



ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Department of Higher Education

July 15, 2016

In Accordance with A.C.A. § 6-63-316

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Act 321 of 2009

UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Osabuohien P. Amienyi</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 110,733			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 110,733	0	\$ 110,733	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,156		\$ 11,156	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,555		\$ 6,555	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 349		\$ 349	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 831		\$ 831	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,603	0	\$ 139,603	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Robert B. Anderson</u>				
3	Title: <u>ASU Head Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 175,815			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 175,815	0	\$ 175,815	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,581		\$ 17,581	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,466		\$ 7,466	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3600	\$ 3,600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		50000	\$ 50,000	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3906	\$ 3,906	Red Wolves Foundation
22	Other Compensation		529305	\$ 529,305	Red Wolves Foundation
	Explain: Additional salary.				
23	Total Compensation	\$ 211,219	586811	\$ 798,030	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Julie A. Bates</u>				
3	Title: <u>Vice President for System Operations</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 177,003			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 177,003	0	\$ 177,003	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,780		\$ 17,780	
10	Health Insurance	\$ 6,594		\$ 6,594	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,399		\$ 7,399	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 210,111	0	\$ 210,111	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Christie S. Black</u>				
3	Title: <u>Nurse Anesthesia Clinical Coordinator</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 136,350			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 136,350	0	\$ 136,350	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,772		\$ 13,772	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,289		\$ 7,289	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,364		\$ 1,364	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,131	0	\$ 169,131	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Donald W. Bowyer</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 128,523			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 128,523	0	\$ 128,523	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,942		\$ 12,942	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,330		\$ 7,330	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,681	0	\$ 157,681	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Brian K. Boyer</u>				
3	Title: <u>Head Coach</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 108,465			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 108,465	0	\$ 108,465	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,927		\$ 10,927	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,803		\$ 6,803	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 340		\$ 340	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3600	\$ 3,600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses		10000	\$ 10,000	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		20000	\$ 20,000	Red Wolves Foundation
	Explain: Additional salary.				
23	Total Compensation	\$ 132,097	33600	\$ 165,697	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Michael S. Broadway</u>				
3	Title: <u>Vice President for University Relations</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 186,850			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 186,850	0	\$ 186,850	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,755		\$ 18,755	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,538		\$ 8,538	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 222,828	0	\$ 222,828	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Timothy N. Burcham</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 143,562			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 143,562	0	\$ 143,562	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,540		\$ 14,540	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,345		\$ 7,345	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,838		\$ 1,838	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,642	0	\$ 177,642	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>William A. Burns</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 102,075			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,075	0	\$ 102,075	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,303		\$ 10,303	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,117		\$ 6,117	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 322		\$ 322	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 949		\$ 949	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,744	0	\$ 129,744	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Lana D. Carrier</u>				
3	Title: <u>Executive Director of Delta Economic Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 107,184			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,184	0	\$ 107,184	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,718		\$ 10,718	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,336		\$ 6,336	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,547	0	\$ 134,547	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Joe E. Cauthen</u>				
3	Title: <u>ASU Assistant Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 151,527			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		27904		Red Wolves Foundation
8	Total Base Salary	\$ 151,527	27904	\$ 179,431	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,153	2790	\$ 17,943	
10	Health Insurance	\$ 5,738	1057	\$ 6,795	
11	Life Insurance	\$ 156	29	\$ 185	
12	Social Security Match	\$ 7,521	1385	\$ 8,906	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 376	69	\$ 445	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3600	\$ 3,600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus		15000	\$ 15,000	Red Wolves Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		37223	\$ 37,223	Red Wolves Foundation
	Explain: Additional salary.				
23	Total Compensation	\$ 180,471	89057	\$ 269,528	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Lynita M. Cooksey</u>				
3	Title: <u>Executive Vice Chancellor and Provost</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 197,396			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 197,396	0	\$ 197,396	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,116		\$ 20,116	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,367		\$ 7,367	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses	\$ 2,961		\$ 2,961	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 236,625	0	\$ 236,625	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Shawn M. Drake</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 103,674			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 103,674	0	\$ 103,674	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,469		\$ 10,469	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,067		\$ 6,067	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 325		\$ 325	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,010		\$ 1,010	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,522	0	\$ 131,522	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Edward H. Faulkner</u>				
3	Title: <u>ASU Defensive Coordinator - Football</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 131,911			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*		0		
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 131,911	0	\$ 131,911	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,146		\$ 6,146	
10	Health Insurance	\$ 3,274		\$ 3,274	
11	Life Insurance	\$ 52		\$ 52	
12	Social Security Match	\$ 3,709		\$ 3,709	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 63		\$ 63	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		1674.19	\$ 1,674	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		36315.6	\$ 36,316	Red Wolves Foundation
	Explain: Additional salary.				
23	Total Compensation	\$ 145,155	37989.79	\$ 183,145	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

NOTE: Employment began on January 14, 2016.

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Len T. Frey</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 167,295			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,100			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 197,395	0	\$ 197,395	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,106		\$ 20,106	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,929		\$ 7,929	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ 2,961		\$ 2,961	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2944.71	\$ 2,945	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 239,447	2944.71	\$ 242,391	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Anne A. Grippio</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 101,363			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,363	0	\$ 101,363	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,286		\$ 10,286	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,288		\$ 6,288	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 320		\$ 320	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 998		\$ 998	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 500		\$ 500	
	Explain: Teaching MCAT Review class.				
23	Total Compensation	\$ 124,517	0	\$ 124,517	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>David L. Handwork</u>				
3	Title: <u>Assistant Vice Chancellor for Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 114,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,000	0	\$ 114,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,586		\$ 9,586	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,721		\$ 5,721	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 266		\$ 266	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ 999		\$ 999	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,150	0	\$ 141,150	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

NOTE: Promoted to position effective June 1, 2016.

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Jeffrey K. Hankins</u>				
3	Title: <u>Vice President for System Operations</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 176,885			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 176,885	0	\$ 176,885	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,689		\$ 17,689	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,485		\$ 7,485	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 212,415	0	\$ 212,415	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Charles R. Hannah</u>				
3	Title: <u>Associate Vice Chancellor of Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 132,304			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,304	0	\$ 132,304	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,144		\$ 14,144	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,548		\$ 7,548	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 1,588		\$ 1,588	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 6,650		\$ 6,650	
	Explain: Fall 2015 and Spring 2016 - to teach				
	Higher Ed Finance and Legal Aspects of Higher Ed.				
23	Total Compensation	\$ 173,491	0	\$ 173,491	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Susan M. Hanrahan</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 159,672			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,793			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171,465	0	\$ 171,465	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,649		\$ 18,649	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,035		\$ 7,035	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses	\$ 2,229		\$ 2,229	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 12,000		\$ 12,000	
	Explain: <u>Dual administrative role.</u>				
23	Total Compensation	\$ 220,164	0	\$ 220,164	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Ruth A. Hawkins</u>				
3	Title: <u>Director of Delta Heritage Initiatives</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 142,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,223			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,523	0	\$ 143,523	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,586		\$ 14,586	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,342		\$ 7,342	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 1,435		\$ 1,435	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,771	0	\$ 175,771	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Gina S. Hogue</u>				
3	Title: <u>Associate Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 120,772			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,772	0	\$ 120,772	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,996		\$ 13,996	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,905		\$ 7,905	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,184		\$ 1,184	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 18,000		\$ 18,000	
	Explain: <u>Overload to serve as Interim Dean of Educational and Behavioral Sciences.</u>				
23	Total Compensation	\$ 166,997	0	\$ 166,997	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Tim W. Hudson</u>				
3	Title: <u>Chancellor, ASU-Jonesboro</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 238,703			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 59,676			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		61621		ASU Foundation
8	Total Base Salary	\$ 298,379	61621	\$ 360,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,943	5723.34	\$ 33,667	
10	Health Insurance	\$ 8,152	1669.74	\$ 9,822	
11	Life Insurance	\$ 129	26.52	\$ 156	
12	Social Security Match	\$ 6,098	1248.99	\$ 7,347	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 314	64.36	\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		1522.71	\$ 1,523	ASU Foundation
16	House(s) Provided or Housing Allowance	\$ 45,217		\$ 45,217	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 7,656		\$ 7,656	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2878.99	\$ 2,879	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 393,889	74755.65	\$ 468,645	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

NOTE: Salary increases effective January 1, 2016 and March 1, 2016.

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Courtney S. Hunt</u>				
3	Title: <u>Dean of Business Administration</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 160,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,120		\$ 16,120	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,346		\$ 7,346	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,200		\$ 1,200	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,022	0	\$ 195,022	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Debra K. Ingram</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 108,075			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 108,075	0	\$ 108,075	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,903		\$ 10,903	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,658		\$ 6,658	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 341		\$ 341	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 954		\$ 954	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,692	0	\$ 131,692	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Philip A. Jackson</u>				
3	Title: <u>Vice President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 135,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 135,000	0	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,923		\$ 12,923	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,887		\$ 7,887	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 347		\$ 347	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2531.39	\$ 2,531	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,135	2531.39	\$ 168,666	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

NOTE: Salary increase effective November 1, 2015.

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Craig S. Johnson</u>				
3	Title: <u>Assistant Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 101,696			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,696	0	\$ 101,696	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,377		\$ 10,377	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,071		\$ 6,071	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 321		\$ 321	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses	\$ 1,271		\$ 1,271	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,513	0	\$ 130,513	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Kathryn C. Jones</u>				
3	Title: <u>Director of Institutional Research and Planning</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 102,604			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 102,604	0	\$ 102,604	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,433		\$ 10,433	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,324		\$ 6,324	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 821		\$ 821	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,167	0	\$ 126,167	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Kirk R. Jones</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 137,917			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 137,917	0	\$ 137,917	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,131		\$ 14,131	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,469		\$ 7,469	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 367		\$ 367	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 3,397		\$ 3,397	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,259	0	\$ 173,259	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Donald W. Kennedy</u>				
3	Title: <u>Associate Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 101,600			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 101,600	0	\$ 101,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,282		\$ 10,282	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,057		\$ 6,057	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 321		\$ 321	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,220		\$ 1,220	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,458	0	\$ 129,458	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Jeffrey G. McCasland</u>				
3	Title: <u>Head Men's Basketball Coach</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 152,622			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 152,622	0	\$ 152,622	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,816		\$ 3,816	
10	Health Insurance	\$ 2,456		\$ 2,456	
11	Life Insurance	\$ 39		\$ 39	
12	Social Security Match	\$ 2,286		\$ 2,286	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		1200	\$ 1,200	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		43094.49	\$ 43,094	Red Wolves Foundation
	Explain: Additional salary.				
23	Total Compensation	\$ 161,218	44294.49	\$ 205,512	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

NOTE: Employment began April 1, 2016.

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Norval D. McKenzie</u>				
3	Title: <u>Assistant Football Coach</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 100,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,977		\$ 3,977	
10	Health Insurance	\$ 2,642		\$ 2,642	
11	Life Insurance	\$ 52		\$ 52	
12	Social Security Match	\$ 2,398		\$ 2,398	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 26		\$ 26	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		1500	\$ 1,500	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		2916.67	\$ 2,917	Red Wolves Foundation
	Explain: Additional salary.				
23	Total Compensation	\$ 109,095	4416.67	\$ 113,512	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

NOTE: Employment began February 8, 2016.

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Paul D. Mixon</u>				
3	Title: <u>Dean of Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,750		\$ 19,750	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,346		\$ 7,346	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,070		\$ 1,070	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 178,523	0	\$ 178,523	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Terril L. Mohajir</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 152,622			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		137378		Red Wolves Foundation
8	Total Base Salary	\$ 152,622	137378	\$ 290,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,262	13738	\$ 29,000	
10	Health Insurance	\$ 5,169	4653	\$ 9,822	
11	Life Insurance	\$ 82	74	\$ 156	
12	Social Security Match	\$ 3,867	3480	\$ 7,347	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 199	180	\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3600	\$ 3,600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		50000	\$ 50,000	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		6126	\$ 6,126	Red Wolves Foundation
22	Other Compensation			\$ -	
	Explain: Additional salary.				
23	Total Compensation	\$ 177,201	219229	\$ 396,430	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Richard Neeley</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 103,468			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 103,468	0	\$ 103,468	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,519		\$ 10,519	
10	Health Insurance	\$ 8,692		\$ 8,692	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,237		\$ 6,237	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 381		\$ 381	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ 1,022		\$ 1,022	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,175	0	\$ 131,175	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Lucas I. Paschall</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 6,028		\$ 6,028	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,958		\$ 5,958	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3600	\$ 3,600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		8333.33	\$ 8,333	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		5833.34	\$ 5,833	Red Wolves Foundation
	Explain: Additional salary.				
23	Total Compensation	\$ 122,438	17766.67	\$ 140,205	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Jason C. Penry</u>				
3	Title: <u>Vice Chancellor for University Advancement</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 164,754			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,189			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources		34057		ASU Foundation
9	Total Base Salary	\$ 205,943	34057	\$ 240,000	
	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 20,382	3318	\$ 23,700	
11	Health Insurance	\$ 3,961	645	\$ 4,606	
12	Life Insurance	\$ 134	22	\$ 156	
13	Social Security Match	\$ 6,844	1114	\$ 7,958	
14	Unemployment Insurance			\$ -	
15	Long-Term Disability Insurance	\$ 326	53	\$ 379	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
24	Total Compensation	\$ 237,589	39209	\$ 276,798	
25	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Bradford J. Phelps</u>				
3	Title: <u>General Counsel</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 151,500			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 151,500	0	\$ 151,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,210		\$ 15,210	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,394		\$ 7,394	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 179,844	0	\$ 179,844	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Melodie J. Philhours</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 121,571			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,571	0	\$ 121,571	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,294		\$ 13,294	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,319		\$ 7,319	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,367		\$ 1,367	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 10,000		\$ 10,000	
	Explain: Additional duties associated with College Assessment for accreditation.				
23	Total Compensation	\$ 163,907	0	\$ 163,907	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>John M. Pratte</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 159,672			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,180			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 162,852	0	\$ 162,852	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,448		\$ 16,448	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,338		\$ 7,338	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,629		\$ 1,629	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,623	0	\$ 198,623	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Bradley L. Rawlins</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 134,271			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 134,271	0	\$ 134,271	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,168		\$ 16,168	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,188		\$ 8,188	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,678		\$ 1,678	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 25,729		\$ 25,729	
	Explain: <u>Serving as Interim Dean for Humanites and Social Sciences.</u>				
23	Total Compensation	\$ 196,390	0	\$ 196,390	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Thomas S. Risch</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 107,519			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,519	0	\$ 107,519	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,907		\$ 10,907	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,484		\$ 6,484	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 339		\$ 339	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,554		\$ 1,554	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,410	0	\$ 134,410	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Patricia Q. Robertson</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 111,467			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,467	0	\$ 111,467	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,003		\$ 11,003	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,620		\$ 6,620	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 336		\$ 336	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,065		\$ 1,065	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,647	0	\$ 130,647	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Charles A. Rudolph</u>				
3	Title: <u>ASU Offensive Coordinator - Football</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 131,911			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,911	0	\$ 131,911	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,496		\$ 5,496	
10	Health Insurance	\$ 374		\$ 374	
11	Life Insurance	\$ 52		\$ 52	
12	Social Security Match	\$ 3,307		\$ 3,307	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 63		\$ 63	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		1500	\$ 1,500	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		8370.43	\$ 8,370	Red Wolves Foundation
	Explain: Additional salary.				
23	Total Compensation	\$ 141,203	9870.43	\$ 151,073	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

NOTE: Employment began on February 1, 2016.

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Angela R. Schmidt</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 142,854			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,854	0	\$ 142,854	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,426		\$ 14,426	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,504		\$ 7,504	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,408		\$ 1,408	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,332	0	\$ 171,332	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Bobby W. Simpson</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 121,227			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 121,227	0	\$ 121,227	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,193		\$ 12,193	
10	Health Insurance	\$ 4,843		\$ 4,843	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,456		\$ 7,456	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 359		\$ 359	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,934	0	\$ 146,934	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Thillainataraja Sivakumaran</u>				
3	Title: <u>Director of International Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 114,444			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 114,444	0	\$ 114,444	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,551		\$ 11,551	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,077		\$ 7,077	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 361		\$ 361	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,070		\$ 1,070	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,265	0	\$ 139,265	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Jennifer L. Smith</u>				
3	Title: <u>Associate Vice President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 109,253			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 109,253	0	\$ 109,253	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,995		\$ 10,995	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,434		\$ 6,434	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 341		\$ 341	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,701	0	\$ 137,701	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>William R. Stripling</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 164,754			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,258			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 182,012	0	\$ 182,012	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,564		\$ 18,564	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,344		\$ 7,344	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 2,730		\$ 2,730	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 221,906	0	\$ 221,906	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Andrew T. Sustich</u>				
3	Title: <u>Senior Associate Vice Chancellor for Academic Affairs and Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 172,377			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,258			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 182,635	0	\$ 182,635	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,464		\$ 18,464	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,369		\$ 7,369	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ 1,400		\$ 1,400	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 220,824	0	\$ 220,824	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Carl A. Taylor</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,000		\$ 12,000	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,176		\$ 7,176	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 367		\$ 367	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3600	\$ 3,600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		10000	\$ 10,000	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		5833.34	\$ 5,833	Red Wolves Foundation
	Explain: Additional salary.				
23	Total Compensation	\$ 149,520	19433.34	\$ 168,954	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Lorena M. Thompson</u>				
3	Title: <u>Nurse Anesthesia Clinical Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,946		\$ 6,946	
10	Health Insurance	\$ 4,911		\$ 4,911	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 4,165		\$ 4,165	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 110		\$ 110	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,210	0	\$ 156,210	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

NOTE: Began position effective January 1, 2016.

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Henry G. Torres</u>				
3	Title: <u>Assistant Vice Chancellor for Information Technology Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 126,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,250	0	\$ 126,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,151		\$ 13,151	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,266		\$ 7,266	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,263		\$ 1,263	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 4,000		\$ 4,000	
	Explain: Fall 2015 and Spring 2016 - to teach Management Information Systems.				
23	Total Compensation	\$ 162,287	0	\$ 162,287	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Deborah C. Traylor</u>				
3	Title: <u>Associate Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 103,220			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 103,220	0	\$ 103,220	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,477		\$ 10,477	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,188		\$ 6,188	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 326		\$ 326	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,551		\$ 1,551	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,369	0	\$ 129,369	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>James O. Washam</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 128,198			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 128,198	0	\$ 128,198	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,021		\$ 13,021	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,327		\$ 7,327	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ 1,308		\$ 1,308	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,910	0	\$ 160,910	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Charles L. Welch</u>				
3	Title: <u>President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 323,696			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,304			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 340,000	0	\$ 340,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 34,070		\$ 34,070	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,347		\$ 7,347	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		2325	\$ 2,325	ASU Foundation
16	House(s) Provided or Housing Allowance	\$ 40,212		\$ 40,212	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums		1220	\$ 1,220	ASU Foundation
21	Club Dues (Country Club, Civic Clubs, etc.)		8202	\$ 8,202	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 432,686	11747	\$ 444,433	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Lonnie R. Williams</u>				
3	Title: <u>Associate Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 132,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,813	0	\$ 132,813	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,791		\$ 13,791	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,336		\$ 7,336	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 4,200		\$ 4,200	
	Explain: Spring 2016 - to teach Multicultural Dymanics in Hgiher Education.				
	Fall 2015 - to teach College Student Personnel Services.				
23	Total Compensation	\$ 167,025	0	\$ 167,025	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

ARKANSAS TECH UNIVERSITY

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Robin Bowen</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 238,703			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,297			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			0	
8	Total Base Salary	\$ 275,000	0	\$ 275,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29,300		\$ 29,300	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 11,467		\$ 11,467	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Worker's Compensation	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		7800	\$ 7,800	Endowment
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 339,429	7800	\$ 347,229	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Bruce Sikes</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 132,116			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,116	0	\$ 132,116	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,496		\$ 18,496	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,041		\$ 9,041	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 165,315	0	\$ 165,315	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Moseley</u>				
3	Title: <u>Vice-President for Admin & Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 167,295			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,195			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 196,490	0	\$ 196,490	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ -		\$ -	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 41		\$ 41	
12	Social Security Match	\$ 10,356		\$ 10,356	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 247		\$ 247	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 213,292	0	\$ 213,292	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jayne Jones</u>				
3	Title: <u>Vice-President for Development 07/01/15 - 09/30/15</u>				
	Base Salary: <u>Special Projects Coordinator 10/01/15 - 06/30/16</u>				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 102,945			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 15,986			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 118,931	0	\$ 118,931	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 11,893		\$ 11,893	
10	<u>Health Insurance</u>	\$ 5,258		\$ 5,258	
11	<u>Life Insurance</u>	\$ 108		\$ 108	
12	<u>Social Security Match</u>	\$ 7,481		\$ 7,481	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ -		\$ -	
	<u>Workers Comp</u>	\$ -		\$ -	
	<u>Dental</u>	\$ 296		\$ 296	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>	\$ 900		\$ 900	
	<u>Explain: Career Service Payment</u>				
23	Total Compensation	\$ 144,867	0	\$ 144,867	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Susan Nicholson</u>				
3	Title: <u>Vice-President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 151,722			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151,722	0	\$ 151,722	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,242		\$ 15,242	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 9,268		\$ 9,268	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 182,486	0	\$ 182,486	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeff Mott</u>				
3	Title: <u>Exec Asst to the President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 144,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,791	0	\$ 144,791	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,123		\$ 12,123	
10	Health Insurance	\$ 3,184		\$ 3,184	
11	Life Insurance	\$ 90		\$ 90	
12	Social Security Match	\$ 9,070		\$ 9,070	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 173		\$ 173	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,431	0	\$ 169,431	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Doug Barlow</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 139,252			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,252	0	\$ 139,252	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,925		\$ 13,925	
10	Health Insurance	\$ 4,428		\$ 4,428	
11	Life Insurance	\$ 90		\$ 90	
12	Social Security Match	\$ 10,620		\$ 10,620	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 247		\$ 247	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 168,562	0	\$ 168,562	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Ralph Bashaw</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 158,951			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,951	0	\$ 158,951	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,054		\$ 25,054	
10	Health Insurance	\$ 4,348		\$ 4,348	
11	Life Insurance	\$ 90		\$ 90	
12	Social Security Match	\$ 10,105		\$ 10,105	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 247		\$ 247	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,795	0	\$ 198,795	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Robertson</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 136,424			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,424	0	\$ 136,424	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,642		\$ 13,642	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 9,200		\$ 9,200	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,820	0	\$ 164,820	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Woods</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 135,424			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,424	0	\$ 135,424	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,542		\$ 13,542	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,429		\$ 9,429	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,057	0	\$ 164,057	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Hanna Norton</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,423		\$ 9,423	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 152,585	0	\$ 152,585	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Patricia Buford</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 133,805			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,805	0	\$ 133,805	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,695		\$ 10,695	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 9,441		\$ 9,441	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,494	0	\$ 159,494	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Gunter</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 159,673			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 327			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,404		\$ 22,404	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 72		\$ 72	
12	Social Security Match	\$ 10,555		\$ 10,555	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,585	0	\$ 198,585	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Rick Massengale</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 138,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138,000	0	\$ 138,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,800		\$ 13,800	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,891		\$ 9,891	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,353	0	\$ 167,353	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Underwood</u>				
3	Title: <u>Associate Vice-President of Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,060		\$ 14,060	
10	Health Insurance	\$ 4,943		\$ 4,943	
11	Life Insurance	\$ 72		\$ 72	
12	Social Security Match	\$ 9,455		\$ 9,455	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Com	\$ -		\$ -	
	Dental	\$ 226		\$ 226	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 169,357	0	\$ 169,357	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Thomas Pennington</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 144,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,260			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,051	0	\$ 170,051	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,915		\$ 17,915	
10	Health Insurance	\$ 5,042		\$ 5,042	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 10,192		\$ 10,192	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 311		\$ 311	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 204,211	0	\$ 204,211	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Linda Johnson</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 109,567			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,583			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,150	0	\$ 116,150	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,705		\$ 11,705	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 8,948		\$ 8,948	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 143,365	0	\$ 143,365	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Donna Rankin</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 106,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,050	0	\$ 106,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,665		\$ 10,665	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,856		\$ 7,856	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 130,833	0	\$ 130,833	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Kenneth Wester</u>				
3	Title: <u>Director of Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 107,389			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 107,389	0	\$ 107,389	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,687		\$ 15,687	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,875		\$ 7,875	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 136,613	0	\$ 136,613	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Steve Mullins</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 117,177			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 117,177	0	\$ 117,177	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,788		\$ 11,788	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 8,840		\$ 8,840	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 144,059	0	\$ 144,059	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Wilbers</u>				
3	Title: <u>Head Coach - Women's Basketball</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 101,338			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		6000		Endowment
8	Total Base Salary	\$ 101,338	6000	\$ 107,338	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,670		\$ 10,670	
10	Health Insurance	\$ 5,258		\$ 5,258	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,985		\$ 7,985	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 125,655	6000	\$ 131,655	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

