							
		I to All Full-Time Employees					
	Retirement Match		\$	12,540		\$ 12,540	
	Health Insurance		\$	8,580		\$ 8,580	
11	Life Insurance Social Security Match		\$	78 11,002		\$ 78 \$ 11,002	
	Unemployment Insural	nca	\$	207		\$ 11,002	
	Long-Term Disability In		\$	36		\$ 36	
H	Long Tomi Dioability II	TO STATE OF THE ST	Ψ		<u> </u>	Ψ 50	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses	. ,				\$ -	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					-	
	Explain:	2016 COEHP faculty award			\$ 1,500	\$ 1,500	Foundation - Education
-						\$ -	
-							
22	Total Compensation		\$	242,043	\$ 1,500	\$ 243,543	
		ion Annual Accumulation but NOT Paid	Φ	242,043	φ 1,500	φ 243,543	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

_		Fiscal 2010 Administrator 5 Compensatio	Jui	,	1	1	-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Stafford, Phil/					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	109,568			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,307			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,875	\$ -	\$ 122,875	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	6,179		\$ 6,179	
10	Health Insurance		\$	8,704		\$ 8,704	
11	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,239		\$ 9,239	
	Unemployment Insura	nce	\$	121		\$ 121	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
23	Total Compensation		\$	147,932	0	\$ 147,932	
24	•	ion Annual Accumulation but NOT Paid		, 552	ŭ	÷,502	
	20.07100 00mponout						

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

		1 iscai 2010 Administrator 3 compensation	. • •	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Stehlik, Tracey					
3	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	114,063			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	114,063	\$ -	\$ 114,063	
	Donafita Duardalaa	to All Full Time Frances					
_		to All Full-Time Employees	•	44 400		Φ 44 400	1
_	Retirement Match		\$	11,496		\$ 11,496	
	Health Insurance		\$	12,258		\$ 12,258	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,141		\$ 9,141	
	Unemployment Insura		\$	119		\$ 119	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	Taxable value of Dealer loaned car
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900	_	\$ 900	
	Special Bonuses	Liberty Bowl Additional Comp			\$ 7,129	· · · · · · · · · · · · · · · · · · ·	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura		-		¢ 140F	\$ -	Tayahla alub duga
	Other Compensation	Club, Civic Clubs, etc.) Liberty Bowl taxable benefit	-		\$ 1,105 \$ 64	\$ 1,105 \$ 64	Taxable club dues Taxable Bowl game travel
	Explain:	Liberty bowl taxable benefit	1		φ 64	φ 64	Taxable Dowl yallie travel
	Explain.		1				
1			1				
23	Total Compensation		\$	148,091	\$ 8,298	\$ 156,389	
		ion Annual Accumulation but NOT Paid		, -	,		
-							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

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e l								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Privat	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
-	motitution.	Chiverenty of Arkanede T dyottovino						
2	Employee Name:	Steinmetz, Joseph/E.						
	Title:	Chancellor**						
⊢ ³		Chancellor						
\perp	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	291,748				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	72.937				
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	12,001				
1 7		Remaining Salary from other Sources			\$	85,315		Foundation-Executive Salary Supplements
8		Total Base Salary	\$	364,685	*	85,315	\$ 450,000	, ,,,
Ĕ		Total Bass Galary	Ψ	00 1,000	Ψ	00,010	Ψ	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match	A LO AM I AM TIMO EMPROYOGO	\$	18,234	\$	4,266	\$ 22,500	Foundation-Executive Salary Supplements
_	Health Insurance		\$	3,477	\$			Foundation-Executive Salary Supplements
	Life Insurance		\$	32	\$	7		Foundation-Executive Salary Supplements
	Social Security Match		\$	8,755	Ψ	2,048		Foundation-Executive Salary Supplements
	Unemployment Insura	nce	\$	182			+ 10,000	Foundation-Executive Salary Supplements
	Long-Term Disability I		\$	15			•	Foundation-Executive Salary Supplements
H٦	Long Tomi Disability II	Tioural 100	Ψ	19	Ψ	3	Ψ 10	1 oundation-Executive Salary Supplements
-	Special Panefite	NOT Provided All Employees						
45	Car Provided or Car	NOT Provided All Employees					¢	
	House(s) Provided or				\$	21,788	\$ - \$ 21.788	Non-taxable value of Chancellors house
		ion Actually Paid During Fiscal Year			Ф	21,700	φ 21,700 e	Non-taxable value of Charicellors house
	Annual Bonus	ion Actually I alu Duffing Fiscal Teal					\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura	ance Premiums					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$	1,427	\$ 1,427	UA Foundation
22	Other Compensation				\$	2,262	\$ 2,262	2015 Liberty Bowl taxable travel
	Explain:			-	_		-	
<u> </u>								
_	Total Compensation		\$	395,380			\$ 513,351	-
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			\$	250,000		UA Foundation
	Survey completed by	r Becky Lingelbach Phone No. 479/575-6	1004					

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

**Note: Hired 01/01/2016

_		1 isoai 2010 Administrator 3 Compensatio		,	1	_	•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Stolfi, Larrie					
3	Title:	Controller					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	111,180			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources	•	111 100			
8		Total Base Salary	\$	111,180	\$ -	\$ 111,180	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,208		\$ 11,208	
	Health Insurance		\$	8,704		\$ 8,704	
	Life Insurance		\$	71		\$ 71	
	Social Security Match		\$	8,371		\$ 8,371	
	Unemployment Insura		\$	109		\$ 109	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:		_			Ф -	
\vdash	∟∧piaiii.						
23	Total Compensation		\$	140,579	0	\$ 140,579	
		ion Annual Accumulation but NOT Paid		- 1 - 1			

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

		1 iscai 2010 Administrator 3 Compensation		,		_		
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Line No.		Salaries of \$100,000 or More	Public	Funds	Private Fund	s	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
_	Employee Name:	Summers, Matt						
	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	123,135				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
		Remaining Salary from other Sources		100 100		_		
8		Total Base Salary	\$	123,135	\$	- \$	123,135	
	Ronofite Provided	to All Full-Time Employees						
	Retirement Match	1 to All Full-Time Employees	\$	12,314		\$	12,314	
_	Health Insurance		\$	12,258		\$	12,258	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	9,794		\$	9,794	
	Unemployment Insura	nce	\$	141		\$	141	
	Long-Term Disability In		\$	36		\$	36	
		NOT Provided All Employees						
	Car Provided or Car				\$ 8,25	1 \$	8,251	Taxable value of Dealer loaned car
	House(s) Provided or					\$	=	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	17 4 B 14189 10			Φ 40.00	\$	-	DAZODDAOK FOLINDATION T
	Special Bonuses	Liberty Bowl Additional Comp	-		\$ 10,26	1 \$	10,261	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura	Club, Civic Clubs, etc.)	-		\$ 1,10	<u>Φ</u> 5 ¢	1 105	Taxable club dues
22	Other Compensation	Bowl Game taxable benefit	+		\$ 1.86			Taxable Gub dues Taxable Bowl game travel
 	Explain:	Dom Gamo taxable bollont	1		÷ 1,00	- Ψ	1,000	. a.a.lo Dom game have
	,		1					
	Total Compensation		\$	157,756	\$ 21,48	4 \$	179,240	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

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Line No.	Salaries of \$100,000 or More	Pul	olic Funds	Private	e Funds	Total	Source of Private Funds
	• •	i ui	one i unae			1 0 10.1	
1 Institution:	University of Arkansas - Fayetteville						
2 Employee I	lame: Taurisani, Mark/D.						
3 Title:	Asst Dir Of Athletics						
Base Salar							
4	Salary within the Line-Item Maximum for 2015-16	\$	124,359				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	35,641		Foundation Salary & Benefits -Football
8	Total Base Salary	\$	124,359	\$	35,641	\$ 160,000	
	Provided to All Full-Time Employees						
9 Retirement	·····	\$	12,436		3,564	·	Foundation Salary & Benefits -Football
10 Health Insur		\$	3,000	\$	860	· · · · · · · · · · · · · · · · · · ·	Foundation Salary & Benefits -Football
11 Life Insuran		\$	61	\$	17	\$ 78	Foundation Salary & Benefits -Football
12 Social Secu	ity Match	\$	8,299	\$	2,378	\$ 10,677	Foundation Salary & Benefits -Football
13 Unemploym	ent Insurance	\$	144	\$	41	\$ 185	Foundation Salary & Benefits -Football
14 Long-Term	Disability Insurance	\$	28	\$	8	\$ 36	Foundation Salary & Benefits -Football
Special B	enefits NOT Provided All Employees						
	d or Car Allowance			\$	10,708	\$ 10,708	Taxable value of Dealer loaned car
16 House(s) P	ovided or Housing Allowance				·	\$ -	
	mpensation Actually Paid During Fiscal Year					\$ -	
18 Annual Bor	us					\$ -	
19 Special Bo		np		\$	13,333	\$ 13,333	RAZORBACK FOUNDATION - Taxable
	ife Insurance Premiums					\$ -	
	(Country Club, Civic Clubs, etc.)			\$	988	•	RAZORBACK FOUNDATION - Taxable
22 Other Com	pensation Liberty Bowl taxable benefit	t		\$	1,185	\$ 1,185	Bowl game taxable travel
Explain:							
H-							
H							
23 Total Comp	ensation	\$	148,327	\$	68,722	\$ 217,049	
	Impensation Annual Accumulation but NOT Paid		3,021	7	,	,	
	what and have Descharable AZO/EZE						

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Taylor, Jennifer					
3	Title:	Dir Of Res& Sponsored Program					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	126,563			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,563	\$ -	\$ 126,563	
		to All Full-Time Employees					
	Retirement Match		\$	12,956		\$ 12,956	
	Health Insurance		\$	6,290		\$ 6,290	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,498		\$ 9,498	
	Unemployment Insura		\$	128		\$ 128	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Eductional Differential.	\$	6,000		\$ 6,000	
	Explain:						
				10:-:			
	Total Compensation		\$	161,549	0	\$ 161,549	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director 479/575-6204 Phone No.

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Privat	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
		· · · · · · · · · · · · · · · · · · ·						
2	Employee Name:	Thurman, Scotty/						
3	Title:	Asst Basketball Coach**						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2015-16	\$	121,815				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	48,999		Foundation Salary & Benefits-Basketball
8		Total Base Salary	\$	121,815	\$	48,999	\$ 170,814	
		to All Full-Time Employees						
_	Retirement Match		\$	7,629		3,068		Foundation Salary & Benefits-Basketball
	Health Insurance		\$	8,849	\$	3,559		Foundation Salary & Benefits-Basketball
	Life Insurance		\$	56	*	22		Foundation Salary & Benefits-Basketball
12	Social Security Match		\$	5,839	\$	2,348	\$ 8,187	Foundation Salary & Benefits-Basketball
13	Unemployment Insurar	nce	\$	76	\$	31	\$ 107	Foundation Salary & Benefits-Basketball
14	Long-Term Disability In	nsurance	\$	26	\$	10	\$ 36	Foundation Salary & Benefits-Basketball
-	Special Panafits N	IOT Provided All Employees						
	Car Provided or Car A				\$	1,659	¢ 1.650	Taxable value of Dealer loaned car
	House(s) Provided or				Φ	1,039	\$ 1,059	Taxable value of Dealer loaned car
		on Actually Paid During Fiscal Year					ф <u>-</u>	
	Annual Bonus	on Actually Faid During Fiscal Teal					\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura	nce Premiums					\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)			\$	1,105	\$ 1,105	Taxable club dues
	Other Compensation	Teaching class AAST 3023-1	\$	2,940		•	\$ 2,940	
	Explain:							
	·					· · · · · ·	<u> </u>	
L								
1								
	Total Compensation		\$	147,230	\$	60,801	\$ 208,031	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach Phone No. 479/575-6204
Project/Program Director

^{**}Note: Salary \$86,287 until increased on 04/13/16 to \$170,814 with change in title from Project/Program Manager to Asst Basketball Coach

		Fiscal 2010 Administrator 5 Compensation	T	 	1	_		
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	3	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Trainor, Kevin/L.						
3	Title:	Assoc Dir Of Athletics						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	114,827				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources						
'		Total Base Salary	¢.	114,827	¢	\$	114,827	
P		Total base Salary	\$	114,021	Φ -	Ф	114,027	
		to All Full-Time Employees						
_	Retirement Match		\$	10,406		\$	10,406	
_	Health Insurance		\$	7,231		\$	7,231	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	9,104		\$	9,104	
13	Unemployment Insurai	nce	\$	125		\$	125	
14	Long-Term Disability In	nsurance	\$	36		\$	36	
		NOT Provided All Employees						
	Car Provided or Car /				\$ 5,547	\$	5,547	Taxable value of Dealer loaned car
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year	1			\$	-	
	Annual Bonus	Career Service payment	\$	800	ф 7 47-	\$	800	Libraria Bassi Additional Comm
	Special Bonuses Additional Life Insura	Liberty Bowl Additional Comp	-		\$ 7,177	\$	7,177	Liberty Bowl Additional Comp
		club, Civic Clubs, etc.)	1		\$ 1,105	Ф Ф	1,105	Taxable club dues
	Other Compensation		-		\$ 1,105			Taxable Bowl travel
	Explain:				700	Ψ_	.00	. a.aa.a Som navoi
	•							
	Total Compensation		\$	142,607	\$ 14,294	\$	156,901	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

_		r iscar zo ro Administrator s compensation		- 7	ı				
Line No.									
Lin		Salaries of \$100,000 or More	Public	Funds	Privat	te Funds	•	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Trantham, Matt							
3	Title:	Sr. Assoc Athletic Director							
	Base Salary:								
4	1	Salary within the Line-Item Maximum for 2015-16	\$	163,527					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	26,089			Foundation Salary & Benefits-AD Office
8		Total Base Salary	\$	163,527	\$	26,089	\$	189,616	
		I to All Full-Time Employees							
_	Retirement Match		\$	16,353		2,609	\$		Foundation Salary & Benefits-AD Office
	Health Insurance		\$	10,304	\$	1,644	\$	11,948	Foundation Salary & Benefits-AD Office
11	Life Insurance		\$	67	\$	11	\$	78	Foundation Salary & Benefits-AD Office
12	Social Security Match		\$	9,348	\$	1,492	\$	10,840	Foundation Salary & Benefits-AD Office
13	Unemployment Insura	nce	\$	179	\$	28	\$	207	Foundation Salary & Benefits-AD Office
14	Long-Term Disability In	nsurance	\$	31	\$	5	\$	36	Foundation Salary & Benefits-AD Office
		NOT Provided All Employees							
_	Car Provided or Car						\$	-	Taxable value of Dealer loaned car
	House(s) Provided or						\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Special Allowance for FY16 per Section 13 of the FY16 Appropriations Act			\$	10,000	\$		RAZORBACK FOUNDATION - Taxable
	Special Bonuses	Liberty Bowl Additional Comp			\$	11,851	\$	11,851	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$	988	\$		RAZORBACK FOUNDATION - Taxable
22	Other Compensation	Liberty Bowl taxable benefit			\$	844	Ф	844	Taxed value of Bowl game travel
-	Explain:		1						
23	Total Compensation		\$	199,809	\$	55,560	\$	255,369	
		ion Annual Accumulation but NOT Paid		,		,		,	

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

_		1 isoai 2010 Administrator 3 Compensatio		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Turner, Stephen/Fort					
	Title:	Dir. of Research Accounting					
	Base Salary:	Onless within the Line Heart Manipuses for COAF 40	•	444 400			
4		Salary within the Line-Item Maximum for 2015-16	\$	111,180			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,180	\$ -	\$ 111,180	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,136		\$ 11,136	
10	Health Insurance		\$	8,704		\$ 8,704	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	8,301		\$ 8,301	
13	Unemployment Insura	nce	\$	109		\$ 109	
	Long-Term Disability In		\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	140,444	0	\$ 140,444	
		ion Annual Accumulation but NOT Paid		-,		,	
	20.0ou component						

Survey completed by: Becky Lingelbach
Project/Program Director Phone No.

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e No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priv	vate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
_	Employee Name:	Van Horn, Dave						
	, ,	·						
3	Title:	Head Baseball Coach **						
L.	Base Salary:	0.1 21.1 1.1 1. 1. 1. 0.045.40	0	110 500				
4		Salary within the Line-Item Maximum for 2015-16	\$	113,596				
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	-					
7		Remaining Salary from other Sources			\$	161,404		Foundation Salary & Benefits-Baseball
8		Total Base Salary	\$	113,596		161,404	\$ 275,00	
Ľ		Total Base Salary	Ψ	110,000	Ψ	101,404	Ψ 275,00	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	11,283	\$	16,031	\$ 27,31	4 Foundation Salary & Benefits-Baseball
10	Health Insurance		\$	4,995	\$	7,097	\$ 12,09	2 Foundation Salary & Benefits-Baseball
11	Life Insurance		\$	32	\$	46	\$ 7	Foundation Salary & Benefits-Baseball
12	Social Security Match		\$	5,820	\$	8,270	\$ 14,09	Foundation Salary & Benefits-Baseball
13	Unemployment Insura	nce	\$	147	\$	208	\$ 35	5 Foundation Salary & Benefits-Baseball
14	Long-Term Disability In	nsurance	\$	15	\$	21	\$ 3	Foundation Salary & Benefits-Baseball
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	11,614	\$ 11,61	4 Taxable value of Dealer loaned car
	House(s) Provided or						\$	-
		ion Actually Paid During Fiscal Year					\$	-
	Annual Bonus	Additional compensation per contract	\$	74,087			\$ 74,08	
19	Special Bonuses	Career Service payment	\$	264	\$	336		Foundation Salary & Benefits-Baseball
20	Additional Life Insura		1				\$	-
21		Club, Civic Clubs, etc.)			Φ.	832	ф Ф 00	- Tayahla Trayal Banafit
22	Other Compensation Explain:	NCAA College World Series taxable benefit			\$	832	\$ 83	2 Taxable Travel Benefit
1	∟хµіаііі.				1			+
\vdash								+
					_			
23	Total Compensation		\$	210,239	\$	205,859	\$ 416,09	3
		ion Annual Accumulation but NOT Paid		-, -		-,	-,	
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Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

^{**}Note: Salary \$246,535 until increased on 07/26/15 to \$275,000

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Van Laningham, Kathy/Mandrell					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	174,804			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	882			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,686	\$ -	\$ 175,68	6
		l to All Full-Time Employees					
	Retirement Match		\$	17,659		\$ 17,65	
_	Health Insurance		\$	3,860		\$ 3,86	
	Life Insurance		\$	78		\$ 7	
	Social Security Match		\$	9,888		\$ 9,88	
	Unemployment Insura		\$	173		\$ 17 \$ 3	
14	Long-Term Disability I	nsurance	\$	36		\$ 3	0
	Special Panalita	NOT Bravidad All Employees					
4.5	Car Provided or Car	NOT Provided All Employees				<u></u>	
						\$	-
	House(s) Provided of	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service payment	\$	900		\$ 90	- n
	Special Bonuses	Odreci Ocivice payment	Ψ	500		\$	<u>~ </u>
	Additional Life Insura	ance Premiums				\$	-
		Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:						
L							
L					1	•	
	Total Compensation		\$	208,280	0	\$ 208,28	0
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	g: Becky Lingelbach Phone No. 479/575-62	204				

Survey completed by: Becky Lingelbach
Project/Program Director Phone No.

_		Fiscal 2010 Administrator 5 Compensation			1	1	
Line No.					5	T	0(8:
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Vitello, Tony					
3	Title:	Asst Baseball Coach					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2015-16	\$	78,967			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 81,289		Foundation Salary & Benefits -Baseball
8		Total Base Salary	\$	78,967	\$ 81,289	\$ 160,256	
		to All Full-Time Employees					
_	Retirement Match		\$	7,897	\$ 8,129		Foundation Salary & Benefits -Baseball
	Health Insurance		\$	1,902			Foundation Salary & Benefits -Baseball
	Life Insurance		\$	38		\$ 78	Foundation Salary & Benefits -Baseball
12	Social Security Match		\$	4,129	\$ 4,251	\$ 8,380	Foundation Salary & Benefits -Baseball
	Unemployment Insurar		\$	81	\$ 83		Foundation Salary & Benefits -Baseball
14	Long-Term Disability In	nsurance	\$	18	\$ 18	\$ 36	Foundation Salary & Benefits -Baseball
	Cuacial Danafita	IOT Provided All Frances					
15	Car Provided or Car	NOT Provided All Employees			\$ 4,200	\$ 4,200	Foundation Salary & Benefits -Baseball
_					\$ 4,200	\$ 4,200	Foundation Salary & Benefits -Baseball
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year				\$ - \$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year				ф -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)			\$ 781	\$ 781	Taxable club dues
22	Other Compensation	. ,				\$ -	
	Explain:						
				<u> </u>		<u> </u>	
23	Total Compensation		\$	93,032	\$ 100,749	\$ 193,781	
		ion Annual Accumulation but NOT Paid		,	,,		
	O						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

		i iscai zu iu Administrator s Compensa		· • ·				•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Waller, Matthew/A.						
3	Title:	Dean Of Business Administration**						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	337,010				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	62,990		Foundation-Sam Walton Leadership chair
8		Total Base Salary	\$	337,010	\$	62,990	\$ 400,00	
-	Ronofite Provided	I to All Full-Time Employees						
	Retirement Match	1 to All Full-Tillie Employees	\$	26,066	¢	4,872	\$ 30,93	Foundation-Sam Walton Leadership chair
_	Health Insurance		\$	10,188		1,904		2 Foundation-Sam Walton Leadership chair
	Life Insurance		\$	66		1,904	7	Foundation-Sam Walton Leadership chair
	Social Security Match		\$	10,660		1,992	*	2 Foundation-Sam Walton Leadership chair
	,						7	·
	Unemployment Insura		\$	269		50	•	Foundation-Sam Walton Leadership chair
14	Long-Term Disability In	nsurance	\$	30	\$	6	\$ 3	Foundation-Sam Walton Leadership chair
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	1,000	\$ 1,00	Foundation-Sam Walton Leadership chair
16	House(s) Provided or	r Housing Allowance					\$	-
		ion Actually Paid During Fiscal Year					\$	-
	Annual Bonus						\$	-
	Special Bonuses						\$	-
	Additional Life Insura						\$	-
		Club, Civic Clubs, etc.)					\$	-
22	Other Compensation						\$	-
1	Explain:							+
1			- 					+
23	Total Compensation		\$	384,289	\$	72,826	\$ 457,11	5
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
		Design to sell seek						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

^{**}Note : Salary \$310,000 until increased to \$400,000 on 05/01/2016

_		1 iscai 2010 Administrator 3 Compensatio		,		1	
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Walton, T.A.					
3	Title:	Research Associate **					
_	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	118,484			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,321			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources			\$ 6,945		Foundation -Electrical Engineering
8		Total Base Salary	\$	147,805	\$ 6,945	\$ 154,750	
		I to All Full-Time Employees					
_	Retirement Match		\$	14,115	\$ 663		Foundation -Electrical Engineering
10	Health Insurance		\$	11,682	\$ 549		Foundation -Electrical Engineering
11	Life Insurance		\$	75	\$ 3	\$ 78	Foundation -Electrical Engineering
12	Social Security Match		\$	9,471	\$ 445		Foundation -Electrical Engineering
13	Unemployment Insura	nce	\$	136	\$ 6	\$ 142	Foundation -Electrical Engineering
14	Long-Term Disability I	nsurance	\$	34	\$ 2	\$ 36	Foundation -Electrical Engineering
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation Explain:					-	
	Елріані.						
	1						
23	Total Compensation		\$	183,318	\$ 8,613	\$ 191,931	
		ion Annual Accumulation but NOT Paid		,	,,,,,	,	
_							

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

** salary \$140,810 until increased to \$154,750 on 01/01/2016 (total salary for FY16 was \$147,780)

Project/Program Director

		i iscai zu io Administrator s compensa		,				
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Watkins, Melvin/Lenzo						
3	Title:	Asst Basketball Coach						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2015-16	\$	121,815				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			•	242.222		
7		Remaining Salary from other Sources			\$	216,666		Foundation Salary & Benefits -Basketball
8		Total Base Salary	\$	121,815	\$	216,666	\$ 338,481	
	Ronofite Provided	to All Full-Time Employees						
9		1 to Ail 1 dil-1 lille Employees	\$	9,857	Ф	17,532	¢ 27.290	Foundation Salary & Benefits -Basketball
_	Health Insurance		\$	4,300		7,648		Foundation Salary & Benefits -Basketball
	Life Insurance		\$	28	\$	50		Foundation Salary & Benefits -Basketball
	Social Security Match		\$	5,009	~	8,908	•	Foundation Salary & Benefits -Basketball
	Unemployment Insurar	nce	\$	126		223		Foundation Salary & Benefits -Basketball
	Long-Term Disability Ir		\$	13	\$	23		Foundation Salary & Benefits -Basketball
		NOT Provided All Employees						
15	Car Provided or Car I	Allowance			\$	14,250	\$ 14,250	Taxable value of Dealer loaned car
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			\$			Taxable club dues
22	Other Compensation	Spousal travel benefit			\$	1,063	\$ 1,063	Taxable travel
	Explain:							
			- 					
23	Total Compensation		\$	141,148	\$	267,468	\$ 408,616	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

_	1	Fiscal 2010 Administrator 5 Compensar		, ,	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Watson, Jason/Michael					
	Title:	Head Volleyball Coach **					
Ĕ	Base Salary:	ricad volicybali obacii					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2015-16	\$	113,596			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 51,404		Foundation Salary & Benefits -Volleyball
8		Total Base Salary	\$	113,596	\$ 51,404	\$ 165,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	7,974	\$ 3,609	\$ 11,583	Foundation Salary & Benefits -Volleyball
10	Health Insurance		\$	3,468	\$ 1,570	\$ 5,038	Foundation Salary & Benefits -Volleyball
11	Life Insurance		\$	23	\$ 10	\$ 33	Foundation Salary & Benefits -Volleyball
12	Social Security Match		\$	4,675	\$ 2,115	\$ 6,790	Foundation Salary & Benefits -Volleyball
13	Unemployment Insurar	nce	\$	61	\$ 28	\$ 89	Foundation Salary & Benefits -Volleyball
14	Long-Term Disability Ir	nsurance	\$	10	\$ 5	\$ 15	Foundation Salary & Benefits -Volleyball
L.		NOT Provided All Employees					
	Car Provided or Car				\$ 4,039	\$ 4,039	Taxable value of Dealer loaned car
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Special Bonuses	Athletic Other Comp per contract	\$	4,841		\$ - \$ 4,841	
	Additional Life Insura		φ	4,041		\$ 4,041	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					•	
23	Total Compensation		\$	134,649	\$ 62,779	\$ 197,428	
		ion Annual Accumulation but NOT Paid				,	
_	Company as morphoto al bos						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

**Note: Hired on 01/07/2016

_		riscal 2010 Administrator 5 Compensatio	T Gai	,	1	•	_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Whatley, Tina/L.					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	109,286			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,286	\$ -	\$ 109,286	
	Retirement Match	to All Full-Time Employees	•	40.000		¢ 40.000	
	Health Insurance		\$	10,989		\$ 10,989 \$ -	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,406		\$ 8,406	
	Unemployment Insura	nce	\$	110		\$ 110	
	Long-Term Disability I		\$	36		\$ 36	
17	Long Tomi Disability II	nouranoc	Ψ	30		Ψ 50	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	129,505		\$ 129,505	
_		Annual Assumption but NOT Bald	φ	129,505	U	φ 129,505	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director Phone No. 479/575-6204

		1 iscai 2010 Administrator 3 Compensatio		,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
		,						
2	Employee Name:	White, Michael/W.						
3	Title:	Associate Controller						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	107,814				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,366				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	111,180	\$ -	\$	111,180	
		to All Full-Time Employees						
	Retirement Match		\$	11,118		\$	11,118	
	Health Insurance		\$	3,876		\$	3,876	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	8,355		\$	8,355	
	Unemployment Insural Long-Term Disability II		\$	109 36		\$	109 36	
14	Long-Term Disability II	nsurance	Ф	30		Ф	30	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service payment	\$	900		\$	900	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation Explain:					\$	-	
	Expiaiii.							
23	Total Compensation		\$	135,652	0	\$	135,652	
		ion Annual Accumulation but NOT Paid	Ψ	100,002	Ŭ	<u> </u>	. 50,002	
	20.0.10a Compensat							

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			i ub	iic i unus	· ·····ato · · ·····ato	. Otal	
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Wood, Danielle/L.					
	Title:	Dir of Affirmative Action					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	102,428			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,428	\$	\$ 102,4	428
<u> </u>							
		I to All Full-Time Employees					
	Retirement Match		\$	5,328			328
	Health Insurance		\$	3,890			390
11	Life Insurance Social Security Match		\$	78 8,047		\$ 8.0	78 D47
	Unemployment Insurar	000	\$	105			105
	Long-Term Disability In		\$	36		\$	36
H	Long Tomi Disability ii	indiano in the second s	Ψ	00		Ψ	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$	-
	House(s) Provided or		1			\$	-
		ion Actually Paid During Fiscal Year	1			\$	-
	Annual Bonus	Career Service payment	\$	700			700
	Special Bonuses	· ·				\$	-
	Additional Life Insura					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)		<u> </u>		\$	-
22	Other Compensation		\$	5,000			000
<u> </u>	Explain:	Teaching MGMT 4103 - Spring	\$	5,000		\$ 5,0	000
1-							
1							
23	Total Compensation		\$	130,612	0	\$ 130,0	312
		ion Annual Accumulation but NOT Paid	Φ	130,012	U	φ 130,0	J12
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director **Note salary was \$93,177 until added Title IX duties 05/03/16

No.		•						
Line N		0.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	l				T - 4 - 1	Occurs of Britania Formita
Li		Salaries of \$100,000 or More	Pub	ic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
		<u> </u>						
2	Employee Name:	Wyrick, Chris/C.						
3	Title:	Vice Chance for Univ. Advancement **						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	238,810				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	59,263				
6		UAMS Professional Income Allowance (2.5 multiplier)*			•	44.007		
<u>'</u>		Remaining Salary from other Sources		000.070	\$	11,927	A 010	Foundation - Executive salary supplements
8		Total Base Salary	\$	298,073	\$	11,927	\$ 310,	100
	Danafita Dravidas	to All Full-Time Employees						
	Retirement Match	to All Full-Time Employees	\$	13,103	¢	525	¢ 12.	28 Foundation - Executive salary supplements
_	Health Insurance		\$		\$	466		7 11
	Life Insurance		-	,	+			92 Foundation - Executive salary supplements
			\$		\$	3	\$	78 Foundation - Executive salary supplements
	Social Security Match		\$, -	\$	500		84 Foundation - Executive salary supplements
	Unemployment Insurar		\$	304	\$	15		19 Foundation - Executive salary supplements
14	Long-Term Disability Ir	nsurance	\$	35	\$	1	\$	36 Foundation - Executive salary supplements
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	12,000	\$ 12,	00 Foundation - Vice Chan for Advancement
16	House(s) Provided or	r Housing Allowance					\$	-
		ion Actually Paid During Fiscal Year					\$	-
	Annual Bonus	Career Service payment					\$	-
	Special Bonuses						\$	-
	Additional Life Insura						\$	•
		Club, Civic Clubs, etc.)			\$	4,236	\$ 4,3	36 UA Foundation
22	Other Compensation		+		I		5	-
	Explain:		+		1			
			+		1			
					L			
23	Total Compensation		\$	335,700	\$	29,673	\$ 365,3	73
		ion Annual Accumulation but NOT Paid		,. 50			, 200,	
نت	Survey completed by		_					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

^{**}Note: Salary was \$298,579 until increased to \$310,000 on 09/01/15

_		1 130di 2010 Adillillistrator 3 Compensati			_			
Š								
Line		Salaries of \$100,000 or More	Pub	ic Funds	Priv	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
-	Employee Name:	Zimmerman, Matt						
	Title:	Asst Basketball Coach - Project/Program Manager **						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	116,739				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	60,820		Foundation Salary & Benefits -Basketball
Ľ			.	440 700	*	60,820	\$ 177,560	
P		Total Base Salary	\$	116,739	Ф	60,820	\$ 177,560	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match	TO A THING EMPROYOUS	\$	11,852	\$	5,904	\$ 17.756	Foundation Salary & Benefits -Basketball
10	Health Insurance		\$	2,578		1,285		Foundation Salary & Benefits -Basketball
11	Life Insurance		\$	51	\$	27		Foundation Salary & Benefits -Basketball
12	Social Security Match		\$	5,644	\$	2,940	\$ 8,584	Foundation Salary & Benefits -Basketball
13	Unemployment Insurai	nce	\$	121	\$	63	\$ 184	Foundation Salary & Benefits -Basketball
14	Long-Term Disability Ir	nsurance	\$	24	\$	12	\$ 36	Foundation Salary & Benefits -Basketball
		NOT Provided All Employees						
_	Car Provided or Car I				\$	7,413		Taxable value of Dealer loaned car
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses Additional Life Insura	Dunce Dramitime					\$ -	
_		Club, Civic Clubs, etc.)			1		\$ -	
22	Other Compensation				1		\$ -	
F	Explain:						Ψ	
H								
23	Total Compensation		\$	137,009	\$	78,464	\$ 215,474	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

**Note: Salary as Asst Basketball Coach was \$190,814 until 05/01/16 when title changed to Project/Program Manager at \$111,287

Project/Program Director

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Line No.		0 1 1 (4)00 000 11			.		
		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - AREON					
2	Employee Name:	Clark, Bobby					
3	Title:	AREON Network Engineer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16		115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	\$ -	\$ 115,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	8,146		\$ 8,146	
	Health Insurance		\$	7,262		\$ 7,262	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,577		\$ 8,577	
	Unemployment Insurar		\$	112		\$ 112	
14	Long-Term Disability Ir	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	•	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			4	\$ -	
22	Other Compensation				\$ 664	\$ 664	Non-Qualified Moving expense
\vdash	Explain:						
\vdash			+				
23	Total Compensation		\$	139,211	\$ 664	\$ 139,875	
24	•	on Annual Accumulation but NOT Paid		•			
<u> </u>							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

Salaries of \$100,000 or More Public Funds Private Funds Total Source of Private I Institution: University of Arkansas - AREON Employee Name: Fulkerson, Steven Title: AREON Executive Director Base Salary: Salary within the Line-Item Maximum for 2015-16 State Funds Used to pay above Line-Item (up to 25% of LIM) NAME Defermined for some Allowers (2.5 or Line)	-unds
Employee Name: Fulkerson, Steven Title: AREON Executive Director Base Salary: Salary within the Line-Item Maximum for 2015-16 \$ 169,125 State Funds Used to pay above Line-Item (up to 25% of LIM)	
Title: AREON Executive Director Base Salary: Salary within the Line-Item Maximum for 2015-16 \$ 169,125 State Funds Used to pay above Line-Item (up to 25% of LIM)	
Base Salary: 4 Salary within the Line-Item Maximum for 2015-16 \$ 169,125 5 State Funds Used to pay above Line-Item (up to 25% of LIM)	
Salary within the Line-Item Maximum for 2015-16 \$ 169,125 State Funds Used to pay above Line-Item (up to 25% of LIM)	
5 State Funds Used to pay above Line-Item (up to 25% of LIM)	
11AAC De Control Leave Aller and All	
6 UAMS Professional Income Allowance (2.5 multiplier)*	
7 Remaining Salary from other Sources	
8 Total Base Salary \$ 169,125 \$ - \$ 169,125	
Benefits Provided to All Full-Time Employees	
9 Retirement Match \$ 16,913 \$ 16,913	
10 Health Insurance \$ 3,860 \$ 3,860	
11 Life Insurance \$ 78 \$ 78	
12 Social Security Match \$ 9,754 \$ 9,754	
13 Unemployment Insurance \$ 164 \$ 164	
14 Long-Term Disability Insurance \$ 36 \$ 36	
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ -	
16 House(s) Provided or Housing Allowance \$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ -	-
19 Special Bonuses \$ -	
20 Additional Life Insurance Premiums \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ -	
22 Other Compensation \$ -	
Explain:	
23 Total Compensation \$ 199,930 0 \$ 199,930	
24 Deferred Compensation Annual Accumulation but NOT Paid	

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

Ö	•					
Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - AREON					
2 Employee Name	e: Merrifield, David/L					
3 Title:	AREON Chief Technology Officer					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	151,875			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	151,875	\$ -	\$ 151,875	
Benefits Prov	vided to All Full-Time Employees					
9 Retirement Matc	ch	\$	15,278		\$ 15,278	
10 Health Insurance	9	\$	8,422		\$ 8,422	
11 Life Insurance		\$	78		\$ 78	
12 Social Security N		\$	9,528		\$ 9,528	
13 Unemployment I		\$	148		\$ 148	
14 Long-Term Disal	bility Insurance	\$	36		\$ 36	
Special Bene	efits NOT Provided All Employees					
15 Car Provided or					\$ -	
	ded or Housing Allowance				\$ -	
	ensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service payment	\$	900		\$ 900	
19 Special Bonuse					\$ -	
20 Additional Life I	Insurance Premiums				\$ -	
21 Club Dues (Cor	untry Club, Civic Clubs, etc.)				\$ -	
22 Other Compens	sation				\$ -	
Explain:						
\square						
				1		
23 Total Compens		\$	186,265	0	\$ 186,265	
24 Deferred Compo	ensation Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

N						
Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - AREON					
2 Employee Name:	Ramoly, Scott/Gregory					
3 Title:	AREON Network Engineer					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	118,208			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	118,208	\$ -	\$ 118,208	
	ed to All Full-Time Employees					
9 Retirement Match		\$	11,821		\$ 11,821	
10 Health Insurance		\$	8,704		\$ 8,704	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	8,740		\$ 8,740	
13 Unemployment Insur		\$	115		\$ 115	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
На						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided					\$ -	
17 Deterred Compensa 18 Annual Bonus	ation Actually Paid During Fiscal Year				\$ - \$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	ranco Promiume				\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio					\$ -	
Explain:	··				Υ	
Ħ						
23 Total Compensation	n	\$	147,702	0	\$ 147,702	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

University of Arkansas ARKANSAS ARCHEOLOGICAL SURVEY

ó	1 130di 2010 Administrator 3 Compensatio				
o No.					
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Archaeological Survey				
2 Employee Name:	Sabo III, George				
3 Title:	Dir Ark Archaeological Survey				
Base Salary:					
4	Salary within the Line-Item Maximum for 2015-16	\$ 107,10			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,10	- \$	\$ 107,100	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 10,80		\$ 10,800	
10 Health Insurance		\$ 8,70		\$ 8,704	
11 Life Insurance		\$ 7		\$ 78	
12 Social Security Match		\$ 7,87		\$ 7,873	
13 Unemployment Insura		\$ 10		\$ 103	
14 Long-Term Disability	Insurance	\$ 3	5	\$ 36	
H0	NOT Breeded All Freedom of				
	NOT Provided All Employees				
15 Car Provided or Car				\$ -	
16 House(s) Provided of	or Housing Allowance ation Actually Paid During Fiscal Year			\$ -	
18 Annual Bonus	Career Service payment	\$ 90)	\$ - \$ 900	
19 Special Bonuses	Career Service payment	Ş 900	,	\$ 900	
20 Additional Life Insu	ranca Pramiums			\$ -	
	y Club, Civic Clubs, etc.)			\$ -	
22 Other Compensation				\$ -	
Explain:				7	
23 Total Compensation	1	\$ 135,59	1 0	\$ 135,594	
	ation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

_		r iscai zo io Administrator s compensat		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas School for Mathematics, Sciences and the Arts					
2	Employee Name:	Corey Alderdice					
3	Title:	ASMSA Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	119,651			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,651	0	\$ 119,651	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	8,994		\$ 8,994	
10	Health Insurance		\$	11,471		\$ 11,471	
	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	7,137		\$ 7,137	
13	Unemployment Insura	nce	\$	96		\$ 96	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	3,565		\$ 3,565	
22	Other Compensation					\$ -	
<u></u>	Explain:						
23	Total Compensation		\$	151,027	0	\$ 151,027	
		ion Annual Accumulation but NOT Paid		•	-		
_	Cumious completed by						

Survey completed by: Ashley Smith Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS CRIMINAL JUSTICE INSTITUTE

r.r	r iscai zo lo Administrator s compenso		,			•
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Criminal Justice InstituteUA System					
2 Employee Name:	Dr. Cheryl P. May					
3 Title:	Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	124,185			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	124,185	0	\$ 124,185	
Benefits Provid	led to All Full-Time Employees					
9 Retirement Match		\$	12,509		\$ 12,509	
10 Health Insurance		\$	7,262		\$ 7,262	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Mat	ch	\$	7,241		\$ 7,241	
13 Unemployment Ins	urance	\$	123		\$ 123	
14 Long-Term Disabili	ty Insurance	\$	36		\$ 36	
Special Benefit	s NOT Provided All Employees					
15 Car Provided or C					\$ -	
16 House(s) Provide	d or Housing Allowance				\$ -	
	sation Actually Paid During Fiscal Year				\$ -	
18 Annual BonusCa		\$	900		\$ 900	
19 Special Bonuses		Ť	200		\$ -	
20 Additional Life Ins	surance Premiums				\$ -	
	try Club, Civic Clubs, etc.)				\$ -	
22 Other Compensat	ion				\$ -	
Explain:					\$ -	
22 Total Commercial		Φ.	450,000		¢ 450,000	
23 Total Compensati		\$	152,333	0	\$ 152,333	
	sation Annual Accumulation but NOT Paid					

Survey completed by: Margaret Cotton

Phone No.

501-570-8048

University of Arkansas CLINTON SCHOOL OF PUBLIC SERVICE

No.				-			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Clinton School of Public Service					
2	Employee Name:	Rutherford, James/L.					
3	Title:	Dean of Clinton School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	189,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,000	\$ -	\$ 189,00	0
		I to All Full-Time Employees					
	Retirement Match		\$	18,960		\$ 18,96	
	Health Insurance		\$	8,580		\$ 8,58	
	Life Insurance		\$	78		\$ 7	
	Social Security Match		\$	10,074		\$ 10,07	
	Unemployment Insurar		\$	187		\$ 18	
14	Long-Term Disability In	nsurance	\$	36		\$ 3	6
\vdash	Special Reposits	NOT Provided All Employees					
	Car Provided or Car					Ś	
	House(s) Provided or					\$	_
		ion Actually Paid During Fiscal Year				Ś	-
	Annual Bonus	Career Service payment	\$	600		\$ 60	0
19	Special Bonuses					\$	-
20	Additional Life Insura	ance Premiums				\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:					_	
	Total Compensation		\$	227,515	0	\$ 227,51	5
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach

Phone No. 479/575-6204

Project/Program Director

UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE

ó	1 130di 2010 Administrator 3 Compensatio					
o No						
Line	Salaries of \$100,000 or More	Public Fu	nds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas System Division of Agriculture					
2 Employee Name:	Auchterlonie, Elizabeth/C.					
3 Title:	Assoc Dir Of Agri Exp Station					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$ 143	3,767			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$ 143	3,767	\$ -	\$ 143,76	7
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match			1,467		\$ 14,46	7
10 Health Insurance			3,876		\$ 3,87	6
11 Life Insurance		\$	78			8
12 Social Security Match			,466		\$ 9,46	
13 Unemployment Insura		\$	143		\$ 14	
14 Long-Term Disability	Insurance	\$	36		\$ 3	6
H						
	NOT Provided All Employees					
15 Car Provided or Car					\$	-
16 House(s) Provided of					\$	-
	ntion Actually Paid During Fiscal Year	<u> </u>	000		\$	-
18 Annual Bonus	Career Service payment	\$	900		\$ 90	<u> </u>
19 Special Bonuses 20 Additional Life Insur	rance Promiume				\$	-
	/ Club, Civic Clubs, etc.)				\$	-
22 Other Compensation					\$	_
Explain:					7	
Explain						
H						
23 Total Compensation	1	\$ 172	2,733	0	\$ 172,73	3
	ntion Annual Accumulation but NOT Paid				, -	

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

o.		ricour zo ro Administrator o componenti				
Line No.						
Lin		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture				
2	Employee Name:	Boyster, Samuel L				
	Title:					
	Title: Base Salary:	Dir. Of Information Technology				
4	Dase Salal y.	Salary within the Line-Item Maximum for 2015-16	\$ 137,473			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	137,473	-	137,473	
		·	·	•		
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		13,146	-	13,146	
10	Health Insurance		12,087	-	12,087	
11	Life Insurance		75	-	75	
12	Social Security Match		8,922	-	8,922	
	Unemployment Insuran		105	-	105	
14	Long-Term Disability In	nsurance	41	-	41	
		NOT Provided All Employees				
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation		-	-	-	
	Explain:					
\vdash						
23	Total Compensation		\$ 171,849	\$ -	\$ 171,849	
		on Annual Accumulation but NOT Paid			,	
_	Survey completed by:					

Survey completed by: Sam L. Austin Phone No. 501-671-2061

Cash Manager

Ö	•					
Line N	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas System Division of Agriculture					
2 Employee Name:	Breeding, Steve/W					
3 Title:	Director of Springdale Lab					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	106,920			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,643			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	126,563	\$ -	\$ 126,563	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	12,726		\$ 12,726	
10 Health Insurance		\$	8,704		\$ 8,704	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	9,241		\$ 9,241	
13 Unemployment Insur		\$	127		\$ 127	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
Special Benefite	NOT Provided All Employees					
15 Car Provided or Car	NOT Provided All Employees				\$ -	
16 House(s) Provided					\$ -	+
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service payment	\$	700		\$ 700	
19 Special Bonuses	career service payment		700		\$ -	
20 Additional Life Insu	rance Premiums				\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio					\$ -	
Explain:					•	
23 Total Compensation	n	\$	158,175	0	\$ 158,175	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
· · · · · · · · · · · · · · · · · · ·						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ó		•				
Line No.						
Lin		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture				
2	Employee Name:	Cartwright, Richard D				
	Title:	Associate Director				
	Base Salary:	ASSOCIATE DIFECTOR				
4	Daoo Galary.	Salary within the Line-Item Maximum for 2015-16	\$ 168,383			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	168,383	-	168,383	
		to All Full-Time Employees				
9	Retirement Match		16,137	-	16,137	
	Health Insurance		12,087	-	12,087	
	Life Insurance		75	-	75	
	Social Security Match		9,270	-	9,270	
	Unemployment Insurar		129	-	129	
14	Long-Term Disability In	surance	41	-	41	
		NOT Provided All Employees				
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation		-	-	-	
	Explain:					
\vdash						
\mathbf{H}						
23	Total Compensation		\$ 206,122	\$ -	\$ 206,122	
		on Annual Accumulation but NOT Paid				
_	Survey completed by:					

Survey completed by: Sam L. Austin Phone No. 501-671-2061

Cash Manager

á		1 iscai 2010 Administrator s Compensation	1	-,	1		
No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture					
2	Employee Name:	Cochran, Mark/J					
-	Title:	Vice Pres For Agriculture					
H	Base Salary:						
4	, .	Salary within the Line-Item Maximum for 2015-16	\$	208,808			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	47,766			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 3,828		VPAG Operational Fund
8		Total Base Salary	\$	256,574	\$ 3,828	\$ 260,402	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	25,726	\$ 384	\$ 26,110	
10	Health Insurance		\$	8,454	\$ 126	\$ 8,580	
11	Life Insurance		\$	77	\$ 1	\$ 78	
12	Social Security Match		\$	11,963	\$ 178	\$ 12,141	
13	Unemployment Insurar	nce	\$	277	\$ 4	\$ 281	
14	Long-Term Disability In	nsurance	\$	35	\$ 1	\$ 36	
Ш							
		NOT Provided All Employees					
	Car Provided or Car A				\$ 7,200		VPAG Operational Fund
	House(s) Provided or				\$ 18,000	\$ 18,000	VPAG Operational Fund
	•	ion Actually Paid During Fiscal Year				\$ -	
\vdash	Annual Bonus	Career Service payment	\$	690	\$ 10		VPAG Operational Fund
_	Special Bonuses					\$ -	
-	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation Explain:					ş -	
\vdash	⊏xpiain:						
Н							
\vdash							
22	Total Compensation		\$	303,796	\$ 29,732	\$ 333,528	
_	•	ion Annual Accumulation but NOT Paid	Ą	303,790	25,/32	333,528 ب	
24	•		4				
	Survey completed by	: Becky Lingelbach Phone No. 479/575-620	4		_		

98.5300% 1.4700%

Project/Program Director

305

ò.		-					
Line No.		Salaries of \$100,000 or More	Dbi:	a Funda	Private Funds	Total	Source of Private Funds
			Publi	c Funas	Frivate Fullus	TOtal	Source of Private Pullus
_1	Institution:	University of Arkansas System Division of Agriculture					
2	Employee Name:	Culver, Chuck					
3	Title:	Dir. Of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	130,715			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,715	\$ -	\$ 130,715	
		to All Full-Time Employees					
_	Retirement Match		\$	13,161		\$ 13,161	
	Health Insurance		\$	12,258		\$ 12,258	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,221		\$ 9,221	
	Unemployment Insuran		\$	127		\$ 127	
14	Long-Term Disability In:	surance	\$	36		\$ 36	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	-				\$ -	
	Deterred Compensation	on Actually Paid During Fiscal Year Career Service payment	\$	900		\$ -	
	Special Bonuses	Career Service payment	Ş	900		\$ 900	
	Additional Life Insurar	nea Pramiume				\$ -	
	Club Dues (Country C					\$ -	
	Other Compensation	Season Football tickets per hiring agreement			\$ 408	Υ	VPAG Operational Fund
	Explain:	coustin consum tioners per mining agreement			ψ	γ	Trito operational raina
	1						
			1				
23	Total Compensation		\$	166,496	\$ 408	\$ 166,904	
24	Deferred Compensation	on Annual Accumulation but NOT Paid		·		•	
	Survey completed by:						

Project/Program Director

ó	1 130di 2010 Administrator 3 Compensatio	1				
No.						
Line	Salaries of \$100,000 or More	Public Fu	ınds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas System Division of Agriculture					
2 Employee Name:	Dombek, Donald/G.					
3 Title:	Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$ 100	0,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4	4,798			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$ 105	5,613	\$ -	\$ 105,613	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$ 10	0,651		\$ 10,651	
10 Health Insurance		\$ 3	3,876		\$ 3,876	5
11 Life Insurance		\$	78		\$ 78	3
12 Social Security Match			7,938		\$ 7,938	3
13 Unemployment Insur		\$	104		\$ 104	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
Ш.						
	NOT Provided All Employees					
15 Car Provided or Car					\$	
16 House(s) Provided					\$	•
	ation Actually Paid During Fiscal Year				\$	•
18 Annual Bonus	Career Service payment	\$	900		\$ 900	1
19 Special Bonuses	way as Dusmiyuna				\$	·
20 Additional Life Insu					\$	1
22 Other Compensatio	y Club, Civic Clubs, etc.)				\$	1
Explain:	//				٠	1
LAPIAIII.						
H						
23 Total Compensation	n	\$ 129	9,196	0	\$ 129,196	
	ation Annual Accumulation but NOT Paid				•	

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ó		1 100di 2010 Administrator o Compencat	,			
e No.						
Line		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture				
2	Employee Name:	Phelps, Elisabeth Jean				
3	Title:	District Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2015-16	\$ 101,210			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	101,210	-	101,210	
	Benefits Provided	I to All Full-Time Employees				
9	Retirement Match		9,779	-	9,779	
10	Health Insurance		3,775	-	3,775	
	Life Insurance		75	-	75	
12	Social Security Match		7,342	-	7,342	
	Unemployment Insurar		78	-	78	
14	Long-Term Disability In	nsurance	41	-	41	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	-	-	-	
16	House(s) Provided or	Housing Allowance	-	-	•	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	-	-	ı	
18	Annual Bonus		-	-	1	
19	Special Bonuses		-	-	-	
20	Additional Life Insura	nnce Premiums	-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation		-	-	-	
	Explain:					
-						
23	Total Compensation		\$ 122,300	\$ -	\$ 122,300	
24		ion Annual Accumulation but NOT Paid	, 122,300		, 111,000	
ı.	Survey completed by					

Survey completed by: Sam L. Austin
Cash Manager

Phone No.

501-671-2061

ó		1 Isotal 2010 Administrator 5 Compens					
e No.							
Line		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture					
2	Employee Name:	Renk, Bryan/Zachary					
3	Title:	Research Scientist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	8,068		\$ 8,068	
10	Health Insurance		\$	11,237		\$ 11,237	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,231		\$ 9,231	
	Unemployment Insura		\$	121		\$ 121	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			ć 100	\$ -	Na O alifadada ina ana
22	Other Compensation	<u> </u>			\$ 132 \$ 167		NonQualified Moving expense
	Explain:				\$ 167	\$ 167	Qualified Moving expense
\vdash						۶ - د	
						- -	
23	Total Compensation		\$	153,771	\$ 299	\$ 154,070	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	• • • • • • • • • • • • • • • • • • • •						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ö	1 local 2010 Administrator o compensa	1			
o No					
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas System Division of Agriculture				
2 Employee Name:	Reynolds, Sharon Holder				
3 Title:	District Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2015-16	\$ 102,348			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7	Remaining Salary from other Sources		-		
8	Total Base Salary	102,348	-	102,348	
	ded to All Full-Time Employees				
9 Retirement Match		9,898	-	9,898	
10 Health Insurance		12,572	-	12,572	
11 Life Insurance		75	-	75	
12 Social Security Mat		7,247	-	7,247	
13 Unemployment Ins		79	-	79	
14 Long-Term Disabili	ity Insurance	41	-	41	
	ts NOT Provided All Employees				
15 Car Provided or C		-	-	-	
	d or Housing Allowance	-	-	-	
	sation Actually Paid During Fiscal Year	-	-	-	
18 Annual Bonus		-	-	-	
19 Special Bonuses		-	-	-	
20 Additional Life Ins		-	-	-	
21 Club Dues (Coun	try Club, Civic Clubs, etc.)	-	-	-	
22 Other Compensat	ion	-	-	-	
Explain:					
23 Total Compensati	on	\$ 132,261	\$ -	\$ 132,261	
	sation Annual Accumulation but NOT Paid			·	
	hv: Sam I Austin Phone No. 501-671.	2224			

Survey completed by: Sam L. Austin

Cash Manager

Phone No.

501-671-2061

ò.		-						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
	Institution:	University of Arkansas System Division of Agriculture						
2	Employee Name:	Roeder, Richard/Anthony						
3	Title:	Assoc Dir Of Agri Exp Station						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2015-16	\$	179,752				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,569				
6		UAMS Professional Income Allowance (2.5 multiplier)*		•				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	201,321	\$ -	\$	201,321	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	20,192		\$	20,192	
	Health Insurance		\$	8,422		\$	8,422	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	10,260		\$	10,260	
	Unemployment Insurar		\$	198		\$	198	
14	Long-Term Disability Ir	nsurance	\$	36		\$	36	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or	-				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
_	Annual Bonus	Career Service payment	\$	600		\$	600	
	Special Bonuses Additional Life Insura	ness Describers	-			\$		
		Club, Civic Clubs, etc.)				\$		
	Other Compensation		-			\$ \$		
	Explain:		+			7		
Н	-Apiaiii.							
23	Total Compensation		\$	241,107	0	\$	241,107	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						
_	Survey completed by	Phone No. 470/E7E 620						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

No.		·					
Line N		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture					
2	Employee Name:	Smedley, Ken/J.					
3	Title:	Project/Program Director**					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	100,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,500	\$ -	\$ 100,500	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,215		\$ 13,215	
10	Health Insurance		\$	12,383		\$ 12,383	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	6,538		\$ 6,538	
	Unemployment Insura		\$	85		\$ 85	
14	Long-Term Disability In	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or	-				\$ -	
	•	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\mathbf{H}							
\blacksquare							
23	Total Compensation		\$	132,835	0	\$ 132,835	
	•	ion Annual Accumulation but NOT Paid					
_	Survey completed by						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

^{**}Note: Salary was \$81,775 until increased to \$100,500 01/01/2016

o.		1 local 2010 Manimotivator o compensation	1			
Line No.						
Lin		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture				
2	Employee Name:	Sortor, Anne Ruth				
	Title:					
	Title: Base Salary:	Associate Director				
4	Dase Salal y.	Salary within the Line-Item Maximum for 2015-16	\$ 168,383			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	168,383	-	168,383	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		19,364	-	19,364	
10	Health Insurance		5,169	-	5,169	
11	Life Insurance		316	-	316	
	Social Security Match		2,303	-	2,303	
	Unemployment Insuran		129	-	129	
14	Long-Term Disability In	surance	41	-	41	
		IOT Provided All Employees				
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation		-	-	-	
	Explain:					
\vdash						
\vdash						
23	Total Compensation		\$ 195,705	\$ -	\$ 195,705	
		on Annual Accumulation but NOT Paid			,	
_	Survey completed by					

Survey completed by: Sam L. Austin Phone No. 501-671-2061

Cash Manager

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o O						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas System Division of Agriculture					
2 Employee Name:	Watson Jr., Clarence/E.					
3 Title:	Assoc Vice Pres -Exper Station					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	183,945			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,530			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	216,475	\$ -	\$ 216,475	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	21,648		\$ 21,648	
10 Health Insurance		\$	8,422		\$ 8,422	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	10,559		\$ 10,559	
13 Unemployment Insura	ance	\$	211		\$ 211	
14 Long-Term Disability	Insurance	\$	36		\$ 36	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
23 Total Compensation	1	\$	257,429	0	\$ 257,429	
	ation Annual Accumulation but NOT Paid	т				
sicired compensu						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

o.		1 local 2010 Maillinion ator o componicatio	1			
Line No.						
Lir		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture				
2	Employee Name:	Windham, Tony E				
	Title:	Associate V.P of Extension Service/Dean				
	Base Salary:	Associate V.I of Extension dervice/Dean				
4		Salary within the Line-Item Maximum for 2015-16	\$ 183,945			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	23,002			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	206,947	-	206,947	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		19,832	-	19,832	
	Health Insurance		12,087	-	12,087	
	Life Insurance		75	-	75	
	Social Security Match		9,686	-	9,686	
	Unemployment Insuran		159	-	159	
14	Long-Term Disability In	surance	41	-	41	
		IOT Provided All Employees				
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation		-	-	-	
	Explain:					
23	Total Compensation		\$ 248,828	\$ -	\$ 248,828	
		on Annual Accumulation but NOT Paid	_ 3,626	'	, = :5,520	
_	Survey completed by					

Survey completed by: Sam L. Austin Phone No. 501-671-2061

Cash Manager

UNIVERSITY OF ARKANSAS FORT SMITH

		1 iscai 2010 Administrator 3 Compenso		,	1	1	Ţ.
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paul B. Beran					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	202,884			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,116			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,000	0	\$ 210,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	21,000		\$ 21,000	
	Health Insurance		\$	6,953		\$ 6,953	
	Life Insurance		\$	993		\$ 993	
	Social Security Match		\$	10,299		\$ 10,299	
	Unemployment Insurance		\$	58		\$ 58	
14	Long-Term Disability I	nsurance	\$	2,352		\$ 2,352	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			1947	\$ 1,947	UA Fort Smith Foundation
16	House(s) Provided o	r Housing Allowance	\$	18,000	22000	\$ 40,000	UA Fort Smith Foundation
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	269,655	23947	\$ 293,602	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

		r iscai zo io Administrator s compensa		,	1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Georgia M. Hale					
3	Title:	Provost/Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	172,377			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,623			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	0	\$ 180,000	
H	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,000		\$ 18,000	
	Health Insurance		\$	4,246		\$ 4,246	
	Life Insurance		\$	851		\$ 851	
	Social Security Match		\$	9,977		\$ 9,977	
	Unemployment Insurance		\$	54		\$ 54	
14	Long-Term Disability I	nsurance	\$	2,016		\$ 2,016	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on oo Dramiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giuba, Etc.)				\$ -	
۴	Explain:	•				<u> </u>	
						_	
23	Total Compensation		\$	215,144	0	\$ 215,144	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

		1 isoai zo to Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Ron Darbeau					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
-	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	14,000		\$ 14,000	
10	Health Insurance		\$	3,646		\$ 3,646	
	Life Insurance		\$	662		\$ 662	
	Social Security Match		\$	10,500		\$ 10,500	
	Unemployment Insurance		\$	42		\$ 42	
14	Long-Term Disability I	nsurance	\$	1,176		\$ 1,176	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Care		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		· · · · · · · · · · · · · · · · · · ·		\$ -	
22	Other Compensation	1				\$ -	
<u> </u>	Explain:						
1							
1							
23	Total Compensation		\$	170,926	0	\$ 170,926	
		tion Annual Accumulation but NOT Paid		, -	-	,	
	Curvey completed by		0 70EE				

	I	1 iscai 2010 Administrator 3 Compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paul Hankins					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,000		\$ 14,000	
	Health Insurance		\$	3,646		\$ 3,646	
	Life Insurance		\$	662		\$ 662	
	Social Security Match		\$	10,624		\$ 10,624	
	Unemployment Insurance		\$	42		\$ 42	
14	Long-Term Disability I	nsurance	\$	1,176		\$ 1,176	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
1	Explain:						
\vdash							
1							
23	Total Compensation		\$	170,150	0	\$ 170,150	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

_		riscai zu io Administrator s Compensa	·	,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	I	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith						
2	Employee Name:	Lee E. Krehbiel						
3	Title:	Vice Chancellor for Student Services						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	157,869				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,131				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	160,000	0	\$ 160	0,000	
	Banafita Bravidad	to All Cull Time Employees						
	Retirement Match	I to All Full-Time Employees	\$	15,761		\$ 15	5,761	
	Health Insurance		\$	9,814			9,814	
	Life Insurance		\$	746		\$	746	
12	Social Security Match		\$	9,949		*	9,949	
	Unemployment Insura	nce	\$	47		\$	47	
	Long-Term Disability I		\$	1,765		*	1,765	
	,			,			,	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, ,				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)		·		\$	-	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	198,082	0	\$ 198	3,082	
		ion Annual Accumulation but NOT Paid		, -	-			
نا	Survey completed by		0.7055					

		1 isoai 2010 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Mary B. Lackie					
	Title:	Vice Chancellor for Institutional Advancement					
	Base Salary:	Order within the Line Heaville (2005 10		440.000			
4	1	Salary within the Line-Item Maximum for 2015-16	\$	143,363			
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	Ţ	UAMS Professional Income Allowance (2.5 multiplier)*					
7	•	Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	143,363	0	\$ 143,363	
		d to All Full-Time Employees					
	Retirement Match		\$	20,875		\$ 20,875	
	Health Insurance		\$	9,814		\$ 9,814	
	Life Insurance		\$	681		\$ 681	
	Social Security Match		\$	9,332		\$ 9,332	
	Unemployment Insurance		\$	43	<u> </u>	\$ 43	
14	Long-Term Disability Insurance		\$	1,606		\$ 1,606	
		NOT Provided All Employees					
	Car Provided or Car A			1		\$ -	
	House(s) Provided or				<u> </u>	\$ -	
17	Deferred Compensati	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus Caree		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			1		\$ -	
	Explain:						
	<u></u>				<u> </u>		
\blacksquare	1				·		
23	Total Compensation		\$	186,314	0	\$ 186,314	
		tion Annual Accumulation but NOT Paid	Ψ	100,514	<u> </u>	ψ 100,514	
4 4	Survey completed by				<u> </u>	1	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Darrel Chris Rink					
	Title:	Director Western Arkansas Area Technical Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	100,641			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,220			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u> 7</u>		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,861	0	\$ 105,861	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Time Employees	\$	14,821		\$ 14,821	
	Health Insurance		\$	4,246		\$ 4,246	
	Life Insurance		\$	501		\$ 501	
	Social Security Match		\$	8,028		\$ 8,028	
	Unemployment Insura		\$	32		\$ 32	
14	Long-Term Disability I	nsurance	\$	1,186		\$ 1,186	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	De				\$ -	
	Additional Life Insur					\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
44	Explain:					φ -	
	_Apiuiii.						
23	Total Compensation		\$	134,675	0	\$ 134,675	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

		riscai zu lu Administratur s Compenso	<u> </u>				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Bev L. McClendon					
3	Title:	Dean of Work Force Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	104,663			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,663	0	\$ 104	.,663
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,556		\$ 10	,556
10	Health Insurance		\$	4,246			,246
11	Life Insurance		\$	497		\$	497
12	Social Security Match		\$	7,963		\$ 7	7,963
	Unemployment Insura		\$	32		\$	32
14	Long-Term Disability I	nsurance	\$	1,172		\$ 1	,172
		NOT Provided All Employees					
	Car Provided or Car					\$	-
	House(s) Provided o					\$	=
		ion Actually Paid During Fiscal Year				\$	=
	Annual Bonus Care	er Service	\$	900		\$	900
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
1	Explain:						
\mathbf{H}							
23	Total Compensation		\$	130,029	0	\$ 130	,029
		ion Annual Accumulation but NOT Paid					
	Survey completed by		88-7055				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	William J. Pierce					
3	Title:	Director of Plant Operations/Engineering					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	108,464			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,464	0	\$ 108,464	
		I to All Full-Time Employees					
	Retirement Match		\$	10,846		\$ 10,846	
	Health Insurance		\$	4,246		\$ 4,246	
	Life Insurance		\$	470		\$ 470	
	Social Security Match		\$	8,171		\$ 8,171	
	Unemployment Insura		\$	33		\$ 33	
14	Long-Term Disability I	nsurance	\$	1,221		\$ 1,221	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insura			-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			·	\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
20	Total Commonactics			100 151		ф 422.454	
	Total Compensation		\$	133,451	0	\$ 133,451	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		1 13cai 2010 Administrator 3 Compensar		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Carolyn W. Mosley					
	Title:	Professor					
	Base Salary:			100.15			
4		Salary within the Line-Item Maximum for 2015-16	\$	139,163			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
0		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			14000		UA Fort Smith Foundation
-		Total Base Salary	\$	139,163			
L		Total Base Salary	Φ	139,103	14000	φ 155,165	
		to All Full-Time Employees					
	Retirement Match		\$	15,316		\$ 15,316	
	Health Insurance		\$	3,646		\$ 3,646	
	Life Insurance		\$	728		\$ 728	
	Social Security Match	***	\$	9,576		\$ 9,576	
	Unemployment Insura Long-Term Disability I		\$ \$	46 1,716		\$ 46 \$ 1,716	
 "	Long- Fermi Disability I	nouranoc	Ψ	1,710		ψ 1,710	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	on as Drawitums				\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
۳	Explain:	•				Ψ	
23	Total Compensation		\$	170,191	14000	\$ 184,191	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Stacey A. Jones					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	112,154			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,154	0	\$ 112,154	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,305		\$ 11,305	
	Health Insurance		\$	6,872		\$ 6,872	
	Life Insurance		\$	534		\$ 534	
	Social Security Match		\$	8,125		\$ 8,125	
	Unemployment Insura		\$	34		\$ 34	
14	Long-Term Disability I	nsurance	\$	1,256		\$ 1,256	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Caree	er Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
27	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
44	Explain:					Ψ -	
	Explain.						
23	Total Compensation		\$	141,180	0	\$ 141,180	
		ion Annual Accumulation but NOT Paid				,	
_	Cumious completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Diana L. Rowden					
3	Title:	Assistant Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	110,995			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,995	0	\$ 110	,995
		to All Full-Time Employees		44.40=		•	107
	Retirement Match Health Insurance		\$	11,105			,105
	Life Insurance		\$ \$	4,246 525		\$ 4	,246 525
12	Social Security Match		\$	8,332			,332
	Unemployment Insura	nce	\$	33		\$	33
	Long-Term Disability I		\$	1,243			,243
			Ť	-,		Ţ	,
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
16	House(s) Provided of	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus Caree	er Service	\$	800		\$	800
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
1	Explain:						
1							
23	Total Compensation		\$	137,279	0	\$ 137	,279
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		88-7055				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Rita L. Barrett					
	Title:	Department Chairperson					
	Base Salary:			100.055			
4		Salary within the Line-Item Maximum for 2015-16	\$	108,858			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,858	0	\$ 108,858	
		I to All Full-Time Employees					
	Retirement Match		\$	10,886		\$ 10,886	
	Health Insurance		\$	4,967	·	\$ 4,967	
	Life Insurance		\$	515		\$ 515	
	Social Security Match		\$	7,911		\$ 7,911	
	Unemployment Insura		\$	33		\$ 33	
14	Long-Term Disability In	nsurance	\$	1,219		\$ 1,219	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	134,389	0	\$ 134,389	
		ion Annual Accumulation but NOT Paid	Ψ	10 1,000	Ü	ψ 10 1,000	
24	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	James R. Belcher					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	108,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources	•	100.05			
8		Total Base Salary	\$	108,000	0	\$ 108,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,800		\$ 10,800	
	Health Insurance		\$	4,246		\$ 4,246	
	Life Insurance		\$	511		\$ 511	
	Social Security Match		\$	8,208		\$ 8,208	
	Unemployment Insura Long-Term Disability In		\$ \$	32 1,210		\$ 32 \$ 1,210	
14	Long-Term Disability II	nsurance	Φ	1,210		φ 1,210	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anno Bramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Oldb, Olvio Oldbo, Glo.)				\$ -	
F	Explain:					Ψ	
	,						
23	Total Compensation		\$	133,007	0	\$ 133,007	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Current completed by						

		r iscai zo io Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	David A. McClellan					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	106,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		122.22			
8		Total Base Salary	\$	106,080	0	\$ 106,080	
		d to All Full-Time Employees					
	Retirement Match		\$	10,608		\$ 10,608	
	Health Insurance		\$	9,214		\$ 9,214	
	Life Insurance		\$	506		\$ 506	
	Social Security Match		\$	7,605		\$ 7,605	
	Unemployment Insura Long-Term Disability I		\$ \$	32 1,188		\$ 32 \$ 1,188	
14	Long-Term Disability I	risurance	Ф	1,100		Φ 1,100	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on as Drawitums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	·				<u> </u>	
						<u>-</u>	
23	Total Compensation		\$	135,233	0	\$ 135,233	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by	" Julio Propert Phono No. 470 700					

		r iscai zo io Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Margaret M. Tanner					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	170,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		1=0.000		4=0.000	
8		Total Base Salary	\$	170,000	0	\$ 170,000	
		to All Full-Time Employees					
	Retirement Match		\$	17,000		\$ 17,000	
	Health Insurance		\$	6,872		\$ 6,872	
	Life Insurance		\$	804		\$ 804	
	Social Security Match		\$	10,236		\$ 10,236	
	Unemployment Insura Long-Term Disability I		\$ \$	51 1,904		\$ 51 \$ 1,904	
14	Long-Term Disability I	nsurance	Ф	1,904		\$ 1,904	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dremiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olub, olvic oluba, etc.)				\$ -	
É	Explain:	•				Ψ	
						<u>-</u>	
23	Total Compensation		\$	206,867	0	\$ 206,867	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	" Julio Propert Dhone No. 470 700					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Dustin P. Smith					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	105,768			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,768	0	\$ 105,768	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	2 to 7 th 1 th 1 third Employees	\$	6,346		\$ 6,346	
10	Health Insurance		\$	9,814		\$ 9,814	
11	Life Insurance		\$	501		\$ 501	
	Social Security Match		\$	7,615		\$ 7,615	
13	Unemployment Insura	nce	\$	32		\$ 32	
14	Long-Term Disability In	nsurance	\$	1,184		\$ 1,184	
	0	NOT Decided All Free Leave					
L.		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	P				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	Explain.						
23	Total Compensation		\$	131,260	0	\$ 131,260	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

		r iscar 2010 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Glenda G. Ezell					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		105.00		405.55	
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,505		\$ 10,505	
	Health Insurance		\$	6,872		\$ 6,872	
	Life Insurance		\$	496		\$ 496	
	Social Security Match		\$	8,067		\$ 8,067	
	Unemployment Insura		\$	29		\$ 29	
14	Long-Term Disability I	nsurance	\$	1,176		\$ 1,176	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawituma				\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Ciub, Civic Ciubs, etc.)				\$ -	
 	Explain:					Ψ -	
	-Apiaiii.						
	1						
23	Total Compensation		\$	132,145	0	\$ 132,145	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Kenneth R. Warden III					
3	Title:	Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.000		Φ 400.000	
8		Total Base Salary	\$	130,000	0	\$ 130,000	
		d to All Full-Time Employees					
	Retirement Match		\$	13,000		\$ 13,000	
	Health Insurance		\$	9,814		\$ 9,814	
	Life Insurance		\$	614		\$ 614	
	Social Security Match		\$	9,398		\$ 9,398	
	Unemployment Insura Long-Term Disability I		\$ \$	39 1,456		\$ 39 \$ 1,456	
14	Long-Term Disability I	risurance	Ф	1,436		\$ 1,456	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anco Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Sides, Sittle Sides, Sto.)				\$ -	
F	Explain:					T	
	1						
	Total Compensation		\$	164,321	0	\$ 164,321	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by	r Julio Propert Phone No. 470 700					

UNIVERSITY OF ARKANSAS LITTLE ROCK

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
			1 ub	iic i ulius	i iivato i ando		Total	Course of Frivato Farias
1 Ir	nstitution:	UALR						
2 E	mployee Name:	Joel E. Anderson						
3 T	itle:	Chancellor U of A at Little Rock						
В	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2015-2016	\$	219,406				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	219,406	\$ -	\$	219,406	
		d to All Full-Time Employees						
	Retirement Match		\$	22,031		\$	22,031	
	lealth Insurance		\$	8,671		\$	8,671	
	ife Insurance		\$	78		\$	78	
	Social Security Match		\$	10,062	\$ 385		10,446	
	Inemployment Insura		\$	110		\$	110	
14 L	ong-Term Disability I	nsurance	\$	36		\$	36	
Щ		NOT Brandila d All Francisco						
		NOT Provided All Employees			A			
	Car Provided or Car		-		\$ 8,400			Foundation Fac/Staff
		r Housing Allowance	\$	4,243		\$	4,243	
		ion Actually Paid During Fiscal Year		000		•	200	
	Annual Bonus Special Bonuses		\$	900		\$	900	
	Additional Life Insura	ance Promiume				1		
		Club, Civic Clubs, etc.)	-			1		
22 0	Other Compensation	Oldas, Olfio Oldass, olos,	1			1		
	Explain:		1			1		
			1			Ī		
						Ī		
23 T	otal Compensation		\$	265,537	\$ 8,785	\$	274,322	
		ion Annual Accumulation but NOT Paid		-	ŕ		•	
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Survey completed by: Debra Simpson-Webster Phone No.