HENDERSON STATE UNIVERSITY

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Glendell Jones</u>				
3	Title: <u>President, Henderson State University</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 212,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,320			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 230,500	0	\$ 230,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,110		\$ 23,110	
10	Health Insurance	\$ 4,733		\$ 4,733	
11	Life Insurance	\$ 624		\$ 624	
12	Social Security Match	\$ 10,660		\$ 10,660	
13	Unemployment Insurance	\$ 69		\$ 69	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 21,954		\$ 21,954	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 292,480	0	\$ 292,480	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Steve Adkison</u>				
3	Title: <u>Provost and VP of Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 160,306			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,344			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166,650	0	\$ 166,650	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,665		\$ 16,665	
10	Health Insurance	\$ 4,273		\$ 4,273	
11	Life Insurance	\$ 451		\$ 451	
12	Social Security Match	\$ 9,758		\$ 9,758	
13	Unemployment Insurance	\$ 50		\$ 50	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,077	0	\$ 198,077	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Bobby Jones</u>				
3	Title: <u>VP for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 131,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,300	0	\$ 131,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,220		\$ 13,220	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 54		\$ 54	
12	Social Security Match	\$ 9,261		\$ 9,261	
13	Unemployment Insurance	\$ 40		\$ 40	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,005	0	\$ 155,005	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Lewis Shepherd Jr.</u>				
3	Title: <u>VP for Student and External Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 124,230			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,230	0	\$ 124,230	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,923		\$ 12,923	
10	Health Insurance	\$ 4,273		\$ 4,273	
11	Life Insurance	\$ 338		\$ 338	
12	Social Security Match	\$ 9,269		\$ 9,269	
13	Unemployment Insurance	\$ 39		\$ 39	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 5,000		\$ 5,000	
	Explain: Instructor for two evening online Sociology Courses				
23	Total Compensation	\$ 156,302	0	\$ 156,302	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Jennifer Boyett</u>				
3	Title: <u>VP for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 116,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,150	0	\$ 116,150	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,675		\$ 11,675	
10	Health Insurance	\$ 4,733		\$ 4,733	
11	Life Insurance	\$ 316		\$ 316	
12	Social Security Match	\$ 8,304		\$ 8,304	
13	Unemployment Insurance	\$ 35		\$ 35	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,043	0	\$ 142,043	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Shawn Jones</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 111,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,100	0	\$ 111,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,110		\$ 1,110	
10	Health Insurance	\$ 4,273		\$ 4,273	
11	Life Insurance	\$ 302		\$ 302	
12	Social Security Match	\$ 8,440		\$ 8,440	
13	Unemployment Insurance	\$ 33		\$ 33	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,488	0	\$ 125,488	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Judy Harrison</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 113,060			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,060	0	\$ 113,060	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,366		\$ 11,366	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 54		\$ 54	
12	Social Security Match	\$ 8,600		\$ 8,600	
13	Unemployment Insurance	\$ 34		\$ 34	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,944	0	\$ 133,944	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>John Hardee</u>				
3	Title: <u>Dean Ellis College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 116,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,150	0	\$ 116,150	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,615		\$ 11,615	
10	Health Insurance	\$ 4,273		\$ 4,273	
11	Life Insurance	\$ 54		\$ 54	
12	Social Security Match	\$ 8,664		\$ 8,664	
13	Unemployment Insurance	\$ 35		\$ 35	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,021	0	\$ 141,021	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Nathan Campbell</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 102,163			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,163	0	\$ 102,163	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,129		\$ 12,129	
10	Health Insurance	\$ 4,733		\$ 4,733	
11	Life Insurance	\$ 299		\$ 299	
12	Social Security Match	\$ 8,665		\$ 8,665	
13	Unemployment Insurance	\$ 36		\$ 36	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Instructor for Henderson Seminar				
23	Total Compensation	\$ 129,055	0	\$ 129,055	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Matthew Maxfield</u>				
3	Title: <u>Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		24500		
8	Total Base Salary	\$ 100,500	24500	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,166		\$ 13,166	
10	Health Insurance	\$ 4,273		\$ 4,273	
11	Life Insurance	\$ 338		\$ 338	
12	Social Security Match	\$ 9,368		\$ 9,368	
13	Unemployment Insurance	\$ 40		\$ 40	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
	PLEASE NOTE: On an annual basis, \$24,500 of Coach Maxfield's \$125,000 salary is reimbursed by the Foundation.				
23	Total Compensation	\$ 128,515	24500	\$ 153,015	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Kenneth Taylor</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,144		\$ 11,144	
10	Health Insurance	\$ 4,273		\$ 4,273	
11	Life Insurance	\$ 295		\$ 295	
12	Social Security Match	\$ 8,397		\$ 8,397	
13	Unemployment Insurance	\$ 33		\$ 33	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,372	0	\$ 139,372	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Celya Taylor</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 101,569			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,569	0	\$ 101,569	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,157		\$ 10,157	
10	Health Insurance	\$ 4,273		\$ 4,273	
11	Life Insurance	\$ 275		\$ 275	
12	Social Security Match	\$ 7,588		\$ 7,588	
13	Unemployment Insurance	\$ 30		\$ 30	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,122	0	\$ 124,122	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

SOUTHERN ARKANSAS UNIVERSITY

MAGNOLIA

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Ben Johnson</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 9,329		\$ 9,329	
13	Unemployment Insurance	\$ 451		\$ 451	
14	Long-Term Disability Insurance	\$ 519		\$ 519	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,483	0	\$ 175,483	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alan Davis

Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Charles Lewis</u>				
3	Title: <u>Vice President for Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 127,812			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,812	0	\$ 127,812	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,201		\$ 13,201	
10	Health Insurance	\$ 6,936		\$ 6,936	
11	Life Insurance	\$ 359		\$ 359	
12	Social Security Match	\$ 9,273		\$ 9,273	
13	Unemployment Insurance	\$ 438		\$ 438	
14	Long-Term Disability Insurance	\$ 474		\$ 474	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,493	0	\$ 158,493	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alan Davis

Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Donna Allen</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 129,705			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,705	0	\$ 129,705	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,782		\$ 7,782	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 562		\$ 562	
12	Social Security Match	\$ 9,087		\$ 9,087	
13	Unemployment Insurance	\$ 396		\$ 396	
14	Long-Term Disability Insurance	\$ 481		\$ 481	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,569	0	\$ 162,569	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alan Davis

Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Helmut Langerbein</u>				
3	Title: <u>Dean College of Liberal and Performing Arts</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 115,848			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,848	0	\$ 115,848	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,585		\$ 11,585	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 501		\$ 501	
12	Social Security Match	\$ 8,862		\$ 8,862	
13	Unemployment Insurance	\$ 381		\$ 381	
14	Long-Term Disability Insurance	\$ 430		\$ 430	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,655	0	\$ 143,655	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alan Davis

Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Lisa Toms</u>				
3	Title: <u>Dean College of Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 118,745			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,745	0	\$ 118,745	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,611		\$ 7,611	
10	Health Insurance	\$ 8,604		\$ 8,604	
11	Life Insurance	\$ 516		\$ 516	
12	Social Security Match	\$ 9,068		\$ 9,068	
13	Unemployment Insurance	\$ 402		\$ 402	
14	Long-Term Disability Insurance	\$ 471		\$ 471	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,417	0	\$ 145,417	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alan Davis

Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Roger Giles</u>				
3	Title: <u>Vice President for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 129,275			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,275	0	\$ 129,275	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,928		\$ 12,928	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 363		\$ 363	
12	Social Security Match	\$ 9,136		\$ 9,136	
13	Unemployment Insurance	\$ 407		\$ 407	
14	Long-Term Disability Insurance	\$ 480		\$ 480	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,145	0	\$ 167,145	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alan Davis

Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Scott McKay</u>				
3	Title: <u>Dean College of Science and Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 125,142			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,142	0	\$ 125,142	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,514		\$ 12,514	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 541		\$ 541	
12	Social Security Match	\$ 9,120		\$ 9,120	
13	Unemployment Insurance	\$ 404		\$ 404	
14	Long-Term Disability Insurance	\$ 464		\$ 464	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,741	0	\$ 162,741	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alan Davis

Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Shawana Reed</u>				
3	Title: <u>Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 127,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,813	0	\$ 127,813	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,533		\$ 18,533	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 553		\$ 553	
12	Social Security Match	\$ 9,194		\$ 9,194	
13	Unemployment Insurance	\$ 420		\$ 420	
14	Long-Term Disability Insurance	\$ 474		\$ 474	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,035	0	\$ 163,035	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alan Davis

Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Trey Berry</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 202,883			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,117			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 235,000	0	\$ 235,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,100		\$ 14,100	
10	Health Insurance	\$ 19,836		\$ 19,836	
11	Life Insurance	\$ 384		\$ 384	
12	Social Security Match	\$ 10,148		\$ 10,148	
13	Unemployment Insurance	\$ 776		\$ 776	
14	Long-Term Disability Insurance	\$ 871		\$ 871	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 2,940		\$ 2,940	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 284,055	0	\$ 284,055	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alan Davis

Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Zaidy Mohdzain</u>				
3	Title: <u>Dean College of Education</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 118,745			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,745	0	\$ 118,745	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,624		\$ 16,624	
10	Health Insurance	\$ 14,596		\$ 14,596	
11	Life Insurance	\$ 516		\$ 516	
12	Social Security Match	\$ 9,068		\$ 9,068	
13	Unemployment Insurance	\$ 370		\$ 370	
14	Long-Term Disability Insurance	\$ 441		\$ 441	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,360	0	\$ 160,360	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alan Davis

Phone No. 870-235-5095

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Bobbitt, Don</u>				
3	Title: <u>President, University of AR.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 417,918			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 82,082			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 500,000	\$ -	\$ 500,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 30,125		\$ 30,125	
10	Health Insurance	\$ 8,422		\$ 8,422	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 17,172		\$ 17,172	
13	Unemployment Insurance	\$ 495		\$ 495	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		25,444	\$ 25,444	Nontaxable portion of President's House
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 556,928	\$ 25,444	\$ 582,372	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Bradford, Kim</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 117,012			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,012	\$ -	\$ 117,012	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,843		\$ 16,843	
10	Health Insurance	\$ 3,871		\$ 3,871	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,876		\$ 8,876	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses Award for Start-up work for e-Versity	\$ 2,500		\$ 2,500	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 150,132	0	\$ 150,132	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Cheak, Laura/L.</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 118,110			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,110	\$ -	\$ 118,110	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,252		\$ 9,252	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,553		\$ 8,553	
13	Unemployment Insurance	\$ 112		\$ 112	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,399	0	\$ 148,399	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Curran, David/Austin</u>				
3	Title: <u>Assoc General Counsel **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 125,343			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,343	\$ -	\$ 125,343	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,347		\$ 5,347	
10	Health Insurance	\$ 3,013		\$ 3,013	
11	Life Insurance	\$ 33		\$ 33	
12	Social Security Match	\$ 4,087		\$ 4,087	
13	Unemployment Insurance	\$ 53		\$ 53	
14	Long-Term Disability Insurance	\$ 15		\$ 15	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,891	0	\$ 137,891	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Hired 01/25/16

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Evans, Harold/James</u>				
3	Title: <u>Assoc Vice President **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 168,760			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168,760	\$ -	\$ 168,760	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 2,076		\$ 2,076	
10	Health Insurance	\$ 2,015		\$ 2,015	
11	Life Insurance	\$ 13		\$ 13	
12	Social Security Match	\$ 3,126		\$ 3,126	
13	Unemployment Insurance	\$ 41		\$ 41	
14	Long-Term Disability Insurance	\$ 6		\$ 6	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,037	0	\$ 176,037	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Hired on 04/04/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Fleming, Rita</u>				
3	Title: <u>Assoc. Dir. of Plng. & Res.Svc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 137,350			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,350	\$ -	\$ 137,350	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,825		\$ 13,825	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,403		\$ 9,403	
13	Unemployment Insurance	\$ 137		\$ 137	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 165,605	0	\$ 165,605	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Flournoy, Jacob</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 156,426			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156,426	\$ -	\$ 156,426	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,723		\$ 15,723	
10	Health Insurance	\$ 12,092		\$ 12,092	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,633		\$ 9,633	
13	Unemployment Insurance	\$ 153		\$ 153	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,942	0	\$ 194,942	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Goswick, Barbara</u>				
3	Title: <u>V P For Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 197,799			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,634			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 244,433	\$ -	\$ 244,433	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,523		\$ 24,523	
10	Health Insurance	\$ 8,580		\$ 8,580	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 11,221		\$ 11,221	
13	Unemployment Insurance	\$ 240		\$ 240	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 289,911	0	\$ 289,911	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Harrison, Fred</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 182,543			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,363			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 186,906	\$ -	\$ 186,906	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,781		\$ 18,781	
10	Health Insurance	\$ 8,580		\$ 8,580	
11	Life Insurance	\$ 51		\$ 51	
12	Social Security Match	\$ 10,085		\$ 10,085	
13	Unemployment Insurance	\$ 183		\$ 183	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 225,522	0	\$ 225,522	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Harrison, Tammy</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 122,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,000	\$ -	\$ 122,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,290		\$ 12,290	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,152		\$ 9,152	
13	Unemployment Insurance	\$ 122		\$ 122	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Award	\$ 900		\$ 900	
19	Special Bonuses Award for Start-up work for e-Versity	\$ 2,500		\$ 2,500	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,336	0	\$ 159,336	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Hull, Amanda</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 104,345			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,345	\$ -	\$ 104,345	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,494		\$ 10,494	
10	Health Insurance	\$ 5,005		\$ 5,005	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,715		\$ 7,715	
13	Unemployment Insurance	\$ 101		\$ 101	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,374	0	\$ 128,374	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>James, Sarah</u>				
3	Title: <u>Assoc General Counsel **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 125,343			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,343	\$ -	\$ 125,343	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,177		\$ 12,177	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,042		\$ 9,042	
13	Unemployment Insurance	\$ 118		\$ 118	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,052	0	\$ 159,052	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Salary \$118,199 until raised on 01/01/16 to \$125,343

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Kemp, Ann</u>				
3	Title: <u>Vice Pres. For Planning & Dev.**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 182,543			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,635			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 228,178	\$ -	\$ 228,178	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,798		\$ 21,798	
10	Health Insurance	\$ 6,220		\$ 6,220	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 11,174		\$ 11,174	
13	Unemployment Insurance	\$ 216		\$ 216	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 268,500	0	\$ 268,500	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary was \$209,318 until increased to \$228,178 on 02/01/16

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Kincaid, Bill/</u>				
3	Title: <u>Senior Assoc. General Counsel**</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 127,934			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,934	\$ -	\$ 127,934	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,504		\$ 12,504	
10	Health Insurance	\$ 12,207		\$ 12,207	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,037		\$ 9,037	
13	Unemployment Insurance	\$ 118		\$ 118	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,614	0	\$ 162,614	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** salary was \$120,737 until increased to \$127,934 on 01/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Lewis, Tamla/J.</u>				
3	Title: <u>Assoc General Counsel**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,884			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,884	\$ -	\$ 100,884	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,904		\$ 4,904	
10	Health Insurance	\$ 5,631		\$ 5,631	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,164		\$ 7,164	
13	Unemployment Insurance	\$ 94		\$ 94	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 118,791	0	\$ 118,791	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: salary was \$95,263 until increased to \$100,884 on 01/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Maxey, JoAnn/Compton</u>				
3	Title: <u>Assoc Vice President **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 168,760			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168,760	\$ -	\$ 168,760	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,186		\$ 16,186	
10	Health Insurance	\$ 8,580		\$ 8,580	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,109		\$ 10,109	
13	Unemployment Insurance	\$ 158		\$ 158	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 203,907	0	\$ 203,907	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary was \$154,968 until increased to \$168,760 on 01/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>McCoy, Matt</u>				
3	Title: <u>Assoc Vice President **</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 143,800			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 143,800	\$ -	\$ 143,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,844		\$ 11,844	
10	Health Insurance	\$ 7,262		\$ 7,262	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,754		\$ 9,754	
13	Unemployment Insurance	\$ 128		\$ 128	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Career Service payment	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,502	0	\$ 173,502	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Note: Salary was \$128,462 until changed to \$140,000 on 01/01/16 then changed on 02/01/16 to \$143,000

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>McDaniel, John/William</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 119,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,180	\$ -	\$ 119,180	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,449		\$ 7,449	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,633		\$ 9,633	
13	Unemployment Insurance	\$ 153		\$ 153	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,787	0	\$ 148,787	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Moore, Michael</u>				
3	Title: <u>V P For Academic Affairs **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 217,818			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,308			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 260,126	\$ -	\$ 260,126	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,413		\$ 25,413	
10	Health Insurance	\$ 8,580		\$ 8,580	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 11,358		\$ 11,358	
13	Unemployment Insurance	\$ 250		\$ 250	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 305,841	0	\$ 305,841	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary was \$248,126 until increased to \$260,126 on 01/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Robinson, Sherri/Lynn</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 117,090			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,090	\$ -	\$ 117,090	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,080		\$ 17,080	
10	Health Insurance	\$ 9,760		\$ 9,760	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,684		\$ 8,684	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,542	0	\$ 153,542	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - System				
2	Employee Name: Rust, Melissa/K				
3	Title: V P For Univ Rel & Public Ser				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 170,409			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,409	\$ -	\$ 170,409	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,121		\$ 17,121	
10	Health Insurance	\$ 3,860		\$ 3,860	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,892		\$ 9,892	
13	Unemployment Insurance	\$ 169		\$ 169	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 202,365	0	\$ 202,365	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Smith, Jennifer/Lynn</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 112,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,040	\$ -	\$ 112,040	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,204		\$ 11,204	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,571		\$ 8,571	
13	Unemployment Insurance	\$ 112		\$ 112	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,041	0	\$ 132,041	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Terry, Gina</u>				
3	Title: <u>Dir Of Internal Audits</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 133,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,000	\$ -	\$ 133,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,370		\$ 13,370	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,347		\$ 9,347	
13	Unemployment Insurance	\$ 131		\$ 131	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,538	0	\$ 160,538	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Walker, Christopher</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 117,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,000	\$ -	\$ 117,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,700		\$ 11,700	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,653		\$ 8,653	
13	Unemployment Insurance	\$ 113		\$ 113	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,838	0	\$ 149,838	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Wilson, Linda</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 122,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,000	\$ -	\$ 122,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 8,614		\$ 8,614	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,361		\$ 9,361	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Extra Compensation - teaching class -eVersity	\$ 3,000		\$ 3,000	
	Explain: Award for Start-up work for e-Versity	\$ 2,500		\$ 2,500	
				\$ -	
				\$ -	
23	Total Compensation	\$ 158,212	0	\$ 158,212	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Wood, Steven/Paul</u>				
3	Title: <u>Director Of Employee Benefits</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 161,879			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,879	\$ -	\$ 161,879	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,013		\$ 13,013	
10	Health Insurance	\$ 12,092		\$ 12,092	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,740		\$ 9,740	
13	Unemployment Insurance	\$ 157		\$ 157	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 197,895	0	\$ 197,895	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

UNIVERSITY OF ARKANSAS
FAYETTEVILLE CAMPUS

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Abercrombie, Barbara/A.</u>				
3	Title: <u>Assoc Vice Chanc For Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 136,790			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,957			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155,747	0	\$ 155,747	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,474		\$ 22,474	
10	Health Insurance	\$ 3,860		\$ 3,860	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,384		\$ 9,384	
13	Unemployment Insurance	\$ 153		\$ 153	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 191,732	0	\$ 191,732	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary was \$151,211 until increased to \$155,747 on 09/01/15

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Acosta, Carlos/Alberto				
3	Title: Physician-Health Center				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	156,821			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156,821	0	\$ 156,821	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,841		\$ 7,841	
10	Health Insurance	\$ 3,860		\$ 3,860	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,021		\$ 10,021	
13	Unemployment Insurance	\$ 152		\$ 152	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation taxable giftcard for participating in a research study		40	\$ 40	
	Explain:				
23	Total Compensation	\$ 179,509	40	\$ 179,549	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Allen, Bobby</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 100,815			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 51,810		Foundation-Salary&Benefit-Football
8	Total Base Salary	\$ 100,815	\$ 51,810	\$ 152,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,537	\$ 2,796	\$ 15,333	Foundation-Salary&Benefit-Football
10	Health Insurance	\$ 9,887	\$ 2,205	\$ 12,092	Foundation-Salary&Benefit-Football
11	Life Insurance	\$ 64	\$ 14	\$ 78	Foundation-Salary&Benefit-Football
12	Social Security Match	\$ 8,501	\$ 1,896	\$ 10,397	Foundation-Salary&Benefit-Football
13	Unemployment Insurance	\$ 141	\$ 31	\$ 172	Foundation-Salary&Benefit-Football
14	Long-Term Disability Insurance	\$ 29	\$ 7	\$ 36	Foundation-Salary&Benefit-Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,515	\$ 5,515	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 462	\$ 238	\$ 700	Foundation-Salary&Benefit-Football
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation Liberty Bowl Additional Comp		\$ 12,305	\$ 12,305	RAZORBACK FOUNDATION - Taxable
	Explain: Family travel - Bowl game		\$ 3,272	\$ 3,272	Taxable travel expense
				\$ -	
				\$ -	
23	Total Compensation	\$ 132,436	\$ 81,194	\$ 213,630	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Allen, Carolyn</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	187,630			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,304			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 192,934	\$0	\$ 192,934	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,682		\$ 9,682	
10	Health Insurance	\$ 3,846		\$ 3,846	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,184		\$ 10,184	
13	Unemployment Insurance	\$ 191		\$ 191	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 217,651	0	\$ 217,651	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Anderson, Kurt/Kristoffer</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	138,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 231,728		Foundation-FTBL salary & Benefits
8	Total Base Salary	\$ 138,272	\$ 231,728	\$ 370,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,292	5518	\$ 8,810	Foundation-FTBL salary & Benefits
10	Health Insurance	\$ 1,883	3155	\$ 5,038	Foundation-FTBL salary & Benefits
11	Life Insurance	\$ 12	21	\$ 33	Foundation-FTBL salary & Benefits
12	Social Security Match	\$ 3,735	6260	\$ 9,995	Foundation-FTBL salary & Benefits
13	Unemployment Insurance	\$ 68	115	\$ 183	Foundation-FTBL salary & Benefits
14	Long-Term Disability Insurance	\$ 6	9	\$ 15	Foundation-FTBL salary & Benefits
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,578	\$ 7,578	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 460	\$ 460	Taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,268	\$ 254,844	\$ 402,112	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Hired 01/09/16

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Anderson, Mike				
3	Title: Head Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	189,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 2,060,422		Foundation- Salary & Benefits Basketball
8	Total Base Salary	\$ 189,578	\$ 2,060,422	\$ 2,250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,324	\$ 25,259	\$ 27,583	Foundation- Salary & Benefits Basketball
10	Health Insurance	\$ 932	\$ 10,135	\$ 11,067	Foundation- Salary & Benefits Basketball
11	Life Insurance	\$ 7	\$ 71	\$ 78	Foundation- Salary & Benefits Basketball
12	Social Security Match	\$ 5,044	\$ 54,824	\$ 59,868	Foundation- Salary & Benefits Basketball
13	Unemployment Insurance	\$ 195	\$ 2,117	\$ 2,312	Foundation- Salary & Benefits Basketball
14	Long-Term Disability Insurance	\$ 3	\$ 33	\$ 36	Foundation- Salary & Benefits Basketball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 38,303	\$ 38,303	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 442	\$ 258	\$ 700	Athletic Foundation Salary Reimb
19	Special Bonuses Academic Progress Incentive		\$ 25,000	\$ 25,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,525	\$ 2,217,527	\$ 2,416,052	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