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Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
		•	1 ubi	ic i unus	i iivato i ando	Total	Course of Fritale Failus
1	Institution:	UALR					
2	Employee Name:	Ignatius Azebeokhai					
3	Title:	Dir/Instructional/Fac Dev/					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	110,000	\$ -	\$ 110,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,000		\$ 11,000	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,317	\$ -	\$ 8,317	
	Unemployment Insura		\$	55		\$ 55	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
	House(s) Provided o						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
19	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
	Explain:						
	Lapiaiii.						
	1						
23	Total Compensation		\$	129,486	\$ -	\$ 129,486	
		ion Annual Accumulation but NOT Paid				·	

Survey completed by: Debra Simpson-Webster

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Alan H Bacot					
	Title:	Dir of Ark Institute of Government					
	Base Salary:	0.1 2011 0.11 0. 14 14 15 0.45 0.45		100.000	ļ		
4		Salary within the Line-Item Maximum for 2015-2016	\$	123,866			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	Φ.		
		Remaining Salary from other Sources			\$		
8		Total Base Salary	\$	123,866	\$ -	\$ 123,866	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	6,193	\$ -	\$ 6,193	
10	Health Insurance		\$	10,043	\$ -	\$ 10,043	
11	Life Insurance		\$	78	\$ -	\$ 78	
12	Social Security Match		\$	9,108	\$ -	\$ 9,108	
13	Unemployment Insura	nce	\$		\$ -	\$ 62	
14	Long-Term Disability In	nsurance	\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	149,385	\$ -	\$ 149,385	
24		ion Annual Accumulation but NOT Paid			T		
	Potentia Compensat	ion / initial / total initial but ito i i aid					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2010 Administrator s Compensation		- ,	1		1
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Ann B. Bain					
	Title:	Dean/Science & Math					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2015-2016	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	160,000	\$ -	\$ 160,000	
		I to All Full-Time Employees					
	Retirement Match		\$	16,070		\$ 16,070	
	Health Insurance		\$	4,177		\$ 4,177	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match	h	\$	9,655	\$ -	\$ 9,655	
13	Unemployment Insur	ance	\$	80	\$ -	\$ 80	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses Additional Life Insura	ance Promiums					
		Club, Civic Clubs, etc.)	-				
	Other Compensation						
	Explain:						
23	Total Compensation		\$	190,796	\$ -	\$ 190,796	
		ion Annual Accumulation but NOT Paid					
_		** *** ** ** ** ** ** ** ** ** ** ** **					

Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681

_		Fiscal 2010 Administrator 5 Compensatio	<u>Jui</u>	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Deborah J. Baldwin					
	Title:	Vice Povost - Archives & Collections					
4	Base Salary:	Salary within the Line-Item Maximum for 2015-2016	\$	143,310			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	143,310	- \$	\$ 143,310	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,356	\$ -	\$ 14,356	
_	Health Insurance		\$	8,671		\$ 8,671	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	9,280	\$ -	\$ 9,280	
	Unemployment Insura		\$	72	\$ -	\$ 72	
14	Long-Term Disability In	nsurance	\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	800			
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	176,603	\$ -	\$ 175,803	
24		ion Annual Accumulation but NOT Paid					
	•						

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2010 Administrator 3 Compensati	 	,	Ì	i	
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
		ALL *** DL . u . l					
	Employee Name:	Abhijit Bhattacharyya					
_	Title:	Associate Dean -EIT					
_	Base Salary:			101.000			
4		Salary within the Line-Item Maximum for 2015-2016	\$	131,396			
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	•				
7		Remaining Salary from other Sources	\$	-	\$ -		
-		Total Base Salary	\$	131,396	Ψ	\$ 131,396	
0		Total base Salary	Φ	131,390	Ф -	φ 131,390	
	Renefits Provided	d to All Full-Time Employees					
	Retirement Match	a to Air i dii Tillio Employees	\$	13,020	\$ -	\$ 13,020	
	Health Insurance		\$	-	\$ -	\$ -	
11	Life Insurance		\$	78	\$ -	\$ 78	
	Social Security Match		\$	7,621	\$ -	\$ 7,621	
	Unemployment Insura		\$		\$ -	\$ 65	
14	Long-Term Disability I	nsurance	\$	36	\$ -	\$ 36	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					_
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)				•	
22	Other Compensation		\$	2,400		\$ 2,400	
	Explain: Extra Con	пр					
23	Total Compensation		\$	154,616	\$ -	\$ 154,616	
		ion Annual Accumulation but NOT Paid		,	T	,,	
		r Dahra Circasa Wahatar Dhana Na 504 500 0					

Survey completed by: Debra Simpson-Webster

Phone No.

_		Fiscal 2010 Administrator 5 Compensatio	- Jui	,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	I	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	Alexandru Biris						
	Title:	Director/Nanotechnology Center						
	Base Salary:	Salary within the Line-Item Maximum for 2015-2016	•	146,510				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	140,510				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$					
7		Remaining Salary from other Sources	Ψ.		\$ -			
8		Total Base Salary	\$	146,510	\$ -	\$ 14	6,510	
Ĕ		Total Bass salary	Ψ	1 10,010	Ψ	Ψ 11	0,010	
	Benefits Provided	I to All Full-Time Employees						
_	Retirement Match		\$	15,252		\$ 1	5,252	
	Health Insurance		\$	4,177			4,177	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	11,587			1,587	
	Unemployment Insura		\$			\$	76	
14	Long-Term Disability In	nsurance	\$	36	\$ -	\$	36	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$ -			
16	House(s) Provided or	r Housing Allowance						
17	Deferred Compensat	ion Actually Paid During Fiscal Year						
	Annual Bonus		\$	600		\$	600	
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation							
	Explain:							
			_					
\vdash								
23	Total Compensation		\$	178,316	\$ -	\$ 178	8,316	
24		ion Annual Accumulation but NOT Paid					<u>"</u>	

Survey completed by: Debra Simpson-Webster

Phone No.

_		Fiscal 2010 Administrator 5 Compensation	T		T		
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Lisa Bond-Maupin					
	Title:	Dean of Schools/Colleges					
4	Base Salary:	Salary within the Line-Item Maximum for 2015-2016	\$	158,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	158,000	\$ -	\$ 158,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,800	\$ -	\$ 15,800	
10	Health Insurance		\$	6,099		\$ 6,099	
11	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,495		\$ 9,495	
	Unemployment Insura		\$	79		\$ 79	
14	Long-Term Disability In	nsurance	\$	36	\$ -	\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)	_				
22	Other Compensation						
	Explain:		+				1
			1				
23	Total Compensation		\$	189,586	\$ -	\$ 189,586	
24		ion Annual Accumulation but NOT Paid					
						-	

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2010 Administrator s compensation		<u> </u>			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Thomas Bunton					
3	Title:	Assoc Dir/Computing Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	107,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,637			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
		I to All Full-Time Employees					
	Retirement Match		\$	3,750		\$ 3,750	
	Health Insurance		\$	2,168		\$ 2,168	
11	Life Insurance		\$	26		\$ 26	
12	Social Security Match	h	\$	3,000	\$ -	\$ 3,000	
13	Unemployment Insur	rance	\$	20	\$ -	\$ 20	
14	Long-Term Disability	Insurance	\$	12	\$ -	\$ 12	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
22	Explain:						
	∟λγιαιιι.						
	hire date was March/2	2016					
							
23	Total Compensation		\$	128,976	\$ -	\$ 128,976	
		ion Annual Accumulation but NOT Paid		- , -	•	,	
	psnoat						

Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681

-		r iscai 2010 Administrator 3 Compensatio		,	Ì	i	
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Paula J Casey					
	Title:	Dean of Schools/College					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	159,672			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,328			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	188,000	\$ -	\$ 188,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	18,800	\$ -	\$ 18,800	
10	Health Insurance		\$	8,671		\$ 8,671	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,993	\$ -	\$ 9,993	
13	Unemployment Insura	nce	\$	94	\$ -	\$ 94	
14	Long-Term Disability I	nsurance	\$	36	\$ -	\$ 36	
	Special Deposits	NOT Provided All Employees					
		NOT Provided All Employees			Φ.		
	Car Provided or Car				\$ -		
		r Housing Allowance					
		tion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
	Special Bonuses						
	Additional Life Insur						
		Club, Civic Clubs, etc.)					
22	Other Compensation	1					
Н	Explain:						
\vdash							
23	Total Compensation		\$	225,672	\$ -	\$ 225,672	
		tion Annual Accumulation but NOT Paid		-,		,•.=	
ئت	_	r Dahra Circasa Wahatar Dhara Na F04 F00 00					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2010 Administrator 3 Compensation					
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Thomas Coffin					
	Title:	Research Associate NC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$ 10	5,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$ 10	5,000	\$ -	\$ 105,000	
		I to All Full-Time Employees					
	Retirement Match			5,225		\$ 15,225	
	Health Insurance		\$ 1	1,616		\$ 11,616	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match	h	\$	8,033	\$ -	\$ 8,033	
13	Unemployment Insura	ance	\$	53	\$ -	\$ 53	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year	_			_	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma					
		Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain:						
	-Apidiii.						
23	Total Compensation		\$ 14	0,040	\$ -	\$ 140,040	
		ion Annual Accumulation but NOT Paid				·	
		** *** ** ** ** ** ** ** ** ** ** ** **					

Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681

		riscai 2010 Administrator 5 Compensation	. <u></u>	• • •					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds		Total	Source of Private Funds
1	Institution:	UALR							
2	Employee Name:	Mitchell Cole							
3	Title:	Head Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-2016	\$	94,544					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	1				
7		Remaining Salary from other Sources			\$	5,456			Foundation - Athletic
8		Total Base Salary	\$	94,544	\$	5,456	\$	100,000	
		to All Full-Time Employees							
_	Retirement Match		\$	729		-	\$		Foundation-Athletics
_	Health Insurance		\$	1,006		-	\$	1,006	Foundation-Athletics
	Life Insurance		\$	13		-	\$	13	Foundation-Athletics
12	Social Security Match	1	\$	1,082	\$	_	\$		Foundation-Athletics
	Unemployment Insur		\$	7	\$	-	\$	7	Foundation-Athletics
14	Long-Term Disability	Insurance	\$	6	\$	-	\$	6	Foundation-Athletics
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car A	Allowance			\$	=			Foundation-Athletics
	House(s) Provided or								
		ion Actually Paid During Fiscal Year							
	Annual Bonus		\$	=			\$	-	
	Special Bonuses								
	Additional Life Insura								
		Club, Civic Clubs, etc.)							
22	Other Compensation Explain:		-						
\mathbf{H}	∟λμιαιιι.		+		1				
	hire date was May/20	16	-						
	Jaco maj maj/20	••							
23	Total Compensation		\$	97,388	\$	5,456	\$	102,844	
	<u> </u>	ion Annual Accumulation but NOT Paid		21,200		2, .30	_	,	
		v Dahra Cimpana Wahatar Dhana Na 504 500 0000							

Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681

_		r iscai zoro Administrator s compensat		,	ı			I
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	Clint Conque						
3	Title:	Director of Athletics						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-2016	\$	152,616				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		40.004		Farm dation Athletics
7		Remaining Salary from other Sources			\$	19,384		Foundation-Athletics
8		Total Base Salary	\$	152,616	\$	19,384	\$ 172,000	
	Panafita Pravida	d to All Full-Time Employees						
	Retirement Match	d to All Full-Time Employees	\$	15,261	\$	3,338	\$ 18,600	Foundation-Athletics
	Health Insurance		\$	10,716		1,361		Foundation-Athletics
	Life Insurance		\$	69		9		Foundation-Athletics
	Social Security Match		\$	9,029		2,213		Foundation-Athletics
	Unemployment Insura		\$		\$	17		Foundation-Athletics
14	Long-Term Disability	Insurance	\$	32	\$	4	\$ 36	Foundation-Athletics
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	6,700		Auto Dealer Provided
16	House(s) Provided of	r Housing Allowance						
		tion Actually Paid During Fiscal Year						
	Annual Bonus		\$	-			\$ -	
	Special Bonuses				\$	14,000		
_	Additional Life Insur							
		Club, Civic Clubs, etc.)			_			Foundations-Athletics
22	Other Compensation				\$	-	\$ -	Foundations-Athletics
Н	Explain: Bonus fo	r SBC Championship/NCAA win						
\vdash								
23	Total Compensation		\$	187,800	\$	47,026	\$ 214,126	
		tion Annual Accumulation but NOT Paid		,	7	,0_0	Ţ,120	
		u. Debre Circuses Webster			l			

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2010 Administrator s compensation		- ,			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	William Decker					
	Title:	Dir Institutional Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	105,522			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,478			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	115,000	\$ -	\$ 115,000	
_		I to All Full-Time Employees					
_	Retirement Match		\$	16,675		\$ 16,675	
	Health Insurance		\$	3,829		\$ 3,829	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match	h	\$	8,407	\$ -	\$ 8,407	
13	Unemployment Insur	ance	\$	58	\$ -	\$ 58	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses Additional Life Insura	an an Drawitten					
		Club, Civic Clubs, etc.)					
	Other Compensation		-				
	Explain:						
	-Apianii		1				
23	Total Compensation		\$	144,082	\$ -	\$ 144,082	
		ion Annual Accumulation but NOT Paid		,	·	. ,,,,,,	
نت							

Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681

_		riscai zu iu Administrator s Compensati	OII Oui	·cy	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Christina S. Drale					
3	Title:	Associate Vice Chancellor/Fac					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	120,640			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	120,640	\$ -	\$ 120,640	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	12,124		\$ 12,124	
10	Health Insurance		\$	4,177		\$ 4,177	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,120	\$ -	\$ 9,120	
	Unemployment Insura		\$	61		\$ 61	
14	Long-Term Disability	Insurance	\$	36		\$ 36	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -	\$ -	
16	House(s) Provided of	or Housing Allowance					
17	Deferred Compensa	tion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insur						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation	1					
	Explain:						
	Total Compensation		\$	146,835		\$ 146,835	
24	Deferred Compensa	tion Annual Accumulation but NOT Paid					
	0	v: Dehra Simpson-Webster Phone No. 501-560-8	2004				

Survey completed by: Debra Simpson-Webster

Phone No.

F . F	r iscai zo to Administrator s compensar	······································	,			
Line No.	Salaries of \$100,000 or More	Public I	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Laura Fine					
3 Title:	Rsch/Ext Specl/Int State Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-2016	\$ 1	130,684			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources			\$ -		
8	Total Base Salary	\$ 1	130,684	\$ -	\$ 130,684	
	ded to All Full-Time Employees					
9 Retirement Match		\$	10,439	\$ -	\$ 10,439	
10 Health Insurance		\$	4,608	\$ -	\$ 4,608	
11 Life Insurance		\$		\$ -	\$ 81	
12 Social Security Ma		\$	7,808	\$ -	\$ 7,808	
13 Unemployment Ins	surance	\$	52	\$ -	\$ 52	
14 Long-Term Disabil	lity Insurance	\$	38	\$ -	\$ 38	
Cresial Baneti	to NOT Provided All Frances					
	its NOT Provided All Employees			•		
15 Car Provided or 0				\$ -		
	ed or Housing Allowance					
	nsation Actually Paid During Fiscal Year					
18 Annual Bonus		\$	900		\$ 900	
19 Special Bonuses						
20 Additional Life In						
	ntry Club, Civic Clubs, etc.)					
22 Other Compensa	tion					
Explain:						
H						
23 Total Compensat	ion	\$ 1	154,611	\$ -	\$ 154,611	
	nsation Annual Accumulation but NOT Paid	*	,	*	, ,,,,,,,,	
	d hou Debug Cimpour Webster Dhone No. 504 500					

Survey completed by: Debra Simpson-Webster

Phone No.

_		r iscai zo to Administrator s compensati		,					
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Priva	ate Funds	To	otal	Source of Private Funds
1	Institution:	UALR							
2	Employee Name:	Wesley Flanigan							
	Title:	Head Basketball Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2015-2016	\$	162,828					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	1				
7		Remaining Salary from other Sources			\$	24,143			
8		Total Base Salary	\$	162,828	\$	24,143	\$	186,971	
		to All Full-Time Employees							
	Retirement Match		\$	16,190		4,371		20,560	
	Health Insurance		\$	10,675		1,403	\$	12,078	
	Life Insurance		\$	69		9		78	
	Social Security Match		\$	8,346		2,282		10,628	
	Unemployment Insura		\$	56		15		71	
14	Long-Term Disability I	nsurance	\$	32	\$	4	\$	36	
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	1,697			Auto Dealer Provided
		r Housing Allowance							
		ion Actually Paid During Fiscal Year							
	Annual Bonus		\$	-			\$	-	
	Special Bonuses				\$	6,000			
	Additional Life Insur								
21		Club, Civic Clubs, etc.)							
22	Other Compensation								
	Explain: Bonus for	r SBC Championship/NCAA win							
23	Total Compensation		\$	198,195	\$	39,924	\$	230,421	
		ion Annual Accumulation but NOT Paid	Ψ	150,195	Ψ	55,524	Ψ	200,721	
44		r Debra Cirences Webster Phane No. 504 500 0							

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 130ai 2010 Administrator 3 Compensar		,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	ds	Total	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	Joe M. Foley						
3	Title:	Head Basketball Coach						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2015-2016	\$	162,828	Ī			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ 52,18	31		Foundation - Athletics
8		Total Base Salary	\$	162,828	\$ 52,18	31 \$	215,009	
		I to All Full-Time Employees						
	Retirement Match		\$	16,350		10 5		Foundation - Athletics
	Health Insurance		\$	3,322		35		Foundation - Athletics
	Life Insurance		\$	59		19 3		Foundation - Athletics
	Social Security Match		\$	7,001	\$ 3,7			Foundation - Athletics
	Unemployment Insura		\$	82 27		36 S 9 S		Foundation - Athletics
14	Long-Term Disability I	nsurance	\$		\$	9 3	5 36	Foundation - Athletics
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$ 1,50)7		Auto Dealer Provided
		r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus		\$	682	\$ 2	18 3	\$ 900	
	Special Bonuses							
	Additional Life Insura					_		
21	Club Dues (Country	Club, Civic Clubs, etc.)				_		Foundation - Athletics
22	Other Compensation	Sports Radio Show			¢ 15.00	20 9	15,000	Foundation - Athletics
	Explain:	NCAA Woman's Basketball Bonsus			\$ 15,00 \$ 5.00			Foundation - Athletics
		NONA WOMAN S DASKEDAN DOMSUS			υ 5,00	,,,	y 5,000.00	i oundation - Attiictics
23	Total Compensation		\$	190,351	\$ 86,04	16 5	274,889	
		ion Annual Accumulation but NOT Paid	Ť	,	, 30,0	Ť	,	
		v Debra Cimpson Webster						

Survey completed by: Debra Simpson-Webster

Phone No.

		riscai 2016 Administrator's Compensatio	ıı oui	vcy	,		
Ň.							
Je l							
Line		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Shearle Furnish					
_	Title:	Dean of Schools/Colleges					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	158,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	ф.		
		Remaining Salary from other Sources	-	450.000	5	A 450.000	
8		Total Base Salary	\$	158,000	\$ -	\$ 158,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,800	\$ -	\$ 15,800	
10	Health Insurance		\$	8,671		\$ 8.671	
	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	9,638	\$ -	\$ 9,638	
13	Unemployment Insurar	nce	\$	79	\$ -	\$ 79	
14	Long-Term Disability Ir	nsurance	\$	36	\$ -	\$ 36	
		NOT Provided All Employees			•		
-	Car Provided or Car				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year				Φ.	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses Additional Life Insura	once Premiume					
		Club, Civic Clubs, etc.)					
	Other Compensation						
F	Explain:						
			1				
23	Total Compensation		\$	192,302	\$ -	\$ 192,302	
		ion Annual Accumulation but NOT Paid					
_		Phone No. 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Sandra R. Greenwood					
	Title:	Executive Assistant to the Chancellor					
	Base Salary:			111 = 01			
4		Salary within the Line-Item Maximum for 2015-2016	\$	144,791			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,916			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	•		
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	155,707	\$ -	\$ 155,707	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	15,655	\$ -	\$ 15,655	
10	Health Insurance		\$	8,671		\$ 8,671	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	9,543	\$ -	\$ 9,543	
	Unemployment Insura	nce	\$	78		\$ 78	
	Long-Term Disability I		\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	900			
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	190,668	\$ -	\$ 189,768	
24		ion Annual Accumulation but NOT Paid			T	,,,,,,	
	20.01100 0011pclibat	ion / amaan / total malation but 110 i i and				1	

Survey completed by: Debra Simpson-Webster

Phone No.

_		Fiscal 2010 Administrator 5 Compensatio	T	• • •	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Chaundra Love Hall					
	Title:	Assoc Vice Chancellor					
4	Base Salary:	Salary within the Line-Item Maximum for 2015-2016	\$	118,025			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		1	
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	118,025	\$ -	\$ 118,025	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,863	\$ -	\$ 11,863	
	Health Insurance		\$	12,004		\$ 12,004	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	8,734		\$ 8,734	
	Unemployment Insura		\$	59	\$ -	\$ 59	
14	Long-Term Disability I	nsurance	\$	36	\$ -	\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	2,500		\$ 2,500	
	Explain:	Extra Comp	-				
			-				
23	Total Compensation		\$	153,899	\$ -	\$ 153,899	
24		ion Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No.

E-1		UII Sui v		1		
Line No.	Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	John R Hall					
3 Title:	Senior Rsch/Ext Specialist NC					
Base Salary:	Salary within the Line-Item Maximum for 2015-2016	\$	131,752			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	131,732			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources		404.750	\$ -	¢ 424.752	
8	Total Base Salary	\$	131,752	\$ -	\$ 131,752	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	6,588	\$ -	\$ 6,588	
10 Health Insurance		\$	11,616	\$ -	\$ 11,616	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Matc		\$	9,058	\$ -	\$ 9,058	
13 Unemployment Insur		\$	66	\$ -	\$ 66	
14 Long-Term Disability	y Insurance	\$	36	\$ -	\$ 36	
	s NOT Provided All Employees					
15 Car Provided or Ca				\$ -		
	or Housing Allowance					
	ation Actually Paid During Fiscal Year					
18 Annual Bonus		\$	-			
19 Special Bonuses						
20 Additional Life Insu						
	ry Club, Civic Clubs, etc.)					
22 Other Compensation	on					
Explain:						
						<u> </u>
H						
23 Total Compensatio	n	\$	159,193	\$ -	\$ 159,193	
24 Deferred Compens	ation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2010 Administrator s compensation	·	-			
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Gregory L. Hamilton					
3	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-2016	\$ 10	9,511			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	-,-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$ 10	9,511	\$ -	\$ 109,511	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$ 1	1,021	\$ -	\$ 11,021	
10	Health Insurance		\$ 1	2,078	\$ -	\$ 12,078	
11	Life Insurance		\$	78		\$ 78	
	Social Security Match	1		8,085		\$ 8,085	
	Unemployment Insura		\$	55		\$ 55	
	Long-Term Disability		\$	36	'	\$ 36	
	<u>, , , , , , , , , , , , , , , , , , , </u>		,		*	,	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A				\$ -		
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
18	Annual Bonus	, ,	\$	700			
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
Н							
H							
23	Total Compensation		\$ 14	1,564	\$ -	\$ 140,864	
		on Annual Accumulation but NOT Paid	Ψ 14	1,504	Ψ	Ψ 170,004	
24		Debra Circosa Wakatar Dut NOT Falu					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2010 Administrator s compensation		- ,			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Judith Hayn					
3	Title:	Associate Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-2016	\$	101,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	101,500	\$ -	\$ 101,500	
		I to All Full-Time Employees					
	Retirement Match		\$	5,075		\$ 5,075	
	Health Insurance		\$	3,655		\$ 3,655	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match	n	\$	7,672	\$ -	\$ 7,672	
13	Unemployment Insura	ance	\$	51	\$ -	\$ 51	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year	_				
	Annual Bonus		\$	-		\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma					
	Other Compensation	Club, Civic Clubs, etc.)					
	Explain:						
	-Apidiii.						
23	Total Compensation		\$	118,067	\$ -	\$ 118,067	
		ion Annual Accumulation but NOT Paid				·	

Wanda

Fiscal 2016 Administrator's Compensation Survey

Salaries of \$100,000 or More	No.						
Remaining Salary within the Line-Item Maximum for 2015-2016 Salary	Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title: Research Associate	1 Institution:	UALR					
Title: Research Associate	2 Employee Na	me: Wanda G. Hoover					
Base Salary: Salary within the Line-Item Maximum for 2015-2016 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 5,656							
Salary within the Line-Item Maximum for 2015-2016 \$ 108,825 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 5,656		Nesearch Associate					
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 5,656 UAMS Professional Income Allowance (2.5 multiplier)* \$ - Remaining Salary from other Sources \$ 114,481 \$ - Total Base Salary \$ 114,481 \$ - Benefits Provided to All Full-Time Employees	4	Salary within the Line-Item Maximum for 2015-2016	\$	108 825			
DAMS Professional Income Allowance (2.5 multiplier)* S	5						
Remaining Salary from other Sources \$ 114,481 \$ - \$ \$ 114,481 \$ -	6			-			
Benefits Provided to All Full-Time Employees \$ 11,448 \$ - \$ 11,448 9 Retirement Match	7				\$ -		
9 Retirement Match \$ 11,448 \$ - \$ 11,448 \$ 10 Health Insurance \$ 4,177 \$ - \$ 4,177 11 Life Insurance \$ 78 \$ - \$ 78 12 Social Security Match \$ 8,633 \$ - \$ 8,633 3 Unemployment Insurance \$ 57 \$ - \$ 57 4 Long-Term Disability Insurance \$ 36 \$ - \$ 36 Special Benefits NOT Provided All Employees \$ 36 5 Car Provided or Car Allowance \$ - \$ 6 House(s) Provided or Housing Allowance \$ - \$ 7 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ 8 Annual Bonus \$ - \$ \$ - 9 Special Bonuses \$ - \$ \$ - 10 Secial Bonuses \$ - \$ - 10 Secial Bonuses \$ - \$ - 11 Secial Bonuses \$ - \$ - 12 Secial Bonuses \$ - \$ - 13 Secial Bonuses \$ - \$ - 14 Secial Bonuses \$ - \$ - 15 Secial Bonuses \$ - \$ - 16 Secial Bonuses \$ - \$ - 17 Secial Bonuses \$ - \$ - 18 Secial Bonuses \$ - \$ - 19 Secial Bonuses \$ - \$ - 10 Secial Bonuse \$ - \$ - 10 Secial Bonuse \$ - \$ - 11 Secial Bonuse \$ - \$ - 12 Secial Bonuse \$ - \$ - 13 Secial Bonuse \$ - \$ - 14 Secial Bonuse \$ - \$ - 15 Secial Bonuse \$ - \$ - 16 Secial Bonuse \$ - \$ - 17 Secial Bonuse \$ - \$ - 18 Secial Bonuse \$ - \$ - 19 Secial Bonuse \$ - \$ - 10 Secial Bonuse \$ - \$ - 11 Secial Bonuse \$ - \$ - 12 Secial Bonuse \$ - \$ - 13 Secial Bonuse \$ - \$ - 14 Secial Bonuse \$ - \$ - 15 Secial Bonuse \$ - \$ - 16 Secial Bonuse \$ - \$ - 17 Secial Bonuse \$ - \$ - 18 Secial Bonuse \$ - \$ - 19 Secial Bonuse \$ - \$ - 10 Secial Bonuse \$ - \$ - 10 Secial Bonuse \$ - \$ - 10 Secial Bonuse \$	8	Total Base Salary	\$	114,481	\$ -	\$ 114,481	
9 Retirement Match \$ 11,448 \$ - \$ 11,448 \$ 10 Health Insurance \$ 4,177 \$ - \$ 4,177 11 Life Insurance \$ 78 \$ - \$ 78 12 Social Security Match \$ 8,633 \$ - \$ 8,633 3 Unemployment Insurance \$ 57 \$ - \$ 57 4 Long-Term Disability Insurance \$ 36 \$ - \$ 36 Special Benefits NOT Provided All Employees \$ 36 5 Car Provided or Car Allowance \$ - \$ 6 House(s) Provided or Housing Allowance \$ - \$ 7 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ 8 Annual Bonus \$ - \$ \$ - 9 Special Bonuses \$ - \$ \$ - 10 Secial Bonuses \$ - \$ - 10 Secial Bonuses \$ - \$ - 11 Secial Bonuses \$ - \$ - 12 Secial Bonuses \$ - \$ - 13 Secial Bonuses \$ - \$ - 14 Secial Bonuses \$ - \$ - 15 Secial Bonuses \$ - \$ - 16 Secial Bonuses \$ - \$ - 17 Secial Bonuses \$ - \$ - 18 Secial Bonuses \$ - \$ - 19 Secial Bonuses \$ - \$ - 10 Secial Bonuse \$ - \$ - 10 Secial Bonuse \$ - \$ - 11 Secial Bonuse \$ - \$ - 12 Secial Bonuse \$ - \$ - 13 Secial Bonuse \$ - \$ - 14 Secial Bonuse \$ - \$ - 15 Secial Bonuse \$ - \$ - 16 Secial Bonuse \$ - \$ - 17 Secial Bonuse \$ - \$ - 18 Secial Bonuse \$ - \$ - 19 Secial Bonuse \$ - \$ - 10 Secial Bonuse \$ - \$ - 11 Secial Bonuse \$ - \$ - 12 Secial Bonuse \$ - \$ - 13 Secial Bonuse \$ - \$ - 14 Secial Bonuse \$ - \$ - 15 Secial Bonuse \$ - \$ - 16 Secial Bonuse \$ - \$ - 17 Secial Bonuse \$ - \$ - 18 Secial Bonuse \$ - \$ - 19 Secial Bonuse \$ - \$ - 10 Secial Bonuse \$ - \$ - 10 Secial Bonuse \$ - \$ - 10 Secial Bonuse \$							
10 Health Insurance	Benefits P	ovided to All Full-Time Employees					
11 Life Insurance \$ 78 \$ - \$ 78 12 Social Security Match \$ 8,633 \$ - \$ 8,633 13 Unemployment Insurance \$ 57 \$ - \$ 57 14 Long-Term Disability Insurance \$ 36 \$ - \$ 36 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - \$ - 19 Special Bonuses \$ - \$ -	•			11,448	\$ -	7 , -	
12 Social Security Match \$ 8,633 \$ - \$ 8,633 \$ 13 Unemployment Insurance \$ 57 \$ - \$ 57 \$ 14 Long-Term Disability Insurance \$ 36 \$ - \$ 36 \$ 15 Car Provided All Employees \$ 57 \$ - \$ 57 \$ 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5							
13 Unemployment Insurance \$ 57 \$ - \$ 57 14 Long-Term Disability Insurance \$ 36 \$ - \$ 36 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ - \$ - \$ 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus \$ - \$ - \$ 19 Special Bonuses						T .	
14 Long-Term Disability Insurance \$ 36 \$ - \$ 36 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ - \$ - \$ 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus \$ - \$ - \$ 19 Special Bonuses							
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus \$ - \$ - \$ 19 Special Bonuses							
15 Car Provided or Car Allowance \$ -	14 Long-Term D	sability Insurance	\$	36	\$ -	\$ 36	
15 Car Provided or Car Allowance \$ -	Special Be	nefits NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus \$ - \$ - \$ 19 Special Bonuses					\$ -		
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus \$ - \$ - \$ 19 Special Bonuses	16 House(s) Pro	vided or Housing Allowance			·		
19 Special Bonuses	17 Deferred Co.	npensation Actually Paid During Fiscal Year					
	18 Annual Bonu	S	\$	=		\$ -	
201 Additional Life Insurance Premiums							
21 Club Dues (Country Club, Civic Clubs, etc.)	21 Club Dues (Country Club, Civic Clubs, etc.)	1				
22 Other Compensation		ensation	1				
Explain:	Explain:		-				
			+				
23 Total Compensation \$ 138,910 \$ - \$ 138,910	23 Total Compe	nsation	\$	138,910	\$ -	\$ 138,910	
24 Deferred Compensation Annual Accumulation but NOT Paid							

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2010 Administrator 3 Compensar		,	1			T
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private	e Funds	Total	Source of Private Funds
1 Institution	on:	UALR						
2 Employe	ee Name:	Kwanza Johnson						
3 Title:		Head Coach						
Base Sa	alary:							
4		Salary within the Line-Item Maximum for 2015-2016	\$	94,544				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$	5,456		Donaghey Development Support
8		Total Base Salary	\$	94,544	\$	5,456	\$ 100,000	
H_ <i></i>								
		I to All Full-Time Employees						
	ent Match		\$	1,379		80	\$ 1,458	Donaghey Development Support
10 Health In			\$	952		55		Donaghey Development Support
11 Life Insu			\$	18		1		Donaghey Development Support
	ecurity Match byment Insura	200	\$ \$	1,479 10		85 1		Donaghey Development Support Donaghey Development Support
	erm Disability I		\$	7	\$	0	+	Donaghey Development Support
14 Long-16	ini Disability ii	isulance	Φ		Ψ	0	φ	Donagney Development Support
Specia	al Benefits I	NOT Provided All Employees						
	vided or Car				\$	-		Foundation Fac&Staff
16 House(s	s) Provided o	r Housing Allowance						
17 Deferred	d Compensat	ion Actually Paid During Fiscal Year						
18 Annual	Bonus		\$	-			\$ -	
19 Special								Donaghey Development Support
		ance Premiums						
21 Club Du	ies (Country	Club, Civic Clubs, etc.)						Donaghey Development Support
	ompensation							
Explai	ın:							
o manda a m	mont started	April 2016						
empioyr	ment started	Aprii, 2010						
23 Total Co	ompensation		\$	98,389	\$	5,678	\$ 104,067	
		ion Annual Accumulation but NOT Paid	Ť	22,200		-,0	,,	
		v Debra Cimpour Wakatar Dhama No. 504 500						

Survey completed by: Debra Simpson-Webster

Phone No.

_		Fiscal 2010 Administrator 5 Compensatio	- Cui	10)	1	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Dean R Kahler					
	Title:	Vice Chancellor for Enrollment Mgmt					
4	Base Salary:	Salary within the Line-Item Maximum for 2015-2016	\$	167,294			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,276			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	173,570	- \$	\$ 173,5	570
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,150	\$ -	\$ 12.1	50
_	Health Insurance		\$	12,078		\$ 12,0	
	Life Insurance		\$	78		\$	78
12	Social Security Match		\$	9,416		\$ 9,8	371
	Unemployment Insura	nce	\$	87	\$ -		87
	Long-Term Disability I		\$	36	\$ -	\$	36
	Special Benefits I	NOT Provided All Employees			\$ 8.400		Transporation allowance
_					\$ 0,400		Transporation allowance
		r Housing Allowance					
	Annual Bonus	ion Actually Paid During Fiscal Year	\$				
	Special Bonuses		Ф				
	Additional Life Insura	anco Promiums	-				
		Club, Civic Clubs, etc.)					
	Other Compensation					1	<u> </u>
	Explain:						
	-λριαιιι.						
Н							
Н							
23	Total Compensation		\$	207,414	\$ 8,856	\$ 207,8	869
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 130ai 2010 Administrator 3 Compensation		· ,			-
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Brian Keltch					
	Title:	Assoc Dir/Computing Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	107,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,637			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
_		I to All Full-Time Employees					
_	Retirement Match		\$	4,000		\$ 4,000	
	Health Insurance		\$	2,904		\$ 2,904	
11	Life Insurance		\$	26		\$ 26	
12	Social Security Match	h	\$	2,923	\$ -	\$ 2,923	
13	Unemployment Insur	ance	\$	20	\$ -	\$ 20	
14	Long-Term Disability	Insurance	\$	12	\$ -	\$ 12	
		NOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year				_	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses Additional Life Insura	nnaa Dramiuma	-				
		Club, Civic Clubs, etc.)					
	Other Compensation		1				
	Explain:		-				
	-Apidiii.		1				
	employment started I	March. 2016					
	, ., .,						
23	Total Compensation		\$	129,885	\$ -	\$ 129,885	
		ion Annual Accumulation but NOT Paid		-,		,,,,,,	

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ne No.						_	_	
Line		Salaries of \$100,000 or More	Puk	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	John Kirk						
	Title:	Dir Institute on Race & Ethnicity						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-2016	\$	119,501				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$	18,654		Foundation Fac/Staff
8		Total Base Salary	\$	119,501	\$	18,654	\$ 138,7	55
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	9,662	\$	1,492	\$ 11,1	55 Foundation Fac/Staff
10	Health Insurance		\$	10,438		1,640	\$ 12,0	778 Foundation Fac/Staff
11	Life Insurance		\$	67			\$	78 Foundation Fac/Staff
	Social Security Match		\$	8,053		1,380		Foundation Fac/Staff
	Unemployment Insura		\$	61	\$	9	\$	70 Foundation Fac/Staff
14	Long-Term Disability In	nsurance	\$	31	\$	5	\$	36 Foundation Fac/Staff
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	-		
16	House(s) Provided or	r Housing Allowance						
		ion Actually Paid During Fiscal Year						
18	Annual Bonus		\$	-			\$	-
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation		\$	1,680				extra compensation
Н	Explain: extra comp	р						
					-			
H								
23	Total Compensation		\$	149,493	\$	23,191	\$ 171,0	004
24		ion Annual Accumulation but NOT Paid					. , ,	
	ca componed							

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Phone No.

		1 iscai 2010 Administrator s compensation		- ,			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Joni Lee					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-2016	\$	125,853			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	125,853	\$ -	\$ 125,853	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,675	\$ -	\$ 12,675	
10	Health Insurance		\$	8,008	\$ -	\$ 8,008	
11	Life Insurance		\$	78	\$ -	\$ 78	
12	Social Security Match	h	\$	9,169	\$ -	\$ 9,169	
13	Unemployment Insur	ance	\$	63	\$ -	\$ 63	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
22	Explain:						
	Explain.						
23	Total Compensation		\$	156,782	\$ -	\$ 156,782	
		ion Annual Accumulation but NOT Paid				•	

		1 isoai 2010 Administrator s compensation					-
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Johanna Lewis					
	Title:	Professor/Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$ 10	01,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$ 10	01,500	\$ -	\$ 101,500	
_		to All Full-Time Employees					
_	Retirement Match			10,150		* -,	
	Health Insurance			8,671		\$ 8,671	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,429		\$ 7,429	
	Unemployment Insur		\$		\$ -	\$ 51	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year	1				
	Annual Bonus		\$	-		\$ -	
	Special Bonuses Additional Life Insura	anna Promiuma					
		Club, Civic Clubs, etc.)					
	Other Compensation		-				
	Explain:						
23	Total Compensation		\$ 12	27,915	\$ -	\$ 127,915	
		ion Annual Accumulation but NOT Paid					
	•						

	•		еу	1		
Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Daniel F. Littlefield					
3 Title:	Dir of SRC/SR Research/Extension Specialist					
Base Salary:	Salary within the Line-Item Maximum for 2015-2016	\$	103,229			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources			\$ -		
8	Total Base Salary	\$	103,229	\$ -	\$ 103,229	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match	<u> </u>	\$	10,383	\$ -	\$ 10,383	
10 Health Insurance		\$	3,870		\$ 3,870	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Matcl	h	\$	7,828	\$ -	\$ 7,828	
13 Unemployment Insur		\$	52	\$ -	\$ 52	
14 Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance			\$ -		
16 House(s) Provided						
	ation Actually Paid During Fiscal Year					
18 Annual Bonus		\$	600			
19 Special Bonuses						
20 Additional Life Insu						
	y Club, Civic Clubs, etc.)					
22 Other Compensatio	n					
Explain:						
23 Total Compensation		\$	126,075	\$ -	\$ 125,475	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

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Phone No.

_		1 iscai 2010 Administrator 3 Compensatio		,		1		
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	7	Total	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	Steven J. McClellan						
3	Title:	Vice Chancellor for Finance & Admin						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-2016	\$	167,295				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,855				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	199,150	\$ -	\$	199,150	
		to All Full-Time Employees						
	Retirement Match		\$	6,721		\$	6,721	
	Health Insurance		\$	1,392		\$	1,392	
	Life Insurance		\$	26		\$	26	
	Social Security Match		\$	5,067		\$	5,278	
	Unemployment Insura		\$	34		\$	34	
14	Long-Term Disability I	nsurance	\$	12	\$ -	\$	12	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$ 2,800	\$	2,800	Transporation allowance
		r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus		\$	-				
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation							
	Explain: lump sum	vacation pay						
	employment started	02/2016						
23	Total Compensation		\$	212,402	\$ 3,011	\$	215,414	
		ion Annual Accumulation but NOT Paid		,			-,	
		r Debre Circuson Webster Dbere No. 504 500 00						

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		1 iscai 2010 Administrator s compensation	_		1		
No.							
Line		Salaries of \$100,000 or More	Buk	lie Eunde	Private Funds	Total	Source of Private Funds
Ĺ		Salaties of \$100,000 of More	rub	runus	i iivale i uiius	Total	Jource of Filvate Fullus
1	Institution:	UALR					
_	Employee Name:	David L Millay					
	Title:	Associate Vice Chancellor					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2015-2016	\$	116,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	Φ.		
<u>'</u>		Remaining Salary from other Sources		110 000	\$ -	0 440	202
8		Total Base Salary	\$	116,000	\$ -	\$ 116,	000
\vdash	Danatita Dravidad	to All Full Time Employees					
		to All Full-Time Employees		44.0=0		^	070
_	Retirement Match		\$	11,670		,	670
_	Health Insurance		\$	8,671			671
_	Life Insurance		\$	78		\$	78
	Social Security Match		\$	8,830	\$ -		830
	Unemployment Insura		\$	58		\$	58
14	Long-Term Disability	Insurance	\$	36		\$	36
Н	O	IOT Brookled All Frontesses					
		NOT Provided All Employees			A 0.400	•	100 11 (1111 B.A.)
-	Car Provided or Car A		_		\$ 3,463	\$ 3,	463 Use of UALR Auto
	House(s) Provided or						
	Annual Bonus	on Actually Paid During Fiscal Year	\$	700		\$	700
	Special Bonuses		Ψ	700		Ψ	700
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain:						
	Total Compensation		\$	146,044	\$ 3,463.1	\$ 149,	507
24		on Annual Accumulation but NOT Paid					

		1 iscai 2010 Administrator s compensation		- ,			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	David Montague					
	Title:	Dir/Ofc International Program					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources	_				
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	4,896		\$ 4,896	
	Health Insurance		\$	10,568		\$ 10,568	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match	h	\$	7,182	\$ -	\$ 7,182	
13	Unemployment Insur	rance	\$	49	\$ -	\$ 49	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma					
		Club, Civic Clubs, etc.)					
	Other Compensation		-				
	Explain:						
	-Apidiii						
23	Total Compensation		\$	122,808	\$ -	\$ 122,808	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
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		r iscai zo io Administrator s compensatio		,	i		1
Line No.		Salaries of \$100,000 or More	Put	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Kenneth O'Neal					
3	Title:	VC University Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	118,487			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	118,487	\$ -	\$ 118,487	
		d to All Full-Time Employees					
	Retirement Match		\$	5,954		\$ 5,954	
	Health Insurance		\$	10,043		\$ 10,043	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,742			
	Unemployment Insura		\$	60		\$ 60	
14	Long-Term Disability I	nsurance	\$	36	\$ -	\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 2,100		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	•	\$	600		\$ 600	
19	Special Bonuses						
20	Additional Life Insur	ance Premiums					
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
	T (10			444.000	Φ 0.3==	A	
	Total Compensation		\$	144,000	\$ 2,255	\$ 144,155	
24		ion Annual Accumulation but NOT Paid					

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la de la companya de	r iscai zo lo Administrator s compensati					•
Line No.	Salaries of \$100,000 or More	Public Fu	nds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Michael R. Pakko					
3 Title:	Economic Forecaster					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-2016	\$ 162	2.051			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		7,606			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources			\$ -		IEA Director - Foundation
8	Total Base Salary	\$ 199	,657	\$ -	\$ 199,657	
	·					
Benefits Provid	ded to All Full-Time Employees					
9 Retirement Match	1	\$ 20),166	\$ -	\$ 20,166	IEA Director - Foundation
10 Health Insurance		\$ 8	3,671	\$ -	\$ 8,671	IEA Director - Foundation
11 Life Insurance		\$	78			IEA Director - Foundation
12 Social Security M	atch),257		•	IEA Director - Foundation
13 Unemployment In		\$		\$ -		IEA Director - Foundation
14 Long-Term Disab		\$	36	\$ -	\$ 36	IEA Director - Foundation
	•					
Special Benefit	ts NOT Provided All Employees					
15 Car Provided or C	Car Allowance			\$ -		
16 House(s) Provide	d or Housing Allowance					
	nsation Actually Paid During Fiscal Year					
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses						
20 Additional Life In:						
	ntry Club, Civic Clubs, etc.)					
22 Other Compensat						
Explain:	Extra Compensation					
$oxed{oxed}$						
23 Total Compensati	ion	\$ 238	3,966	\$ -	\$ 238,966	
	nsation Annual Accumulation but NOT Paid	ψ 250	,,500	Ψ	Ψ 200,000	
	d has Debre Circusor Webster Debre No. 504 500 C					

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_		Fiscal 2010 Administrator 5 Compensatio	T Cui		T		Ī
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Randall Patterson					
	Title:	Vice Provost - Student Affairs					
4	Base Salary:	Salary within the Line-Item Maximum for 2015-2016	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		1	
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	125,000	\$ -	\$ 125,0	00
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	12,007	\$ -	\$ 12,0	07
10	Health Insurance		\$	12,078		\$ 12,0	78
11	Life Insurance		\$	78	\$ -	\$	78
	Social Security Match		\$	8,823	\$ -	\$ 8,8	23
	Unemployment Insura		\$		\$ -	T	60
14	Long-Term Disability I	nsurance	\$	36	\$ -	\$	36
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$	-
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	=		\$	-
	Explain:						
23	Total Compensation		\$	158,082	\$ -	\$ 158,0	82
24		ion Annual Accumulation but NOT Paid				ĺ	
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_		Fiscal 2010 Administrator 5 Compensation	- Ca.	,	T	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Gigi Peters					
	Title:	Research Associate NC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	104,050			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	104,050	\$ -	\$ 104,050	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,405	\$ -	\$ 10,405	
10	Health Insurance		\$	7,573		\$ 7,573	
	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	7,600	\$ -	\$ 7,600	
	Unemployment Insura	nce	\$	52	\$ -	\$ 52	
	Long-Term Disability I		\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	129,794	\$ -	\$ 129,794	
24		ion Annual Accumulation but NOT Paid	—	.23,.31	7	0,,,,,	
4	Potentia Compensat	ion Annual Accumulation but NOT I alu					

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Phone No.

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Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Sonya F. Premeaux					
3	Title:	Associate Dean/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	127,962			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,835			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	139,797	\$ -	\$ 139,797	
_		to All Full-Time Employees					
_	Retirement Match		\$	13,980		\$ 13,980	
	Health Insurance		\$	344		\$ 344	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match	1	\$	9,345	\$ -	\$ 9,345	
13	Unemployment Insura	ance	\$	70		\$ 70	
14	Long-Term Disability	Insurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car <i>I</i>				\$ -		
16	House(s) Provided or	Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
	Special Bonuses						
	Additional Life Insura						
27	Other Compensation	Club, Civic Clubs, etc.)	+				
	Explain:		+				
	Explain.		+				
H			1				
23	Total Compensation		\$	163,649	\$ -	\$ 163,649	
		ion Annual Accumulation but NOT Paid		,			
نت		v Dahra Ciranaan Wahatar Dit Too 000					

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_		r iscar 2010 Administrator 3 Compensation	1	,	Ì	i	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	John Rathje					
3	Title:	Chief Technology Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	144,791			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,209			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$		
8		Total Base Salary	\$	155,000	\$ -	\$ 155,000	
		to All Full-Time Employees				•	
	Retirement Match		\$	14,316		\$ 14,316	
	Health Insurance		\$	11,071		\$ 11,071	
	Life Insurance		\$	68		\$ 68	
	Social Security Match		\$,	\$ - \$ -	\$ 10,521 \$ 72	
	Unemployment Insura		\$ \$	72 32	T	\$ 72 \$ 32	
14	Long-Term Disability I	risurance	Þ	32	э -	\$ 32	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	-	\$	=		\$ -	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	191,079	\$ -	\$ 191,079	
		ion Annual Accumulation but NOT Paid		,	T	,,	
		r Debre Cimpson Webster Do Dhone No. 504 500 00					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Sherry Robertson					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	118,610			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	118,610	\$ -	\$ 118,610	
		d to All Full-Time Employees					
	Retirement Match		\$	11,861	•	\$ 11,861	
	Health Insurance		\$	11,616		\$ 11,616	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,416		\$ 8,416	
	Unemployment Insura		\$	59		\$ 59	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
\vdash	Special Benefits	NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided o	or Housing Allowance					
		tion Actually Paid During Fiscal Year					
	Annual Bonus	,	\$	-		\$ -	
19	Special Bonuses						
20	Additional Life Insur	rance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation	1	\$	4,200	\$ -		APAC Program Income Fund
	Explain:	APAC Program Income Fund	\$	9,495		9495	Dr. Charles W. Donaldson Scholar
		Dr. Charles W. Donaldson Scholars	\$	-		0	
	,						
23	Total Compensation		\$	164,371	\$ -	\$ 164,371	
_		tion Annual Accumulation but NOT Paid	<u> </u>		₹	+ 101,071	
		un Debug Cimpon Webster Dut NOT Falu					

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Phone No.

Michael

Fiscal 2016 Administrator's Compensation Survey

No.		-						
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1 Insti	itution:	UALR						
2 Emp	oloyee Name:	Michael H. Schwartz						
3 Title		Dean of Law School						
Base	e Salary:							
4		Salary within the Line-Item Maximum for 2015-2016	\$	194,743				
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ \$	39,857				
7		Remaining Salary from other Sources	Ф	-	c			William H Bowen Fund
<u>'</u>		Total Base Salary	\$	234,600	ф е	\$	234,600	William Tr Bowell T and
H		Total Base Salary	φ	234,000	Φ -	φ	234,000	
Ben	nefits Provided	to All Full-Time Employees						
9 Retii	rement Match		\$	20,528	\$ -	\$	20,528	William H Bowen Fund
10 Heal	Ith Insurance		\$	11,616	\$ -	\$	11,616	William H Bowen Fund
11 Life	Insurance		\$	78	\$ -	\$	78	William H Bowen Fund
12 Soci	ial Security Match	1	\$	10,581	\$ -	\$	10,581	William H Bowen Fund
13 Une	mployment Insur	ance	\$	117		\$	117	William H Bowen Fund
14 Long	g-Term Disability	Insurance	\$	36	\$ -	\$	36	William H Bowen Fund
Spe	ecial Benefits N	NOT Provided All Employees						
15 Car	Provided or Car A	Allowance			\$ -			
		r Housing Allowance						
17 Defe	erred Compensati	ion Actually Paid During Fiscal Year						
	ual Bonus		\$	-		\$	-	
	cial Bonuses							
	itional Life Insura							
	er Compensation	Club, Civic Clubs, etc.)	-					
	er Compensation (plain:							
	.h		1					
23 Tota	al Compensation		\$	277,556	\$ -	\$	277,556	
24 Defe	erred Compensati	ion Annual Accumulation but NOT Paid						

_		Fiscal 2010 Administrator 5 Compensati		,	ı	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Carlia Smith					
	Title:	Division Chief					
_	Base Salary:	Salary within the Line-Item Maximum for 2015-2016	¢	102,000			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	102,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7		Remaining Salary from other Sources	Ψ	_	\$ -		
8		Total Base Salary	\$	102,000	\$	\$ 102,000	
Ĕ		Total Base Galary	Ψ	102,000	Ψ	Ψ 102,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,200		\$ 10,200	
	Health Insurance		\$	4,177		\$ 4,177	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,587		\$ 7,587	
	Unemployment Insura		\$	51	\$ -	\$ 51	
14	Long-Term Disability I	nsurance	\$	36	\$ -	\$ 36	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insur						
21		Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
-							
23	Total Compensation		\$	124,129	\$ -	\$ 124,129	
24		ion Annual Accumulation but NOT Paid		,		, ,,===	
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Survey completed by: Debra Simpson-Webster

Phone No.

-		1 iscai 2010 Administrator s compensatio		,	1	I	1
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Zulma R Toro Ramos					
	Title:	Executive Vice Chancellor and Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	199,407			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,423			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	234,830	\$ -	\$ 234,83	0
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	23,483	\$ -	\$ 23,48	3
10	Health Insurance		\$	4,177	\$ -	\$ 4,17	7
	Life Insurance		\$	78			8
12	Social Security Match		\$	10,483		\$ 10,85	8
13	Unemployment Insura	nce	\$	117	\$ -	\$ 11	7
14	Long-Term Disability In	nsurance	\$	36	\$ -	\$ 3	6
		NOT Provided All Employees					5 10 6
	Car Provided or Car				\$ 8,400		Foundation Fac/Staff
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation						<u> </u>
	Explain:						<u> </u>
23	Total Compensation		\$	273,205	\$ 8,775	\$ 273,58	0
		ion Annual Accumulation but NOT Paid		,			
ئت		r. Dahua Cimpaan Wahatar DA FCO 000					

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 130ai 2010 Administrator 3 Compensation		- ,			-
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Tito Viswanathan					
	Title:	Interim Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	101,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$		
8		Total Base Salary	\$	101,500	\$ -	\$ 101,500	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,150		\$ 10,150	
	Health Insurance		\$	3,655		\$ 3,655	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match	h	\$	7,660	\$ -	\$ 7,660	
13	Unemployment Insur	ance	\$	51	\$ -	\$ 51	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		ion Actually Paid During Fiscal Year				_	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses Additional Life Insura	an an Duamiuma					
		Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain:						
23	Total Compensation		\$	123,130	\$ -	\$ 123,130	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_							

_		Fiscal 2010 Administrator 5 Compensati	 	10)	1		1	•
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	Jane P. Wayland						
3	Title:	Dean of Business Administration						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-2016	\$	168,800				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$	25,000		Donaghey Business Foundation
8		Total Base Salary	\$	168,800	\$	25,000	\$ 193,800	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	16,880	\$	2,500	\$ 19,380	Donaghey Business Foundation
10	Health Insurance		\$	3,638	\$	539	\$ 4,177	Donaghey Business Foundation
11	Life Insurance		\$	68	\$	10		Donaghey Business Foundation
12	Social Security Match		\$	8,811	\$	1,305	\$ 10,116	Donaghey Business Foundation
13	Unemployment Insura	nce	\$	84	\$	13	\$ 97	Donaghey Business Foundation
14	Long-Term Disability I	nsurance	\$	31	\$	5	\$ 36	Donaghey Business Foundation
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car				\$	-		
		r Housing Allowance			Ψ			
17	Deferred Compensat	ion Actually Paid During Fiscal Year						
	Annual Bonus	ion / totality i and Daring i local four	\$	_			\$	-
	Special Bonuses						ų.	
	Additional Life Insur	ance Premiums						†
		Club, Civic Clubs, etc.)						
22	Other Compensation							
	Explain:							
	-							
23	Total Compensation		\$	198,313	\$	29,371	\$ 227,684	
		ion Annual Accumulation but NOT Paid					·	
_		r Dehra Simpson-Webster Phone No. 501-560-9	004					

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2010 Administrator 9 Compensati		,	ì		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Karen J. Wheeler					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	129,091			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	129,091	\$ -	\$ 129,091	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	18,834		\$ 18,834	
10	Health Insurance		\$	4,177		\$ 4,177	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,189	\$ -	\$ 9,189	
	Unemployment Insura		\$	65		\$ 65	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		tion Actually Paid During Fiscal Year					
18	Annual Bonus		\$	800		\$ 800	
19	Special Bonuses						
20	Additional Life Insur	ance Premiums					
	Club Dues (Country Club, Civic Clubs, etc.)						
22	Other Compensation	1					
	Explain:						
23	Total Compensation		\$	162,270	\$	\$ 162,270	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		The Park Circumson Webster Phone No. 504 500 0		_			

Survey completed by: Debra Simpson-Webster

Phone No.

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Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Lawrence Whitman					
	Title:	Dean of Engineering - EIT					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-2016	\$	214,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	214,000	-	\$ 214,000	
	Benefits Provide	d to All Full-Time Employees					
	Retirement Match		\$	15,717	\$ 4,791	\$ 20,508	
10	Health Insurance		\$	8,160	\$ 2,487	\$ 10,648	
	Life Insurance		\$	60		\$ 78	
	Social Security Match		\$	12,102			
13	Unemployment Insura	ance	\$	82	\$ 25	\$ 107	
14	Long-Term Disability	Insurance	\$	28	\$ 8	\$ 36	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
		or Housing Allowance					
		tion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
	Special Bonuses						
	Additional Life Insur						
		Club, Civic Clubs, etc.)					
22	Other Compensation	1					
	Explain:						
23	Total Compensation		\$	250,149	\$ 11,018	\$ 261,167	
		tion Annual Accumulation but NOT Paid			,,0.0		
		w Debre Circuses Webster De Deser No. 504 500					

ō.		•		•				
Line No.		0 1 1 (0400 000 14			Dubosto Foresto	T-1-1		Occurs of Britanta Francis
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total		Source of Private Funds
1	Institution:	UALR						
]							
2	Employee Name:	Lillian Wichinsky						
3	Title:	Reseach Extension Specialist						
	Base Salary:	·						
4		Salary within the Line-Item Maximum for 2015-2016	\$	105,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	105,000	\$ -	\$ 105	5,000	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	10,500	\$ -	\$ 10	0,500	
10	Health Insurance		\$	4,067	\$ -	\$ 4	1,067	
11	Life Insurance		\$	78	\$ -	\$	78	
	Social Security Match	1	\$	7,860	\$ -	\$ 7	7,860	
	Unemployment Insur		\$	53		\$	53	
	Long-Term Disability		\$	36	\$ -	\$	36	
	,		i		,	Ť		
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A				\$ -			
	House(s) Provided or				*			
		ion Actually Paid During Fiscal Year						
	Annual Bonus		\$	-		\$	-	
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation		\$	1,655		\$ 1		APAC Program Income Fund
1	Explain:		\$	828			828	Summer Salary
1								
-	4							
22	Total Compensation		\$	130,076	\$ -	\$ 130	0,076	
		ion Annual Accumulation but NOT Paid	Ψ	130,070	Ψ -	Ψ 130	,010	
24	Deferred Compensati	ion Annual Accumulation but NOT Faid						

		ion sur		ı		
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	James Youngquist					
3 Title:	Ark Institute Econ Advanc					
Base Salary:	Salary within the Line-Item Maximum for 2015-2016	\$	143,946			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,357			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources			\$ -		
8	Total Base Salary	\$	174,303	\$ -	\$ 174,303	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	17,430	\$ -	\$ 17,430	
10 Health Insurance		\$	8,340		\$ 8,340	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	9,728	\$ -	\$ 9,728	
13 Unemployment Insur		\$	87	\$ -	\$ 87	
14 Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance			\$ -		
16 House(s) Provided						
	ation Actually Paid During Fiscal Year					
18 Annual Bonus		\$			\$ -	
19 Special Bonuses						
20 Additional Life Insu						
	y Club, Civic Clubs, etc.)					
22 Other Compensatio	n					
Explain:						
H						
23 Total Compensation		\$	210,002	\$ -	\$ 210,002	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No.

UNIVERSITY OF ARKANSAS MONTICELLO

_		riscal 2010 Administrator s compensa					1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Karla Hughes					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	202,883			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	47,117			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	250,000	0	\$ 250,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto Air Tuli Time Employees	\$	11,555		\$ 11,555	
	Health Insurance		\$	1,680		\$ 1,680	
11	Life Insurance		\$	33		\$ 33	
	Social Security Match		\$	8,696		\$ 8,696	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	8		\$ 8	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o		\$	3,507		\$ 3,507	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation			005		\$ -	
1	Explain:	Wireless Allowance	\$	385		\$ 385	
1							
23	Total Compensation		\$	275,864	0	\$ 275,864	
		ion Annual Accumulation but NOT Paid		, -	-	, , , , , , , , , , , , , , , , , , , ,	
	Curvey completed by						

Institution: University of Arkansas at Monticello	_	1	1 iscai zo to Administrator s compensat	1				
Employee Name: Bob Ware Title: V/C McGehee			Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title: V/C McGehee	1	Institution:	University of Arkansas at Monticello					
Base Salary: Salary within the Line-Item Maximum for 2015-16 \$ 105,000	2	Employee Name:	Bob Ware					
Salary within the Line-Item Maximum for 2015-16 \$ 105,000			V/C McGehee					
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 105,000 0 \$ 105,000		Base Salary:			105.000			
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	4			\$	105,000			
Remaining Salary from other Sources S 105,000 0 \$ 105,000	5							
Selection Sele	6							
Benefits Provided to All Full-Time Employees Settlement Match Se	7		Remaining Salary from other Sources					
Striement Match Striement	8		Total Base Salary	\$	105,000	0	\$ 105,000	
Striement Match Striement								
Health Insurance			I to All Full-Time Employees				^	
11 Life Insurance								
12 Social Security Match \$ 7,817 \$ 7,817 13 Unemployment Insurance \$ 18 \$ 18 Long-Term Disability Insurance \$ 18 \$ 18 Special Benefits NOT Provided All Employees								
13 Unemployment Insurance								
Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided or Housing Allowance Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided Not NoT Paid Special Benefits NOT Provided Allowance Special Benefits NOT Provided Not NoT Paid Special Benefits NOT Provided Not NoT Paid Not NoT Paid Special Benefits Not Not Paid Not NoT Pai				\$	7,817			
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 Total Compensation 4 Seferred Compensation Annual Accumulation but NOT Paid					40			
15 Car Provided or Car Allowance	14	Long-Term Disability II	nsurance	\$	18		\$ 18	
16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ 900 Explain: Career Service Payment \$ 900 Wireless Allowance \$ 1,320 23 Total Compensation \$ 124,310 0 \$ 122,090								
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: Career Service Payment Wireless Allowance 3 Total Compensation 4 124,310 5 - 124,310 5 - 122,090 1 122,090	15	Car Provided or Car	Allowance					
18 Annual Bonus \$ - 1 19 Special Bonuses \$ - 2 20 Additional Life Insurance Premiums \$ - 2 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 2 22 Other Compensation \$ 900 \$ - 2 23 Total Compensation \$ 1,320 \$ - 2 24 Deferred Compensation \$ 122,090							\$ -	
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ 900 Explain: Career Service Payment \$ 900 Wireless Allowance \$ 1,320 23 Total Compensation \$ 124,310 0 \$ 122,090 24 Deferred Compensation Annual Accumulation but NOT Paid			ion Actually Paid During Fiscal Year					
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: Career Service Payment Wireless Allowance 23 Total Compensation 24 Deferred Compensation Annual Accumulation but NOT Paid								
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: Career Service Payment Wireless Allowance 3 Total Compensation Percent Compensation \$ 1,320					-		т	
22 Other Compensation \$ - Explain: Career Service Payment \$ 900 \$ - Wireless Allowance \$ 1,320 \$ - 23 Total Compensation \$ 124,310 0 \$ 122,090 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 124,310 \$ 124,310							\$ -	
Explain: Career Service Payment \$ 900	21	Club Dues (Country Club, Civic Clubs, etc.)					•	
Wireless Allowance \$ 1,320	22				-		\$ -	
23 Total Compensation \$ 124,310 0 \$ 122,090 24 Deferred Compensation Annual Accumulation but NOT Paid		Explain:						
24 Deferred Compensation Annual Accumulation but NOT Paid			Wireless Allowance	\$	1,320			
24 Deferred Compensation Annual Accumulation but NOT Paid								
24 Deferred Compensation Annual Accumulation but NOT Paid		T / 10		•	101010		Φ 400.600	
				\$	124,310	0	\$ 122,090	
Survey completed by Alex Decker	24							

Institution: University of Arkansas at Monticello	_		1 iscai 2010 Administrator 3 Compensar		7			
Title:			Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title: Nic. Vic. for Finance & Adminstration Salary within the Line-Item Maximum for 2015-16 \$ 144,316	1	Institution:	University of Arkansas at Monticello					
Base Salary: Salary within the Line-Item Maximum for 2015-16 \$ 144,316	2	Employee Name:	Jay Jones					
Salary within the Line-Hem Maximum for 2015-16 \$ 144,316 \$ 1	3	Title:	V/C for Finance & Adminstration					
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 34,240 UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 178,556 0 \$ 178,556 Benefits Provided to All Full-Time Employees \$ 178,556 0 \$ 178,556 Benefits Provided to All Full-Time Employees \$ 17,936 \$ 17,936 Pealtin Insurance \$ 17,936 \$ 12,291 Hellin Insurance \$ 78 \$ 78 Social Security Match \$ 9,933 \$ 9,833 Indemployment Insurance \$ 18 \$ 18 Special Benefits NOT Provided All Employees \$ 18 \$ 18 Special Benefits NOT Provided All Employees \$ 18 \$ 18 Special Benefits NOT Provided All Employees \$ 18 \$ 18 Special Benus \$ 18 \$ 18 Specia		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	4							
Remaining Salary from other Sources	5			\$	34,240			
Sample	6							
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 17,936 \$ 17,936 \$ 17,936 \$ 12,291 \$ 12,29	7		<u> </u>					
9 Retirement Match \$ 17,936 \$ 17,936 10 Health Insurance \$ 12,291 \$ 12,291 11 Life Insurance \$ 78 \$ 78 2 Social Security Match \$ 9,833 \$ 9,833 3 Unemployment Insurance \$ 18 \$ 18 4 Long-Term Disability Insurance \$ 18 \$ 18 5 Special Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ 6 House(s) Provided or Housing Allowance \$ 7 Deferred Compensation Actually Paid During Fiscal Year \$ 9 Special Bonuese \$ 19 Special Bonuese \$ 20 Additional Life Insurance Premiums \$ 10 Life Insurance Premiums \$ 11 Club Dues (Country Club, Civic Clubs, etc.) \$ 12 Explain: Career Service Payment \$ 800 \$ 800 Wireless Allowance \$ 20 Total Compensation \$ 21 Total Compensation \$ 22 Total Compensation \$ 23 Total Compensation \$ 24 Total Compensation \$ 25 Total Compensation \$ 26 Total Compensation \$ 27 Total Compensation \$ 28 Total Compensation \$ 29 Total Compensation \$ 20 Total Compensation \$ 20 Total Compensation \$ 20 Total Compensation \$ 21 Total Compensation \$ 22 Total Compensation \$ 23 Total Compensation \$ 24 Total Compensation \$ 25 Total Compensation \$ 26 Total Compensation \$ 27 Total Compensation \$ 28 Total Compensation \$ 29 Total Compensation \$ 20 Total Compensation \$ 20 Total Compensation \$ 21 Total Compensation \$ 22 Total Compensation \$ 22 Total Compensation \$ 22 Total Compensation \$ 22 Total Compensation \$ 23 Total Compensation \$ 24 Total Compensation \$ 25 Total Compensation \$ 26 Total Compensation \$ 27 Total Compensation \$ 28 Total Compensation \$	8		Total Base Salary	\$	178,556	0	\$ 178,556	
Health Insurance		Benefits Provided	I to All Full-Time Employees					
10 Health Insurance \$ 12,291 \$ 12,291 \$ 12,291 \$ 12,291 \$ 11 Life Insurance \$ 78 \$ 78 \$ 78 \$ 78 \$ 78 \$ 78 \$ 78 \$ 78 \$ 78 \$ 12,291 \$ 250cial Security Match \$ 9,833 \$ 9,833 \$ 9,833 \$ 9,833 \$ 13 Unemployment Insurance \$ \$ 18 \$ 1	9	Retirement Match		\$	17,936		\$ 17,936	
11 Life Insurance \$ 78	10	Health Insurance						
12 Social Security Match \$ 9,833 \$ 9,833 \$ 13 Unemployment Insurance \$ 18 \$ 1	11	Life Insurance		\$				
14 Long-Term Disability Insurance				\$	9,833		\$ 9,833	
14 Long-Term Disability Insurance	13	Unemployment Insura	nce				\$ -	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - 23 Other Compensation \$ 800 \$ 800 \$ 800 \$ 24 Wireless Allowance \$ 1,320 \$ 25 Total Compensation \$ 220,832 \$ 0 \$ 219,512				\$	18		\$ 18	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - 23 Other Compensation \$ 800 \$ 800 \$ 800 \$ 24 Wireless Allowance \$ 1,320 \$ 25 Total Compensation \$ 220,832 \$ 0 \$ 219,512								
16 House(s) Provided or Housing Allowance \$		Special Benefits I	NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: Career Service Payment \$ 800 \$ 800 Wireless Allowance \$ 1,320 \$ 219,512	15	Car Provided or Car	Allowance				\$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: Career Service Payment \$ 800 \$ 800 Wireless Allowance \$ 1,320 \$ 219,512	16	House(s) Provided or	r Housing Allowance				\$ -	
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: Career Service Payment \$ 800 \$ 800 Wireless Allowance \$ 1,320 \$ 800 23 Total Compensation \$ 220,832 0 \$ 219,512								
20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: Career Service Payment \$ 800 \$ 800 Wireless Allowance \$ 1,320 \$ 0 23 Total Compensation \$ 220,832 0 \$ 219,512			· •				•	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: Career Service Payment \$ 800 Wireless Allowance \$ 1,320 23 Total Compensation \$ 220,832 0 \$ 219,512	19	Special Bonuses					\$ -	
22 Other Compensation \$ - Explain: Career Service Payment \$ 800 \$ 800 Wireless Allowance \$ 1,320 \$ 220,832 \$ 219,512							\$ -	
22 Other Compensation \$ - Explain: Career Service Payment \$ 800 \$ 800 Wireless Allowance \$ 1,320 \$ 220,832 \$ 219,512	21						\$ -	
Wireless Allowance		Other Compensation					\$ -	
23 Total Compensation \$ 220,832 0 \$ 219,512		Explain:	Career Service Payment	\$	800		\$ 800	
			Wireless Allowance	\$	1,320			
					-			
		T / 10			222.252		040.510	
24 Deferred Compensation Annual Accumulation but NOT Paid				\$	220,832	0	\$ 219,512	
Current completed by Alex Pecker	24							

		1 iscai 2010 Administrator 3 Compensatio		 ,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Linda Rushing					
3	Title:	V/C Crossett					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2015-16	\$	105,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	105,000	0	\$ 105,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,590		\$ 10,590	
	Health Insurance		\$	4,031		\$ 4,031	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,853		\$ 7,853	
	Unemployment Insurar		- 0	40		\$ -	
14	Long-Term Disability Ir	ibulalice	\$	18	\	\$ 18	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ - \$ -	
27	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		-		 	\$ -	
	Explain: Career Service Payment		\$	900		\$ 900	
H	Expidiii.	Wireless Allowance	\$	1,200		y 300	
	 			1,200	†	1	
	1						
23	Total Compensation		\$	129,670	0	\$ 128,470	
		ion Annual Accumulation but NOT Paid				, ,	
_	Current completed by				·		

_		riscal 2010 Administrator 5 Compensa	· · · · · · · · · · · · · · · · · · ·	J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Jay Hughes					
3	Title:	V/C for Student Affairs					
	Base Salary:		•	44=00=			
4		Salary within the Line-Item Maximum for 2015-16	\$	117,305			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,305	0	\$ 117,305	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	16,423		\$ 16,423	
	Health Insurance		\$	3,882		\$ 3,882	
	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	8,882		\$ 8,882	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	18		\$ 18	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u>-</u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation			-		\$ -	
	Explain:	Wireless Allowance	\$	840			
23	Total Compensation		\$	147,428	0	\$ 146,588	
		ion Annual Accumulation but NOT Paid	Ψ	171,720	U	Ψ 140,500	
24	Survey completed by						

		r iscai zo io Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Philip Tappe					
3	Title:	Dean, Forest Resources/Director AFRC					
	Base Salary:			4.40.000			
4		Salary within the Line-Item Maximum for 2015-16	\$	140,282			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,282	0	\$ 140,282	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to 7 th 1 thin Employood	\$	14,028		\$ 14,028	
10	Health Insurance		\$	12,291		\$ 12,291	
11	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,348		\$ 9,348	
	Unemployment Insura	nce		,		\$ -	
	Long-Term Disability I		\$	18		\$ 18	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation					\$ -	
	Explain:	Wireless Device	\$	840	-		
22	Total Compensation		\$	176,885	0	\$ 176,045	
		ion Annual Accumulation but NOT Boid	φ	170,000	U	ψ 170,045	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

		1 iscai 2010 Administrator 3 Compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Peggy Doss					
3	Title:	Interim V/C for Academic Affairs					
	Base Salary:			100 100			
4		Salary within the Line-Item Maximum for 2015-16	\$	128,139			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,139	0	\$ 128,139	
_	Danafita Duavida	Lto All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	18,051		\$ 18,051	
	Health Insurance		\$	8,814		\$ 8,814	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,614		\$ 9,614	
	Unemployment Insura	nce	Ψ	3,017		\$ -	
	Long-Term Disability In		\$	18		\$ 18	
	zong rom zrodomiy n		ų.	.0		ų iš	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	800		\$ 800	
		Wireless Device	\$	840			
22	Total Compensation		\$	166,354	0	\$ 165,514	
		ion Annual Accumulation but NOT Baid	φ	100,334	U	ψ 105,514	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

 Survey completed by: Alex Becker
 Phone No.
 870-460-1123

_		r iscar zo ro Administrator s compensa		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Louis James					
	Title:	Dean of Schools					
L.	Base Salary:			10= 110			
4		Salary within the Line-Item Maximum for 2015-16	\$	107,140			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,140	0	\$ 107,140	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,774		\$ 10,774	
	Health Insurance		\$	9,153		\$ 9,153	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	7,867		\$ 7,867	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	18		\$ 18	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation		<u></u>	000		\$ -	
	Explain:	Career Service Payment	\$ \$	600 840		\$ 600	
-		Wireless Allowance	Ф	840			
\vdash							
23	Total Compensation		\$	136,442	0	\$ 135,602	
		ion Annual Accumulation but NOT Paid	Ψ		· ·	,,,,,,,	
	Curvey completed by						

Survey completed by: Alex Becker Phone No. 870-460-1123

_		r iscar zoro Administrator s compensa		/			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Deborah Gasaway					
	Title:	Associate V/C for Finance & Administration					
	Base Salary:	A STATE OF THE STA					
4	,	Salary within the Line-Item Maximum for 2015-16	\$	105,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,160			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,617	0	\$ 111,617	
_	D	I.e. All E. II The Englisher					
		I to All Full-Time Employees		44.050		Φ 44.050	
	Retirement Match Health Insurance		\$ \$	11,252 8,814		\$ 11,252 \$ 8,814	
	Life Insurance		\$	78		\$ 0,014	
	Social Security Match		\$	8,414		\$ 8,414	
	Unemployment Insura	nce	Ψ	0,414		\$ -	
	Long-Term Disability I		\$	18		\$ 18	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	Career Service Payment	•	900		\$ - \$ 900	
1	Explain:	Wireless Device	\$ \$	840		ф 900	
1		WIIIGIGSS DEVICE	Ψ	040			
1							
23	Total Compensation		\$	141,933	0	\$ 141,093	
		ion Annual Accumulation but NOT Paid		, = 00	·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Curvey completed by						

Survey completed by: Alex Becker Phone No. 870-460-1123

		r iscai zoro Administrator s compensa		· · <i>y</i>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Mark Spencer					
3	Title:	Dean of Schools					
	Base Salary:			400.070			
4		Salary within the Line-Item Maximum for 2015-16	\$	100,270			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,270	0	\$ 100,270	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	5,044		\$ 5,044	
	Health Insurance		\$	12,291		\$ 12,291	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,448		\$ 7,448	
	Unemployment Insura	nce		, -		\$ -	
	Long-Term Disability I		\$	18		\$ 18	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	600		\$ 600	
							·
22	Total Compensation		\$	125,749	0	\$ 125,749	
		ion Annual Accumulation but NOT Baid	φ	123,149	U	ψ 125,749	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Alex Becker

Phone No.

870-460-1123

		r iscai zoro Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Lisa Shemwell					
3	Title:	Executive Assistant to the Chancellor & Chief of Staff					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	105,522			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,478			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,084		\$ 5,084	
	Health Insurance		\$	1,680		\$ 1,680	
	Life Insurance		\$	33		\$ 33	
	Social Security Match		\$	3,829		\$ 3,829	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	8		\$ 8	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	Wireless Allowance	\$	350		\$ 350	
1							
\vdash							
23	Total Compensation		\$	120,984	0	\$ 120,984	
		ion Annual Accumulation but NOT Paid	Ψ	120,304	U	Ψ 120,304	
24	Current compensat						

Survey completed by: Alex Becker Phone No. 870-460-1123

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

		•	Ť		
Ž			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	. ,	T dishie T direct			
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Suskie , Kelley W				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 165018.94			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165018.94	\$ 0.00	\$ 165018.94	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 15583.69		\$ 15583.69	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate		\$ 10331.95		\$ 10331.95	
13 Unemployment Insu		\$ 623.35		\$ 623.35	
14 Long-Term Disability	y Insurance	\$ 36.00		\$ 36.00	
	s NOT Provided All Employees				
15 Car Provided or Ca	ar Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash					
23 Total Compensatio	n	\$ 192669.93	\$ 0.00	\$ 192669.93	
	ation Annual Accumulation but NOT Paid				
Survey completed		303			

No.				Private		
Line		Colorios of \$400,000 or Mara	Darlatin Francis	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Westfall , Christopher T				
	Title:	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 340881.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 531056.00	\$ 0.00	\$ 531056.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 27147.64		\$ 27147.64	
10	Health Insurance		\$ 18012.48		\$ 18012.48	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match	1	\$ 20900.86		\$ 20900.86	
13	Unemployment Insura	ance	\$ 2038.26		\$ 2038.26	
14	Long-Term Disability I	Insurance	\$ 219.96		\$ 219.96	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 21950.00		\$ 21950.00	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		, , , , , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	•	FGP Taxable Health Benefits	\$ 816.05		\$ 816.05	
23	Total Compensation		\$ 622219.25	\$ 0.00	\$ 622219.25	
		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Survey completed by		303			
	Jan 10, John Protou b	11101010				

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Funds	runus	TOtal	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
La Faradana a Nama	O				
2 Employee Name:	Cornett , Lawrence E				
3 Title:	Vice Chancellor for Research				
Base Salary:	0 11 11 12 14 15 16 16 16 16 16 16 16	Φ 00.4070.00			
4 5	Salary within the Line-Item Maximum for 2012-13	\$ 224073.60			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u> </u>		A 22 (272 22	A 2.22	A 00/0=0 00	
8	Total Base Salary	\$ 224073.60	\$ 0.00	\$ 224073.60	
H					
	d to All Full-Time Employees				
9 Retirement Match		\$ 25332.96		\$ 25332.96	
10 Health Insurance		\$ 12930.00		\$ 12930.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 11724.91		\$ 11724.91	
13 Unemployment Insura		\$ 948.86		\$ 948.86	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 26788.00		\$ 26788.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 3431.24		\$ 3431.24	
	FGP Taxable Health Benefits	\$ 1394.44		\$ 1394.44	
Ш					
23 Total Compensation		\$ 306921.97	\$ 0.00	\$ 306921.97	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

d		<u> </u>			
Ö			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	·	Public Fullus	i unus	I Otal	Source of I fivate I dilds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Nor	no. Childa Cwan V				
2 Employee Nar 3 Title:	ne: Childs , Gwen V Department Chairperson				
	Department Chairperson				
Base Salary:	Colon within the Line Hear Marine up for 2010 42	¢ 400475.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 190175.00 \$ 0.00			
3	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 475437.00			
7	Remaining Salary from other Sources	-\$ 453181.00			
<u> </u>		+	Φ 0.00	A 040404.00	
- 8	Total Base Salary	\$22,256.00	\$ 0.00	\$ 212431.00	
H_					
	ovided to All Full-Time Employees				
9 Retirement Ma		\$ 22743.12		\$ 22743.12	
10 Health Insuran	ce	\$ 12930.00		\$ 12930.00	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security		\$ 10109.77		\$ 10109.77	
13 Unemployment		\$ 849.92		\$ 849.92	
14 Long-Term Dis	ability Insurance	\$ 219.96		\$ 219.96	
Special Ben	efits NOT Provided All Employees				
15 Car Provided	or Car Allowance	\$ 0.00		\$ 0.00	
16 House(s) Prov	rided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonus	ses	\$ 15000.00		\$ 15000.00	
20 Additional Life	Insurance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (C	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comper	nsation				
Explain:	FGP Expanded Long Term Disability	\$ 1982.28		\$ 1982.28	
	FGP Taxable Health Benefits	\$ 568.87		\$ 568.87	
23 Total Compen	sation	\$ 276885.68	\$ 0.00	\$ 276885.68	
	pensation Annual Accumulation but NOT Paid		·		
	eted by: Kim Finne Phone No. 501-603-13	303			

		· ·			
Ö			Private		
Line	Colorina of \$400,000 or Mara	5	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
<u></u>					
2 Employee Name:	Parr , Michael D				
3 Title:	Director of Pharmacy				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 166773.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166773.00	\$ 0.00	\$ 166773.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 16514.68		\$ 16514.68	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 10130.97		\$ 10130.97	
13 Unemployment Insura	ance	\$ 604.99		\$ 604.99	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 206777.24	\$ 0.00	\$ 206777.24	
	ation Annual Accumulation but NOT Paid				
Survey completed b		303			

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Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Otai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Employee Name	Middensk Dagge I				
2 Employee Name: 3 Title:	Middaugh , Donna J Associate Dean				
	Associate Dean				
Base Salary:	Colony within the Line Item Mayimum for 2012 12	¢ 440746.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 112716.28 \$ 0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
 	Remaining Salary from other Sources	\$ 0.00			
 '	Total Base Salary	\$ 112716.28	\$ 0.00	\$ 112716.28	
-	Total base Salary	\$ 112710.28	\$ 0.00	φ 112 <i>1</i> 10.20	
Ponofite Provide	ed to All Full-Time Employees				
9 Retirement Match	ed to All Full-Time Employees	¢ 44074.00		Ф 44074 CO	
10 Health Insurance		\$ 11271.60 \$ 11566.44		\$ 11271.60 \$ 11566.44	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8576.90		\$ 8576.90	
13 Unemployment Insur		\$ 413.29		\$ 413.29	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
14 Eorig Term Bisasinty	modranos	ψ 00.00		ψ 00.00	
Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually I and Burning I local I car	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 144658.51	\$ 0.00	\$ 144658.51	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	py: Kim Finne Phone No. 501-603-1	303			

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o N			Private		
Line	Calarias of \$100,000 or Mars	Dublic Founds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution	University of Arkansas for Medical Sciences				
<u></u>					
2 Employee					
3 Title:	Associate Administrator of Patient Care				
Base Sala					
4	Salary within the Line-Item Maximum for 2012-13	\$ 133580.82			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133580.82	\$ 0.00	\$ 133580.82	
Benefits	Provided to All Full-Time Employees				
9 Retiremen	t Match	\$ 13544.19		\$ 13544.19	
10 Health Insu	urance	\$ 6946.56		\$ 6946.56	
11 Life Insura	nce	\$ 78.00		\$ 78.00	
12 Social Sec	urity Match	\$ 9266.61		\$ 9266.61	
13 Unemploy	ment Insurance	\$ 493.39		\$ 493.39	
14 Long-Term	Disability Insurance	\$ 36.00		\$ 36.00	
	·				
Special	Benefits NOT Provided All Employees				
	ded or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bo		\$ 900.00		\$ 900.00	
19 Special Be		\$ 0.00		\$ 0.00	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	s (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Cor	npensation	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:		\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
П					
23 Total Com	pensation	\$ 164845.57	\$ 0.00	\$ 164845.57	
	Compensation Annual Accumulation but NOT Paid	, i i i i i i i i i i i i i i i i i i i	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	mpleted by: Kim Finne Phone No. 501-603-1303				
Ju. 109 00	1 110110 1101				

No.				Private		
Line		Calarian of \$100,000 or Mara	Dudilla Formula	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Randof , Joyce E				
	Title:	Director of Inpatient Nursing Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 128137.50			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 128137.50	\$ 0.00	\$ 128137.50	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 12903.72		\$ 12903.72	
10	Health Insurance		\$ 3716.04		\$ 3716.04	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 9191.24		\$ 9191.24	
13	Unemployment Insura	nnce	\$ 473.44		\$ 473.44	
14	Long-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
	-					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	1				
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	•	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 155435.94	\$ 0.00	\$ 155435.94	
		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
	Survey completed by		03			
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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Naramore , Holly J Director of Project Coordination Office				
Base Salary:	Colon within the Line Hear Marine we for 2010 12	¢ 440404.05			
4	Salary within the Line-Item Maximum for 2012-13	\$ 110181.85		-	
3	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00		-	
7	Remaining Salary from other Sources	\$ 0.00			
0	Total Base Salary	\$ 110181.85	\$ 0.00	\$ 110181.85	
	Total base Salary	\$ 110161.65	\$ 0.00	\$ 110101.03	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 5549.08		\$ 5549.08	
10 Health Insurance		\$ 4111.64		\$ 4111.64	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8296.41		\$ 8296.41	
13 Unemployment Insura	ance	\$ 407.20		\$ 407.20	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses	Barantonia.	\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	φ 0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-Apidiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	. G. Taxasis Health Bellette	Ψ 0.00		ψ 0.00	
23 Total Compensation	1	\$ 129460.18	\$ 0.00	\$ 129460.18	
	tion Annual Accumulation but NOT Paid	Ψ 120 190.10	ψ 5.00	Ţ 120 100.10	
Survey completed b		1303			

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o No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Jacobs , Richard F				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 244425.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 434600.00	\$ 0.00	\$ 434600.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 27030.02		\$ 27030.02	
10 Health Insurance		\$ 18012.48		\$ 18012.48	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 15527.44		\$ 15527.44	
13 Unemployment Insur-	ance	\$ 1842.89		\$ 1842.89	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 53000.00		\$ 53000.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 8396.12		\$ 8396.12	
	FGP Taxable Health Benefits	\$ 744.60		\$ 744.60	
			_		
23 Total Compensation	1	\$ 559451.51	\$ 0.00	\$ 559451.51	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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O N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Brunner , Barbara W				
3 Title:	Clinical Services Manager				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108801.72			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108801.72	\$ 0.00	\$ 108801.72	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 5357.66		\$ 5357.66	
10 Health Insurance		\$ 5702.51		\$ 5702.51	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7975.56		\$ 7975.56	
13 Unemployment Insur	ance	\$ 392.35		\$ 392.35	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 129243.80	\$ 0.00	\$ 129243.80	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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Salaries of \$100,000 or More	ó		•			
Institution:	ON CO			Private		
Institution:	ĬġĬ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 103162.99 \$ 0.00 \$ 0		University of Arkansas for Medical Sciences				
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 103162.99 \$ 0.00 \$ 0						
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 103162.99						
Salary within the Line-Item Maximum for 2012-13 \$ 103162.99		Director of Campus Budget & Planning				
State Funds Used to pay above Line-tlem (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 103162.99 \$ 0.00 \$ 103162.99 Benefits Provided to All Full-Time Employees \$ 10406.28 \$ 10406.28 Retirement Match \$ 10406.28 \$ 10406.28 Health Insurance \$ 11739.60 \$ 11739.60 Life Insurance \$ 78.00 \$ 78.00 Life Insurance \$ 78.00 \$ 78.00 Log-Term Disability Insurance \$ 381.87 \$ 381.87 Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 Bound of Housing Allowance \$ 0.00 \$ 0.00 Bound of Housing Allowance \$ 0.00 \$ 0.00 Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Special Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Compensation \$ 0.00 \$ 0.00	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4					
Remaining Salary from other Sources Substituting Salary Subs	5		•			
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 10406.28 \$ 11739.60 \$ 11739.60 \$ 11739.60 \$ 11739.60 \$ 11739.60 \$ 11739.60 \$ 11739.60 \$ 11739.60 \$ 12 Social Security Match \$ 78.00 \$ 78.00 \$ 78.00 \$ 78.00 \$ 12 Social Security Match \$ 7411.86 \$ 7411.86 \$ 7411.86 \$ 7411.86 \$ 12 Social Security Match \$ 381.87	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 103162.99	\$ 0.00	\$ 103162.99	
Retirement Match						
10 Health Insurance	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 10406.28		\$ 10406.28	
12 Social Security Match \$ 7411.86 \$ 7411.86 \$ 7411.86 \$ 13 Unemployment Insurance \$ 381.87 \$ 381.87 \$ 381.87 \$ 381.87 \$ 381.87 \$ 381.87 \$ 36.00 \$ 3						
13 Unemployment Insurance \$ 381.87 \$ 381.87 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	h	\$ 7411.86		\$ 7411.86	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur	ance	\$ 381.87		\$ 381.87	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 25 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 26 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 25 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 26 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 27 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 28 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 29 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 21 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 22 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 23 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 0.00	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 134116.60 \$ 0.00 23 Total Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 25 Club Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 26 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 25 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 26 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 26 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 27 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 28 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 29 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 21 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 22 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 23 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 0.00						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 25 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 26 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 25 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 26 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 27 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 28 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 29 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 20 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 21 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 22 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 23 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 134116.60 \$ 0.00 \$ 0.00 \$ 134116.60 24 Deferred Compensation \$ 0.00	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation Annual Accumulation but NOT Paid						
18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation						
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation		, ,	\$ 900.00		\$ 900.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	19 Special Bonuses					
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	20 Additional Life Insu	rance Premiums				
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation Annual Accumulation but NOT Paid						
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 134116.60 \$ 0.00 \$ 134116.60 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	_	\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	1	\$ 134116.60	\$ 0.00	\$ 134116.60	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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ó			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Fullas	Fullus	i Otai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Stover Paul M				
3 Title:	Stover , Paul M Service Line Administrator				
Base Salary:	Service Line Administrator				
Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 133565.40			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 133565.40	\$ 0.00	\$ 133565.40	
H	Total base Salary	Ψ 133303.40	ψ 0.00	ψ 155505.40	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	ed to All I dil-Time Limployees	\$ 6713.24		\$ 6713.24	
10 Health Insurance		\$ 16370.28		\$ 16370.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9250.20		\$ 9250.20	
13 Unemployment Insur		\$ 505.71		\$ 505.71	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
,		·		,	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	·	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 348.26		\$ 348.26	
	FGP Taxable Health Benefits	\$ 2741.07		\$ 2741.07	
23 Total Compensation		\$ 170492.12	\$ 0.00	\$ 170492.12	
	ation Annual Accumulation but NOT Paid				
Survey completed by	by: Kim Finne Phone No. 501-603-1	303			

		<u> </u>			
Ö			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	l Otal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Holdonbrand Coth D				
2 Employee Name: 3 Title:	Heldenbrand , Seth D Assistant Dean for Experiential Educ.				
	Assistant Dean for Experiential Educ.				
Base Salary:	Colony within the Line Item Mayimum for 2012 12	¢ 420425.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 128125.00 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
1	<u> </u>	¢ 420425.00	\$ 0.00	Ф 40040E 00	
8	Total Base Salary	\$ 128125.00	\$ 0.00	\$ 128125.00	
Domofite Browing	ol to All Full Time Employees				
	ed to All Full-Time Employees			A 10010 F0	
9 Retirement Match		\$ 12812.52		\$ 12812.52	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9021.54		\$ 9021.54	
13 Unemployment Insura		\$ 469.79		\$ 469.79	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
H					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 162282.45	\$ 0.00	\$ 162282.45	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

Institution: University of Arkansas for Medical Sciences	Line No.	Solarion of \$100,000 or Mara	Dublic Funds	Private Funds	Total	Source of Private Funds
Employee Name: Riley , Daniel J 3 Title: Associate VC for Clinical Finance Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 256176.79		• •	Public Funds	ruilus	TOtal	Source of Private Pullus
Sacration Secondary Salary Salary Salary Salary Within the Line-Item Maximum for 2012-13 \$256176.79 \$0.00	institution:	University of Arkansas for Medical Sciences				
Sacration Secondary Salary Salary Salary Salary Within the Line-Item Maximum for 2012-13 \$256176.79 \$0.00	2 Employee Name	Riley Daniel I				
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 256176.79						
Salary within the Line-Item Maximum for 2012-13 \$256176.79		Accordate Vo for Similari manos				
State Funds Used to pay above Line-Item (up to 25% of UM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 0.00 \$ 256176.79 Benefits Provided to All Full-Time Employees \$ 12843.80 Health Insurance \$ 18012.48 \$ 18012.48 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 12005.99 \$ 12005.99 Unemployment Insurance \$ 963.40 \$ 963.40 Long-Term Disability Insurance \$ 963.40 \$ 963.40 Long-Term Disability Insurance \$ 219.96 \$ 219.96 Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 3187.69 Explain: FGP Expanded Long Term Disability \$ 3187.69 \$ 3187.69 FGP Taxable Health Benefits \$ 1932.91 \$ 1932.91 Deferred Compensation \$ 306121.02 \$ 0.00 \$ 306121.02 Special Compensation \$ 306121.02 \$ 0.00 \$ 306121.02 Comp	Base Galary.	Salary within the Line-Item Maximum for 2012-13	\$ 256176.79			
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	5					
Remaining Salary from other Sources Substitution Substitutio	6	UAMS Professional Income Allowance (2.5 multiplier)*	·			
Benefits Provided to All Full-Time Employees	7		,			
Benefits Provided to All Full-Time Employees	8		\$ 256176.79	\$ 0.00	\$ 256176.79	
Retirement Match \$ 12843.80 \$ 12843.80 Helatih Insurance \$ 18012.48 \$ 18012.48 Helatih Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 12005.99 \$ 12005.99 Unemployment Insurance \$ 963.40 \$ 963.40 Long-Term Disability Insurance \$ 219.96 Special Benefits NOT Provided All Employees			ψ 200.1.01.0	ψ 0.00	ψ 200110110	
Retirement Match \$ 12843.80 \$ 12843.80 Helatih Insurance \$ 18012.48 \$ 18012.48 Helatih Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 12005.99 \$ 12005.99 Unemployment Insurance \$ 963.40 \$ 963.40 Long-Term Disability Insurance \$ 219.96 Special Benefits NOT Provided All Employees	Benefits Provide	ed to All Full-Time Employees				
Health Insurance		to full full fillio Employees	\$ 12843.80		\$ 12843.80	
11 Life Insurance						
12 Social Security Match \$ 12005.99 \$ 12005.99			·		,	
13 Unemployment Insurance \$ 963.40 \$ 963.40 14 Long-Term Disability Insurance \$ 219.96 \$ 219.96 Special Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 6 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 8 Annual Bonus \$ 700.00 \$ 700.00 9 Special Bonuses \$ 0.00 \$ 0.00 9 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 9 Special Bonuses \$ 0.00 \$ 0.00 9 Special Bonuses \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Officer Remarks \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 10 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 10 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 17 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 18 Special Bonuses \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 10 Special Bonuses \$ 0.00 \$ 0.00 10 Special Bonuses \$ 0.00 \$ 0.00 11 Special Bonuses \$ 0.00 \$ 0.00 12 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 10 Special Bonuses \$ 0.00 \$ 0.00 11 Special Bonuses \$ 0.00 \$ 0.00 12 Special Bonuses \$ 0.00 \$ 0.00 13 Special Bonuses \$ 0.00 \$ 0.00 14 Special Bonuses \$ 0.00 \$ 0.00 15 Special Bonuses \$ 0.00 \$ 0.00 16 Special Bonuses \$ 0.00 \$ 0.00 17 Special Bonuses \$ 0.00 \$ 0.00 18 Special Bonuses \$ 0.00 \$ 0.00 18 Special Bonuses \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 10 Special Bonuses \$ 0.00 \$ 0.00 10 Special Bonuses \$ 0.00 \$ 0.00 10 Special Bonuses \$ 0.		h				
14 Long-Term Disability Insurance						
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00			\$ 219.96			
House(s) Provided or Housing Allowance						
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 3187.69 \$ 3187.69 Explain: FGP Expanded Long Term Disability \$ 3187.69 \$ 3187.69 FGP Taxable Health Benefits \$ 1932.91 \$ 1932.91 23 Total Compensation \$ 306121.02 \$ 0.00 \$ 306121.02 24 Deferred Compensation Annual Accumulation but NOT Paid						
18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 3187.69 \$ 3187.69 Explain: FGP Expanded Long Term Disability \$ 3187.69 \$ 3187.69 FGP Taxable Health Benefits \$ 1932.91 \$ 1932.91 23 Total Compensation \$ 306121.02 \$ 0.00 \$ 306121.02 24 Deferred Compensation Annual Accumulation but NOT Paid					Ψ	
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation		ation Actually Paid During Fiscal Year				
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation					*	
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00					· ·	
22 Other Compensation						
Explain: FGP Expanded Long Term Disability \$ 3187.69 \$ 3187.69 FGP Taxable Health Benefits \$ 1932.91 \$ 1932.91 23 Total Compensation \$ 306121.02 \$ 0.00 \$ 306121.02 24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits			¢ 2407.60		¢ 2107.60	
23 Total Compensation \$ 306121.02 \$ 0.00 \$ 306121.02 24 Deferred Compensation Annual Accumulation but NOT Paid	Ехріаін:					
24 Deferred Compensation Annual Accumulation but NOT Paid		FOF TAXABLE HEALTH DEHEITS	ф 1932.91		φ 1932.9T	
24 Deferred Compensation Annual Accumulation but NOT Paid	\vdash					
24 Deferred Compensation Annual Accumulation but NOT Paid	22 Total Componenties	n	¢ 206121.02	¢ 0.00	¢ 306131.03	
			φ 300121.02	ф 0.00	φ 300121.02	
			1202			

		<u> </u>			
Ö			Private		
Line	Colorino of \$400,000 or More	Bulalia Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
L					
2 Employee Name					
3 Title:	Associate Dean of Administration Affairs				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 117650.37			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117650.37	\$ 0.00	\$ 117650.37	
Benefits Prov	ided to All Full-Time Employees				
9 Retirement Match	1	\$ 11855.04		\$ 11855.04	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security M	latch	\$ 8657.49		\$ 8657.49	
13 Unemployment Ir	nsurance	\$ 434.98		\$ 434.98	
14 Long-Term Disab	ility Insurance	\$ 36.00		\$ 36.00	
	•				
Special Benef	fits NOT Provided All Employees				
15 Car Provided or		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	ensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ 900.00		\$ 900.00	
19 Special Bonuses	S	\$ 0.00		\$ 0.00	
	nsurance Premiums	\$ 0.00		\$ 0.00	
	intry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa	ation				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensa	ition	\$ 151351.48	\$ 0.00	\$ 151351.48	
	ensation Annual Accumulation but NOT Paid	,	, 5.00	, 3,22,11	
Survey complete		1303			
34. 10, 00pick					

		· ·			
Ö			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Familiana a Nama	Oale Bassia I				
2 Employee Name:	Cole , Ronnie L				
3 Title:	Area Director for Regional Centers				
Base Salary:	0 111 11 12 14 14 16 16 16 16 16 16	Φ 405000.05			
4	Salary within the Line-Item Maximum for 2012-13	\$ 125080.65			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
 			A 2.22	A 10=000 0=	
8	Total Base Salary	\$ 125080.65	\$ 0.00	\$ 125080.65	
Н					
	d to All Full-Time Employees				
9 Retirement Match		\$ 16303.38		\$ 16303.38	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9534.06		\$ 9534.06	
13 Unemployment Insura		\$ 610.44		\$ 610.44	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 37053.00		\$ 37053.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 198018.81	\$ 0.00	\$ 198018.81	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

		1			
Ö			Private		
Line	Salarias of \$100 000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	rubiic runas	Fullus	I Otal	Source of Filvate Fullus
1 Institutio	n: University of Arkansas for Medical Sciences				
2 Employe	e Name: Cook , Joe D				
3 Title:	Spine & Neurosience Administrator				
Base Sala	·				
Dase Said	Salary within the Line-Item Maximum for 2012-13	\$ 97131.44			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 97131.44	\$ 0.00	\$ 97131.44	
	Total Baco Galary	Ψ 0/101.11	φ 0.00	Ψ 07101.11	
Benefits	s Provided to All Full-Time Employees				
9 Retiremen		\$ 12545.92		\$ 12545.92	
10 Health Ins		\$ 198.00		\$ 198.00	
11 Life Insura	ance	\$ 78.00		\$ 78.00	
12 Social Se	curity Match	\$ 9407.36		\$ 9407.36	
13 Unemploy	ment Insurance	\$ 469.46		\$ 469.46	
14 Long-Terr	m Disability Insurance	\$ 36.00		\$ 36.00	
	Benefits NOT Provided All Employees				
	ided or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual B		\$ 900.00		\$ 900.00	
19 Special E		\$ 0.00		\$ 0.00	
	al Life Insurance Premiums	\$ 0.00		\$ 0.00	
	S (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Co		Ф 0.00		Ф 000	
Explain	: FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FGF Taxable Health Benefits	\$ 0.00		\$ 0.00	
\blacksquare					
23 Total Cor	nnensation	\$ 120766.18	\$ 0.00	\$ 120766.18	
	Compensation Annual Accumulation but NOT Paid	φ 120700.16	φ 0.00	φ 120700.10	
	completed by: Kim Finne Phone No. 501-603-1303				
Survey Co	ompleted by: Nilli Fillile Phone No. 501-603-1303		ì		

Line No.			Private	_	
اڌ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Fontaine , Melissa				
3 Title:	Associate VC for Clinical Programs				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 271057.21			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 271057.21	\$ 0.00	\$ 271057.21	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 26567.43		\$ 26567.43	
10 Health Insurance		\$ 5739.00		\$ 5739.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	٦	\$ 12529.65		\$ 12529.65	
13 Unemployment Insura		\$ 1015.35		\$ 1015.35	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 3770.36		\$ 3770.36	
'	FGP Taxable Health Benefits	\$ 695.93		\$ 695.93	
23 Total Compensation		\$ 322372.89	\$ 0.00	\$ 322372.89	
	tion Annual Accumulation but NOT Paid	Ţ :==:: = :00	ţ 3.00	, :==:::=:00	
Survey completed b		303			

Line No.			Private	T	0 (0: . 5)
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Farantana a Nama	Farmed Marcell				
2 Employee Name:	Forrest , Mary H				
3 Title:	Chief Nursing Officer				
Base Salary:	0 111 11 11 11 12 13 14 15 15 15 15 15 15 15	Φ 040007.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 213637.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources				
8	Total Base Salary	\$ 213637.00	\$ 0.00	\$ 213637.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 21130.04		\$ 21130.04	
10 Health Insurance		\$ 12930.00		\$ 12930.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 10994.81		\$ 10994.81	
13 Unemployment Insura		\$ 784.48		\$ 784.48	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio				_	
Explain:	FGP Expanded Long Term Disability	\$ 2293.40		\$ 2293.40	
	FGP Taxable Health Benefits	\$ 128.29		\$ 128.29	
23 Total Compensation		\$ 263095.98	\$ 0.00	\$ 263095.98	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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Ö			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	TOtal	Source of Private Pullus
1 Institution:	University of Arkansas for Medical Sciences				
O Employee Neme	Nie III. Washin in W				
2 Employee Name: 3 Title:	Neill , Kathryn K Associate Dean				
	Associate Dean				
Base Salary:	Onless within the Line Here Mexiconer for 0040 40	¢ 400750.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 168750.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
<u> </u>	Remaining Salary from other Sources	\$ 0.00			
<u> </u>		* 100 -	A 2.22	*	
8	Total Base Salary	\$ 168750.00	\$ 0.00	\$ 168750.00	
Н					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 16800.00		\$ 16800.00	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc		\$ 10281.57		\$ 10281.57	
13 Unemployment Insur		\$ 615.75		\$ 615.75	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	· •	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Countr	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	n	\$ 196561.32	\$ 0.00	\$ 196561.32	
	ation Annual Accumulation but NOT Paid		·		
Survey completed by		303			

Line No.	Salarian of \$400,000 or Mara	Duklis Francis	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Bennett , Sandra S				
3 Title:	Director of Quality				
Base Salary:	Birotor or adamy				
A Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 5.55			
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
H	Total Bado dalary	Ψ 100000.00	ψ 0.00	Ψ 100000.00	
Renefits Provide	ed to All Full-Time Employees				
9 Retirement Match	to All I dil Time Employees	\$ 9470.29		\$ 9470.29	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 6805.77		\$ 6805.77	
13 Unemployment Insur		\$ 345.49		\$ 345.49	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Ф 0.00		.	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00	
	FUF TAXABLE REALTH BENETITS	\$ 0.00		\$ 0.00	
H					
23 Total Compensation		¢ 120275.45	\$ 0.00	\$ 129375.15	
	n ation Annual Accumulation but NOT Paid	\$ 129375.15	\$ 0.00	φ 1293/3.15	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

Ö			Private		
Line	Solorion of \$100 000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruius	i Ulai	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
	D T 1 D				
2 Employee Name:	Ray , Trenda D				
3 Title:	Director of Accreditation/Compliance				
Base Salary:		A 454004.05			
4	Salary within the Line-Item Maximum for 2012-13	\$ 151381.65			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1	Remaining Salary from other Sources				
_8	Total Base Salary	\$ 151381.65	\$ 0.00	\$ 151381.65	
H					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 9842.46		\$ 9842.46	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9555.15		\$ 9555.15	
13 Unemployment Insur		\$ 533.44		\$ 533.44	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00	<u> </u>	\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 183166.30	\$ 0.00	\$ 183166.30	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed by		03			

á					
Š			Private		
Line	Salarias of \$100 000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	IUIAI	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
	W 11 B 12				
2 Employee Name:	Hedrick , Richard G				
3 Title:	Sr System Developer w/Database Manager				
Base Salary:	Onlaw within the Line Heavy Mariness (or 0040-40	\$ 400005.00		i	
4	Salary within the Line-Item Maximum for 2012-13	\$ 102825.82			
3	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
<u> </u>		¢ 400005.00	\$ 0.00	Ф 40000E 00	
ŏ	Total Base Salary	\$ 102825.82	\$ 0.00	\$ 102825.82	
Housefile Descript	India All Full Time Foundations				
	led to All Full-Time Employees	* ***********************************		A 400=0 =0	
9 Retirement Match		\$ 10352.56		\$ 10352.56	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance	l.	\$ 78.00		\$ 78.00	
12 Social Security Mat 13 Unemployment Insu		\$ 7523.23 \$ 379.83		\$ 7523.23 \$ 379.83	
14 Long-Term Disabilit		\$ 36.00		\$ 379.83 \$ 36.00	
14 Long-Term Disabilit	ty insurance	\$ 36.00		ў 30.00	
Chasial Banafit	a NOT Dravided All Empleyees				
	s NOT Provided All Employees	(0.00		Φ 0.00	
15 Car Provided or C		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	d or Housing Allowance sation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00	
18 Annual Bonus	Sation Actually Faid During Fiscal fear	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 700.00	
20 Additional Life Ins	surance Premiums	\$ 0.00		\$ 0.00	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati	ion	Ψ 0.00		ψ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		Ţ 0.00		, 5.00	
23 Total Compensation	on	\$ 130318.72	\$ 0.00	\$ 130318.72	
	sation Annual Accumulation but NOT Paid				
Survey completed		1303			
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		1			
ó			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruiius	TOTAL	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Familiana a Nama	Flore Kashada I				
2 Employee Name:	Finne , Kimberlee L				
3 Title:	Sr. Director, HR Information & Analytics				
Base Salary:	Oplant within the Line Heart Manifestor (an 0040-40	Ф. 404004. 7 0		ĺ	
4	Salary within the Line-Item Maximum for 2012-13	\$ 104664.76			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u> </u>			A 2.22	A 404004 =0	
8	Total Base Salary	\$ 104664.76	\$ 0.00	\$ 104664.76	
Н					
	d to All Full-Time Employees				
9 Retirement Match		\$ 10536.52		\$ 10536.52	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7515.47		\$ 7515.47	
13 Unemployment Insura		\$ 386.57		\$ 386.57	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 135656.92	\$ 0.00	\$ 135656.92	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

Line No.	0.1.1		Private	Taral	Occurs of Brigata Family
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Jorden , Rhonda L				
3 Title:	Vice Chancellor for Information Services				
Base Salary:		A 0.40000 TO			
4	Salary within the Line-Item Maximum for 2012-13	\$ 240898.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240898.50	\$ 0.00	\$ 240898.50	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 24169.88		\$ 24169.88	
10 Health Insurance		\$ 11759.04		\$ 11759.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 10935.39		\$ 10935.39	
13 Unemployment Insura	ance	\$ 885.89		\$ 885.89	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 152.28		\$ 152.28	
23 Total Compensation	l	\$ 289594.38	\$ 0.00	\$ 289594.38	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

		· ·			
ò			Private		
Line	Salarias of \$100,000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	i Otai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Benton , Tina L				
2 Employee Name: 3 Title:	Executive Director of Development				
	Executive Director of Development				
Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 124148.84			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 124148.84	\$ 0.00	\$ 124148.84	
H	Total Bass Salary	ψ 12+1+0.04	ψ 0.00	Ψ 127170.04	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	ed to Ail I dil-Tille Employees	\$ 18132.06		\$ 18132.06	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate	<u>.</u>	\$ 9038.27		\$ 9038.27	
13 Unemployment Insur		\$ 458.81		\$ 458.81	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
,	,	•		,	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation			·	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensatio		\$ 164531.58	\$ 0.00	\$ 164531.58	
	ation Annual Accumulation but NOT Paid				
Survey completed I	by: Kim Finne Phone No. 501-603-	1303			

		<u> </u>			
Š			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	i Ulai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
	Land Laurence A				
2 Employee Name					
3 Title:	APRN Coordinator				
Base Salary:	Only within the Line Heavy Manipular for COAD AD	\$ 400004.04			
4	Salary within the Line-Item Maximum for 2012-13	\$ 130261.24			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
1		\$ 400004.04	Φ 0.00		
8	Total Base Salary	\$ 130261.24	\$ 0.00	\$ 130261.24	
H	·				
	ided to All Full-Time Employees				
9 Retirement Match		\$ 14348.48		\$ 14348.48	
10 Health Insurance		\$ 7048.56		\$ 7048.56	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security M		\$ 9585.72		\$ 9585.72	
13 Unemployment In		\$ 530.52 \$ 36.00		\$ 530.52 \$ 36.00	
14 Long-Term Disab	olity insurance	\$ 36.00		\$ 36.00	
H_{α} f	" NOTE ! LAUF !				
	fits NOT Provided All Employees				
15 Car Provided or		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	ensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
	nsurance Premiums	\$ 0.00		\$ 0.00	
	Intry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa				Φ 000	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
00 T-1-1 O	dia.	# 400503.53	Φ 000	A 400500 50	
23 Total Compensa		\$ 162588.52	\$ 0.00	\$ 162588.52	
	ensation Annual Accumulation but NOT Paid				
Survey complete	ed by: Kim Finne Phone No. 501-603-	1303			

4			<u> </u>			
Š				Private		
Line		Salarias of \$100 000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	ruius	i Otai	Source of Filvate Fullus
1	Institution:	University of Arkansas for Medical Sciences				
_	Empleyee Neme	Evens Dennis D				
	Employee Name: Title:	Evans , Dennis P Area Director for Regional Centers				
	· ·	Area Director for Regional Centers				
<u> </u>	Base Salary:	Colony within the Line Item Maximum for 2012 12	¢ 400000.05			
4		Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 126068.85 \$ 0.00			
2		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
100		Remaining Salary from other Sources	\$ 0.00			
 			\$ 126068.85	\$ 0.00	¢ 126060.05	
L 8		Total Base Salary	\$ 120008.85	\$ 0.00	\$ 126068.85	
	Donofito Drovida	d to All Cull Time Employees				
		d to All Full-Time Employees	A 10000 01		A 10000 01	
	Retirement Match		\$ 16239.64		\$ 16239.64	
_	Health Insurance		\$ 8423.28		\$ 8423.28	
	Life Insurance		\$ 78.00		\$ 78.00	
	Social Security Match		\$ 9371.63 \$ 607.56		\$ 9371.63 \$ 607.56	
	Unemployment Insura Long-Term Disability I		\$ 36.00		\$ 607.56 \$ 36.00	
14	Long-Term Disability i	ilisurance	\$ 30.00		φ 30.00	
-	Cassial Danafita	NOT Dravided All Employees				
		NOT Provided All Employees	.		Φ 0.00	
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Special Bonuses		\$ 36328.00		\$ 36328.00	
_	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	1	Ψ 0.00		ψ 0.00	
F	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		· · · · · · · · · · · · · · · · · · ·	\$ 0.00		4 3.00	
23	Total Compensation		\$ 197152.96	\$ 0.00	\$ 197152.96	
		tion Annual Accumulation but NOT Paid	\$.ccz.oo	ψ 3.00	÷ .002.00	
<u> </u>	Survey completed by)3			
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21		1			
Š			Private		
Line	Solorios of \$100 000 or More	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
Щ					
2 Employee N					
3 Title:	Director of General Accounting				
Base Salary					
4	Salary within the Line-Item Maximum for 2012-13	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
Benefits I	Provided to All Full-Time Employees				
9 Retirement	Match	\$ 10470.44		\$ 10470.44	
10 Health Insur	rance	\$ 198.00		\$ 198.00	
11 Life Insuran	се	\$ 78.00		\$ 78.00	
12 Social Secu	rity Match	\$ 7937.07		\$ 7937.07	
13 Unemploym	ent Insurance	\$ 380.48		\$ 380.48	
14 Long-Term	Disability Insurance	\$ 36.00		\$ 36.00	
Special B	enefits NOT Provided All Employees				
	ed or Car Allowance	\$ 0.00		\$ 0.00	
	rovided or Housing Allowance	\$ 0.00		\$ 0.00	
	ompensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bor		\$ 900.00		\$ 900.00	
19 Special Box	nuses	\$ 0.00		\$ 0.00	
20 Additional	Life Insurance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Com					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Comp	pensation	\$ 134999.99	\$ 0.00	\$ 134999.99	
	ompensation Annual Accumulation but NOT Paid		·		
	npleted by: Kim Finne Phone No. 501-603-1303				

			<u> </u>			
Š.				Private		
Line		Calarias of \$400,000 or Mars			Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Leslie , Deborah S				
	Title:	Director of Procurement				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 105525.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 105525.00	\$ 0.00	\$ 105525.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match	<u> </u>	\$ 10642.56		\$ 10642.56	
10	Health Insurance		\$ 8423.28		\$ 8423.28	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 7848.45		\$ 7848.45	
13	Unemployment Insura	ance	\$ 390.53		\$ 390.53	
	Long-Term Disability I		\$ 36.00		\$ 36.00	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		,		, 1.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23	Total Compensation		\$ 133843.82	\$ 0.00	\$ 133843.82	
		tion Annual Accumulation but NOT Paid	Ţ ::::::::0.02	ţ 3.00	,	
	Survey completed by		03			
		001 000 10				

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Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Ulai	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	McAtee , Robin E				
2 Employee Name: 3 Title:	Fiscal Manager of Sponsored Programs				
	riscal Manager of Sponsored Programs				
Base Salary:	Colony within the Line Item Maximum for 2012 12	¢ 400074.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 108874.02 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
'		¢ 400074.00	\$ 0.00	¢ 100074.00	
	Total Base Salary	\$ 108874.02	\$ 0.00	\$ 108874.02	
Honofito Dravida	ed to All Full Time Employees				
	ed to All Full-Time Employees	* 100== 00		^ 400== 00	
9 Retirement Match		\$ 10977.36		\$ 10977.36	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7872.65		\$ 7872.65	
13 Unemployment Insura		\$ 402.81 \$ 36.00		\$ 402.81 \$ 36.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
0	NOT Provide d All Francisco				
	NOT Provided All Employees	A 0.00		A	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Φ 000		Φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash					
00 Total Common di		Φ 440000 44	Φ 000	A 40000 44	
23 Total Compensation		\$ 140880.44	\$ 0.00	\$ 140880.44	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

		· ·			
ÖZ			Private		
Line	Colorina of \$400,000 or Mara	5		Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Scott , Gloria S				
3 Title:	Senior Advisor of Laboratory				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 104560.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104560.20	\$ 0.00	\$ 104560.20	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10546.08		\$ 10546.08	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	n	\$ 7695.57		\$ 7695.57	
13 Unemployment Insura	ance	\$ 386.99		\$ 386.99	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compensation	1	\$ 132626.12	\$ 0.00	\$ 132626.12	
	ation Annual Accumulation but NOT Paid				
Survey completed b		303			

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ÖZ			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruius	i Ulai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
<u></u>	5				
2 Employee Name:					
3 Title:	Assistant Vice Chancellor				
Base Salary:		A 440400.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 142403.82			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142403.82	\$ 0.00	\$ 142403.82	
	ded to All Full-Time Employees				
9 Retirement Match		\$ 14330.40		\$ 14330.40	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Ma		\$ 9405.48		\$ 9405.48	
13 Unemployment Ins		\$ 525.75		\$ 525.75	
14 Long-Term Disabil	lity Insurance	\$ 36.00		\$ 36.00	
Special Benefi	its NOT Provided All Employees				
15 Car Provided or 0	Car Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provide	ed or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Comper	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	<u> </u>	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life In	surance Premiums	\$ 0.00	_	\$ 0.00	
21 Club Dues (Cour	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa	tion		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensat	ion	\$ 171395.49	\$ 0.00	\$ 171395.49	
	nsation Annual Accumulation but NOT Paid				
Survey completed		1303			

ÖZ			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employed Name	Dualiant Charmal				
2 Employee Name: 3 Title:	Duckett , Cherry L Vice Chancellor for Inst Relations				
	vice Chancellor for Inst Relations				
Base Salary:	Only within the Line Heavy Mariness for 2040 40	¢ 450705.00		i	
4	Salary within the Line-Item Maximum for 2012-13	\$ 153765.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
<u> </u>	,	A 450705.00	Φ 0.00	A 450705.00	
8	Total Base Salary	\$ 153765.00	\$ 0.00	\$ 153765.00	
Н_ "					
	led to All Full-Time Employees				
9 Retirement Match		\$ 15376.56		\$ 15376.56	
10 Health Insurance		\$ 12930.00		\$ 12930.00	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Mate		\$ 9537.92		\$ 9537.92	
13 Unemployment Insu		\$ 569.65		\$ 569.65	
14 Long-Term Disabilit	ty Insurance	\$ 219.96		\$ 219.96	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca	ar Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Count	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati	ion				
Explain:	FGP Expanded Long Term Disability	\$ 1058.20		\$ 1058.20	
	FGP Taxable Health Benefits	\$ 200.33		\$ 200.33	
23 Total Compensation	on	\$ 194608.38	\$ 0.00	\$ 194608.38	
	sation Annual Accumulation but NOT Paid		·		
Survey completed		1303			

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Ö			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Fullus	i ulius	I Otal	Source of I fivate I dilus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wileax David O				
3 Title:	Wilcox , David O Senior Advisor to the VC & CFO				
	Senior Advisor to the VC & CFO				
Base Salary:	Onless within the Line Heavy Manierova for 2040 40	\$ 400000 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 162096.96			
2	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
H4			A 0.00	*	
8	Total Base Salary	\$ 162096.96	\$ 0.00	\$ 162096.96	
H					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 16209.72		\$ 16209.72	
10 Health Insurance		\$ 11759.04		\$ 11759.04	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Match		\$ 9530.41		\$ 9530.41	
13 Unemployment Insur		\$ 609.76		\$ 609.76	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 1069.86		\$ 1069.86	
	FGP Taxable Health Benefits	\$ 2580.43		\$ 2580.43	
23 Total Compensation	1	\$ 204926.90	\$ 0.00	\$ 204926.90	
	ation Annual Accumulation but NOT Paid				
Survey completed b		303			

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Š			Private		
Line	Salarias of \$100 000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	TOLAI	Source of Private Fullus
1 Institu	ution: University of Arkansas for Medical Sciences				
Щ					
	oyee Name: Suen , James Y				
3 Title:					
Base	Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 266975.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 457150.00	\$ 0.00	\$ 457150.00	
Bene	efits Provided to All Full-Time Employees				
9 Retire	ment Match	\$ 27057.46		\$ 27057.46	
10 Health	n Insurance	\$ 18012.48		\$ 18012.48	
11 Life In	nsurance	\$ 42.92		\$ 42.92	
12 Social	I Security Match	\$ 14835.57		\$ 14835.57	
13 Unem	ployment Insurance	\$ 1771.81		\$ 1771.81	
14 Long-	Term Disability Insurance	\$ 219.96		\$ 219.96	
Spec	cial Benefits NOT Provided All Employees				
	rovided or Car Allowance	\$ 0.00		\$ 0.00	
	e(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	red Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	al Bonus	\$ 0.00		\$ 0.00	
	ial Bonuses	\$ 23037.14		\$ 23037.14	
20 Additi	ional Life Insurance Premiums	\$ 0.00		\$ 0.00	
	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Compensation	·		·	
	lain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 860.52		\$ 860.52	
23 Total	Compensation	\$ 542987.86	\$ 0.00	\$ 542987.86	
	red Compensation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	ey completed by: Kim Finne Phone No. 501-603-13	03			
	001 000 10				

Line No.	Coloring of \$400,000 or Mars	5.15.5	Private	Total	Course of Drivete Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Hostor Amyl				
3 Title:	Hester , Amy L Associate Administrator of Patient Care				
Base Salary:	ASSOCIATE AUTHINISTICATION OF PATIENT CARE				
Dase Salary:	Colony within the Line Item Maximum for 2012 12	\$ 117685.50			
5	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
9	Total Base Salary	\$ 117685.50	\$ 0.00	\$ 117685.50	
0	Total base Salary	\$ 117005.50	φ 0.00	φ 117065.50	
Bonofite Provide	d to All Full-Time Employees				
9 Retirement Match	a to All Full-Time Employees	\$ 5924.32		\$ 5924.32	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9035.23		\$ 9035.23	
13 Unemployment Insura		\$ 434.71		\$ 434.71	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
		ψ 30.00		Ψ σσ.σσ	
15 Car Provided or Car	NOT Provided All Employees	¢ 0.00		Φ 0.00	
16 House(s) Provided of		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	or Housing Allowance Ition Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	titori Actually Faid During Fiscal Teal	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ψ 5.55		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
<u>'</u>	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 145733.36	\$ 0.00	\$ 145733.36	
	tion Annual Accumulation but NOT Paid				
Survey completed b		303			

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No.				Private		
Line		Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	ruius	i Otai	Source of Frivate Fullus
1	Institution:	University of Arkansas for Medical Sciences				
Ļ	F	Westerday Therese O				
	Employee Name:	Warmack , Thomas S Associate Dean				
	Title:	Associate Dean				
L,	Base Salary:	Onless within the Line Heavy Mariness for 0040 40	Ф. 4400 7 0 00			
4		Salary within the Line-Item Maximum for 2012-13	\$ 146370.00			
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
O		Remaining Salary from other Sources	\$ 0.00			
<u></u>			¢ 146270.00	¢ 000	¢ 146270.00	
8		Total Base Salary	\$ 146370.00	\$ 0.00	\$ 146370.00	
	Danielle Daniel	d (a. All Fall Time Foundames				
		d to All Full-Time Employees				
	Retirement Match		\$ 14637.00		\$ 14637.00	
	Health Insurance		\$ 11739.60		\$ 11739.60	
	Life Insurance		\$ 78.00		\$ 78.00	
	Social Security Match		\$ 9476.02		\$ 9476.02	
	Unemployment Insura		\$ 536.69 \$ 36.00		\$ 536.69 \$ 36.00	
14	Long-Term Disability I	insurance	\$ 36.00		\$ 30.00	
	Consist Deposits	NOT Previded All Free levels				
		NOT Provided All Employees			Φ 0.00	
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00	
	Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		Ψ 0.00		ψ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		. C. Tanada Tanana	Ψ 0.00		ψ 5.00	
23	Total Compensation		\$ 182873.31	\$ 0.00	\$ 182873.31	
		tion Annual Accumulation but NOT Paid	Ţ ::=:::0101	ţ 0.00	,	
	Survey completed by		03			
	ca. rey completed by	1 10110 1101				

Institution:				1			
Institution: University of Arkanasa for Medical Sciences	Š.				Private		
Institution:	ne		Colorios of \$400,000 or Mare	Dudulia Francia		Total	Source of Brivata Funda
Employee Name: Hoyle, Carla Stacy Associate Dean			• •	Public Funds	runas	rotar	Source of Private Funds
Sasociate Dean Sasociate Dean	1	Institution:	University of Arkansas for Medical Sciences				
Sasociate Dean Sasociate Dean							
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 111580.08							
Salary within the Line-Item Maximum for 2012-13 \$ 111580.08			Associate Dean				
State Funds Used to pay above Line-them (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 111580.08 \$ 0.00 \$ 111580.08 Benefits Provided to All Full-Time Employees \$ 11237.96 Health Insurance \$ 4211.64 \$ 4211.64 High Insurance \$ 4211.64 \$ 4211.64 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 8426.30 \$ 8426.30 Unemployment Insurance \$ 412.33 \$ 412.33 Unemployment Insurance \$ 412.33 \$ 412.33 Unemployment Insurance \$ 421.64 Social Security Match \$ 8426.30 \$ 36.00 Special Benefits NOT Provided All Employees \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00		Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4						
Remaining Salary from other Sources Salary	5			· ·			
Selicity	6			\$ 0.00			
Benefits Provided to All Full-Time Employees \$ Retirement Match \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7						
Retirement Match	8		Total Base Salary	\$ 111580.08	\$ 0.00	\$ 111580.08	
Retirement Match	Ш						
Health Insurance		Benefits Provided	d to All Full-Time Employees				
11 Life Insurance	9	Retirement Match		\$ 11237.96		\$ 11237.96	
12 Social Security Match \$ 8426.30 \$ 8426.30 \$ 8426.30 \$ 13 Unemployment Insurance \$ 412.33 \$ 412.33 \$ 412.33 \$ 412.33 \$ 36.00 \$ 36.	10	Health Insurance		\$ 4211.64		\$ 4211.64	
13 Unemployment Insurance	11	Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12	Social Security Match		\$ 8426.30		\$ 8426.30	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13	Unemployment Insura	ance	\$ 412.33		\$ 412.33	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 80.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 136782.31 \$ 0.00 \$ 136782.31 24 Deferred Compensation Annual Accumulation but NOT Paid	14	Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 80.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 136782.31 \$ 0.00 \$ 136782.31 24 Deferred Compensation Annual Accumulation but NOT Paid							
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 80.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 136782.31 \$ 0.00 \$ 136782.31 24 Deferred Compensation Annual Accumulation but NOT Paid		Special Benefits	NOT Provided All Employees				
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00				\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00	16	House(s) Provided o	r Housing Allowance	\$ 0.00		\$ 0.00	
18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 136782.31 \$ 0.00 \$ 136782.31 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 136782.31						\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation			,	\$ 800.00		\$ 800.00	
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	19	Special Bonuses		\$ 0.00		\$ 0.00	
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	20	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
22 Other Compensation	21	Club Dues (Country	Club, Civic Clubs, etc.)				
FGP Taxable Health Benefits \$ 0.00 \$						•	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 136782.31 \$ 0.00 \$ 136782.31 24 Deferred Compensation Annual Accumulation but NOT Paid		Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid			FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid							
24 Deferred Compensation Annual Accumulation but NOT Paid							
24 Deferred Compensation Annual Accumulation but NOT Paid	23	Total Compensation		\$ 136782.31	\$ 0.00	\$ 136782.31	
					·		
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o N			Private		
Line	Coloring of \$400,000 or Mara	Bultin Francis	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Bard , Elizabeth A				
3 Title:	Associate Provost				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 109756.43			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109756.43	\$ 0.00	\$ 109756.43	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11065.68		\$ 11065.68	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8266.13		\$ 8266.13	
13 Unemployment Insur	rance	\$ 406.04		\$ 406.04	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 134224.32	\$ 0.00	\$ 134224.32	
	ation Annual Accumulation but NOT Paid		·		
Survey completed b		303			

		· ·			
ó			Private		
Line	Salarias of \$100,000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Ulai	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Habaniaht Calcan A				
2 Employee Name: 3 Title:	Habenicht , Coleen A Service Line Administrator				
Base Salary:	Service Line Administrator				
Dase Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 149232.01			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 149232.01			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources	\$ 0.00			
· 8	Total Base Salary	\$ 149232.01	\$ 0.00	\$ 149232.01	
-	Total base Salary	\$ 149232.01	φ 0.00	φ 149232.01	
Bonofite Provide	ed to All Full-Time Employees				
9 Retirement Match	ed to All Full-Time Limployees	\$ 10605.60		\$ 10605.60	
10 Health Insurance		\$ 5400.77		\$ 5400.77	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate	h	\$ 9583.12		\$ 9583.12	
13 Unemployment Insu		\$ 549.98		\$ 549.98	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
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Special Repetits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	and the state of t	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Counti	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	-	\$ 0.00	
23 Total Compensatio		\$ 176185.48	\$ 0.00	\$ 176185.48	
	ation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-7	1303			

4			<u> </u>			
No.				Private		
Line		Calarias of \$100,000 or Mara	Destribe Francis	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Foster , Howell R				
	Title:	Director of Poison & Drug Information				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 128900.43			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 128900.43	\$ 0.00	\$ 128900.43	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match	<u> </u>	\$ 6485.08		\$ 6485.08	
	Health Insurance		\$ 3620.04		\$ 3620.04	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 10031.66		\$ 10031.66	
	Unemployment Insura		\$ 514.27		\$ 514.27	
	Long-Term Disability I		\$ 36.00		\$ 36.00	
	,					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non Actually Full During Flood Four	\$ 800.00		\$ 800.00	
	Special Bonuses		\$ 9608.60		\$ 9608.60	
_	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		\$ 0.00		ψ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	ļ	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			\$ 0.00		ψ 3.00	
23	Total Compensation		\$ 160074.08	\$ 0.00	\$ 160074.08	
		tion Annual Accumulation but NOT Paid	ψ 1000, 4.00	ψ 5.00	Ç 10001 4.00	
	Survey completed by		03			
	our vey completed by	y. Kill I fill to 10 10 10 10 10 10 10 10 10 10 10 10 10	00			

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Š			Private		
Line	Colorina of \$100,000 or Mara	Darlatin Francis	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	rotai	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
Щ					
2 Employee N					
3 Title:	Director of Patient Billing Services				
Base Salary					
4	Salary within the Line-Item Maximum for 2012-13	\$ 110549.86			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110549.86	\$ 0.00	\$ 110549.86	
Benefits P	rovided to All Full-Time Employees				
9 Retirement N	Match State	\$ 11145.00		\$ 11145.00	
10 Health Insura	ance	\$ 11470.44		\$ 11470.44	
11 Life Insurance	e	\$ 78.00		\$ 78.00	
12 Social Secur	ity Match	\$ 8175.89		\$ 8175.89	
13 Unemployme	ent Insurance	\$ 408.95		\$ 408.95	
14 Long-Term D	Disability Insurance	\$ 36.00		\$ 36.00	
Special Be	enefits NOT Provided All Employees				
	d or Car Allowance	\$ 0.00		\$ 0.00	
	ovided or Housing Allowance	\$ 0.00		\$ 0.00	
	mpensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bon		\$ 900.00		\$ 900.00	
19 Special Bon	uses	\$ 0.00		\$ 0.00	
20 Additional L	ife Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comp	ensation				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
П					
23 Total Compo	ensation	\$ 142764.14	\$ 0.00	\$ 142764.14	
	mpensation Annual Accumulation but NOT Paid		·		
	pleted by: Kim Finne Phone No. 501-603-130)3			
	· • <u> </u>				