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Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Banks, Jamie/B.</u>				
3	Title: <u>Major Gift Development Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 56,662			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 56,662		Foundation - Develop Officers
8	Total Base Salary	\$ 56,662	\$ 56,662	\$ 113,324	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,209	\$ 5,209	\$ 10,418	Foundation - Develop Officers
10	Health Insurance	\$ 6,129	\$ 6,129	\$ 12,258	Foundation - Develop Officers
11	Life Insurance	\$ 39	\$ 39	\$ 78	Foundation - Develop Officers
12	Social Security Match	\$ 4,190	\$ 4,190	\$ 8,380	Foundation - Develop Officers
13	Unemployment Insurance	\$ 55	\$ 55	\$ 110	Foundation - Develop Officers
14	Long-Term Disability Insurance	\$ 18	\$ 18	\$ 36	Foundation - Develop Officers
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 300	\$ 300	\$ 600	Foundation - Develop Officers
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 20	\$ 20	Taxable gift card - research participant
	Explain:				
23	Total Compensation	\$ 72,602	\$ 72,622	\$ 145,224	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Beck, David/Louis</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 161,526			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,526	\$ -	\$ 161,526	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,076		\$ 8,076	
10	Health Insurance	\$ 3,860		\$ 3,860	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,180		\$ 10,180	
13	Unemployment Insurance	\$ 160		\$ 160	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,916	\$ -	\$ 183,916	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Belt, Rick</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 162,897			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,332			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 169,229	\$ -	\$ 169,229	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,013		\$ 17,013	
10	Health Insurance	\$ 11,948		\$ 11,948	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,244		\$ 10,244	
13	Unemployment Insurance	\$ 164		\$ 164	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 209,612	0	\$ 209,612	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Bielema, Bret/				
3	Title: Head Football Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	189,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,110,422		Foundation-FTBL salary & Benefits
8	Total Base Salary	\$ 189,578	\$ 3,110,422	\$ 3,300,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 718	\$ 11,782	\$ 12,500	Foundation-FTBL salary & Benefits
10	Health Insurance	\$ 493	\$ 8,087	\$ 8,580	Foundation-FTBL salary & Benefits
11	Life Insurance	\$ 4	\$ 74	\$ 78	Foundation-FTBL salary & Benefits
12	Social Security Match	\$ 5,278	\$ 86,602	\$ 91,880	Foundation-FTBL salary & Benefits
13	Unemployment Insurance	\$ 211	\$ 3,463	\$ 3,674	Foundation-FTBL salary & Benefits
14	Long-Term Disability Insurance	\$ 2	\$ 34	\$ 36	Foundation-FTBL salary & Benefits
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 23,934	\$ 23,934	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Liberty Bowl Additional Comp & taxable benefit		\$ 51,801	\$ 51,801	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 781	\$ 781	Taxable club dues
22	Other Compensation Retention payment		\$ 125,000	\$ 125,000	RAZORBACK FOUNDATION - Taxable
	Explain: Academic Progress Rate Incentive		\$ 50,000	\$ 50,000	RAZORBACK FOUNDATION - Taxable
				\$ -	
				\$ -	
23	Total Compensation	\$ 196,284	\$ 3,471,980	\$ 3,668,264	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Boston, Karen</u>				
3	Title: <u>Asst Dean**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 108,560			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,560	\$ -	\$ 108,560	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,430		\$ 5,430	
10	Health Insurance	\$ 12,207		\$ 12,207	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,654		\$ 7,654	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,865	0	\$ 134,865	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$104,820 until increased to \$108,560 on 09/14/2015

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Briney, Colleen/M.</u>				
3	Title: <u>Assoc Vice Chanc For Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 129,161			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,839			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 152,000	\$ -	\$ 152,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,200		\$ 15,200	
10	Health Insurance	\$ 12,092		\$ 12,092	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,624		\$ 10,624	
13	Unemployment Insurance	\$ 147		\$ 147	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 191,077	0	\$ 191,077	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Bruce, David/E</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,643		\$ 11,643	
10	Health Insurance	\$ 12,347		\$ 12,347	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,612		\$ 8,612	
13	Unemployment Insurance	\$ 113		\$ 113	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 3,099	\$ 3,099	Taxable Tuition benefit
	Explain:				
23	Total Compensation	\$ 163,529	\$ 3,099	\$ 166,628	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$93,685 until increased to \$130,000 on 11/23/15

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Bucknam, Chris/</u>				
3	Title: <u>Head Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	129,357			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 38,611		Foundation Salaries & Benefits-M Track
8	Total Base Salary	\$ 129,357	\$ 38,611	\$ 167,968	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,936	\$ 3,861	\$ 16,797	Foundation Salaries & Benefits-M Track
10	Health Insurance	\$ 9,312	\$ 2,780	\$ 12,092	Foundation Salaries & Benefits-M Track
11	Life Insurance	\$ 60	\$ 18	\$ 78	Foundation Salaries & Benefits-M Track
12	Social Security Match	\$ 9,619	\$ 2,871	\$ 12,490	Foundation Salaries & Benefits-M Track
13	Unemployment Insurance	\$ 239	\$ 71	\$ 310	Foundation Salaries & Benefits-M Track
14	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36	Foundation Salaries & Benefits-M Track
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 10,684	\$ 10,684	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Athletic Other Comp by Contract	\$ 42,500		\$ 42,500	
	Explain: Men's indoor T&F Championship & cross country		\$ 55,989	\$ 55,989	RAZORBACK FOUNDATION - Taxable
	Incentive for graduation rates		\$ 1,500	\$ 1,500	RAZORBACK FOUNDATION - Taxable
				\$ -	
23	Total Compensation	\$ 204,051	\$ 116,393	\$ 320,444	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Burnette, Karan/Baker</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 116,953			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,953	\$ -	\$ 116,953	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,785		\$ 11,785	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,732		\$ 8,732	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,856	0	\$ 150,856	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Carter III, Thomas/</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 102,154			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,154	\$ -	\$ 102,154	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,108		\$ 5,108	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,767		\$ 7,767	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 116,145	0	\$ 116,145	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Carter, Benjamin/K.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 112,500		Foundation - University Initiatives
8	Total Base Salary	\$ -	\$ 112,500	\$ 112,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 11,310	\$ 11,310	Foundation - University Initiatives
10	Health Insurance		\$ 12,258	\$ 12,258	Foundation - University Initiatives
11	Life Insurance		\$ 78	\$ 78	Foundation - University Initiatives
12	Social Security Match		\$ 8,124	\$ 8,124	Foundation - University Initiatives
13	Unemployment Insurance		\$ 106	\$ 106	Foundation - University Initiatives
14	Long-Term Disability Insurance		\$ 36	\$ 36	Foundation - University Initiatives
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment		\$ 600	\$ 600	Foundation - University Initiatives
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 145,012	\$ 145,012	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Case, Douglas/Alan</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 78,967			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 70,983		Foundation Salaries & Benefits-M Track
8	Total Base Salary	\$ 78,967	\$ 70,983	\$ 149,950	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,897	\$ 7,098	\$ 14,995	Foundation Salaries & Benefits-M Track
10	Health Insurance	\$ 6,428	\$ 5,779	\$ 12,207	Foundation Salaries & Benefits-M Track
11	Life Insurance	\$ 41	\$ 37	\$ 78	Foundation Salaries & Benefits-M Track
12	Social Security Match	\$ 6,427	\$ 5,777	\$ 12,204	Foundation Salaries & Benefits-M Track
13	Unemployment Insurance	\$ 105	\$ 95	\$ 200	Foundation Salaries & Benefits-M Track
14	Long-Term Disability Insurance	\$ 19	\$ 17	\$ 36	Foundation Salaries & Benefits-M Track
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 11,276	\$ 11,276	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>T & F Championship Indoor and outdoor</u>		\$ 43,734	\$ 43,734	RAZORBACK FOUNDATION - Taxable
	Explain:				
23	Total Compensation	\$ 99,884	\$ 144,796	\$ 244,680	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cate, Laura/L.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 103,000		Foundation - Admin Dev Service
8	Total Base Salary	\$ -	\$ 103,000	\$ 103,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 10,360	\$ 10,360	Foundation - Admin Dev Service
10	Health Insurance		\$ 12,258	\$ 12,258	Foundation - Admin Dev Service
11	Life Insurance		\$ 78	\$ 78	Foundation - Admin Dev Service
12	Social Security Match		\$ 7,399	\$ 7,399	Foundation - Admin Dev Service
13	Unemployment Insurance		\$ 97	\$ 97	Foundation - Admin Dev Service
14	Long-Term Disability Insurance		\$ 36	\$ 36	Foundation - Admin Dev Service
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment		\$ 600	\$ 600	Foundation - Admin Dev Service
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 133,828	\$ 133,828	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Chua, Simon</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 102,405			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,405	\$ -	\$ 102,405	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,301		\$ 10,301	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,564		\$ 7,564	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		80	\$ 80	taxable gift card for research subject
	Explain:				
23	Total Compensation	\$ 133,341	80	\$ 133,421	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Clayburn, Tanya/A.</u>				
3	Title: <u>Senior Asst Dean of Business**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,543		\$ 4,543	
10	Health Insurance	\$ 12,347		\$ 12,347	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 6,449		\$ 6,449	
13	Unemployment Insurance	\$ 84		\$ 84	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>WCOB team award-high performance team</u>		\$ 214	\$ 214	Foundation - Dean of Business Admin
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,537	\$ 214	\$ 128,751	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Was Project/Program Manager at \$64,031. Promoted 10/22/15 to Senior Asst Dean of Business

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cleveland Jr, T. J./</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 121,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 78,999		Foundation Salary & Benefits BKSB
8	Total Base Salary	\$ 121,815	\$ 78,999	\$ 200,814	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,929	\$ 7,736	\$ 19,665	Foundation Salary & Benefits BKSB
10	Health Insurance	\$ 7,335	\$ 4,757	\$ 12,092	Foundation Salary & Benefits BKSB
11	Life Insurance	\$ 47	\$ 31	\$ 78	Foundation Salary & Benefits BKSB
12	Social Security Match	\$ 6,099	\$ 3,956	\$ 10,055	Foundation Salary & Benefits BKSB
13	Unemployment Insurance	\$ 127	\$ 83	\$ 210	Foundation Salary & Benefits BKSB
14	Long-Term Disability Insurance	\$ 22	\$ 14	\$ 36	Foundation Salary & Benefits BKSB
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 15,250	\$ 15,250	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ 675	\$ 675	Taxable family travel
	Explain:				
23	Total Compensation	\$ 147,374	\$ 112,606	\$ 259,980	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Note Salary 07/01/15-04/30/16 \$195,814
05/01/16-06/30/16 \$200,814

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cline, Josette/</u>				
3	Title: <u>Dir Of Counseling</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 114,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,215	\$ -	\$ 114,215	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,421		\$ 11,421	
10	Health Insurance	\$ 7,262		\$ 7,262	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,566		\$ 8,566	
13	Unemployment Insurance	\$ 210		\$ 210	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,788	0	\$ 141,788	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cohen, Bart/</u>				
3	Title: <u>Project/Program Director**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,568		\$ 9,568	
10	Health Insurance	\$ 8,757		\$ 8,757	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,107		\$ 7,107	
13	Unemployment Insurance	\$ 93		\$ 93	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,639	0	\$ 125,639	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$82,737 until increased to 100,00 on 10/01/2015

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Cook, Mark				
3	Title: Head Gymnastics Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2015-16	129,357			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		38,531		Foundation-Salary&Benefit Gymnastics
8	Total Base Salary	\$ 129,357	\$ 38,531	\$ 167,888	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,998	\$ 3,861	\$ 16,859	Foundation-Salary&Benefit Gymnastics
10	Health Insurance	\$ 2,974	\$ 886	\$ 3,860	Foundation-Salary&Benefit Gymnastics
11	Life Insurance	\$ 60	\$ 18	\$ 78	Foundation-Salary&Benefit Gymnastics
12	Social Security Match	\$ 7,931	\$ 2,362	\$ 10,293	Foundation-Salary&Benefit Gymnastics
13	Unemployment Insurance	\$ 143	\$ 42	\$ 185	Foundation-Salary&Benefit Gymnastics
14	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36	Foundation-Salary&Benefit Gymnastics
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance ATHL car allowance not comp car		\$ 4,800	\$ 4,800	Foundation-Salary&Benefit Gymnastics
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 539	\$ 161	\$ 700	Foundation-Salary&Benefit Gymnastics
19	Special Bonuses NCAA regional, SEC Coach of year, Academic progress incentive		\$ 10,496	\$ 10,496	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 781	\$ 781	Taxable value of club membership
22	Other Compensation			\$ -	Foundation-Salary&Benefit Gymnastics
	Explain: Graduation Rate incentive payment		\$ 1,500	1500	RAZORBACK FOUNDATION - Taxable
23	Total Compensation	\$ 154,030	\$ 63,446	\$ 217,476	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Coon, Lynda/L.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 187,630			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,370			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 195,000	\$ -	\$ 195,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,500		\$ 19,500	
10	Health Insurance	\$ 3,860		\$ 3,860	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 11,462		\$ 11,462	
13	Unemployment Insurance	\$ 193		\$ 193	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 230,129	0	\$ 230,129	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cox, Brandy/Alice</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 163,200		Foundation - Alumni Office
8	Total Base Salary	\$ -	\$ 163,200	\$ 163,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 8,160	\$ 8,160	Foundation - Alumni Office
10	Health Insurance		\$ 7,165	\$ 7,165	Foundation - Alumni Office
11	Life Insurance		\$ 78	\$ 78	Foundation - Alumni Office
12	Social Security Match		\$ 9,770	\$ 9,770	Foundation - Alumni Office
13	Unemployment Insurance		\$ 161	\$ 161	Foundation - Alumni Office
14	Long-Term Disability Insurance		\$ 36	\$ 36	Foundation - Alumni Office
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 188,570	\$ 188,570	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cromer, Julie</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 163,527			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 36,473		Foundation-Salary&Benefit-AD Office
8	Total Base Salary	\$ 163,527	\$ 36,473	\$ 200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,353	\$ 3,647	\$ 20,000	Foundation-Salary&Benefit-AD Office
10	Health Insurance	\$ 6,574	\$ 1,466	\$ 8,040	Foundation-Salary&Benefit-AD Office
11	Life Insurance	\$ 64	\$ 14	\$ 78	Foundation-Salary&Benefit-AD Office
12	Social Security Match	\$ 9,019	\$ 2,011	\$ 11,030	Foundation-Salary&Benefit-AD Office
13	Unemployment Insurance	\$ 174	\$ 39	\$ 213	Foundation-Salary&Benefit-AD Office
14	Long-Term Disability Insurance	\$ 29	\$ 7	\$ 36	Foundation-Salary&Benefit-AD Office
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,260	\$ 6,260	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 781	\$ 781	Taxable club dues
22	Other Compensation <u>Liberty Bowl Additional Comp</u>		\$ 12,305	\$ 12,305	RAZORBACK FOUNDATION - Taxable
	Explain:		\$ 726	\$ 726	Bowl game taxable travel
23	Total Compensation	\$ 195,740	\$ 63,729	\$ 259,469	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cummings, Tari</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	121,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 27,185		Foundation-Salary&Benefit Basketball
8	Total Base Salary	\$ 121,815	\$ 27,185	\$ 149,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,182	\$ 2,718	\$ 14,900	Foundation-Salary&Benefit Basketball
10	Health Insurance	\$ 3,169	\$ 707	\$ 3,876	Foundation-Salary&Benefit Basketball
11	Life Insurance	\$ 64	\$ 14	\$ 78	Foundation-Salary&Benefit Basketball
12	Social Security Match	\$ 7,462	\$ 1,665	\$ 9,127	Foundation-Salary&Benefit Basketball
13	Unemployment Insurance	\$ 128	\$ 29	\$ 157	Foundation-Salary&Benefit Basketball
14	Long-Term Disability Insurance	\$ 29	\$ 7	\$ 36	Foundation-Salary&Benefit Basketball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,957	\$ 8,957	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,849	\$ 41,282	\$ 186,131	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Daniels, Jeff</u>				
3	Title: <u>Project/Program Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	91,362			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 19,758		Foundation Salary & Benefits Basketball
8	Total Base Salary	\$ 91,362	\$ 19,758	\$ 111,120	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,568	\$ 988	\$ 5,556	Foundation Salary & Benefits Basketball
10	Health Insurance	\$ 10,037	\$ 2,170	\$ 12,207	Foundation Salary & Benefits Basketball
11	Life Insurance	\$ 64	\$ 14	\$ 78	Foundation Salary & Benefits Basketball
12	Social Security Match	\$ 7,011	\$ 1,516	\$ 8,527	Foundation Salary & Benefits Basketball
13	Unemployment Insurance	\$ 95	\$ 20	\$ 115	Foundation Salary & Benefits Basketball
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Foundation Salary & Benefits Basketball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,013	\$ 7,013	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ 1,526	\$ 1,526	Taxable family travel
	Explain:				
23	Total Compensation	\$ 113,167	\$ 34,116	\$ 147,283	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Davis, Shannon/G.</u>				
3	Title: <u>Research Associate**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 113,626			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,626	\$ -	\$ 113,626	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,252		\$ 11,252	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,476		\$ 8,476	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,155	0	\$ 138,155	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary was \$108,215 until 11/01/15 when position changed and salary increased to \$113,626

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dawson, Dave/</u>				
3	Title: <u>Registrar</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 103,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,000	\$ -	\$ 103,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,380		\$ 10,380	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,512		\$ 7,512	
13	Unemployment Insurance	\$ 98		\$ 98	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,162	0	\$ 134,162	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>De Prosperis, Marco</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,944			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,759	\$ -	\$ 103,759	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,376		\$ 10,376	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,444		\$ 7,444	
13	Unemployment Insurance	\$ 97		\$ 97	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 121,790	0	\$ 121,790	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Deere, David</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 136,591			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,591	\$ -	\$ 136,591	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,739		\$ 13,739	
10	Health Insurance	\$ 3,871		\$ 3,871	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,403		\$ 9,403	
13	Unemployment Insurance	\$ 135		\$ 135	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,653	0	\$ 164,653	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Deifel, Courtney</u>				
3	Title: <u>Head Softball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	113,596			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 21,404		Foundation Salary & Benefits Softball
8	Total Base Salary	\$ 113,596	\$ 21,404	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,024	\$ 1,135	\$ 7,159	Foundation Salary & Benefits Softball
10	Health Insurance	\$ 9,567	\$ 1,803	\$ 11,370	Foundation Salary & Benefits Softball
11	Life Insurance	\$ 66	\$ 12	\$ 78	Foundation Salary & Benefits Softball
12	Social Security Match	\$ 9,970	\$ 1,878	\$ 11,848	Foundation Salary & Benefits Softball
13	Unemployment Insurance	\$ 130	\$ 5	\$ 135	Foundation Salary & Benefits Softball
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Foundation Salary & Benefits Softball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,339	\$ 6,339	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Athletic Other Comp by Contract</u>	\$ 10,000	\$ -	\$ 10,000	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,197	\$ 1,197	Taxable club dues
22	Other Compensation		\$ 629	\$ 629	Qualified Moving expense
	Explain:		\$ 423	\$ 423	Non Qualified (taxable) moving expense
			\$ 1,306	\$ 1,306	Taxable expenses for spouse travel
23	Total Compensation	\$ 149,383	\$ 36,137	\$ 185,520	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dennis Jr., Norman/D.</u>				
3	Title: <u>Assoc Dean of Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 202,592			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,708			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 218,300	\$ -	\$ 218,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,875		\$ 21,875	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 56		\$ 56	
12	Social Security Match	\$ 10,930		\$ 10,930	
13	Unemployment Insurance	\$ 218		\$ 218	
14	Long-Term Disability Insurance	\$ 26		\$ 26	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Taught Geosynthetics MSE online Fall 2015</u>	\$ 450		\$ 450	
	Explain:				
23	Total Compensation	\$ 251,855	0	\$ 251,855	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>DiBrezzo, Ro</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 174,804			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,025			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,829	\$ -	\$ 180,829	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,083		\$ 18,083	
10	Health Insurance	\$ 3,846		\$ 3,846	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,982		\$ 9,982	
13	Unemployment Insurance	\$ 178		\$ 178	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 213,032	0	\$ 213,032	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dunagan, Marion</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 108,560			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,560	0	\$ 108,560	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,926		\$ 10,926	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,983		\$ 7,983	
13	Unemployment Insurance	\$ 104		\$ 104	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,645	0	\$ 140,645	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Durdik, Jeannine/Marie</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 146,840			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146,840	0	\$ 146,840	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,684		\$ 14,684	
10	Health Insurance	\$ 3,871		\$ 3,871	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,533		\$ 9,533	
13	Unemployment Insurance	\$ 145		\$ 145	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,887	0	\$ 175,887	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Dykes, Jimmy				
3	Title: Head Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 189,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 60,422		Foundation Salary & Benefits Basketball
8	Total Base Salary	\$ 189,578	\$ 60,422	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,479	\$ 3,021	\$ 12,500	Foundation Salary & Benefits
10	Health Insurance	\$ 9,170	\$ 2,922	\$ 12,092	Foundation Salary & Benefits
11	Life Insurance	\$ 59	\$ 19	\$ 78	Foundation Salary & Benefits
12	Social Security Match	\$ 12,418	\$ 3,958	\$ 16,376	Foundation Salary & Benefits
13	Unemployment Insurance	\$ 350	\$ 111	\$ 461	Foundation Salary & Benefits
14	Long-Term Disability Insurance	\$ 27	\$ 9	\$ 36	Foundation Salary & Benefits
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,220	\$ 12,220	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Athletic other Comp per contract	\$ 200,000		\$ 200,000	
19	Special Bonuses Academic progress rate incentive		\$ 2,000	\$ 2,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	Taxable club dues
22	Other Compensation		\$ 522	\$ 522	Taxable value-Charter seats to tournament
	Explain:				
23	Total Compensation	\$ 421,081	\$ 85,204	\$ 506,285	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Edmonston, Craig/Alan</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 129,775			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,775	0	\$ 129,775	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,068		\$ 13,068	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,201		\$ 9,201	
13	Unemployment Insurance	\$ 127		\$ 127	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,061	0	\$ 157,061	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: English, John/R.				
3	Title: Dean Of Engineering				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 256,525			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 62,843		Foundation - Giffels ENGR Chair
8	Total Base Salary	\$ 256,525	\$ 62,843	\$ 319,368	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,492	\$ 5,265	\$ 26,757	Foundation - Giffels ENGR Chair
10	Health Insurance	\$ 6,765	\$ 1,657	\$ 8,422	Foundation - Giffels ENGR Chair
11	Life Insurance	\$ 63	\$ 15	\$ 78	Foundation - Giffels ENGR Chair
12	Social Security Match	\$ 10,395	\$ 2,546	\$ 12,941	Foundation - Giffels ENGR Chair
13	Unemployment Insurance	\$ 254	\$ 62	\$ 316	Foundation - Giffels ENGR Chair
14	Long-Term Disability Insurance	\$ 29	\$ 7	\$ 36	Foundation - Giffels ENGR Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 482	\$ 118	\$ 600	Foundation - Giffels ENGR Chair
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,061	\$ 1,061	UA FOUNDATION
22	Other Compensation Delta Sky Membership for secure work environment while traveling		\$ 695	\$ 695	UA FOUNDATION
	Explain:				
23	Total Compensation	\$ 296,005	\$ 74,269	\$ 370,274	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Enos, Dan</u>				
3	Title: <u>Offensive Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 138,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 561,728		Foundation Salary & Benefits Football
8	Total Base Salary	\$ 138,272	\$ 561,728	\$ 700,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,654	\$ 22,971	\$ 28,625	Foundation Salary & Benefits Football
10	Health Insurance	\$ 2,389	\$ 9,703	\$ 12,092	Foundation Salary & Benefits Football
11	Life Insurance	\$ 15	\$ 63	\$ 78	Foundation Salary & Benefits Football
12	Social Security Match	\$ 6,690	\$ 27,180	\$ 33,870	Foundation Salary & Benefits Football
13	Unemployment Insurance	\$ 169	\$ 686	\$ 855	Foundation Salary & Benefits Football
14	Long-Term Disability Insurance	\$ 7	\$ 29	\$ 36	Foundation Salary & Benefits Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 16,384	\$ 16,384	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus		\$ -	\$ -	
19	Special Bonuses <u>Liberty Bowl Additional Comp</u>		\$ 45,833	\$ 45,833	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ 1,015	\$ 1,015	Taxable part of Liberty Bowl trip
	Explain: <u>Buy-out of Contract from other institution</u>		\$ 532,319	\$ 532,319	RAZORBACK FOUNDATION - Taxable
23	Total Compensation	\$ 153,196	\$ 1,219,017	\$ 1,372,213	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Salary of \$550,000 increased to \$700,000 on 02/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Erck, John/S.</u>				
3	Title: <u>Major Gift Development Officer **</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 133,626		Foundation - Develop & Walton Leadership
8	Total Base Salary	\$ -	\$ 133,626	\$ 133,626	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 6,556	\$ 6,556	Foundation - Develop & Walton Leadership
10	Health Insurance		\$ 12,258	\$ 12,258	Foundation - Develop & Walton Leadership
11	Life Insurance		\$ 78	\$ 78	Foundation - Develop & Walton Leadership
12	Social Security Match		\$ 9,679	\$ 9,679	Foundation - Develop & Walton Leadership
13	Unemployment Insurance		\$ 131	\$ 131	Foundation - Develop & Walton Leadership
14	Long-Term Disability Insurance		\$ 36	\$ 36	Foundation - Develop & Walton Leadership
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,313	\$ 4,313	UA Foundation Funds
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 166,677	\$ 166,677	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$ 123,626 until increased to \$133,626 on 10/01/15