		<u> </u>			
Ö			Private		
Line	Salarios of \$100,000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Fullas	ruilus	I Utai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Atkins , Julie C				
3 Title:	Associate Administrator of Patient Care				
Base Salary:	Associate Administrator of Fatient Care				
A Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$ 132320.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 132320.00	\$ 0.00	\$ 132320.00	
H	Total Bass Salary	Ψ 102020.00	φ 0.00	Ψ 102020:00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12662.86		\$ 12662.86	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate	ch	\$ 9407.81		\$ 9407.81	
13 Unemployment Insu	ırance	\$ 462.41		\$ 462.41	
14 Long-Term Disability	y Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca	ar Allowance	\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Φ 2.22		Φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H					
23 Total Compensatio	an .	\$ 159583.12	\$ 0.00	\$ 159583.12	
	on ation Annual Accumulation but NOT Paid	\$ 159563.1Z	φ 0.00	φ 159563.12	
		1202			
Survey completed	by: Kim Finne Phone No. 501-603-1	1303			

Ö			Private		
Line	Colorina of \$100 000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
LL					
2 Employee					
3 Title:	HR Director of Employee Relations				
Base Salar					
4	Salary within the Line-Item Maximum for 2012-13	\$ 102000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102000.00	\$ 0.00	\$ 102000.00	
Benefits	Provided to All Full-Time Employees				
9 Retirement	Match	\$ 9003.76		\$ 9003.76	
10 Health Insu	rance	\$ 6946.56		\$ 6946.56	
11 Life Insuran	nce	\$ 78.00		\$ 78.00	
12 Social Secu	rity Match	\$ 6620.62		\$ 6620.62	
13 Unemploym	nent Insurance	\$ 326.15		\$ 326.15	
14 Long-Term	Disability Insurance	\$ 36.00		\$ 36.00	
	·				
Special B	Benefits NOT Provided All Employees				
	ed or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	ompensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bo		\$ 800.00		\$ 800.00	
19 Special Bo		\$ 0.00		\$ 0.00	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Com	pensation			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, ,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total Comp	pensation	\$ 125811.09	\$ 0.00	\$ 125811.09	
	ompensation Annual Accumulation but NOT Paid	Ţ :=33:11 00	Ţ 0.00	, :=::::::	
	npleted by: Kim Finne Phone No. 501-603-1303	3			
Cu. 10, 001	001 000 1000				

o Z					
			Private		
Line	Coloring of \$400,000 or Mara	Date Control	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Lane , Cheryl F				
3 Title:	Asst VC Acad, Research & Enterprise Sys				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 158890.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158890.50	\$ 0.00	\$ 158890.50	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 15979.08		\$ 15979.08	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch	\$ 9539.76		\$ 9539.76	
13 Unemployment Insu	urance	\$ 586.20		\$ 586.20	
14 Long-Term Disability	y Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	l or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensatio	on				
	sation Annual Accumulation but NOT Paid		501-603-1303		
Survey completed		303			

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Ö			Private		
Line	Colorina of \$400,000 or Mara	Destrict Francis	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
LL					
2 Employee Na					
3 Title:	Director of Risk Management				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 100380.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100380.00	\$ 0.00	\$ 100380.00	
Benefits P	rovided to All Full-Time Employees				
9 Retirement M	latch	\$ 6372.08		\$ 6372.08	
10 Health Insura	ince	\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Securi	ty Match	\$ 6767.22		\$ 6767.22	
13 Unemployme	nt Insurance	\$ 330.66		\$ 330.66	
14 Long-Term D	isability Insurance	\$ 36.00		\$ 36.00	
Special Be	enefits NOT Provided All Employees				
	d or Car Allowance	\$ 0.00		\$ 0.00	
16 House(s) Pro	ovided or Housing Allowance	\$ 0.00		\$ 0.00	
	mpensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonu		\$ 800.00		\$ 800.00	
19 Special Bon	uses	\$ 0.00		\$ 0.00	
20 Additional L	ife Insurance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comp	ensation				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
П					
23 Total Compe	ensation	\$ 118480.00	\$ 0.00	\$ 118480.00	
	mpensation Annual Accumulation but NOT Paid		·		
	pleted by: Kim Finne Phone No. 501-603-130	3			

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Ö			Private		
Line	Solorios of \$100 000 or Mars	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
LL					
2 Employee Nam					
3 Title:	Associate Director, Administration & CFO				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 155000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155000.00	\$ 0.00	\$ 155000.00	
Benefits Pro	vided to All Full-Time Employees				
9 Retirement Matc	ch	\$ 15580.04		\$ 15580.04	
10 Health Insurance	е	\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security I	Match	\$ 10116.37		\$ 10116.37	
13 Unemployment I	Insurance	\$ 571.53		\$ 571.53	
14 Long-Term Disa	ability Insurance	\$ 36.00		\$ 36.00	
Special Bene	efits NOT Provided All Employees				
15 Car Provided o		\$ 0.00		\$ 0.00	
16 House(s) Provi	ded or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 800.00		\$ 800.00	
19 Special Bonuse	es	\$ 0.00		\$ 0.00	
20 Additional Life	Insurance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Co	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compens	sation				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
·	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compens	ation	\$ 193921.54	\$ 0.00	\$ 193921.54	
	pensation Annual Accumulation but NOT Paid		·		
	ted by: Kim Finne Phone No. 501-603-	1303			

<u>.</u>			•			
Š				Private		
Line		Solarios of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
	nstitution:	University of Arkansas for Medical Sciences				
<u> </u>						
	Employee Name:	Hopper, Janet L				
	Title:	Director of Grants/Cost Accounting				
L.J ^B	Base Salary:		A 40505.00			
4		Salary within the Line-Item Maximum for 2012-13	\$ 125625.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
$\perp 4$		Remaining Salary from other Sources				
8		Total Base Salary	\$ 125625.00	\$ 0.00	\$ 125625.00	
		d to All Full-Time Employees				
9 R	Retirement Match		\$ 12652.56		\$ 12652.56	
10 ⊦	Health Insurance		\$ 8423.28		\$ 8423.28	
11 L	ife Insurance		\$ 78.00		\$ 78.00	
12 S	Social Security Match		\$ 9396.60		\$ 9396.60	
13 L	Jnemployment Insura	nce	\$ 464.23		\$ 464.23	
14 L	ong-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
5	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		ion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	, ,	\$ 900.00		\$ 900.00	
19 S	Special Bonuses		\$ 0.00		\$ 0.00	
20 A	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
21 C	Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	-	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 T	Total Compensation		\$ 157575.67	\$ 0.00	\$ 157575.67	
		ion Annual Accumulation but NOT Paid				
	Survey completed by		03			
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No.			Private		
Line	Colorino of \$400,000 or More	Deskille From		Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Fund	ds Funds	Total	Source of Private Funds
1 Inst	University of Arkansas for Medical Sciences				
	ployee Name: Stelzl , Maudie M				
3 Title					
Bas	se Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		0.00		
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0	0.00		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103180	0.42 \$ 0.00	\$ 103180.42	
Ber	enefits Provided to All Full-Time Employees				
9 Reti	tirement Match	\$ 10408	3.08	\$ 10408.08	
10 Hea	alth Insurance	\$ 3818	3.04	\$ 3818.04	
11 Life	Insurance	\$ 78	3.00	\$ 78.00	
12 Soc	cial Security Match	\$ 7665	5.63	\$ 7665.63	
13 Une	employment Insurance	\$ 381	.94	\$ 381.94	
14 Long	ng-Term Disability Insurance	\$ 36	6.00	\$ 36.00	
Spe	pecial Benefits NOT Provided All Employees				
	r Provided or Car Allowance	\$ 0	0.00	\$ 0.00	
	use(s) Provided or Housing Allowance		0.00	\$ 0.00	
	ferred Compensation Actually Paid During Fiscal Year		0.00	\$ 0.00	
	nual Bonus	\$ 900		\$ 900.00	
19 Spe	ecial Bonuses	\$ 0	0.00	\$ 0.00	
20 Add	ditional Life Insurance Premiums	\$ 0	0.00	\$ 0.00	
	ub Dues (Country Club, Civic Clubs, etc.)		0.00	\$ 0.00	
	ner Compensation				
Ex	xplain: FGP Expanded Long Term Disability	\$ 0	0.00	\$ 0.00	
	FGP Taxable Health Benefits	\$ 0	0.00	\$ 0.00	
23 Tota	tal Compensation	\$ 126468	3.11 \$ 0.00	\$ 126468.11	
	ferred Compensation Annual Accumulation but NOT Paid		·		
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óZ			Private		
Line	Solarios of \$100 000 or More	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
H	0.34. N				
2 Employee Name:	Smith , Nancy J				
3 Title:	Director of Special Projects				
Base Salary:	0 1111 11 11 11 11 12 13 13	A 40.4500.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 104560.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> 4</u>	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104560.20	\$ 0.00	\$ 104560.20	
<u> </u>					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 10546.08		\$ 10546.08	
10 Health Insurance		\$ 4254.46		\$ 4254.46	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc		\$ 7845.44		\$ 7845.44	
13 Unemployment Insur		\$ 386.99		\$ 386.99	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on .		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 128607.17	\$ 0.00	\$ 128607.17	
	ation Annual Accumulation but NOT Paid				
Survey completed b		303			

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Ö			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	lotai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
0 51 No	Heart Day A				
2 Employee Name:	Heard , Don A				
3 Title:	Area Director for Regional Centers				
Base Salary:	0 11 11 11 11 12 13 14 15 15 15 15 15 15 15	A 444440.50			
4 5	Salary within the Line-Item Maximum for 2012-13	\$ 141142.50			
2	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
		* 444440.50	ф 0.00	. 4.44.40.50	
8	Total Base Salary	\$ 141142.50	\$ 0.00	\$ 141142.50	
H	ad to All Full Time Foundations				
	ed to All Full-Time Employees				
9 Retirement Match		\$ 17278.18		\$ 17278.18	
10 Health Insurance		\$ 12930.00		\$ 12930.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate		\$ 9684.15		\$ 9684.15	
13 Unemployment Insu		\$ 653.94		\$ 653.94	
14 Long-Term Disability	y Insurance	\$ 219.96		\$ 219.96	
H ₂					
	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 31639.00		\$ 31639.00	
20 Additional Life Inst		\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		A 100= 2 1		A 400= 0.4	
Explain:	FGP Expanded Long Term Disability	\$ 1927.94		\$ 1927.94	
	FGP Taxable Health Benefits	\$ 336.94		\$ 336.94	
		A 04500	<u> </u>	A 04.5005	
23 Total Compensation		\$ 215890.61	\$ 0.00	\$ 215890.61	
	sation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-	1303			

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Ö			Private		
Line	Colorino of \$100,000 or Mare	Dudille Founds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Institution	: University of Arkansas for Medical Sciences				
2 Employee					
3 Title:	Department Chairperson				
Base Sala					
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1138.95			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191313.95	\$ 0.00	\$ 191313.95	
Benefits	Provided to All Full-Time Employees				
9 Retirement	Match	\$ 19131.36		\$ 19131.36	
10 Health Insu	ırance	\$ 11739.60		\$ 11739.60	
11 Life Insura	nce	\$ 78.00		\$ 78.00	
12 Social Sec	urity Match	\$ 10162.95		\$ 10162.95	
13 Unemployr	ment Insurance	\$ 701.48		\$ 701.48	
14 Long-Term	Disability Insurance	\$ 36.00		\$ 36.00	
	·				
Special I	Benefits NOT Provided All Employees				
	led or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bo		\$ 0.00		\$ 0.00	
19 Special Bo		\$ 0.00		\$ 0.00	
20 Additional	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Con					
Explain:	•	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		·			
23 Total Com	pensation	\$ 233163.34	\$ 0.00	\$ 233163.34	
	Compensation Annual Accumulation but NOT Paid				
	mpleted by: Kim Finne Phone No. 501-603-1303				

		<u> </u>			
Ö			Private		
Line	Solorios of \$100 000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Francisco Nomes	Thomas Dilly D				
2 Employee Name: 3 Title:	Thomas , Billy R Vice Chancellor for Diversity				
	vice Chancellor for Diversity				
Base Salary:	Oplant within the Line Hear Markey we for 0040 40	¢ 005745 00		i	
4 5	Salary within the Line-Item Maximum for 2012-13	\$ 225715.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
7		Ф 005745 00	Φ 000	Ф 005745 00	
8	Total Base Salary	\$ 225715.00	\$ 0.00	\$ 225715.00	
Hp.,,,,,,,,	d to All Full Time Foundations				
	d to All Full-Time Employees				
9 Retirement Match		\$ 27300.30		\$ 27300.30	
10 Health Insurance		\$ 15047.70		\$ 15047.70	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 13084.96		\$ 13084.96	
13 Unemployment Insura		\$ 1270.73		\$ 1270.73	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 106739.84		\$ 106739.84	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 3410.02		\$ 3410.02	
	FGP Taxable Health Benefits	\$ 425.27		\$ 425.27	
Ш					
23 Total Compensation		\$ 393291.78	\$ 0.00	\$ 393291.78	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

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o Z			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	TOtal	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Francisco Nomes	Cauth. Tan. C				
2 Employee Name: 3 Title:	South , Tom G Assistant Dean for Med Student Fin & Adm				
	Assistant Dean for Med Student Fin & Adm				
Base Salary:	Onlaw within the Line Heart Marie was few 2040-40	* 440007.00		i	
4 5	Salary within the Line-Item Maximum for 2012-13	\$ 110227.98			
3	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
<u> </u>		¢ 440007.00	\$ 0.00	Ф 440007.00	
8	Total Base Salary	\$ 110227.98	\$ 0.00	\$ 110227.98	
Honofita Dusidate	d to All Full Time Frances				
	ed to All Full-Time Employees				
9 Retirement Match		\$ 11112.84		\$ 11112.84	
10 Health Insurance		\$ 11759.04		\$ 11759.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8590.69		\$ 8590.69	
13 Unemployment Insura		\$ 412.18 \$ 219.96		\$ 412.18	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Ha					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				ф 544 75	
Explain:	FGP Expanded Long Term Disability	\$ 541.75		\$ 541.75	
	FGP Taxable Health Benefits	\$ 357.55		\$ 357.55	
H					
00 Total Common di		A 4 4 4 0 0 0 0 0	Φ 000	Ф. 4.4.4.0C 22	
23 Total Compensation		\$ 144199.99	\$ 0.00	\$ 144199.99	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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Š			Private		
Line	Salarias of \$100 000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruius	i Ulai	Jource of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
<u> </u>	Name Otades Kristan M				
2 Employee N	Name: Sterba , Kristen M Associate Dean				
3 Title:					
Base Salary		A40750.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 112750.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
	<u> </u>	↑ 440750.00	Φ 000	Ф 440750 00	
8	Total Base Salary	\$ 112750.00	\$ 0.00	\$ 112750.00	
H	Described to All Full Time Foundations				
	Provided to All Full-Time Employees				
9 Retirement I		\$ 8879.52		\$ 8879.52	
10 Health Insur		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Secu		\$ 9136.91		\$ 9136.91	
13 Unemploym		\$ 451.82		\$ 451.82	
14 Long-Term I	Disability Insurance	\$ 36.00		\$ 36.00	
	enefits NOT Provided All Employees				
	ed or Car Allowance	\$ 0.00		\$ 0.00	
	rovided or Housing Allowance	\$ 0.00		\$ 0.00	
	ompensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bon		\$ 600.00		\$ 600.00	
19 Special Bor		\$ 9000.00		\$ 9000.00	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comp					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Comp	pensation	\$ 152671.85	\$ 0.00	\$ 152671.85	
24 Deferred Co	ompensation Annual Accumulation but NOT Paid		_		
Survey com	npleted by: Kim Finne Phone No. 501-603-1303	3			

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Š			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Funds	ruilus	I Otal	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Employee Name	Flord Dance I				
2 Employee Name 3 Title:	Elrod , Donna J Associate Administrator of Patient Care				
	Associate Administrator of Patient Care				
Base Salary:	Only within the Line Heavy Maries we for 0040 40	(440044.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 118911.60			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118911.60	\$ 0.00	\$ 118911.60	
Ш					
Benefits Prov	ided to All Full-Time Employees				
9 Retirement Match	1	\$ 11971.16		\$ 11971.16	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security M	latch	\$ 8978.80		\$ 8978.80	
13 Unemployment In	nsurance	\$ 439.21		\$ 439.21	
14 Long-Term Disab	ility Insurance	\$ 36.00		\$ 36.00	
Special Benef	fits NOT Provided All Employees				
15 Car Provided or		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	ensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses	S	\$ 0.00		\$ 0.00	
	nsurance Premiums	\$ 0.00		\$ 0.00	
	intry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa	ation	, , , , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, , , , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total Compensa	ition	\$ 144930.81	\$ 0.00	\$ 144930.81	
	ensation Annual Accumulation but NOT Paid	Ţ 1113 30.0 1	÷ 3.00	,	
Survey complete		1303			
Jul vey complete	Thore No.	1000			

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Ö			Private		
Line	Colorina of \$400,000 or Mara	Dublic Founds		Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
Щ					
2 Employee Na					
3 Title:	Clinical Services Manager				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 101304.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101304.00	\$ 0.00	\$ 101304.00	
Benefits Pr	ovided to All Full-Time Employees				
9 Retirement Ma	atch	\$ 10220.40		\$ 10220.40	
10 Health Insuran	nce	\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security	y Match	\$ 7436.99		\$ 7436.99	
13 Unemploymen	nt Insurance	\$ 375.05		\$ 375.05	
14 Long-Term Dis	sability Insurance	\$ 36.00		\$ 36.00	
Special Ber	nefits NOT Provided All Employees				
	or Car Allowance	\$ 0.00		\$ 0.00	
	vided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonu	ses	\$ 0.00		\$ 0.00	
20 Additional Lif	e Insurance Premiums	\$ 0.00		\$ 0.00	
	Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compe					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Comper	nsation	\$ 132090.04	\$ 0.00	\$ 132090.04	
	npensation Annual Accumulation but NOT Paid		·		
	leted by: Kim Finne Phone No. 501-603-13	03			
	·				

á					
Š			Private		
Line	Coloring of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	i Ulai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
L					
2 Employee Name:	Sink , Gaye				
3 Title:	Service Line Nursing Director				
Base Salary:		•			
4	Salary within the Line-Item Maximum for 2012-13	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10260.31		\$ 10260.31	
10 Health Insurance		\$ 3512.48		\$ 3512.48	
11 Life Insurance		\$ 73.66		\$ 73.66	
12 Social Security Matc	ch	\$ 7688.02		\$ 7688.02	
13 Unemployment Insu	rance	\$ 411.21		\$ 411.21	
14 Long-Term Disability	y Insurance	\$ 33.99		\$ 33.99	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on			•	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensatio	on	\$ 132879.67	\$ 0.00	\$ 132879.67	
	ation Annual Accumulation but NOT Paid				
Survey completed		303			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
그 1 Institution:	University of Arkansas for Medical Sciences	Fublic Fullus	i unus	Total	Source of Fill alter and
inistitution.	Offiversity of Arkansas for Medical Sciences				
2 Employee Name:	McAdams , Lou A				
3 Title:	APRN Coordinator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 120992.87			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120992.87	\$ 0.00	\$ 120992.87	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11677.64		\$ 11677.64	
10 Health Insurance		\$ 6946.56		\$ 6946.56	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9272.12		\$ 9272.12	
13 Unemployment Insura		\$ 464.81		\$ 464.81	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 Of Taxable Health Deficite	ψ 0.00		ψ 0.00	
23 Total Compensation	<u> </u>	\$ 150268.00	\$ 0.00	\$ 150268.00	
	tion Annual Accumulation but NOT Paid	ψ .55250.00	ψ 3.00	+ .00203.00	
Survey completed b		303			

Institution: University of Arkansas for Medical Sciences	Line No.	Calarias of \$400,000 or Mars	5.15	Private	Total	Source of Private Funds
Employee Name: Graham , Charles J 3 Title: Associate Dean Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 213022.00 \$ 10.00 \$		· · · · · · · · · · · · · · · · · · ·	Public Funds	runas	Total	Source of Private Funds
Associate Dean Salary Salary within the Line-Item Maximum for 2012-13 \$ 213022.00 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 \$ 0	1 Institution:	University of Arkansas for Medical Sciences				
Associate Dean Salary Salary within the Line-Item Maximum for 2012-13 \$ 213022.00 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 \$ 0	2 Employee Name:	Graham Charles I				
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 213022.00						
Salary within the Line-Item Maximum for 2012-13 \$ 213022.00		Account Boarn				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00	A Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$ 213022.00			
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
Remaining Salary from other Sources \$ 213022.00 \$ 0.00 \$ 213022.00	6	UAMS Professional Income Allowance (2.5 multiplier)*	•			
Benefits Provided to All Full-Time Employees	7		, , ,			
Benefits Provided to All Full-Time Employees \$2302.16 \$22302.16 19 Health Insurance \$5739.00 \$5739.00 10 Health Insurance \$5739.00 \$739.00 11 Life Insurance \$78.00 \$78.00 12 Social Security Match \$11269.52 \$11269.52 13 Unemployment Insurance \$814.97 \$814.97 14 Long-Term Disability Insurance \$19.96 \$219.96 15 Car Provided or Car Allowance \$0.00 \$0.00 16 House(s) Provided or Housing Allowance \$0.00 \$0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$0.00 \$0.00 18 Annual Bonus \$0.00 \$0.00 19 Special Bonuses \$0.00 \$0.00 10 Additional Life Insurance Premiums \$0.00 \$0.00 10 Additional Life Insurance Premiums \$0.00 \$0.00 12 Other Compensation \$0.00 \$0.00 13 Explair: FGP Expanded Long Term Disability \$2358.36 \$2358.36 FGP Taxable Health Benefits \$910.58 \$910.58 16 Compensation \$261714.55 \$0.00 \$261714.55 17 Deferred Compensation Annual Accumulation but NOT Paid	8		\$ 213022.00	\$ 0.00	\$ 213022.00	
Retirement Match \$ 22302.16 \$ 22302.16 10 Health Insurance \$ 5739.00 \$ 5739.00 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 11269.52 \$ 11269.52 13 Unemployment Insurance \$ 814.97 \$ 814.97 14 Long-Term Disability Insurance \$ 219.96			Ψ 1:0022:00	ψ 0.00	ψ <u>2.002</u> 2.00	
Retirement Match \$ 22302.16 \$ 22302.16 10 Health Insurance \$ 5739.00 \$ 5739.00 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 11269.52 \$ 11269.52 13 Unemployment Insurance \$ 814.97 \$ 814.97 14 Long-Term Disability Insurance \$ 219.96	Benefits Provide	ed to All Full-Time Employees				
Health Insurance		water an inner Employees	\$ 22302.16		\$ 22302.16	
11 Life Insurance						
12 Social Security Match \$ 11269.52 \$ 11269.52 13 Unemployment Insurance \$ 814.97 \$ 814.97 14 Long-Term Disability Insurance \$ 219.96 \$ 219.96					,	
13 Unemployment Insurance \$ 814.97 \$ 814.97 14 Long-Term Disability Insurance \$ 219.96 \$ 219.96 Special Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 6 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 8 Annual Bonus \$ 0.00 \$ 0.00 9 Special Bonuses \$ 5000.00 \$ 0.00 9 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 10 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 11 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 12 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 13 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 14 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 15 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 16 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 17 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 18 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 19 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 17 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 18 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 19 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 19 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Louse (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 17 Louse (Country Club, Civic Clubs, etc.) \$ 0.00		h				
14 Long-Term Disability Insurance						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 5000.00 \$ 5000.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2358.36 \$ 2358.36 FGP Taxable Health Benefits \$ 910.58 \$ 910.58 23 Total Compensation \$ 261714.55 \$ 0.00 \$ 261714.55 24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 219.96		\$ 219.96	
House(s) Provided or Housing Allowance						
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 5000.00 \$ 5000.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2358.36 \$ 2358.36 Explain: FGP Expanded Long Term Disability \$ 2358.36 \$ 910.58 FGP Taxable Health Benefits \$ 910.58 \$ 910.58 23 Total Compensation \$ 261714.55 \$ 0.00 \$ 261714.55 24 Deferred Compensation Annual Accumulation but NOT Paid						
18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 5000.00 \$ 5000.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2358.36 \$ 2358.36 Explain: FGP Expanded Long Term Disability \$ 2358.36 \$ 910.58 FGP Taxable Health Benefits \$ 910.58 \$ 910.58 23 Total Compensation \$ 261714.55 \$ 0.00 \$ 261714.55 24 Deferred Compensation Annual Accumulation but NOT Paid			*		Ψ	
19 Special Bonuses \$ 5000.00 \$ 5000.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation		ation Actually Paid During Fiscal Year				
Additional Life Insurance Premiums \$ 0.00 \$ 0.00			*			
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00						
22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 2358.36 \$ 2358.36 FGP Taxable Health Benefits \$ 910.58 \$ 910.58 23 Total Compensation \$ 261714.55 \$ 0.00 \$ 261714.55 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 261714.55 \$ 0.00 \$ 261714.55					Ψ 0.00	
Explain: FGP Expanded Long Term Disability			\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 910.58 \$			¢ 2250.26		¢ 2250.26	
23 Total Compensation \$ 261714.55 \$ 0.00 \$ 261714.55 24 Deferred Compensation Annual Accumulation but NOT Paid	Ехріаін:				'	
24 Deferred Compensation Annual Accumulation but NOT Paid		FOF TAXADIC FICALLIT DELICITS	φ 910.56		φ 910.56	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid	23 Total Compensation	n	\$ 261714.55	\$ 0.00	\$ 261714.55	
			φ 201714.33	φ 0.00	ψ 201714.55	
Survey completed by: Kim Finne Phone No. 501-603-1303			202			

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Š					Private		
Line		Salarias of \$100 000 or Mara	Dubli	c Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Publi	c Funas	rulius	l Olai	Source of Frivate Funds
1 Ins	stitution: University of Arkan	sas for Medical Sciences					
<u> </u>							
3 Tit	mployee Name: Lockeby , Mary A	of Information Con	1				
		or information Sys	•				
Ba	ase Salary:	H M f 0040 40	Φ.	407040.00			
4		ne-Item Maximum for 2012-13		107246.99			
2		to pay above Line-Item (up to 25% of LIM) I Income Allowance (2.5 multiplier)*		0.00			
9	Remaining Salary		,	0.00			
-		Torri other Sources	ф.	407046.00	\$ 0.00	Ф 40704C 00	
8	Total Base Salary		\$	107246.99	\$ 0.00	\$ 107246.99	
H,	anadita Danadalad ta All Euli Tima	Formless					
	enefits Provided to All Full-Time	<u>Employees</u>					
	etirement Match		\$	10955.16		\$ 10955.16	
	ealth Insurance		\$	7048.56		\$ 7048.56	
	fe Insurance		\$	78.00		\$ 78.00	
	ocial Security Match		\$	8146.01		\$ 8146.01	
	nemployment Insurance		\$	402.46 36.00		\$ 402.46 \$ 36.00	
14 LO	ong-Term Disability Insurance		Ф	36.00		\$ 30.00	
Н.,	nacial Danafita NOT Dravidad Al	Francisco					
	pecial Benefits NOT Provided Al	Employees		0.00		Φ 0.00	
	ar Provided or Car Allowance		9			\$ 0.00	
	ouse(s) Provided or Housing Allowance			0.00		\$ 0.00 \$ 0.00	
	eferred Compensation Actually Paid Dennual Bonus	iring Fiscai Year	\$	900.00		\$ 0.00 \$ 900.00	
	oecial Bonuses		\$	1404.00		\$ 900.00 \$ 1404.00	
	dditional Life Insurance Premiums		T	0.00		\$ 0.00	
	lub Dues (Country Club, Civic Clubs, e	tc)		0.00		\$ 0.00	
	ther Compensation	,	 ,	, 0.00		ψ 0.00	
		ong Term Disability	9	0.00		\$ 0.00	
	FGP Taxable Heal	th Benefits		0.00		\$ 0.00	
	. C. Lakabi Hou			3.30		ψ 3.00	
23 To	otal Compensation		\$	136217.18	\$ 0.00	\$ 136217.18	
	eferred Compensation Annual Accumu	lation but NOT Paid	•		ţ 0.00	,	
	urvey completed by: Kim Finne		501-603-1303				
50	array completed by: Killi i lillo	i none ito.	001 000 1000				

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o N			Private		
Line	Solorios of \$100 000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOtal	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
La Farada a Nama	Otana I lada O				
2 Employee Name:	Stone , Linda G				
3 Title:	Assistant Vice Chancellor				
Base Salary:	0 11 11 12 14 15 16 16 16 16 16 16 16	A 444050.04			
4 5	Salary within the Line-Item Maximum for 2012-13	\$ 114059.61			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
H4			A 0.00	A	
8	Total Base Salary	\$ 114059.61	\$ 0.00	\$ 114059.61	
H_					
	d to All Full-Time Employees				
9 Retirement Match		\$ 11451.69		\$ 11451.69	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8755.24		\$ 8755.24	
13 Unemployment Insura		\$ 420.05		\$ 420.05	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш					
<u> </u>					
23 Total Compensation		\$ 135700.59	\$ 0.00	\$ 135700.59	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

		· ·			
Š.			Private		
Line	Calarias of \$400,000 or Mars	Bulalia Euroda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Ins	University of Arkansas for Medical Sciences				
	pployee Name: Fendley , R T				
3 Titl					
Bas	se Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 191199.72			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191199.72	\$ 0.00	\$ 191199.72	
Ве	enefits Provided to All Full-Time Employees				
	tirement Match	\$ 19189.96		\$ 19189.96	
	alth Insurance	\$ 12930.00		\$ 12930.00	
11 Life	e Insurance	\$ 78.00		\$ 78.00	
12 Soc	cial Security Match	\$ 10142.18		\$ 10142.18	
	employment Insurance	\$ 715.01		\$ 715.01	
	ng-Term Disability Insurance	\$ 219.96		\$ 219.96	
	,	·		,	
Sn	pecial Benefits NOT Provided All Employees				
	r Provided or Car Allowance	\$ 0.00		\$ 0.00	
	use(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	ferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nual Bonus	\$ 700.00		\$ 700.00	
	ecial Bonuses	\$ 0.00		\$ 0.00	
	ditional Life Insurance Premiums	\$ 0.00		\$ 0.00	
	ub Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	her Compensation	* 0.00		Ψ 3.00	
	Explain: FGP Expanded Long Term Disability	\$ 1930.61		\$ 1930.61	
	FGP Taxable Health Benefits	\$ 654.48		\$ 654.48	
	. 31 Tanasio Housis Bollotto	Ψ 334.40		Ψ 33 1.40	
23 Tot	tal Compensation	\$ 237759.92	\$ 0.00	\$ 237759.92	
	ferred Compensation Annual Accumulation but NOT Paid	Ψ 201100.92	ψ 0.00	Ψ 201100.02	
	rvey completed by: Kim Finne Phone No. 501-603-	1202			
Sui	ivey completed by. Ann Finne Fnone No. 501-603-	1303			

T _a T			<u> </u>			
Š.				Private		
Line		Salarias of \$100 000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	ruiius	i Otai	Source of Frivate Fullus
	nstitution:	University of Arkansas for Medical Sciences				
<u> </u>	I NI	Poloni Oceani F				
	Employee Name:	Belew , George E				
	Title:	Director of Business Planning				
H	Base Salary:	Onless within the Line Heavy Mariness for 0040 40	¢ 400040.74			
4		Salary within the Line-Item Maximum for 2012-13	\$ 122818.71			
2		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u>'</u>			Ф. 400040.74	Φ 000	¢ 400040.74	
8		Total Base Salary	\$ 122818.71	\$ 0.00	\$ 122818.71	
Н.		LA ANE NET E L				
		d to All Full-Time Employees				
	Retirement Match		\$ 7209.38		\$ 7209.38	
	lealth Insurance		\$ 6946.56		\$ 6946.56	
	ife Insurance		\$ 78.00		\$ 78.00	
	Social Security Match		\$ 9079.40		\$ 9079.40	
	Jnemployment Insura		\$ 453.93 \$ 36.00		\$ 453.93	
14 L	ong-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
Н,		NOTE 'LIANE I				
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
	Special Bonuses	Parantinana	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 (Other Compensation		r 0.00		.	
\vdash	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00 \$ 0.00	
\vdash		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H						
22 7	Tatal Campanastics		¢ 447E04.00	¢ 000	¢ 147504.00	
	otal Compensation		\$ 147521.98	\$ 0.00	\$ 147521.98	
		tion Annual Accumulation but NOT Paid	00			
٤	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	03			

| Salaries of \$100,000 or More Public Funds Private Funds Total Source of Pri Institution: University of Arkansas for Medical Sciences Employee Name: Title: Assistant Dean for Administration Base Salary: Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Notal Base Salary Salary from other Sources Total Base Salary Semaining Salary from other Sources Total Base Salary Semaining Salary from other Sources Remaining Salary from other Sources Total Base Salary Semaining Salary from other Sources Semaining Salary from other Sources Total Base Salary Semaining Salary from other Sources Semaining Salary from other Sources Total Base Salary Semaining Salary from other Sources Semaining Salary from other Sources Total Base Salary Semaining Salary from other Sources Semaining Salary from other Sources Total Base Salary Semaining Salary from other Sources Total Base Salary Semaining Salary from other Sources Semaining Salary from other Sources Total Base Salary vate Funds |
|--|------------|
| Salaries of \$100,000 or More Public Funds Funds Total Source of Pri Institution: University of Arkansas for Medical Sciences Employee Name: Title: Assistant Dean for Administration Base Salary: Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees | vate Funds |
| Institution: University of Arkansas for Medical Sciences Employee Name: Forst , Louis G Assistant Dean for Administration Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 108932.77 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 108932.77 \$ 0.00 \$ 108932.77 | vale runus |
| Employee Name: Title: Base Salary: Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees | |
| Title: Assistant Dean for Administration Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 108932.77 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 108932.77 \$ 0.00 \$ 108932.77 Benefits Provided to All Full-Time Employees | |
| Title: Assistant Dean for Administration Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 108932.77 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 108932.77 \$ 0.00 \$ 108932.77 Benefits Provided to All Full-Time Employees | |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 108932.77 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 108932.77 \$ 0.00 \$ 108932.77 Benefits Provided to All Full-Time Employees | |
| Salary within the Line-Item Maximum for 2012-13 \$ 108932.77 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 108932.77 \$ 0.00 \$ 108932.77 Benefits Provided to All Full-Time Employees | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 108932.77 \$ 0.00 \$ 108932.77 Benefits Provided to All Full-Time Employees | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 108932.77 \$ 0.00 \$ 108932.77 Benefits Provided to All Full-Time Employees | |
| Remaining Salary from other Sources | |
| 8 Total Base Salary \$ 108932.77 \$ 0.00 \$ 108932.77 Benefits Provided to All Full-Time Employees | |
| Benefits Provided to All Full-Time Employees | |
| | |
| | |
| 9 Petirement Match \$ 10983.24 \$ 10983.24 | |
| 9 (10303.24) \$ 10303.24 | |
| 10 Health Insurance \$ 11739.60 \$ 11739.60 | |
| 11 Life Insurance \$ 78.00 \$ 78.00 | |
| 12 Social Security Match \$ 7957.76 \$ 7957.76 | |
| 13 Unemployment Insurance \$ 403.02 \$ 403.02 | |
| 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 | |
| | |
| Special Benefits NOT Provided All Employees | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 | |
| 18 Annual Bonus \$ 900.00 \$ 900.00 | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | |
| 22 Other Compensation | |
| Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 | |
| FGP Taxable Health Benefits \$ 0.00 \$ 0.00 | |
| | |
| | |
| 23 Total Compensation \$ 141030.39 \$ 0.00 \$ 141030.39 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | |

		<u> </u>			
Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Ulai	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Edelmann , Gail G				
2 Employee Name: 3 Title:	Associate Administrator of Patient Care				
	Associate Administrator of Patient Care				
Base Salary:	Colony within the Line Item Maximum for 2012 12	¢ 424905.20			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 121895.20 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
 '	<u> </u>	¢ 424905.00	\$ 0.00	Ф 40400E 00	
⊢ °	Total Base Salary	\$ 121895.20	\$ 0.00	\$ 121895.20	
Dan effe Dura dela	dita All Fall Time Francisco				
	ed to All Full-Time Employees	* 100=0=1		A 400 = 0 = 4	
9 Retirement Match		\$ 12679.54		\$ 12679.54	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9485.89		\$ 9485.89	
13 Unemployment Insur		\$ 466.54		\$ 466.54	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Ha					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 4000.00		\$ 4000.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 153257.21	\$ 0.00	\$ 153257.21	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

		· · ·			
ó			Private		
Line	Salaries of \$100,000 or More	Dublic Funds	Funds	Total	Source of Private Funds
	• •	Public Funds	ruilus	I Otal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Empleyee Name:	Wheeler Dishard				
2 Employee Name: 3 Title:	Wheeler , Richard Exec Assoc Dean for Academic Affairs				
	Exec Assoc Dean for Academic Affairs				
Base Salary:	Colon within the Line Here Mavier on 6040 40	¢ 200000 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 280602.00 \$ 0.00			
3	State Funds Used to pay above Line-Item (up to 25% of LIM)	φ 0.00			
0	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 12459.85			
H4	<u> </u>		A 0.00	A 222224.25	
8	Total Base Salary	\$ 293061.85	\$ 0.00	\$ 293061.85	
<u> </u>					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 26157.36		\$ 26157.36	
10 Health Insurance		\$ 12930.00		\$ 12930.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 12912.44		\$ 12912.44	
13 Unemployment Insur		\$ 1087.10		\$ 1087.10	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on .				
Explain:	FGP Expanded Long Term Disability	\$ 2540.99		\$ 2540.99	
	FGP Taxable Health Benefits	\$ 393.36		\$ 393.36	
23 Total Compensation	n	\$ 349381.06	\$ 0.00	\$ 349381.06	
	ation Annual Accumulation but NOT Paid				
Survey completed by		1303			

اها		<u> </u>			
N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Fullas	i uiius	Total	Source of I fivate I dilds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Moskow , Tina H				
3 Title:	Service Line Administrator				
	Service Line Administrator				
Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 120961.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 120901.80			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
<u>'</u>	Total Base Salary	\$ 120961.80	\$ 0.00	\$ 120961.80	
-	Total base Salary	\$ 120901.00	φ 0.00	φ 120901.80	
Bonofite Provide	d to All Full-Time Employees				
9 Retirement Match	a to All Full-Time Employees	\$ 11627.23		\$ 11627.23	
10 Health Insurance		\$ 3787.20		\$ 3787.20	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9032.19		\$ 9032.19	
13 Unemployment Insura		\$ 446.32		\$ 446.32	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
i i gong rom prodemy		ψ 36.63		φ σσ.σσ	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	<u> </u>	\$ 0.00	
23 Total Compensation		\$ 146668.74	\$ 0.00	\$ 146668.74	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

			<u> </u>			
No.				Private		
Line		Colorios of \$400,000 or More	Date in Francis	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Emerson , Toni L				
	Title:	Assistant Provost				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 114147.96			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 114147.96	\$ 0.00	\$ 114147.96	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 5752.44		\$ 5752.44	
10	Health Insurance		\$ 7048.56		\$ 7048.56	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 8327.45		\$ 8327.45	
13	Unemployment Insura	ance	\$ 422.15		\$ 422.15	
14	Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	· ·	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 136712.56	\$ 0.00	\$ 136712.56	
		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
	Survey completed by		03			
		,				

ć			<u> </u>			
No.				Private		
Line		Salarias of \$100 000 or Mara	Dublic Funda	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Fullu5	iotai	Source of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences				
_		0.11				
	Employee Name:	Stiles , Deanna L				
	Title:	Service Line Administrator				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 121000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 12159.97		\$ 12159.97	
10	Health Insurance		\$ 11739.60		\$ 11739.60	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 8920.76		\$ 8920.76	
13	Unemployment Insura	ance	\$ 446.07		\$ 446.07	
14	Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		, ,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	·	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			, ,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23	Total Compensation		\$ 154980.40	\$ 0.00	\$ 154980.40	
		tion Annual Accumulation but NOT Paid	+ .0.000.10	÷ 3.00	÷ .3.000.10	
	Survey completed by		03			
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ÖZ			Private		
Line	Salarias of \$100,000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	TOtal	Source of Private Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Employee Name	Durchara Daharit I				
2 Employee Name: 3 Title:	Durham , Robert L				
	Asst VC for Technical Operations				
Base Salary:	Onlaw within the Line Heart Marie was fee 0040 40	* 450750.00		i	
4	Salary within the Line-Item Maximum for 2012-13	\$ 150750.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	ф 0.00			
<u> </u>		¢ 450750.00	\$ 0.00	Ф 450750 00	
ŏ	Total Base Salary	\$ 150750.00	\$ 0.00	\$ 150750.00	
Dan effe Breedele	dita All Full Time Foundations				
	ed to All Full-Time Employees				
9 Retirement Match		\$ 15145.00		\$ 15145.00	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9765.90		\$ 9765.90	
13 Unemployment Insura		\$ 555.55		\$ 555.55	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
H					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Φ 0.00		Φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Н					
00 Tatal Oannan (Ф 400770 OF	Φ 0.00	Φ 400770 05	
23 Total Compensation		\$ 188770.05	\$ 0.00	\$ 188770.05	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

Line No.	Salarias of \$400,000 or Mars	Politic Founds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	Total	Source of Private Pullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cheek , Judith A				
3 Title:	Dir of FNDN Finance & Liaison - WPRCI				
Base Salary:	Dif of Fradre I marice & Elaison - Wi Teor				
base Salary.	Salary within the Line-Item Maximum for 2012-13	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
Ħ		Ψ 102010100	ψ 0.00	ψ .020.0.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	a to the time into interest of	\$ 5170.56		\$ 5170.56	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7529.23		\$ 7529.23	
13 Unemployment Insura		\$ 379.47		\$ 379.47	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses	Promitions	\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ελριαί!!.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 Of Tunusic Hould Deficite	ψ 0.00		ψ 0.00	
23 Total Compensation		\$ 128342.86	\$ 0.00	\$ 128342.86	
	tion Annual Accumulation but NOT Paid	Ţ .255 .2.00	ψ 3.00	÷ .200.2.00	
Survey completed b		303			

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No.				Private		
Line		Calarian of \$100,000 or Mara	Darla Car Francis	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Raney , Kevin D				
	Title:	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 14313.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 204488.00	\$ 0.00	\$ 204488.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 11866.27		\$ 11866.27	
10	Health Insurance		\$ 18012.48		\$ 18012.48	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 11834.15		\$ 11834.15	
13	Unemployment Insura	ance	\$ 881.33		\$ 881.33	
14	Long-Term Disability I	nsurance	\$ 219.96		\$ 219.96	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 30490.65		\$ 30490.65	
_	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		, 5.30		, 1.00	
	Explain:	FGP Expanded Long Term Disability	\$ 2191.86		\$ 2191.86	
	•	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 280062.70	\$ 0.00	\$ 280062.70	
		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Survey completed by		03			

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ó			Private		
Line	Coloring of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruiius	iotai	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
L	D				
2 Employee Name:	Ryan , Kevin W				
3 Title:	Associate Dean				
Base Salary:	0.1 311 11 11 14 14 14 1	A. 440005.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
0	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1	Remaining Salary from other Sources	A 440005.00	Φ 2.22	A 440005.00	
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
H_					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 7431.24		\$ 7431.24	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate		\$ 9495.89		\$ 9495.89	
13 Unemployment Insu		\$ 544.96		\$ 544.96	
14 Long-Term Disability	y Insurance	\$ 36.00		\$ 36.00	
Н					
	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш					
23 Total Compensatio		\$ 175334.37	\$ 0.00	\$ 175334.37	
	ation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-1	303			

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o N			Private		
Line	Solorios of \$100 000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
La Faradana a Nama	Katalu Basisl A				
2 Employee Name:	Knight , Daniel A				
3 Title:	Department Chairperson				
Base Salary:	Oplant within the Line Heat Markey on for 0040 40	¢ 400475.00		ĺ	
4 5	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
0 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 78375.00			
<u> </u>			A 0.00	A	
8	Total Base Salary	\$ 268550.00	\$ 0.00	\$ 268550.00	
H					
	d to All Full-Time Employees				
9 Retirement Match		\$ 27663.33		\$ 27663.33	
10 Health Insurance		\$ 9130.50		\$ 9130.50	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 12669.27		\$ 12669.27	
13 Unemployment Insura		\$ 1129.22		\$ 1129.22	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 35896.16		\$ 35896.16	-
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					<u> </u>
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 237.70		\$ 237.70	
23 Total Compensation		\$ 355574.14	\$ 0.00	\$ 355574.14	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

		<u> </u>			
ÖZ			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Manne Charling I				
2 Employee Name: 3 Title:	Moore , Sterling L Associate VC of Fin & Admin - Reg Prog				
	Associate VC of Fin & Admin - Reg Prog				
Base Salary:	Oplant within the Line Heat Markey on for 2040 40	¢ 450705.00		i	
4	Salary within the Line-Item Maximum for 2012-13	\$ 153765.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
<u>'</u>		Ф. 450705.00	ф 0.00	Ф 450705 00	
8	Total Base Salary	\$ 153765.00	\$ 0.00	\$ 153765.00	
Harrista Brandala	dita All Fall Time Francisco				
	d to All Full-Time Employees				
9 Retirement Match		\$ 7728.28		\$ 7728.28	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9507.89		\$ 9507.89	
13 Unemployment Insura		\$ 567.01		\$ 567.01	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш					
23 Total Compensation		\$ 184221.78	\$ 0.00	\$ 184221.78	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

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Ö			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Otai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Empleyee Neme	Alanaa Daula D				
2 Employee Name: 3 Title:	: Alonso , Paula R Hospital Compliance Officer				
	Hospital Compliance Officer				
Base Salary:	Colon within the Line Item Maximum for 2012 12	¢ 120107.70			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 130187.70 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
0	Remaining Salary from other Sources	\$ 0.00			_
<u>'</u>	<u> </u>	¢ 120107.70	ф 0.00	f 420407.70	
8	Total Base Salary	\$ 130187.70	\$ 0.00	\$ 130187.70	
Honesite Brees	ided to All Full Time Francesco				
	ided to All Full-Time Employees	A 10000 00		A 40000 00	
9 Retirement Match		\$ 13088.80		\$ 13088.80	
10 Health Insurance		\$ 10081.44		\$ 10081.44	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Ma		\$ 9206.94		\$ 9206.94	
13 Unemployment In		\$ 480.16		\$ 480.16	
14 Long-Term Disabi	ility Insurance	\$ 36.00		\$ 36.00	
H_{α} ϵ	" NOTE ! LAUF !				
	its NOT Provided All Employees				
15 Car Provided or		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life In		\$ 0.00		\$ 0.00	
	intry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa		0 222		Φ	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
20 7 / 10		A 100050 01	Φ 0.00	Φ 400056 3 1	
23 Total Compensat		\$ 163859.04	\$ 0.00	\$ 163859.04	
	ensation Annual Accumulation but NOT Paid				
Survey complete	ed by: Kim Finne Phone No. 501-603-	1303			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
니 1 Institution:	University of Arkansas for Medical Sciences	Fublic Fullus	i unus	Total	Course of Frivate Funds
institution.	Offiversity of Arkansas for Wealear Sciences				
2 Employee Name:	Clardy , James A				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 238419.10			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 238419.10	\$ 0.00	\$ 238419.10	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 23941.96		\$ 23941.96	
10 Health Insurance		\$ 18012.48		\$ 18012.48	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch Commonwealth Co	\$ 11095.56		\$ 11095.56	
13 Unemployment Insur		\$ 893.47		\$ 893.47	
14 Long-Term Disability	/ Insurance	\$ 219.96		\$ 219.96	
	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 1000.00		\$ 1000.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
22 Other Compensation	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 2078.28		\$ 2078.28	
Ехріаііі.	FGP Taxable Health Benefits	\$ 1537.84		\$ 1537.84	
	I GI TAXADIC HEARLII DEHERIG	φ 1537.04		φ 1007.04	
23 Total Compensation	n	\$ 297276.65	\$ 0.00	\$ 297276.65	
	ation Annual Accumulation but NOT Paid	Ψ 251210.05	ψ 0.00	Ψ 201210.00	
Survey completed b		1303			

		<u> </u>			
ó			Private		
Line	Salarias of \$100 000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Ulai	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Names	Loon, Cupan P				
2 Employee Name: 3 Title:	Leon , Susan B Assistant Dean for Administration				
	Assistant Dean for Administration				
Base Salary:	Colony within the Line Item Mayimum for 2012 12	¢ 425000.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 125000.00 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
1	<u> </u>	¢ 425000.00	ф 0.00	Ф 405000 00	
ŏ	Total Base Salary	\$ 125000.00	\$ 0.00	\$ 125000.00	
Daniella Brandala	de All Fall Time Foundation				
	d to All Full-Time Employees			•	
9 Retirement Match		\$ 15555.35		\$ 15555.35	
10 Health Insurance		\$ 18012.48		\$ 18012.48	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7147.82		\$ 7147.82	
13 Unemployment Insura		\$ 583.94		\$ 583.94	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00	-	\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 849.22		\$ 849.22	
23 Total Compensation	<u></u> 1	\$ 168246.77	\$ 0.00	\$ 168246.77	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

No.				Private		
Line		Solarios of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	rulius	lotai	Source of Private Fullus
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Lowery , Curtis L				
	Title:	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 407523.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 597698.00	\$ 0.00	\$ 597698.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 29884.92		\$ 29884.92	
10	Health Insurance		\$ 18012.48		\$ 18012.48	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 19675.70		\$ 19675.70	
13	Unemployment Insura	ince	\$ 2303.30		\$ 2303.30	
14	Long-Term Disability I	nsurance	\$ 219.96		\$ 219.96	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 20611.67		\$ 20611.67	
20	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	1	, ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Explain:	FGP Expanded Long Term Disability	\$ 6470.97		\$ 6470.97	
	·	FGP Taxable Health Benefits	\$ 649.84		\$ 649.84	
23	Total Compensation		\$ 695604.84	\$ 0.00	\$ 695604.84	
		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Survey completed by)3			
		001 000 100	-			

No.				Private		
Line		Solorios of \$100 000 or Moro	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Fullus	iotai	Source of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences				
	F N	TWood John M				
	Employee Name: Title:	Tilford , John M				
		Department Chairperson				
H	Base Salary:	0.1 (11.4 11.4 14.4 14.4 14.4 14.4 14.4 1	A 400770.75			
4		Salary within the Line-Item Maximum for 2012-13	\$ 189778.75			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
\perp'		Remaining Salary from other Sources				
8		Total Base Salary	\$ 189778.75	\$ 0.00	\$ 189778.75	
Ш						
		d to All Full-Time Employees				
9	Retirement Match		\$ 18977.88		\$ 18977.88	
10	Health Insurance		\$ 3716.04		\$ 3716.04	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 9544.06		\$ 9544.06	
13	Unemployment Insura	ance	\$ 718.21		\$ 718.21	
14	Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 5589.00		\$ 5589.00	
20	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation				,	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	,	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
					·	
23	Total Compensation		\$ 228437.94	\$ 0.00	\$ 228437.94	
		tion Annual Accumulation but NOT Paid				
	Survey completed by		03			
	-, -,	,				

Line No.	Calarias of \$400,000 at Mana	5.11.5.1	Private	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Gurley , Jennifer M				
3 Title:	Senior Director of Development				
Base Salary:	Seriioi birector or bevelopment				
Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 100500.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 	Remaining Salary from other Sources	Ψ 0.00			
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
-	Total Base Salary	\$ 100300.00	ψ 0.00	ψ 100300.00	
Renefits Provide	ed to All Full-Time Employees				
9 Retirement Match	to All I dil-Time Limployees	\$ 10120.00		\$ 10120.00	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7602.46		\$ 7602.46	
13 Unemployment Insur		\$ 371.30		\$ 371.30	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio				Φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
22 Total Composition	•	¢ 122122.00	¢ 000	¢ 400400.00	
23 Total Compensation		\$ 123123.80	\$ 0.00	\$ 123123.80	
	ation Annual Accumulation but NOT Paid	1000			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

Line No.	Oalarias of \$400,000 on Mana		Private	Tatal	Course of Private Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Francisco Names	Dellar OrmaNi				
2 Employee Name: 3 Title:	Dollar , Gary W Director of Facilities Services				
	Director of Facilities Services				
Base Salary:	Onlaw within the Line Heav Mariness for 0040 40	* 440000 00			
5	Salary within the Line-Item Maximum for 2012-13	\$ 116639.00			
3	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	Ф 0.00			
		£ 440200.05	ф 0.00	£ 440200.0C	
•	Total Base Salary	\$ 118322.65	\$ 0.00	\$ 118322.65	
H	14 AUG UT' E 1				
	d to All Full-Time Employees				
9 Retirement Match		\$ 6005.71		\$ 6005.71	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8895.55		\$ 8895.55	
13 Unemployment Insura		\$ 441.02 \$ 36.00		\$ 441.02 \$ 36.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 891.92		\$ 891.92	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 143994.13	\$ 0.00	\$ 143994.13	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

			<u> </u>			
Š.				Private		
Line		Salarias of \$100,000 or Mars	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runus	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Jennings , Michael L				
	Title:	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37800.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 227975.00	\$ 0.00	\$ 227975.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 24297.48		\$ 24297.48	
10	Health Insurance		\$ 12930.00		\$ 12930.00	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 11443.36		\$ 11443.36	
13	Unemployment Insura	ance	\$ 913.26		\$ 913.26	
14	Long-Term Disability I	nsurance	\$ 219.96		\$ 219.96	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non / totaling rate burning rate in total	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 15000.00		\$ 15000.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		Ţ 0.30		, 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 2673.86		\$ 2673.86	
	•	FGP Taxable Health Benefits	\$ 1463.47		\$ 1463.47	
			,		, ,,,,,,	
23	Total Compensation		\$ 296994.39	\$ 0.00	\$ 296994.39	
		tion Annual Accumulation but NOT Paid	Ţ	÷ 3.00	,	
=	Survey completed by		03			
	Ca. 10 y completed by	11101101101				

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Š.				Private		
Line		Salarias of \$100,000 or Mars	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Fullu5	iotai	Source of Frivate Funds
	nstitution:	University of Arkansas for Medical Sciences				
Ļ٩.						
	Employee Name:	Long , Susan L				
	Title:	Associate Dean				
L.P	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 148625.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
$\perp 4$		Remaining Salary from other Sources				
8		Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
Ш						
		d to All Full-Time Employees				
9 F	Retirement Match		\$ 14862.48		\$ 14862.48	
10 H	Health Insurance		\$ 11470.44		\$ 11470.44	
11 L	_ife Insurance		\$ 78.00		\$ 78.00	
12 3	Social Security Match		\$ 9582.77		\$ 9582.77	
13 l	Jnemployment Insura	ance	\$ 544.96		\$ 544.96	
14 L	ong-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
	Special Benefits I	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 0.00		\$ 0.00	
20	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	•	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
					·	
23	Total Compensation		\$ 185199.65	\$ 0.00	\$ 185199.65	
		tion Annual Accumulation but NOT Paid				
	Survey completed by		03			
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Ö			Private		
Line	Solorios of \$100,000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Employee Nome	MaConagan Japan C				
2 Employee Name: 3 Title:	McSweeney , Jean C Associate Dean				
	Associate Dean				
Base Salary:	Colon within the Line Here Mavier are for 2042 42	Ф 24.4000.02			
4	Salary within the Line-Item Maximum for 2012-13	\$ 214088.83 \$ 0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
	Ţ,	\$ 214088.83	\$ 0.00	Ф 244000 02	
	Total Base Salary	\$ 214088.83	\$ 0.00	\$ 214088.83	
Donofito Drovida	ad to All Full Time Employees				
	ed to All Full-Time Employees	\$ 40004.70		¢ 40004.70	
9 Retirement Match 10 Health Insurance		\$ 19624.78 \$ 198.00		\$ 19624.78 \$ 198.00	
11 Life Insurance		\$ 50.76		\$ 198.00 \$ 50.76	
12 Social Security Matc	sh .	\$ 10358.02		\$ 10358.02	
13 Unemployment Insur		\$ 784.99		\$ 784.99	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
14 Long Term Disability	y insurance	ψ 36.00		ψ 50.00	
Special Repetits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Faid During Fiscal Teal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		, , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	n	\$ 245141.38	\$ 0.00	\$ 245141.38	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed I	by: Kim Finne Phone No. <u>501-603-1</u>	303			

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Š.				Private		
Line		Colorino of \$400,000 or More	5		Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Amerson , M D				
	Title:	Director of Radiology				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 129000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 129000.00	\$ 0.00	\$ 129000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 5299.60		\$ 5299.60	
10	Health Insurance		\$ 11739.60		\$ 11739.60	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 8031.01		\$ 8031.01	
13	Unemployment Insura	ince	\$ 380.97		\$ 380.97	
	Long-Term Disability I		\$ 36.00		\$ 36.00	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non richany i ara baring i local tour	\$ 900.00		\$ 900.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		÷ 5.00		+ 5.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	<u> </u>	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			, 0.00		+ 3.00	
23	Total Compensation		\$ 155465.18	\$ 0.00	\$ 155465.18	
		tion Annual Accumulation but NOT Paid	Ţ :::::::::::	ţ 3.00	,	
	Survey completed by		03			

		<u> </u>			
ò			Private		
Line	Solorios of \$100 000 or Moro	Dublic Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	I Utai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Talloy Julia C				
2 Employee Name: 3 Title:	Talley , Julia C Manager of Pharmacy				
Base Salary:	Manager of Fharmacy				
Dase Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 124000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 124000.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	φ 0.00			
· 8	Total Base Salary	\$ 124000.00	\$ 0.00	\$ 124000.00	
H	Total base salary	Ψ 124000.00	ψ 0.00	ψ 124000.00	
Renefite Provide	ed to All Full-Time Employees				
9 Retirement Match	eu to An i un-i inte Employees	\$ 11656.94		\$ 11656.94	
10 Health Insurance		\$ 3673.67		\$ 3673.67	
11 Life Insurance		\$ 73.66		\$ 73.66	
12 Social Security Mate	h	\$ 8424.36		\$ 8424.36	
13 Unemployment Insu		\$ 466.87		\$ 466.87	
14 Long-Term Disability		\$ 33.99		\$ 33.99	
i i zong rom zrodomi,	, modiano	ψ 00.00		ψ 00.00	
Special Repetits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation rotating rate burning ricour rotal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on			·	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensatio		\$ 148329.49	\$ 0.00	\$ 148329.49	
	ation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-1	303			

		 			
No.			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Insti	itution: University of Arkansas for Medical Sciences				
	ployee Name: Smith , Charles W				
3 Title					
Base	e Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 280602.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 31200.95			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 311802.95	\$ 0.00	\$ 311802.95	
Ben	nefits Provided to All Full-Time Employees				
9 Retir	rement Match	\$ 26880.27		\$ 26880.27	
10 Healt	Ith Insurance	\$ 18012.48		\$ 18012.48	
11 Life I	Insurance	\$ 78.00		\$ 78.00	
12 Socia	ial Security Match	\$ 12709.62		\$ 12709.62	
13 Uner	employment Insurance	\$ 1177.54		\$ 1177.54	
	g-Term Disability Insurance	\$ 219.96		\$ 219.96	
	•				
Spe	ecial Benefits NOT Provided All Employees				
	Provided or Car Allowance	\$ 0.00		\$ 0.00	
	use(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	erred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nual Bonus	\$ 0.00		\$ 0.00	
	ecial Bonuses	\$ 600.00		\$ 600.00	
	litional Life Insurance Premiums	\$ 0.00		\$ 0.00	
	b Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	er Compensation	,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	xplain: FGP Expanded Long Term Disability	\$ 6381.75		\$ 6381.75	
	FGP Taxable Health Benefits	\$ 1382.34		\$ 1382.34	
		, , , , , ,		,	
П					
23 Tota	al Compensation	\$ 379244.91	\$ 0.00	\$ 379244.91	
	erred Compensation Annual Accumulation but NOT Paid	+ 0.02101	Ţ 0.00	Ţ 2:02:01	
	vey completed by: Kim Finne Phone No. 501-603-1	303			
Cui V	Toy dempision by				

		<u> </u>			
Ö			Private		
Line	Salarias of \$100 000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	I Utai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Cardner Stanhania F				
2 Employee Name: 3 Title:	Gardner , Stephanie F Provost & Chief Academic Officer				
	Provost & Chief Academic Officer				
Base Salary:	Colon within the Line Item Maximum for 2012 12	¢ 222204.00			
<u>4</u>	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 322394.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 34606.00			
 	Remaining Salary from other Sources	\$ 34000.00			
<u>.</u>	Total Base Salary	\$ 357000.00	\$ 0.00	\$ 357000.00	
H	Total Base Salary	\$ 337000.00	ψ 0.00	ψ 337000.00	
Bonofite Provide	ed to All Full-Time Employees				
9 Retirement Match	to All Full-Time Limployees	\$ 31859.90		\$ 31859.90	
10 Health Insurance		\$ 16370.28		\$ 16370.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h .	\$ 16176.99		\$ 16176.99	
13 Unemployment Insura		\$ 1309.08		\$ 1309.08	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
11 Zong Tom Bloadinty	modranos	Ψ 210.00		φ 210.00	
Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	and rotating rate burning robbit rotal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n			·	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 20.00		\$ 20.00	
23 Total Compensation		\$ 423034.21	\$ 0.00	\$ 423034.21	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	Phone No. 501-603-1	303			

Line No.	Oplowing of \$400,000 on Mana		Private	Tatal	Course of Private Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Empleyee Name:	Arongon Jonet I				
2 Employee Name: 3 Title:	Aronson , Janet L Director of Communications				
	Director of Communications				
Base Salary:	Colon within the Line Heart Marier we for 2042 42	¢ 400700.04			
5	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 109788.21 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ф 0.00			
,		¢ 100700.04	\$ 0.00	¢ 100700 21	
	Total Base Salary	\$ 109788.21	\$ 0.00	\$ 109788.21	
Danafita Dravida	d to All Full Time Francesco				
	d to All Full-Time Employees	A 44040.00		A 44040 00	
9 Retirement Match		\$ 11048.80		\$ 11048.80	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8320.21 \$ 405.36		\$ 8320.21	
13 Unemployment Insura14 Long-Term Disability		\$ 405.36 \$ 36.00		\$ 405.36 \$ 36.00	
14 Long-Term Disability	insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 134092.62	\$ 0.00	\$ 134092.62	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

Line No.	Calarias of \$400,000 at Mars	5.11.5.1	Private	Total	Course of Drivete Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Empleyee Neme	Hell Beeley C				
2 Employee Name: 3 Title:	Hall , Becky G Area Director for Regional Centers				
	Area Director for Regional Centers				
Base Salary:	Colon within the Line Hear Marine we for 2010 12	¢ 445070.45			
5	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 145978.45 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
1		¢ 145079.45	\$ 0.00	¢ 445070.45	
8	Total Base Salary	\$ 145978.45	\$ 0.00	\$ 145978.45	
Donofito Drovido	d to All Full Time Frances				
	d to All Full-Time Employees	A 11000.00		A 44000 00	
9 Retirement Match		\$ 14889.83		\$ 14889.83	
10 Health Insurance		\$ 12930.00		\$ 12930.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9431.87 \$ 551.36		\$ 9431.87	
13 Unemployment Insura14 Long-Term Disability		\$ 551.36 \$ 219.96		\$ 551.36 \$ 219.96	
14 Long-Term Disability	insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 2919.56		\$ 2919.56	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 1105.76		\$ 1105.76	
23 Total Compensation		\$ 188104.79	\$ 0.00	\$ 188104.79	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	1303			

Line No.			Private	T	0 (0: . 5)
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
0 5 No	Dishara Dahari				
2 Employee Name:	Bishop , Robert				
3 Title:	Vice Chancellor for Inst Compliance				
Base Salary:	.	•			
4	Salary within the Line-Item Maximum for 2012-13	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 20672.56		\$ 20672.56	
10 Health Insurance		\$ 12930.00		\$ 12930.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 10082.31		\$ 10082.31	
13 Unemployment Insura	ance	\$ 763.32		\$ 763.32	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 1272.58		\$ 1272.58	
23 Total Compensation	1	\$ 252743.73	\$ 0.00	\$ 252743.73	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

		<u> </u>			
ò			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	i Utai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Franka Amu				
2 Employee Name: 3 Title:	Franks , Amy Department Chairperson				
	Department Champerson				
Base Salary:	Colony within the Line Item Maximum for 2012 12	\$ 148625.00			
4 5	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 146625.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
0	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
H	i otai Dase Saidi y	φ 140023.00	φ 0.00	ψ 140023.00	
Ponofite Provid	ed to All Full-Time Employees				
9 Retirement Match	ed to All Full-Tillle Employees	¢ 44000 40		Ф 440C0 40	
10 Health Insurance		\$ 14862.48 \$ 11739.60		\$ 14862.48 \$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate	ch	\$ 9594.05		\$ 9594.05	
13 Unemployment Insu		\$ 544.96		\$ 544.96	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
14 Long Tomi Dioabilit	y modranoo	ψ 00.00		ψ 00.00	
Special Reposits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	l or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	duon Actually Full During Floodi Fedi	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Inst	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	on	\$ 185480.09	\$ 0.00	\$ 185480.09	
24 Deferred Compens	sation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-1	303			

		<u> </u>			
Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Otai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Names	Forman Cliff C				
2 Employee Name: 3 Title:	Ferren , Cliff G Director of Financial Analysis				
	Director of Financial Analysis				
Base Salary:	Colon within the Line Item Meximum for 2012 12	\$ 115000.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 115000.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 7	Remaining Salary from other Sources	\$ 0.00			
,	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
 °	Total base Salary	\$ 113000:00	φ 0.00	φ 115000.00	
Ponefite Provide	ed to All Full-Time Employees				
9 Retirement Match	tu to All Full-Tillle Employees	¢ 40700.50		¢ 40700.F0	
10 Health Insurance		\$ 10796.52 \$ 8423.28		\$ 10796.52 \$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7772.94		\$ 7772.94	
13 Unemployment Insur		\$ 393.53		\$ 393.53	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
14 Eorig Term Breadinty	modranos	ψ 00.00		ψ 00.00	
Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Full During Flood Four	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation		\$ 143100.27	\$ 0.00	\$ 143100.27	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	py: Kim Finne Phone No. 501-603-13	303			

Line No.	Salarias of \$100,000 or Mara	Dublic Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	I Otal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Starnes , Cheryl K				
3 Title:	Director of Medical Staff Office				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 104589.70			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104589.70	\$ 0.00	\$ 104589.70	
	•	·			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10518.96		\$ 10518.96	
10 Health Insurance		\$ 6854.20		\$ 6854.20	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	n	\$ 7719.01		\$ 7719.01	
13 Unemployment Insura		\$ 385.90		\$ 385.90	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses	Providence	\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ελριαί!!.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 Of Tunusio Hould Delicing	Ψ 0.00		ψ 0.00	
23 Total Compensation	1	\$ 130781.77	\$ 0.00	\$ 130781.77	
	ation Annual Accumulation but NOT Paid	Ψ 100101.11	ψ 5.00	ψ 100701.77	
Survey completed b		1303			

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Š			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	• •	Public Funds	runus	I Otal	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Employee Non	Filia Daniel C				
2 Employee Nan 3 Title:	ne: Ellis , Daniel C Service Line Administrator				
	Service Line Administrator				
Base Salary:	Onless within the Line Heavy Mariness for 2040 40	* 440000 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Benefits Pro	vided to All Full-Time Employees				
9 Retirement Mat	ch	\$ 11610.01		\$ 11610.01	
10 Health Insurance	ce	\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security	Match	\$ 8721.42		\$ 8721.42	
13 Unemployment	Insurance	\$ 427.73		\$ 427.73	
14 Long-Term Disa	ability Insurance	\$ 36.00		\$ 36.00	
Special Ben	efits NOT Provided All Employees				
15 Car Provided of		\$ 0.00		\$ 0.00	
	ided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonus		\$ 0.00		\$ 0.00	
	Insurance Premiums	\$ 0.00		\$ 0.00	
	puntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compen		+ 0.00		ţ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
1	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		Ţ 0.00		+ 3.00	
H					
23 Total Compens	sation	\$ 135189.20	\$ 0.00	\$ 135189.20	
	pensation Annual Accumulation but NOT Paid	ψ 100100.20	ψ 5.00	ψ 100100.20	
	eted by: Kim Finne Phone No. 501-603	-1303			
Survey comple	Filling Filling 501-605	-1000			

		<u> </u>			
N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Funds	i ulius	I Otal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wei Jeanne				
2 Employee Name: 3 Title:	Wei , Jeanne Department Chairperson				
	Department Champerson				
Base Salary:	Colon within the Line Item Maximum for 2012 12	¢ 400475.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 190175.00 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 202400.00			
0 7	Remaining Salary from other Sources	\$ 202400.00			
- 1		¢ 202575.00	\$ 0.00	\$ 392575.00	
8	Total Base Salary	\$ 392575.00	\$ 0.00	\$ 392575.00	
Baratita Brassida	d to All Full Time Freelesses				
	d to All Full-Time Employees			A	
9 Retirement Match		\$ 27750.34		\$ 27750.34	
10 Health Insurance		\$ 5739.00		\$ 5739.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 15609.83		\$ 15609.83	
13 Unemployment Insura		\$ 1548.16		\$ 1548.16	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
H_{a} π					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 27177.45		\$ 27177.45	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ц					
23 Total Compensation		\$ 470697.74	\$ 0.00	\$ 470697.74	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