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Esch, Larry/				
3	Title: Asst Dean**				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,322		\$ 10,322	
10	Health Insurance	\$ 2,665		\$ 2,665	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,749		\$ 7,749	
13	Unemployment Insurance	\$ 101		\$ 101	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,651	0	\$ 126,651	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary was \$75,185. Promoted to Asst Dean in Engr 08/01/15

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Estes, Shauna</u>				
3	Title: <u>Head Golf Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-16</u>	113,596			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 61,404		Foundation Salary & Benefits -Golf
8	Total Base Salary	\$ 113,596	\$ 61,404	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,016	\$ 5,954	\$ 16,970	Foundation Salary & Benefits -Golf
10	Health Insurance	\$ 6,900	\$ 3,729	\$ 10,629	Foundation Salary & Benefits -Golf
11	Life Insurance	\$ 51	\$ 27	\$ 78	Foundation Salary & Benefits -Golf
12	Social Security Match	\$ 7,680	\$ 4,151	\$ 11,831	Foundation Salary & Benefits -Golf
13	Unemployment Insurance	\$ 146	\$ 79	\$ 225	Foundation Salary & Benefits -Golf
14	Long-Term Disability Insurance	\$ 23	\$ 13	\$ 36	Foundation Salary & Benefits -Golf
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 16,367	\$ 16,367	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus <u>Additional comp per contract & Career Service</u>	\$ 15,666	\$ 211	\$ 15,876	Foundation Salary & Benefits -Golf
19	Special Bonuses <u>NCAA Championships</u>		\$ 21,875	\$ 21,875	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
22	Other Compensation		\$ 1,537	\$ 1,537	Taxed value of family travel
	Explain:				
23	Total Compensation	\$ 155,078	\$ 115,347	\$ 270,424	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name Fagg, Jon				
3	Title: Sr. Assoc Athletic Director				
4	Base Salary: Salary within the Line-Item Maximum for 2015-16	\$ 163,527			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 24,362		Foundation Salary & Benefits Compliance
8	Total Base Salary	\$ 163,527	\$ 24,362	\$ 187,889	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,353	\$ 2,436	\$ 18,789	Foundation Salary & Benefits Compliance
10	Health Insurance	\$ 10,524	\$ 1,568	\$ 12,092	Foundation Salary & Benefits Compliance
11	Life Insurance	\$ 68	\$ 10	\$ 78	Foundation Salary & Benefits Compliance
12	Social Security Match	\$ 9,524	\$ 1,419	\$ 10,943	Foundation Salary & Benefits Compliance
13	Unemployment Insurance	\$ 184	\$ 27	\$ 211	Foundation Salary & Benefits Compliance
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Foundation Salary & Benefits Compliance
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Foundation Salary & Benefits Compliance
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus Special Allowance for FY16 per Section 13 of the FY16 Appropriations Act		\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION - Taxable
19	Special Bonuses Liberty Bowl Additional Comp		\$ 11,743	\$ 11,743	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ 781	\$ 781	taxable family travel
	Explain:				
23	Total Compensation	\$ 200,211	\$ 59,456	\$ 259,667	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Fields, Jamie/Dixon</u>				
3	Title: <u>Development/Advancement Dir</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,286			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,286	\$ -	\$ 100,286	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,617		\$ 9,617	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,394		\$ 7,394	
13	Unemployment Insurance	\$ 97		\$ 97	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,666	0	\$ 130,666	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Freet, Chris</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 163,527			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 14,973		Foundation Salary & Benefits-external affairs
8	Total Base Salary	\$ 163,527	\$ 14,973	\$ 178,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,671	\$ 1,435	\$ 17,106	Foundation Salary & Benefits-external affairs
10	Health Insurance	\$ 10,946	\$ 1,002	\$ 11,948	Foundation Salary & Benefits-external affairs
11	Life Insurance	\$ 71	\$ 7	\$ 78	Foundation Salary & Benefits-external affairs
12	Social Security Match	\$ 9,682	\$ 886	\$ 10,568	Foundation Salary & Benefits-external affairs
13	Unemployment Insurance	\$ 173	\$ 16	\$ 189	Foundation Salary & Benefits-external affairs
14	Long-Term Disability Insurance	\$ 33	\$ 3	\$ 36	Foundation Salary & Benefits-external affairs
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Foundation Salary & Benefits-external affair
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses <u>Liberty Bowl Additional Comp</u>		\$ 11,156	\$ 11,156	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ 179	\$ 179	Taxable travel
	Explain:				
23	Total Compensation	\$ 200,103	\$ 36,762	\$ 236,865	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Gahagans, Stephen/</u>				
3	Title: <u>Director of University Police</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 103,291			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,291	0	\$ 103,291	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,389		\$ 10,389	
10	Health Insurance	\$ 7,262		\$ 7,262	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,141		\$ 9,141	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,923	0	\$ 130,923	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Garcia Contreras, Rogelio				
3	Title: Director of Outreach**				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 125,000		Foundation- Entrepreneurship Clinical Fac
8	Total Base Salary	\$ -	\$ 125,000	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 6,200	\$ 6,200	Foundation- Entrepreneurship Clinical Fac
10	Health Insurance			\$ -	Foundation- Entrepreneurship Clinical Fac
11	Life Insurance		\$ 39	\$ 39	Foundation- Entrepreneurship Clinical Fac
12	Social Security Match		\$ 4,737	\$ 4,737	Foundation- Entrepreneurship Clinical Fac
13	Unemployment Insurance		\$ 62	\$ 62	Foundation- Entrepreneurship Clinical Fac
14	Long-Term Disability Insurance		\$ 18	\$ 18	Foundation- Entrepreneurship Clinical Fac
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 136,056	\$ 136,056	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Hired 01/04/16

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Gattis, Carol/Schubert</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 169,697			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 169,697	0	\$ 169,697	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,970		\$ 16,970	
10	Health Insurance	\$ 3,846		\$ 3,846	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,915		\$ 9,915	
13	Unemployment Insurance	\$ 165		\$ 165	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,707	0	\$ 200,707	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Geopfert, Travis/J.				
3	Title: Asst Track Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 78,967			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,283		Foundation Salary & Benefits -Track
8	Total Base Salary	\$ 78,967	\$ 30,283	\$ 109,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,897	\$ 3,028	\$ 10,925	Foundation Salary & Benefits -Track
10	Health Insurance	\$ 8,860	\$ 3,398	\$ 12,258	Foundation Salary & Benefits -Track
11	Life Insurance	\$ 56	\$ 22	\$ 78	Foundation Salary & Benefits -Track
12	Social Security Match	\$ 7,891	\$ 3,026	\$ 10,917	Foundation Salary & Benefits -Track
13	Unemployment Insurance	\$ 119	\$ 46	\$ 165	Foundation Salary & Benefits -Track
14	Long-Term Disability Insurance	\$ 26	\$ 10	\$ 36	Foundation Salary & Benefits -Track
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,375	\$ 5,375	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus		\$ -	\$ -	
19	Special Bonuses Men's outdoor& Indoor T&F SEC championship		\$ 31,864	\$ 31,864	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
22	Other Compensation		\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 103,816	\$ 77,052	\$ 180,868	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Goodstein, Ethel</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 139,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,000	0	\$ 139,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,900		\$ 13,900	
10	Health Insurance	\$ 8,614		\$ 8,614	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,737		\$ 9,737	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,499	0	\$ 171,499	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Gourlay Jr, John/M.</u>				
3	Title: <u>Major Gift Development Officer**</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 102,500		Foundation - Planned Giving
8	Total Base Salary	\$ -	\$ 102,500	\$ 102,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 7,615	\$ 7,615	Foundation - Planned Giving
10	Health Insurance		\$ 12,436	\$ 12,436	Foundation - Planned Giving
11	Life Insurance		\$ 78	\$ 78	Foundation - Planned Giving
12	Social Security Match		\$ 5,645	\$ 5,645	Foundation - Planned Giving
13	Unemployment Insurance		\$ 74	\$ 74	Foundation - Planned Giving
14	Long-Term Disability Insurance		\$ 36	\$ 36	Foundation - Planned Giving
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,281	\$ 1,281	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus		\$ -	\$ -	
19	Special Bonuses		\$ -	\$ -	
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 92	\$ 92	Taxable value of Athletic Club
22	Other Compensation		\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 129,757	\$ 129,757	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Associate Dir Of Development with salary of \$70,875 until promoted to Major Gift Development Officer at \$102,500 on 05/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Green, Dale/A.</u>				
3	Title: <u>Director Of Alumni **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 105,000		Foundation - Alumni Office
8	Total Base Salary	\$ -	\$ 105,000	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 8,958	\$ 8,958	Foundation - Alumni Office
10	Health Insurance		\$ 10,215	\$ 10,215	Foundation - Alumni Office
11	Life Insurance		\$ 65	\$ 65	Foundation - Alumni Office
12	Social Security Match		\$ 6,623	\$ 6,623	Foundation - Alumni Office
13	Unemployment Insurance		\$ 87	\$ 87	Foundation - Alumni Office
14	Long-Term Disability Insurance		\$ 30	\$ 30	Foundation - Alumni Office
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 130,978	\$ 130,978	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Hired 08/18/2015

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Gunderman, Gary/</u>				
3	Title: <u>Dir Of Institutional Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 101,845			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,845	0	\$ 101,845	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,552		\$ 5,552	
10	Health Insurance	\$ 7,262		\$ 7,262	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,644		\$ 7,644	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,217	0	\$ 123,217	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hale, Colby</u>				
3	Title: <u>Head Soccer Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	113,596			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 13,592		Foundation Salary & Benefits- Soccer
8	Total Base Salary	\$ 113,596	\$ 13,592	\$ 127,188	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,360	\$ 1,359	\$ 12,719	Foundation Salary & Benefits- Soccer
10	Health Insurance	\$ 10,948	\$ 1,310	\$ 12,258	Foundation Salary & Benefits- Soccer
11	Life Insurance	\$ 70	\$ 8	\$ 78	Foundation Salary & Benefits- Soccer
12	Social Security Match	\$ 8,370	\$ 1,002	\$ 9,372	Foundation Salary & Benefits- Soccer
13	Unemployment Insurance	\$ 121	\$ 15	\$ 136	Foundation Salary & Benefits- Soccer
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36	Foundation Salary & Benefits- Soccer
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,100	\$ 6,100	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Athletic Additonal Comp per Contract	\$ 5,000		\$ 5,000	
19	Special Bonuses Graduation Rate Incentive		\$ 600	\$ 600	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,497	\$ 25,095	\$ 174,592	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hamilton, Clayton/E.</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 163,527			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 21,135		Foundation Salary & Benefits-Business
8	Total Base Salary	\$ 163,527	\$ 21,135	\$ 184,662	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,685	\$ 2,156	\$ 18,841	Foundation Salary & Benefits-Business
10	Health Insurance	\$ 10,708	\$ 1,384	\$ 12,092	Foundation Salary & Benefits-Business
11	Life Insurance	\$ 69	\$ 9	\$ 78	Foundation Salary & Benefits-Business
12	Social Security Match	\$ 8,299	\$ 1,073	\$ 9,372	Foundation Salary & Benefits-Business
13	Unemployment Insurance	\$ 174	\$ 22	\$ 196	Foundation Salary & Benefits-Business
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36	Foundation Salary & Benefits-Business
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses <u>Liberty Bowl Additional Comp</u>		\$ 11,541	\$ 11,541	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
Use	Other Compensation		\$ 474	\$ 474	Taxable Liberty Bowl Travel
	Explain: <u>Teaching RESM 5893.00 Public & Priv Fin in Rec & Sports Mgm</u>	\$ 3,348			
23	Total Compensation	\$ 202,842	\$ 38,903	\$ 238,397	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hargreaves, Vernon/Gustave</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	138,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 161,728		Foundation Salary & Benefits - Football
8	Total Base Salary	\$ 138,272	\$ 161,728	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,109	\$ 15,333	\$ 28,442	Foundation Salary & Benefits - Football
10	Health Insurance	\$ 5,507	\$ 6,441	\$ 11,948	Foundation Salary & Benefits - Football
11	Life Insurance	\$ 36	\$ 42	\$ 78	Foundation Salary & Benefits - Football
12	Social Security Match	\$ 5,763	\$ 6,740	\$ 12,503	Foundation Salary & Benefits - Football
13	Unemployment Insurance	\$ 145	\$ 170	\$ 315	Foundation Salary & Benefits - Football
14	Long-Term Disability Insurance	\$ 17	\$ 19	\$ 36	Foundation Salary & Benefits - Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 10,023	\$ 10,023	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses <u>Liberty Bowl Additional Comp</u>		\$ 22,917	\$ 22,917	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 988	\$ 988	RAZORBACK FOUNDATION - Taxable
22	Other Compensation		\$ 3,043	\$ 3,043	Liberty Bowl taxable travel
	Explain:				
23	Total Compensation	\$ 162,849	\$ 227,443	\$ 390,292	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary of \$275,000 increased to \$300,000 on 02/13/16

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harper, Neil/John</u>				
3	Title: <u>Head Swimming Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	113,596			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 6,404		Foundation Salary & Benefits -Swimming
8	Total Base Salary	\$ 113,596	\$ 6,404	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,807	\$ 102	\$ 1,909	Foundation Salary & Benefits -Swimming
10	Health Insurance	\$ 967	\$ 55	\$ 1,022	Foundation Salary & Benefits -Swimming
11	Life Insurance	\$ 12	\$ 1	\$ 13	Foundation Salary & Benefits -Swimming
12	Social Security Match	\$ 1,417	\$ 80	\$ 1,497	Foundation Salary & Benefits -Swimming
13	Unemployment Insurance	\$ 19	\$ 1	\$ 20	Foundation Salary & Benefits -Swimming
14	Long-Term Disability Insurance	\$ 6	\$ -	\$ 6	Foundation Salary & Benefits -Swimming
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses <u>Athletics Extra Comp per contract</u>	\$ 795	\$ 795		
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ -		
22	Other Compensation		\$ -		
	Explain:				
23	Total Compensation	\$ 118,619	\$ 6,643	\$ 125,262	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Hired on 05/04/16

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harris, Jim</u>				
3	Title: <u>Director Of Deferred Giving</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 76,986			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 86,745		Foundation - Planned Giving
8	Total Base Salary	\$ 76,986	\$ 86,745	\$ 163,731	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,731	\$ 8,712	\$ 16,443	Foundation - Planned Giving
10	Health Insurance	\$ 5,686	\$ 6,406	\$ 12,092	Foundation - Planned Giving
11	Life Insurance	\$ 37	\$ 41	\$ 78	Foundation - Planned Giving
12	Social Security Match	\$ 4,544	\$ 5,120	\$ 9,664	Foundation - Planned Giving
13	Unemployment Insurance	\$ 74	\$ 83	\$ 157	Foundation - Planned Giving
14	Long-Term Disability Insurance	\$ 17	\$ 19	\$ 36	Foundation - Planned Giving
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 329	\$ 371	\$ 700	Foundation - Planned Giving
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 95,404	\$ 107,497	\$ 202,901	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harter, Lance/L.</u>				
3	Title: <u>Head Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	113,596			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 48,404		Foundation Salary & Benefits -Track
8	Total Base Salary	\$ 113,596	\$ 48,404	\$ 162,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,423	\$ 4,867	\$ 16,290	Foundation Salary & Benefits -Track
10	Health Insurance	\$ 8,479	\$ 3,613	\$ 12,092	Foundation Salary & Benefits -Track
11	Life Insurance	\$ 55	\$ 23	\$ 78	Foundation Salary & Benefits -Track
12	Social Security Match	\$ 8,825	\$ 3,761	\$ 12,586	Foundation Salary & Benefits -Track
13	Unemployment Insurance	\$ 224	\$ 95	\$ 319	Foundation Salary & Benefits -Track
14	Long-Term Disability Insurance	\$ 26	\$ 10	\$ 36	Foundation Salary & Benefits -Track
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation Salary & Benefits -Track
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus <u>Athletic other comp per contract</u>	\$ 40,000		\$ 40,000	
19	Special Bonuses <u>Indoor & Outdoor T&F & Xcountry Championship</u>		\$ 108,165	\$ 108,165	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,211	\$ 1,211	Taxable club dues
22	Other Compensation		\$ 1,268	\$ 1,268	Taxed value of travel & pendant
	<u>Explain:</u> <u>Academic Progress Rate incentive</u>		\$ 1,250	1250	
	<u>Career Service payment</u>	\$ 631	\$ 269	900	
				0	
23	Total Compensation	\$ 183,259	\$ 181,336	\$ 364,595	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harwood-Rom, Melissa</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 122,251			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,251	\$ -	\$ 122,251	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,153		\$ 6,153	
10	Health Insurance	\$ 7,231		\$ 7,231	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,081		\$ 9,081	
13	Unemployment Insurance	\$ 120		\$ 120	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,750	0	\$ 145,750	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hashbarger, Jim/L.</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,273			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,273	\$ -	\$ 105,273	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,583		\$ 8,583	
10	Health Insurance	\$ 8,704		\$ 8,704	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,618		\$ 7,618	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,992	0	\$ 130,992	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hegarty, Michael/P</u>				
3	Title: <u>Head Tennis Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-16</u>	113,596			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 676		Foundation Salary & Benefits -Tennis
8	Total Base Salary	\$ 113,596	\$ 676	\$ 114,272	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,419	\$ 68	\$ 11,487	
10	Health Insurance	\$ 12,135	\$ 72	\$ 12,207	Foundation Salary & Benefits -Tennis
11	Life Insurance	\$ 78	\$ -	\$ 78	Foundation Salary & Benefits -Tennis
12	Social Security Match	\$ 8,533	\$ 51	\$ 8,584	Foundation Salary & Benefits -Tennis
13	Unemployment Insurance	\$ 111	\$ 1	\$ 112	Foundation Salary & Benefits -Tennis
14	Long-Term Disability Insurance	\$ 36		\$ 36	Foundation Salary & Benefits -Tennis
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus <u>Career Service payment</u>	\$ 596	\$ 4	\$ 600	Foundation Salary & Benefits -Tennis
19	Special Bonuses <u>Graduation rate incentive</u>		\$ 1,500	\$ 1,500	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ -		
	Explain:				
23	Total Compensation	\$ 146,504	\$ 3,477	\$ 149,981	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hendrix, W./Dan</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 157,653			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 157,653	\$ -	\$ 157,653	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,118		\$ 8,118	
10	Health Insurance	\$ 8,580		\$ 8,580	
11	Life Insurance	\$ 76		\$ 76	
12	Social Security Match	\$ 9,953		\$ 9,953	
13	Unemployment Insurance	\$ 157		\$ 157	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Teaching MGMT4583 - International Business</u>	\$ 4,000		\$ 4,000	
23	Total Compensation	\$ 189,273	0	\$ 189,273	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Herbert, Ben				
3	Title: Head Strength & Cond. Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 113,596			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 226,404		Foundation Salary & Benefits- Weight Rm
8	Total Base Salary	\$ 113,596	\$ 226,404	\$ 340,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,021	\$ 17,979	\$ 27,000	Foundation Salary & Benefits- Weight Rm
10	Health Insurance	\$ 4,040	\$ 8,052	\$ 12,092	Foundation Salary & Benefits- Weight Rm
11	Life Insurance	\$ 26	\$ 52	\$ 78	Foundation Salary & Benefits- Weight Rm
12	Social Security Match	\$ 4,719	\$ 9,406	\$ 14,125	Foundation Salary & Benefits- Weight Rm
13	Unemployment Insurance	\$ 124	\$ 248	\$ 372	Foundation Salary & Benefits- Weight Rm
14	Long-Term Disability Insurance	\$ 12	\$ 24	\$ 36	Foundation Salary & Benefits- Weight Rm
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9,962	\$ 9,962	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses		\$ -		
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ 2,066	\$ 2,066	Taxable Travel for spouse/family
	Explain:				
23	Total Compensation	\$ 131,538	\$ 275,298	\$ 406,836	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$330,000 until increase on 02/01/16 to \$340,000

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hill, Bryan/</u>				
3	Title: <u>Asst Dean**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 119,044			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,044	\$ -	\$ 119,044	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,893		\$ 5,893	
10	Health Insurance	\$ 3,871		\$ 3,871	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,830		\$ 8,830	
13	Unemployment Insurance	\$ 115		\$ 115	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,135	\$ 1,135	Taxable Tuition benefit
	Explain:				
23	Total Compensation	\$ 138,467	\$ 1,135	\$ 139,602	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: salary was \$108,320 until increased to \$119,044 on 09/01/2015

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Jackson, Andy</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	113,596			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 10,641		Foundation Salary & Benefits - Tennis
8	Total Base Salary	\$ 113,596	\$ 10,641	\$ 124,237	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,360	\$ 1,064	\$ 12,424	Foundation Salary & Benefits - Tennis
10	Health Insurance	\$ 3,544	\$ 332	\$ 3,876	Foundation Salary & Benefits - Tennis
11	Life Insurance	\$ 71	\$ 7	\$ 78	Foundation Salary & Benefits - Tennis
12	Social Security Match	\$ 8,861	\$ 830	\$ 9,691	Foundation Salary & Benefits - Tennis
13	Unemployment Insurance	\$ 128	\$ 12	\$ 140	Foundation Salary & Benefits - Tennis
14	Long-Term Disability Insurance	\$ 33	\$ 3	\$ 36	Foundation Salary & Benefits - Tennis
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 10,750	\$ 10,750	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses <u>Academic Progress Rate Incentive</u>		\$ 1,000	\$ 1,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 970	\$ 970	Taxable club dues
22	Other Compensation <u>Men's Tennis 2016 NCAA championship qualifier</u>		\$ 4,000	\$ 4,000	RAZORBACK FOUNDATION - Taxable
	Explain:				
23	Total Compensation	\$ 137,593	\$ 29,609	\$ 167,202	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Jacobs, Laura</u>				
3	Title: <u>Associate Vice Chancellor**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 174,804			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,196			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 210,000	\$ -	\$ 210,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,753		\$ 19,753	
10	Health Insurance	\$ 12,092		\$ 12,092	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,711		\$ 10,711	
13	Unemployment Insurance	\$ 193		\$ 193	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 253,463	0	\$ 253,463	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Assoc V Chan For Advancement at \$183,855 until promotion on 01/01/2016 to Associate Vice Chancellor