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ó			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	lotai	Source of Private Pullus
1 Institution:	University of Arkansas for Medical Sciences				
O Francisco Norses	MaCanahan Kathlaan II				
2 Employee Name:	McComber , Kathleen H				
3 Title:	Asst Vice Chancellor for Human Resources				
Base Salary:		A 440 7 00 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 146589.30			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u>L4</u>	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146589.30	\$ 0.00	\$ 146589.30	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 15681.77		\$ 15681.77	
10 Health Insurance		\$ 3889.20		\$ 3889.20	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch Common	\$ 9536.75		\$ 9536.75	
13 Unemployment Insu	rance	\$ 578.41		\$ 578.41	
14 Long-Term Disability	/ Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	J	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on ,				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensatio	n	\$ 176989.43	\$ 0.00	\$ 176989.43	
	ation Annual Accumulation but NOT Paid	*	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Survey completed		1303			

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Ö			Private		
Line	Coloring of \$400,000 or Mars	15	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Dean - College of Public Health				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 261993.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 261993.08	\$ 0.00	\$ 261993.08	
Benefits Provi	ded to All Full-Time Employees				
9 Retirement Match		\$ 26199.36		\$ 26199.36	
10 Health Insurance		\$ 5739.00		\$ 5739.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Ma	atch	\$ 11852.44		\$ 11852.44	
13 Unemployment Ins	surance	\$ 960.64		\$ 960.64	
14 Long-Term Disabi	lity Insurance	\$ 219.96		\$ 219.96	
Special Benefi	its NOT Provided All Employees				
15 Car Provided or 0		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life In	surance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Cour	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
·	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensat	tion	\$ 307042.48	\$ 0.00	\$ 307042.48	
	nsation Annual Accumulation but NOT Paid		·		
Survey complete		303			

		1			
o Z			Private		
Line	Salarias of \$100 000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Ulai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee	Name: Taylor , Leslie W				
3 Title:	Vice Chancellor for Communications				
Base Salar					
Dase Salai	Salary within the Line-Item Maximum for 2012-13	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
	Total Bass salary	ψ 200020.00	ψ 0.00	φ 200020.00	
Benefits	Provided to All Full-Time Employees				
9 Retirement		\$ 20672.56		\$ 20672.56	
10 Health Insu		\$ 16370.28		\$ 16370.28	
11 Life Insurar	nce	\$ 78.00		\$ 78.00	
12 Social Secu	urity Match	\$ 10803.30		\$ 10803.30	
13 Unemployn	nent Insurance	\$ 772.21		\$ 772.21	
14 Long-Term	Disability Insurance	\$ 219.96		\$ 219.96	
	Benefits NOT Provided All Employees				
	led or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bo		\$ 700.00		\$ 700.00	
19 Special Bo		\$ 0.00		\$ 0.00	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Com		f 2020 40		ф осос 40	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 2633.40 \$ 660.21		\$ 2633.40 \$ 660.21	
	FGF Laxable Health Benefits	\$ 660.21		\$ 660.21	
\vdash					
23 Total Com	nonsation	\$ 258934.92	\$ 0.00	\$ 258934.92	
	compensation Annual Accumulation but NOT Paid	φ 230934.9Z	φ 0.00	φ 200934.92	
	mpleted by: Kim Finne Phone No. 501-603-1303				
Survey cor	inpleted by: Nill Filline Phone No. 501-603-1303				

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Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	I Utai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Names	Kitchen Boy				
2 Employee Name: 3 Title:	Kitchen , Roy Associate Administrator of Patient Care				
	ASSOCIATE AUTIIIIISTIATOR OF PATIENT CARE				
Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 100697.62			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 100697.62			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources	ψ 0.00			
<u>.</u>	Total Base Salary	\$ 100697.62	\$ 0.00	\$ 100697.62	
H	Total Base Salary	ψ 100031.02	ψ 0.00	ψ 100097.02	
Bonofite Provide	ed to All Full-Time Employees				
9 Retirement Match	ed to All Full-Tillie Lilipioyees	\$ 10129.80		\$ 10129.80	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate	h	\$ 7144.96		\$ 7144.96	
13 Unemployment Insur		\$ 371.63		\$ 371.63	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
i i zong rom znodomiy	, meanane	ψ 00.00		ψ 00.00	
Special Repetits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation rotating rate burning room roa	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	-	\$ 0.00	
23 Total Compensatio		\$ 130797.61	\$ 0.00	\$ 130797.61	
	ation Annual Accumulation but NOT Paid				
Survey completed I	by: Kim Finne Phone No. 501-603-13	303			

		<u> </u>			
ò			Private		
Line	Salarios of \$100,000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Fullas	ruilus	I Utai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Peel , Andrea L				
2 Employee Name: 3 Title:	Associate VC for Communications				
	Associate VC for Communications				
Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 140700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 140700.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources	ψ 0.00			
<u> </u>	Total Base Salary	\$ 140700.00	\$ 0.00	\$ 140700.00	
H	Total Bass Saidly	Ψ 1+0700.00	ψ 0.00	Ψ 170700.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	ed to All I dil-Time Employees	\$ 14130.00		\$ 14130.00	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9576.89		\$ 9576.89	
13 Unemployment Insur		\$ 518.30		\$ 518.30	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
,				,	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00	-	\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
		A 15505	.	A 1==0=5	
23 Total Compensation		\$ 177378.79	\$ 0.00	\$ 177378.79	
	ation Annual Accumulation but NOT Paid				
Survey completed by	by: Kim Finne Phone No. 501-603-	1303			

Š.				Private		
Line		Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences				
Щ.						
	Employee Name:	Shorey , Jeannette M				
	Title:	Associate Provost				
Ш	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 250000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 250000.00	\$ 0.00	\$ 250000.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 23958.30		\$ 23958.30	
10	Health Insurance		\$ 5210.64		\$ 5210.64	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 11558.68		\$ 11558.68	
13 (Unemployment Insura	ance	\$ 918.83		\$ 918.83	
	Long-Term Disability I		\$ 219.96		\$ 219.96	
	,					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non riotatiny rata baring riotal roa	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		Ţ 0.00		, 3.00	
Ħ	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
H		FGP Taxable Health Benefits	\$ 541.50		\$ 541.50	
H			+		+	
Н						
23	Total Compensation		\$ 292485.91	\$ 0.00	\$ 292485.91	
		tion Annual Accumulation but NOT Paid	ψ 202 :30:01	ψ 3.00	÷ 202.00.01	
	Survey completed by		03			
•	our vey completed by	9. Italia in a superior superi	00			

á l		<u> </u>			
ó			Private		
Line	Salarias of \$100,000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruius	i Ulai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Employee Name	Delland Marsha T				
2 Employee Name: 3 Title:	Ballard , Marsha T Assistant Vice Chancellor for REP Devel				
	Assistant vice Chancellor for REP Devel				
Base Salary:	Colony within the Line Item Maximum for 2012 12	¢ 420427.50			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 128137.50 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
 '	<u> </u>	\$ 128137.50	\$ 0.00	¢ 120127.50	
	Total Base Salary	\$ 128137.50	\$ 0.00	\$ 128137.50	
Honofito Dravida	d to All Full Time Employees				
	ed to All Full-Time Employees	* 100=0=0		A 100=0 =0	
9 Retirement Match		\$ 12873.72		\$ 12873.72	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9134.62		\$ 9134.62	
13 Unemployment Insura		\$ 472.24		\$ 472.24	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
H					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 163071.68	\$ 0.00	\$ 163071.68	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

Line No.	Salaries of \$100,000 or More	Dublic Fundo	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	Public Funds	i ulius	Total	Source of Frivate Funds
institution:	University of Arkansas for iviedical Sciences				
2 Employee Name:	George , Amanda D				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 128137.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128137.50	\$ 0.00	\$ 128137.50	
	·				
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 12813.72		\$ 12813.72	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9151.05		\$ 9151.05	
13 Unemployment Insura		\$ 469.84		\$ 469.84	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	Barratina -	\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation	/ Club, Civic Clubs, etc.)	Ф 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Explain.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 Of Tanasia Haditi Ballanta	Ψ 0.00		ψ 5.00	
23 Total Compensation	 	\$ 159109.39	\$ 0.00	\$ 159109.39	
	tion Annual Accumulation but NOT Paid	Ţ	Ţ 3.00	, 122123.00	
Survey completed b		303			

Salaries of \$100,000 or More Public Funds Private Funds Total Source of Private Funds						
Salaries of \$100,000 or More	ž			Private		
Interstitution: University of Arkansas for Medical Sciences	ne	Colorino of \$400,000 or More	Darla Car Francis		Total	Source of Brivata Funda
Part		· • • • • • • • • • • • • • • • • • • •	Public Funds	ruius	TOTAL	Source of Frivate Funds
3 Title: Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 119270.39 \$ 5100 \$	1 Institution:	University of Arkansas for Medical Sciences				
3 Title: Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 119270.39 \$ 5100 \$	LL					
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 119270.39 \$ 1.000						
Salary within the Line-Hem Maximum for 2012-13 \$119270.39 State Funds Used to pay above Line-Hem (up to 25% of LIM) \$0.00		Director of Hospital Computing				
State Funds Used to pay above Line-Item (up to 25% of LIM)	Base Salary:					
Comparison Com	4					
Remaining Salary from other Sources	5					
Retirement Match	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	<u> </u>				
9 Retirement Match	8	Total Base Salary	\$ 119270.39	\$ 0.00	\$ 119270.39	
9 Retirement Match						
The lealth Insurance	Benefits Provide	ed to All Full-Time Employees				
11 Life Insurance	9 Retirement Match		\$ 11987.04		\$ 11987.04	
12 Social Security Match \$ 8815.83 \$ 8815.83 \$ 8815.83 \$ 13 Unemployment Insurance \$ 439.72 \$	10 Health Insurance		\$ 11739.60		\$ 11739.60	
13 Unemployment Insurance	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	h			\$ 8815.83	
Special Benefits NOT Provided All Employees \$ 0.00	13 Unemployment Insur	ance	\$ 439.72		\$ 439.72	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits	Special Benefits	NOT Provided All Employees				
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00					\$ 0.00	
18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00					\$ 0.00	
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00		, , , , , , , , , , , , , , , , , , , ,				
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits \$ 0.00 \$ 0.0			\$ 0.00			
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits \$ 0.00 \$ 0.0	20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00	21 Club Dues (Country	y Club, Civic Clubs, etc.)				
Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00	22 Other Compensatio	n			·	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00		FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
23 Total Compensation \$ 152966.58 \$ 0.00 \$ 152966.58		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation \$ 152966.58 \$ 0.00 \$ 152966.58					·	
23 Total Compensation \$ 152966.58 \$ 0.00 \$ 152966.58						
	23 Total Compensation	1	\$ 152966.58	\$ 0.00	\$ 152966.58	
24 Deferred Compensation Annual Accumulation but NOT Paid				·		
Survey completed by: Kim Finne Phone No. 501-603-1303			303	<u></u>		

Salaries of \$100,000 or More	ate Funds
Salaries of \$100,000 or More	ate Funds
Institution:	ate runus
Employee Name: Walters , Kristy L Director of Contract Administration	
Title: Director of Contract Administration Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 116580.00 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00	
Title: Director of Contract Administration Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 116580.00 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00	
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 116580.00	
Salary within the Line-Item Maximum for 2012-13 \$116580.00	
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 116580.00 \$ 0.00 \$ 116580.00 Benefits Provided to All Full-Time Employees \$ 11232.25 \$ 11232.25 10 Health Insurance \$ 6946.56 \$ 6946.56 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8697.30 \$ 8697.30	
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 116580.00 \$ 0.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 116580.00 \$ 0.00 \$ 0.00 \$ 116580.00 \$ 0.00	
Remaining Salary from other Sources	
Social Security Match Soci	
Benefits Provided to All Full-Time Employees \$ 11232.25 \$ 11232.25 Petirement Match \$ 11232.25 \$ 11232.25 Health Insurance \$ 6946.56 \$ 6946.56 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 8697.30 \$ 8697.30	
9 Retirement Match \$ 11232.25 10 Health Insurance \$ 6946.56 11 Life Insurance \$ 78.00 12 Social Security Match \$ 8697.30	
9 Retirement Match \$ 11232.25 10 Health Insurance \$ 6946.56 11 Life Insurance \$ 78.00 12 Social Security Match \$ 8697.30	
10 Health Insurance \$ 6946.56 \$ 6946.56 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8697.30 \$ 8697.30	
11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8697.30 \$ 8697.30	
12 Social Security Match \$ 8697.30 \$ 8697.30	
42 Un annular mant la surgera	
13 Unemployment Insurance \$ 429.86 \$ 429.86	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00	
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00	
18 Annual Bonus \$ 600.00 \$ 600.00	
19 Special Bonuses \$ 0.00 \$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	
22 Other Compensation	
Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00	
23 Total Compensation	
24 Deferred Compensation Annual Accumulation but NOT Paid 501-603-1303	
Survey completed by: Kim Finne Phone No. 501-603-1303	

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Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
	Employee Name: Title: Base Salary:	Holland , Jennifer R IRB Director/Chair						
4		Salary within the Line-Item Maximum for 2012-13	\$ 1	27981.68				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	0.00				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00				
7		Remaining Salary from other Sources	*	0.00				
8		Total Base Salary	\$ 1	27981.68	\$ 0.00	\$ 12	27981.68	
Ĕ	1	Total Baco Galary	Ψ	27001.00	φ 0.00	Ψ 12	21001.00	
	Benefits Provide	d to All Full-Time Employees						
9	Retirement Match		\$	6429.12		\$	6429.12	
10	Health Insurance		\$	6946.56		\$	6946.56	
11	Life Insurance		\$	78.00		\$	78.00	
12	Social Security Match	1	\$	9112.53		\$	9112.53	
13	Unemployment Insura	ance	\$	471.66		\$	471.66	
14	Long-Term Disability	Insurance	\$	36.00		\$	36.00	
		NOT Provided All Employees						
	Car Provided or Car		\$	0.00		\$	0.00	
		or Housing Allowance	\$	0.00		\$	0.00	
	Deferred Compensa Annual Bonus	tion Actually Paid During Fiscal Year	\$	0.00		\$	0.00	
			\$	600.00 0.00		\$	600.00	
	Special Bonuses Additional Life Insur	ranca Pramiume	\$	0.00		<u>\$</u> \$	0.00	
		Club, Civic Clubs, etc.)	\$	0.00		<u>φ</u>	0.00	
	Other Compensation		φ	0.00		φ	0.00	
F	Explain:	FGP Expanded Long Term Disability	\$	0.00		\$	0.00	
		FGP Taxable Health Benefits	\$	0.00		\$	0.00	
		· · · · · · · · · · · · · · · · · · ·	<u> </u>	0.00		Ψ_	5.50	
	1							
23	Total Compensation							
		tion Annual Accumulation but NOT Paid			501-603-1303			
	Survey completed by	v: Kim Finne Phone No 501-603-1303						

Survey completed by: Kim Finne Phone No. 501-603-1303

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Ö			Private		
Line	Solorion of \$100,000 or More	Dulalia Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	IUIAI	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
⊢	W A B				
2 Employee Name:	Wenger , Amy D				
3 Title:	Service Line Administrator				
Base Salary:	0 111 11 12 14 14 15 16 16 16 16 16 16 16	A 440500 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 116580.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources			•	
8	Total Base Salary	\$ 116580.00	\$ 0.00	\$ 116580.00	
H					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 11658.00		\$ 11658.00	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8890.97		\$ 8890.97	
13 Unemployment Insura		\$ 427.46		\$ 427.46	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	· · · · · ·	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$0.00	\$0.00	\$0.00	
23 Total Compensation	<u></u>	\$ 137670.43	\$ 0.00	\$ 137670.43	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b		303			

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ó			Private		
Line	Solorion of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	TOTAL	Source of Private Fullus
1 Institution:	University of Arkansas for Medical Sciences				
	E II ANIII A				
2 Employee Name:	Fuller , William A				
3 Title:	Director of IT Infrastructure Dev				
Base Salary:	0 111 1 1 1 1 1 1 1 1	A 400440.05			
4	Salary within the Line-Item Maximum for 2012-13	\$ 108148.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
14	Remaining Salary from other Sources			•	
8	Total Base Salary	\$ 108148.05	\$ 0.00	\$ 108148.05	
	d to All Full-Time Employees				
9 Retirement Match		\$ 10874.76		\$ 10874.76	
10 Health Insurance		\$ 269.16		\$ 269.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8230.07		\$ 8230.07	
13 Unemployment Insura		\$ 398.95		\$ 398.95	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	·	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 128634.99	\$ 0.00	\$ 128634.99	
	tion Annual Accumulation but NOT Paid				
Survey completed b		303			

		•			
o Z			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	• •	Public Funds	ruilus	TOtal	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Francisco Nomes	Tueller Detty A				
2 Employee Name: 3 Title:	Tucker , Betty A Senior Director of Development				
	Senior Director of Development				
Base Salary:	Onlaw within the Line Heavy Manipular to 0040 40	* 440504.00		i	
4	Salary within the Line-Item Maximum for 2012-13	\$ 149521.09			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
<u> </u>	Remaining Salary from other Sources	\$ 0.00			
<u> </u>		¢ 440504.00	\$ 0.00	Ф 440F04 00	
8	Total Base Salary	\$ 149521.09	\$ 0.00	\$ 149521.09	
Harrista Brasida	d to All Fall Time Familians				
	d to All Full-Time Employees				
9 Retirement Match		\$ 15012.12		\$ 15012.12	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Match		\$ 9522.87		\$ 9522.87	
13 Unemployment Insura		\$ 550.65		\$ 550.65	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Ha					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
<u> </u>	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
23 Total Compensation		\$ 175491.49	\$ 0.00	\$ 175491.49	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

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No.				Private		
Line		Colorina of \$100,000 or Mara	Dudalla Francia	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Marsh , James D				
	Title:	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 209319.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 399494.00	\$ 0.00	\$ 399494.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match	<u> </u>	\$ 26987.20		\$ 26987.20	
	Health Insurance		\$ 12930.00		\$ 12930.00	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 15576.79		\$ 15576.79	
	Unemployment Insura		\$ 1573.57		\$ 1573.57	
	Long-Term Disability I		\$ 219.96		\$ 219.96	
	,					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non Actually Fully During Floodi Fedi	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 19833.50		\$ 19833.50	
_	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		ψ 0.00		Ψ 3.00	
	Explain:	FGP Expanded Long Term Disability	\$ 6386.11		\$ 6386.11	
	ļ	FGP Taxable Health Benefits	\$ 768.21		\$ 768.21	
			ψ . 33.21		ψ .03.21	
23	Total Compensation		\$ 483847.34	\$ 0.00	\$ 483847.34	
		tion Annual Accumulation but NOT Paid	Ψ 100011.04	ψ 5.00	ψ 1000 17.0 T	
	Survey completed by		03			
	our vey completed by	y. Militaria 501-005-15	00			

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Ö			Private		
Line	Solorios of \$100 000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Employee Nome	Filia Jasaisa I/				
2 Employee Name:	Ellis , Jessica K				
3 Title:	Assistant VC of Fin & Ops - Reg Prog				
Base Salary:	0 111 11 12 14 14 15 16 16 16 16 16 16 16	4.10000.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 140000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
 	<u> </u>		* • • • • • • • • • • • • • • • • • • •	* 44000000	
8	Total Base Salary	\$ 140000.00	\$ 0.00	\$ 140000.00	
H_					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 7627.91		\$ 7627.91	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8555.16		\$ 8555.16	
13 Unemployment Insura		\$ 421.16		\$ 421.16	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 4090.41		\$ 4090.41	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш					
23 Total Compensation		\$ 173148.24	\$ 0.00	\$ 173148.24	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

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Š			Private		
Line	Solorios of \$100,000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	I Otal	Source of Frivate Fullus
1 Institution	University of Arkansas for Medical Sciences				
	Names Cornell Corel				
2 Employee 3 Title:	Name: Cornell , Carol Department Chairperson				
Base Sala		¢ 100175.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 190175.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 16285.00			
7	Remaining Salary from other Sources	\$ 10203.00			
-		\$ 206460.00	\$ 0.00	¢ 206460.00	
•	Total Base Salary	\$ 200400.00	\$ 0.00	\$ 206460.00	
- Banafita	Dravided to All Full Time Employees				
	Provided to All Full-Time Employees	A 40705 70		A 40705 70	
9 Retiremen		\$ 19785.78 \$ 0.00		\$ 19785.78 \$ 0.00	
11 Life Insura		\$ 0.00 \$ 78.00		7	
12 Social Sec		\$ 78.00		\$ 78.00 \$ 11267.19	
	ment Insurance	\$ 761.20		\$ 761.20	
	n Disability Insurance	\$ 36.00		\$ 36.00	
14 Long-rem	i Disability insurance	ψ 30.00		ψ 30.00	
Special	Benefits NOT Provided All Employees				
	ded or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bo		\$ 0.00		\$ 0.00	
19 Special B		\$ 9646.91		\$ 9646.91	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	s (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Cor		Ţ 0.00		ţ 3.00	
Explain:	•	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Com	pensation	\$ 248035.08	\$ 0.00	\$ 248035.08	
24 Deferred (Compensation Annual Accumulation but NOT Paid				
	mpleted by: Kim Finne Phone No. 501-603-1303	3			

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Ö			Private		
Line	Salarios of \$100,000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Fullas	ruius	I Utai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cotten , Michael B				
2 Employee Name: 3 Title:	Administrator for Support Services				
	Administrator for Support Services				
Base Salary:	Colony within the Line Item Maximum for 2012 12	f 162220 FO			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 163239.59 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
0 7	Remaining Salary from other Sources	\$ 0.00			
<u> </u>		f 162220 FO	¢ 000	Ф 462220 FO	
ŏ	Total Base Salary	\$ 163239.59	\$ 0.00	\$ 163239.59	
	d to All Full Time Francisco				
	d to All Full-Time Employees				
9 Retirement Match		\$ 15528.27		\$ 15528.27	
10 Health Insurance		\$ 10081.44		\$ 10081.44	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9944.87		\$ 9944.87	
13 Unemployment Insura		\$ 566.72		\$ 566.72	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 200174.89	\$ 0.00	\$ 200174.89	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

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Š				Private		
Line		Calarian of \$100,000 or Mara	Darlatin Francis	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Rusch , Nancy				
	Title:	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27382.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 217557.00	\$ 0.00	\$ 217557.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 24585.62		\$ 24585.62	
10	Health Insurance		\$ 12930.00		\$ 12930.00	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 11269.68		\$ 11269.68	
13	Unemployment Insura	ance	\$ 957.90		\$ 957.90	
	Long-Term Disability I		\$ 219.96		\$ 219.96	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non / totaling rate burning rate in total	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 36738.03		\$ 36738.03	
_	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		Ţ 0.30		÷ 5.00	
	Explain:	FGP Expanded Long Term Disability	\$ 3110.49		\$ 3110.49	
	<u> </u>	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			Ţ 0.00		, 3.00	
23	Total Compensation		\$ 307446.68	\$ 0.00	\$ 307446.68	
		tion Annual Accumulation but NOT Paid	÷ 33 3.30	Ţ 0.00	Ţ 23 	
<u> </u>	Survey completed by		03			
	ca. rey completed by	, I i i i i i i i i i i i i i i i i i i				

Institution:	Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
Employee Name: Associate Dean Associate Dean		• • • • • • • • • • • • • • • • • • • •	T dollo T dildo			
Associate Dean Salary within the Line-Item Maximum for 2012-13 \$ 141749.23 \$ 141749.23 \$ 140		,				
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 141749.23 \$ 0.00	2 Employee Name:	Gullette , Donna				
Salary within the Line-Item Maximum for 2012-13 \$ 141749.23 \$ 141749.23 \$ 0.00 \$ 0.00 \$ 141749.23 \$ 0.00 \$ 0.00 \$ 141749.23 \$ 0.00 \$ 141749.23 \$ 0.00 \$ 141749.23 \$ 0.00 \$ 141749.23 \$ 0.00 \$ 141749.23 \$ 0.00 \$ 14174	3 Title:	Associate Dean				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 141749.23 \$ 0.00 \$ 141749.23 Benefits Provided to All Full-Time Employees	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4		\$ 141749.23			
Remaining Salary from other Sources Salary	5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 14174.88 \$ 14174.88 14174.88 14174.88 14174.88 14174.88 14174.88 14174.88 14174.88 14174.88 14174.88 14174.88 14174.88 14174.88 14174.88 171	7	Remaining Salary from other Sources				
9 Retirement Match \$ 14174.88 \$ 14174.88 10 Health Insurance \$ 3716.04 \$ 371	8	Total Base Salary	\$ 141749.23	\$ 0.00	\$ 141749.23	
9 Retirement Match \$ 14174.88 \$ 14174.88 10 Health Insurance \$ 3716.04 \$ 371						
Health Insurance	Benefits Provide	ed to All Full-Time Employees				
11 Life Insurance	9 Retirement Match		\$ 14174.88		\$ 14174.88	
12 Social Security Match \$ 9387.20 \$ 9387.20 13 Unemployment Insurance \$ 558.37 \$ 558.37 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 9656.19 \$ 9656.19 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 17 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 18 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 19 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 10 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 10 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 11 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 12 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 15 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 16 House(Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 17 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 18 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 19 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 10 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 10 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 10 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 10 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 10 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 10 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 10 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 17 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 18 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 19 FGP Taxable Health Benefits \$ 0.00	10 Health Insurance		\$ 3716.04		\$ 3716.04	
13 Unemployment Insurance	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	h			\$ 9387.20	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 9656.19 \$ 9656.19 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 9656.19 \$ 9656.19 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00						
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 9656.19 \$ 9656.19 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00					· · · · · · · · · · · · · · · · · · ·	
18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 9656.19 \$ 9656.19 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00			*		T	
19 Special Bonuses \$ 9656.19 \$ 9656.19 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00		ation Actually Paid During Fiscal Year				
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00			*			
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits \$ 0.00 \$ 0.0					· · · · · · · · · · · · · · · · · · ·	
22 Other Compensation Solution Explain: FGP Expanded Long Term Disability \$0.00 FGP Taxable Health Benefits \$0.00 Solution \$0.00 FGP Taxable Health Benefits \$0.00					Ψ 0.00	
Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00			\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00			r 0.00		.	
	Explain:					
23 Total Compensation \$ 179355.91 \$ 0.00 \$ 179355.91		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation \$ 179355.91 \$ 0.00 \$ 179355.91	_					
1 2311 Otal Compensation 1 \$ 1/9355.91 \$ 0.001 \$ 1/9355.91	00 Total Campananiatics		f 470055 04	Ф 000	ф 4700EE 04	
			\$ 179355.91	\$ 0.00	\$ 179355.91	
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: Kim Finne Phone No. 501-603-1303			200			

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Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Otai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Pornett Prion C				
2 Employee Name: 3 Title:	Barnett , Brian S Associate Chair				
Base Salary:	Associate Chair				
Dase Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
<u>.</u>	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
H	Total Base Salary	\$ 113000.00	ψ 0.00	ψ 113000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	to All I dil-Time Employees	\$ 12266.63		\$ 12266.63	
10 Health Insurance		\$ 6946.56		\$ 6946.56	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9062.94		\$ 9062.94	
13 Unemployment Insura		\$ 452.34		\$ 452.34	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
,					
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 7666.67		\$ 7666.67	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio			·		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
23 Total Compensation		\$ 151509.14	\$ 0.00	\$ 151509.14	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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No.				Private		
Line		Salaries of \$100,000 or More	Public Funds		Total	Source of Private Funds
	I (1441	• • •	Public Funds	Fullus	I Ulai	Source of Frivate Fullus
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Flowers , Schwanda K				
	Title:	Associate Dean				
	Base Salary:	Accordate Death				
4	Dage Galary.	Salary within the Line-Item Maximum for 2012-13	\$ 143500.0	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.0			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.0			
7		Remaining Salary from other Sources	,			
8		Total Base Salary	\$ 143500.0	0 \$ 0.00	\$ 143500.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 11360.4	1	\$ 11360.41	
10	Health Insurance		\$ 5331.3		\$ 5331.30	
	Life Insurance		\$ 78.0		\$ 78.00	
	Social Security Match		\$ 9448.6		\$ 9448.64	
	Unemployment Insura		\$ 526.1		\$ 526.17	
14	Long-Term Disability I	nsurance	\$ 36.0	0	\$ 36.00	
Н						
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.0		\$ 0.00	
		r Housing Allowance	\$ 0.0		\$ 0.00	
		ion Actually Paid During Fiscal Year	\$ 0.0		\$ 0.00	
	Annual Bonus		\$ 0.0		\$ 0.00	
	Special Bonuses	anas Drawinna	\$ 0.0		\$ 0.00	
	Additional Life Insur		\$ 0.0 \$ 0.0		\$ 0.00 \$ 0.00	
	Other Compensation	Club, Civic Clubs, etc.)	\$ 0.0	U	\$ 0.00	
22	Explain:	FGP Expanded Long Term Disability	\$ 0.0	0	\$ 0.00	
\vdash	∟λριαιιι.	FGP Taxable Health Benefits	\$ 0.0		\$ 0.00	
		1 Of Taxable fieditif Deficites	ψ 0.0	<u> </u>	φ 0.00	
23	Total Compensation		\$ 170280.5	2 \$ 0.00	\$ 170280.52	
		ion Annual Accumulation but NOT Paid	Ţ :: 120010	÷ 0.00	, ::: <u>=:::::</u>	
	Survey completed by		3		1	1
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Š				Private			
Line	Colorina of \$100 000 or Mara	Dublic For		Funds	То	otal	Source of Private Funds
	Salaries of \$100,000 or More	Public Fur	nas	runas	10	olai	Source of Private Funds
1 Institution	university of Arkansas for Medical Sciences						
L. .							
2 Employee							
3 Title:	Sr Director of Nursing Quality						
Base Sala							
4	Salary within the Line-Item Maximum for 2012-13	\$ 14200					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		0.00				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00				
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 14200	00.00	\$ 0.00	\$ 14	42000.00	
Benefits	Provided to All Full-Time Employees						
9 Retiremen	t Match	\$ 707	76.60		\$	7076.60	
10 Health Ins	urance	\$ 704	48.56		\$	7048.56	
11 Life Insura	nce	\$ 7	78.00		\$	78.00	
12 Social Sec	curity Match	\$ 946	64.57		\$	9464.57	
13 Unemploy	ment Insurance	\$ 51	18.80		\$	518.80	
14 Long-Tern	n Disability Insurance	\$ 3	36.00		\$	36.00	
Special	Benefits NOT Provided All Employees						
	ded or Car Allowance	\$	0.00		\$	0.00	
	Provided or Housing Allowance		0.00		\$	0.00	
	Compensation Actually Paid During Fiscal Year		0.00		\$	0.00	
18 Annual Bo			0.00		\$	0.00	
19 Special B			0.00		\$	0.00	
20 Additiona	I Life Insurance Premiums		0.00		\$	0.00	
	s (Country Club, Civic Clubs, etc.)		0.00		\$	0.00	
22 Other Cor							
Explain		\$	0.00		\$	0.00	
	FGP Taxable Health Benefits	\$	0.00		\$	0.00	
23 Total Con	pensation	\$ 16622	22.53	\$ 0.00	\$ 16	66222.53	
	Compensation Annual Accumulation but NOT Paid			·	-		
	propleted by: Kim Finne Phone No. 501-603-1303			<u>'</u>			

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o N			Private		
Line	Calarias of \$400,000 or Mare	Dodalia Econda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee N					
3 Title:	Director of Management Engineering				
Base Salary					
4	Salary within the Line-Item Maximum for 2012-13	\$ 107504.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107504.05	\$ 0.00	\$ 107504.05	
Benefits I	Provided to All Full-Time Employees				
9 Retirement		\$ 5405.16		\$ 5405.16	
10 Health Insur	rance	\$ 6946.56		\$ 6946.56	
11 Life Insuran	ce	\$ 78.00		\$ 78.00	
12 Social Secu	rity Match	\$ 7975.27		\$ 7975.27	
13 Unemploym	nent Insurance	\$ 396.58		\$ 396.58	
14 Long-Term	Disability Insurance	\$ 36.00		\$ 36.00	
	<u> </u>				
Special B	enefits NOT Provided All Employees				
	ed or Car Allowance	\$ 0.00		\$ 0.00	
	rovided or Housing Allowance	\$ 0.00		\$ 0.00	
	ompensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bor		\$ 0.00		\$ 0.00	
19 Special Bo		\$ 0.00		\$ 0.00	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Com		, 5766		, 2.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Comp	pensation	\$ 128341.62	\$ 0.00	\$ 128341.62	
	ompensation Annual Accumulation but NOT Paid		, , ,		
	npleted by: Kim Finne Phone No. 501-603-1303				
Cu. 10, 0011					

		<u> </u>	,		
ÖZ			Private		
Line	Solorios of \$100,000 or More	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAT	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
LL					
2 Employee Name:					
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 127112.40			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127112.40	\$ 0.00	\$ 127112.40	
Benefits Provide	ded to All Full-Time Employees				
9 Retirement Match		\$ 12771.24		\$ 12771.24	
10 Health Insurance		\$ 5869.80		\$ 5869.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Ma	atch	\$ 9108.03		\$ 9108.03	
13 Unemployment Ins	surance	\$ 468.47		\$ 468.47	
14 Long-Term Disabil	lity Insurance	\$ 36.00		\$ 36.00	
Special Benefi	ts NOT Provided All Employees				
15 Car Provided or C		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life In	surance Premiums	\$ 0.00		\$ 0.00	
	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensat				,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compensati	ion	\$ 155443.94	\$ 0.00	\$ 155443.94	
	nsation Annual Accumulation but NOT Paid				
Survey completed		1303			
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			<u> </u>	,		
No.				Private		
Line		Salarios of \$100 000 or Moro	Public Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runus	i Otai	Source of Frivate Fullus
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Clark , Christina L				
	Title:	Chief of Staff				
	Base Salary:	Chief of Stall				
<u> </u>	base Salai y.	Salary within the Line-Item Maximum for 2012-13	\$ 135000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	ψ 0.00			
8		Total Base Salary	\$ 135000.00	\$ 0.00	\$ 135000.00	
		···· ··· · · · · · · · · · · · · · · ·	,	,	•	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match	<u>, , , , , , , , , , , , , , , , , , , </u>	\$ 12485.84		\$ 12485.84	
10	Health Insurance		\$ 9976.34		\$ 9976.34	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 9544.44		\$ 9544.44	
	Unemployment Insura		\$ 456.72		\$ 456.72	
14	Long-Term Disability I	nsurance	\$ 215.13		\$ 215.13	
Ш						
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 800.00		\$ 800.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 105.28		\$ 105.28	
H	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 105.28		\$ 105.28	
\vdash		FOF TAXABLE HEALTH DEHELITS			р 209.29	
Н						
23	Total Compensation		\$ 168931.04	\$ 0.00	\$ 168931.04	
		tion Annual Accumulation but NOT Paid	ψ 100931.04	ψ 0.00	ψ 100331.04	
	Survey completed by		303			
•	our vey completed by	y. Nill i lille No. 201-003-13	003			

No.				Private		
Line		Calarian of \$100,000 or More	Deskiller Francis	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Brown , Aimee C				
	Title:	Clinical Services Manager				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 100040.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100040.00	\$ 0.00	\$ 100040.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match	<u> </u>	\$ 10003.98		\$ 10003.98	
10	Health Insurance		\$ 11739.60		\$ 11739.60	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 7105.64		\$ 7105.64	
13	Unemployment Insura	ince	\$ 366.81		\$ 366.81	
	Long-Term Disability I		\$ 36.00		\$ 36.00	
	•					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non / totalany i and Danning i local i can	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		\$ 5.00		+ 5.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			Ţ 0.00		÷ 3.00	
23	Total Compensation		\$ 129370.03	\$ 0.00	\$ 129370.03	
		tion Annual Accumulation but NOT Paid	ψ .200. 0.00	ψ 5.00	÷ .200. 0.00	
	Survey completed by		03			
	ca. roy completed by	110101010				

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Ö			Private		
Line	Solorion of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	iotai	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
H	M (* 0) 11				
2 Employee Na					
3 Title:	Director of Patient Billing Services				
Base Salary:		A 40000 0 0 0 0			
4	Salary within the Line-Item Maximum for 2012-13	\$ 103925.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103925.05	\$ 0.00	\$ 103925.05	
	ovided to All Full-Time Employees				
9 Retirement Ma	atch	\$ 9987.84		\$ 9987.84	
10 Health Insuran	nce	\$ 11668.44		\$ 11668.44	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security	y Match	\$ 7309.92		\$ 7309.92	
13 Unemploymen	nt Insurance	\$ 361.73		\$ 361.73	
14 Long-Term Dis	sability Insurance	\$ 36.00		\$ 36.00	
Special Ber	nefits NOT Provided All Employees				
	or Car Allowance	\$ 0.00		\$ 0.00	
	vided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonu	ses	\$ 1652.00		\$ 1652.00	
20 Additional Life	e Insurance Premiums	\$ 0.00		\$ 0.00	
	Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compe					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Comper	nsation	\$ 135018.98	\$ 0.00	\$ 135018.98	
	pensation Annual Accumulation but NOT Paid				
	leted by: Kim Finne Phone No. 501-603-130	03			
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Š			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	I Otal	Source of Frivate Fullus
1 Institution	n: University of Arkansas for Medical Sciences				
0 5	- Marrie - Odlett Je Dekort D				
2 Employee					
3 Title:	Area Director for Regional Centers				
Base Sala		A 40400000			
4	Salary within the Line-Item Maximum for 2012-13	\$ 181260.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 51776.36			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 233036.36	\$ 0.00	\$ 233036.36	
Ш					
Benefits	s Provided to All Full-Time Employees				
9 Retirement	nt Match	\$ 26440.16		\$ 26440.16	
10 Health Ins	surance	\$ 12930.00		\$ 12930.00	
11 Life Insura	ance	\$ 50.76		\$ 50.76	
12 Social Sec	curity Match	\$ 12326.90		\$ 12326.90	
13 Unemploy	ment Insurance	\$ 1010.83		\$ 1010.83	
14 Long-Tern	m Disability Insurance	\$ 219.96		\$ 219.96	
Special	Benefits NOT Provided All Employees				
	ided or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual B		\$ 0.00		\$ 0.00	
19 Special B		\$ 35249.00		\$ 35249.00	
20 Additiona	al Life Insurance Premiums	\$ 0.00		\$ 0.00	
	s (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Co	mpensation				
Explain		\$ 3303.85		\$ 3303.85	
	FGP Taxable Health Benefits	\$ 336.94		\$ 336.94	
П					
23 Total Con	npensation	\$ 324904.76	\$ 0.00	\$ 324904.76	
	Compensation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	pmpleted by: Kim Finne Phone No. 501-603-1303	3			
Ju. 139 00	001 000 1000				

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Š.			Private		
Line	Coloring of \$400,000 or Mare	Dublin Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution	n: University of Arkansas for Medical Sciences				
H					
2 Employe					
3 Title:	Director of Inpatient Nursing Care				
Base Sal					
4	Salary within the Line-Item Maximum for 2012-13	\$ 126000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126000.00	\$ 0.00	\$ 126000.00	
Benefit	s Provided to All Full-Time Employees				
9 Retireme	nt Match	\$ 12643.70		\$ 12643.70	
10 Health In:	surance	\$ 5248.91		\$ 5248.91	
11 Life Insur	ance	\$ 78.00		\$ 78.00	
12 Social Se	curity Match	\$ 9165.13		\$ 9165.13	
13 Unemploy	ment Insurance	\$ 463.75		\$ 463.75	
14 Long-Ter	m Disability Insurance	\$ 36.00		\$ 36.00	
Special	Benefits NOT Provided All Employees				
	ided or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual E		\$ 0.00		\$ 0.00	
19 Special I		\$ 0.00		\$ 0.00	
20 Addition	al Life Insurance Premiums	\$ 0.00		\$ 0.00	
	es (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Co	mpensation				
Explair	: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Co	mpensation	\$ 153635.49	\$ 0.00	\$ 153635.49	
	Compensation Annual Accumulation but NOT Paid				
	ompleted by: Kim Finne Phone No. 501-603-1303				

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No.				Private		
Line		Salarias of \$100 000 or Mara	Dublic Cursts	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	rulius	iotai	Source of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences				
_		D 14/71/2 14				
	Employee Name:	Buron , William M				
	Title:	Assistant Dean				
	Base Salary:	Coloni within the Line Here Maries we for 2010 12	Ф. 440000 40			
14		Salary within the Line-Item Maximum for 2012-13	\$ 113386.40			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
F,			₾ 440000 40	.	f 44220C 42	
8		Total Base Salary	\$ 113386.40	\$ 0.00	\$ 113386.40	
	D 6(D ! !	d to All Full Time Foundations				
		d to All Full-Time Employees				
	Retirement Match		\$ 11338.68		\$ 11338.68	
_	Health Insurance		\$ 11739.60		\$ 11739.60	
	Life Insurance		\$ 78.00		\$ 78.00	
	Social Security Match		\$ 8717.61		\$ 8717.61	
	Unemployment Insura		\$ 447.36 \$ 36.00		\$ 447.36 \$ 36.00	
14	Long-Term Disability I	risurance	\$ 36.00		\$ 36.00	
	0	NOT Provide d All Free lands				
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus Special Bonuses		\$ 0.00		\$ 0.00	
	Special Bonuses Additional Life Insura	anaa Pramiuma	\$ 7903.98 \$ 0.00		\$ 7903.98 \$ 0.00	
		ance Premiums Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		φ 0.00		φ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	Explain.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		1 Of Tunuble Health Delicites	ψ 0.00		ψ 0.00	
23	Total Compensation		\$ 153647.63	\$ 0.00	\$ 153647.63	
		tion Annual Accumulation but NOT Paid	Ψ 1000-11.00	ψ 5.00	Ψ 1000-11.00	
~~	Survey completed by		03			
	our vey completed by	y. Mill tillie 501-003-13	00			

		<u> </u>			
Š			Private		
Line	Solorios of \$100,000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	lotai	Source of Private Pullus
1 Institution:	University of Arkansas for Medical Sciences				
<u>⊢</u>	2:				
2 Employee Nan					
3 Title:	Associate VC for Finance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
Benefits Pro	ovided to All Full-Time Employees				
9 Retirement Ma	ich	\$ 16310.36		\$ 16310.36	
10 Health Insurance	ce	\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security	Match	\$ 11715.65		\$ 11715.65	
13 Unemployment	Insurance	\$ 755.43		\$ 755.43	
14 Long-Term Dis	ability Insurance	\$ 36.00		\$ 36.00	
Special Ben	efits NOT Provided All Employees				
15 Car Provided		\$ 0.00		\$ 0.00	
	ided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonus		\$ 0.00		\$ 0.00	
	Insurance Premiums	\$ 0.00		\$ 0.00	
	puntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comper		Ţ 0.00		ţ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, , , , ,		7 2100	
Ħ					
23 Total Compen	sation	\$ 246660.04	\$ 0.00	\$ 246660.04	
	pensation Annual Accumulation but NOT Paid	Ţ _ 1553 010 1	÷ 3.00	, =::::::::::	
	eted by: Kim Finne Phone No. 501-603-	1303			
Jul 10, John Ph	501 000 Time 100	1000			

		<u> </u>			
Š			Private		
Line	Calarias of \$400,000 or Mara	Bullin Founds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
<u>L.</u>					
2 Employee Name:	Walls , Troy C				
3 Title:	Director of Systems Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 117886.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117886.50	\$ 0.00	\$ 117886.50	
Benefits Provid	ded to All Full-Time Employees				
9 Retirement Match		\$ 11788.68		\$ 11788.68	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mat	tch	\$ 8472.81		\$ 8472.81	
13 Unemployment Ins	urance	\$ 432.25		\$ 432.25	
14 Long-Term Disabili	ity Insurance	\$ 36.00		\$ 36.00	
Special Benefit	ts NOT Provided All Employees				
15 Car Provided or C		\$ 0.00		\$ 0.00	
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	surance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Coun	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensat				,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
·	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compensati	on	\$ 150433.84	\$ 0.00	\$ 150433.84	
	sation Annual Accumulation but NOT Paid				
Survey completed		1303			
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Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Otai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Kohler, Peter				
2 Employee Name: 3 Title:	Vice Chancellor for NW UAMS Campus				
	vice Chancellor for NVV OAINS Campus				
Base Salary:	Colony within the Line Item Mevimum for 2012 12	¢ 202045.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 292915.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 13150.59			
7	Remaining Salary from other Sources	\$ 13150.59			
<u> </u>		(000005 50		Φ 000005.50	
ŏ	Total Base Salary	\$ 306065.59	\$ 0.00	\$ 306065.59	
H _D	de d.t. All Fell Time Foundations				
	ded to All Full-Time Employees				
9 Retirement Match		\$ 26873.26		\$ 26873.26	
10 Health Insurance		\$ 12930.00		\$ 12930.00	
11 Life Insurance		\$ 39.00		\$ 39.00	
12 Social Security Ma		\$ 12806.60		\$ 12806.60	
13 Unemployment Ins		\$ 1122.24		\$ 1122.24	
14 Long-Term Disabil	ity Insurance	\$ 219.96		\$ 219.96	
	ts NOT Provided All Employees				
15 Car Provided or 0	Car Allowance	\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life In	surance Premiums	\$ 0.00		\$ 0.00	
	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensat	ion	\$ 360056.65	\$ 0.00	\$ 360056.65	
	nsation Annual Accumulation but NOT Paid		•		
Survey completed		1303			

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Ö			Private		
Line	Solorios of \$100 000 or Mars	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
<u> </u>					
2 Employee Nar					
3 Title:	Director of Nursing Quality				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 119007.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119007.00	\$ 0.00	\$ 119007.00	
Benefits Pro	ovided to All Full-Time Employees				
9 Retirement Ma	tch	\$ 11394.21		\$ 11394.21	
10 Health Insuran	ce	\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security	Match	\$ 8433.96		\$ 8433.96	
13 Unemployment	t Insurance	\$ 416.10		\$ 416.10	
14 Long-Term Dis	ability Insurance	\$ 36.00		\$ 36.00	
	·				
Special Ben	efits NOT Provided All Employees				
15 Car Provided		\$ 0.00		\$ 0.00	
	rided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonus	ses	\$ 0.00		\$ 0.00	
20 Additional Life	e Insurance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (C	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comper					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compen	sation	\$ 148388.55	\$ 0.00	\$ 148388.55	
	pensation Annual Accumulation but NOT Paid		·		
	eted by: Kim Finne Phone No. 501-603-1	303			

21		<u> </u>			
Ö			Private		
Line	Salarias of \$100 000 or Mara	Dublic Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOTAL	Source of Private Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Familiana a Nama	Forestel Dates D				
2 Employee Name:	Emanuel , Peter D WPRCI Executive Director				
3 Title:	WPRCI Executive Director				
Base Salary:	0 11 11 11 11 12 13 14 15 15 15 15 15 15 15	Φ 000000 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 220900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
0 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 279100.00			
H4	<u> </u>		* • • • • • • • • • • • • • • • • • • •	A - 0000000	
8	Total Base Salary	\$ 500000.00	\$ 0.00	\$ 500000.00	
H_					
	d to All Full-Time Employees				
9 Retirement Match		\$ 30583.42		\$ 30583.42	
10 Health Insurance		\$ 18012.48		\$ 18012.48	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 21138.94		\$ 21138.94	
13 Unemployment Insura		\$ 1841.77		\$ 1841.77	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 2107.60		\$ 2107.60	
23 Total Compensation		\$ 573982.17	\$ 0.00	\$ 573982.17	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

		•			
Ö			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Fullus	i ulius	Total	oodice of i fivate i dids
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	White , Paula M				
3 Title:	Associate Dean for Clinical Finance				
Base Salary:	Associate Dear for Official Finance				
4	Salary within the Line-Item Maximum for 2012-13	\$ 170247.68			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	, viol			
8	Total Base Salary	\$ 170247.68	\$ 0.00	\$ 170247.68	
	·				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 17024.76		\$ 17024.76	
10 Health Insurance		\$ 16370.28		\$ 16370.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	h	\$ 9858.77		\$ 9858.77	
13 Unemployment Insur		\$ 632.25		\$ 632.25	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Ш					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		¢ 4202.02		¢ 4202.02	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 1293.93 \$ 507.54		\$ 1293.93 \$ 507.54	
	FOF TAXABLE REALTH BENETITS	\$ 507.54		\$ 507.54	
H					
23 Total Compensation	n	\$ 216233.17	\$ 0.00	\$ 216233.17	
	ation Annual Accumulation but NOT Paid	φ 210233.17	φ 0.00	ψ 210233.17	
Survey completed b		303			
Survey completed t	by. Nilli Filline Phone No. 501-603-1	3U3			

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ÖZ			Private		
Line	Solorion of \$100,000 or More	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Michener , Steve P				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 110550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110550.00	\$ 0.00	\$ 110550.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11055.00		\$ 11055.00	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	h	\$ 8315.35		\$ 8315.35	
13 Unemployment Insur	rance	\$ 405.35		\$ 405.35	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rrance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		·			
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compensation	n	\$ 134155.74	\$ 0.00	\$ 134155.74	
	ation Annual Accumulation but NOT Paid				
Survey completed by		1303			
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Š			Private		
Line	Solorios of \$100,000 or More	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Morrison , Richard P				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22256.25			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 212431.25	\$ 0.00	\$ 212431.25	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 25296.13		\$ 25296.13	
10 Health Insurance		\$ 12930.00		\$ 12930.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 11422.51		\$ 11422.51	
13 Unemployment Insur	rance	\$ 965.69		\$ 965.69	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 42627.06		\$ 42627.06	
20 Additional Life Insu	rrance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		, , , , ,			
Explain:	FGP Expanded Long Term Disability	\$ 3152.71		\$ 3152.71	
	FGP Taxable Health Benefits	\$ 711.52		\$ 711.52	
23 Total Compensation	n	\$ 309834.83	\$ 0.00	\$ 309834.83	
	ation Annual Accumulation but NOT Paid				
Survey completed by		1303			
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No.				Private		
Line		Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
		• •	Public Funds	runus	I Otal	Source of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Fundama Nama	Toler Levell				
	Employee Name: Title:	Tyler , Laura H Administrator Behavioral Health Practice				
		Administrator Benavioral Health Practice				
Н	Base Salary:	Onless within the Line Heavy Maries on Co. 2040, 40	¢ 400000.07			
4		Salary within the Line-Item Maximum for 2012-13	\$ 190086.07			
		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
٥		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
		Remaining Salary from other Sources				
8		Total Base Salary	\$ 190086.07	\$ 0.00	\$ 190086.07	
		d to All Full-Time Employees				
9	Retirement Match		\$ 19008.61		\$ 19008.61	
10	Health Insurance		\$ 18012.48		\$ 18012.48	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 10035.73		\$ 10035.73	
13	Unemployment Insura	ince	\$ 713.05		\$ 713.05	
14	Long-Term Disability I	nsurance	\$ 219.96		\$ 219.96	
	Special Benefits I	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		, ,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Explain:	FGP Expanded Long Term Disability	\$ 2072.40		\$ 2072.40	
	•	FGP Taxable Health Benefits	\$ 1744.15		\$ 1744.15	
			,,		,,	
23	Total Compensation		\$ 241970.45	\$ 0.00	\$ 241970.45	
		tion Annual Accumulation but NOT Paid	Ţ = :::: 0110	Ţ 3.00	, =	
	Survey completed by		13			
	our ray completed by	7. Kill I lillo				

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No.				Private		
Line		Salarias of \$100 000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	ruius	i Ulai	Source of Frivate Fullus
1	Institution:	University of Arkansas for Medical Sciences				
		W				
	Employee Name:	Moore , Dennis F				
	Title:	Area Director for Regional Centers				
	Base Salary:		•			
4		Salary within the Line-Item Maximum for 2012-13	\$ 138008.80			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 138008.80	\$ 0.00	\$ 138008.80	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 14075.49		\$ 14075.49	
10	Health Insurance		\$ 5739.00		\$ 5739.00	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 9431.42		\$ 9431.42	
13	Unemployment Insura	ance	\$ 522.62		\$ 522.62	
14	Long-Term Disability I	Insurance	\$ 219.96		\$ 219.96	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	· •	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 2746.44		\$ 2746.44	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation				•	
	Explain:	FGP Expanded Long Term Disability	\$ 1200.10		\$ 1200.10	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 172021.83	\$ 0.00	\$ 172021.83	
		tion Annual Accumulation but NOT Paid				
	Survey completed by		03			
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No.				Private		
Line		Colorios of \$400,000 or Mare	Dudalia Francia	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Hagemeier , Mark				
	Title:	Chief General Counsel				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 150750.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 150750.00	\$ 0.00	\$ 150750.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match	<u> </u>	\$ 15135.00		\$ 15135.00	
	Health Insurance		\$ 16370.28		\$ 16370.28	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 9689.02		\$ 9689.02	
	Unemployment Insura		\$ 559.83		\$ 559.83	
	Long-Term Disability I		\$ 219.96		\$ 219.96	
	,					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non Actually Fully During Floods Fedi	\$ 600.00		\$ 600.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		¥ 0.00		ψ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 969.76		\$ 969.76	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			\$ 0.00		ψ 3.00	
23	Total Compensation		\$ 194371.85	\$ 0.00	\$ 194371.85	
		tion Annual Accumulation but NOT Paid	Ψ 10-071.00	ψ 0.00	ψ 10-1071.00	
24	Survey completed by		303			
	our vey completed by	y. Kill I lille 10. 501-005-13	000			

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Š			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	i Ulai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Raines , Charliene R				
3 Title:	Director of Sponsored Prog Admin Network				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
Ш					
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match		\$ 11250.02		\$ 11250.02	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mat	tch	\$ 8486.62		\$ 8486.62	
13 Unemployment Insu	urance	\$ 410.00		\$ 410.00	
14 Long-Term Disabilit	ty Insurance	\$ 36.00		\$ 36.00	
Special Benefit	s NOT Provided All Employees				
15 Car Provided or C		\$ 0.00		\$ 0.00	
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, <u> </u>	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 10000.00		\$ 10000.00	
20 Additional Life Ins	surance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Count	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati	ion			•	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		·			
23 Total Compensation	on	\$ 153976.68	\$ 0.00	\$ 153976.68	
	sation Annual Accumulation but NOT Paid				
Survey completed		1303			
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Š.				Private		
Line		Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runus	TOLAT	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
Щ.						
	Employee Name:	Seidenschnur , Judith E				
	Title:	Service Line Nursing Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 126000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 126000.00	\$ 0.00	\$ 126000.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 12584.38		\$ 12584.38	
10	Health Insurance		\$ 198.00		\$ 198.00	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 9198.15		\$ 9198.15	
13	Unemployment Insura	nnce	\$ 461.37		\$ 461.37	
14	Long-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	1				
П	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	•	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
П					·	
П						
23	Total Compensation		\$ 148555.90	\$ 0.00	\$ 148555.90	
		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Survey completed by		03			
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ÖZ			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	lotai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Empleyee Neme	Cabatar Stanban I				
2 Employee Name: 3 Title:	Schafer , Stephen J Executive Dir of Corps & Foundations				
	Executive Dir of Corps & Foundations				
Base Salary:	Colony within the Line Item Maximum for 2012 12	¢ 116676.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 116676.88 \$ 0.00			
2	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
1		¢ 440070.00		Ф 4400 7 0 00	
8	Total Base Salary	\$ 116676.88	\$ 0.00	\$ 116676.88	
H_					
	led to All Full-Time Employees				
9 Retirement Match		\$ 11667.72		\$ 11667.72	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mat		\$ 8670.60		\$ 8670.60	
13 Unemployment Insu		\$ 427.82		\$ 427.82	
14 Long-Term Disabilit	ty Insurance	\$ 36.00		\$ 36.00	
Ш					
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca	ar Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	d or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compens	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	surance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Count	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	on	\$ 145980.30	\$ 0.00	\$ 145980.30	
	sation Annual Accumulation but NOT Paid		·		
Survey completed		1303			

Line No.	Salaries of \$100,000 or More	Dublic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	Public Funds	i unus	Total	Source of 1 fivate 1 unus
institution:	University of Arkansas for injectical Sciences				
2 Employee Name:	Smith , Virginia L				
3 Title:	Director of Inpatient Nursing Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 142000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142000.00	\$ 0.00	\$ 142000.00	
	•		•		
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 14088.52		\$ 14088.52	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch	\$ 9616.96		\$ 9616.96	
13 Unemployment Insur		\$ 516.21		\$ 516.21	
14 Long-Term Disability	y Insurance	\$ 36.00		\$ 36.00	
	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
22 Other Compensation	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ехріаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 OI TAXADIC HEARLII DEHERICS	φ 0.00		φ 0.00	
23 Total Compensatio	n	\$ 170051.73	\$ 0.00	\$ 170051.73	
	ation Annual Accumulation but NOT Paid	Ψ 170001.70	ψ 0.00	ψ 170001.70	
Survey completed I		-1303			

Salaries of \$100,000 or More Institution:	vate Funds
Salaries of \$100,000 or More Institution: University of Arkansas for Medical Sciences	vate Funds
Institution: University of Arkansas for Medical Sciences Employee Name: Chanslor, Donald R Title: Director of Clinical Information Systems Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 130700.25 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 130700.25 \$ 0.00 \$ 130700.25	vate runus
Employee Name: Title: Director of Clinical Information Systems Base Salary: Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees	
Title: Director of Clinical Information Systems Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 130700.25 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 130700.25 \$ 0.00 \$ 130700.25	
Title: Director of Clinical Information Systems Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 130700.25 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 130700.25 \$ 0.00 \$ 130700.25	
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 130700.25 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 130700.25 \$ 0.00 \$ 130700.25	
Salary within the Line-Item Maximum for 2012-13 \$ 130700.25 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 130700.25 \$ 0.00 \$ 130700.25 Benefits Provided to All Full-Time Employees	
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 130700.25 \$ 0.00 \$ 130700.25 Benefits Provided to All Full-Time Employees	
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 130700.25 \$ 0.00 \$ 130700.25 Benefits Provided to All Full-Time Employees	
Remaining Salary from other Sources	
8 Total Base Salary \$ 130700.25 \$ 0.00 \$ 130700.25 Benefits Provided to All Full-Time Employees	
Benefits Provided to All Full-Time Employees	
9 Retirement Match \$ 13048.68 \$ 13048.68	
10 Health Insurance \$ 11470.44 \$ 11470.44	
11 Life Insurance \$ 78.00 \$ 78.00	
12 Social Security Match \$ 9254.28 \$ 9254.28	
13 Unemployment Insurance \$ 478.38 \$ 478.38	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00	
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00	-
18 Annual Bonus \$ 0.00 \$ 0.00	
19 Special Bonuses \$ 0.00 \$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	
22 Other Compensation	
Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00	
23 Total Compensation \$ 165066.03 \$ 0.00 \$ 165066.03	
24 Deferred Compensation Annual Accumulation but NOT Paid	
Survey completed by: Kim Finne Phone No. 501-603-1303	

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Š			Private		
Line	Calarias of \$400,000 or Mars		Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ingram , Lucie H				
3 Title:	Director of Conflict of Interest				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
Benefits Provid	ed to All Full-Time Employees				
9 Retirement Match		\$ 10050.00		\$ 10050.00	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate	ch	\$ 7422.57		\$ 7422.57	
13 Unemployment Insu	urance	\$ 368.50		\$ 368.50	
14 Long-Term Disabilit	y Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	I or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	3 · · · · · · · · · · · · · · · · · · ·	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compensation	on	\$ 126878.35	\$ 0.00	\$ 126878.35	
	sation Annual Accumulation but NOT Paid				
Survey completed		303			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
그 Institution:	University of Arkansas for Medical Sciences	1 dolle 1 dilas	. unac	10141	
	Chinalogo for moderal colonical				
2 Employee Name:	Campbell , Michael E				
3 Title:	Director of Nutrition Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 131181.22			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131181.22	\$ 0.00	\$ 131181.22	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 13118.16		\$ 13118.16	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	h	\$ 9137.72		\$ 9137.72	
13 Unemployment Insur		\$ 483.00		\$ 483.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		¢ 0.00		ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE HEALTH BENETITS	\$ 0.00		\$ 0.00	
_					
23 Total Compensation	n	\$ 165773.70	\$ 0.00	\$ 165773.70	
	ation Annual Accumulation but NOT Paid	φ 103773.70	\$ 0.00	φ 100773.70	
Survey completed b		4202			

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Š			Private		
Line	Coloring of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
LL					
2 Employee N					
3 Title:	Vice Chancellor for Campus Operations				
Base Salary					
4	Salary within the Line-Item Maximum for 2012-13	\$ 240898.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240898.50	\$ 0.00	\$ 240898.50	
Benefits I	Provided to All Full-Time Employees				
9 Retirement I	Match	\$ 24089.88		\$ 24089.88	
10 Health Insur	rance	\$ 11785.79		\$ 11785.79	
11 Life Insuran	ce	\$ 78.00		\$ 78.00	
12 Social Secu	rity Match	\$ 11004.12		\$ 11004.12	
13 Unemploym	ent Insurance	\$ 885.92		\$ 885.92	
14 Long-Term I	Disability Insurance	\$ 219.96		\$ 219.96	
	<u> </u>				
Special B	enefits NOT Provided All Employees				
	ed or Car Allowance	\$ 0.00		\$ 0.00	
	rovided or Housing Allowance	\$ 0.00		\$ 0.00	
	ompensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bor		\$ 0.00		\$ 0.00	
19 Special Bor		\$ 0.00		\$ 0.00	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Com		Ţ 0.00		Ţ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 654.79		\$ 654.79	
		,		¥	
П					
23 Total Comp	pensation	\$ 289616.96	\$ 0.00	\$ 289616.96	
	ompensation Annual Accumulation but NOT Paid	Ţ	Ţ 0.00	,	
	npleted by: Kim Finne Phone No. 501-603-130	3			
ou. vey con	1 1010 140.	-			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	Public Fullus	i unus	Total	Source of Frivate Funds
illistitution.	Offiversity of Arkansas for Medical Sciences				
2 Employee Name:	Woods, Odette B				
3 Title:	Sr HR Dir for Immigration/Title IX/AAC				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 101713.45			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101713.45	\$ 0.00	\$ 101713.45	
	·				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10231.32		\$ 10231.32	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7689.51		\$ 7689.51	
13 Unemployment Insura		\$ 375.35		\$ 375.35	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Елріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 Of Taxable Health Delicins	ψ 0.00		ψ 0.00	
23 Total Compensation	1	\$ 123839.67	\$ 0.00	\$ 123839.67	
	ation Annual Accumulation but NOT Paid	ψ 120003.07	ψ 0.00	ψ 120000.07	
Survey completed b		303			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	Fublic Fullus	Turius	rotar	Course of Filtrate Fullas
- Institution:	Chiveletty of Africanous for Medical Colonices				
2 Employee Name:	Ragsdale , Patricia S				
3 Title:	Director of Inpatient Nursing Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 117000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117000.00	\$ 0.00	\$ 117000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 8775.00		\$ 8775.00	
10 Health Insurance		\$ 8804.70		\$ 8804.70	
11 Life Insurance		\$ 59.15		\$ 59.15	
12 Social Security Matc	h	\$ 6433.85		\$ 6433.85	
13 Unemployment Insur		\$ 317.32		\$ 317.32	
14 Long-Term Disability	Insurance	\$ 27.30		\$ 27.30	
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TAXADIC HEAILH DEHEILS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 141417.32	\$ 0.00	\$ 141417.32	
	ation Annual Accumulation but NOT Paid	ψ 1+1+17.32	ψ 0.00	Ψ 141417.32	
Survey completed I		1202			

o c c c c c c c c c c c c c c c c c c c	0.1.1		Private		
	0.1				
		l	Funds	Total	Source of Private Funds
1 Inctitution:	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
า เมอนเนนเบม.	University of Arkansas for Medical Sciences				
	Turnage , Richard H				
	Department Chairperson				
Base Salary:					
	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 475437.00			
. 7	Remaining Salary from other Sources	\$ 11097.00)		
8	Total Base Salary	\$ 676709.00	\$ 0.00	\$ 676709.00	
Benefits Provided f	to All Full-Time Employees				
9 Retirement Match		\$ 30443.04		\$ 30443.04	
10 Health Insurance		\$ 18012.48	3	\$ 18012.48	
11 Life Insurance		\$ 78.00)	\$ 78.00	
12 Social Security Match		\$ 18390.15	5	\$ 18390.15	
13 Unemployment Insurance	ce	\$ 2643.23	3	\$ 2643.23	
14 Long-Term Disability Ins	surance	\$ 219.96	3	\$ 219.96	
Special Benefits No	OT Provided All Employees				
15 Car Provided or Car Al		\$ 0.00		\$ 0.00	
16 House(s) Provided or I		\$ 0.00		\$ 0.00	
	on Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 27550.00)	\$ 27550.00	
20 Additional Life Insuran	nce Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country C		\$ 0.00		\$ 0.00	
22 Other Compensation	· · · · · · · · · · · · · · · · · · ·			,	
	FGP Expanded Long Term Disability	\$ 9185.11		\$ 9185.11	
	FGP Taxable Health Benefits	\$ 1759.22		\$ 1759.22	
		·		·	
					
23 Total Compensation		\$ 784990.19	\$ 0.00	\$ 784990.19	
	on Annual Accumulation but NOT Paid		·		
Survey completed by:					

Ö			Private		
Line	Solorios of \$100 000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	l Otal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Toylor Cond				
2 Employee Name: 3 Title:	Taylor , Cory L Senior Director of Development				
	Senior Director of Development				
Base Salary:	Colony within the Line Item Maximum for 2012 12	¢ 100510.00			
4 5	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 102510.00 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
1		¢ 400540.00	Ф 0.00	Ф 400E40.00	
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
H ₂ 2	14 AUG UT' 1				
	ed to All Full-Time Employees				
9 Retirement Match		\$ 5125.56		\$ 5125.56	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7697.28		\$ 7697.28	
13 Unemployment Insura		\$ 375.87		\$ 375.87	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	-
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 119538.75	\$ 0.00	\$ 119538.75	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

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No.				Private		
Line		Calarian of \$100,000 or Mara	Dudella Francia	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Money , Kenley				
	Title:	Health Data Initiative Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 105946.02			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 105946.02	\$ 0.00	\$ 105946.02	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 10253.40		\$ 10253.40	
10	Health Insurance		\$ 8423.28		\$ 8423.28	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 7567.58		\$ 7567.58	
13	Unemployment Insura	ince	\$ 374.82		\$ 374.82	
	Long-Term Disability I		\$ 36.00		\$ 36.00	
	•					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, 5155	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	•	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 132679.10	\$ 0.00	\$ 132679.10	
		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Survey completed by		03			
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o Z			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	• • •	Public Funds	Fullus	lotai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	MoNoill Dhillin F				
2 Employee Name: 3 Title:	McNeill , Phillip E Assistant Vice Chancellor for Campus Ops				
	Assistant vice Chancellor for Campus Ops				
Base Salary:	Colon within the Line Item Maximum for 2012 12	\$ 127317.42			
<u>4</u>	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 127317.42			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 7	Remaining Salary from other Sources	ψ 0.00			
 	Total Base Salary	\$ 127317.42	\$ 0.00	\$ 127317.42	
H	Total base Salary	ψ 127317.42	ψ 0.00	ψ 127317. 4 2	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	a to All Full-Time Limployees	\$ 12731.76		\$ 12731.76	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9124.52		\$ 9124.52	
13 Unemployment Insura		\$ 466.83		\$ 466.83	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
1		7 0000		,	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00	_	\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш					
23 Total Compensation		\$ 158177.81	\$ 0.00	\$ 158177.81	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	Rahn , Daniel Chancellor				
	Dase Salal y.	Salary within the Line-Item Maximum for 2012-13	\$ 336853.00			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 330633.00			
6	·	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 293147.00			
1		Remaining Salary from other Sources	ψ 293147.00			
<u> </u>		Total Base Salary	\$ 630000.00	\$ 0.00	\$ 630000.00	
F	1	i otal base salary	φ 030000.00	υ ψ υ.υυ	Ψ 030000.00	
	Benefits Provide	d to All Full-Time Employees				
	Retirement Match	a to full tull tillo Employood	\$ 39200.00		\$ 39200.00	
10	Health Insurance		\$ 12930.00		\$ 12930.00	
	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match	1	\$ 18309.56		\$ 18309.56	
13	Unemployment Insura	ance	\$ 2465.19		\$ 2465.19	
14	Long-Term Disability	Insurance	\$ 219.96	6	\$ 219.96	
L		NOT Provided All Employees			A	
	Car Provided or Car		\$ 0.00		\$6,000.00	
		or Housing Allowance	\$ 24999.96		\$ 24999.96	
	Deferred Compensa Annual Bonus	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
		y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	n	\$ 0.00		ψ 0.00	
F	Explain:	FGP Expanded Long Term Disability	\$ 9476.50		\$ 9476.50	
		FGP Taxable Health Benefits	\$ 702.77		\$ 702.77	
23	Total Compensation	1	\$ 738381.94	\$6,000.00	\$744,381.94	
		ntion Annual Accumulation but NOT Paid		\$ 270,000.00	. ,	
_	Survey completed b			•		

Survey completed by: Kim Finne Phone No. 501-603-1303

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Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruiius	TOTAL	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Familiana a Nama	On the James I				
2 Employee Name:	Gooch , James L				
3 Title:	Asst Area Director for Regional Centers				
Base Salary:	0 111 11 12 14 15 16 10 10	A. 440550.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 110550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u> </u>			A 2.22	A 440==0.00	
8	Total Base Salary	\$ 110550.00	\$ 0.00	\$ 110550.00	
H_					
	d to All Full-Time Employees				
9 Retirement Match		\$ 12190.20		\$ 12190.20	
10 Health Insurance		\$ 3818.04		\$ 3818.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9142.05		\$ 9142.05	
13 Unemployment Insura		\$ 450.76		\$ 450.76	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00	·	\$ 0.00	
19 Special Bonuses		\$ 11352.00		\$ 11352.00	-
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 147617.05	\$ 0.00	\$ 147617.05	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

		<u> </u>			
ó			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Francisco Names	Deal Made C				
2 Employee Name: 3 Title:	Deal , Mark C				
	Area Director for Regional Centers				
Base Salary:	Octom within the Line Hear Manifestor for 0040 40	(444044 00		i	
4	Salary within the Line-Item Maximum for 2012-13	\$ 114811.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
⊢ 4	Remaining Salary from other Sources			•	
8	Total Base Salary	\$ 114811.20	\$ 0.00	\$ 114811.20	
—					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 17200.72		\$ 17200.72	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch	\$ 10256.53		\$ 10256.53	
13 Unemployment Insu	rance	\$ 649.76		\$ 649.76	
14 Long-Term Disability	y Insurance	\$ 36.00		\$ 36.00	
Special Benefits	S NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 57196.00		\$ 57196.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on ,				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compensatio	n	\$ 203944.25	\$ 0.00	\$ 203944.25	
	ation Annual Accumulation but NOT Paid				
Survey completed I		303			
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Š.			Private		
Line	Colorido of \$100.000 or More	Deskiller Francis	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Inst	titution: University of Arkansas for Medical Sciences				
Ш					
	ployee Name: Scoggins , James M				
3 Title					
Bas	se Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100824.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100824.64	\$ 0.00	\$ 100824.64	
Ber	nefits Provided to All Full-Time Employees				
9 Reti	irement Match	\$ 10353.62		\$ 10353.62	
10 Hea	alth Insurance	\$ 11739.60		\$ 11739.60	
11 Life	Insurance	\$ 78.00		\$ 78.00	
12 Soci	cial Security Match	\$ 7566.23		\$ 7566.23	
13 Une	employment Insurance	\$ 380.53		\$ 380.53	
14 Long	g-Term Disability Insurance	\$ 36.00		\$ 36.00	
Spe	ecial Benefits NOT Provided All Employees				
	Provided or Car Allowance	\$ 0.00		\$ 0.00	
	use(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	erred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nual Bonus	\$ 700.00		\$ 700.00	
	ecial Bonuses	\$ 2011.00		\$ 2011.00	
20 Add	ditional Life Insurance Premiums	\$ 0.00		\$ 0.00	
	b Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Oth	ner Compensation	,		, , , , , , , , , , , , , , , , , , , ,	
	xplain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Tota	al Compensation	\$ 133689.62	\$ 0.00	\$ 133689.62	
	erred Compensation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	vey completed by: Kim Finne Phone No. 501-603-1	303			
- July	110.10 100 T				

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Ö			Private		
Line	Salarias of \$100 000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Day, John D				
2 Employee Name: 3 Title:	Day , John D Department Chairperson				
	Department Chairperson				
Base Salary:	Colon within the Line Item Maximum for 2012 12	¢ 400475.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 190175.00 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 475437.00			
7	Remaining Salary from other Sources	\$ 55988.30			
- 1			\$ 0.00	¢ 704600.20	
8	Total Base Salary	\$ 721600.30	\$ 0.00	\$ 721600.30	
Domofita Browing	ol to All Cull Time Employees				
	ed to All Full-Time Employees			A 40 - 440-	
9 Retirement Match		\$ 18711.87		\$ 18711.87	
10 Health Insurance		\$ 18012.48		\$ 18012.48	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 33304.85		\$ 33304.85	
13 Unemployment Insura		\$ 2965.21		\$ 2965.21	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
H					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 71397.82		\$ 71397.82	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 6540.49		\$ 6540.49	
	FGP Taxable Health Benefits	\$ 1695.08		\$ 1695.08	
Ш					
23 Total Compensation		\$ 874526.06	\$ 0.00	\$ 874526.06	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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ó			Private		
Line	Coloring of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
LL					
2 Employee Name:	Harrison , Kenneth				
3 Title:	Assistant Vice Chancellor for Fin Svc				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 170850.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170850.00	\$ 0.00	\$ 170850.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 17085.00		\$ 17085.00	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch	\$ 10790.15		\$ 10790.15	
13 Unemployment Insur	rance	\$ 626.45		\$ 626.45	
14 Long-Term Disability	/ Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on .	, , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 211205.20	\$ 0.00	\$ 211205.20	
	ation Annual Accumulation but NOT Paid	, =::=====	, 5100	,	
Survey completed I		1303			
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Š				Private		
Line		Calarias of \$400,000 or Mars			Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Greenfield , L John				
	Title:	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 151525.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 341700.00	\$ 0.00	\$ 341700.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match	<u> </u>	\$ 28472.99		\$ 28472.99	
	Health Insurance		\$ 18012.48		\$ 18012.48	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 16104.83		\$ 16104.83	
	Unemployment Insura		\$ 1500.34		\$ 1500.34	
	Long-Term Disability I		\$ 219.96		\$ 219.96	
	,					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non Actually I ald Barring I 130ar I car	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 55089.77		\$ 55089.77	
_	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		\$ 0.00		\$ 0.00	
F	Explain:	FGP Expanded Long Term Disability	\$ 6200.11		\$ 6200.11	
	1	FGP Taxable Health Benefits	\$ 367.70		\$ 367.70	
			\$ 337.70		\$ 55.110	
23	Total Compensation		\$ 467746.18	\$ 0.00	\$ 467746.18	
		tion Annual Accumulation but NOT Paid	ψ 407740.10	ψ 0.00	ψ 1511 45.10	
	Survey completed by		03			
	our vey completed by	7. Italia in	00			

l d l		<u> </u>			
ó			Private		
Line	Salarias of \$100,000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruius	iotai	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
	D' D ''				
2 Employee Name:	Ripa , David L				
3 Title:	Assistant Vice Chancellor				
Base Salary:	0 1111 11 11 11 11 12 13 13	A 454004.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 154864.93			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources				
8	Total Base Salary	\$ 154864.93	\$ 0.00	\$ 154864.93	
H					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 22455.36		\$ 22455.36	
10 Health Insurance		\$ 7487.71		\$ 7487.71	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9593.12		\$ 9593.12	
13 Unemployment Insur		\$ 567.84		\$ 567.84	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 195082.96	\$ 0.00	\$ 195082.96	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid		_	_	
Survey completed b	Phone No. 501-603-13	303			

Salaries of \$100,000 or More						
Salaries of \$100,000 or More	o Z			Private		
Institution:	ne	Colorina of \$400,000 or Mara	Destribe Francis		Total	Source of Brivata Funda
Employee Name: 3 Title: Hospital Compliance Officer		• •	Public Funds	runus	TOLAI	Source of Private Funds
Hospital Compliance Officer	1 Institution:	University of Arkansas for Medical Sciences				
Hospital Compliance Officer	L					
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 117968.51 \$ 0.00						
Salary within the Line-Item Maximum for 2012-13 \$ 117968.51 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00		Hospital Compliance Officer				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4					
Remaining Salary from other Sources	5					
Senefits Provided to All Full-Time Employees Seriement Match	6		\$ 0.00			
Benefits Provided to All Full-Time Employees \$ 11796.84 \$ 11796.84 \$ 11796.84 \$ 10 Health Insurance \$ 7048.56 \$ 7048.56 \$ 7048.56 \$ 11 Life Insurance \$ 78.00 \$ 78.00 \$ 78.00 \$ 12 Social Security Match \$ 8531.76	7	Remaining Salary from other Sources				
9 Retirement Match \$ 11796.84 \$ 11796.84 10 Health Insurance \$ 7048.56 \$ 7048.56 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8531.76 \$ 8531.76 13 Unemployment Insurance \$ 432.55 \$ 432.55 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00	8	Total Base Salary	\$ 117968.51	\$ 0.00	\$ 117968.51	
9 Retirement Match \$ 11796.84 \$ 11796.84 10 Health Insurance \$ 7048.56 \$ 7048.56 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8531.76 \$ 8531.76 13 Unemployment Insurance \$ 432.55 \$ 432.55 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00						
10 Health Insurance \$ 7048.56 \$ 7048.56 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8531.76 \$ 8531.76 13 Unemployment Insurance \$ 432.55 \$ 432.55 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00	Benefits Provide	d to All Full-Time Employees				
11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8531.76 \$ 8531.76 13 Unemployment Insurance \$ 432.55 \$ 432.55 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00	9 Retirement Match		\$ 11796.84		\$ 11796.84	
12 Social Security Match \$ 8531.76 \$ 8531.76 13 Unemployment Insurance \$ 432.55 \$ 432.55 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00	10 Health Insurance		\$ 7048.56		\$ 7048.56	
13 Unemployment Insurance \$ 432.55 \$ 432.55 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	1	\$ 8531.76		\$ 8531.76	
Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees	13 Unemployment Insura	ance	\$ 432.55		\$ 432.55	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance\$ 0.00\$ 0.0017 Deferred Compensation Actually Paid During Fiscal Year\$ 0.00\$ 0.00			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00					+	
			•			
19 Special Bonuses \$ 0.00 \$ 0.00	19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00	20 Additional Life Insu	rance Premiums			\$ 0.00	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	21 Club Dues (Country	/ Club, Civic Clubs, etc.)				
22 Other Compensation						
Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00			\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation \$ 145892.22 \$ 0.00 \$ 145892.22	23 Total Compensation	1	\$ 145892.22	\$ 0.00	\$ 145892.22	
24 Deferred Compensation Annual Accumulation but NOT Paid					·	
Survey completed by: Kim Finne Phone No. 501-603-1303			03	<u></u>	<u></u>	

Line No.	Soloving of \$100,000 or Mara	Datella Familia	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	Total	Source of Private Pullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Faught , Lester K				
3 Title:	Director of Finance				
Base Salary:	2 il color of t illumos				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120692.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120692.20	\$ 0.00	\$ 120692.20	
	•	, , , , , , , , , , , , , , , , , , , ,	,	,	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 12252.69		\$ 12252.69	
10 Health Insurance		\$ 5869.80		\$ 5869.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9142.23		\$ 9142.23	
13 Unemployment Insura		\$ 449.88		\$ 449.88	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 1834.52		\$ 1834.52	
20 Additional Life Insur		\$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ελριαί!!.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 Of Tuxusio Hould Belletto	ψ 0.00		ψ 0.00	
23 Total Compensation	<u> </u>	\$ 150355.32	\$ 0.00	\$ 150355.32	
	tion Annual Accumulation but NOT Paid	ψ .55550.02	ψ 3.00	÷ .00000.02	
Survey completed b		303			

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ó			Private		
Line	Salarias of \$100 000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	TOLAI	Source of Private Pullus
1 Institution:	University of Arkansas for Medical Sciences				
H	W.U. 0 W				
2 Employee Name:	McHenry , Gary M				
3 Title:	Associate Director of Education				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 114811.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114811.20	\$ 0.00	\$ 114811.20	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 5785.56		\$ 5785.56	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	h	\$ 8304.52		\$ 8304.52	
13 Unemployment Insur	rance	\$ 424.57		\$ 424.57	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rrance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on ,				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 142079.45	\$ 0.00	\$ 142079.45	
	ation Annual Accumulation but NOT Paid				
Survey completed by		303			
	<u> </u>				

			<u> </u>					
Š.					Private			
Line		Calarian of \$100,000 or Mara	D. I. II. E		Funds	То	otal	Source of Private Funds
		Salaries of \$100,000 or More	Public F	unas	runas	10	otai	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
	Employee Name:	Arias , Cristina A						
	Title:	Director of NW Behavioral Health						
Ш	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$ 101	1423.39				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	0.00				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 101	1423.39	\$ 0.00	\$ 10	01423.39	
	Benefits Provided	d to All Full-Time Employees						
9	Retirement Match		\$ 5	5493.80		\$	5493.80	
10	Health Insurance		\$ 3	3716.04		\$	3716.04	
11	Life Insurance		\$	78.00		\$	78.00	
12	Social Security Match		\$ 7	7633.88		\$	7633.88	
13	Unemployment Insura	nnce	\$	371.88		\$	371.88	
14	Long-Term Disability I	nsurance	\$	36.00		\$	36.00	
	-							
	Special Benefits	NOT Provided All Employees						
	Car Provided or Car		\$	0.00		\$	0.00	
		r Housing Allowance	\$	0.00		\$	0.00	
		tion Actually Paid During Fiscal Year	\$	0.00		\$	0.00	
	Annual Bonus		\$	0.00		\$	0.00	
	Special Bonuses		\$	0.00		\$	0.00	
	Additional Life Insur	ance Premiums	\$	0.00		\$	0.00	
		Club, Civic Clubs, etc.)	\$	0.00		\$	0.00	
	Other Compensation					ŕ		
	Explain:	FGP Expanded Long Term Disability	\$	0.00		\$	0.00	
	•	FGP Taxable Health Benefits	\$	0.00		\$	0.00	
						ŕ	_	
23	Total Compensation		\$ 118	3752.99	\$ 0.00	\$ 11	18752.99	
		tion Annual Accumulation but NOT Paid			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•		
	Survey completed by)3					
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		<u> </u>			
ÖZ			Private		
Line	Coloring of \$400,000 or More		Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Sartini , Rebecca P				
3 Title:	Clinical Services Manager				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 102912.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102912.00	\$ 0.00	\$ 102912.00	
Benefits Provid	ed to All Full-Time Employees				
9 Retirement Match		\$ 10291.20		\$ 10291.20	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate	ch	\$ 7739.44		\$ 7739.44	
13 Unemployment Insu	ırance	\$ 377.34		\$ 377.34	
14 Long-Term Disability	y Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compensation	on	\$ 125150.02	\$ 0.00	\$ 125150.02	
	sation Annual Accumulation but NOT Paid				
Survey completed		303			

		<u> </u>			
ÖZ			Private		
Line	Colorina of \$400,000 or Mara	5	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Smith , Kelly				
3 Title:	Director of Finance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 102469.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102469.00	\$ 0.00	\$ 102469.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10246.92		\$ 10246.92	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7620.26		\$ 7620.26	
13 Unemployment Insura	ance	\$ 375.72		\$ 375.72	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 120825.90	\$ 0.00	\$ 120825.90	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b		303			

<u>.</u>			-		<u> </u>		
Š.					Private		
Line		Salarias of \$100,000 or Mara	Dublic F.		Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Fu	ınas	ruiius	rota	Source of Private Funds
1 In	stitution:	University of Arkansas for Medical Sciences					
	mployee Name:	Murphy , Douglas L					
3 Ti		Dean - College Health Profession					
L Ba	ase Salary:		Φ 0456	20.00			
4		Salary within the Line-Item Maximum for 2012-13	\$ 2153				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
$\perp 4$		Remaining Salary from other Sources					
8		Total Base Salary	\$ 2153	373.00	\$ 0.00	\$ 2153	373.00
\square							
		to All Full-Time Employees					
	etirement Match			956.34			956.34
10 He	ealth Insurance		\$ 52	210.64		-	210.64
	fe Insurance		\$	78.00			78.00
12 Sc	ocial Security Match			622.01			522.01
13 Ur	nemployment Insuran	ice		789.71			789.71
14 Lc	ong-Term Disability In	surance	\$ 2	219.96		\$ 2	219.96
S	pecial Benefits N	OT Provided All Employees					
	ar Provided or Car A		\$	0.00		\$	0.00
16 H	ouse(s) Provided or	Housing Allowance	\$	0.00		\$	0.00
		on Actually Paid During Fiscal Year	\$	0.00		\$	0.00
	nnual Bonus	, ,	\$	0.00		\$	0.00
19 Sı	pecial Bonuses		\$	0.00		\$	0.00
20 A	dditional Life Insura	nce Premiums	\$	0.00		\$	0.00
21 CI	lub Dues (Country C	Club, Civic Clubs, etc.)	\$	0.00		\$	0.00
	ther Compensation						
	Explain:	FGP Expanded Long Term Disability	\$	0.00		\$	0.00
		FGP Taxable Health Benefits	\$	0.00		\$	0.00
						•	
23 To	otal Compensation		\$ 2532	249.66	\$ 0.00	\$ 2532	249.66
		on Annual Accumulation but NOT Paid			,		
	urvey completed by:		3				,
	,						

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Ö			Private		
Line	Solorios of \$100 000 or Moro	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Otai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Counts , James F				
2 Employee Name: 3 Title:	Sr Director Supply Chain Bus Operations				
Base Salary:	Si Director Supply Chain bus Operations				
Dase Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 112479.10			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 0 7	Remaining Salary from other Sources	ψ 0.00			
<u>,</u>	Total Base Salary	\$ 112479.10	\$ 0.00	\$ 112479.10	
H	Total base dalary	ψ 11247 <i>9</i> .10	ψ 0.00	ψ 11247 <i>9</i> .10	
Bonofite Provide	d to All Full-Time Employees				
9 Retirement Match	a to All Full-Time Limployees	\$ 5623.92		\$ 5623.92	
10 Health Insurance		\$ 269.16		\$ 269.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8493.67		\$ 8493.67	
13 Unemployment Insura		\$ 412.43		\$ 412.43	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
i i zang rami ziaaamiy	in out and out	ψ 00.00		ψ 00.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	aron rotating rate burning ricour rota	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n			•	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 127392.28	\$ 0.00	\$ 127392.28	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. <u>501-603-138</u>	03			

		· ·			
Ö			Private		
Line	Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	I Utai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employed Names	Orellana Mary lana				
2 Employee Name: 3 Title:	Orellano , Mary Jane Service Line Administrator				
	Service Line Administrator				
Base Salary:	Colon within the Line Item Medianum for 2010 12	¢ 400000 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 108000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
 	<u> </u>		* • • • • • • • • • • • • • • • • • • •	A 40000000	
8	Total Base Salary	\$ 108000.00	\$ 0.00	\$ 108000.00	
H					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 9664.48		\$ 9664.48	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 6818.54		\$ 6818.54	
13 Unemployment Insur		\$ 350.57		\$ 350.57	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	-	\$ 0.00	
23 Total Compensation	<u> </u>	\$ 136687.19	\$ 0.00	\$ 136687.19	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b		303			

		<u> </u>			
ó			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruius	i Otai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
_	A.I				
2 Employee Name:	Ashmore , David M				
3 Title:	Exec Administrative Services Director				
Base Salary:	Onless within the Line Heavy Manier was fee 0040-40	* 404405 57			
4	Salary within the Line-Item Maximum for 2012-13	\$ 101185.57			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u> </u>		0 404405 57	Φ 0.00	A 404405.57	
8	Total Base Salary	\$ 101185.57	\$ 0.00	\$ 101185.57	
H	d (a All Fall Time Francisco				
	ed to All Full-Time Employees			•	
9 Retirement Match		\$ 5059.32		\$ 5059.32	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7447.60		\$ 7447.60	
13 Unemployment Insur		\$ 371.02 \$ 36.00		\$ 371.02 \$ 36.00	
14 Long-Term Disability	rinsurance	\$ 36.00		\$ 36.00	
Ha	NOTE 'I LAUF I				
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Φ 0.00		Ф 000	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 Tatal Oaman (↑ 400000 70	Φ 000	Ф 400000 7 0	
23 Total Compensation		\$ 122600.79	\$ 0.00	\$ 122600.79	
	ation Annual Accumulation but NOT Paid				
Survey completed by	by: Kim Finne Phone No. 501-603-13	303			

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Š.				Private		
Line		Colorida of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Henry , Susan D				
	Title:	Service Line Administrator				
\vdash	Base Salary:		A 440004.00			
4		Salary within the Line-Item Maximum for 2012-13	\$ 146384.28			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
9		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
\perp		Remaining Salary from other Sources	A 440004 00	Φ 000	ф. 440004.00	
8		Total Base Salary	\$ 146384.28	\$ 0.00	\$ 146384.28	
	- " - ''					
		d to All Full-Time Employees				
	Retirement Match		\$ 14638.44		\$ 14638.44	
	Health Insurance		\$ 3716.04		\$ 3716.04	
	Life Insurance		\$ 78.00		\$ 78.00	
	Social Security Match		\$ 9152.45		\$ 9152.45	
	Unemployment Insura		\$ 536.74 \$ 36.00		\$ 536.74 \$ 36.00	
14	Long-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
	O	NOT Described All Freedoms				
		NOT Provided All Employees			A	
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
	Deterred Compensat Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00	
	Annual Bonus Special Bonuses		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		ψ 0.00		ψ 0.00	
 	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
H	p.w	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		. C. Carania Continuation	Ψ 0.00		ψ 5.00	
23	Total Compensation		\$ 174541.95	\$ 0.00	\$ 174541.95	
		tion Annual Accumulation but NOT Paid	Ţ	ţ 0.00	,	
	Survey completed by		303			

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Š.				Private		
Line		Calarias of \$400,000 or Mara	Dadella Familia	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
111	nstitution:	University of Arkansas for Medical Sciences				
Щ						
	Employee Name:	Johnson , Deborah K				
	Title:	Service Line Nursing Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 124961.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 124961.00	\$ 0.00	\$ 124961.00	
Ш						
	Benefits Provided	d to All Full-Time Employees				
9 F	Retirement Match		\$ 12296.17		\$ 12296.17	
10 ⊦	Health Insurance		\$ 10357.80		\$ 10357.80	
11 L	ife Insurance		\$ 78.00		\$ 78.00	
12 S	Social Security Match		\$ 9066.20		\$ 9066.20	
13 L	Jnemployment Insura	nce	\$ 450.19		\$ 450.19	
14 L	ong-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
20 A	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 (Other Compensation	1			,	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	•	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
П						
23 T	otal Compensation		\$ 157245.36	\$ 0.00	\$ 157245.36	
		tion Annual Accumulation but NOT Paid	, , ,	,	, , ,	
	Survey completed by		03			
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Š			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Funds	i ulius	I Otal	Source of I fivate I unus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Names	Williams , Shannon D				
2 Employee Name: 3 Title:	Service Line Nursing Director				
	Service Line Nursing Director				
Base Salary:	Colon within the Line Hear Medianous for 2042 42	¢ 440000 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 116000.00			
2	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116000.00	\$ 0.00	\$ 116000.00	
	ded to All Full-Time Employees				
9 Retirement Match		\$ 11399.99		\$ 11399.99	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Ma	ıtch	\$ 8693.60		\$ 8693.60	
13 Unemployment Ins	surance	\$ 417.33		\$ 417.33	
14 Long-Term Disabili	ity Insurance	\$ 36.00		\$ 36.00	
Special Benefit	ts NOT Provided All Employees				
15 Car Provided or C		\$ 0.00		\$ 0.00	
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins		\$ 0.00		\$ 0.00	
	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensat	tion	,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total Compensati	ion	\$ 136624.92	\$ 0.00	\$ 136624.92	
	sation Annual Accumulation but NOT Paid	Ţ 1313 <u>110</u> 2	÷ 3.00	, <u>.</u>	
Survey completed		1303			
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Š			Private		
Line	Salarias of \$100 000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	I Otal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
N	Overalla Determin				
2 Employee Name:	Crooks , Peter A				
3 Title:	Department Chairperson				
Base Salary:		A 1001 = 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 35325.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225500.00	\$ 0.00	\$ 225500.00	
Ш					
Benefits Provid	ded to All Full-Time Employees				
9 Retirement Match		\$ 22550.04		\$ 22550.04	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Mat	tch	\$ 11362.48		\$ 11362.48	
13 Unemployment Ins	rurance	\$ 924.98		\$ 924.98	
14 Long-Term Disabili	ity Insurance	\$ 36.00		\$ 36.00	
Special Benefit	ts NOT Provided All Employees				
15 Car Provided or C		\$ 0.00		\$ 0.00	
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	g	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 24536.07		\$ 24536.07	
20 Additional Life Ins	surance Premiums	\$ 0.00		\$ 0.00	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensat					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensati	on	\$ 296699.93	\$ 0.00	\$ 296699.93	
	sation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
Survey completed		-1303			
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Š			Private		
Line	Salarias of \$100 000 or Mara	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	TOTAL	Source of Private Fullus
1 Institution:	University of Arkansas for Medical Sciences				
H., .					
2 Employee N					
3 Title:	Department Chairperson				
Base Salary					
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 219825.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 410000.00	\$ 0.00	\$ 410000.00	
Benefits I	Provided to All Full-Time Employees				
9 Retirement I	Match	\$ 27000.03		\$ 27000.03	
10 Health Insur	rance	\$ 18012.48		\$ 18012.48	
11 Life Insurance	ce	\$ 78.00		\$ 78.00	
12 Social Secu	rity Match	\$ 15502.30		\$ 15502.30	
13 Unemploym	ent Insurance	\$ 1594.07		\$ 1594.07	
14 Long-Term [Disability Insurance	\$ 219.96		\$ 219.96	
	•				
Special B	enefits NOT Provided All Employees				
	ed or Car Allowance	\$ 0.00		\$ 0.00	
	rovided or Housing Allowance	\$ 0.00		\$ 0.00	
	ompensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bon		\$ 0.00		\$ 0.00	
19 Special Bor		\$ 17500.00		\$ 17500.00	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comp		Ţ 0.00		, 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 4785.95		\$ 4785.95	
	FGP Taxable Health Benefits	\$ 195.78		\$ 195.78	
		,		+	
H					
23 Total Comp	ensation	\$ 494888.57	\$ 0.00	\$ 494888.57	
	ompensation Annual Accumulation but NOT Paid	ψ .0.000.01	ψ 3.00	+ .0.000.07	
	ppleted by: Kim Finne Phone No. 501-603-130	3			
Jui vey Coll	1 Hone 140.	J			

T d						
Š				Private		
Line		Coloring of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	ruiius	i Ulai	Source of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences				
Ļ	F N	TRUE Transfers F				
	Employee Name:	Hill , Timothy E				
	Title:	Vice Chancellor for Regional Programs				
L	Base Salary:	Onless with in the Line Heavy Mariness for 2040-40	. 040000 00			
4		Salary within the Line-Item Maximum for 2012-13	\$ 240000.00			
2		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u></u>				ф 0.00		
8		Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
-	D 6(- D 1 1	d (- All Evil Time Emplement				
		d to All Full-Time Employees				
	Retirement Match		\$ 23803.04		\$ 23803.04	
_	Health Insurance		\$ 11481.06		\$ 11481.06	
	Life Insurance		\$ 78.00		\$ 78.00	
	Social Security Match		\$ 15624.91		\$ 15624.91	
	Unemployment Insura		\$ 887.23 \$ 204.63		\$ 887.23 \$ 204.63	
14	Long-Term Disability I	Insurance	\$ 204.63		\$ 204.63	
-	0 110 64	NOTE 'LIANE I				
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus Special Bonuses		\$ 0.00		\$ 0.00	
	Special Bonuses Additional Life Insur	rance Promiume	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		rance Premiums r Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	n Grand Grands, etc.)	φ 0.00		φ 0.00	
1	Explain:	FGP Expanded Long Term Disability	\$ 3593.60		\$ 3593.60	
1	Explain.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		1 Of Taxasio Hould Bellette	Ψ 0.00		ψ 0.00	
23	Total Compensation		\$ 295672.47	\$ 0.00	\$ 295672.47	
		tion Annual Accumulation but NOT Paid	Ψ 2000/2.47	ψ 5.00	¥ 2000, 2.47	
	Survey completed by		13			
	our vey completed by	y. Kill Filling 101-003-130	00			

d		<u> </u>			
ò			Private		
Line	Salarias of \$100,000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Otai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Prince Many M				
2 Employee Name: 3 Title:	Prince , Mary M Service Line Administrator				
Base Salary:	Service Line Administrator				
Dase Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 121986.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 121966.90			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 0 7	Remaining Salary from other Sources	ψ 0.00			
<u>.</u>	Total Base Salary	\$ 121986.90	\$ 0.00	\$ 121986.90	
H	Total Base Salary	\$ 121980.90	ψ 0.00	ψ 121900.90	
Renefits Provide	ed to All Full-Time Employees				
9 Retirement Match	Su to All I all-Tillie Ellipioyees	\$ 12198.72		\$ 12198.72	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9134.62		\$ 9134.62	
13 Unemployment Insur		\$ 447.28		\$ 447.28	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Til Zeng Tenn Ziedemiy		ψ 00.00		ψ 00.00	
Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	and the same of th	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	Irance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
					<u> </u>
23 Total Compensation		\$ 143881.52	\$ 0.00	\$ 143881.52	
	ation Annual Accumulation but NOT Paid				
Survey completed by	by: Kim Finne Phone No. 501-603-13	303			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
그 1 Institution:	University of Arkansas for Medical Sciences	Fublic Fullus	Turius	Total	Course of Frivate Funds
- Institution.	Offiversity of Arkansas for Medical Sciences				
2 Employee Name:	Scisson , Brenda L				
3 Title:	Executive Director of Development				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	·				
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 10251.00		\$ 10251.00	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7656.75		\$ 7656.75	
13 Unemployment Insura	ance	\$ 375.87		\$ 375.87	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		* 0.00		Φ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	rur Taxable nealth Benefits	\$ 0.00		\$ 0.00	
H					
22 Total Companastics		\$ 124623.66	¢ 000	¢ 104600.00	
23 Total Compensation		φ 124023.00	\$ 0.00	\$ 124623.66	
	tion Annual Accumulation but NOT Paid v: Kim Finne Phone No. 501-603-1	202			
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

Line No.	Salarian of \$400,000 or Mars	Public Founds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	TOtal	Source of Private Pullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Rule , Laura M				
3 Title:	Service Line Nursing Director				
Base Salary:	Octation Line (Adiating Birector				
base Salary.	Salary within the Line-Item Maximum for 2012-13	\$ 123996.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 123996.90	\$ 0.00	\$ 123996.90	
Ť	Total Bado Galary	Ψ 120000.00	φ 0.00	φ 120000.00	
Renefits Provide	ed to All Full-Time Employees				
9 Retirement Match	to All I dil Time Employees	\$ 12399.72		\$ 12399.72	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9132.17		\$ 9132.17	
13 Unemployment Insur		\$ 454.65		\$ 454.65	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Ф 000		Φ 000	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 Tatal Campanas atta		f 440040 40	Ф 000	f 440040 40	
23 Total Compensation		\$ 149813.48	\$ 0.00	\$ 149813.48	
	ation Annual Accumulation but NOT Paid	000			
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

ó					
Ö			Private		
Line	Salarias of \$100,000 or Mara	Bublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	i Ulai	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Durchett Lenge F				
2 Employee Name: 3 Title:	Burchett , Lance E Vice Chancellor for Development				
	vice Chancellor for Development				
Base Salary:	Colony within the Line Item Mevimum for 2012 12	¢ 202045.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 292915.00 \$ 20765.60			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 20765.60			
7	Remaining Salary from other Sources	\$ 0.00			
'	<u> </u>	\$ 313680.60	\$ 0.00	¢ 212690.60	
	Total Base Salary	\$ 313080.60	\$ 0.00	\$ 313680.60	
Honofito Dravida	od to All Full Time Employees				
	ed to All Full-Time Employees	Φ 00540.00		0.0546.33	
9 Retirement Match		\$ 26518.08		\$ 26518.08	
10 Health Insurance		\$ 16370.28		\$ 16370.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 12723.83		\$ 12723.83	
13 Unemployment Insura		\$ 1172.90 \$ 219.96		\$ 1172.90 \$ 219.96	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Ha	NOTE 'LIAME I				
	NOT Provided All Employees		******	4	
15 Car Provided or Car		\$ 0.00	\$6,000.00	\$6,000.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio				Φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 181.94		\$ 181.94	
			40.000	00=====================================	
23 Total Compensation		\$ 371545.59	\$6,000.00	\$377,545.59	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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Š			Private		
Line	Coloring of \$400,000 or Mare	Dudulia Founda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institu	ution: University of Arkansas for Medical Sciences				
Ш.					
	oyee Name: Barnes , Charles L				
3 Title:					
Base	Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 142171.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 475437.00			
7	Remaining Salary from other Sources		\$223,788.96		
8	Total Base Salary	\$ 807783.00	\$ 0.00	\$1,031,571.96	
Bene	efits Provided to All Full-Time Employees				
	ement Match	\$ 32527.48		\$ 32527.48	
	h Insurance	\$ 18012.48		\$ 18012.48	
11 Life In	nsurance	\$ 78.00		\$ 78.00	
12 Social	l Security Match	\$ 68421.48		\$ 68421.48	
	nployment Insurance	\$ 4536.55		\$ 4536.55	
14 Long-	Term Disability Insurance	\$ 219.96		\$ 219.96	
	,	·			
Spec	cial Benefits NOT Provided All Employees				
	Provided or Car Allowance	\$ 0.00		\$ 0.00	
	e(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	red Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	al Bonus	\$ 0.00		\$ 0.00	
	ial Bonuses	\$ 561782.50		\$ 561782.50	
	ional Life Insurance Premiums	\$ 0.00		\$ 0.00	
	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	r Compensation	ψ 0.00		ψ 0.00	
	plain: FGP Expanded Long Term Disability	\$ 3644.08		\$ 3644.08	
H	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	. C. Taxable Housin Bollotte	Ψ 0.00		ψ 3.00	
H					
23 Total	Compensation	\$ 1497005.53	\$223,788.96	\$1,720,794.49	
	red Compensation Annual Accumulation but NOT Paid	Ψ 1437003.33	Ψ220,100.30	Ψ1,120,104.40	
	ey completed by: Kim Finne Phone No. 501-603-1	303			
Surve	501-603-1	303			

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Š				Private		
Line		Calarian of \$400,000 or Mara	Date in Francis	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 In	nstitution:	University of Arkansas for Medical Sciences				
	mployee Name:	Stephenson , Clifford L				
3 Ti		Director of Project Management Office				
ШВ	ase Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 123012.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 123012.00	\$ 0.00	\$ 123012.00	
<u> B</u>	Benefits Provided	d to All Full-Time Employees				
9 R	etirement Match		\$ 12301.20		\$ 12301.20	
10 H	lealth Insurance		\$ 11739.60		\$ 11739.60	
11 Li	ife Insurance		\$ 78.00		\$ 78.00	
12 S	ocial Security Match		\$ 8834.69		\$ 8834.69	
13 U	nemployment Insura	ince	\$ 451.04		\$ 451.04	
14 Lo	ong-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
s	special Benefits	NOT Provided All Employees				
	ar Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nnual Bonus	, ,	\$ 0.00		\$ 0.00	
19 S	pecial Bonuses		\$ 0.00		\$ 0.00	
20 A	dditional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
21 C	lub Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 O	ther Compensation	1				
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	•	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
					·	
23 T	otal Compensation		\$ 156452.53	\$ 0.00	\$ 156452.53	
		tion Annual Accumulation but NOT Paid				
	urvey completed by		03			
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ò			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Funds	runus	I Otal	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Empleyee Name:	Hutchison Coords I				
2 Employee Name: 3 Title:	Hutchison , George J Dir of Property Supply Chain Ancillary				
	Dir of Property Supply Chain Ancillary				
Base Salary:	Octom within the Line Hear Manifestor (or 0040.40	Ф 05040.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 95940.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
⊢ 4	Remaining Salary from other Sources				
8	Total Base Salary	\$ 95940.00	\$ 0.00	\$ 95940.00	
H					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 10373.69		\$ 10373.69	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch control of the con	\$ 7918.02		\$ 7918.02	
13 Unemployment Insu	rance	\$ 382.97		\$ 382.97	
14 Long-Term Disability	/ Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				•	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensatio	n	\$ 114728.68	\$ 0.00	\$ 114728.68	
	ation Annual Accumulation but NOT Paid				
Survey completed I		1303			

d		<u> </u>			
Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	IUIAI	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
	18' 1 II B' 1 II				
2 Employee Name:	Kimball , Richard L				
3 Title:	Radiation Oncology Syst Eng & Svc Mgr				
Base Salary:	0 111 11 12 14 14 15 16 16 16 16 16 16 16	A 407005 50			
4	Salary within the Line-Item Maximum for 2012-13	\$ 107635.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u>14</u>	Remaining Salary from other Sources			•	
8	Total Base Salary	\$ 107635.50	\$ 0.00	\$ 107635.50	
H					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 10763.52		\$ 10763.52	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7907.67		\$ 7907.67	
13 Unemployment Insur		\$ 394.66		\$ 394.66	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 135238.63	\$ 0.00	\$ 135238.63	
	ation Annual Accumulation but NOT Paid				
Survey completed b		03			

21		<u> </u>			
ÖZ			Private		
Line	Coloring of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
LL					
2 Employee Name:	Mathews , Cinnamon R				
3 Title:	Director of EMR & Patient Systems				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 135825.75			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135825.75	\$ 0.00	\$ 135825.75	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 13518.49		\$ 13518.49	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch	\$ 9460.50		\$ 9460.50	
13 Unemployment Insu	rance	\$ 495.47		\$ 495.47	
14 Long-Term Disability	/ Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	and reducing read and an arrange reducing reduci	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on .	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensatio	n	\$ 171153.81	\$ 0.00	\$ 171153.81	
	ation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Survey completed		1303			
carrey completed	301 003				

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N			Private		
Line	Solorios of \$100 000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Francisco Nomes	Davis Dadasu				
2 Employee Name:	Davis , Rodney				
3 Title:	Department Chairperson				
Base Salary:	0 11 1 1 1 1 1 1 1 1	A 400475 00			
4 5	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 391000.00			
<u> </u>			A 0.00	A - - - - - - - - - -	
8	Total Base Salary	\$ 581175.00	\$ 0.00	\$ 581175.00	
H_					
	d to All Full-Time Employees				
9 Retirement Match		\$ 29058.78		\$ 29058.78	
10 Health Insurance		\$ 18012.48		\$ 18012.48	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 20062.23		\$ 20062.23	
13 Unemployment Insura		\$ 2202.55		\$ 2202.55	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 17520.00		\$ 17520.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 374.94		\$ 374.94	
Ш					
23 Total Compensation		\$ 668703.94	\$ 0.00	\$ 668703.94	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

Line No.	Soloving of \$100,000 or Mara	Dublic Founds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOTAL	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Townsend , Roxane A				
3 Title:	Medical Center CEO				
Base Salary:	Michigal German GEO				
4	Salary within the Line-Item Maximum for 2012-13	\$ 509232.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 65768.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 575000.00	\$ 0.00	\$ 575000.00	
	•	ţ .	,	,	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 28750.02		\$ 28750.02	
10 Health Insurance		\$ 5739.00		\$ 5739.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 19738.78		\$ 19738.78	
13 Unemployment Insura		\$ 2144.88		\$ 2144.88	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n FOR Forman de del sono Tanno Bisachillico	(0004 00		Ф 0004 00	
Explain:	FGP Expanded Long Term Disability	\$ 8921.66		\$ 8921.66	
	FGP Taxable Health Benefits	\$ 13.31		\$ 13.31	
23 Total Compensation	<u> </u>	\$ 640605.61	\$ 0.00	\$ 640605.61	
	ition Annual Accumulation but NOT Paid	φ 040005.61	φ 0.00	φ 040003.01	
		2 1202			
Survey completed b	y: Kim Finne Phone No. 501-603	3-1303			

			<u> </u>			
No.				Private		
Line		Solorios of \$100 000 or Moro	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	rulius	TOTAL	Source of Private Pullus
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Seupaul , Rawle A				
	Title:	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 226825.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 417000.00	\$ 0.00	\$ 417000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 30866.56		\$ 30866.56	
10	Health Insurance		\$ 18012.48		\$ 18012.48	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 20787.10		\$ 20787.10	
13	Unemployment Insura	ance	\$ 1859.68		\$ 1859.68	
	Long-Term Disability I		\$ 219.96		\$ 219.96	
	·					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non / otaany i ala banng i loodi i odi	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 81109.23		\$ 81109.23	
_	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		Ţ 0.50		, 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	'	FGP Taxable Health Benefits	\$ 1560.35		\$ 1560.35	
			,		,,	
23	Total Compensation		\$ 571493.36	\$ 0.00	\$ 571493.36	
		tion Annual Accumulation but NOT Paid	Ţ 21 1 2 3 100	ţ 3.00	, 51115366	
	Survey completed by		03			
	Tan in your protoco by					

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ÖZ			Private		
Line	Solorios of \$100,000 or More	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
LL					
2 Employee Name:	Meredith-Neve , Sandra M				
3 Title:	Service Line Nursing Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 112000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112000.00	\$ 0.00	\$ 112000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11199.96		\$ 11199.96	
10 Health Insurance		\$ 6946.56		\$ 6946.56	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate	ch	\$ 8272.01		\$ 8272.01	
13 Unemployment Insu	ırance	\$ 410.67		\$ 410.67	
14 Long-Term Disability	y Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	anon rotaany rana baring ricoar roar	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on	Ţ 0.00		, 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, , ,		7 2100	
23 Total Compensatio	on	\$ 138943.20	\$ 0.00	\$ 138943.20	
	ation Annual Accumulation but NOT Paid	Ţ .000.0.20	÷ 0.00	÷ .300.0.20	
Survey completed		1303			
carrey completed	27. Idin Films 201 000	.000			

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Š.					Private		
Line		Solorios of \$100,000 or Mara	l	lia Funda	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pul	lic Funds	rulius	Total	Source of Private Pullus
1 Ins	stitution: University o	f Arkansas for Medical Sciences	_				
<u> </u>		I.D.					
	nployee Name: Greer , Micl		=				
3 Tit		Business Intelligence	=				
Ba	ise Salary:			100510.00			
4		n the Line-Item Maximum for 2012-13	3	102510.00			
5		s Used to pay above Line-Item (up to 25% of LIM)		\$ 0.00			
6		essional Income Allowance (2.5 multiplier)*		\$ 0.00			
7		Salary from other Sources					
8	Total Base	Salary	9	102510.00	\$ 0.00	\$ 102510.00	
	enefits Provided to All Full	<u>-Time Employees</u>					
9 Re	etirement Match			10251.00		\$ 10251.00	
10 He	ealth Insurance			\$ 269.16		\$ 269.16	
11 Life	e Insurance			\$ 78.00		\$ 78.00	
12 So	ocial Security Match			\$ 7748.84		\$ 7748.84	
13 Un	nemployment Insurance			\$ 375.87		\$ 375.87	
14 Lor	ng-Term Disability Insurance			\$ 36.00		\$ 36.00	
Sp	pecial Benefits NOT Provid	led All Employees					
	r Provided or Car Allowance			\$ 0.00		\$ 0.00	
	ouse(s) Provided or Housing All	owance		\$ 0.00		\$ 0.00	
	eferred Compensation Actually			\$ 0.00		\$ 0.00	
	nnual Bonus	<u> </u>		\$ 0.00		\$ 0.00	
19 Sp	ecial Bonuses			\$ 0.00		\$ 0.00	
20 Ad	Iditional Life Insurance Premiu	ns		\$ 0.00		\$ 0.00	
	ub Dues (Country Club, Civic C			\$ 0.00		\$ 0.00	
22 Otl	her Compensation						
	Explain: FGP Expar	ided Long Term Disability		\$ 0.00		\$ 0.00	
	FGP Taxab	le Health Benefits		\$ 0.00		\$ 0.00	
23 To	tal Compensation		9	121268.87	\$ 0.00	\$ 121268.87	
	eferred Compensation Annual A	ccumulation but NOT Paid	,				
	irvey completed by: Kim Finne	Phone No.	501-603-1303				
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Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Otai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Caldwell , Daniel C				
2 Employee Name: 3 Title:	Director of IT Enterprise Operations				
Base Salary:	Director of 11 Enterprise Operations				
Dase Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 100500.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 0 7	Remaining Salary from other Sources	Ψ 0.00			
<u>'</u>	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
-	Total base Salary	\$ 100300.00	φ 0.00	φ 100300.00	
Bonofite Provide	d to All Full-Time Employees				
9 Retirement Match	a to All Full-Time Limployees	\$ 10050.00		\$ 10050.00	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7123.01		\$ 7123.01	
13 Unemployment Insura		\$ 368.50		\$ 368.50	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
i i zang rami ziaaamiy	in out and out	ψ σσισσ		ψ 00.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	aron rotating rate burning ricotal rotal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n			•	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 129895.11	\$ 0.00	\$ 129895.11	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

Line No.	Salaries of \$100,000 or More	Dublic Fundo	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	Public Funds	i unus	lotai	Source of Frivate Fullus
institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Moretz , Julie G				
3 Title:	Assoc VC for Patient & Family Cent Care				
Base Salary:	,,				
4	Salary within the Line-Item Maximum for 2012-13	\$ 215271.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215271.00	\$ 0.00	\$ 215271.00	
	·				
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 20450.76		\$ 20450.76	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 10427.92		\$ 10427.92	
13 Unemployment Insura		\$ 789.33		\$ 789.33	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ехріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 OI TAXABIC HEALTH DEHEIRS	ψ 0.00		ψ 0.00	
23 Total Compensation	1	\$ 255476.29	\$ 0.00	\$ 255476.29	
	tion Annual Accumulation but NOT Paid	ψ 230 H 0.20	ψ 5.00	ψ 200 11 0.20	
Survey completed b		-1303			

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Š			Private		
Line	Salarias of \$100,000 or Mara	Dublic Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	i Otai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Francisco a Nome	David Thomas F				
2 Employee Name 3 Title:	Powell , Thomas E Associate Vice Chancellor-CMIO				
	Associate vice Chancellor-CivilO				
Base Salary:	Onlaw within the Line Heav Marinesses for 2040 40	¢ 000570.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 286573.00 \$ 0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 20927.00			
0 7	Remaining Salary from other Sources	\$ 20927.00			
<u> </u>			A 0.00	A	
8	Total Base Salary	\$ 307500.00	\$ 0.00	\$ 307500.00	
H_					
	rided to All Full-Time Employees				
9 Retirement Match		\$ 26875.00		\$ 26875.00	
10 Health Insurance		\$ 18012.48		\$ 18012.48	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security M		\$ 12593.33		\$ 12593.33	
13 Unemployment In		\$ 1159.56		\$ 1159.56	
14 Long-Term Disab	ility Insurance	\$ 219.96		\$ 219.96	
	fits NOT Provided All Employees				
15 Car Provided or	Car Allowance	\$ 0.00		\$ 0.00	
	led or Housing Allowance	\$ 0.00		\$ 0.00	
	ensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	-	\$ 0.00		\$ 0.00	
19 Special Bonuses	S	\$ 0.00		\$ 0.00	
20 Additional Life II	nsurance Premiums	\$ 0.00		\$ 0.00	
	untry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa					
Explain:	FGP Expanded Long Term Disability	\$ 3380.39		\$ 3380.39	
	FGP Taxable Health Benefits	\$ 4431.87		\$ 4431.87	
23 Total Compensa	ation	\$ 374250.59	\$ 0.00	\$ 374250.59	
	ensation Annual Accumulation but NOT Paid				
Survey complete		1303			

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S S			Private		
Line	Solarion of \$100,000 or Mora	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institut	on: University of Arkansas for Medical Sciences				
L. .					
	Bowes , William R				
3 Title:	Vice Chancellor for Finance & CFO				
Base S					
4	Salary within the Line-Item Maximum for 2012-13	\$ 292915.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7085.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 300000.00	\$ 0.00	\$ 300000.00	
Benef	its Provided to All Full-Time Employees				
9 Retirem	ent Match	\$ 27730.00		\$ 27730.00	
10 Health I	nsurance	\$ 12930.00		\$ 12930.00	
11 Life Insu	urance	\$ 78.00		\$ 78.00	
12 Social S	Security Match	\$ 12844.00		\$ 12844.00	
13 Unempl	oyment Insurance	\$ 1100.00		\$ 1100.00	
14 Long-Te	erm Disability Insurance	\$ 219.96		\$ 219.96	
	·				
Specia	al Benefits NOT Provided All Employees				
	vided or Car Allowance	\$ 0.00		\$ 0.00	
	s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	d Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual		\$ 0.00		\$ 0.00	
19 Special		\$ 0.00		\$ 0.00	
	nal Life Insurance Premiums	\$ 0.00		\$ 0.00	
	ues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Compensation			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Expla	•	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total C	ompensation	\$ 354901.96	\$ 0.00	\$ 354901.96	
	d Compensation Annual Accumulation but NOT Paid	Ţ 22.201100	ţ 0.00	, 22.22.100	
	completed by: Kim Finne Phone No. 501-603-1303	3			
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Ö			Private		
Line	Coloring of \$400,000 or Mare	Buldio Fundo	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Director of Inpatient Nursing Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 137000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137000.00	\$ 0.00	\$ 137000.00	
Benefits Provid	ded to All Full-Time Employees				
9 Retirement Match		\$ 13586.50		\$ 13586.50	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Ma	atch	\$ 9510.61		\$ 9510.61	
13 Unemployment Ins	surance	\$ 497.79		\$ 497.79	
14 Long-Term Disabil	ity Insurance	\$ 36.00		\$ 36.00	
Special Benefit	ts NOT Provided All Employees				
15 Car Provided or C		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life In	surance Premiums	\$ 0.00		\$ 0.00	
	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensat	tion	, , , , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensati	ion	\$ 164424.94	\$ 0.00	\$ 164424.94	
	nsation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Survey completed		1303			
	001 000				

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ÖZ			Private		
Line	Colorino of \$400 000 or More	Dudalla Formula	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ray , Robert M				
3 Title:	Asst VC Operations & Maintenance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 174267.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 174267.00	\$ 0.00	\$ 174267.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10456.08		\$ 10456.08	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9730.83		\$ 9730.83	
13 Unemployment Insur	ance	\$ 638.98		\$ 638.98	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, •	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 206946.49	\$ 0.00	\$ 206946.49	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b		303			

		<u> </u>			
Ö			Private		
Line	Salarias of \$100,000 or Mars	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
_	140 % of 17 % A				
2 Employee Name:	Whitworth , Keith A				
3 Title:	Director of Marketing				
Base Salary:	Onless with the I then I then Manifestory for 0040-40	Ф. 405005.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 125625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u> </u>			A 2.22	* 42 7 22 7 22	
8	Total Base Salary	\$ 125625.00	\$ 0.00	\$ 125625.00	
H_{-} a_{i} $ \dots$					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 12562.56		\$ 12562.56	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9073.46		\$ 9073.46	
13 Unemployment Insur		\$ 460.63		\$ 460.63	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
H					
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 159575.25	\$ 0.00	\$ 159575.25	
	ation Annual Accumulation but NOT Paid				
Survey completed by	by: Kim Finne Phone No. 501-603-13	303			

				,		
Š.				Private		
Line		Salarias of \$100,000 or Mara	Public Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Fullus	I Otal	Source of Frivate Funds
1111	nstitution:	University of Arkansas for Medical Sciences				
<u> </u>		Decree Outlik's L				
	Employee Name:	Brown , Cynthia J				
	Title:	Service Line Nursing Director				
H	Base Salary:	0 111 11 11 11 12 13 14 15 15 15 15 15 15 15	A 440000 00			
4		Salary within the Line-Item Maximum for 2012-13	\$ 118000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
$\perp 4$		Remaining Salary from other Sources				
8		Total Base Salary	\$ 118000.00	\$ 0.00	\$ 118000.00	
	Benefits Provided	d to All Full-Time Employees				
9 F	Retirement Match		\$ 11786.69		\$ 11786.69	
10 ⊦	Health Insurance		\$ 0.00		\$ 0.00	
11 L	ife Insurance		\$ 78.00		\$ 78.00	
12 S	Social Security Match		\$ 8989.45		\$ 8989.45	
13 L	Jnemployment Insura	ince	\$ 432.14		\$ 432.14	
14 L	ong-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	3 · · · · · · · · · · · · · · · · · · ·	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		, 575		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	•	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
					·	
П						
23 T	Total Compensation		\$ 139322.28	\$ 0.00	\$ 139322.28	
		tion Annual Accumulation but NOT Paid	,	, , ,		
	Survey completed by		03			
_		001 000 101				

		<u> </u>			
Ö			Private		
Line	Solarios of \$100,000 or More	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
L					
2 Employee Nam					
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 112560.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112560.00	\$ 0.00	\$ 112560.00	
Benefits Pro	vided to All Full-Time Employees				
9 Retirement Mat	ch	\$ 11256.00		\$ 11256.00	
10 Health Insurance	ne e	\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security	Match	\$ 7984.10		\$ 7984.10	
13 Unemployment	Insurance	\$ 412.72		\$ 412.72	
14 Long-Term Disa	ability Insurance	\$ 36.00		\$ 36.00	
Special Bene	efits NOT Provided All Employees				
15 Car Provided of		\$ 0.00		\$ 0.00	
	ided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonus		\$ 0.00		\$ 0.00	
	Insurance Premiums	\$ 0.00		\$ 0.00	
	puntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compen	sation			,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compens	sation	\$ 144066.42	\$ 0.00	\$ 144066.42	
	pensation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	eted by: Kim Finne Phone No. 501-603-	1303			
Sa. vo, comple	501 000				

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o Z			Private		
Line	Solorios of \$100 000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	TOtal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
La Faradana a Nama	Deliverde Dedoed				
2 Employee Name:	Delgado , Pedro L				
3 Title:	Department Chairperson				
Base Salary:	0 11 11 12 14 15 16 16 16 16 16 16 16	A 100175 00			
4 5	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 230075.00			
<u> </u>			A 0.00	A 4000=0.00	
8	Total Base Salary	\$ 420250.00	\$ 0.00	\$ 420250.00	
H					
	d to All Full-Time Employees				
9 Retirement Match		\$ 26712.46		\$ 26712.46	
10 Health Insurance		\$ 18012.48		\$ 18012.48	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 15332.33		\$ 15332.33	
13 Unemployment Insura		\$ 1602.19		\$ 1602.19	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 14960.00		\$ 14960.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation			·	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	<u> </u>
	FGP Taxable Health Benefits	\$ 355.59		\$ 355.59	
23 Total Compensation	1	\$ 497523.01	\$ 0.00	\$ 497523.01	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

اندا					
ó			Private		
Line	Colorina of \$100,000 or Mara	Dulalia Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
□					
2 Employee Name:	Kjos , Arthur D				
3 Title:	Executive Director Facilities Planning				
Base Salary:		•			
4	Salary within the Line-Item Maximum for 2012-13	\$ 172659.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 172659.64	\$ 0.00	\$ 172659.64	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 17265.96		\$ 17265.96	
10 Health Insurance		\$ 8423.28		\$ 8423.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch	\$ 9707.68		\$ 9707.68	
13 Unemployment Insu	rance	\$ 633.09		\$ 633.09	
14 Long-Term Disability	y Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				·	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compensatio	on	\$ 208803.65	\$ 0.00	\$ 208803.65	
	ation Annual Accumulation but NOT Paid				
Survey completed		303			

2					
Ö			Private		
Line	Solorios of \$100,000 or Mara	Dulalia Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
H					
2 Employee Na					
3 Title:	Director of Infection Prevention				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 109000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109000.00	\$ 0.00	\$ 109000.00	
Benefits Pro	ovided to All Full-Time Employees				
9 Retirement Ma	tch	\$ 10899.96		\$ 10899.96	
10 Health Insuran	ce	\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security	Match	\$ 8271.98		\$ 8271.98	
13 Unemploymen	t Insurance	\$ 399.67		\$ 399.67	
14 Long-Term Dis	ability Insurance	\$ 36.00		\$ 36.00	
Special Ber	efits NOT Provided All Employees				
	or Car Allowance	\$ 0.00		\$ 0.00	
	rided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonus	ses	\$ 0.00		\$ 0.00	
20 Additional Life	e Insurance Premiums	\$ 0.00		\$ 0.00	
	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compe					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compen	sation	\$ 128883.61	\$ 0.00	\$ 128883.61	
	pensation Annual Accumulation but NOT Paid		·		
	eted by: Kim Finne Phone No. 501-603-13	303			

Š				Private		
Line		Colorina of \$100,000 or Mara	Destribe Francis	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	ruiius	TOTAL	Source of Frivate Funds
1 Ins	stitution:	University of Arkansas for Medical Sciences				
	nployee Name:	Arnold , William M				
3 Tit		Director of Division Development				
Ва	ase Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 100459.80			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100459.80	\$ 0.00	\$ 100459.80	
Ш						
Be	enefits Provided	I to All Full-Time Employees				
9 Re	etirement Match		\$ 10046.04		\$ 10046.04	
10 He	ealth Insurance		\$ 11739.60		\$ 11739.60	
11 Life	e Insurance		\$ 78.00		\$ 78.00	
12 So	cial Security Match		\$ 7228.01		\$ 7228.01	
13 Un	nemployment Insura	nce	\$ 368.35		\$ 368.35	
14 Lor	ng-Term Disability In	nsurance	\$ 36.00		\$ 36.00	
Sp	pecial Benefits N	NOT Provided All Employees				
	ar Provided or Car		\$ 0.00		\$ 0.00	
16 Ho	ouse(s) Provided or	r Housing Allowance	\$ 0.00		\$ 0.00	
		ion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nnual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Sp	ecial Bonuses		\$ 0.00		\$ 0.00	
20 Ad	ditional Life Insura	ance Premiums	\$ 0.00		\$ 0.00	
21 Clu	ub Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	her Compensation				·	
E	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	-	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
					·	
23 To	tal Compensation		\$ 129955.80	\$ 0.00	\$ 129955.80	
		ion Annual Accumulation but NOT Paid				
	rvey completed by		03			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
그 Institution:	University of Arkansas for Medical Sciences	T ublic T ullus	rando	rotar	Course of Finals Faring
	Chirolotty of Amaricae for Modelar Colonicos				
2 Employee Name:	Schmiegelow , Heather L				
3 Title:	Hospital Compliance Officer				
Base Salary:	· · · · ·				
4	Salary within the Line-Item Maximum for 2012-13	\$ 123012.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123012.00	\$ 0.00	\$ 123012.00	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12301.20		\$ 12301.20	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	h	\$ 8920.22		\$ 8920.22	
13 Unemployment Insur		\$ 451.04		\$ 451.04	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Елріаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TANADIC HEAILH DEHEHLS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 156538.06	\$ 0.00	\$ 156538.06	
	ation Annual Accumulation but NOT Paid	ψ 130336.00	ψ 0.00	ψ 130330.00	
Survey completed b		1303			

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Š			Private		
Line	Colorino of \$400,000 or Mare	Deskiller Francis	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Institution	University of Arkansas for Medical Sciences				
<u> </u>					
2 Employee					
3 Title:	Director of IT				
Base Sala					
4	Salary within the Line-Item Maximum for 2012-13	\$ 103361.86			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103361.86	\$ 0.00	\$ 103361.86	
Benefits	Provided to All Full-Time Employees				
9 Retiremen	t Match	\$ 10853.01		\$ 10853.01	
10 Health Ins	urance	\$ 6946.56		\$ 6946.56	
11 Life Insura	nce	\$ 78.00		\$ 78.00	
12 Social Sec	curity Match	\$ 8053.66		\$ 8053.66	
13 Unemploy	ment Insurance	\$ 399.66		\$ 399.66	
14 Long-Tern	Disability Insurance	\$ 36.00		\$ 36.00	
Special	Benefits NOT Provided All Employees				
	ded or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bo		\$ 0.00		\$ 0.00	
19 Special B		\$ 5168.09		\$ 5168.09	
20 Additiona	I Life Insurance Premiums	\$ 0.00		\$ 0.00	
	s (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Cor				,	
Explain	•	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		·		·	
23 Total Con	pensation	\$ 134896.84	\$ 0.00	\$ 134896.84	
	Compensation Annual Accumulation but NOT Paid				
	mpleted by: Kim Finne Phone No. 501-603-1303				
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Line No.			Private		
Ľ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
<u></u>					
2 Employee Name:	Birch , Brent R				
3 Title:	Director, Little Rock Technology Center				
Base Salary:		A 40,5000.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 105000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105000.00	\$ 0.00	\$ 105000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 6937.78		\$ 6937.78	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7572.52		\$ 7572.52	
13 Unemployment Insura		\$ 380.02		\$ 380.02	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 131743.92	\$ 0.00	\$ 131743.92	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

		<u> </u>			
Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	I Utai	Source of Filvate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Diginger Joffrey A				
2 Employee Name: 3 Title:	Risinger , Jeffrey A Associate VC & Chief HR Officer				
	Associate VC & Chief HR Officer				
Base Salary:	Colony within the Line Item Maximum for 2012 12	¢ 225522.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 225522.00 \$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
7		ф ооггоо оо	ф 0.00	ф 205500.00	
8	Total Base Salary	\$ 225522.00	\$ 0.00	\$ 225522.00	
Dan effe Dura dela	dita All Fall Time Francisco				
	ed to All Full-Time Employees				
9 Retirement Match		\$ 22552.20		\$ 22552.20	
10 Health Insurance		\$ 18012.48		\$ 18012.48	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 10683.47		\$ 10683.47	
13 Unemployment Insur		\$ 837.92		\$ 837.92	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00	-	\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 2539.78		\$ 2539.78	
	FGP Taxable Health Benefits	\$ 10.00		\$ 10.00	
23 Total Compensation	<u></u> 1	\$ 280455.81	\$ 0.00	\$ 280455.81	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	Phone No. 501-603-13	303			

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Š.				Private		
Line		Calarias of \$400,000 or Mars	5	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
11	nstitution:	University of Arkansas for Medical Sciences				
	Employee Name:	Morgan , Gareth J				
	Title:	Director Myeloma Institute				
Щ	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 220900.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 552250.00			
7		Remaining Salary from other Sources	\$ 105736.25			
8		Total Base Salary	\$ 878886.25	\$ 0.00	\$ 878886.25	
Ш						
	Benefits Provided	d to All Full-Time Employees				
9 F	Retirement Match		\$ 35555.70		\$ 35555.70	
10 H	Health Insurance		\$ 5739.00		\$ 5739.00	
11 L	Life Insurance		\$ 78.00		\$ 78.00	
12 3	Social Security Match		\$ 31228.27		\$ 31228.27	
13 l	Jnemployment Insura	ance	\$ 3274.79		\$ 3274.79	
14 L	Long-Term Disability I	nsurance	\$ 219.96		\$ 219.96	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		, , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Explain:	FGP Expanded Long Term Disability	\$ 12851.30		\$ 12851.30	
	-	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 1	Total Compensation		\$ 967833.27	\$ 0.00	\$ 967833.27	
		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Survey completed by		03			
•	,	,				

I U I					
Ö			Private		
Line	Solorion of \$100,000 or Mara	Dulalia Funda	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	TOTAL	Source of Private Pullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ross , Laurie A				
3 Title:	Senior Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 104000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104000.00	\$ 0.00	\$ 104000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 4989.15		\$ 4989.15	
10 Health Insurance		\$ 11739.60		\$ 11739.60	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7251.77		\$ 7251.77	
13 Unemployment Insur	ance	\$ 364.46		\$ 364.46	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compensation	1	\$ 128458.98	\$ 0.00	\$ 128458.98	
	ation Annual Accumulation but NOT Paid				
Survey completed b		303			

		<u> </u>			
Ö			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	• •	Public Fullus	i uiius	Total	Source of I fivate I dilds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Rigsby , Maurice				
3 Title:	Government Relations Liaison				
	Government Relations Liaison				
Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 120000.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
'	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
<u> </u>	Total Base Salary	\$ 120000.00	φ 0.00	φ 120000.00	
Bonofite Provide	ed to All Full-Time Employees				
9 Retirement Match	ed to All Full-Time Limployees	\$ 11773.53		\$ 11773.53	
10 Health Insurance		\$ 6779.40		\$ 6779.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate	h	\$ 8490.22		\$ 8490.22	
13 Unemployment Insu		\$ 430.94		\$ 430.94	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
i i zeng remi ziedzimi,	,	ψ 30.00		φ σσ.σσ	
Special Repetits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation riotating rate burning riotal rotal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on			·	
Explain:	FGP Expanded Long Term Disability	\$ 0.00	_	\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensatio		\$ 147588.09	\$ 0.00	\$ 147588.09	
24 Deferred Compens	ation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-1	303			

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Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	IUIAI	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
⊢	W 1 B: 0				
2 Employee Name:	Wood , Dina C				
3 Title:	Senior Director of Development				
Base Salary:	Oplant within the Line Hear Markey we for 0040 40	(4.40000.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 143000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
H					
	d to All Full-Time Employees				
9 Retirement Match		\$ 14370.04		\$ 14370.04	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9398.18		\$ 9398.18	
13 Unemployment Insura		\$ 527.13		\$ 527.13	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00	_	\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 171825.39	\$ 0.00	\$ 171825.39	
	tion Annual Accumulation but NOT Paid				
Survey completed b		303			

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Ö			Private		
Line	Soloring of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
LL					
2 Employee Name					
3 Title:	HR Director of Organizational Devel				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
Benefits Prov	ided to All Full-Time Employees				
9 Retirement Match	1	\$ 8749.96		\$ 8749.96	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security M	latch	\$ 6648.32		\$ 6648.32	
13 Unemployment In	nsurance	\$ 316.67		\$ 316.67	
14 Long-Term Disab	ility Insurance	\$ 36.00		\$ 36.00	
	•				
Special Benef	fits NOT Provided All Employees				
15 Car Provided or		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	ensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	S	\$ 0.00		\$ 0.00	
	nsurance Premiums	\$ 0.00		\$ 0.00	
	intry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa	ation				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensa	ition	\$ 116026.95	\$ 0.00	\$ 116026.95	
	ensation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
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No.				Private		
Line		Calarian of \$400,000 or More	Dudella Formula		Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Gray , Nancy M				
	Title:	Director of BioVentures				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 230000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 230000.00	\$ 0.00	\$ 230000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match	<u> </u>	\$ 23000.04		\$ 23000.04	
	Health Insurance		\$ 8423.28		\$ 8423.28	
11	Life Insurance		\$ 78.00		\$ 78.00	
12	Social Security Match		\$ 11474.08		\$ 11474.08	
	Unemployment Insura		\$ 843.33		\$ 843.33	
	Long-Term Disability I		\$ 36.00		\$ 36.00	
	,					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non richardly raid suring ricour rour	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		Ţ 0.00		+ 5.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	<u> </u>	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			, , , , , , , , , , , , , , , , , , , 		+ 5.00	
23	Total Compensation		\$ 273854.73	\$ 0.00	\$ 273854.73	
		tion Annual Accumulation but NOT Paid	Ç 27000 1.70	4 0.00	ψ <u>2.0001.70</u>	
-4	Survey completed by		03			
	our vey completed by	9. Kill Filling 301-003-13	00			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Quattlebaum , Mickey C				
3 Title:	Director of Faculty Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 12687.46		\$ 12687.46	
10 Health Insurance		\$ 6946.56		\$ 6946.56	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 6270.26		\$ 6270.26	
13 Unemployment Insura		\$ 316.67		\$ 316.67	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш					
23 Total Compensation		\$ 126334.95	\$ 0.00	\$ 126334.95	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne Phone No. 501-603-1</u>	303			

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No.				Private		
Line		Salarias of \$100,000 or Mars	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	ruius	i Otai	Source of Frivate Fullus
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Moseley , Pope L				
	Title:	Dean - College of Medicine				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 286573.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 313427.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 600000.00	\$ 0.00	\$ 600000.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 48423.04		\$ 48423.04	
10	Health Insurance		\$ 5260.75		\$ 5260.75	
11	Life Insurance		\$ 74.23		\$ 74.23	
12	Social Security Match		\$ 18167.91		\$ 18167.91	
13	Unemployment Insura	ance	\$ 2156.03		\$ 2156.03	
14	Long-Term Disability I	Insurance	\$ 209.32		\$ 209.32	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 6499.19		\$ 6499.19	
20	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
					·	
23	Total Compensation		\$ 680790.47	\$ 0.00	\$ 680790.47	
		tion Annual Accumulation but NOT Paid				
	Survey completed by		03			
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Ö			Private		
Line	Solarios of \$100 000 or More	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	IUIAI	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
	FI : 11 0				
2 Employee Name:	Fleming , John S				
3 Title:	Senior Director of Development				
Base Salary:	0 1111 11 11 11 11 12 13 13	A 400000 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 130000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u>14</u>	Remaining Salary from other Sources			•	
8	Total Base Salary	\$ 130000.00	\$ 0.00	\$ 130000.00	
H					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 12999.96		\$ 12999.96	
10 Health Insurance		\$ 3716.04		\$ 3716.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9740.89		\$ 9740.89	
13 Unemployment Insur		\$ 476.67		\$ 476.67	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	-	\$ 0.00	
23 Total Compensation	<u></u>	\$ 157047.56	\$ 0.00	\$ 157047.56	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b		303			