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Christopher/Patrick</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 78,967			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 46,033		Foundation Salary & Benefits -Track
8	Total Base Salary	\$ 78,967	\$ 46,033	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,948	\$ 2,302	\$ 6,250	Foundation Salary & Benefits -Track
10	Health Insurance	\$ 5,498	\$ 3,206	\$ 8,704	Foundation Salary & Benefits -Track
11	Life Insurance	\$ 49	\$ 29	\$ 78	Foundation Salary & Benefits -Track
12	Social Security Match	\$ 7,058	\$ 4,115	\$ 11,173	Foundation Salary & Benefits -Track
13	Unemployment Insurance	\$ 112	\$ 65	\$ 177	Foundation Salary & Benefits -Track
14	Long-Term Disability Insurance	\$ 23	\$ 13	\$ 36	Foundation Salary & Benefits -Track
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,200	\$ 4,200	Foundation Salary & Benefits -Track
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses <u>Women's indoor & outdoor T&F SEC championship</u>		\$ 49,479	\$ 49,479	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ -		
	Explain:				
23	Total Compensation	\$ 95,655	\$ 110,547	\$ 206,202	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Florence</u>				
3	Title: <u>Director of Residence Life</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 106,243			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,243	\$ -	\$ 106,243	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,704		\$ 10,704	
10	Health Insurance	\$ 8,704		\$ 8,704	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,756		\$ 7,756	
13	Unemployment Insurance	\$ 101		\$ 101	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,422	0	\$ 134,422	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Mike</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 174,804			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,318			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 212,122	\$ -	\$ 212,122	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,504		\$ 19,504	
10	Health Insurance	\$ 8,580		\$ 8,580	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,466		\$ 10,466	
13	Unemployment Insurance	\$ 211		\$ 211	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 487	\$ 487	Taxable personal use of University car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 251,597	\$ 487	\$ 252,084	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Jorn, David/A.</u>				
3	Title: <u>Asst Baseball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 78,967			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 81,289		Foundation Salary & Benefits -Baseball
8	Total Base Salary	\$ 78,967	\$ 81,289	\$ 160,256	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,931	\$ 8,165	\$ 16,096	Foundation Salary & Benefits -Baseball
10	Health Insurance	\$ 5,887	\$ 6,061	\$ 11,948	Foundation Salary & Benefits -Baseball
11	Life Insurance	\$ 38	\$ 40	\$ 78	Foundation Salary & Benefits -Baseball
12	Social Security Match	\$ 4,278	\$ 4,405	\$ 8,683	Foundation Salary & Benefits -Baseball
13	Unemployment Insurance	\$ 85	\$ 87	\$ 172	Foundation Salary & Benefits -Baseball
14	Long-Term Disability Insurance	\$ 18	\$ 18	\$ 36	Foundation Salary & Benefits -Baseball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 15,651	\$ 15,651	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus		\$ -	\$ -	
19	Special Bonuses		\$ -	\$ -	
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 737	\$ 737	Taxable club dues
22	Other Compensation		\$ 832	\$ 832	Taxable value of travel
	Explain:				
23	Total Compensation	\$ 97,204	\$ 117,285	\$ 214,489	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Kent, John/L.</u>				
3	Title: <u>Director of Outreach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 7,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 117,500		Supply Chain Mngtment Research Foundation
8	Total Base Salary	\$ 7,500	\$ 117,500	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 745	\$ 11,672	\$ 12,417	Supply Chain Mngtment Research Foundation
10	Health Insurance	\$ 552	\$ 8,642	\$ 9,194	Supply Chain Mngtment Research Foundation
11	Life Insurance	\$ 4	\$ 55	\$ 59	Supply Chain Mngtment Research Foundation
12	Social Security Match	\$ 532	\$ 8,333	\$ 8,865	Supply Chain Mngtment Research Foundation
13	Unemployment Insurance	\$ 8	\$ 121	\$ 129	Supply Chain Mngtment Research Foundation
14	Long-Term Disability Insurance	\$ 2	\$ 34	\$ 36	Supply Chain Mngtment Research Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Teaching SCMT 4633 - Provider and Carrier MGMT</u>	\$ 5,000		\$ 5,000	
23	Total Compensation	\$ 14,343	\$ 146,357	\$ 160,700	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Knight, Kellie/A.</u>				
3	Title: <u>Major Gift Development Officer**</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 136,000		Foundation - University Initiatives
8	Total Base Salary	\$ -	\$ 136,000	\$ 136,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 12,753	\$ 12,753	Foundation - University Initiatives
10	Health Insurance		\$ 3,876	\$ 3,876	Foundation - University Initiatives
11	Life Insurance		\$ 78	\$ 78	Foundation - University Initiatives
12	Social Security Match		\$ 9,912	\$ 9,912	Foundation - University Initiatives
13	Unemployment Insurance		\$ 126	\$ 126	Foundation - University Initiatives
14	Long-Term Disability Insurance		\$ 36	\$ 36	Foundation - University Initiatives
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment		\$ 700	\$ 700	Foundation - University Initiatives
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 163,481	\$ 163,481	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$125,000 until increased to \$136,000 on 05/01/16

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Koski, Patricia/R</u>				
3	Title: <u>Associate Dean**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 130,123			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,123	\$ -	\$ 130,123	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,783		\$ 12,783	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,541		\$ 9,541	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,363	0	\$ 157,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$123,938 until increased to \$130,123 on 01/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lavender, Betsy/L.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 110,000		Foundation -University Initiatives
8	Total Base Salary	\$ -	\$ 110,000	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 11,000	\$ 11,000	Foundation -University Initiatives
10	Health Insurance		\$ 3,876	\$ 3,876	Foundation -University Initiatives
11	Life Insurance		\$ 78	\$ 78	Foundation -University Initiatives
12	Social Security Match		\$ 8,274	\$ 8,274	Foundation -University Initiatives
13	Unemployment Insurance		\$ 108	\$ 108	Foundation -University Initiatives
14	Long-Term Disability Insurance		\$ 36	\$ 36	Foundation -University Initiatives
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 133,372	\$ 133,372	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Leeds, Stacy/L.</u>				
3	Title: <u>Dean Of Law</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 195,258			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,668			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 36,157		Law Foundation-Law Dean
8	Total Base Salary	\$ 239,926	\$ 36,157	\$ 276,083	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,177	\$ 3,493	\$ 26,670	Law Foundation-Law Dean
10	Health Insurance	\$ 6,153	\$ 927	\$ 7,080	Law Foundation-Law Dean
11	Life Insurance	\$ 68	\$ 10	\$ 78	Law Foundation-Law Dean
12	Social Security Match	\$ 10,220	\$ 1,540	\$ 11,760	Law Foundation-Law Dean
13	Unemployment Insurance	\$ 230	\$ 35	\$ 265	Law Foundation-Law Dean
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Law Foundation-Law Dean
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 279,805	\$ 42,167	\$ 321,972	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Loftin, Jamie/K.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 119,339			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,339	\$ -	\$ 119,339	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,934		\$ 11,934	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,521		\$ 8,521	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,277	0	\$ 152,277	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Long, Jeff				
3	Title: Vice Chancellor - Athletics				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 506,479			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 243,521		Foundation Salary & Benefits -AD Office
8	Total Base Salary	\$ 506,479	\$ 243,521	\$ 750,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,895	\$ 8,605	\$ 26,500	Foundation Salary & Benefits -AD Office
10	Health Insurance	\$ 8,166	\$ 3,926	\$ 12,092	Foundation Salary & Benefits -AD Office
11	Life Insurance	\$ 53	\$ 25	\$ 78	Foundation Salary & Benefits -AD Office
12	Social Security Match	\$ 22,786	\$ 10,956	\$ 33,742	Foundation Salary & Benefits -AD Office
13	Unemployment Insurance	\$ 810	\$ 390	\$ 1,200	Foundation Salary & Benefits -AD Office
14	Long-Term Disability Insurance	\$ 24	\$ 12	\$ 36	Foundation Salary & Benefits -AD Office
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 27,153	\$ 27,153	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus		\$ -	\$ -	
19	Special Bonuses Men and Womens track & field, cross-country championships		\$ 150,000	\$ 150,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ 218	\$ 218	Taxable pendant for spouse
	Explain:		\$ 2,846	\$ 2,846	Liberty Bowl taxable travel
	Special Achievement Incentive Payment		\$ 250,000	\$ 250,000	RAZORBACK FOUNDATION - Taxable
	Graduation Success Rate Payment		\$ 25,000	\$ 25,000	RAZORBACK FOUNDATION - Taxable
23	Total Compensation	\$ 556,213	\$ 723,757	\$ 1,279,970	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lowry, Stephanie</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 162,827			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162,827	\$ -	\$ 162,827	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,988		\$ 12,988	
10	Health Insurance	\$ 12,092		\$ 12,092	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,649		\$ 9,649	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 197,796	0	\$ 197,796	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lunney Jr., Barry/Lee</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 138,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 161,728		Foundation Salary & Benefits -Football
8	Total Base Salary	\$ 138,272	\$ 161,728	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,104	\$ 14,158	\$ 26,262	Foundation Salary & Benefits -Football
10	Health Insurance	\$ 5,573	\$ 6,519	\$ 12,092	Foundation Salary & Benefits -Football
11	Life Insurance	\$ 36	\$ 42	\$ 78	Foundation Salary & Benefits -Football
12	Social Security Match	\$ 5,595	\$ 6,545	\$ 12,140	Foundation Salary & Benefits -Football
13	Unemployment Insurance	\$ 136	\$ 158	\$ 294	Foundation Salary & Benefits -Football
14	Long-Term Disability Insurance	\$ 17	\$ 19	\$ 36	Foundation Salary & Benefits -Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 15,250	\$ 15,250	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus		\$ -	\$ -	
19	Special Bonuses <u>Liberty Bowl Additional Comp</u>		\$ 20,000	\$ 20,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
22	Other Compensation		\$ 2,082	\$ 2,082	Taxable Spousal travel
	Explain:				
23	Total Compensation	\$ 161,733	\$ 226,500	\$ 388,234	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$240,000 until increased on 02/13/16 to \$300,000

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Luoni, Stephen/D.</u>				
3	Title: <u>Dir. of Community Design Ctr.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 166,275			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,849			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,124	\$ -	\$ 175,124	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,572		\$ 17,572	
10	Health Insurance	\$ 8,422		\$ 8,422	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,875		\$ 9,875	
13	Unemployment Insurance	\$ 172		\$ 172	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 211,879	0	\$ 211,879	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>MacKeith, Peter/B.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 187,630			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,370			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206,000	\$ -	\$ 206,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,480		\$ 16,480	
10	Health Insurance	\$ 6,810		\$ 6,810	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,875		\$ 9,875	
13	Unemployment Insurance	\$ 172		\$ 172	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 661	\$ 661	Qualified moving expense
	Explain:				
23	Total Compensation	\$ 240,051	\$ 661	\$ 240,712	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Martin, Terry</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 174,804			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,701			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 12,860		Executive Salary Supplements
8	Total Base Salary	\$ 218,505	\$ 12,860	\$ 231,365	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,906	\$ 1,290	\$ 23,196	Executive Salary Supplements
10	Health Insurance	\$ 8,508	\$ 501	\$ 9,009	Executive Salary Supplements
11	Life Insurance	\$ 74	\$ 4	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 10,284	\$ 605	\$ 10,889	Executive Salary Supplements
13	Unemployment Insurance	\$ 212	\$ 12	\$ 224	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 34	\$ 2	\$ 36	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 567	\$ 33	\$ 600	Executive Salary Supplements
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 260,090	\$ 15,307	\$ 275,397	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Massanelli, Randy</u>				
3	Title: <u>Vice Chan.For Govt. & Comm Rel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 182,543			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,457			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 185,000	\$ -	\$ 185,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,825		\$ 26,825	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,571		\$ 10,571	
13	Unemployment Insurance	\$ 198		\$ 198	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UA Foundation- Governmental Relations
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,228	\$ 2,228	UA FOUNDATION
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 222,708	\$ 14,228	\$ 236,936	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>McCoy, Chris/Alan</u>				
3	Title: <u>Assoc. V Chanc/Univ Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 190,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 190,000	\$ -	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,761		\$ 17,761	
10	Health Insurance	\$ 11,085		\$ 11,085	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 13,525		\$ 13,525	
13	Unemployment Insurance	\$ 177		\$ 177	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 316	\$ 316	Taxed on nonqualified moving expense
	Explain:				
23	Total Compensation	\$ 232,662	\$ 316	\$ 232,978	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Becky Lingelbach</u>		Phone No. <u>479/575-6204</u>			
<u>Project/Program Director</u>					

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>McCray, Suzanne</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 174,804			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,007			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 198,811	\$ -	\$ 198,811	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,971		\$ 19,971	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,297		\$ 10,297	
13	Unemployment Insurance	\$ 198		\$ 198	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 230,291	0	\$ 230,291	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>McMakin, Brad</u>				
3	Title: <u>Head Golf Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 113,596			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 61,404		Foundation Salary & Benefits - Golf
8	Total Base Salary	\$ 113,596	\$ 61,404	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,694	\$ 3,078	\$ 8,772	Foundation Salary & Benefits - Golf
10	Health Insurance	\$ 7,755	\$ 4,193	\$ 11,948	Foundation Salary & Benefits - Golf
11	Life Insurance	\$ 51	\$ 27	\$ 78	Foundation Salary & Benefits - Golf
12	Social Security Match	\$ 7,305	\$ 3,949	\$ 11,254	Foundation Salary & Benefits - Golf
13	Unemployment Insurance	\$ 153	\$ 82	\$ 235	Foundation Salary & Benefits - Golf
14	Long-Term Disability Insurance	\$ 23	\$ 13	\$ 36	Foundation Salary & Benefits - Golf
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 17,411	\$ 17,411	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus <u>Athletics extra Comp per Contract</u>	\$ 25,000	\$ 25,000	\$ 25,000	
19	Special Bonuses <u>NCAA Regional Men's Golf Championships</u>		\$ 21,875	\$ 21,875	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 159,577	\$ 113,137	\$ 272,714	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Miller, James/K.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 129,156			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,156	\$ -	\$ 129,156	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,006		\$ 13,006	
10	Health Insurance	\$ 8,614		\$ 8,614	
11	Life Insurance	\$ 51		\$ 51	
12	Social Security Match	\$ 9,135		\$ 9,135	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,021	0	\$ 161,021	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Miller, Michael/T.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 164,039			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 164,039	\$ -	\$ 164,039	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,533		\$ 13,533	
10	Health Insurance	\$ 12,092		\$ 12,092	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,105		\$ 10,105	
13	Unemployment Insurance	\$ 160		\$ 160	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,043	0	\$ 200,043	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Mitchell, Reginald</u>				
3	Title: <u>Asst Football Coach **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	138,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 171,728		Foundation Salary & Benefits -Football
8	Total Base Salary	\$ 138,272	\$ 171,728	\$ 310,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,938	\$ 6,133	\$ 11,071	Foundation Salary & Benefits -Football
10	Health Insurance	\$ 1,065	\$ 1,323	\$ 2,388	Foundation Salary & Benefits -Football
11	Life Insurance	\$ 12	\$ 14	\$ 26	Foundation Salary & Benefits -Football
12	Social Security Match	\$ 4,057	\$ 5,039	\$ 9,096	Foundation Salary & Benefits -Football
13	Unemployment Insurance	\$ 54	\$ 67	\$ 121	Foundation Salary & Benefits -Football
14	Long-Term Disability Insurance	\$ 5	\$ 7	\$ 12	Foundation Salary & Benefits -Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,377	\$ 3,377	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses		\$ -		
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ -		
22	Other Compensation		\$ -		
	Explain:				
23	Total Compensation	\$ 148,403	\$ 187,688	\$ 336,090	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Hired on 02/12/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Mobley, Claudia</u>				
3	Title: <u>Director of Outreach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 20,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 92,570		Foundation - CRE Member Fund
8	Total Base Salary	\$ 20,000	\$ 92,570	\$ 112,570	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,314	\$ 2,013	\$ 11,327	Foundation - CRE Member Fund
10	Health Insurance	\$ 7,157	\$ 1,547	\$ 8,704	Foundation - CRE Member Fund
11	Life Insurance	\$ 64	\$ 14	\$ 78	Foundation - CRE Member Fund
12	Social Security Match	\$ 6,897	\$ 1,491	\$ 8,388	Foundation - CRE Member Fund
13	Unemployment Insurance	\$ 90	\$ 20	\$ 110	Foundation - CRE Member Fund
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Foundation - CRE Member Fund
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 124	\$ 576	\$ 700	Foundation - CRE Member Fund
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 43,676	\$ 98,237	\$ 141,913	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Murphy-Erby, Yvette</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 153,310			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153,310	\$ -	\$ 153,310	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,330		\$ 15,330	
10	Health Insurance	\$ 8,580		\$ 8,580	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,566		\$ 9,566	
13	Unemployment Insurance	\$ 148		\$ 148	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 187,048	0	\$ 187,048	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Nachtmann, Heather/Lyn</u>				
3	Title: <u>Assoc Dean of Engineering**</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 190,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 190,000	\$ -	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 18,557		\$ 18,557	
10	<u>Health Insurance</u>	\$ 7,165		\$ 7,165	
11	<u>Life Insurance</u>	\$ 78		\$ 78	
12	<u>Social Security Match</u>	\$ 10,483		\$ 10,483	
13	<u>Unemployment Insurance</u>	\$ 181		\$ 181	
14	<u>Long-Term Disability Insurance</u>	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 226,500	0	\$ 226,500	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$181,142 until increased to \$190,000 on 01/01/16

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Needy, Kim/LaScola</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 187,630			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 46,907			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 13,526		Executive Salary Supplements
8	Total Base Salary	\$ 234,537	\$ 13,526	\$ 248,063	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 23,454	\$ 1,352	\$ 24,806	Executive Salary Supplements
10	<u>Health Insurance</u>	\$ 11,433	\$ 659	\$ 12,092	Executive Salary Supplements
11	<u>Life Insurance</u>	\$ 74	\$ 4	\$ 78	Executive Salary Supplements
12	<u>Social Security Match</u>	\$ 10,584	\$ 610	\$ 11,194	Executive Salary Supplements
13	<u>Unemployment Insurance</u>	\$ 228	\$ 13	\$ 241	Executive Salary Supplements
14	<u>Long-Term Disability Insurance</u>	\$ 34	\$ 2	\$ 36	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 280,344	\$ 16,166	\$ 296,510	
24	Deferred Compensation Annual Accumulation but NOT Paid				

94.54755
5.45245

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Nelson, Katy				
3	Title: Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 172,508		UA Foundation -Develop Officers
8	Total Base Salary	\$ -	\$ 172,508	\$ 172,508	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 17,251	\$ 17,251	UA Foundation -Develop Officers
10	Health Insurance		\$ 8,580	\$ 8,580	UA Foundation -Develop Officers
11	Life Insurance		\$ 78	\$ 78	UA Foundation -Develop Officers
12	Social Security Match		\$ 9,893	\$ 9,893	UA Foundation -Develop Officers
13	Unemployment Insurance		\$ 167	\$ 167	UA Foundation -Develop Officers
14	Long-Term Disability Insurance		\$ 36	\$ 36	UA Foundation -Develop Officers
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 208,513	\$ 208,513	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Neyman, Ron/</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 107,906			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,906	\$ -	\$ 107,906	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,440		\$ 5,440	
10	Health Insurance	\$ 11,792		\$ 11,792	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,639		\$ 7,639	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,891	0	\$ 133,891	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>O'Donnell, Tim</u>				
3	Title: <u>V Chancellor For Finance & Admn**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 195,258			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 48,815			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,927		Executive Salary Supplements
8	Total Base Salary	\$ 244,073	\$ 30,927	\$ 275,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,969	\$ 2,531	\$ 22,500	Executive Salary Supplements
10	Health Insurance	\$ 10,604	\$ 1,344	\$ 11,948	Executive Salary Supplements
11	Life Insurance	\$ 69	\$ 9	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 10,916	\$ 1,384	\$ 12,300	Executive Salary Supplements
13	Unemployment Insurance	\$ 204	\$ 26	\$ 230	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UA Foundation taxable allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 285,867	\$ 48,225	\$ 334,092	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** salary \$200,000 until 03/01/16 when it increased to \$275,000

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>O'Leary-Kelly, Anne</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 254,057			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 254,057	\$ -	\$ 254,057	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,406		\$ 25,406	
10	Health Insurance	\$ 6,889		\$ 6,889	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 11,435		\$ 11,435	
13	Unemployment Insurance	\$ 251		\$ 251	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 298,152	0	\$ 298,152	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Overby, Marcia/L.</u>				
3	Title: <u>Associate Vice Chancellor **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,124		\$ 11,124	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,077		\$ 7,077	
13	Unemployment Insurance	\$ 93		\$ 93	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Extra Comp Service		\$ 2,520	\$ 2,520	UA Foundation - Chancellor
	Explain:				
23	Total Compensation	\$ 133,184	\$ 2,520	\$ 135,704	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Assoc For Administration at \$75,000 until promotion on 01/01/2016 to Associate Vice Chancellor at \$110,000

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Parnell, Pauline</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 110,337			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,337	\$ -	\$ 110,337	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,124		\$ 11,124	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,401		\$ 8,401	
13	Unemployment Insurance	\$ 110		\$ 110	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,862	0	\$ 134,862	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Peer, Diana/K.</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 103,344			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,344	\$ -	\$ 103,344	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,468		\$ 14,468	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,777		\$ 7,777	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,805	0	\$ 125,805	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Penner-Williams, Janet/</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 128,860			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,860	\$ -	\$ 128,860	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,886		\$ 12,886	
10	Health Insurance	\$ 8,614		\$ 8,614	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,192		\$ 9,192	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,789	0	\$ 159,789	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Pepper, Jo Ann</u>				
3	Title: <u>Financial Systems Coord</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 111,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,180	\$ -	\$ 111,180	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,198		\$ 11,198	
10	Health Insurance	\$ 8,614		\$ 8,614	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,106		\$ 8,106	
13	Unemployment Insurance	\$ 106		\$ 106	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,118	0	\$ 140,118	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Pohl, Chris				
3	Title: Assoc Dir Of Athletics				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 115,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,500	\$ -	\$ 115,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,610		\$ 11,610	
10	Health Insurance	\$ 3,871		\$ 3,871	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,494		\$ 9,494	
13	Unemployment Insurance	\$ 124		\$ 124	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses Liberty Bowl Additional Comp		\$ 7,219	\$ 7,219	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,235	\$ 1,235	RAZORBACK FOUNDATION - Taxable
22	Other Compensation		\$ 140	\$ 140	Taxable Bowl benefit
	Explain:				
23	Total Compensation	\$ 141,313	\$ 8,594	\$ 149,907	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Power, Mark/Edward</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 203,816		UA Foundation - Univ Development
8	Total Base Salary	\$ -	\$ 203,816	\$ 203,816	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 10,266	\$ 10,266	UA Foundation - Univ Development
10	Health Insurance		\$ 12,092	\$ 12,092	UA Foundation - Univ Development
11	Life Insurance		\$ 78	\$ 78	UA Foundation - Univ Development
12	Social Security Match		\$ 10,495	\$ 10,495	UA Foundation - Univ Development
13	Unemployment Insurance		\$ 207	\$ 207	UA Foundation - Univ Development
14	Long-Term Disability Insurance		\$ 36	\$ 36	UA Foundation - Univ Development
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UA Foundation - Univ Development
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment		\$ 700	\$ 700	UA Foundation - Univ Development
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 243,690	\$ 243,690	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Putt, Randy</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 108,756			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,756	\$ -	\$ 108,756	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,956		\$ 10,956	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,910		\$ 7,910	
13	Unemployment Insurance	\$ 103		\$ 103	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,897	0	\$ 140,897	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rankin, Jim</u>				
3	Title: <u>Vice Prov. for Res & Econ Dev</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 174,804			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,701			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 25,112		Executive Salary Supplements
8	Total Base Salary	\$ 218,505	\$ 25,112	\$ 243,617	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,850	\$ 2,512	\$ 24,362	Executive Salary Supplements
10	Health Insurance	\$ 7,554	\$ 868	\$ 8,422	Executive Salary Supplements
11	Life Insurance	\$ 70	\$ 8	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 10,083	\$ 1,159	\$ 11,242	Executive Salary Supplements
13	Unemployment Insurance	\$ 218	\$ 25	\$ 243	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UA Foundation Taxable Allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 258,312	\$ 35,688	\$ 294,000	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Reynolds, Denise/B.</u>				
3	Title: <u>Asst V Chan for Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 109,650			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,650	\$ -	\$ 109,650	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,828		\$ 8,828	
10	Health Insurance	\$ 7,262		\$ 7,262	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,236		\$ 8,236	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,998	0	\$ 134,998	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Rhoads, Paul/Robert				
3	Title: Asst Football Coach **				
4	Base Salary: Salary within the Line-Item Maximum for 2015-16	\$ 138,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 211,728		Foundation Salary & Benefits -Football
8	Total Base Salary	\$ 138,272	\$ 211,728	\$ 350,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,609	\$ 7,058	\$ 11,667	Foundation Salary & Benefits -Football
10	Health Insurance	\$ 1,593	\$ 2,435	\$ 4,028	Foundation Salary & Benefits -Football
11	Life Insurance	\$ 10	\$ 16	\$ 26	Foundation Salary & Benefits -Football
12	Social Security Match	\$ 3,601	\$ 5,114	\$ 8,715	Foundation Salary & Benefits -Football
13	Unemployment Insurance	\$ 48	\$ 74	\$ 122	Foundation Salary & Benefits -Football
14	Long-Term Disability Insurance	\$ 5	\$ 7	\$ 12	Foundation Salary & Benefits -Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses		\$ -		
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Taxable club dues
22	Other Compensation		\$ 791	\$ 791	NonQualified Moving expense taxed
	Explain:				
23	Total Compensation	\$ 148,138	\$ 227,499	\$ 375,637	
24	Deferred Compensation Annual Accumulation but NOT Paid				

39.5063%
60.4937%

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Note: Hired on 02/24/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Robertson, Lona/J.</u>				
3	Title: <u>Associate Dean/ Interim Dean **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 187,630			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,370			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 200,000	\$ -	\$ 200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,388		\$ 16,388	
10	Health Insurance	\$ 3,860		\$ 3,860	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,065		\$ 10,065	
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Taught University Perspectives 1001</u>	\$ 1,300		\$ 1,300	
	Explain:				
23	Total Compensation	\$ 231,888	0	\$ 231,888	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Salary as Assoc Dean \$159,180 became Interim Dean on 06/01/16 at salary of \$200,000

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Robinson, Charles/F.</u>				
3	Title: <u>Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 185,764			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,441			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 9,795		Executive Salary Supplements
8	Total Base Salary	\$ 232,205	\$ 9,795	\$ 242,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,285	\$ 941	\$ 23,226	Executive Salary Supplements
10	Health Insurance	\$ 11,602	\$ 490	\$ 12,092	Executive Salary Supplements
11	Life Insurance	\$ 75	\$ 3	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 11,266	\$ 476	\$ 11,742	Executive Salary Supplements
13	Unemployment Insurance	\$ 230	\$ 10	\$ 240	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 35	\$ 1	\$ 36	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UA Foundation Taxable Allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 277,698	\$ 23,716	\$ 301,414	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rom, Curt/R.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 135,350			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,350	\$ -	\$ 135,350	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,535		\$ 13,535	
10	Health Insurance	\$ 3,871		\$ 3,871	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,300		\$ 9,300	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,304	0	\$ 162,304	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Ruff, Rosemary/H.</u>				
3	Title: <u>Asst Vice-Provost for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 114,434			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,434	\$ -	\$ 114,434	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,503		\$ 11,503	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,752		\$ 8,752	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,517	0	\$ 135,517	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rushing, Mark/</u>				
3	Title: <u>Asst V Chan for Advancement**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 136,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,000	\$ -	\$ 136,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,674		\$ 4,674	
10	Health Insurance	\$ 12,436		\$ 12,436	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 6,836		\$ 6,836	
13	Unemployment Insurance	\$ 89		\$ 89	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,149	0	\$ 160,149	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Was Dir of University Relations at \$88,000 until promotion on 04/01/16 to Asst Vice Chancellor for Advancement

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Saxena, Ashok</u>				
3	Title: <u>Vice Chancellor/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 217,818			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 54,454			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 52,728		Executive Salary Supplements
8	Total Base Salary	\$ 272,272	\$ 52,728	\$ 325,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,202	\$ 4,687	\$ 28,889	Executive Salary Supplements
10	Health Insurance	\$ 7,056	\$ 1,366	\$ 8,422	Executive Salary Supplements
11	Life Insurance	\$ 65	\$ 13	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 10,955	\$ 2,121	\$ 13,076	Executive Salary Supplements
13	Unemployment Insurance	\$ 277	\$ 54	\$ 331	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UA Foundation Taxable Allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 314,857	\$ 72,975	\$ 387,832	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Schimmel, Sean/William</u>				
3	Title: <u>Head Swimming Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 107,672			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,672	\$ -	\$ 107,672	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,767		\$ 10,767	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,016		\$ 9,016	
13	Unemployment Insurance	\$ 118		\$ 118	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Foundation Salary & Benefits -Swimming
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus Athletic other compensation per contract	\$ 5,000		\$ 5,000	
19	Special Bonuses Academic Progress Rate Incentive		\$ 600	\$ 600	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation Graduation rates incentive		\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION - Taxable
	Explain:				
23	Total Compensation	\$ 144,945	\$ 8,955	\$ 153,900	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Schook, Jean</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 173,998			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 173,998	\$ -	\$ 173,998	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,360		\$ 23,360	
10	Health Insurance	\$ 8,580		\$ 8,580	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,842		\$ 9,842	
13	Unemployment Insurance	\$ 169		\$ 169	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 216,963	0	\$ 216,963	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Scott, Marsha</u>				
3	Title: <u>Director of Outreach**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,762		\$ 5,762	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 33		\$ 33	
12	Social Security Match	\$ 4,581		\$ 4,581	
13	Unemployment Insurance	\$ 60		\$ 60	
14	Long-Term Disability Insurance	\$ 15		\$ 15	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,451	0	\$ 130,451	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Note: Hired 01/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Segrest, Rory/</u>				
3	Title: <u>Asst Football Coach **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	138,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 161,728		Foundation Salary & Benefits-Football
8	Total Base Salary	\$ 138,272	\$ 161,728	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,800	\$ 11,462	\$ 21,262	Foundation Salary & Benefits-Football
10	Health Insurance	\$ 5,573	\$ 6,519	\$ 12,092	Foundation Salary & Benefits-Football
11	Life Insurance	\$ 36	\$ 42	\$ 78	Foundation Salary & Benefits-Football
12	Social Security Match	\$ 5,486	\$ 6,417	\$ 11,903	Foundation Salary & Benefits-Football
13	Unemployment Insurance	\$ 131	\$ 154	\$ 285	Foundation Salary & Benefits-Football
14	Long-Term Disability Insurance	\$ 17	\$ 19	\$ 36	Foundation Salary & Benefits-Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,878	\$ 4,878	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses <u>Liberty Bowl Additional Comp</u>		\$ 20,000	\$ 20,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation <u>Liberty Bowl taxable benefit</u>		\$ 1,863	\$ 1,863	Taxable travel
	Explain:				
23	Total Compensation	\$ 159,315	\$ 214,187	\$ 373,502	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary was \$240,000 until increased on 02/13/16 to \$300,000

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Serafini, Mary Alice</u>				
3	Title: <u>Associate Vice Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 118,407			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 856			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,263	\$ -	\$ 119,263	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,016		\$ 12,016	
10	Health Insurance	\$ 8,614		\$ 8,614	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,764		\$ 8,764	
13	Unemployment Insurance	\$ 172		\$ 172	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,843	0	\$ 149,843	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Sharaf, Huda/F.</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 162,897			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,637			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,534	\$ -	\$ 178,534	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,927		\$ 8,927	
10	Health Insurance	\$ 12,092		\$ 12,092	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,382		\$ 10,382	
13	Unemployment Insurance	\$ 172		\$ 172	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 210,221	0	\$ 210,221	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Shields, Todd</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 187,630			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,922			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 21,852		Foundation Fulbright Arts & Sciences
8	Total Base Salary	\$ 230,552	\$ 21,852	\$ 252,404	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,054	\$ 2,186	\$ 25,240	Foundation Fulbright Arts & Sciences
10	Health Insurance	\$ 11,045	\$ 1,047	\$ 12,092	Foundation Fulbright Arts & Sciences
11	Life Insurance	\$ 71	\$ 7	\$ 78	Foundation Fulbright Arts & Sciences
12	Social Security Match	\$ 10,363	\$ 982	\$ 11,345	Foundation Fulbright Arts & Sciences
13	Unemployment Insurance	\$ 226	\$ 21	\$ 247	Foundation Fulbright Arts & Sciences
14	Long-Term Disability Insurance	\$ 33	\$ 3	\$ 36	Foundation Fulbright Arts & Sciences
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 548	\$ 52	\$ 600	Foundation Fulbright Arts & Sciences
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 275,892	\$ 26,150	\$ 302,042	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Sloan, Kathryn</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,411		\$ 7,411	
10	Health Insurance	\$ 12,276		\$ 12,276	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,116		\$ 10,116	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,049	0	\$ 170,049	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Smith III, Robb</u>				
3	Title: <u>Defensive Coordinator **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 138,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 661,728		Foundation Salary & Benefits -Football
8	Total Base Salary	\$ 138,272	\$ 661,728	\$ 800,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,580	\$ 21,920	\$ 26,500	Foundation Salary & Benefits -Football
10	Health Insurance	\$ 2,065	\$ 9,883	\$ 11,948	Foundation Salary & Benefits -Football
11	Life Insurance	\$ 13	\$ 65	\$ 78	Foundation Salary & Benefits -Football
12	Social Security Match	\$ 4,385	\$ 20,988	\$ 25,373	Foundation Salary & Benefits -Football
13	Unemployment Insurance	\$ 146	\$ 698	\$ 844	Foundation Salary & Benefits -Football
14	Long-Term Disability Insurance	\$ 6	\$ 30	\$ 36	Foundation Salary & Benefits -Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,013	\$ 8,013	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus		\$ -	\$ -	
19	Special Bonuses <u>Liberty Bowl Additional Comp</u>		\$ 62,500	\$ 62,500	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 988	\$ 988	RAZORBACK FOUNDATION - Taxable
22	Other Compensation <u>Athletic Club</u>		\$ 1,105	\$ 1,105	Taxed value of Club membership
	Explain: <u>Bowl game taxable benefit</u>		\$ 1,790	\$ 1,790	Taxed value of Bowl game travel
23	Total Compensation	\$ 149,467	\$ 789,708	\$ 939,175	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$750,000 until increased 04/01/16 to \$800,000

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Smith Jr., Michael/Charles</u>				
3	Title: <u>Asst Football Coach **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 138,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 261,728		Foundation Salary & Benefits -Football
8	Total Base Salary	\$ 138,272	\$ 261,728	\$ 400,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,474	\$ 12,253	\$ 18,727	Foundation Salary & Benefits -Football
10	Health Insurance	\$ 4,180	\$ 7,912	\$ 12,092	Foundation Salary & Benefits -Football
11	Life Insurance	\$ 27	\$ 51	\$ 78	Foundation Salary & Benefits -Football
12	Social Security Match	\$ 4,557	\$ 8,626	\$ 13,183	Foundation Salary & Benefits -Football
13	Unemployment Insurance	\$ 120	\$ 228	\$ 348	Foundation Salary & Benefits -Football
14	Long-Term Disability Insurance	\$ 12	\$ 24	\$ 36	Foundation Salary & Benefits -Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses <u>Liberty Bowl Additional Comp</u>		\$ 22,917	\$ 22,917	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ -		
22	Other Compensation <u>Bowl Game taxable benefit</u>		\$ 6,718	\$ 6,718	Taxable travel for Bowl game
	Explain:				
23	Total Compensation	\$ 153,642	\$ 320,457	\$ 474,099	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$275,000 until increased on 02/13/16 to \$400,000

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Smith, Thomas/E C</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 187,630			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,370			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 209,000	\$ -	\$ 209,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,540		\$ 12,540	
10	Health Insurance	\$ 8,580		\$ 8,580	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 11,002		\$ 11,002	
13	Unemployment Insurance	\$ 207		\$ 207	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: 2016 COEHP faculty award		\$ 1,500	\$ 1,500	Foundation - Education
				\$ -	
23	Total Compensation	\$ 242,043	\$ 1,500	\$ 243,543	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stafford, Phil/</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 109,568			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,307			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,875	\$ -	\$ 122,875	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,179		\$ 6,179	
10	Health Insurance	\$ 8,704		\$ 8,704	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,239		\$ 9,239	
13	Unemployment Insurance	\$ 121		\$ 121	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,932	0	\$ 147,932	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stehlik, Tracey</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 114,063			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,063	\$ -	\$ 114,063	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,496		\$ 11,496	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,141		\$ 9,141	
13	Unemployment Insurance	\$ 119		\$ 119	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses Liberty Bowl Additional Comp		\$ 7,129	\$ 7,129	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation Liberty Bowl taxable benefit		\$ 64	\$ 64	Taxable Bowl game travel
	Explain:				
23	Total Compensation	\$ 148,091	\$ 8,298	\$ 156,389	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Steinmetz, Joseph/E.				
3	Title: Chancellor**				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 291,748			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 72,937			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 85,315		Foundation-Executive Salary Supplements
8	Total Base Salary	\$ 364,685	\$ 85,315	\$ 450,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,234	\$ 4,266	\$ 22,500	Foundation-Executive Salary Supplements
10	Health Insurance	\$ 3,477	\$ 813	\$ 4,290	Foundation-Executive Salary Supplements
11	Life Insurance	\$ 32	\$ 7	\$ 39	Foundation-Executive Salary Supplements
12	Social Security Match	\$ 8,755	\$ 2,048	\$ 10,803	Foundation-Executive Salary Supplements
13	Unemployment Insurance	\$ 182	\$ 42	\$ 224	Foundation-Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 15	\$ 3	\$ 18	Foundation-Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		\$ 21,788	\$ 21,788	Non-taxable value of Chancellors house
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,427	\$ 1,427	UA Foundation
22	Other Compensation		\$ 2,262	\$ 2,262	2015 Liberty Bowl taxable travel
	Explain:				
23	Total Compensation	\$ 395,380	\$ 117,971	\$ 513,351	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 250,000		UA Foundation

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Hired 01/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stolfi, Larrie</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 111,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,180	\$ -	\$ 111,180	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,208		\$ 11,208	
10	Health Insurance	\$ 8,704		\$ 8,704	
11	Life Insurance	\$ 71		\$ 71	
12	Social Security Match	\$ 8,371		\$ 8,371	
13	Unemployment Insurance	\$ 109		\$ 109	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,579	0	\$ 140,579	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Summers, Matt</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 123,135			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123,135	\$ -	\$ 123,135	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,314		\$ 12,314	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,794		\$ 9,794	
13	Unemployment Insurance	\$ 141		\$ 141	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,251	\$ 8,251	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus		\$ -	\$ -	
19	Special Bonuses Liberty Bowl Additional Comp		\$ 10,261	\$ 10,261	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation Bowl Game taxable benefit		\$ 1,866	\$ 1,866	Taxable Bowl game travel
	Explain:				
23	Total Compensation	\$ 157,756	\$ 21,484	\$ 179,240	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Taurisani, Mark/D.				
3	Title: Asst Dir Of Athletics				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 124,359			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 35,641		Foundation Salary & Benefits -Football
8	Total Base Salary	\$ 124,359	\$ 35,641	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,436	\$ 3,564	\$ 16,000	Foundation Salary & Benefits -Football
10	Health Insurance	\$ 3,000	\$ 860	\$ 3,860	Foundation Salary & Benefits -Football
11	Life Insurance	\$ 61	\$ 17	\$ 78	Foundation Salary & Benefits -Football
12	Social Security Match	\$ 8,299	\$ 2,378	\$ 10,677	Foundation Salary & Benefits -Football
13	Unemployment Insurance	\$ 144	\$ 41	\$ 185	Foundation Salary & Benefits -Football
14	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36	Foundation Salary & Benefits -Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 10,708	\$ 10,708	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus		\$ -	\$ -	
19	Special Bonuses Liberty Bowl Additional Comp		\$ 13,333	\$ 13,333	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 988	\$ 988	RAZORBACK FOUNDATION - Taxable
22	Other Compensation Liberty Bowl taxable benefit		\$ 1,185	\$ 1,185	Bowl game taxable travel
	Explain:				
23	Total Compensation	\$ 148,327	\$ 68,722	\$ 217,049	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Taylor, Jennifer</u>				
3	Title: <u>Dir Of Res& Sponsored Program</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 126,563			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,563	\$ -	\$ 126,563	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,956		\$ 12,956	
10	Health Insurance	\$ 6,290		\$ 6,290	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,498		\$ 9,498	
13	Unemployment Insurance	\$ 128		\$ 128	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Eduational Differential.</u>	\$ 6,000		\$ 6,000	
	Explain:				
23	Total Compensation	\$ 161,549	0	\$ 161,549	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Thurman, Scotty/				
3	Title: Asst Basketball Coach**				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 121,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 48,999		Foundation Salary & Benefits-Basketball
8	Total Base Salary	\$ 121,815	\$ 48,999	\$ 170,814	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,629	\$ 3,068	\$ 10,697	Foundation Salary & Benefits-Basketball
10	Health Insurance	\$ 8,849	\$ 3,559	\$ 12,408	Foundation Salary & Benefits-Basketball
11	Life Insurance	\$ 56	\$ 22	\$ 78	Foundation Salary & Benefits-Basketball
12	Social Security Match	\$ 5,839	\$ 2,348	\$ 8,187	Foundation Salary & Benefits-Basketball
13	Unemployment Insurance	\$ 76	\$ 31	\$ 107	Foundation Salary & Benefits-Basketball
14	Long-Term Disability Insurance	\$ 26	\$ 10	\$ 36	Foundation Salary & Benefits-Basketball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,659	\$ 1,659	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation Teaching class AAST 3023-1	\$ 2,940		\$ 2,940	
	Explain:				
23	Total Compensation	\$ 147,230	\$ 60,801	\$ 208,031	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$86,287 until increased on 04/13/16 to \$170,814 with change in title from Project/Program Manager to Asst Basketball Coach

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Trainor, Kevin/L.</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 114,827			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,827	\$ -	\$ 114,827	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,406		\$ 10,406	
10	Health Insurance	\$ 7,231		\$ 7,231	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,104		\$ 9,104	
13	Unemployment Insurance	\$ 125		\$ 125	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,547	\$ 5,547	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses Liberty Bowl Additional Comp		\$ 7,177	\$ 7,177	Liberty Bowl Additional Comp
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ 465	\$ 465	Taxable Bowl travel
	Explain:				
23	Total Compensation	\$ 142,607	\$ 14,294	\$ 156,901	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Trantham, Matt</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 163,527			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 26,089		Foundation Salary & Benefits-AD Office
8	Total Base Salary	\$ 163,527	\$ 26,089	\$ 189,616	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,353	\$ 2,609	\$ 18,962	Foundation Salary & Benefits-AD Office
10	Health Insurance	\$ 10,304	\$ 1,644	\$ 11,948	Foundation Salary & Benefits-AD Office
11	Life Insurance	\$ 67	\$ 11	\$ 78	Foundation Salary & Benefits-AD Office
12	Social Security Match	\$ 9,348	\$ 1,492	\$ 10,840	Foundation Salary & Benefits-AD Office
13	Unemployment Insurance	\$ 179	\$ 28	\$ 207	Foundation Salary & Benefits-AD Office
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Foundation Salary & Benefits-AD Office
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus Special Allowance for FY16 per Section 13 of the FY16 Appropriations Act		\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION - Taxable
19	Special Bonuses Liberty Bowl Additional Comp		\$ 11,851	\$ 11,851	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 988	\$ 988	RAZORBACK FOUNDATION - Taxable
22	Other Compensation Liberty Bowl taxable benefit		\$ 844	\$ 844	Taxed value of Bowl game travel
	Explain:				
23	Total Compensation	\$ 199,809	\$ 55,560	\$ 255,369	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Turner, Stephen/Fort</u>				
3	Title: <u>Dir. of Research Accounting</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 111,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,180	\$ -	\$ 111,180	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,136		\$ 11,136	
10	Health Insurance	\$ 8,704		\$ 8,704	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,301		\$ 8,301	
13	Unemployment Insurance	\$ 109		\$ 109	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,444	0	\$ 140,444	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Van Horn, Dave				
3	Title: Head Baseball Coach **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 113,596			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 161,404		Foundation Salary & Benefits-Baseball
8	Total Base Salary	\$ 113,596	\$ 161,404	\$ 275,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,283	\$ 16,031	\$ 27,314	Foundation Salary & Benefits-Baseball
10	Health Insurance	\$ 4,995	\$ 7,097	\$ 12,092	Foundation Salary & Benefits-Baseball
11	Life Insurance	\$ 32	\$ 46	\$ 78	Foundation Salary & Benefits-Baseball
12	Social Security Match	\$ 5,820	\$ 8,270	\$ 14,090	Foundation Salary & Benefits-Baseball
13	Unemployment Insurance	\$ 147	\$ 208	\$ 355	Foundation Salary & Benefits-Baseball
14	Long-Term Disability Insurance	\$ 15	\$ 21	\$ 36	Foundation Salary & Benefits-Baseball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 11,614	\$ 11,614	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus Additional compensation per contract	\$ 74,087	\$ 74,087		
19	Special Bonuses Career Service payment	\$ 264	\$ 336	\$ 600	Foundation Salary & Benefits-Baseball
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
22	Other Compensation NCAA College World Series taxable benefit		\$ 832	\$ 832	Taxable Travel Benefit
	Explain:				
23	Total Compensation	\$ 210,239	\$ 205,859	\$ 416,098	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary \$246,535 until increased on 07/26/15 to \$275,000

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Van Laningham, Kathy/Mandrell</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 174,804			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 882			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,686	\$ -	\$ 175,686	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,659		\$ 17,659	
10	Health Insurance	\$ 3,860		\$ 3,860	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,888		\$ 9,888	
13	Unemployment Insurance	\$ 173		\$ 173	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 208,280	0	\$ 208,280	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Vitello, Tony</u>				
3	Title: <u>Asst Baseball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 78,967			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 81,289		Foundation Salary & Benefits -Baseball
8	Total Base Salary	\$ 78,967	\$ 81,289	\$ 160,256	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,897	\$ 8,129	\$ 16,026	Foundation Salary & Benefits -Baseball
10	Health Insurance	\$ 1,902	\$ 1,958	\$ 3,860	Foundation Salary & Benefits -Baseball
11	Life Insurance	\$ 38	\$ 40	\$ 78	Foundation Salary & Benefits -Baseball
12	Social Security Match	\$ 4,129	\$ 4,251	\$ 8,380	Foundation Salary & Benefits -Baseball
13	Unemployment Insurance	\$ 81	\$ 83	\$ 164	Foundation Salary & Benefits -Baseball
14	Long-Term Disability Insurance	\$ 18	\$ 18	\$ 36	Foundation Salary & Benefits -Baseball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,200	\$ 4,200	Foundation Salary & Benefits -Baseball
16	House(s) Provided or Housing Allowance		\$ -		
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
18	Annual Bonus		\$ -		
19	Special Bonuses		\$ -		
20	Additional Life Insurance Premiums		\$ -		
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 781	\$ 781	Taxable club dues
22	Other Compensation		\$ -		
	Explain:				
23	Total Compensation	\$ 93,032	\$ 100,749	\$ 193,781	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Waller, Matthew/A.				
3	Title: Dean Of Business Administration**				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 337,010			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 62,990		Foundation-Sam Walton Leadership chair
8	Total Base Salary	\$ 337,010	\$ 62,990	\$ 400,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,066	\$ 4,872	\$ 30,938	Foundation-Sam Walton Leadership chair
10	Health Insurance	\$ 10,188	\$ 1,904	\$ 12,092	Foundation-Sam Walton Leadership chair
11	Life Insurance	\$ 66	\$ 12	\$ 78	Foundation-Sam Walton Leadership chair
12	Social Security Match	\$ 10,660	\$ 1,992	\$ 12,652	Foundation-Sam Walton Leadership chair
13	Unemployment Insurance	\$ 269	\$ 50	\$ 319	Foundation-Sam Walton Leadership chair
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Foundation-Sam Walton Leadership chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,000	\$ 1,000	Foundation-Sam Walton Leadership chair
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 384,289	\$ 72,826	\$ 457,115	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note : Salary \$310,000 until increased to \$400,000 on 05/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Walton, T.A.</u>				
3	Title: <u>Research Associate **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 118,484			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,321			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
	Remaining Salary from other Sources		\$ 6,945		Foundation -Electrical Engineering
8	Total Base Salary	\$ 147,805	\$ 6,945	\$ 154,750	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,115	\$ 663	\$ 14,778	Foundation -Electrical Engineering
10	Health Insurance	\$ 11,682	\$ 549	\$ 12,231	Foundation -Electrical Engineering
11	Life Insurance	\$ 75	\$ 3	\$ 78	Foundation -Electrical Engineering
12	Social Security Match	\$ 9,471	\$ 445	\$ 9,916	Foundation -Electrical Engineering
13	Unemployment Insurance	\$ 136	\$ 6	\$ 142	Foundation -Electrical Engineering
14	Long-Term Disability Insurance	\$ 34	\$ 2	\$ 36	Foundation -Electrical Engineering
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,318	\$ 8,613	\$ 191,931	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** salary \$140,810 until increased to \$154,750 on 01/01/2016
 (total salary for FY16 was \$147,780)