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Ö			Private		
Line	Salarias of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	ruilus	IUIAI	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
L	B. C. L. B. L. K				
2 Employee Name:	Dreisigacker , Robin K				
3 Title:	Associate Dean of Administration				
Base Salary:	Onlaw within the Line Heav Mariness for 2040 40	¢ 005000.00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 225000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
0 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
 	<u> </u>		* • • • • • • • • • • • • • • • • • • •	A 00=000 00	
8	Total Base Salary	\$ 225000.00	\$ 0.00	\$ 225000.00	
Н					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 13977.61		\$ 13977.61	
10 Health Insurance		\$ 5260.75		\$ 5260.75	
11 Life Insurance		\$ 75.48		\$ 75.48	
12 Social Security Match		\$ 17276.56		\$ 17276.56	
13 Unemployment Insura		\$ 827.81		\$ 827.81	
14 Long-Term Disability	Insurance	\$ 212.86		\$ 212.86	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 10000.00		\$ 10000.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 1439.66		\$ 1439.66	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 274070.73	\$ 0.00	\$ 274070.73	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

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ò			Private		
Line	Solorios of \$100 000 or Mara	Dublic Cursts	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Fullus	i Ulai	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
L	K				
2 Employee Name:	Keene , Debra J				
3 Title:	Director of Risk Management				
Base Salary:	0.1 (11.11.11.11.11.11.11.11.11.11.11.11.11.	A 400000 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 108000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources			A 100005	
8	Total Base Salary	\$ 108000.00	\$ 0.00	\$ 108000.00	
H					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 9685.71		\$ 9685.71	
10 Health Insurance		\$ 7019.40		\$ 7019.40	
11 Life Insurance		\$ 69.61		\$ 69.61	
12 Social Security Mate		\$ 7043.67		\$ 7043.67	
13 Unemployment Insu		\$ 351.43		\$ 351.43	
14 Long-Term Disability	y Insurance	\$ 32.13		\$ 32.13	
Н					
	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensatio		\$ 132201.95	\$ 0.00	\$ 132201.95	
	ation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-13	303			

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No.				Private		
Line		Salarias of \$100 000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Nuttall , Richard M				
	Title:	Associate Dean of Finance				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 240000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 21000.00		\$ 21000.00	
10	Health Insurance		\$ 13641.90		\$ 13641.90	
11	Life Insurance		\$ 68.15		\$ 68.15	
12	Social Security Match		\$ 16865.27		\$ 16865.27	
13	Unemployment Insura	ince	\$ 803.21		\$ 803.21	
	Long-Term Disability I		\$ 192.17		\$ 192.17	
	•					
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non retainly rate burning researces.	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 10000.00		\$ 10000.00	
_	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		Ţ 0.00		+ 3.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			Ţ 0.00		, 3.66	
Н						
23	Total Compensation		\$ 302570.70	\$ 0.00	\$ 302570.70	
		tion Annual Accumulation but NOT Paid	\$ 00 <u>2</u> 0.0110	ψ 0.00	÷ 0020.000	
	Survey completed by		303			
	our vey completed by	9. Kill Fillio 501-003-13	,00			

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No.				Private		
Line		Solarios of \$100,000 or More	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Mason , James D				
	Title:	Asst VC of Clinical Enterprise Systems				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 150000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 12500.00		\$ 12500.00	
10	Health Insurance		\$ 3473.28		\$ 3473.28	
11	Life Insurance		\$ 66.68		\$ 66.68	
12	Social Security Match		\$ 9844.86		\$ 9844.86	
13	Unemployment Insura	nce	\$ 470.29		\$ 470.29	
14	Long-Term Disability I	nsurance	\$ 30.77		\$ 30.77	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 1500.00		\$ 1500.00	
		ion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	•	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 177885.88	\$ 0.00	\$ 177885.88	
		ion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Survey completed by		03			
		1 110110 1101				

		<u> </u>			
Ö			Private		
Line	Solorios of \$100 000 or Moro	Public Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	l Otal	Source of Frivate Fullus
1 Institution:	University of Arkansas for Medical Sciences				
O Emmlosso No.	man I an Clifford D				
2 Employee Nat 3 Title:	me: Lee , Clifford D Exec Director of Alumni & Const Rel				
	Exec Director of Alumni & Const Rei				
Base Salary:	Only within the Line Hear Mariness for 0040 40	Ф. 400 <u>500</u> 00			
4	Salary within the Line-Item Maximum for 2012-13	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
Benefits Pro	ovided to All Full-Time Employees				
9 Retirement Ma	atch	\$ 8414.88		\$ 8414.88	
10 Health Insuran	nce	\$ 9783.00		\$ 9783.00	
11 Life Insurance		\$ 65.21		\$ 65.21	
12 Social Security	y Match	\$ 6437.39		\$ 6437.39	
13 Unemploymen	nt Insurance	\$ 303.10		\$ 303.10	
14 Long-Term Dis	sability Insurance	\$ 30.10		\$ 30.10	
Special Ber	nefits NOT Provided All Employees				
	or Car Allowance	\$ 0.00		\$ 0.00	
	vided or Housing Allowance	\$ 0.00		\$ 0.00	
	npensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonu		\$ 0.00		\$ 0.00	
	fe Insurance Premiums	\$ 0.00		\$ 0.00	
	Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compe		Ţ 0.00		Ţ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
1	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		Ţ 0.00		÷ 3.00	
					_
23 Total Comper	nsation	\$ 125533.68	\$ 0.00	\$ 125533.68	
	npensation Annual Accumulation but NOT Paid	Ψ 120000.00	ψ 5.00	Ţ 12000.00	
	leted by: Kim Finne Phone No. 501-603-13	03			
our vey compi	rione No. 501-003-13	00			

4			<u> </u>			
No.				Private		
Line		Coloring of \$100,000 or Mara	Dublic Funds		Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Fullus	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
_		01 1/2 1/1 1/1				
	Employee Name:	Olsen , Keith M				
	Title:	Dean - College of Pharmacy				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 240000.0			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.0			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.0	00		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 240000.0	0.00	\$ 240000.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 16000.0	00	\$ 16000.00	
10	Health Insurance		\$ 12008.3	32	\$ 12008.32	
11	Life Insurance		\$ 52.0	00	\$ 52.00	
12	Social Security Match		\$ 12096.6	66	\$ 12096.66	
13	Unemployment Insura	ance	\$ 560.0	00	\$ 560.00	
14	Long-Term Disability I	Insurance	\$ 146.6	64	\$ 146.64	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.0	00	\$ 0.00	
		or Housing Allowance	\$ 0.0		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.0		\$ 0.00	
	Annual Bonus	,	\$ 0.0		\$ 0.00	
	Special Bonuses		\$ 0.0	00	\$ 0.00	
20	Additional Life Insur	ance Premiums	\$ 0.0	00	\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.0		\$ 0.00	
	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.0	00	\$ 0.00	
	Í	FGP Taxable Health Benefits	\$ 0.0	00	\$ 0.00	
23	Total Compensation		\$ 280863.6	\$ 0.00	\$ 280863.62	
		tion Annual Accumulation but NOT Paid	, III	, ,,,		
	Survey completed by		03			1
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No.				Private		
Line		Coloring of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Fullu5	iotai	Source of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences				
		D: : DI " D				
	Employee Name:	Principe , Philip R				
	Title:	Director of Export Control				
H	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 100000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
		d to All Full-Time Employees				
9	Retirement Match		\$ 7499.97		\$ 7499.97	
10	Health Insurance		\$ 0.00		\$ 0.00	
11	Life Insurance		\$ 58.50		\$ 58.50	
12	Social Security Match		\$ 5722.20		\$ 5722.20	
13	Unemployment Insura	ance	\$ 266.67		\$ 266.67	
14	Long-Term Disability I	Insurance	\$ 27.00		\$ 27.00	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
20	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	,	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
					·	
23	Total Compensation		\$ 113574.34	\$ 0.00	\$ 113574.34	
		tion Annual Accumulation but NOT Paid				
	Survey completed by		03			
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o N			Private		
Line	Coloring of \$400,000 or Mare	Dublic Founds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	rotai	Source of Private Funds
1 Institution	n: University of Arkansas for Medical Sciences				
2 Employe					
3 Title:	Director of Surgical Services				
Base Sal					
4	Salary within the Line-Item Maximum for 2012-13	\$ 153000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153000.00	\$ 0.00	\$ 153000.00	
Benefit	s Provided to All Full-Time Employees				
9 Retireme		\$ 10779.55		\$ 10779.55	
10 Health In		\$ 2477.36		\$ 2477.36	
11 Life Insur	ance	\$ 35.61		\$ 35.61	
12 Social Se	curity Match	\$ 8634.37		\$ 8634.37	
	/ment Insurance	\$ 406.98		\$ 406.98	
	m Disability Insurance	\$ 25.26		\$ 25.26	
	•				
Special	Benefits NOT Provided All Employees				
	ided or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 12700.00		\$ 12700.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual E		\$ 0.00		\$ 0.00	
19 Special I		\$ 0.00		\$ 0.00	
	al Life Insurance Premiums	\$ 0.00		\$ 0.00	
	es (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Co	mpensation	Ţ 0.00		ţ 3.00	
Explair		\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		7 000		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total Co	mpensation	\$ 188059.13	\$ 0.00	\$ 188059.13	
	Compensation Annual Accumulation but NOT Paid	Ţ ::::::::::::	ţ 0.00	,	
	ompleted by: Kim Finne Phone No. 501-603-1303				
·	201 000 1000				

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Ö			Private		
Line	Colorina of \$400,000 or Mara	Buldin Founds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Nam					
3 Title:	Dean - College of Nursing				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
Benefits Pro	vided to All Full-Time Employees				
9 Retirement Mat	ch	\$ 15523.81		\$ 15523.81	
10 Health Insurance	ne e	\$ 9549.33		\$ 9549.33	
11 Life Insurance		\$ 50.27		\$ 50.27	
12 Social Security	Match	\$ 11761.78		\$ 11761.78	
13 Unemployment	Insurance	\$ 540.95		\$ 540.95	
14 Long-Term Disa	ability Insurance	\$ 141.75		\$ 141.75	
Special Bene	efits NOT Provided All Employees				
15 Car Provided o		\$ 0.00		\$ 0.00	
	ided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonus	es	\$ 0.00		\$ 0.00	
20 Additional Life	Insurance Premiums	\$ 0.00		\$ 0.00	
	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compen					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		·		·	
23 Total Compens	sation	\$ 277567.89	\$ 0.00	\$ 277567.89	
	pensation Annual Accumulation but NOT Paid				
	eted by: Kim Finne Phone No. 501-603-	1303			

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o N			Private		
Line	Solaring of \$100,000 or Mara	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAT	Source of Private Funds
1 Institu	ution: University of Arkansas for Medical Sciences				
H					
	byee Name: Hardin , Toni L				
3 Title:	SR HR Director of Talent Mgnt				
Base \$	Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Bene	efits Provided to All Full-Time Employees				
9 Retire	ment Match	\$ 6460.34		\$ 6460.34	
10 Health	n Insurance	\$ 2159.69		\$ 2159.69	
11 Life In:	surance	\$ 45.72		\$ 45.72	
12 Social	Security Match	\$ 4821.60		\$ 4821.60	
13 Unem	ployment Insurance	\$ 221.74		\$ 221.74	
	Term Disability Insurance	\$ 21.10		\$ 21.10	
	•				
Spec	cial Benefits NOT Provided All Employees				
	rovided or Car Allowance	\$ 0.00		\$ 0.00	
	e(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	red Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annua		\$ 0.00		\$ 0.00	
	al Bonuses	\$ 0.00		\$ 0.00	
	ional Life Insurance Premiums	\$ 0.00		\$ 0.00	
	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Compensation	Ţ 0.00		Ţ 0.00	
	lain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, 0.00		+ 0.00	
23 Total	Compensation	\$ 123730.19	\$ 0.00	\$ 123730.19	
	red Compensation Annual Accumulation but NOT Paid	ψ .20.00.10	ψ 0.00	÷ .23.33.10	
	by completed by: Kim Finne Phone No. 501-603-130	3			
Jui ve	501-003-130	J			

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Š			Private		
Line	Colorina of \$100,000 or More	Dodalia Econola	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	Total	Source of Private Funds
1 Institutio	n: University of Arkansas for Medical Sciences				
2 Employee					
3 Title:	Senior Associate Chair				
Base Sala					
4	Salary within the Line-Item Maximum for 2012-13	\$ 110700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110700.00	\$ 0.00	\$ 110700.00	
Benefits	s Provided to All Full-Time Employees				
9 Retiremen		\$ 0.00		\$ 0.00	
10 Health Ins		\$ 603.34		\$ 603.34	
11 Life Insura	ance	\$ 13.00		\$ 13.00	
12 Social Se	curity Match	\$ 1359.90		\$ 1359.90	
	ment Insurance	\$ 36.90		\$ 36.90	
	n Disability Insurance	\$ 6.00		\$ 6.00	
	•				
Special	Benefits NOT Provided All Employees				
	ded or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual B		\$ 600.00		\$ 600.00	
19 Special B		\$ 0.00		\$ 0.00	
	al Life Insurance Premiums	\$ 0.00		\$ 0.00	
	s (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Co		Ţ 0.00		ţ 3.00	
Explain	•	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, 0.00		+ 3.00	
23 Total Cor	npensation	\$ 113319.14	\$ 0.00	\$ 113319.14	
	Compensation Annual Accumulation but NOT Paid	,	, 2.00	,	
	pmpleted by: Kim Finne Phone No. 501-603-1303				

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ÖZ			Private		
Line	Solorion of \$100,000 or More	Dublic Funds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
LL					
2 Employee Name:					
3 Title:	Special Assistant Myeloma Institute				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 105000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105000.00	\$ 0.00	\$ 105000.00	
Benefits Provid	ded to All Full-Time Employees				
9 Retirement Match		\$ 0.00		\$ 0.00	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 0.00		\$ 0.00	
12 Social Security Ma	atch	\$ 0.00		\$ 0.00	
13 Unemployment Ins	surance	\$ 0.00		\$ 0.00	
14 Long-Term Disabili	ity Insurance	\$ 0.00		\$ 0.00	
	•				
Special Benefit	ts NOT Provided All Employees				
15 Car Provided or C		\$ 0.00		\$ 0.00	
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins		\$ 0.00		\$ 0.00	
	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensat		,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensati	ion	\$ 105000.00	\$ 0.00	\$ 105000.00	
	sation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Survey completed		-1303			
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Ö			Private		
Line	Colorino of \$400,000 or More	Buddle Founds	Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	lotai	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Executive Director of Clinical Ops- MIRT				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 125000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125000.00	\$ 0.00	\$ 125000.00	
Benefits Provi	ded to All Full-Time Employees				
9 Retirement Match		\$ 0.00		\$ 0.00	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 0.00		\$ 0.00	
12 Social Security Ma	atch	\$ 0.00		\$ 0.00	
13 Unemployment Ins	surance	\$ 0.00		\$ 0.00	
14 Long-Term Disabil	lity Insurance	\$ 0.00		\$ 0.00	
	·				
Special Benefi	its NOT Provided All Employees				
15 Car Provided or 0		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life In		\$ 0.00		\$ 0.00	
	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa				, 5155	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensat	tion	\$ 125000.00	\$ 0.00	\$ 125000.00	
	nsation Annual Accumulation but NOT Paid	Ţ	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
Survey complete		-1303			
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UNIVERSITY OF ARKANSAS PINE BLUFF

		riscai zu io Administrator s Compensa	- Car	vey	,	_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Laurence Alexander					
3	Title:	Chancellor					
	Base Salary:	265200					
4		Salary within the Line-Item Maximum for 2015-16	\$	216,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,284			
6		UAMS Professional Income Allowance (2.5 multiplier)*		-			
7		Remaining Salary from other Sources			11616		
8		Total Base Salary	\$	253,584	11616	\$ 265,2	00
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,260		\$ 13,2	60
10	Health Insurance		\$	10,551		\$ 10,5	51
	Life Insurance		\$	84			84
	Social Security Match		\$	7,347		\$ 7,3	
	Unemployment Insura		\$	6,895		\$ 6,8	
14	Long-Term Disability I	nsurance	\$	43		\$	43
	Special Panelite	NOT Provided All Employees					
4.5	Car Provided or Car					¢.	
_			•	0.550		\$	-
		r Housing Allowance ion Actually Paid During Fiscal Year	\$	9,558		\$ 9,5	58
	Annual Bonus	ion Actually Paid During Fiscal Year				\$	-
	Special Bonuses					\$	-
	Additional Life Insur	ance Premiums				\$	_
21		Club, Civic Clubs, etc.)				\$	_
22	Other Compensation					\$	-
	Explain:					,	
	•						
23	Total Compensation		\$	301,322	11616	\$ 312,9	38
		ion Annual Accumulation but NOT Paid					
	Survey completed by		0.405				

Survey completed by: Gladys Benford

Phone No.

870-575-8405

		1 iscai 2010 Administrator s compensa		,	1		Ī
Line No.		Salaries of \$100,000 or More	Puh	lic Funds	Private Funds	Total	Source of Private Funds
		Calaries of \$100,000 of More	Tub	iic i ulius	· ····································	. Ota.	
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Monte Coleman					
	, ,						
	Title:	Head Coach					
_	Base Salary:	157967	¢	444.050			
4		Salary within the Line-Item Maximum for 2015-16 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	144,350			
5		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources					
,		Total Base Salary	\$	144,350	13617	\$ 157,967	
L		Total base Salary	Φ	144,550	13017	φ 137,907	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,661		\$ 7,661	
	Health Insurance		\$	10,401		\$ 10,401	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,495		\$ 7,495	
	Unemployment Insurar		\$	4,107		\$ 4,107	
14	Long-Term Disability In	nsurance	\$	43		\$ 43	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22		Career Service Payment	\$	548	51.72	\$ 600	
<u></u>	Explain:						
-							
23	Total Compensation		\$	174,690	13668.72	\$ 188,359	
		ion Annual Accumulation but NOT Paid	Ψ	,	.0000.12	+ .55,566	
	Curvey completed by						

Survey completed by: Gladys Benford

Phone No.

870-575-8405

No.		·					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	James Tyson					
3	Title:	Vice Chancellor/Development-Institutional Advancement					
	Base Salary:	145299					
4		Salary within the Line-Item Maximum for 2015-16	\$	139,982			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,317			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,299	0	\$ 145,299	
\vdash	D	Lts All Full Time Foundations					
Ļ		I to All Full-Time Employees	<u></u>	0.700		Φ 0.700	
	Retirement Match		\$	8,722		\$ 8,722	
	Health Insurance Life Insurance		\$	9,672 84		\$ 9,672 \$ 84	
	Social Security Match		\$ \$	7,365		\$ 84 \$ 7,365	
	Unemployment Insurar	200	\$	3,778		\$ 7,303	
	Long-Term Disability Ir		\$	43		\$ 43	
H	Long Tomi Bloadinty ii	iodiano	Ψ	10		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
L	Explain:						
	Total Commonos distri		<u> </u>	474.000		Ф 474.000	
23	Total Compensation	ion Annual Assumulation but NOT Ball	\$	174,962	0	\$ 174,962	
24		ion Annual Accumulation but NOT Paid	75.0405				
	Survey completed by	: Gladys Benford Phone No. 870-3	575-8405		•		

No.		-					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas at Pine Bluff					
]						
	Employee Name:	Mary Benjamin					
3	Title:	Vice Chancellor, Research Innovation & Economic Development					
	Base Salary:	144900					
4		Salary within the Line-Item Maximum for 2015-16	\$	144,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,900	0	\$ 144,900	
	Benefits Provide	d to All Full-Time Employees					
9	Retirement Match		\$	14,570		\$ 14,570	
10	Health Insurance		\$	3,386		\$ 3,386	
11	Life Insurance		\$	84		\$ 84	
12	Social Security Match	1	\$	7,486		\$ 7,486	
13	Unemployment Insura	ance	\$	3,768		\$ 3,768	
14	Long-Term Disability	Insurance	\$	43		\$ 43	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
		or Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· •				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insu	rance Premiums				\$ -	
		/ Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	n Career Service Payment	\$	800		\$ 800	
	Explain:						
23	Total Compensation		\$	175,036	0	\$ 175,036	
24	Deferred Compensa	tion Annual Accumulation but NOT Paid					
	Survey completed b	y Cladys Bonford Phone No. 970	575 9405				

Survey completed by Gladys Benford

Phone No.

870-575-8405

Line No.					Private			
ine		Salaries of \$100,000 or More	Dub	lic Funds	Funds		Total	Source of Private Funds
	Institution:	University of Arkansas at Pine Bluff	Pub	iic Fullus	i unus		Total	oource of i fivate i unus
	institution:	University of Arkansas at Pine Bluif						
2	Employee Name:	Carla Martin						
	Title:	Vice Chancellor for Finance and Administration						
	Base Salary:	137566						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	137,566				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	137,566	0	\$	137,566	
	Benefits Provided	d to All Full-Time Employees						
9	Retirement Match		\$	13,757		\$	13,757	
	Health Insurance		\$	10,601		\$	10,601	
	Life Insurance		\$	84		\$	84	
	Social Security Match		\$	7,465		\$	7,465	
	Unemployment Insura		\$	3,577		\$	3,577	
14	Long-Term Disability Ir	nsurance	\$	43		\$	43	
		NOT Provided All Employees						
	Car Provided or Car I					\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses	Danie				\$	-	
	Additional Life Insura					\$	-	
	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
22	Explain:					Φ	-	
	Ελριαιιι.							
23	Total Compensation		\$	173,093	0	\$	173,093	
24	•	ion Annual Accumulation but NOT Paid					•	
Ь_	Current completed by		7E 040E					

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Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Lonza Hardy					
3	Title:	Director of Athletics					
	Base Salary:	136905					
4		Salary within the Line-Item Maximum for 2015-16	\$	118,714			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			18191		
8		Total Base Salary	\$	118,714	18191	\$ 136,905	
		•					
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	13,691		\$ 13,691	
10	Health Insurance		\$	3,398		\$ 3,398	
	Life Insurance		\$	84		\$ 84	
12	Social Security Match		\$	7,480		\$ 7,480	
13	Unemployment Insura	nce	\$	3,559		\$ 3,559	
14	Long-Term Disability In	nsurance	\$	43		\$ 43	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	146,969	18191	\$ 165,160	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Gladys Benford Phone No. 870	-575-8405	5			

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No.							
Line		Salaries of \$100,000 or More	Public Fu	nds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Jacquelyn McCray					
3	Title:	Interim Vice Chancellor for Academic Affairs					
	Base Salary:	132276					
4	·	Salary within the Line-Item Maximum for 2015-16	\$ 132	2,276			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 132	2,276	0	\$132,276	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$ 13	3,318		\$ 13,318	
10	Health Insurance		\$	7,713		\$ 7,713	
11	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,479		\$ 7,479	
	Unemployment Insura		\$;	3,439		\$ 3,439	
14	Long-Term Disability In	nsurance	\$	43		\$ 43	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	, annual Donal					\$ -	
						\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Career Seravice Payment	\$	900		\$ 900	
	Explain:						
				- 0-1		* 40 = 0= :	
23			\$ 16	5,251	0	\$165,251	
24	•	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Gladys Benford Phone No. 870-57	- 040-				

7		1 130di 2010 Administrator 3 Compens			•		Course of Drivete
ē							Source of Private
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	al Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Elbert Bennett					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:	130586					
4		Salary within the Line-Item Maximum for 2015-16	\$	130,586			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,586	0	\$130,	586
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,149		\$ 13,	149
10	Health Insurance		\$	3,386		\$ 3,	386
11	Life Insurance		\$	84		\$	84
12	Social Security Match		\$	7,471		\$ 7,	471
	Unemployment Insura		\$	3,395			395
14	Long-Term Disability I	nsurance	\$	43		\$	43
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided o					\$	-
		tion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation	Career Service Payment	\$	900		\$	900
	Explain:						
<u> </u>							
_							
_							
	Total Compensation		\$	159,014	0	\$159,	014
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

		1 iscai 2010 Administrator s Compens	-	Gu. 10	<u></u>		
Line N		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	George Ivory					
3	Title:	Head Coach					
	Base Salary:	125153					
4		Salary within the Line-Item Maximum for 2015-16	\$	125,153			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,153	0	\$125,153	
	Benefits Provided t	o All Full-Time Employees					
9	Retirement Match		\$	6,288		\$ 6,288	
10	Health Insurance		\$	6,225		\$ 6,225	
	Life Insurance		\$	84		\$ 84	
12	Social Security Match		\$	7,409		\$ 7,409	
13	Unemployment Insurance	e	\$	3,254		\$ 3,254	
14	Long-Term Disability Inst	urance	\$	43		\$ 43	
	Special Benefits NO	OT Provided All Employees					
15	Car Provided or Car All					\$ -	
	House(s) Provided or H		1			\$ -	
		n Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insuran	ce Premiums				\$ -	
	Club Dues (Country Cl					\$ -	
	Other Compensation	Career Service Payment	\$	600		\$ 600	
	Explain:						
23	Total Compensation		\$	149,056	0	\$149,056	
24	Deferred Compensation	n Annual Accumulation but NOT Paid					
	Survey completed by:		10-				

4)		130di 2010 Administrator 3 Compenso		T	J		
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Margaret Hall					
	Title:	Director of University Relations & Title III					
	Base Salary:	125123					
4		Salary within the Line-Item Maximum for 2015-16	\$	106,118			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,005			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,123	0	\$ 125,123	
		to All Full-Time Employees					
	Retirement Match		\$	12,592		\$ 12,592	
	Health Insurance		\$	7,359		\$ 7,359	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,463		\$ 7,463	
	Unemployment Insura		\$	3,253		\$ 3,253	
14	Long-Term Disability In	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		000		\$ -	
22	Other Compensation	Career Service Payment	\$	800		\$ 800	
	Explain:						
23	Total Compensation		\$	156,718	0	\$ 156,718	
		ion Annual Accumulation but NOT Paid					
نصا		Ol. I. D. ()					

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Line l	Salaries of \$100,000 or More	Р	ublic Fun	ds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff						
L	English Name						
	Employee Name: Janet Purnell-Broiles Title: Chief of Staff/Executive Assistant						
-3							
1	Base Salary: 121275 Salary within the Line-Item Maximum for 2015-16	\$	121,2	75			
5	State Funds Used to pay above Line-Item (up to 25% of	Ψ.	121,2	.73			
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	121,2	275	0	\$ 121,275	
	Benefits Provided to All Full-Time Employees						
_	Retirement Match	\$				\$ 5,094	
	Health Insurance	\$	-,-			\$ 9,954	
	Life Insurance	\$		84		\$ 84	
	Social Security Match	\$, -			\$ 7,098	
	Unemployment Insurance	\$ \$		43		\$ 3,153 \$ 43	
14	Long-Term Disability Insurance	Ф		43		\$ 43	
	Special Benefits NOT Provided All Employees						
	Car Provided or Car Allowance					\$ -	
	House(s) Provided or Housing Allowance					\$ -	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ - \$ -	
	Other Compensation Explain:					Φ -	
	Елріані.						
	1						
23	Total Compensation	\$	146,7	'01	0	\$ 146,701	
24	Deferred Compensation Annual Accumulation but NOT Paid						
	Survey completed by Clody Denford Denford Denne No. 070 575						

Survey completed by: Gladys Benford

Phone No. 870-575-8405

_		1 isoai 2010 Administrator 3 Compens			,		
Line		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Andrea Stewart					
3	Title:	Dean					
	Base Salary:	120015					
4		Salary within the Line-Item Maximum for 2015-16	\$	120,015			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,015	0	\$120,015	
		d to All Full-Time Employees					
	Retirement Match		\$	12,001		\$ 12,001	
	Health Insurance		\$	13,386		\$ 13,386	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,292		\$ 7,292	
	Unemployment Insura		\$	3,120		\$ 3,120	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
<u> </u>							
	Total Campanast's		¢.	155.040		¢455.040	
	Total Compensation	· · · · · · · · · · · · · · · · · · ·	\$	155,942	0	\$155,942	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

Ф							
Line		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
_	Flavva Nama	Occurre Heate					
	Employee Name: Title:	George Herts Dean					
3							
_	Base Salary:	114128	Φ.	444400			
4		Salary within the Line-Item Maximum for 2015-16	\$	114,128			
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
<u>'</u>			Φ.	111100	0	C444400	
8		Total Base Salary	\$	114,128	0	\$114,128	
	Domofito Duovido	d to All Full Time Franciscos					
		d to All Full-Time Employees		11.110		* * * * * * * * * * * * * * * * * * *	
	Retirement Match		\$	11,413		\$ 11,413	
	Health Insurance		\$	3,386		\$ 3,386	
			\$	89		\$ 89	
	Social Security Match		\$	6,918		\$ 6,918	
	Unemployment Insura		\$	2,967		\$ 2,967	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
	Special Panafite	NOT Provided All Employees					
15	Car Provided or Car					¢	
	House(s) Provided o					\$ - \$ -	
		tion Actually Paid During Fiscal Year	-			\$ -	
	Annual Bonus	tion Actually Falu During Fiscal Teal	-			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		1			\$ -	
	Explain:	•	1			~	
23	Total Compensation		\$	138,944	0	\$138,944	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
	Survey completed by	U Cladus Ponford Phone No. 970 E7E 940E					

Survey completed by: Gladys Benford **Phone No.** 870-575-8405

ÿ T	Fiscal 2010 Administrator 5 Compenso	T		· y		
Line No	0 1 1 (4400 000 11	L		Dubanta Familia	T-1-1	Occurs of Debuggs Fronts
	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas at Pine Bluff					
2 Employee Name:	John Kuykendall					
3 Title:	Director of Alumni & Government Relations					
Base Salary:	111532					
4	Salary within the Line-Item Maximum for 2015-16	\$	99,209			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,323			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	111,532	0	\$ 111,532	
Benefits Provio	led to All Full-Time Employees					
9 Retirement Match		\$	11,243		\$ 11,243	
10 Health Insurance		\$	3,386		\$ 3,386	
11 Life Insurance		\$	84		\$ 84	
12 Social Security Mat	ch	\$	6,774		\$ 6,774	
13 Unemployment Inst		\$	2,900		\$ 2,900	
14 Long-Term Disabilit	ty Insurance	\$	44		\$ 44	
Special Benefit	s NOT Provided All Employees					
15 Car Provided or C	ar Allowance				\$ -	
16 House(s) Provided	d or Housing Allowance	1			\$ -	
17 Deferred Compens	sation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Ins					\$ -	
	try Club, Civic Clubs, etc.)				\$ -	
22 Other Compensati	ion Career Service Payment	\$	900		\$ 900	
Explain:						
23 Total Compensation		\$	136,862	0	\$ 136,862	
24 Deferred Compens	sation Annual Accumulation but NOT Paid					
	hy Clady Danford Dhan No. 970 F7F 94					

Survey completed by: Gladys Benford Phone No. 870-575-8405

4		•					
Line		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Edmund Buckner					
	Title:	Dean					
	Base Salary:	110000					
4		Salary within the Line-Item Maximum for 2015-16	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	5,650		\$ 5,650	
	Health Insurance		\$	3,397		\$ 3,397	
	Life Insurance		\$	84		\$ 84	
12	Social Security Match		\$	6,960		\$ 6,960	
	Unemployment Insura		\$	2,860		\$ 2,860	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
23	Total Compensation		\$	128,994	0	\$ 128,994	
		tion Annual Accumulation but NOT Paid	Ψ	120,004	<u> </u>	ψ 120,007	
24	Survey completed by						

Survey completed by: Gladys Benford Phone No.

870-575-8405

Line N		0 1 1 (0400 000 14			D:	T ()	0 (5) (5)
		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Lockmann					
3	Title:	Department Chair					
	Base Salary:	109651					
4		Salary within the Line-Item Maximum for 2015-16	\$	109,651			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources	^	100.051		*	
8		Total Base Salary	\$	109,651	0	\$ 109,651	
-							
		to All Full-Time Employees					
	Retirement Match		\$	10,955		\$ 10,955	
	Health Insurance		\$	6,272		\$ 6,272	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,612		\$ 6,612	
	Unemployment Insuran		\$	2,851		\$ 2,851	
14	Long-Term Disability In	surance	\$	43		\$ 43	
	Snecial Renefits N	IOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or		\$	9,558		\$ 9,558	
		on Actually Paid During Fiscal Year	Ψ	0,000		\$ -	
	Annual Bonus	on ricitating i and During i lood. Four				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	· •				\$ -	
	Explain:						
23	Total Compensation		\$	146,026	0	\$ 146,026	
		on Annual Accumulation but NOT Paid	*		Ŭ	→	
7		Old La Day (and Land State of Tailor					

Survey completed by: Gladys Benford Phone No. 870-575-8405

Line I		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds		Total	Source of Private Funds
	Institution:	University of Arkansas at Pine Bluff						
	Employee Name:	Robert Wall						
_	Title:	Director of Physical Plant						
	Base Salary:	108471	•	105.001				
4		Salary within the Line-Item Maximum for 2015-16	\$	105,994				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,477				
9		UAMS Professional Income Allowance (2.5 multiplier)*						
<u>'</u>		Remaining Salary from other Sources	· Φ	400 474	0	Φ.	400 474	
ŏ		Total Base Salary	\$	108,471	Ü	\$	108,471	
	Ronofite Provided	I to All Full-Time Employees						
	Retirement Match	1 to All Full-Time Employees	\$	5,424		\$	5,424	
	Health Insurance		\$	10,601		\$	10,601	
	Life Insurance		\$	84		\$	84	
	Social Security Match		\$	6,388		\$	6,388	
	Unemployment Insurar	nce	\$	2,820		\$	2,820	
	Long-Term Disability Ir		\$	43		\$	43	
	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car A					\$	-	
16	House(s) Provided or	· Housing Allowance				\$	-	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$	-	
_	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
\blacksquare								
00	Tatal Campus and at		Φ.	400.004		¢	400.004	
	Total Compensation		\$	133,831	0	\$	133,831	
		ion Annual Accumulation but NOT Paid						
	Survey completed by	: Gladys Benford Phone No. 870-575-8405			<u>-</u>			

Je N							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Adrian Childs					
3	Title:	Controller					
	Base Salary:	104840					
4		Salary within the Line-Item Maximum for 2015-16	\$	102,720			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,120			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,840	0	\$ 104,840	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	15,202		\$ 15,202	
	Health Insurance		\$	3,092		\$ 3,092	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,401		\$ 6,401	
	Unemployment Insura		\$	2,726		\$ 2,726	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	132,388	0	\$ 132,388	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

Survey completed by: Gladys Benford

Phone No.

870-575-8405

Z							
Line N		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univrsity of Arkansas at Pine Bluff					
Ļ							
	Employee Name:	Linda Okiror Associate Vice Chancellor					
_3	Title:						
\vdash	Base Salary:	104708 Salary within the Line-Item Maximum for 2015-16	\$	104,708			
- 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Φ	104,700			
16		UAMS Professional Income Allowance (2.5 multiplier)*					
F 7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,708	0	\$ 104,708	
Ĕ		. Old. Dago Galary	Ψ	101,700		Ψ 10 1,7 00	
	Renefits Provided	d to All Full-Time Employees					
٩	Retirement Match	a to Air Full Chilployeco	\$	10,471		\$ 10,471	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,437		\$ 6,437	
	Unemployment Insura	nce	\$	2,722		\$ 2,722	
14	Long-Term Disability In	nsurance	\$	43		\$ 43	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash						 	
Н							
23	Total Compensation		\$	124,465	0	\$ 124,465	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by		_				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

ž					_			
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	7	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
	Employee Name:	Irene Lee						
	Title:	Extension Specialist V						
Н	Base Salary:	100692		100.000				
4		Salary within the Line-Item Maximum for 2015-16	\$	100,692				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
\perp		Remaining Salary from other Sources						
8		Total Base Salary	\$	100,692	0	\$	100,692	
		I to All Full-Time Employees						
	Retirement Match		\$	5,035		\$	5,035	
	Health Insurance		\$	-		\$	-	
	Life Insurance		\$	89		\$	89	
	Social Security Match		\$	6,227		\$	6,227	
	Unemployment Insurar		\$	2,618		\$	2,618	
14	Long-Term Disability Ir	nsurance	\$	43		\$	43	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car A	Allowance				\$	-	
	House(s) Provided or					\$	-	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
Ш	Explain:							
Ш			1					
Ш								
	Tatal Campus and		Φ.	444704		Φ	444704	
	Total Compensation		\$	114,704	0	\$	114,704	
24		on Annual Accumulation but NOT Paid						

Survey completed by: Gladys Benford **Phone No.** 870-575-8405

		riscai 2010 Administrator s Compensa	101	- Cu. rcy			
Line N		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Diann Williams					
3	Title:	Department Chair					
	Base Salary:	100000					
4		Salary within the Line-Item Maximum for 2015-16	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,000		\$ 10,000	
10	Health Insurance		\$	3,397		\$ 3,397	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,110		\$ 6,110	
	Unemployment Insura		\$	2,600		\$ 2,600	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
	Total Compensation		\$	122,234	0	\$ 122,234	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
	Curvey completed by	u Cladua Banford Dhana Na 970 E7E 9					

Survey completed by: Gladys Benford

Phone No. 870-575-8405

UNIVERSITY OF CENTRAL ARKANSAS

_		riscai zu iu Auministratur s Compenso						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Addison, Stephen R.						
3	Title:	Academic Dean/Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	146,450				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
<u>'</u>		Remaining Salary from other Sources						
8		Total Base Salary	\$	146,450	0	\$	146,450	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	14,695		\$	14,695	
	Health Insurance		\$	6,732		\$	6,732	
11	Life Insurance		\$	236		\$	236	
	Social Security Match		\$	9,305		\$	9,305	
	Unemployment Insura		\$	353		\$	353	
14	Long-Term Disability I	nsurance	\$	306		\$	306	
		NOT Provided All Employees						
_	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	500		\$	500	
	Special Bonuses Additional Life Insura	Parantinana				\$	-	
						\$	-	
	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
	Explain:					ψ	-	
	_Apiuiii.							
H								
İ								
23	Total Compensation		\$	178,577	0	\$	178,577	
		ion Annual Accumulation but NOT Paid					<u> </u>	
-			50-3150					

_		r iscai zo io Administrator s compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Atkins, Kathleen					
3	Title:	Department Chair, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	102,007			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,007	0	\$ 102,007	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	10,251		\$ 10,251	
	Health Insurance		\$	5,048		\$ 5,048	
	Life Insurance		\$	166		\$ 166	
	Social Security Match		\$	7,744		\$ 7,744	
	Unemployment Insura	nce	\$	246		\$ 246	
	Long-Term Disability I		\$	213		\$ 213	
	•						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·	\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
_	Explain:						
-							
23	Total Compensation		\$	126,175	0	\$ 126,175	
		ion Annual Accumulation but NOT Paid	Ψ	120,170	, o	Ψ 120,170	
		v. Velevie Nichelson Dut NOT Falu	2150				

		riscai zu lu Administratur s Compens		10,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Bellar, Stephanie					
3	Title:	Academic Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	125,868			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,868	0	\$ 125,8	368
		I to All Full-Time Employees					<u></u>
	Retirement Match		\$	12,637		\$ 12,6	
	Health Insurance		\$	7,150			150
11	Life Insurance Social Security Match		\$ \$	204			204
	Unemployment Insura	200	\$	8,489		Ψ -,	489
	Long-Term Disability I		\$	303 263			303 263
H	Long-Term Disability in	isulance	Ψ	203		Ψ	203
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus		\$	500			500
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
21	Club Dues (Country Other Compensation	Club, Civic Clubs, etc.)	•	4.404		\$ 4.	-
<u> </u>		ed Moving Expenses	\$	4,121		Ф 4,	121
-	Explain. Reimburs	ed MOVING Expenses					
23	Total Compensation		\$	159,534	0	\$ 159,	534
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	0	v: Valerie Nicholson Phone No 501-4	50-3150		•	<u> </u>	

_		r iscai zoro Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Boniecki, Kurt A.					
3	Title:	Associate Provost, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	106,050			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,050	0	\$ 106,050	
		I to All Full-Time Employees					
	Retirement Match		\$	10,655		\$ 10,655	
	Health Insurance		\$	405		\$ 405	
	Life Insurance		\$	172		\$ 172	
	Social Security Match		\$	8,164		\$ 8,164	
	Unemployment Insura Long-Term Disability In		\$ \$	256 222		\$ 256 \$ 222	
14	Long-Term Disability II	insurance	φ	222		Φ 222	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	126,425	n	\$ 126,425	
		ion Annual Accumulation but NOT Paid	Ψ	120,720	U	Ψ 120,420	
44		v. Valeria Nichelson 501 450	2150				

Survey completed by: Valerie Nicholson Phone No.

e No. 501-450-3159

		r iscar zo ro Administrator s compensati					
Line No.		Salaries of \$100,000 or More	Public Funds	Drive	ato Funde	Total	Source of Private Funds
		Salaries of \$100,000 of wiore	Public Funds	FIIV	ate Fullus	TOtal	Source of Private Pullus
1 In	stitution:	University of Central Arkansas					
2 E	mployee Name:	Bradford, Melanie					
3 Ti	itle:	Technology Projects Coordinator					
	ase Salary:	1 Sommonogy 1 10,0000 Coordinator					
4	acc calary.	Salary within the Line-Item Maximum for 2015-16	\$ -				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	103,978		AR Dept of Education Grant
8		Total Base Salary	\$ -	\$	103,978	\$ 103,978	
<u> В</u>	enefits Provided	I to All Full-Time Employees					
9 R	etirement Match			\$	14,753	\$ 14,753	AR Dept of Education Grant
10 H	ealth Insurance			\$	4,980	\$ 4,980	AR Dept of Education Grant
11 Li	fe Insurance			\$	118	\$ 118	AR Dept of Education Grant
12 S	ocial Security Match			\$	8,060	\$ 8,060	AR Dept of Education Grant
13 U	nemployment Insurai	nce		\$	253	\$ 253	AR Dept of Education Grant
14 Lo	ong-Term Disability In	nsurance		\$	217	\$ 217	AR Dept of Education Grant
	,						
S	pecial Benefits N	NOT Provided All Employees					
15 C	ar Provided or Car /	Allowance				\$ -	
16 H	ouse(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	nnual Bonus			\$	500	\$ 500	AR Dept of Education Grant
	pecial Bonuses					\$ -	
	dditional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	ther Compensation			\$	900	\$ 900	AR Dept of Education Grant
\mathbf{H}	Explain: Career Se	rvice					
$\vdash\vdash$							
H							
23 T	otal Compensation		\$ -	\$	133,759	\$ 133,759	
24 D	eferred Compensat	ion Annual Accumulation but NOT Paid					
		Valerie Nicholson Phone No 501-450-3	24.50				

		riscai zu iu Administrator s Compensai	-				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Campbell, Steven					
3	Title:	Head Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	175,815			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 11,035		UCA Foundation
8		Total Base Salary	\$	175,815	\$ 11,035	\$ 186,850	
		to All Full-Time Employees					
	Retirement Match		\$	18,735	\$ 1,104		UCA Foundation
	Health Insurance		\$	10,035		\$ 10,035	
	Life Insurance		\$	277			UCA Foundation
	Social Security Match		\$	9,015			UCA Foundation
	Unemployment Insura		\$	423	\$ 35	\$ 458	UCA Foundation
14	Long-Term Disability I	nsurance	\$	360	\$ 30	\$ 390	UCA Foundation
	Special Benefits	NOT Provided All Employees					
					Φ 007	Φ 007	taxable portion of car provided by local dealership
	Car Provided or Car				\$ 627	\$ 627	dealership
		r Housing Allowance ion Actually Paid During Fiscal Year				ф <u>-</u>	
	Annual Bonus	ION ACTUALLY FAIL DUTING FISCAL TEAL	\$	500		\$ 500	
	Special Bonuses		Ψ	300	\$ 3,500	7	UCA Foundation
	Additional Life Insur	ance Premiums			Ţ 5,000	\$ -	- Constitution
		Club, Civic Clubs, etc.)			\$ 1,000	\$ 1,000	UCA Foundation
	Other Compensation				,	\$ -	
	Explain:						
L							
	Total Compensation		\$	215,160	\$ 18,467	\$ 233,627	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	v: Valerie Nicholson Phone No 501-450					

		r iscar zo to Administrator s compe					1
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
2	Employee Name:	Cangelosi, Joseph					
3	Title:	Department Chair, Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	133,571			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,571	0	\$ 133,571	
L	Benefits Provided	I to All Full-Time Employees					
_	Retirement Match		\$	13,453		\$ 13,453	
	Health Insurance		\$	8,124		\$ 8,124	
	Life Insurance		\$	161		\$ 161	
12	Social Security Match		\$	9,095		\$ 9,095	
	Unemployment Insura		\$	323		\$ 323	
14	Long-Term Disability In	nsurance	\$	302		\$ 302	
\vdash	0	NOT BUILDING TO A LONG TO					
		NOT Provided All Employees					
-	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		45-		\$ -	
22	Other Compensation		\$	457		\$ 457	
1	Explain: Publication	on Bonus					
1							
1							
23	Total Compensation		\$	165,985	0	\$ 165,985	
		ion Annual Accumulation but NOT Paid	Ψ	100,300	U	Ψ 105,905	
24	Survey completed by		501-450-3159				
	Survey completed by	. valetie Nicholsofi Prione No.	JU 1-43U-3 139		i		

_		r iscar zo ro Administrator s compens		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Courtway, Thomas C.					
3	Title:	President, Univ of Central Ar					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	238,703			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,697			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	242,400	0	\$ 242,400	
		I to All Full-Time Employees					
	Retirement Match		\$	24,360		\$ 24,360	
	Health Insurance		\$	7,789		\$ 7,789	
11	Life Insurance Social Security Match		\$ \$	391 10,819		\$ 391 \$ 10,819	
	Unemployment Insural	000	\$	585		\$ 10,619	
	Long-Term Disability In		\$	507		\$ 507	
1.7	Long Tomi Disability II	istration	Ψ	307		Ψ 301	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain: Career Se	rvice				\$ -	
						\$ -	
1							
22	Total Compensation		\$	288,050	0	\$ 288,050	
		ion Annual Accumulation but NOT Paid	φ	200,030	U	φ 200,030	
24			E0 24E0				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

		1 iscai 2010 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Davis, Christopher T.					
3	Title:	VP for Info Systems & Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	145,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,000	0	\$ 145,000	
	D	I.A. All E. II The Englished					
		d to All Full-Time Employees	Φ.	04.000		1 04 000	
	Retirement Match Health Insurance		\$ \$	21,098 10,035		\$ 21,098 \$ 10,035	
	Life Insurance		\$	233		\$ 10,035	
	Social Security Match		\$	10,600		\$ 10,600	
	Unemployment Insura	nce	\$	349		\$ 349	
	Long-Term Disability I		\$	303		\$ 303	
Ë	Long Tomi Dioability 1	nourchoo	Ψ	000		ψ 000	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	l				\$ -	
1	Explain:		-				
\vdash							
1							
23	Total Compensation		\$	188,118	0	\$ 188,118	
		ion Annual Accumulation but NOT Paid			-	,	
		" Valeria Nichelson Dhene No 501 45	0.2450				

		1 iscai 2010 Administrator 3 Compenso		,	ı		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Downey, James					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	134,992			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,992	0	\$ 134,992	
-	Danafita Dravida	d to All Full Time Fundamen					
	Retirement Match	d to All Full-Time Employees	\$	13,550	\$ 1,258	\$ 1/ 808	Acxiom Grant
	Health Insurance		\$		\$ 1,230	\$ 14,000 \$	ACXIOIII GIAIIL
	Life Insurance		\$	199	7	\$ 217	Acxiom Grant
	Social Security Match		\$	9,234			Acxiom Grant
	Unemployment Insura	nce	\$	325			Acxiom Grant
	Long-Term Disability I		\$	258			Acxiom Grant
Ë	Long Tomi Bloadinty I	Tourance	Ψ	200	Ψ 21	Ψ 202	A CONTONIA CITALIN
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	
22	Other Compensation				\$ 12,584	\$ 12,584	Acxiom Grant
	Explain: Grant Ass	signment		<u> </u>			
23	Total Compensation		\$	159,058	\$ 14,878	\$ 173,935	
		tion Annual Accumulation but NOT Paid	Ψ	100,000	Ψ 17,070	ψ 170,800	
24		" Valoria Nichalaan 501 45	0.2450				

		riscar zoro Administrator s compens		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Erstine, Kelley L.					
3	Title:	Chief of Staff and VP for Univ					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	166,650			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	166,650	0	\$ 166,650	
	Danasida d	I to All Full Time Foundations					
L.		to All Full-Time Employees		10.715		Φ 40.745	
	Retirement Match Health Insurance		\$ \$	16,715 8,325		\$ 16,715 \$ 8,325	
	Life Insurance		\$	269		\$ 6,325	
12	Social Security Match		\$	9,673		\$ 9,673	
	Unemployment Insura	nce	\$	401		\$ 401	
	Long-Term Disability In		\$	348		\$ 348	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
23	Total Compensation		\$	202,882	0	\$ 202,882	
		ion Annual Accumulation but NOT Paid	*		Ü	,	
-	Survey completed by		EO 21EO				

Survey completed by: Valerie Nicholson F

Phone No. 501-450-3159

_	1	riscai zu lu Auministratur s Compenso	ation our					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Gale, John						
	Title:	Department Chair, Associate Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	125,555				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
<u> 7</u>		Remaining Salary from other Sources						
8		Total Base Salary	\$	125,555	0	\$	125,555	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	12,606		\$	12,606	
	Health Insurance		\$	4,980		\$	4,980	
11	Life Insurance		\$	203		\$	203	
	Social Security Match		\$	9,061		\$	9,061	
	Unemployment Insura		\$	303		\$	303	
14	Long-Term Disability I	nsurance	\$	262		\$	262	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$		
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	500		\$	500	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
\vdash								
23	Total Compensation		\$	153,471	0	\$	153,471	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		50-3150					

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

_		r iscar zo to Administrator s compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Garimella, Ramesh					
3	Title:	Department Chair/Mathematics, Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	109,606			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,606	0	\$ 109,606	
		I to All Full-Time Employees					
	Retirement Match		\$	11,711		\$ 11,711	
	Health Insurance		\$	6,945		\$ 6,945	
	Life Insurance		\$	177		\$ 177	
	Social Security Match		\$	8,444		\$ 8,444	
	Unemployment Insura		\$ \$	281 229		\$ 281 \$ 229	
14	Long-Term Disability I	nsurance	Ф	229		\$ 229	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		7.000		\$ -	
22	Other Compensation	rom Interim Computer Science Chair duties	\$	7,000		\$ 7,000	
-	Explain: Earnings t	rom internit computer science chair duties					
23	Total Compensation		\$	144,893	0	\$ 144,893	
		ion Annual Accumulation but NOT Paid	Ψ	,550	Ü	÷,500	
		v. Volerie Nichelson 501 101 Dhone No. 501 45					

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Line No.		Salaries of \$100,000 or More	Public Funds	Privat	e Funds	Tota	al	Source of Private Funds
1	Institution:	University of Central Arkansas						
	Employee Name:	Gibson, Sammie						
_	Title:							
		ARC Director						
4	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$ -					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	110,071			Federal Pass-Through Grant
8		Total Base Salary	\$ -	\$	110,071	\$ 1	10,071	
-	Renefits Provided	to All Full-Time Employees						
	Retirement Match	a to Air i dir Time Limpioyees		\$	15,564	\$	15 564	Federal Pass-Through Grant
	Health Insurance			\$	10,035			Federal Pass-Through Grant
11	Life Insurance			\$	135	\$		Federal Pass-Through Grant
12	Social Security Match			\$	8,062	\$		Federal Pass-Through Grant
	Unemployment Insura			\$	267			Federal Pass-Through Grant
14	Long-Term Disability I	nsurance		\$	172	\$	172	Federal Pass-Through Grant
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	=	
	Annual Bonus			\$	500	\$	500	Federal Pass-Through Grant
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)		•	000	\$	-	5 1 15 TI 10 1
22	Other Compensation Explain: Career Se			\$	600	Ъ	600	Federal Pass-Through Grant
1	Explain: Career Se	SI VICE						
\vdash								
23	Total Compensation		\$ -	\$	145,406	\$ 14	45,406	
		ion Annual Accumulation but NOT Paid			•		•	
_		" Valeria Nicheleen Dhana No. 504 450						

		r iscai zo io Administrator s compensa)	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Gillaspy, Art					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	109,530			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,530	0	\$ 109,530	
	Banafita Bravidas	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	11,004	\$ 466	\$ 11.469	Arkansas Tobacco Grant
	Health Insurance		\$	5,038			Arkansas Tobacco Grant
	Life Insurance		\$	170			Arkansas Tobacco Grant
12	Social Security Match		\$	8,278			Arkansas Tobacco Grant
	Unemployment Insura	nce	\$	264			Arkansas Tobacco Grant
	Long-Term Disability I		\$	220			Arkansas Tobacco Grant
	<u> </u>		·	_			
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>	\$	500		\$ 500	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Grant Ass	signment			\$ 4,655	\$ 4,655	Arkansas Tobacco Grant
23	Total Compensation		\$	135,004	5,709	\$ 140,712	
			φ	133,004	5,709	ψ 140,712	
24		ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Gillis, Graham L.						
3	Title:	Associate Vice-President						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	128,621				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	128,621	0	\$	128,621	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	13,002		\$	13,002	
10	Health Insurance		\$	6,732		\$	6,732	
11	Life Insurance		\$	207		\$	207	
	Social Security Match		\$	9,104		\$	9,104	
	Unemployment Insura		\$	312		\$	312	
14	Long-Term Disability In	nsurance	\$	269		\$	269	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	-	\$	500		\$	500	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
	Club Dues (Country Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation		\$	900		\$	900	
\vdash	Explain: Career Se	rrvice						
\vdash								
23	Total Compensation		\$	159,648	0	\$	159,648	
		ion Annual Accumulation but NOT Paid					<u>"</u>	
_			50-3150					

		r iscar zo ro Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Glenn, Jonathan A.					
	Title:						
		Assoc Provost, Professor					
4	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	141,005			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,005	0	\$ 141,005	
	D	I de All E. II The Englished					
		I to All Full-Time Employees					
	Retirement Match		\$	14,150		\$ 14,150	
	Health Insurance Life Insurance		\$ \$	7,548 228		\$ 7,548 \$ 228	
	Social Security Match		\$	9,260		\$ 9,260	
	Unemployment Insura	nce	\$	340		\$ 340	
	Long-Term Disability In		\$	295		\$ 295	
			Ť			,	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
_	Explain:						
-							
23	Total Compensation		\$	173,326	0	\$ 173,326	
		ion Annual Accumulation but NOT Paid	Ψ	170,020	U	Ψ 170,020	
44		v. Volerie Nichelsen Phone No. 504 45	0.2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Griffin, Kenneth					
3	Title:	Associate Dean, Professor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2015-16	\$	127,962			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,857			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,819	0	\$ 131,819	
 							
		I to All Full-Time Employees					
	Retirement Match		\$	13,312		\$ 13,312	
	Health Insurance		\$	7,789		\$ 7,789	
	Life Insurance Social Security Match		\$ \$	138 9,160		\$ 138 \$ 9,160	
	Unemployment Insura	000	\$	9,160		\$ 9,160	
	Long-Term Disability I		\$	276		\$ 276	
H	Long-1 enin Disability II	indulation	Ψ	270		Ψ 270	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			·		\$ -	
22	Other Compensation		\$	799		\$ 799	
	Explain: Publication	on Bonus					
-							
23	Total Compensation		\$	164,112	0	\$ 164,112	
		ion Annual Accumulation but NOT Paid	Ψ	104,112	U	ψ 104,112	
24	Survey completed by		0.2450				

		r iscai zoro Administrator s compenso		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Groves-Scott, Victoria					
3	Title:	Academic Dean, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	139,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.000		400.000	
8		Total Base Salary	\$	139,000	0	\$ 139,000	
		to All Full-Time Employees					
	Retirement Match		\$	13,950		\$ 13,950	
	Health Insurance		\$	8,573		\$ 8,573	
	Life Insurance		\$	186		\$ 186	
	Social Security Match		\$	10,506		\$ 10,506	
	Unemployment Insura Long-Term Disability I		\$ \$	335 243		\$ 335 \$ 243	
14	Long-Term Disability I	risurance	φ	243		Φ 243	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses Additional Life Insura	oneo Promiumo				\$ - \$ -	
						\$ -	
	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		\$	2,819		\$ 2,819	
É		ed Moving Expenses	Ψ	2,010		Ψ 2,019	
23	Total Compensation		\$	176,111	0	\$ 176,111	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		v. Volorio Nicholaen Dhone No. 501 48	EO 24EO				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Hargis, Michael B.					
3	Title:	Dean College of Business					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	164,630			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	164,630	0	\$ 164,630	
		I to All Full-Time Employees					
	Retirement Match		\$	16,513			H&R Pillow Endowment Fund
	Health Insurance		\$	9,201			H&R Pillow Endowment Fund
11	Life Insurance		\$	253		\$ 265	H&R Pillow Endowment Fund
	Social Security Match		\$	9,064			H&R Pillow Endowment Fund
	Unemployment Insural		\$	396		\$ 415	H&R Pillow Endowment Fund
14	Long-Term Disability In	nsurance	\$	329	\$ 15	\$ 344	H&R Pillow Endowment Fund
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation				\$ 7,734	\$ 7.734	H&R Pillow Endowment Fund
 	Explain: Grant Ass				φ 1,134	φ 1,734	HAN FIIIOW ENGOWINEIIL FUND
1	Explain. Grant Assi	giinion					
	ĺ						
23	Total Compensation		\$	200,886	\$ 9,549	\$ 210,436	
		ion Annual Accumulation but NOT Paid	Ŧ	,	,		
-			150 2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Harvey, Charles					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	103,719			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,719	0	\$ 103,719	
		I to All Full-Time Employees					
	Retirement Match		\$	10,422		\$ 10,422	
	Health Insurance Life Insurance		\$	4,980 167		\$ 4,980 \$ 167	
	Social Security Match		\$ \$	7,914		\$ 7,914	
	Unemployment Insura	nco	\$	250		\$ 250	
	Long-Term Disability I		\$	217		\$ 230	
17	Long Tomi Disability in	i i di di loc	Ψ	217		Ψ 217	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,	\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			· · · · · · · · · · · · · · · · · · ·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	128,169	0	\$ 128,169	
		ion Annual Accumulation but NOT Paid	Ψ	120,109	U	ψ 120,109	
24		Welevie Nieheleen 504 45	0.2150				

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Line No.		Salaries of \$100,000 or More	Public Funds	Priva	ate Funds		Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Holland, Greg						
3	Title:	Director of Research						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$ -					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	126,468			Federal Pass-Through Grant
8		Total Base Salary	\$ -	\$	126,468	\$	126,468	
	Ronofite Provides	to All Full-Time Employees						
	Retirement Match	1 to All Full-Time Employees		\$	17,776	\$	17.776	Federal Pass-Through Grant
	Health Insurance			\$	10,903			Federal Pass-Through Grant
11	Life Insurance			\$	186			Federal Pass-Through Grant
12	Social Security Match			\$	8,910			Federal Pass-Through Grant
	Unemployment Insura	nce		\$	305			Federal Pass-Through Grant
	Long-Term Disability I			\$	198			Federal Pass-Through Grant
	·							
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	=	
		ion Actually Paid During Fiscal Year				\$	=	
	Annual Bonus	. •		\$	500	\$	500	Federal Pass-Through Grant
19	Special Bonuses					\$	-	<u> </u>
	Additional Life Insura					\$	-	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$	-	
	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$ -	\$	165,246	\$	165,246	
		ion Annual Accumulation but NOT Paid	Ψ	Ψ	100,210	Ψ	100,2 10	
24		v. Valaria Nichalaan 504 450						

_		r iscai zoro Administrator s compensa		- -			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Ishee, Jimmy H.					
3	Title:	Academic Dean/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	157,560			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,560	0	\$ 157,560	
		I to All Full-Time Employees					
	Retirement Match		\$	15,806		\$ 15,806	
	Health Insurance		\$	5,449		\$ 5,449	
	Life Insurance		\$	254		\$ 254	
	Social Security Match		\$	9,469		\$ 9,469	
	Unemployment Insural Long-Term Disability In		\$ \$	379 329		\$ 379 \$ 329	
14	Long-Term Disability II	isurance	φ	329		φ 329	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	189,746	0	\$ 189,746	
		ion Annual Accumulation but NOT Paid	¥	100,1 10	U	ψ 100,140	
44	Curvey completed by		2150				

Salaries of \$100,000 or More Public Funds Private Funds Total Source	e of Private Funds
1 Institution: University of Central Arkansas	
2 Employee Name: James, Larry K.	
3 Title: Associate Vice-President	
Base Salary:	
Salary within the Line-Item Maximum for 2015-16 \$ 100,040	
5 State Funds Used to pay above Line-Item (up to 25% of LIM)	
6 UAMS Professional Income Allowance (2.5 multiplier)*	
7 Remaining Salary from other Sources	
8 Total Base Salary \$ 100,040 0 \$ 100,040	
Benefits Provided to All Full-Time Employees	
9 Retirement Match \$ 10,204 \$ 10,204	
10 Health Insurance \$ 7,789 \$ 7,789	
11 Life Insurance \$ 108 \$ 108	
12 Social Security Match \$ 7,475 \$ 7,475	
13 Unemployment Insurance \$ 245 \$ 245	
14 Long-Term Disability Insurance \$ 209 \$ 209	
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ -	
16 House(s) Provided or Housing Allowance	
17 Deferred Compensation Actually Paid During Fiscal Year \$ -	
18 Annual Bonus \$ 500 \$ 500	
19 Special Bonuses \$ -	
20 Additional Life Insurance Premiums \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.)	
22 Other Compensation \$ 800 \$ 800	
Explain: Career Service \$ -	
23 Total Compensation \$ 127,371 0 \$ 127,371	
24 Deferred Compensation Annual Accumulation but NOT Paid	

_		r iscar zo to Administrator s compense		- - -			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Johnston, Timothy J.					
3	Title:	Dir Special Projects and Community Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	104,801			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,801	0	\$ 104,801	
		I to All Full-Time Employees		40.500		40.500	
	Retirement Match Health Insurance		\$	10,593 9,907		\$ 10,593 \$ 9,907	
	Life Insurance		\$ \$	9,907		\$ 9,907 \$ 172	
	Social Security Match		\$	7,668		\$ 7,668	
	Unemployment Insura	200	\$	254		\$ 254	
	Long-Term Disability I		\$	220		\$ 234	
14	Long-Term Disability II	insurance	φ	220		φ 220	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	134,116	0	\$ 134,116	
		ion Annual Accumulation but NOT Paid	Ψ	107,110	U	Ψ 10-7,110	
24		Welevie Nieheleen 501 45	0.2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Lee, Maurice					
	Title:						
	Base Salary:	Academic Dean, Professor					
4	Base Salary:	Salary within the Line-Item Maximum for 2015-16	\$	142,992			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,992	0	\$ 142,992	
		I to All Full-Time Employees					
	Retirement Match		\$	14,349		\$ 14,349	
	Health Insurance		\$	7,789		\$ 7,789	
	Life Insurance		\$	148		\$ 148	
	Social Security Match Unemployment Insura	200	\$ \$	9,206 344		\$ 9,206 \$ 344	
	Long-Term Disability I		\$	296		\$ 344	
-	Long-Term Disability in	isulance	Ψ	290		ψ 290	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ - \$ -	
22	Other Compensation					Ъ	
1	Explain:						
23	Total Compensation		\$	175,624	0	\$ 175,624	
		ion Annual Accumulation but NOT Paid	*	5,52 1	Ü	÷5,521	
		v. Velerie Nieheleen 501 /5	0.2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Madsen, Christina E.					
3	Title:	Assoc VP for Communications, Public Relations, Marketing					
	Base Salary:	, , , , , , , , , , , , , , , , , , , ,					
4		Salary within the Line-Item Maximum for 2015-16	\$	126,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,250	0	\$ 126,250	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,675		\$ 12,675	
	Health Insurance		\$	9,927		\$ 9,927	
	Life Insurance		\$	204		\$ 204	
	Social Security Match		\$	8,989		\$ 8,989	
	Unemployment Insura		\$	304		\$ 304	
14	Long-Term Disability I	nsurance	\$	264		\$ 264	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ -	
	Explain.						
1							
23	Total Compensation		\$	159,113	0	\$ 159,113	
		ion Annual Accumulation but NOT Paid		,	-	,	
_		v Volerie Nichelson - Dhone No - F01 450	0.2450				

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	McClellan, Rhonda L.					
3	Title:	Dir PhD Leadership Studies, Professor					
	Base Salary:			407.000			
4		Salary within the Line-Item Maximum for 2015-16	\$	137,828			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,828	0	\$ 137,828	
	Danadita Danadalad	Lts All Full Time Foundation					
	Retirement Match	I to All Full-Time Employees	\$	13,833	\$ 116	¢ 13.040	AR Tobacco Grant
_	Health Insurance		\$	7,838			AR Tobacco Grant
	Life Insurance		\$	202			AR Tobacco Grant
11	Social Security Match		\$	9,497			AR Tobacco Grant
	Unemployment Insura	200	\$	332			AR Tobacco Grant AR Tobacco Grant
	Long-Term Disability I		\$	286			AR Tobacco Grant
14	Long-Term Disability II	isurance	φ	200	Φ	φ 200	AR TODACCO GIAIIL
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation				\$ 1,160	\$ 1,160	AR Tobacco Grant
	Explain: Grant Ass	signment					
00	T-1-1 O		Φ.	470.040	¢ 4.407	ф 474.7F0	
	Total Compensation		\$	170,316	\$ 1,437	\$ 171,753	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid	2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Mehl, Shelley S.					
	Title:	Assoc VP for Outreach and Continuing Education					
L.	Base Salary:			440.500			
4		Salary within the Line-Item Maximum for 2015-16	\$	116,593			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,593	0	\$ 116,593	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	1071111 411 111110 <u>= 111p10 3000</u>	\$	11,709		\$ 11,709	
	Health Insurance		\$	4,776		\$ 4,776	
	Life Insurance		\$	180		\$ 180	
12	Social Security Match		\$	7,287		\$ 7,287	
	Unemployment Insura		\$	281		\$ 281	
14	Long-Term Disability I	nsurance	\$	244		\$ 244	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	141,570	0	\$ 141,570	
		ion Annual Accumulation but NOT Paid		,	·	, ,,,,,	
		v. Voleria Nichelson Dhone No. 501 450	2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Newton, Diane D.					
3	Title:	Vice-Pres for Finance & Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	167,295			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,152			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		1011:		A 101 ::=	
8		Total Base Salary	\$	184,447	0	\$ 184,447	
		to All Full-Time Employees					
	Retirement Match		\$	18,585		\$ 18,585	
	Health Insurance		\$	5,051		\$ 5,051	
	Life Insurance		\$	298		\$ 298	
	Social Security Match		\$	9,856		\$ 9,856	
	Unemployment Insura		\$	446		\$ 446	
14	Long-Term Disability I	nsurance	\$	385		\$ 385	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses Additional Life Insur	on oo Dramiumo				\$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)	\$	900		\$ 900	
f	Explain: Career Se		Ψ	500		Ψ 900	
23	Total Compensation		\$	220,468	0	\$ 220,468	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by		EO 24EO				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Pastor, Randy J.					
3	Title:	Senior Clinic Physician/Medical Dir					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-16	\$	179,840			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	179,840	0	\$ 179,840	
		d to All Full-Time Employees					
	Retirement Match		\$	25,248		\$ 25,248	
	Health Insurance		\$	10,035		\$ 10,035	
	Life Insurance		\$	280		\$ 280	
	Social Security Match		\$	10,014	<u> </u>	\$ 10,014	
	Unemployment Insurar		\$	433		\$ 433	
14	Long-Term Disability Ir	iisurance	\$	363		\$ 363	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses			1		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
	<u> </u>						
\vdash	1						
23	Total Compensation		\$	226,713	0	\$ 226,713	
		tion Annual Accumulation but NOT Paid	φ	220,113	0	Ψ 220,113	
4 4	Survey completed by		2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Pennell, Russell					
3	Title:	Head Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	136,350			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,350	0	\$ 136,350	
-	Donafita Dravidad	I to All Full-Time Employees					
	Retirement Match	Tto All Full-Tillie Employees	\$	13,685		\$ 13,685	
	Health Insurance		\$	9,666		\$ 9,666	
	Life Insurance		\$	220		\$ 220	
	Social Security Match		\$	8,791	\$ 574.00		UCA Foundation
	Unemployment Insura	nce	\$	329			UCA Foundation
	Long-Term Disability In		\$	285	· · · · · · · · · · · · · · · · · · ·	\$ 285	
	,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>	\$	500		\$ 500	
	Special Bonuses				\$ 7,500	\$ 7,500	UCA Foundation
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	169,826	\$ 8,092	\$ 177,918	
		ion Annual Accumulation but NOT Paid	Ψ	100,020	Ψ 0,032	Ψ 177,310	
24	Survey completed by		2150				

Survey completed by: Valerie Nicholson Phone No.