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Watkins, Melvin/Lenzo				
3	Title: Asst Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 121,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 216,666		Foundation Salary & Benefits -Basketball
8	Total Base Salary	\$ 121,815	\$ 216,666	\$ 338,481	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,857	\$ 17,532	\$ 27,389	Foundation Salary & Benefits -Basketball
10	Health Insurance	\$ 4,300	\$ 7,648	\$ 11,948	Foundation Salary & Benefits -Basketball
11	Life Insurance	\$ 28	\$ 50	\$ 78	Foundation Salary & Benefits -Basketball
12	Social Security Match	\$ 5,009	\$ 8,908	\$ 13,917	Foundation Salary & Benefits -Basketball
13	Unemployment Insurance	\$ 126	\$ 223	\$ 349	Foundation Salary & Benefits -Basketball
14	Long-Term Disability Insurance	\$ 13	\$ 23	\$ 36	Foundation Salary & Benefits -Basketball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 14,250	\$ 14,250	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation Spousal travel benefit		\$ 1,063	\$ 1,063	Taxable travel
	Explain:				
23	Total Compensation	\$ 141,148	\$ 267,468	\$ 408,616	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Watson, Jason/Michael</u>				
3	Title: <u>Head Volleyball Coach **</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 113,596			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 51,404		Foundation Salary & Benefits -Volleyball
8	Total Base Salary	\$ 113,596	\$ 51,404	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,974	\$ 3,609	\$ 11,583	Foundation Salary & Benefits -Volleyball
10	Health Insurance	\$ 3,468	\$ 1,570	\$ 5,038	Foundation Salary & Benefits -Volleyball
11	Life Insurance	\$ 23	\$ 10	\$ 33	Foundation Salary & Benefits -Volleyball
12	Social Security Match	\$ 4,675	\$ 2,115	\$ 6,790	Foundation Salary & Benefits -Volleyball
13	Unemployment Insurance	\$ 61	\$ 28	\$ 89	Foundation Salary & Benefits -Volleyball
14	Long-Term Disability Insurance	\$ 10	\$ 5	\$ 15	Foundation Salary & Benefits -Volleyball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,039	\$ 4,039	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
18	Annual Bonus		\$ -	\$ -	
19	Special Bonuses <u>Athletic Other Comp per contract</u>	\$ 4,841	\$ 4,841		
20	Additional Life Insurance Premiums		\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
22	Other Compensation		\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 134,649	\$ 62,779	\$ 197,428	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Hired on 01/07/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Whatley, Tina/L.</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 109,286			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,286	\$ -	\$ 109,286	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,989		\$ 10,989	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,406		\$ 8,406	
13	Unemployment Insurance	\$ 110		\$ 110	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,505	0	\$ 129,505	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>White, Michael/W.</u>				
3	Title: <u>Associate Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 107,814			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,366			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,180	\$ -	\$ 111,180	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,118		\$ 11,118	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,355		\$ 8,355	
13	Unemployment Insurance	\$ 109		\$ 109	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,652	0	\$ 135,652	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Wood, Danielle/L.</u>				
3	Title: <u>Dir of Affirmative Action</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 102,428			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,428	\$ -	\$ 102,428	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,328		\$ 5,328	
10	Health Insurance	\$ 3,890		\$ 3,890	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,047		\$ 8,047	
13	Unemployment Insurance	\$ 105		\$ 105	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Teaching MGMT 4103 - Fall	\$ 5,000		\$ 5,000	
	Explain: Teaching MGMT 4103 - Spring	\$ 5,000		\$ 5,000	
23	Total Compensation	\$ 130,612	0	\$ 130,612	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note salary was \$93,177 until added Title IX duties 05/03/16

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Wyrick, Chris/C.				
3	Title: Vice Chance for Univ. Advancement **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 238,810			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 59,263			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 11,927		Foundation - Executive salary supplements
8	Total Base Salary	\$ 298,073	\$ 11,927	\$ 310,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,103	\$ 525	\$ 13,628	Foundation - Executive salary supplements
10	Health Insurance	\$ 11,626	\$ 466	\$ 12,092	Foundation - Executive salary supplements
11	Life Insurance	\$ 75	\$ 3	\$ 78	Foundation - Executive salary supplements
12	Social Security Match	\$ 12,484	\$ 500	\$ 12,984	Foundation - Executive salary supplements
13	Unemployment Insurance	\$ 304	\$ 15	\$ 319	Foundation - Executive salary supplements
14	Long-Term Disability Insurance	\$ 35	\$ 1	\$ 36	Foundation - Executive salary supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Foundation - Vice Chan for Advancement
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,236	\$ 4,236	UA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 335,700	\$ 29,673	\$ 365,373	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary was \$298,579 until increased to \$310,000 on 09/01/15

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Zimmerman, Matt				
3	Title: Asst Basketball Coach - Project/Program Manager **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 116,739			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 60,820		Foundation Salary & Benefits -Basketball
8	Total Base Salary	\$ 116,739	\$ 60,820	\$ 177,560	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,852	\$ 5,904	\$ 17,756	Foundation Salary & Benefits -Basketball
10	Health Insurance	\$ 2,578	\$ 1,285	\$ 3,863	Foundation Salary & Benefits -Basketball
11	Life Insurance	\$ 51	\$ 27	\$ 78	Foundation Salary & Benefits -Basketball
12	Social Security Match	\$ 5,644	\$ 2,940	\$ 8,584	Foundation Salary & Benefits -Basketball
13	Unemployment Insurance	\$ 121	\$ 63	\$ 184	Foundation Salary & Benefits -Basketball
14	Long-Term Disability Insurance	\$ 24	\$ 12	\$ 36	Foundation Salary & Benefits -Basketball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,413	\$ 7,413	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,009	\$ 78,464	\$ 215,474	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary as Asst Basketball Coach was \$190,814 until 05/01/16 when title changed to Project/Program Manager at \$111,287

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - AREON</u>				
2	Employee Name: <u>Clark, Bobby</u>				
3	Title: <u>AREON Network Engineer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,146		\$ 8,146	
10	Health Insurance	\$ 7,262		\$ 7,262	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,577		\$ 8,577	
13	Unemployment Insurance	\$ 112		\$ 112	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 664	\$ 664	Non-Qualified Moving expense
	Explain:				
23	Total Compensation	\$ 139,211	\$ 664	\$ 139,875	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - AREON</u>				
2	Employee Name: <u>Fulkerson, Steven</u>				
3	Title: <u>AREON Executive Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 169,125			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 169,125	\$ -	\$ 169,125	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,913		\$ 16,913	
10	Health Insurance	\$ 3,860		\$ 3,860	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,754		\$ 9,754	
13	Unemployment Insurance	\$ 164		\$ 164	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,930	0	\$ 199,930	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - AREON</u>				
2	Employee Name: <u>Merrifield, David/L</u>				
3	Title: <u>AREON Chief Technology Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 151,875			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151,875	\$ -	\$ 151,875	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,278		\$ 15,278	
10	Health Insurance	\$ 8,422		\$ 8,422	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,528		\$ 9,528	
13	Unemployment Insurance	\$ 148		\$ 148	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 186,265	0	\$ 186,265	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - AREON</u>				
2	Employee Name: <u>Ramoly, Scott/Gregory</u>				
3	Title: <u>AREON Network Engineer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 118,208			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,208	\$ -	\$ 118,208	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,821		\$ 11,821	
10	Health Insurance	\$ 8,704		\$ 8,704	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,740		\$ 8,740	
13	Unemployment Insurance	\$ 115		\$ 115	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,702	0	\$ 147,702	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Archaeological Survey</u>				
2	Employee Name: <u>Sabo III, George</u>				
3	Title: <u>Dir Ark Archaeological Survey</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 107,100			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,100	\$ -	\$ 107,100	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,800		\$ 10,800	
10	Health Insurance	\$ 8,704		\$ 8,704	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,873		\$ 7,873	
13	Unemployment Insurance	\$ 103		\$ 103	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,594	0	\$ 135,594	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

UNIVERSITY OF ARKANSAS

**ARKANSAS SCHOOL FOR MATH,
SCIENCES AND THE ARTS**

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas School for Mathematics, Sciences and the Arts</u>				
2	Employee Name: <u>Corey Alderdice</u>				
3	Title: <u>ASMSA Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 119,651			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,651	0	\$ 119,651	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,994		\$ 8,994	
10	Health Insurance	\$ 11,471		\$ 11,471	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,137		\$ 7,137	
13	Unemployment Insurance	\$ 96		\$ 96	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 3,565		\$ 3,565	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,027	0	\$ 151,027	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Ashley Smith

Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS
CRIMINAL JUSTICE INSTITUTE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: Criminal Justice Institute--UA System				
2	Employee Name: Dr. Cheryl P. May				
3	Title: Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 124,185			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,185	0	\$ 124,185	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,509		\$ 12,509	
10	Health Insurance	\$ 7,262		\$ 7,262	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,241		\$ 7,241	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus--Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 152,333	0	\$ 152,333	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Margaret Cotton

Phone No. 501-570-8048

UNIVERSITY OF ARKANSAS
CLINTON SCHOOL OF PUBLIC SERVICE

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas - Clinton School of Public Service</u>				
2	Employee Name: <u>Rutherford, James/L.</u>				
3	Title: <u>Dean of Clinton School</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 189,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 189,000	\$ -	\$ 189,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,960		\$ 18,960	
10	Health Insurance	\$ 8,580		\$ 8,580	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,074		\$ 10,074	
13	Unemployment Insurance	\$ 187		\$ 187	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 227,515	0	\$ 227,515	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

UNIVERSITY OF ARKANSAS
DIVISION OF AGRICULTURE

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Auchterlonie, Elizabeth/C.</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 143,767			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 143,767	\$ -	\$ 143,767	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,467		\$ 14,467	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,466		\$ 9,466	
13	Unemployment Insurance	\$ 143		\$ 143	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,733	0	\$ 172,733	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Boyster, Samuel L</u>				
3	Title: <u>Dir. Of Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 137,473			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	-			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	137,473	-	137,473	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	13,146	-	13,146	
10	Health Insurance	12,087	-	12,087	
11	Life Insurance	75	-	75	
12	Social Security Match	8,922	-	8,922	
13	Unemployment Insurance	105	-	105	
14	Long-Term Disability Insurance	41	-	41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	-	-	-	
	Explain:				
23	Total Compensation	\$ 171,849	\$ -	\$ 171,849	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash Manager

Phone No. 501-671-2061

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Breeding, Steve/W</u>				
3	Title: <u>Director of Springdale Lab</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 106,920			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 19,643			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 126,563	\$ -	\$ 126,563	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,726		\$ 12,726	
10	Health Insurance	\$ 8,704		\$ 8,704	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,241		\$ 9,241	
13	Unemployment Insurance	\$ 127		\$ 127	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,175	0	\$ 158,175	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Cartwright, Richard D</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 168,383			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	-			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	168,383	-	168,383	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	16,137	-	16,137	
10	Health Insurance	12,087	-	12,087	
11	Life Insurance	75	-	75	
12	Social Security Match	9,270	-	9,270	
13	Unemployment Insurance	129	-	129	
14	Long-Term Disability Insurance	41	-	41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	-	-	-	
	Explain:				
23	Total Compensation	\$ 206,122	\$ -	\$ 206,122	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash Manager

Phone No. 501-671-2061

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Cochran, Mark/J</u>				
3	Title: <u>Vice Pres For Agriculture</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 208,808			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 47,766			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,828		VPAG Operational Fund
8	Total Base Salary	\$ 256,574	\$ 3,828	\$ 260,402	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,726	\$ 384	\$ 26,110	
10	Health Insurance	\$ 8,454	\$ 126	\$ 8,580	
11	Life Insurance	\$ 77	\$ 1	\$ 78	
12	Social Security Match	\$ 11,963	\$ 178	\$ 12,141	
13	Unemployment Insurance	\$ 277	\$ 4	\$ 281	
14	Long-Term Disability Insurance	\$ 35	\$ 1	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	VPAG Operational Fund
16	House(s) Provided or Housing Allowance		\$ 18,000	\$ 18,000	VPAG Operational Fund
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 690	\$ 10	\$ 700	VPAG Operational Fund
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 303,796	\$ 29,732	\$ 333,528	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

98.5300%
1.4700%

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Culver, Chuck</u>				
3	Title: <u>Dir. Of Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 130,715			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,715	\$ -	\$ 130,715	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,161		\$ 13,161	
10	Health Insurance	\$ 12,258		\$ 12,258	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,221		\$ 9,221	
13	Unemployment Insurance	\$ 127		\$ 127	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Season Football tickets per hiring agreement		\$ 408	\$ 408	VPAG Operational Fund
	Explain:				
23	Total Compensation	\$ 166,496	\$ 408	\$ 166,904	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Dombek, Donald/G.</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,798			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,613	\$ -	\$ 105,613	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,651		\$ 10,651	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,938		\$ 7,938	
13	Unemployment Insurance	\$ 104		\$ 104	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,196	0	\$ 129,196	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Phelps, Elisabeth Jean</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 101,210			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	-			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	101,210	-	101,210	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	9,779	-	9,779	
10	Health Insurance	3,775	-	3,775	
11	Life Insurance	75	-	75	
12	Social Security Match	7,342	-	7,342	
13	Unemployment Insurance	78	-	78	
14	Long-Term Disability Insurance	41	-	41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	-	-	-	
	Explain:				
23	Total Compensation	\$ 122,300	\$ -	\$ 122,300	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash Manager

Phone No. 501-671-2061

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Renk, Bryan/Zachary</u>				
3	Title: <u>Research Scientist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,068		\$ 8,068	
10	Health Insurance	\$ 11,237		\$ 11,237	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,231		\$ 9,231	
13	Unemployment Insurance	\$ 121		\$ 121	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 132	\$ 132	NonQualified Moving expense
	Explain:		\$ 167	\$ 167	Qualified Moving expense
				\$ -	
				\$ -	
23	Total Compensation	\$ 153,771	\$ 299	\$ 154,070	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Reynolds, Sharon Holder</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 102,348			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	-			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	102,348	-	102,348	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	9,898	-	9,898	
10	Health Insurance	12,572	-	12,572	
11	Life Insurance	75	-	75	
12	Social Security Match	7,247	-	7,247	
13	Unemployment Insurance	79	-	79	
14	Long-Term Disability Insurance	41	-	41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	-	-	-	
	Explain:				
23	Total Compensation	\$ 132,261	\$ -	\$ 132,261	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash Manager

Phone No. 501-671-2061

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Roeder, Richard/Anthony</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 179,752			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 21,569			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 201,321	\$ -	\$ 201,321	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,192		\$ 20,192	
10	Health Insurance	\$ 8,422		\$ 8,422	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,260		\$ 10,260	
13	Unemployment Insurance	\$ 198		\$ 198	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 241,107	0	\$ 241,107	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Smedley, Ken/J.</u>				
3	Title: <u>Project/Program Director**</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,500	\$ -	\$ 100,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,215		\$ 13,215	
10	Health Insurance	\$ 12,383		\$ 12,383	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 6,538		\$ 6,538	
13	Unemployment Insurance	\$ 85		\$ 85	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,835	0	\$ 132,835	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Note: Salary was \$81,775 until increased to \$100,500 01/01/2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Sortor, Anne Ruth</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 168,383			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	-			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	168,383	-	168,383	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	19,364	-	19,364	
10	Health Insurance	5,169	-	5,169	
11	Life Insurance	316	-	316	
12	Social Security Match	2,303	-	2,303	
13	Unemployment Insurance	129	-	129	
14	Long-Term Disability Insurance	41	-	41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	-	-	-	
	Explain:				
23	Total Compensation	\$ 195,705	\$ -	\$ 195,705	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash Manager

Phone No. 501-671-2061

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Watson Jr., Clarence/E.</u>				
3	Title: <u>Assoc Vice Pres -Exper Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 183,945			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,530			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 216,475	\$ -	\$ 216,475	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,648		\$ 21,648	
10	Health Insurance	\$ 8,422		\$ 8,422	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,559		\$ 10,559	
13	Unemployment Insurance	\$ 211		\$ 211	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 257,429	0	\$ 257,429	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Windham, Tony E</u>				
3	Title: <u>Associate V.P of Extension Service/Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 183,945			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	23,002			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	206,947	-	206,947	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	19,832	-	19,832	
10	Health Insurance	12,087	-	12,087	
11	Life Insurance	75	-	75	
12	Social Security Match	9,686	-	9,686	
13	Unemployment Insurance	159	-	159	
14	Long-Term Disability Insurance	41	-	41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	-	-	-	
	Explain:				
23	Total Compensation	\$ 248,828	\$ -	\$ 248,828	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash Manager

Phone No. 501-671-2061

UNIVERSITY OF ARKANSAS

FORT SMITH

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paul B. Beran</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 202,884			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,116			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 210,000	0	\$ 210,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,000		\$ 21,000	
10	Health Insurance	\$ 6,953		\$ 6,953	
11	Life Insurance	\$ 993		\$ 993	
12	Social Security Match	\$ 10,299		\$ 10,299	
13	Unemployment Insurance	\$ 58		\$ 58	
14	Long-Term Disability Insurance	\$ 2,352		\$ 2,352	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		1947	\$ 1,947	UA Fort Smith Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000	22000	\$ 40,000	UA Fort Smith Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 269,655	23947	\$ 293,602	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Georgia M. Hale</u>				
3	Title: <u>Provost/Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 172,377			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,623			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,000		\$ 18,000	
10	Health Insurance	\$ 4,246		\$ 4,246	
11	Life Insurance	\$ 851		\$ 851	
12	Social Security Match	\$ 9,977		\$ 9,977	
13	Unemployment Insurance	\$ 54		\$ 54	
14	Long-Term Disability Insurance	\$ 2,016		\$ 2,016	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 215,144	0	\$ 215,144	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Ron Darbeau</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 3,646		\$ 3,646	
11	Life Insurance	\$ 662		\$ 662	
12	Social Security Match	\$ 10,500		\$ 10,500	
13	Unemployment Insurance	\$ 42		\$ 42	
14	Long-Term Disability Insurance	\$ 1,176		\$ 1,176	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,926	0	\$ 170,926	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paul Hankins</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 3,646		\$ 3,646	
11	Life Insurance	\$ 662		\$ 662	
12	Social Security Match	\$ 10,624		\$ 10,624	
13	Unemployment Insurance	\$ 42		\$ 42	
14	Long-Term Disability Insurance	\$ 1,176		\$ 1,176	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,150	0	\$ 170,150	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Lee E. Krehbiel</u>				
3	Title: <u>Vice Chancellor for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 157,869			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,131			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,761		\$ 15,761	
10	Health Insurance	\$ 9,814		\$ 9,814	
11	Life Insurance	\$ 746		\$ 746	
12	Social Security Match	\$ 9,949		\$ 9,949	
13	Unemployment Insurance	\$ 47		\$ 47	
14	Long-Term Disability Insurance	\$ 1,765		\$ 1,765	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,082	0	\$ 198,082	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Mary B. Lackie</u>				
3	Title: <u>Vice Chancellor for Institutional Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 143,363			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,363	0	\$ 143,363	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,875		\$ 20,875	
10	Health Insurance	\$ 9,814		\$ 9,814	
11	Life Insurance	\$ 681		\$ 681	
12	Social Security Match	\$ 9,332		\$ 9,332	
13	Unemployment Insurance	\$ 43		\$ 43	
14	Long-Term Disability Insurance	\$ 1,606		\$ 1,606	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 186,314	0	\$ 186,314	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Darrel Chris Rink</u>				
3	Title: <u>Director Western Arkansas Area Technical Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,641			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,220			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,861	0	\$ 105,861	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,821		\$ 14,821	
10	Health Insurance	\$ 4,246		\$ 4,246	
11	Life Insurance	\$ 501		\$ 501	
12	Social Security Match	\$ 8,028		\$ 8,028	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 1,186		\$ 1,186	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,675	0	\$ 134,675	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Bev L. McClendon</u>				
3	Title: <u>Dean of Work Force Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 104,663			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,663	0	\$ 104,663	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,556		\$ 10,556	
10	Health Insurance	\$ 4,246		\$ 4,246	
11	Life Insurance	\$ 497		\$ 497	
12	Social Security Match	\$ 7,963		\$ 7,963	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 1,172		\$ 1,172	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,029	0	\$ 130,029	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>William J. Pierce</u>				
3	Title: <u>Director of Plant Operations/Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 108,464			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,464	0	\$ 108,464	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,846		\$ 10,846	
10	Health Insurance	\$ 4,246		\$ 4,246	
11	Life Insurance	\$ 470		\$ 470	
12	Social Security Match	\$ 8,171		\$ 8,171	
13	Unemployment Insurance	\$ 33		\$ 33	
14	Long-Term Disability Insurance	\$ 1,221		\$ 1,221	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,451	0	\$ 133,451	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Carolyn W. Mosley</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 139,163			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		14000		UA Fort Smith Foundation
8	Total Base Salary	\$ 139,163	14000	\$ 153,163	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,316		\$ 15,316	
10	Health Insurance	\$ 3,646		\$ 3,646	
11	Life Insurance	\$ 728		\$ 728	
12	Social Security Match	\$ 9,576		\$ 9,576	
13	Unemployment Insurance	\$ 46		\$ 46	
14	Long-Term Disability Insurance	\$ 1,716		\$ 1,716	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,191	14000	\$ 184,191	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Stacey A. Jones</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 112,154			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,154	0	\$ 112,154	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,305		\$ 11,305	
10	Health Insurance	\$ 6,872		\$ 6,872	
11	Life Insurance	\$ 534		\$ 534	
12	Social Security Match	\$ 8,125		\$ 8,125	
13	Unemployment Insurance	\$ 34		\$ 34	
14	Long-Term Disability Insurance	\$ 1,256		\$ 1,256	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,180	0	\$ 141,180	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Diana L. Rowden</u>				
3	Title: <u>Assistant Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 110,995			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,995	0	\$ 110,995	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,105		\$ 11,105	
10	Health Insurance	\$ 4,246		\$ 4,246	
11	Life Insurance	\$ 525		\$ 525	
12	Social Security Match	\$ 8,332		\$ 8,332	
13	Unemployment Insurance	\$ 33		\$ 33	
14	Long-Term Disability Insurance	\$ 1,243		\$ 1,243	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,279	0	\$ 137,279	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Rita L. Barrett</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 108,858			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,858	0	\$ 108,858	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,886		\$ 10,886	
10	Health Insurance	\$ 4,967		\$ 4,967	
11	Life Insurance	\$ 515		\$ 515	
12	Social Security Match	\$ 7,911		\$ 7,911	
13	Unemployment Insurance	\$ 33		\$ 33	
14	Long-Term Disability Insurance	\$ 1,219		\$ 1,219	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,389	0	\$ 134,389	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>James R. Belcher</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 108,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,000	0	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,800		\$ 10,800	
10	Health Insurance	\$ 4,246		\$ 4,246	
11	Life Insurance	\$ 511		\$ 511	
12	Social Security Match	\$ 8,208		\$ 8,208	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 1,210		\$ 1,210	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,007	0	\$ 133,007	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>David A. McClellan</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 106,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,080	0	\$ 106,080	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,608		\$ 10,608	
10	Health Insurance	\$ 9,214		\$ 9,214	
11	Life Insurance	\$ 506		\$ 506	
12	Social Security Match	\$ 7,605		\$ 7,605	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 1,188		\$ 1,188	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,233	0	\$ 135,233	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Margaret M. Tanner</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 170,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,000	0	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,000		\$ 17,000	
10	Health Insurance	\$ 6,872		\$ 6,872	
11	Life Insurance	\$ 804		\$ 804	
12	Social Security Match	\$ 10,236		\$ 10,236	
13	Unemployment Insurance	\$ 51		\$ 51	
14	Long-Term Disability Insurance	\$ 1,904		\$ 1,904	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 206,867	0	\$ 206,867	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Dustin P. Smith</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,768			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,768	0	\$ 105,768	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,346		\$ 6,346	
10	Health Insurance	\$ 9,814		\$ 9,814	
11	Life Insurance	\$ 501		\$ 501	
12	Social Security Match	\$ 7,615		\$ 7,615	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 1,184		\$ 1,184	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,260	0	\$ 131,260	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Glenda G. Ezell</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,505		\$ 10,505	
10	Health Insurance	\$ 6,872		\$ 6,872	
11	Life Insurance	\$ 496		\$ 496	
12	Social Security Match	\$ 8,067		\$ 8,067	
13	Unemployment Insurance	\$ 29		\$ 29	
14	Long-Term Disability Insurance	\$ 1,176		\$ 1,176	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,145	0	\$ 132,145	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Kenneth R. Warden III</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,000		\$ 13,000	
10	Health Insurance	\$ 9,814		\$ 9,814	
11	Life Insurance	\$ 614		\$ 614	
12	Social Security Match	\$ 9,398		\$ 9,398	
13	Unemployment Insurance	\$ 39		\$ 39	
14	Long-Term Disability Insurance	\$ 1,456		\$ 1,456	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,321	0	\$ 164,321	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