501-450-3159

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Rainey, Jacqueline					
3	Title:	Associate Dean, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	102,406			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,406	-	\$ 102,406	
_							
		I to All Full-Time Employees					
	Retirement Match		\$	10,291			Federal Pass Through/AR DOE Grants
	Health Insurance		\$	6,763			Federal Pass Through/AR DOE Grants
	Life Insurance Social Security Match		\$	145 7,435			Federal Pass Through/AR DOE Grants Federal Pass Through/AR DOE Grants
	Unemployment Insura	200	\$ \$	247			
	Long-Term Disability I		\$	187		\$ 283 \$ 214	Federal Pass Through/AR DOE Grants Federal Pass Through/AR DOE Grants
"	Long-Term Disability II	iisuidiice	Ψ	107	Ψ 21	φ 214	i ederal Fass Tillough/AR DOL Grants
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					ф - ф	
	Explain: Grant Ass				\$ 5,654	\$ 5.654	Federal Pass Through Grant
\mathbf{I}	Explain: Grant Ass				\$ 9,310		AR Dept of Education Grant
1	Explain. Orant Ass		l		ψ 5,510	ψ 5,510	And Dept of Education Grant
23	Total Compensation		\$	127,974	\$ 18,673	\$ 146,647	
		ion Annual Accumulation but NOT Paid		, 	, , , , , , , , , , , , , , , , , , , ,		
_		v. Volerie Niehelsen – Dhene Ne F01 45				-	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Readnour, Warren T.					
	Title:	General Counsel					
	Base Salary:	Control Countrol					
4	Dado Galary.	Salary within the Line-Item Maximum for 2015-16	\$	129,669			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,931			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	132,600	0	\$ 132,600	
	1						
		I to All Full-Time Employees					
	Retirement Match		\$	19,416		\$ 19,416	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	214		\$ 214	
	Social Security Match		\$	9,309		\$ 9,309	
	Unemployment Insurar		\$	321		\$ 321	
14	Long-Term Disability Ir	nsurance	\$	277		\$ 277	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses	was Brandings				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	\$	800		\$ - \$ 800	
44	Explain: Career Se		>	800	ļ	\$ 800	
H	Explain. Caleel St	11100	+			\$ -	
\vdash					-	-	
	1						
23	Total Compensation		\$	168,681	0	\$ 168,681	
		ion Annual Accumulation but NOT Paid	<u> </u>	12,007			
ئت	Survey completed by		0.2450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Reese, Nancy					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	122,199			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,199	0	\$ 122,199	
		I to All Full-Time Employees		10.050		A	
	Retirement Match		\$	13,050		\$ 13,050	
	Health Insurance		\$	4,821		\$ 4,821	
	Life Insurance		\$	198		\$ 198	
	Social Security Match		\$	9,302		\$ 9,302	
	Unemployment Insura		\$	313		\$ 313	
14	Long-Term Disability I	nsurance	\$	255		\$ 255	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Teaching	Overload	\$	7,800		\$ 7,800	
23	Total Compensation		\$	158,438	0	\$ 158,438	
		ion Annual Accumulation but NOT Paid	Ψ	100,700	U	ψ 100,400	
24		v. Valerie Niekeleen 501.45	0.2450				

		1 iscai zoto Administrator s compens					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Rogers, Tammy					
3	Title:	Department Chair, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	134,158			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,158	0	\$ 134,158	
	Danafita Bassida	I to All Full Time Foundation					
	Retirement Match	to All Full-Time Employees	\$	14,262		\$ 14,262	
	Health Insurance		\$	8,617		\$ 8,617	
	Life Insurance		\$	202		\$ 202	
	Social Security Match		\$	9,470		\$ 9,470	
	Unemployment Insura	nce	\$	342		\$ 342	
	Long-Term Disability I		\$	280		\$ 280	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura			·		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain: Publication		\$	163		\$ 163	
<u> </u>	Explain: Teaching	Overload	\$	7,800		\$ 7,800	
23	Total Compensation		\$	175,794	0	\$ 175,794	
		ion Annual Accumulation but NOT Paid	Ť	-, -	·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Survey sempleted by		EO 21EO				

		riscal 2010 Administrator 3 Compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Rubach, Michael					
3	Title:	MBA Director, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	131,937			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,937	0	\$ 131,937	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,282		\$ 13,282	
	Health Insurance		\$	7,747		\$ 7,747	
	Life Insurance		\$	166		\$ 166	
	Social Security Match		\$	9,060		\$ 9,060	
	Unemployment Insura		\$	319		\$ 319	
14	Long-Term Disability I	nsurance	\$	276		\$ 276	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
É	Explain: Publication		\$	382		\$ 382	
				232		, 30 <u>2</u>	
23	Total Compensation		\$	163,669	0	\$ 163,669	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-		" Volerie Nichelsen Dhene No. 501.45	0.2450				

		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Runge, Steven W.					
3	Title:	Executive VP/Provost/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	189,335			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		100.05=	_	A 100.555	
8		Total Base Salary	\$	189,335	0	\$ 189,335	
		to All Full-Time Employees					
	Retirement Match		\$	18,984		\$ 18,984	
	Health Insurance		\$	8,125		\$ 8,125	
	Life Insurance		\$	306		\$ 306	
	Social Security Match		\$	9,962		\$ 9,962	
	Unemployment Insura Long-Term Disability I		\$ \$	456 396		\$ 456 \$ 396	
14	Long-Term Disability I	nsurance	Ф	390		р 390	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses Additional Life Insura	oneo Pramiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Oldb, Olfio Oldba, Glo.)	- 1			\$ -	
f	Explain:		1			*	
	p						
23	Total Compensation		\$	228,063	0	\$ 228,063	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Currey completed by	v. Volerie Nichelson Dhone No. 501 450	0.2450				

		1 130ai 2010 Administrator 3 Compensa		,		1	_
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Rushing, Sandra					
3	Title:	Head Basketball Coach					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2015-16	\$	103,027			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,027	0	\$ 103,027	
	D	I.A. All E. II Thom Englished					
		I to All Full-Time Employees		15.011		A 45.044	
	Retirement Match Health Insurance		\$	15,011		\$ 15,011 \$ 4,980	
	Life Insurance		\$ \$	4,980 167		\$ 4,980 \$ 167	
	Social Security Match		\$	7,752	\$ 574		UCA Foundaiton
	Unemployment Insura	nce	\$	248			UCA Foundaiton
	Long-Term Disability In		\$	215	Ψ 10	\$ 215	
			· ·			·	
	Special Benefits N	NOT Provided All Employees					
							taxable portion of car provided by local
15	Car Provided or Car	Allowance			\$ 474	\$ 474	dealership
16	House(s) Provided or	r Housing Allowance				\$ -	·
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses				\$ 7,500	\$ 7,500	UCA Foundaiton
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					> -	
	Explain:						
			-				
23	Total Compensation		\$	131,900	\$ 8,566	\$ 140,466	
		ion Annual Accumulation but NOT Paid		,		+,100	
		v Velerie Niekeleen 501 45					

_		1 iscai 2010 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Scott, Richard I.					
3	Title:	Dean of Honors College, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	112,098			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,098	0	\$ 112,098	
		to All Full-Time Employees					
	Retirement Match		\$	11,260		\$ 11,260	
	Health Insurance		\$	5,051		\$ 5,051	
	Life Insurance		\$	155		\$ 155	
	Social Security Match		\$	8,670		\$ 8,670	
	Unemployment Insura		\$	270		\$ 270	
14	Long-Term Disability I	nsurance	\$	234		\$ 234	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
<u> </u>							
	Total Communicati		Φ.	400.000	2	¢ 400.000	
	Total Compensation		\$	138,238	0	\$ 138,238	
24		ion Annual Accumulation but NOT Paid	0.2450				

_		1 iscai 2010 Administrator 3 Compensa			1		
Line No.		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Teague, Bradley B.					
3	Title:	Head Coach/Athletic Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	154,876			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	154,876	0	\$ 154,876	
		I to All Full-Time Employees					
	Retirement Match		\$	15,488		\$ 15,488	
	Health Insurance		\$	10,035			UCA Foundation
	Life Insurance		\$	249			UCA Foundation
	Social Security Match		\$	8,073			UCA Foundation
	Unemployment Insura		\$	372	\$ 72		UCA Foundation
14	Long-Term Disability In	nsurance	\$	324		\$ 324	UCA Foundation
_		10.7.5					
	Special Benefits I	NOT Provided All Employees			ı		
I							taxable portion of car provided by local
	Car Provided or Car				\$ 1,142	\$ 1,142	dealership
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500	c 00.000	\$ 500	
	Special Bonuses Additional Life Insura	once Promiume			\$ 30,000	\$ 30,000	UCA Foundation
		Club, Civic Clubs, etc.)			\$ 3,000	\$ 3,000	UCA Foundation
	Other Compensation				φ 3,000	\$ 3,000 \$ -	OCA I OUIIUALIOII
۲	Explain:					Ψ	
	Explain.						
1							
23	Total Compensation		\$	189,917	\$ 36,509	\$ 226,426	
		ion Annual Accumulation but NOT Paid		·	, , , , , , , , , , , , , , , , , , , ,	, -	
	Cumusus as moralets of his						

		riscal zo lo Administrator s compenso	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Watson, Stephanie					
3	Title:	Interim Department Chair, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	130,554			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100 == 1		A 100 == 1	
8		Total Base Salary	\$	130,554	0	\$ 130,554	
		to All Full-Time Employees					
	Retirement Match		\$	13,449		\$ 13,449	
	Health Insurance		\$	4,565		\$ 4,565	
	Life Insurance		\$	202		\$ 202	
	Social Security Match		\$	9,420		\$ 9,420	
	Unemployment Insura		\$	333		\$ 333 \$ 254	
14	Long-Term Disability I	nsurance	\$	254		\$ 254	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses Additional Life Insura	an as Drawitums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
۲	Explain:	•				· •	
	p						
23	Total Compensation		\$	159,277	0	\$ 159,277	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		" Volerie Nichelson Dhone No. 504 45	0.2450				

		riscai zu iu Auministratur s Compensa	-	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Webster Smith, Angela					
3	Title:	Assoc VP-Inst Diversity, Assoc Prof					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	101,453			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,453	0	\$ 101,453	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,370	\$ 116	\$ 10,486	Partnership for Transition Grant (federal)
10	Health Insurance		\$	7,703			Partnership for Transition Grant (federal)
11	Life Insurance		\$	160		\$ 162	Partnership for Transition Grant (federal)
12	Social Security Match		\$	7,593	\$ 89	\$ 7,682	Partnership for Transition Grant (federal)
13	Unemployment Insura	nce	\$	249	\$ 3	\$ 252	Partnership for Transition Grant (federal)
14	Long-Term Disability I	nsurance	\$	209	\$ 2	\$ 211	Partnership for Transition Grant (federal)
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	· 1				\$	
_	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	500		\$ 500	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$	
	Explain: Grant Ass			<u> </u>	\$ 1,160		Partnership for Transition Grant (federal)
	Explain: Teaching	Overload	\$	1,745		\$ 1,745	
23	Total Compensation		\$	129,982	\$ 1,458	\$ 131,440	
		ion Annual Accumulation but NOT Paid		-,	, , , , , ,	, , , , ,	
_			50-3150				

Survey completed by: Valerie Nicholson

Phone No.

501-450-3159

_		1 iscai zo to Administrator s compenso					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Williams, Barbara					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	112,589			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,589	0	\$ 112,589	
		to All Full-Time Employees					
	Retirement Match		\$	11,309		\$ 11,309	
	Health Insurance		\$	7,747		\$ 7,747	
	Life Insurance		\$	119		\$ 119	
	Social Security Match		\$	8,400		\$ 8,400	
	Unemployment Insura		\$	271		\$ 271	
14	Long-Term Disability I	nsurance	\$	216		\$ 216	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
	Total Commercia			444 454		Φ 444.454	
	Total Compensation		\$	141,151	0	\$ 141,151	
24		ion Annual Accumulation but NOT Paid	0.2150				

_		1 iscai 2010 Administrator 3 Compense	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Williams, Jane A.					
	Title:	Assoc VP for Internat Engagemt					
	Base Salary:	ASSOC VF TOT ITTETTAL ETIGAGETTIC					
4	Dase Salary.	Salary within the Line-Item Maximum for 2015-16	\$	107,491			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,491	0	\$ 107,491	
		to All Full-Time Employees					
	Retirement Match		\$	10,799		\$ 10,799	
	Health Insurance		\$	7,649		\$ 7,649	
	Life Insurance		\$	175		\$ 175	
	Social Security Match Unemployment Insura	noo	\$ \$	8,013 259		\$ 8,013 \$ 259	
	Long-Term Disability I		\$	239		\$ 259 \$ 225	
17	Long-Term Disability in	nsurance	Ψ	223		Ψ 225	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:	ı				φ -	
\mathbf{I}	Explain.						
23	Total Compensation		\$	135,111	0	\$ 135,111	
		ion Annual Accumulation but NOT Paid			-	,	
_		" Valeria Nichelson Dhene No 501 45	0.2450				

		riscal 2010 Administrator 5 Compens	-	•••	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Williams, Ronald D.						
3	Title:	VP for Student Services						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	164,754				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,380				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	175,134	0	\$	175,134	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	17,654		\$	17,654	
10	Health Insurance		\$	5,051		\$	5,051	
11	Life Insurance		\$	283		\$	283	
12	Social Security Match		\$	9,760		\$	9,760	
	Unemployment Insura		\$	424		\$	424	
14	Long-Term Disability In	nsurance	\$	366		\$	366	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	<u>-</u>	\$	500		\$	500	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation		\$	900		\$	900	
	Explain: Career Se	rvice				\$	-	
						\$	-	
23	Total Compensation		\$	210,072	0	\$	210,072	
		ion Annual Accumulation but NOT Paid		, 			,	
_			50-3150					

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

_		r iscai zo io Administrator s compensa		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Wright, Terry A.					
3	Title:	Academic Dean, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	146,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	146,450	0	\$ 146,450	
		I to All Full-Time Employees					
	Retirement Match		\$	14,695		\$ 14,695	
	Health Insurance		\$	5,051		\$ 5,051	
	Life Insurance		\$	236		\$ 236	
	Social Security Match		\$	9,376		\$ 9,376	
	Unemployment Insura		\$	353		\$ 353	
14	Long-Term Disability I	nsurance	\$	306		\$ 306	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·	\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		¢	176,968	0	\$ 176,968	
		in Annual Annual Control of the but NOT Daid	\$	176,968	0	\$ 176,968	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid	2150				

		riscai zu lu Administratur s Compenso	40.011.041				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Young, Laura J.					
3	Title:	Assoc Provost, Senior Lecturer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	136,370			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,370	0	\$ 136,370	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,687		\$ 13,687	
10	Health Insurance		\$	6,017		\$ 6,017	7
11	Life Insurance		\$	220		\$ 220)
	Social Security Match		\$	9,234		\$ 9,234	
	Unemployment Insura		\$	329		\$ 329	
14	Long-Term Disability In	nsurance	\$	285		\$ 285	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	
	House(s) Provided of					\$	
		ion Actually Paid During Fiscal Year				\$	-
18	Annual Bonus	, ,	\$	500		\$ 500)
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)		·		\$	-
22	Other Compensation					\$	-
L	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	166,643	•	\$ 166,643	3
		ion Annual Accumulation but NOT Paid				•	
_	Survey completed by		50-3150				

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

-		r iscai zo io Administrator s compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	James Shemwell					
	Title:	President, Arkansas Northeastern College					
	Base Salary:	- Toolson, This is a second consign					
4	,	Salary within the Line-Item Maximum for 2015-16	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,765			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	163,343	0	\$ 163,343	
-							
		I to All Full-Time Employees					
	Retirement Match Health Insurance		\$	22,868 5,577		\$ 22,868 \$ 5,577	
	Life Insurance		\$ \$	5,57 <i>7</i> 1,747		\$ 5,577 \$ 1,747	
	Social Security Match		\$	9,815		\$ 9,815	
	Unemployment Insura	nce	\$	1,209		\$ 1,209	
	Long-Term Disability In		\$	315		\$ 315	
			ų.	0.0		ψ 0.0	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	4,000		\$ 4,000	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		•		\$ -	
18	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			4139	\$ 4,139	
22	Other Compensation					\$ -	
1	Explain:						
1—							
-							
23	Total Compensation		\$	226,874	4139	\$ 231,013	
		ion Annual Accumulation but NOT Paid	Ψ		1100	Ţ 20.,010	
	Curvey completed by						

Survey completed by: Tabatha Hampton

Phone No.

870-762-3121

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	Billie June Walters					
3	Title:	Executive Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	112,906			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,906	0	\$ 112,906	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,549		\$ 13,549	
	Health Insurance		\$	5,412		\$ 5,412	
	Life Insurance		\$	1,679		\$ 1,679	
	Social Security Match		\$	8,637		\$ 8,637	
	Unemployment Insura		\$	836		\$ 836	
14	Long-Term Disability I	nsurance	\$	315		\$ 315	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Other Commencetion	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation Explain:					Ф -	
	Expiaiii.						
1			- 				
23	Total Compensation		\$	143,334	0	\$ 143,334	
		ion Annual Accumulation but NOT Paid			-	, , ,	
		v. Tahatha Hampton Dhana Na 070 760					

Survey completed by: Tabatha Hampton Phone No. 870-762-3121

		r iscar zoro Administrator s compensa		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	James W. McClain					
3	Title:	Chief Administration Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	104,061			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,061	0	\$ 104,061	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,487		\$ 12,487	
	Health Insurance		\$	5,412		\$ 5,412	
	Life Insurance		\$	1,512		\$ 1,512	
	Social Security Match		\$	7,961		\$ 7,961	
	Unemployment Insura		\$	770		\$ 770	
14	Long-Term Disability I	nsurance	\$	315		\$ 315	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\mathbf{H}							
23	Total Compensation		\$	132,518	0	\$ 132,518	
		ion Annual Accumulation but NOT Paid	Ψ	102,010	O	Ţ 10 <u>2,</u> 010	
	Curvey completed by						

Survey completed by: Tabatha Hampton Phone No. 870-762-3121

ARKANSAS STATE UNIVERSITY BEEBE

	1 Iscai 2010 Administrator 9 Compenso	1	J			
S						
Line No.	Solorios of \$100 000 or Mara	Dk	lia Funda	Brivata Funda	Total	Source of Private Funds
	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Beebe					
2 Employee Nam	ne: Dr. Eugene McKay					
3 Title:	Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	104,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,000	0	\$ 104,000	
	·					
Benefits Pro	ovided to All Full-Time Employees					
9 Retirement Mat		\$	10,490		\$ 10,490	
10 Health Insurance		\$	2,687		\$ 2,687	
11 Life Insurance		\$	91		\$ 91	
12 Social Security	Match	\$	5,667		\$ 5,667	
13 Unemployment		\$	565		\$ 565	
14 Long-Term Disa		\$	132		\$ 132	
Workers' Comp	ensation	\$	242		\$ 242	
	efits NOT Provided All Employees					
15 Car Provided of	or Car Allowance				\$ -	
16 House(s) Prov	ided or Housing Allowance	\$	9,750		\$ 9,750	
	pensation Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bonus		\$	900		\$ 900	
19 Special Bonus					\$ -	
	Insurance Premiums				\$ -	
	ountry Club, Civic Clubs, etc.)				\$ -	
22 Other Compen					\$ -	
Explain: Lu	ımp Sum - Sick & Annual Leave	\$	29,654		29,654	
\vdash						
22 Total Commission		Ф.	404 470		¢ 404.470	
23 Total Compens		\$	164,178	0	\$ 164,178	
	pensation Annual Accumulation but NOT Paid					
Survey comple	eted by: Roger L Moore Phone No. 501-88	2-8835		•		

4	r iscar zoro Administrator s compensa	1				
Ž						
Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	•	1 ubi	ic i ulius	i iivato i ando	Total	Course of Fritate Funds
1 Institution:	Arkansas State University - Beebe					
<u>. </u>	D 14 1 511					
2 Employee Name:	Dr. Karla Fisher					
3 Title:	Chancellor					
Base Salary:	<u> </u>					
4	Salary within the Line-Item Maximum for 2015-16	\$	83,875			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	83,875	0	\$ 83,875	
-						
	ed to All Full-Time Employees					
9 Retirement Match		\$	8,388		\$ 8,388	
10 Health Insurance		\$	3,104		\$ 3,104	
11 Life Insurance		\$	68		\$ 68	
12 Social Security Match		\$	6,928		\$ 6,928	
13 Unemployment Insur		\$	352		\$ 352	
14 Long-Term Disability		\$	63		\$ 63	
Workers' Compensati	tion	\$	151		\$ 151	
0	NOT Described All Freedomes					
	NOT Provided All Employees				•	
15 Car Provided or Car					\$ -	
16 House(s) Provided	or Housing Allowance	\$	8,250		\$ 8,250	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses 20 Additional Life Insu	uran aa Dramiuma				\$ - \$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio					\$ -	
Explain:	ni				Ψ -	
Ελριαί!!.						
23 Total Compensation	n	\$	111,179	0	\$ 111,179	
	ation Annual Accumulation but NOT Paid	Ψ	,	Ü	Ψ 111,170	
Survey completed b		2-8835				
Survey completed t	Jy. Roger L Middle Filone No. 301-00	∠-0000				

2	r iscar zo to Administrator s compensa		- 7			
Ž						
Line No.	Salaries of \$100,000 or More	Buh	lic Funds	Private Funds	Total	Source of Private Funds
	•	Fub	iic Fullus	i iivate i anas	Total	oodroc or i rivate i unas
1 Institution:	Arkansas State University - Beebe					
						
2 Employee Name:	Jerry Carlisle					
3 Title:	Vice Chancellor for Finance and Administration					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	113,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
1	Remaining Salary from other Sources		110.010			
8	Total Base Salary	\$	113,813	0	\$ 113,813	
Banatita Durida	lad to All Full Time Francesco					
	ed to All Full-Time Employees					
9 Retirement Match		\$	11,381		\$ 11,381	
10 Health Insurance11 Life Insurance		\$	4,606 163		\$ 4,606 \$ 163	
11 Life Insurance 12 Social Security Mate	oh	\$ \$	8,648		\$ 163 \$ 8,648	
13 Unemployment Insu		\$	478		\$ 6,048	
14 Long-Term Disabilit		\$	291		\$ 291	
Workers' Compensa		\$	205		\$ 205	
Workers Compense	allon	Ψ	200		Ψ 200	
Special Benefit	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	d or Housing Allowance				\$ -	
17 Deferred Compens	sation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus (Ca	areer Service)	\$	900		\$ 900	
19 Special Bonuses	,	*			\$ -	
20 Additional Life Ins		Ī			\$ -	
	try Club, Civic Clubs, etc.)				\$ -	
22 Other Compensati	on		-		\$ -	
Explain:						
			110.15			
23 Total Compensation		\$	140,485	0	\$ 140,485	
	sation Annual Accumulation but NOT Paid					
Survey completed	by: Roger L Moore Phone No. 501-88	2-8835				

713

		Fiscal 2010 Administrator 5 Compensa	-		1	1	
Š.							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University - Beebe					
2	Employee Name:	Barry Farris					
3	Title:	Vice Chancellor ASU/Searcy					
	Base Salary:						
4	Ť	Salary within the Line-Item Maximum for 2015-16	\$	104,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,040	0	\$ 104,040	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,650		\$ 14,650	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,646		\$ 7,646	
	Unemployment Insura		\$	440		\$ 440	
14	Long-Term Disability In		\$	277		\$ 277	
	Workers' Compensation	on	\$	188		\$ 188	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus (Care	er Service)	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura		J			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
\vdash							
23	Total Compensation		\$	135,447	0	\$ 135,447	
	•	ion Annual Accumulation but NOT Paid			, and the second	,,	
نت	Survey completed by		2-8835				

Survey completed by: Roger L Moore Phone No. 501-882-8835

_		riscai 2010 Administrator 5 Compensati		,	1	1	7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Beebe					
2	Employee Name:	Dr. Ted Kalthoff					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	108,807			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources	œ.	100.007		ф 400.007	
8		Total Base Salary	\$	108,807	0	\$ 108,807	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	A TO All I WII-THING EITIPIOYEES	\$	10,941		\$ 10,941	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	163		\$ 163	
12	Social Security Match		\$	8,041		\$ 8,041	
	Unemployment Insura		\$	459		\$ 459	
14	Long-Term Disability I		\$	285		\$ 285	
	Workers' Compensation	on	\$	197		\$ 197	
L							
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	_			\$ -	
	Annual Bonus (Care Special Bonuses	er Service)	\$	600		\$ 600	
	Special Bonuses Additional Life Insura	anco Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvio Oluba, Glo.)				\$ -	
f	Explain:	•				Ψ	
23	Total Compensation		\$	136,943	0	\$ 136,943	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	y: Roger L Moore Phone No. 501-882-8	835				
	-						

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

6/30/2016

Fiscal 2016 Administrator's Compensation Survey

6	1 iscai 2010 Administrator 3 Compensat						
2							
	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds		Total	Source of Private Funds
1 Institution:	Arkansas State University - Mountain Home						
2 Employee Name:	Dr. Robert L. Myers						
3 Title:	Chancellor, ASUMH						
Base Salary:	Chancellor, ASOWIT						
Dase Salary:	Salary within the Line-Item Maximum for 2015-16	\$	154,578				
[State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30.422			-	
(UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	30,722				
7	Remaining Salary from other Sources						
3	Total Base Salary	\$	185,000	0	\$	185,000	
1		Ť	,		Ť	100,000	
Benefits Provide	ed to All Full-Time Employees						
Retirement Match		\$	18,960		\$	18,960	
Health Insurance		\$	9,822		\$	9,822	
Life Insurance		\$	156		\$	156	
Social Security Matc		\$	7,753		\$	7,753	
Unemployment Insur		\$	-		\$	-	
Long-Term Disability	/ Insurance	\$	378		\$	378	
	s NOT Provided All Employees						
Car Provided or Ca		personal milea		wance or taxable	\$	-	
	or Housing Allowance	\$	18,000		\$	18,000	
	ation Actually Paid During Fiscal Year				\$	-	
Annual Bonus					\$	-	
Special Bonuses					\$		
Additional Life Insu				40.44	\$	-	A OLIMAN I Francisco
1 Club Dues (Countr 2 Other Compensation	ry Club, Civic Clubs, etc.)			4241	\$	4,241	ASUMH Foundation
Explain:	Career Service	\$	900		Ф		
Expiaiii.	Career Service	φ	300			ŀ	
1							
3 Total Compensatio	n	\$	240,969	4241	\$	244,310	
	ation Annual Accumulation but NOT Paid	Ψ	2.0,000	1211	_	2,0.0	
Survey completed I		870-508-612	22				

	r iscai zo io Administrator s compens	1	. • ,	ı		
Ö						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Mountain Home					
2 Employee Name:	Dr. Martin Eggensperger					
3 Title:	Vice Chancellor for Academic Affairs					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	106,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	106,600	0	\$ 106,600	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	11,286		\$ 11,286	
10 Health Insurance		\$	9,822		\$ 9,822	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	6,607		\$ 6,607	
13 Unemployment Insura		\$	-		\$ -	
14 Long-Term Disability	Insurance	\$	339		\$ 339	
	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio		\$	1,350		\$ 1,350	
Explain:	Career Service	\$	700			
23 Total Compensation		\$	136,860	0	\$ 136,160	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
Survey completed b	y: Laura Yarbrough Phone No.	870-508-61	22			

718

ARKANSAS STATE UNIVERSITY MID-SOUTH

(FORMERLY MID-SOUTH COMMUNITY COLLEGE)

		1 iscai 2010 Administrator s compens		,	1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College					
2	Employee Name:	Dr;.Debra West					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,422			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	0	\$ 180,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	25,200		\$ 25,200	
10	Health Insurance		\$	5,940		\$ 5,940	
11	Life Insurance		\$	50		\$ 50	
12	Social Security Match		\$	9,957		\$ 9,957	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	841		\$ 841	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				8,400	\$ 8,400	MSCC Foundation
16	House(s) Provided o	r Housing Allowance		18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		-,		\$ -	
	Annual Bonus	(CSB)	\$	600		\$ 600	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	150	2,275	\$ 2,425	MSCC Foundation
22	Other Compensation					\$ -	
	Explain:						
1			<u></u>				
23	Total Compensation		\$	240,738	10,675	\$ 251,413	
		ion Annual Accumulation but NOT Paid	¥	2 . 5, . 50	. 5,070	Ţ <u>20.,110</u>	
47	Curvey completed by						

Survey completed by: Jackie Leech

Phone No.

870-733-6741

	a ·	r iscai zo is Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			i di	no i anao			
1	Institution:	Mid-South Community College					
2	Employee Name:	Susan Marshall					
3	Title:	Chief Fiscal Officer, Vice President, Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	114,426			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		, -			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,426	0	\$ 114,426	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,020		\$ 16,020	
10	Health Insurance		\$	5,940		\$ 5,940	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	8,754		\$ 8,754	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	534		\$ 534	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	(CSB)	\$	900		\$ 900	
	Special Bonuses	(productivity bonus)	\$	2,803		\$ 2,803	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	600		\$ 600	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
\vdash							
23	Total Compensation		\$	150,027	0	\$ 150,027	
24		ion Annual Accumulation but NOT Paid	Ψ	100,021	J	ψ 100,021	
	Curvey completed by						

Survey completed by: Jackie Leech

Phone No.

870-733-6741

_		i iscai 2013 Administrator s compensa	1	,	1		
Line No.							
Ľ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Mid-South Community College					
2	Employee Name:	Dr. Cliff Jones					
	Title:	Chief Academic Officer/Vice President, Learning and Instruction					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	14,423		\$ 14,423	
	Health Insurance		\$	5,940		\$ 5,940	
	Life Insurance Social Security Match		\$ \$	50 7,881		\$ 50 \$ 7,881	
	Unemployment Insura	200	\$	7,001		\$ 7,001	
	Long-Term Disability In		\$	481		\$ 481	
14	Long-Term Disability II	isulance	Ψ	401		ψ 401	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	(productivity bonus)	\$	2,524		\$ 2,524	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ -	
1	Expiaiii.						
1							
23	Total Compensation		\$	134,319	0	\$ 134,319	
_		ion Annual Accumulation but NOT Paid	Ĺ	- ,		, , , , , , , , ,	
	Cumulated by						

Survey completed by: Jackie Leech Phone No. 870-733-6741

		1 130di 2010 Administrator 3 Compensa		- J			
Line No.							
e L		0 1 1 (4400 000 11					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College					
2	Employee Name:	Diane Hampton					
3	Title:	Division Chair/Vice President for Institutional Advancement					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,000		\$ 14,000	
	Health Insurance		\$	5,940		\$ 5,940	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	7,650		\$ 7,650	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	467		\$ 467	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	(productivity bonus)	\$	2,450		\$ 2,450	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1—							
\vdash							
23	Total Compensation		\$	130,557	0	\$ 130,557	
		on Annual Accumulation but NOT Paid	Ť		Ů	,,30.	
	Survey completed by						

Survey completed by: Jackie Leech Phone No. 870-733-6741

ARKANSAS STATE UNIVERSITY Newport

		1 iscai 2010 Administrator s compens)			·
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Massey, Sandra					
3	Title:	Chancellor, ASUN					
	Base Salary:		•	454550			
4		Salary within the Line-Item Maximum for 2015-16	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,432			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,010	0	\$ 185,010	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	25,901		\$ 25,901	
10	Health Insurance		\$	7,451		\$ 7,451	
11	Life Insurance		\$	163		\$ 163	
12	Social Security Match		\$	7,347		\$ 7,347	
13	Unemployment Insura	nce	\$	2,054		\$ 2,054	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
	Special Panefite	NOT Provided All Employees					
4.5	Car Provided or Car		Φ.	976		\$ 976	
			\$,	
	House(s) Provided o		\$	18,000		\$ 18,000 \$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year				ф <u>-</u>	
	Special Bonuses					φ -	
	Additional Life Insur	ance Premiums				φ <u>-</u>	
		Club, Civic Clubs, etc.)			2061	\$ 2,061	
22	Other Compensation	Sides, Sittle Sides, Glory			2001	\$ -	
<u> </u>	Explain:					*	
	p						
23	Total Compensation		\$	247,279	2061	\$ 249,340	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	" Coro Long Phone No. 970 F					

_		r iscar zo ro Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Adair, Adam					
3	Title:	Vice Chancellor for Fiscal Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	111,180			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,180	0	\$ 111,180	
-	Ponofite Provides	to All Full-Time Employees					
	Retirement Match	TO All Full-Time Employees	\$	11,118		\$ 11,118	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	163		\$ 163	
	Social Security Match		\$	6,758		\$ 6,758	
	Unemployment Insura	nce	\$	1,234		\$ 1,234	
	Long-Term Disability I		\$	350		\$ 350	
	,						
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance		<u>-</u>		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insura			-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	140,625	0	\$ 140,625	
		ion Annual Accumulation but NOT Paid	Ψ	170,020	U	ψ 140,020	
44	Survey completed by						

_		riscai zu iu Auministratur s Compensa		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Arkansas State University Newport						
2	Employee Name:	Appleby, Charles						
3	Title:	Vice Chanc., ASUN Jonesboro Campus						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	100,153				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	100,153	0	\$	100,153	
		I to All Full-Time Employees						
	Retirement Match		\$	10,015		\$	10,015	
	Health Insurance		\$	7,451		\$	7,451	
11	Life Insurance		\$	163		\$	163	
	Social Security Match		\$	6,209		\$	6,209	
	Unemployment Insura		\$	1,112		\$	1,112	
14	Long-Term Disability In	nsurance	\$	316		\$	316	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, <u> </u>				\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	125,419	0	\$	125,419	
		ion Annual Accumulation but NOT Paid		,	-		, -	
-	Survey completed by		2 7874			-		

		riscal 2010 Administrator 5 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Bookout, Jeff					
3	Title:	Vice Chanc., ASUN Marked Tree Campus					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	100,153			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,153	0	\$ 100,153	
		I to All Full-Time Employees		40.045		40.0	
	Retirement Match		\$	10,015		\$ 10,015	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,209		\$ 6,209	
	Unemployment Insura		\$ \$	1,112		\$ 1,112 \$ 316	
14	Long-Term Disability I	nsurance	Ф	316		φ 316	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	122,567	0	\$ 122,567	
		ion Annual Accumulation but NOT Boid	φ	122,007	U	φ 122,307	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		riscal zoro Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Ayers, Holly					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	109,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,000	0	\$ 109,000	
	Popolite Provided	to All Full-Time Employees					
	Retirement Match	1 to All I ull-Tillle Elliployees	\$	10,900		\$ 10,900	
	Health Insurance		\$	5,738		\$ 5,738	
	Life Insurance		\$	163		\$ 163	
	Social Security Match		\$	6,758		\$ 6,758	
	Unemployment Insura	nce	\$	1,210		\$ 1,210	
	Long-Term Disability In		\$	343		\$ 343	
	,						
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		_	·		\$ -	
	Explain:						
				•			
23	Total Compensation		\$	134,112	0	\$ 134,112	
		ion Annual Accumulation but NOT Paid	Ψ	107,112	U	Ψ 10-7,112	
24	Curvey completed by						

BLACK RIVER TECHNICAL COLLEGE

_		1 iscai zo to Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
2	Employee Name:	Dr. Eric Turner					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	143,420			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,420	0	\$ 143,420	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	20,079		\$ 20,079	
	Health Insurance		\$	4,902		\$ 4,902	
11	Life Insurance					\$ -	
	Social Security Match		\$	9,656		\$ 9,656	
	Unemployment Insura		\$	158		\$ 158	
14	Long-Term Disability I	nsurance				\$ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
-	Explain:						
-							
23	Total Compensation		\$	196,215	0	\$ 196,215	
		tion Annual Accumulation but NOT Paid	*	-,	·		
		v. Julio Edington Director of Human Decourage Phone No. (070) 2					

Survey completed by: Julie Edington, Director of Human Resources Phone No.

(870) 248-4032

COLLEGE OF THE OUACHITAS

		riscal 2010 Administrator 3 Compensati		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	College of the Ouachitas						
2	Employee Name:	Dr. Steve Rook						
3	Title:	President						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	154,578				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,637				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
1		Remaining Salary from other Sources						
8		Total Base Salary	\$	159,215	0	\$	159,215	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	954		\$	954	
	Health Insurance					\$	-	
	Life Insurance					\$	-	
	Social Security Match		\$	520		\$	520	
	Unemployment Insura			40		\$	- 10	
14	Long-Term Disability I	nsurance	\$	19		\$	19	
		NOT Provided All Employees						
	Car Provided or Car					\$		Car provided
	House(s) Provided or		\$	692		\$	692	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses	anas Drawiuma				\$	-	
	Additional Life Insura					\$	-	
27	Other Compensation	Club, Civic Clubs, etc.)				\$ \$	-	
44	Explain:					φ	-	
\mathbf{I}	Explain.							
1								
23	Total Compensation		\$	161,400	0	\$	161,400	
		ion Annual Accumulation but NOT Paid			-		, -	
_	Curvey completed by							

Survey completed by: Kori Clayton

Coordinator of HR

Phone No.

501-332-0221

**Note: Hired 06/06/2016

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

_	a ·	riscai zu iu Auministratur s Compens		•••	1			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	al	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas						
2	Employee Name:	Steve Cole						
3	Title:	Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	154,578				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,284				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	178,862	0	\$ 17	78,862	
		to All Full-Time Employees			1			
	Retirement Match		\$	23,252			23,252	
	Health Insurance Life Insurance		\$	4,367 46		\$	4,367 46	
11	Social Security Match		\$ \$	7,347		\$	7.347	
	Unemployment Insura	nce	\$	7,347		φ	7,347	
	Long-Term Disability I		\$	-		\$	-	
r	Long Tomi Bloading in	TOUR ATTOO	Ψ			Ψ		
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided of		\$	18,000			18,000	
		ion Actually Paid During Fiscal Year	.	. 0,000		\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$		
20	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:							
1								
23	Total Compensation		\$	231,874	0	\$ 23	31,874	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by		84-1104					

Survey completed by: Kelly Plunk, Director of HR Phone No. 870-584-1104

EAST ARKANSAS COMMUNITY COLLEGE

		•	ı		I		
Line No							
ne		0 1 1 (4400 000 11			D: 4. E . I.	T . 4 . 1	0
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
		Last / tiltarious community consign					
2	Employee Name:	Grace, Coy					
3	Title:	President					
Ĕ	Base Salary:	Frondsin					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2015-16	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	38,644			
6		UAMS Professional Income Allowance (2.5 multiplier)*	*	30,011			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	193,222	0	\$ 193,222	
Ĕ		Total Buod Gulary	Ψ	100,222	Ü	Ψ 100,222	
	Benefits Provided t	o All Full-Time Employees					
9	Retirement Match		\$	27,163		\$ 27,163	
	Health Insurance		\$	6,870		\$ 6,870	
11	Life Insurance		\$	20		\$ 20	
12	Social Security Match		\$	10,548		\$ 10,548	
	Unemployment Insurance		\$	1,533		\$ 1,533	
14	Long-Term Disability Ins	urance	\$	841		\$ 841	
	Special Benefits NO	OT Provided All Employees					
15	Car Provided or Car Al	lowance			9600	\$ 9,600	
16	House(s) Provided or H	lousing Allowance	\$	14,757		\$ 14,757	
17	Deferred Compensatio	n Actually Paid During Fiscal Year		•		\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insuran					\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Dental Insurance-Family	\$	558		·	
		Health Insurance-Family	\$	7,668			
22	Total Compensation		\$	263,180	9600	\$ 264,554	
		n Annual Accumulation but NOT Paid	Ψ	203, 100	9000	ψ 204,354	
24	Survey completed by:		2 1122				

		1 iscai 2010 Administrator 3 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Stipe, Richard					
3	Title:	Vice President for Business Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	109,661			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,661	0	\$ 109,661	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Tillie Employees	\$	15,353		\$ 15,353	
	Health Insurance		\$	5,986		\$ 5,986	
	Life Insurance		\$	30		\$ 30	
	Social Security Match		\$	8,389		\$ 8,389	
	Unemployment Insura	nce	\$	866		\$ 866	
	Long-Term Disability I		\$	486		\$ 486	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	140,771	0	\$ 140,771	
		ion Annual Accumulation but NOT Paid	Ψ	170,111	U	Ψ 170,771	
24	Curvey completed by						

_		riscai 2010 Administrator s Compensa	Turan Car	• • •	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	I	Source of Private Funds
1	Institution:	East Arkansas Community College						
2	Employee Name:	Bailey, Janie						
3	Title:	Vice President for Academic Affairs						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	101,200				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	101,200	0	\$ 10	1,200	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	14,252		\$ 14	4,252	
	Health Insurance		\$	6,886			6,886	
11	Life Insurance		\$	30		\$	30	
	Social Security Match		\$	6,924			6,924	
	Unemployment Insura		\$	804		\$	804	
14	Long-Term Disability I	nsurance	\$	445		\$	445	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus			-		\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
-								
23	Total Compensation		\$	130,541	0	\$ 130	0,541	
		ion Annual Accumulation but NOT Paid					•	
-	Survey completed by		33-4480					

_		riscai zu iu Auministratur s Compenso	<u> </u>			_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	East Arkansas Community College						
2	Employee Name:	Coleman, Catherine						
3	Title:	Vice President for Student Affairs						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2015-16	\$	103,495				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	103,495	0	\$	103,495	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	-		\$	-	
	Health Insurance		\$	5,963		\$	5,963	
11	Life Insurance		\$	-		\$	=	
12	Social Security Match		\$	7,952		\$	7,952	
13	Unemployment Insura	nce	\$	825		\$	825	
14	Long-Term Disability I	nsurance	\$	455		\$	455	
	0	NOT Described All Free Leaves						
		NOT Provided All Employees				•		
-	Car Provided or Car					\$	-	
	House(s) Provided of					\$	-	
	Deferred Compensat Annual Bonus	ion Actually Paid During Fiscal Year				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	ance Premiums				\$	-	
		Club, Civic Clubs, etc.)				\$	_	
	Other Compensation					\$	-	
F	Explain:	-				_		
	·							
23	Total Compensation		\$	118,690	0	\$	118,690	
		ion Annual Accumulation but NOT Paid	Ψ	110,090	U	Ψ	110,000	
24	Survey completed by		33-4480					

NATIONAL PARK COLLEGE

(FORMERLY NATIONAL PARK COMMUNITY COLLEGE)

		r iscai zo io Administrator s compens		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park College					
2	Employee Name:	John Hogan					
3	Title:	President					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2015-16	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,422			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	0	\$ 175,000	
		I to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	5,712		\$ 5,712	
	Life Insurance Social Security Match		\$ \$	115 7,799		\$ 115 \$ 7,799	
	Unemployment Insura	200	\$	105		\$ 7,799	
	Long-Term Disability I		\$	455		\$ 455	
17	Long Tomi Disability ii	isulation	Ψ	700		Ψ +00	
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car		\$	2,536		\$ 2,536	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	Ψ	10,000		\$ 10,000	
	Annual Bonus	ion riotaany i ala banng i loodi i oa				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	\$	1,054	2046	\$ 3,100	Foundation
22	Other Compensation					\$ -	
<u> </u>	Explain:	Entertainment Expense			1230	1230	Foundation Cultivation Fund
<u> </u>							
_							
22	Total Commonaction		· ·	225 270	0070	¢ 000 550	
	Total Compensation	in Annual Assumption but NOT Baid	\$	235,276	3276	\$ 238,552	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Janet Brewer Phone No. 501-760-4221

		r iscar zo ro Administrator s compensa		· • J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park College					
2	Employee Name:	Steve Trusty					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2015-16	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
		I to All Full-Time Employees					
	Retirement Match		\$	14,280		\$ 14,280	
	Health Insurance		\$	5,712		\$ 5,712	
	Life Insurance		\$	115		\$ 115	
	Social Security Match		\$	5,865		\$ 5,865	
	Unemployment Insural Long-Term Disability In		\$	58		\$ 58 \$ -	
14	Long-Term Disability II	isulance				φ -	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Special Bonuses			·	·	\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	1,030		\$ 1,030	
22	Other Compensation					\$ -	=
	Explain:	Entertainment Expense			1032	1032	Foundation
-							
23	Total Compensation		\$	129,060	1032	\$ 130,092	
		ion Annual Accumulation but NOT Paid	*				
ı.	Curvey completed by						

Survey completed by: Janet Brewer Phone No. 501-760-4221

		r iscai zo io Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park College					
2	Employee Name:	Wade Derden					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
		I to All Full-Time Employees					
	Retirement Match		\$	14,280		\$ 14,280	
	Health Insurance		\$	5,712		\$ 5,712	
	Life Insurance		\$	115		\$ 115	
	Social Security Match		\$	5,865		\$ 5,865	
	Unemployment Insura		\$	58		\$ 58	
14	Long-Term Disability I	nsurance	\$	265		\$ 265	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	780		\$ 780	
22	Other Compensation					\$ -	
	Explain:						
			 				
\mathbf{H}							
23	Total Compensation		\$	129,075	0	\$ 129,075	
		ion Annual Accumulation but NOT Paid	¥	120,070	U	120,010	
	Curvey completed by						

Survey completed by: Janet Brewer Phone No. 501-760-4221

NORTH ARKANSAS COLLEGE

FY2015-2016 Fiscal 2015 Administrator's Compensation Survey

		<u> </u>	l l				
Š				ĺ			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 00	no i unus			5 5 5 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Institution:	North Arkansas College					
2	Employee Name:	Dr. Jackie Elliott					
3	Title:	President					
	Base Salary:						
4	· -	Salary within the Line-Item Maximum for 2014-15	\$	154,578			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,072			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			<u> </u>	<u> </u>	
8	1	Total Base Salary	\$	163,650	0	\$ 163,650	
	1						
17	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	23,729		\$ 23,729	
	Health Insurance	(includes \$713 for Dental Insurance)	\$	12,145		\$ 12,145	
11	Life Insurance		\$	48		\$ 48	
	Social Security Match		\$	12,519		\$ 12,519	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance (includes \$5 for A D & D)	\$	463		\$ 463	
17	Special Benefits N	NOT Provided All Employees					
\Box		(based on 2015 W-2 & 1099					North Arkansas College Foundation,
15	Car Provided or Car A	· ·	\$	429	\$ 1,520		
	House(s) Provided or	• , ,	\$	18,000	, 1,020	\$ 18,000	
		ion Actually Paid During Fiscal Year	 Ψ	10,000		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	·				\$ -	
	Explain:	Cell Phone Service	\$	800			
23	Total Compensation		\$	231,783	1520	\$ 232,503	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by		391-3216		<u> </u>		

Survey completed by: Don Sugg Phone No. 870-391-3216

NORTHWEST ARKANSAS COMMUNITY COLLEGE

ċ		riscal 2010 Administrator 5 Compensa		- 3			
Š							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Evelyn Jorgenson					
	Title:	President, NWACC					
	Base Salary:	Flesident, NWACC					
4	Dase Salaly.	Salary within the Line-Item Maximum for 2015-16	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,017			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	187,595	0	\$ 187,595	
		·					
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	27,201	0	\$ 27,201	
10	Health Insurance		\$	12,868	0		
	Life Insurance		\$	31	0	\$ 31	
	Social Security Match		\$	7,346	0	\$ 7,346	
	Unemployment Insura		\$	-	0	\$	
14	Long-Term Disability I	Insurance	\$	200	0	\$ 200	
	Special Panafita	NOT Provided All Employees					
-	Special Bellenis	NOT Provided All Employees					Private donation and NWACC
							Foundation pays for the maintenance
15	Car Provided or Car	Allowance	\$		0	\$ -	costs.
_		or Housing Allowance	\$	18,000	0	\$ 18,000	CO313.
		tion Actually Paid During Fiscal Year	\$	16,000	0	\$ 16,000	
	Annual Bonus	non Actually I ala During I local Teal	\$		0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insur	ance Premiums	\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	2,363	\$ 2,363	
	Other Compensation		\$	-	0	\$ -	
	Explain:		\$	-	0	0	
			\$	-	0	0	
L			\$	-	0	0	
23	Total Compensation		\$	253,241	2363	\$ 255,604	
		tion Annual Accumulation but NOT Paid				•	
	Survey completed by		9-4296			•	

		r iscai zo io Administrator s compensa		,	ì		
e No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Deborah Buckley					
		·					
_	Title:	Vice President for Finance and Administration/CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	116,345			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,955			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	0		
		Remaining Salary from other Sources			0	v	
8		Total Base Salary	\$	131,300	0	\$ 131,300	
	D	I.A. All E. II Thom Envilonmen					
		I to All Full-Time Employees					
	Retirement Match		\$	13,130		\$ 13,130	
	Health Insurance		\$	-	0	¥	
	Life Insurance		\$	20	0	Ψ 20	
	Social Security Match		\$	7,345	0	\$ 7,345	
	Unemployment Insura		\$	-	0	Ψ	
14	Long-Term Disability I	nsurance	\$	200	0	\$ 200	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-	0	\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-	0	\$ -	
		ion Actually Paid During Fiscal Year	\$	=	0	\$ -	
18	Annual Bonus		\$	-	0	\$ -	
19	Special Bonuses		\$	-	0	\$ -	
20	Additional Life Insura	ance Premiums	\$	-	0	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$		0	\$ -	
22	Other Compensation		\$		0	\$ -	
	Explain:		\$	-	0	0	
			\$	-	0	0	
			\$	-	0	0	
	Total Compensation		\$	151,995	0	\$ 151,995	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by	" Hoothor Worldy Phone No. 470 640					

Survey completed by: Heather Worley

Phone No.

479-619-4296

		Fiscal 2010 Administrator 5 Compensat	- Cur	,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Richard Tompkins					
3	Title:	Vice President for Learning					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	113,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	113,000	0	\$ 113,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,653		\$ 10,653	
	Health Insurance		\$	15,519		\$ 15,519	
	Life Insurance		\$	31	0		
	Social Security Match		\$	6,317		\$ 6,317	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	198	0	\$ 198	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
1	∟λριαιιι.						
1							
ı	1						
23	Total Compensation		\$	145,719	0	\$ 145,719	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Phone No.

OZARKA COLLEGE

		r iscai zo io Administrator s compensar		· • j			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Ozarka College					
H	montation.	Ozarka Gollege					
2	Employee Name:	Richard L. Dawe, Ph.D.					
3	Title:	President, OZC					
	Base Salary:	·					
4	,	Salary within the Line-Item Maximum for 2015-16	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,540			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,118	0	\$ 165,118	
	Benefits Provided to	to All Full-Time Employees					
_	Retirement Match		\$	19,814		\$ 19,814	
	Health Insurance		\$	13,166		\$ 13,166	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	12,632		\$ 12,632	
13	Unemployment Insurance	Ce Ce	\$	264		\$ 264	
14	Long-Term Disability Ins	surance	\$	479		\$ 479	
	0 115 %						
		OT Provided All Employees					
	Car Provided or Car Al					\$ -	
	House(s) Provided or I		\$	16,800		\$ 16,800	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ - \$ -	
	Special Bonuses Additional Life Insurar	neo Promiume				\$ -	
	Club Dues (Country C					\$ -	
	Other Compensation	iuu, Oivio Oiuuo, Glo.)				\$ -	
f	Explain:					Ψ	
			1				
					·		
23	Total Compensation		\$	228,319	0	\$ 228,319	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
_	Survey completed by:		0 2014				

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

		•					
Line No							
e							
Ē		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Ozarka College					
H-	montunon.	Ozarka Goliege					
2	Employee Name:	Keith McClanahan					
3	Title:	Chief Academic Officer					
	Base Salary:	<u></u>					
4		Salary within the Line-Item Maximum for 2015-16	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
Ť			Ψ	. 00,000	ū	ψ	
	Benefits Provided t	o All Full-Time Employees					
	Retirement Match		\$	12,600		\$ 12,600	
	Health Insurance		\$	7,566		\$ 7,566	
11	ife Insurance		\$	46		\$ 46	
12	Social Security Match		\$	8,033		\$ 8,033	
	Unemployment Insurance		\$	168		\$ 168	
14	Long-Term Disability Insurance		\$	305		\$ 305	
	Special Benefits No	OT Provided All Employees					
15		ar Provided or Car Allowance				\$ -	
16	louse(s) Provided or Housing Allowance					\$ -	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus		1			\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insuran	ce Premiums				\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
	Other Compensation	•				\$ -	
	Explain:						
22	Total Compensation		\$	133,718	0	\$ 133,718	
		n Annual Accumulation but NOT Paid	Ψ	100,110	U	ψ 133,710	
24	Survey completed by:						

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

		r iscai zoro Administrator s compensat		- 7	$\overline{}$		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Dr. Garland K. Pinchback					
	Title:	Chancellor					
	Base Salary:			110.555			
4	1	Salary within the Line-Item Maximum for 2015-16	\$	140,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	1	Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	140,000	0	\$ 140,000	
\Box	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	12,663		\$ 12,663	
	Health Insurance		\$	12,128	·	\$ 12,128	
	Life Insurance		\$	403		\$ 403	
	Social Security Match		\$	11,814		\$ 11,814	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	364		\$ 364	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
17	Deferred Compensati	tion Actually Paid During Fiscal Year	l i		1	\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	\$	2,550		\$ 2,550	
22	Other Compensation					\$ -	
	Explain: Career Ser	rvice Award	\$	700		\$ 700	
\vdash							
23	Total Compensation		\$	198,622	0	\$ 198,622	
		tion Annual Accumulation but NOT Paid			· ·		
ئت	Curvey completed by						

Survey completed by: Stan Sullivant Phone No. 870-816-1274

	-	r iscai zo io Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	James Sullivant					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:	Colomization that Line Have Marienane for 2045 40	¢	404 400			
4		Salary within the Line-Item Maximum for 2015-16	\$	101,430			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,430	0	\$ 101,430	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,143		\$ 10,143	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	294		\$ 294	
	Social Security Match		\$	7,577		\$ 7,577	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	264		\$ 264	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
23	Total Compensation		\$	119,708	0	\$ 119,708	
		ion Annual Accumulation but NOT Paid	Ψ	113,730	- U	Ψ 115,700	
24	Survey completed by						

Survey completed by: Stan Sullivant Phone No. 870-816-1274

PULASKI TECHNICAL COLLEGE

_	1	riscai zu lu Administratur s Compenso	ution our	• • •	,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	ıl	Source of Private Funds
1	Institution:	Pulaski Technical College						
2	Employee Name:	Margaret Ellibee						
	Title:	President						
	Base Salary:	Flesidelit						
4	base Salaly.	Salary within the Line-Item Maximum for 2015-16	\$	154,578				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,248				
6		UAMS Professional Income Allowance (2.5 multiplier)*		-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	176,826	0	\$ 17	6,826	
	Benefits Provided	l to All Full-Time Employees						
	Retirement Match		\$	28,250			8,250	
	Health Insurance		\$	4,742			4,742	
11	Life Insurance		\$	46		\$	46	
	Social Security Match		\$	9,575			9,575	
	Unemployment Insura		\$	124		\$	124	
14	Long-Term Disability I	nsurance	\$	506		\$	506	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 1	8,000	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
-	Explain:							
\vdash								
23	Total Compensation		\$	238,069	0	\$ 23	8,069	
		ion Annual Accumulation but NOT Paid					1	
_	Survey completed by		12-2724					

_		r iscai zoro Administrator s compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
	Employee Name:	Michale Delong					
3	Title:	Executive Vice President/Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	118,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,450	0	\$ 118,450	
	Daniella Danida	I to All Full Time Frances					
		I to All Full-Time Employees	•	44.045		Φ 44.045	
	Retirement Match Health Insurance		\$ \$	11,845 4,742		\$ 11,845 \$ 4,742	
	Life Insurance		\$	4,742		\$ 4,742	
	Social Security Match		\$	8,900		\$ 8,900	
	Unemployment Insura	nce	\$	83		\$ 83	
	Long-Term Disability I		\$	308		\$ 308	
	<u> </u>					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus			_		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			·		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	144,374	0	\$ 144,374	
		ion Annual Accumulation but NOT Paid	Ψ	177,014	U	Ψ 144,574	
44	Curvey completed by						

_		1 iscai 2010 Administrator s compensat	· · · · ·	J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
2	Employee Name:	Patricia Palmer					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	107,268			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,268	0	\$ 107,268	
		I to All Full-Time Employees		40.070		A 40.070	
	Retirement Match Health Insurance		\$	12,872 6,522		\$ 12,872 \$ 6,522	
	Life Insurance		\$ \$	6,522		\$ 6,522	
	Social Security Match		\$	8,053		\$ 8,053	
	Unemployment Insura	200	\$	76		\$ 6,055	
	Long-Term Disability I		\$	281		\$ 281	
14	Long-Term Disability in	isulance	φ	201		φ 201	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
23	Total Compensation		\$	136,018	0	\$ 136,018	
		ion Annual Accumulation but NOT Paid	¥	100,010	U	Ţ 100,010	
44	Curvey completed by						

		riscal 2010 Administrator 3 Compensa		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
2	Employee Name:	Mary Ann Shope					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	100,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,900	0	\$ 100,900	
		I to All Full-Time Employees		10.000		A	
	Retirement Match Health Insurance		\$	10,090 4,727		\$ 10,090 \$ 4,727	
	Life Insurance		\$ \$	4,727		\$ 4,727	
	Social Security Match		\$	7,657		\$ 7,657	
	Unemployment Insura	200	\$	7,657		\$ 7,037	
	Long-Term Disability I		\$	264		\$ 264	
14	Long-Term Disability in	iisurance	φ	204		ψ 204	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
23	Total Compensation		\$	124,655	0	\$ 124,655	
		ion Annual Accumulation but NOT Paid	Ψ	12-7,000	U U	Ψ 12-1,000	
24	Survey completed by						

RICH MOUNTAIN COMMUNITY COLLEGE

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
2	Employee Name:	Phillip Wilson					
3	Title:	President, RMCC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	141,494			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	141,494	0	\$ 141,494	
-	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	19,907		\$ 19,907	
10	Health Insurance		\$	11,808		\$ 11,808	
11	Life Insurance		\$	46		\$ 46	
12	Social Security Match		\$	9,567		\$ 9,567	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	363		\$ 363	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain:	Career Service Award					
23	Total Compensation		\$	201,885	0	\$ 201,885	
		ion Annual Accumulation but NOT Paid			Ů	,	
	Curvey completed by		1 6007				

Survey completed by: Amy Ludwig Phone No. 479-394-6807

_		1 iscai 2010 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
2	Employee Name:	Morris Boydstun					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	106,121			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,121	0	\$ 106,121	
-	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	14,969		\$ 14,969	
10	Health Insurance		\$	11,808		\$ 11,808	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	7,718		\$ 7,718	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	276		\$ 276	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	=		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus	<u> </u>	\$	=		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	800		\$ 800	
	Explain:	Career Service Award					
<u> </u>							
-							
23	Total Compensation		\$	141,738	0	\$ 141,738	
		ion Annual Accumulation but NOT Paid	¥	, . 50	J	+,100	
	Curvey completed by		6007				

Survey completed by: Amy Ludwig Phone No. 479-394-6807

SOUTH ARKANSAS COMMUNITY COLLEGE

		1 iscai zo io Administrator s compenso		,			·
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	South Arkansas Community College					
2	Employee Name:	Barbara R. Jones					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,715			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	186,293	0	\$ 186,293	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	26,333		\$ 26,333	
	Health Insurance		\$	5,940		\$ 5,940	
	Life Insurance		\$	853		\$ 853	
	Social Security Match		\$	7,372		\$ 7,372	
	Unemployment Insura	nce	\$	1,711		\$ 1,711	
	Long-Term Disability I		\$	395		\$ 395	
	<u> </u>		·			·	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	1,406		\$ 1,406	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			2000	\$ 2,000	SouthArk Foundation
22	Other Compensation					\$ -	
	Explain:						
 							
23	Total Compensation		\$	248,303	2000	\$ 250,303	
		ion Annual Accumulation but NOT Paid	Ψ	2-10,000	2000	Ψ 200,000	
	Curvey completed by						

Survey completed by: Carey Tucker

Phone No.

870.864.7147

SOUTHERN ARKANSAS UNIVERSITY TECH

_		riscal zo to Administrator s compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University Tech					
2	Employee Name:	Corbet Lamkin					
3	Title:	Chancellor, SAUT					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	150,009			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,009	0	\$ 150,009	
_	Danafita Duavida	I to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	\$	15,000		\$ 15,000	
	Health Insurance		\$	4,817		\$ 4,817	
	Life Insurance		\$	578		\$ 578	
	Social Security Match		\$	11,476		\$ 11,476	
	Unemployment Insura	nce	\$	255		\$ 255	
	Long-Term Disability I		\$	330		\$ 330	
	<u> </u>		,			,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	600	_	\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	696		\$ 696	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	201,761	0	\$ 201,761	
		ion Annual Accumulation but NOT Paid	Ψ	201,701	U	Ψ 201,701	
24	Survey completed by		4.4507				

Survey completed by: Debbie Beasley

Phone No.

870.574.4507

SOUTHEAST ARKANSAS COLLEGE

_		1 13cai 2010 Administrator 3 Compenso		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Southeast Arkansas College					
2	Employee Name:	Dr. Stephen Hilterbran					
3	Title:	President					
	Base Salary:						
4	_	Salary within the Line-Item Maximum for 2015-16	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,072			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,650	0	\$ 160,650	
-							
		to All Full-Time Employees			1		
	Retirement Match		\$	25,011		\$ 25,011	
	Health Insurance		\$	5,040		\$ 5,040	
11	Life Insurance Social Security Match		\$	10,035		\$ - \$ 10,035	
	Unemployment Insura	nco	\$	1,733		\$ 1,733	
	Long-Term Disability I		φ	1,733		\$ 1,733	
1.7	Long Term Disability I	nouranoc				Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	*	. 0,000		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
-							
23	Total Compensation		\$	220,469	0	\$ 220,469	
		ion Annual Accumulation but NOT Paid	Ψ	220,409	U	ψ 220,409	
24		Wright Complete Duciness Manager Phane No. 970.95					

Survey completed by: Kristi Campbell, Business Manager

Phone No.

870-850-3113

		1 130ai 2010 Administrator 3 Compensar		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			rub	no i unao			
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Dr. Kaleybra Morehead					
3	Title:	Vice President for Academic Affairs & Development					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-16	\$	110,231			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,231	0	\$ 110,231	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,023		\$ 11,023	
	Health Insurance		\$	5,040		\$ 5,040	
	Life Insurance					\$ -	
	Social Security Match		\$	7,970		\$ 7,970	
	Unemployment Insura		\$	1,069		\$ 1,069	
14	Long-Term Disability I	nsurance				\$ -	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
\vdash							
23	Total Compensation		\$	135,334	0	\$ 135,334	
		ion Annual Accumulation but NOT Paid	Ψ	100,004	U	Ψ 100,004	
		w Kristi Comphell Business Manager Phone No. 970 950	2112				

Survey completed by: Kristi Campbell, Business Manager

Phone No.

870-850-3113

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

_		1 iscai zoto Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Deborah Frazier					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,429			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	169,007	0	\$ 169,007	
	D	I (. All E. II T' E					
		I to All Full-Time Employees	•	00.005		* 00.005	
	Retirement Match Health Insurance		\$ \$	20,365 7,954		\$ 20,365 \$ 7,954	
	Life Insurance		\$	7,954		\$ 7,954	
	2 Social Security Match		\$	10,098		\$ 10,098	
	Unemployment Insurance		φ	10,090		\$ 10,096	
	Long-Term Disability Insurance		\$	412		\$ 412	
-	Long-Term disability insurance		Ψ	712		Ψ 112	
	Special Benefits I						
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)			700		\$ -	
22	2 Other Compensation Explain: Career Service		\$	700		\$ 700	
-	Explain: Career Se	HIVICE					
23	Total Compensation		\$	226,614	0	\$ 226,614	
		ion Annual Accumulation but NOT Paid			-		
_			70\642.2000				

Survey completed by: Waynna Dockins, Controller Phone No.

(870)612-2009

_		1 iscai zo to Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Brian Shonk					
3	Title:	Vice Chancellor for Academics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	101,554			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,554	0	\$ 101,554	
	Benefits Provided to All Full-Time Employees						
	Retirement Match		\$	14,725		\$ 14,725	
	Health Insurance		\$	11,204		\$ 11,204	
	Life Insurance		\$	78		\$ 78	
	2 Social Security Match		\$	7,250		\$ 7,250	
	Unemployment Insurance			110		\$ -	
14	Long-Term Disability Insurance		\$	412		\$ 412	
	Special Benefits NOT Provided All Employees						
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation					\$ - \$ -	
	Explain:					φ -	
	Ελριαιιι.						
H							
23	Total Compensation		\$	135,223	0	\$ 135,223	
		ion Annual Accumulation but NOT Paid		,	-	,	
_			70\642.2000				

Survey completed by: Waynna Dockins, Controller Phone No. (870)612-2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

1.1						
Š						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas Community College Hope-Texarkana					
	, , ,					
2 Employee Name:	Steven C. Thomason					
3 Title:	Chancellor, UACCH					
Base Salary:						
4	Salary within the Line-Item Maximum for 2015-16	\$	150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,379			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	169,455	0	\$ 169,455	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	24,571		\$ 24,571	
10 Health Insurance		\$	12,714		\$ 12,714	
11 Life Insurance		\$	46		\$ 46	
12 Social Security Match		\$ \$	11,981		\$ 11,981	
	3 Unemployment Insurance		847		\$ 847	
14 Long-Term Disability	Insurance	\$	441		\$ 441	
На						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of		\$	18,000		\$ 18,000	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses	way as Drawitting				\$ -	
	0 Additional Life Insurance Premiums				\$ -	
	11 Club Dues (Country Club, Civic Clubs, etc.) 12 Other Compensation				\$ - \$ -	
Explain:	III				φ -	
Ехріаііі.						
H						
23 Total Compensation	1	\$	238,054	0	\$ 238,054	
	ation Annual Accumulation but NOT Paid					
Survey completed b		20044				

Survey completed by: Belinda Aaron Phone No. 870-722-8211

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

		r iscai zo to Administrator s compensat		,	1	T	_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of AR Community College at Morrilton (UACCM)					
2	Employee Name:	DAVIS, LARRY D.					
3	Title:	CHANCELLOR					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2015-16	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,310			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,888	0	\$ 176,888	
Н	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>				\$ 24,764	
	Health Insurance					\$ 3,838	
	Life Insurance					\$ 38	
	Social Security Match					\$ 10,158	
	3 Unemployment Insurance					\$ 619	
14	Long-Term Disability Insurance					\$ 348	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ 600	
	Special Bonuses					\$ -	
	0 Additional Life Insurance Premiums					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)			·		\$ -	
22	2 Other Compensation					\$ -	
<u> </u>	Explain:						
1							
23	Total Compensation		\$	176,888	0	\$ 235,254	
		ion Annual Accumulation but NOT Paid				,	
_	Cumious completed by						

Survey completed by: Judy Sanders Phone No. 501-977-2016

_		1 iscai zo to Administrator s compensati				1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of AR Community College at Morrilton (UACCM)				
2	Employee Name:	BIRKNER, LINDA				
3	Title:	VICE CHANCELLOR OF ADMINISTRATION				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2015-16	\$ 109,528			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 109,528	0	\$ 109,528	
	Panafita Providad	to All Full-Time Employees				
	Retirement Match	1 to All I dil-Time Employees			\$ 15,460	
	Health Insurance				\$ 3,838	
	Life Insurance				\$ 46	
	Social Security Match				\$ 8,448	
	3 Unemployment Insurance				\$ 387	
	4 Long-Term Disability Insurance				\$ 318	
	,					
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance			\$ -	
16	House(s) Provided or	r Housing Allowance			\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ 900	
	Special Bonuses				\$ -	
	0 Additional Life Insurance Premiums				\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)				\$ -	
22	2 Other Compensation				\$ -	
	Explain:					
-						
23	Total Compensation		\$ 109,528	0	\$ 138,924	
		ion Annual Accumulation but NOT Paid		Ŭ	, .55,521	
44	Curvey completed by					

Survey completed by: Judy Sanders Phone No. 501-977-2016

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the **IPEDS** website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

- 1. Institution name
- 2. Employee name
- 3. Employee title as it appears in the 2014 fiscal year appropriation act
- 4. Enter the amount of base salary budgeted up to the line-item maximum
- 5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
- 6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
- 7. Enter any amount of base salary paid from private funds or foundations
- 8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid

ACT 321 OF 2009