UNIVERSITY OF ARKANSAS

LITTLE ROCK

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joel E. Anderson</u>				
3	Title: <u>Chancellor U of A at Little Rock</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 219,406			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 219,406	\$ -	\$ 219,406	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,031		\$ 22,031	
10	Health Insurance	\$ 8,671		\$ 8,671	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,062	\$ 385	\$ 10,446	
13	Unemployment Insurance	\$ 110		\$ 110	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation Fac/Staff
16	House(s) Provided or Housing Allowance	\$ 4,243		\$ 4,243	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 265,537	\$ 8,785	\$ 274,322	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Ignatius Azebeokhai</u>				
3	Title: <u>Dir/Instructional/Fac Dev/</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-2016</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,000		\$ 11,000	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,317	\$ -	\$ 8,317	
13	Unemployment Insurance	\$ 55		\$ 55	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 129,486	\$ -	\$ 129,486	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Alan H Bacot</u>					
3	Title: <u>Dir of Ark Institute of Government</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 123,866
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 123,866	\$ -	\$ 123,866		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 6,193	\$ -	\$ 6,193		
10	Health Insurance	\$ 10,043	\$ -	\$ 10,043		
11	Life Insurance	\$ 78	\$ -	\$ 78		
12	Social Security Match	\$ 9,108	\$ -	\$ 9,108		
13	Unemployment Insurance	\$ 62	\$ -	\$ 62		
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -		\$ -		
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 149,385	\$ -	\$ 149,385		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Ann B. Bain</u>				
3	Title: <u>Dean/Science & Math</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 160,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,070	\$ -	\$ 16,070	
10	Health Insurance	\$ 4,177	\$ -	\$ 4,177	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,655	\$ -	\$ 9,655	
13	Unemployment Insurance	\$ 80	\$ -	\$ 80	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 190,796	\$ -	\$ 190,796	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Deborah J. Baldwin</u>					
3	Title: <u>Vice Povost - Archives & Collections</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 143,310
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					\$ -
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 143,310	\$ -	\$ 143,310		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 14,356	\$ -	\$ 14,356		
10	Health Insurance	\$ 8,671	\$ -	\$ 8,671		
11	Life Insurance	\$ 78	\$ -	\$ 78		
12	Social Security Match	\$ 9,280	\$ -	\$ 9,280		
13	Unemployment Insurance	\$ 72	\$ -	\$ 72		
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ 800				
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 176,603	\$ -	\$ 175,803		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Abhijit Bhattacharyya</u>					
3	Title: <u>Associate Dean -EIT</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 131,396
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 131,396	\$ -	\$ 131,396		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 13,020	\$ -	\$ 13,020		
10	Health Insurance	\$ -	\$ -	\$ -		
11	Life Insurance	\$ 78	\$ -	\$ 78		
12	Social Security Match	\$ 7,621	\$ -	\$ 7,621		
13	Unemployment Insurance	\$ 65	\$ -	\$ 65		
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -		\$ -		
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation	\$ 2,400		\$ 2,400		
	Explain: Extra Comp					
23	Total Compensation	\$ 154,616	\$ -	\$ 154,616		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alexandru Biris</u>				
3	Title: <u>Director/Nanotechnology Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 146,510			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 146,510	\$ -	\$ 146,510	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,252	\$ -	\$ 15,252	
10	Health Insurance	\$ 4,177	\$ -	\$ 4,177	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 11,587	\$ -	\$ 11,587	
13	Unemployment Insurance	\$ 76	\$ -	\$ 76	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 178,316	\$ -	\$ 178,316	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Lisa Bond-Maupin</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 158,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 158,000	\$ -	\$ 158,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,800	\$ -	\$ 15,800	
10	Health Insurance	\$ 6,099	\$ -	\$ 6,099	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,495	\$ -	\$ 9,495	
13	Unemployment Insurance	\$ 79	\$ -	\$ 79	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 189,586	\$ -	\$ 189,586	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas Bunton</u>				
3	Title: <u>Assoc Dir/Computing Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 107,363			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,637			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,750	\$ -	\$ 3,750	
10	Health Insurance	\$ 2,168	\$ -	\$ 2,168	
11	Life Insurance	\$ 26	\$ -	\$ 26	
12	Social Security Match	\$ 3,000	\$ -	\$ 3,000	
13	Unemployment Insurance	\$ 20	\$ -	\$ 20	
14	Long-Term Disability Insurance	\$ 12	\$ -	\$ 12	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
	hire date was March/2016				
23	Total Compensation	\$ 128,976	\$ -	\$ 128,976	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Paula J Casey</u>				
3	Title: <u>Dean of Schools/College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 159,672			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 28,328			
7	Remaining Salary from other Sources	\$ -			
8	Total Base Salary	\$ 188,000	\$ -	\$ 188,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,800	\$ -	\$ 18,800	
10	Health Insurance	\$ 8,671	\$ -	\$ 8,671	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,993	\$ -	\$ 9,993	
13	Unemployment Insurance	\$ 94	\$ -	\$ 94	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 225,672	\$ -	\$ 225,672	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas Coffin</u>				
3	Title: <u>Research Associate NC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 105,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,225	\$ -	\$ 15,225	
10	Health Insurance	\$ 11,616	\$ -	\$ 11,616	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 8,033	\$ -	\$ 8,033	
13	Unemployment Insurance	\$ 53	\$ -	\$ 53	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 140,040	\$ -	\$ 140,040	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Mitchell Cole</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 94,544			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 5,456		Foundation - Athletic
8	Total Base Salary	\$ 94,544	\$ 5,456	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 729	\$ -	\$ 729	Foundation-Athletics
10	Health Insurance	\$ 1,006	\$ -	\$ 1,006	Foundation-Athletics
11	Life Insurance	\$ 13	\$ -	\$ 13	Foundation-Athletics
12	Social Security Match	\$ 1,082	\$ -	\$ 1,082	Foundation-Athletics
13	Unemployment Insurance	\$ 7	\$ -	\$ 7	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 6	\$ -	\$ 6	Foundation-Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		Foundation-Athletics
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
	hire date was May/2016				
23	Total Compensation	\$ 97,388	\$ 5,456	\$ 102,844	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Clint Conque</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 152,616			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 19,384		Foundation-Athletics
8	Total Base Salary	\$ 152,616	\$ 19,384	\$ 172,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,261	\$ 3,338	\$ 18,600	Foundation-Athletics
10	Health Insurance	\$ 10,716	\$ 1,361	\$ 12,078	Foundation-Athletics
11	Life Insurance	\$ 69	\$ 9	\$ 78	Foundation-Athletics
12	Social Security Match	\$ 9,029	\$ 2,213	\$ 11,242	Foundation-Athletics
13	Unemployment Insurance	\$ 76	\$ 17	\$ 93	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36	Foundation-Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,700		Auto Dealer Provided
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses		\$ 14,000		
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				Foundations-Athletics
22	Other Compensation		\$ -	\$ -	Foundations-Athletics
	Explain: Bonus for SBC Championship/NCAA win				
23	Total Compensation	\$ 187,800	\$ 47,026	\$ 214,126	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>William Decker</u>					
3	Title: <u>Dir Institutional Research</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 105,522
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					\$ 9,478
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 16,675	\$ -	\$ 16,675		
10	Health Insurance	\$ 3,829	\$ -	\$ 3,829		
11	Life Insurance	\$ 78	\$ -	\$ 78		
12	Social Security Match	\$ 8,407	\$ -	\$ 8,407		
13	Unemployment Insurance	\$ 58	\$ -	\$ 58		
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -		\$ -		
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 144,082	\$ -	\$ 144,082		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Christina S. Drale</u>				
3	Title: <u>Associate Vice Chancellor/Fac</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 120,640			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,640	\$ -	\$ 120,640	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,124		\$ 12,124	
10	Health Insurance	\$ 4,177		\$ 4,177	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,120	\$ -	\$ 9,120	
13	Unemployment Insurance	\$ 61		\$ 61	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 146,835	\$ -	\$ 146,835	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Laura Fine</u>				
3	Title: <u>Rsch/Ext Spec/Int State Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 130,684			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 130,684	\$ -	\$ 130,684	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,439	\$ -	\$ 10,439	
10	Health Insurance	\$ 4,608	\$ -	\$ 4,608	
11	Life Insurance	\$ 81	\$ -	\$ 81	
12	Social Security Match	\$ 7,808	\$ -	\$ 7,808	
13	Unemployment Insurance	\$ 52	\$ -	\$ 52	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 154,611	\$ -	\$ 154,611	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Wesley Flanigan</u>					
3	Title: <u>Head Basketball Coach</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 162,828
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ 24,143
8	Total Base Salary	\$ 162,828	\$ 24,143	\$ 186,971		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 16,190	\$ 4,371	\$ 20,560		
10	Health Insurance	\$ 10,675	\$ 1,403	\$ 12,078		
11	Life Insurance	\$ 69	\$ 9	\$ 78		
12	Social Security Match	\$ 8,346	\$ 2,282	\$ 10,628		
13	Unemployment Insurance	\$ 56	\$ 15	\$ 71		
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ 1,697		Auto Dealer Provided	
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -		\$ -		
19	Special Bonuses		\$ 6,000			
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain: Bonus for SBC Championship/NCAA win					
23	Total Compensation	\$ 198,195	\$ 39,924	\$ 230,421		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joe M. Foley</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 162,828			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 52,181		Foundation - Athletics
8	Total Base Salary	\$ 162,828	\$ 52,181	\$ 215,009	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,350	\$ 7,240	\$ 23,590	Foundation - Athletics
10	Health Insurance	\$ 3,322	\$ 1,065	\$ 4,387	Foundation - Athletics
11	Life Insurance	\$ 59	\$ 19	\$ 78	Foundation - Athletics
12	Social Security Match	\$ 7,001	\$ 3,771	\$ 10,771	Foundation - Athletics
13	Unemployment Insurance	\$ 82	\$ 36	\$ 118	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 27	\$ 9	\$ 36	Foundation - Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 1,507		Auto Dealer Provided
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 682	\$ 218	\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				Foundation - Athletics
22	Other Compensation				
	Explain: Sports Radio Show		\$ 15,000	\$ 15,000	Foundation - Athletics
	NCAA Woman's Basketball Bonus		\$ 5,000	\$ 5,000.00	Foundation - Athletics
23	Total Compensation	\$ 190,351	\$ 86,046	\$ 274,889	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Shearle Furnish</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 158,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 158,000	\$ -	\$ 158,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,800	\$ -	\$ 15,800	
10	Health Insurance	\$ 8,671	\$ -	\$ 8,671	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,638	\$ -	\$ 9,638	
13	Unemployment Insurance	\$ 79	\$ -	\$ 79	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 192,302	\$ -	\$ 192,302	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sandra R. Greenwood</u>				
3	Title: <u>Executive Assistant to the Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 144,791			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 10,916			
7	Remaining Salary from other Sources	\$ -			
8	Total Base Salary	\$ 155,707	\$ -	\$ 155,707	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,655	\$ -	\$ 15,655	
10	Health Insurance	\$ 8,671	\$ -	\$ 8,671	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,543	\$ -	\$ 9,543	
13	Unemployment Insurance	\$ 78	\$ -	\$ 78	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 190,668	\$ -	\$ 189,768	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Chaundra Love Hall</u>					
3	Title: <u>Assoc Vice Chancellor</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 118,025
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 118,025	\$ -	\$ 118,025		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 11,863	\$ -	\$ 11,863		
10	Health Insurance	\$ 12,004	\$ -	\$ 12,004		
11	Life Insurance	\$ 78	\$ -	\$ 78		
12	Social Security Match	\$ 8,734	\$ -	\$ 8,734		
13	Unemployment Insurance	\$ 59	\$ -	\$ 59		
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ 600		\$ 600		
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation	\$ 2,500		\$ 2,500		
	Explain: <u>Extra Comp</u>					
23	Total Compensation	\$ 153,899	\$ -	\$ 153,899		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John R Hall</u>				
3	Title: <u>Senior Rsch/Ext Specialist NC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 131,752			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 131,752	\$ -	\$ 131,752	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,588	\$ -	\$ 6,588	
10	Health Insurance	\$ 11,616	\$ -	\$ 11,616	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,058	\$ -	\$ 9,058	
13	Unemployment Insurance	\$ 66	\$ -	\$ 66	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 159,193	\$ -	\$ 159,193	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gregory L. Hamilton</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 109,511			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 109,511	\$ -	\$ 109,511	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,021	\$ -	\$ 11,021	
10	Health Insurance	\$ 12,078	\$ -	\$ 12,078	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 8,085	\$ -	\$ 8,085	
13	Unemployment Insurance	\$ 55	\$ -	\$ 55	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 141,564	\$ -	\$ 140,864	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Judith Hayn</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 101,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 101,500	\$ -	\$ 101,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,075	\$ -	\$ 5,075	
10	Health Insurance	\$ 3,655	\$ -	\$ 3,655	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,672	\$ -	\$ 7,672	
13	Unemployment Insurance	\$ 51	\$ -	\$ 51	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 118,067	\$ -	\$ 118,067	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Wanda

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda G. Hoover</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 108,825			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,656			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 114,481	\$ -	\$ 114,481	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,448	\$ -	\$ 11,448	
10	Health Insurance	\$ 4,177	\$ -	\$ 4,177	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 8,633	\$ -	\$ 8,633	
13	Unemployment Insurance	\$ 57	\$ -	\$ 57	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 138,910	\$ -	\$ 138,910	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-WebsterPhone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Kwanza Johnson</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 94,544			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 5,456		Donaghey Development Support
8	Total Base Salary	\$ 94,544	\$ 5,456	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 1,379	\$ 80	\$ 1,458	Donaghey Development Support
10	Health Insurance	\$ 952	\$ 55	\$ 1,006	Donaghey Development Support
11	Life Insurance	\$ 18	\$ 1	\$ 19	Donaghey Development Support
12	Social Security Match	\$ 1,479	\$ 85	\$ 1,565	Donaghey Development Support
13	Unemployment Insurance	\$ 10	\$ 1	\$ 10	Donaghey Development Support
14	Long-Term Disability Insurance	\$ 7	\$ 0	\$ 8	Donaghey Development Support
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		Foundation Fac&Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				Donaghey Development Support
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				Donaghey Development Support
22	Other Compensation				
	Explain:				
	employment started April, 2016				
23	Total Compensation	\$ 98,389	\$ 5,678	\$ 104,067	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Dean R Kahler</u>					
3	Title: <u>Vice Chancellor for Enrollment Mgmt</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 167,294
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					\$ 6,276
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 173,570	\$ -	\$ 173,570		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 12,150	\$ -	\$ 12,150		
10	Health Insurance	\$ 12,078	\$ -	\$ 12,078		
11	Life Insurance	\$ 78	\$ -	\$ 78		
12	Social Security Match	\$ 9,416	\$ 456	\$ 9,871		
13	Unemployment Insurance	\$ 87	\$ -	\$ 87		
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ 8,400		Transporation allowance	
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -				
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 207,414	\$ 8,856	\$ 207,869		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Brian Keltch</u>					
3	Title: <u>Assoc Dir/Computing Services</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 107,363
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					\$ 12,637
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 4,000	\$ -	\$ 4,000		
10	Health Insurance	\$ 2,904	\$ -	\$ 2,904		
11	Life Insurance	\$ 26	\$ -	\$ 26		
12	Social Security Match	\$ 2,923	\$ -	\$ 2,923		
13	Unemployment Insurance	\$ 20	\$ -	\$ 20		
14	Long-Term Disability Insurance	\$ 12	\$ -	\$ 12		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -		\$ -		
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
	employment started March, 2016					
23	Total Compensation	\$ 129,885	\$ -	\$ 129,885		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John Kirk</u>				
3	Title: <u>Dir Institute on Race & Ethnicity</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 119,501			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 18,654		Foundation Fac/Staff
8	Total Base Salary	\$ 119,501	\$ 18,654	\$ 138,155	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,662	\$ 1,492	\$ 11,155	Foundation Fac/Staff
10	Health Insurance	\$ 10,438	\$ 1,640	\$ 12,078	Foundation Fac/Staff
11	Life Insurance	\$ 67	\$ 11	\$ 78	Foundation Fac/Staff
12	Social Security Match	\$ 8,053	\$ 1,380	\$ 9,433	Foundation Fac/Staff
13	Unemployment Insurance	\$ 61	\$ 9	\$ 70	Foundation Fac/Staff
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Foundation Fac/Staff
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 1,680			extra compensation
	Explain: extra comp				
23	Total Compensation	\$ 149,493	\$ 23,191	\$ 171,004	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joni Lee</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 125,853			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 125,853	\$ -	\$ 125,853	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,675	\$ -	\$ 12,675	
10	Health Insurance	\$ 8,008	\$ -	\$ 8,008	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,169	\$ -	\$ 9,169	
13	Unemployment Insurance	\$ 63	\$ -	\$ 63	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 156,782	\$ -	\$ 156,782	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Johanna Lewis</u>				
3	Title: <u>Professor/Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 101,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 101,500	\$ -	\$ 101,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,150	\$ -	\$ 10,150	
10	Health Insurance	\$ 8,671	\$ -	\$ 8,671	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,429	\$ -	\$ 7,429	
13	Unemployment Insurance	\$ 51	\$ -	\$ 51	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 127,915	\$ -	\$ 127,915	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Daniel F. Littlefield</u>					
3	Title: <u>Dir of SRC/SR Research/Extension Specialist</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 103,229
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 103,229	\$ -	\$ 103,229		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 10,383	\$ -	\$ 10,383		
10	Health Insurance	\$ 3,870	\$ -	\$ 3,870		
11	Life Insurance	\$ 78	\$ -	\$ 78		
12	Social Security Match	\$ 7,828	\$ -	\$ 7,828		
13	Unemployment Insurance	\$ 52	\$ -	\$ 52		
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ 600				
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 126,075	\$ -	\$ 125,475		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Steven J. McClellan</u>					
3	Title: <u>Vice Chancellor for Finance & Admin</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 167,295
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					\$ 31,855
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 199,150	\$ -	\$ 199,150		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 6,721	\$ -	\$ 6,721		
10	Health Insurance	\$ 1,392	\$ -	\$ 1,392		
11	Life Insurance	\$ 26	\$ -	\$ 26		
12	Social Security Match	\$ 5,067	\$ 211	\$ 5,278		
13	Unemployment Insurance	\$ 34	\$ -	\$ 34		
14	Long-Term Disability Insurance	\$ 12	\$ -	\$ 12		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ 2,800	\$ 2,800	Transporation allowance	
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -				
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain: lump sum vacation pay					
	employment started 02/2016					
23	Total Compensation	\$ 212,402	\$ 3,011	\$ 215,414		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>David L Millay</u>					
3	Title: <u>Associate Vice Chancellor</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 116,000
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 116,000	\$ -	\$ 116,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 11,670		\$ 11,670		
10	Health Insurance	\$ 8,671		\$ 8,671		
11	Life Insurance	\$ 78		\$ 78		
12	Social Security Match	\$ 8,830	\$ -	\$ 8,830		
13	Unemployment Insurance	\$ 58		\$ 58		
14	Long-Term Disability Insurance	\$ 36		\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ 3,463	\$ 3,463	Use of UALR Auto	
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ 700		\$ 700		
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 146,044	\$ 3,463.1	\$ 149,507		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David Montague</u>				
3	Title: <u>Dir/Ofc International Program</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 100,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,896	\$ -	\$ 4,896	
10	Health Insurance	\$ 10,568	\$ -	\$ 10,568	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,182	\$ -	\$ 7,182	
13	Unemployment Insurance	\$ 49	\$ -	\$ 49	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 122,808	\$ -	\$ 122,808	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Kenneth O'Neal</u>					
3	Title: <u>VC University Advancement</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 118,487
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 118,487	\$ -	\$ 118,487		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 5,954	\$ -	\$ 5,954		
10	Health Insurance	\$ 10,043	\$ -	\$ 10,043		
11	Life Insurance	\$ 78	\$ -	\$ 78		
12	Social Security Match	\$ 8,742	\$ 155	\$ 8,897		
13	Unemployment Insurance	\$ 60	\$ -	\$ 60		
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ 2,100			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ 600		\$ 600		
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 144,000	\$ 2,255	\$ 144,155		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael R. Pakko</u>				
3	Title: <u>Economic Forecaster</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 162,051			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,606			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		IEA Director - Foundation
8	Total Base Salary	\$ 199,657	\$ -	\$ 199,657	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,166	\$ -	\$ 20,166	IEA Director - Foundation
10	Health Insurance	\$ 8,671	\$ -	\$ 8,671	IEA Director - Foundation
11	Life Insurance	\$ 78	\$ -	\$ 78	IEA Director - Foundation
12	Social Security Match	\$ 10,257	\$ -	\$ 10,257	IEA Director - Foundation
13	Unemployment Insurance	\$ 101	\$ -	\$ 101	IEA Director - Foundation
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	IEA Director - Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: <u>Extra Compensation</u>				
23	Total Compensation	\$ 238,966	\$ -	\$ 238,966	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Randall Patterson</u>					
3	Title: <u>Vice Provost - Student Affairs</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 125,000
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 12,007	\$ -	\$ 12,007		
10	Health Insurance	\$ 12,078	\$ -	\$ 12,078		
11	Life Insurance	\$ 78	\$ -	\$ 78		
12	Social Security Match	\$ 8,823	\$ -	\$ 8,823		
13	Unemployment Insurance	\$ 60	\$ -	\$ 60		
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -		\$ -		
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation	\$ -		\$ -		
	Explain:					
23	Total Compensation	\$ 158,082	\$ -	\$ 158,082		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gigi Peters</u>				
3	Title: <u>Research Associate NC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 104,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 104,050	\$ -	\$ 104,050	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,405	\$ -	\$ 10,405	
10	Health Insurance	\$ 7,573	\$ -	\$ 7,573	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,600	\$ -	\$ 7,600	
13	Unemployment Insurance	\$ 52	\$ -	\$ 52	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 129,794	\$ -	\$ 129,794	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Sonya F. Premeaux</u>					
3	Title: <u>Associate Dean/Professor</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 127,962
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					\$ 11,835
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 139,797	\$ -	\$ 139,797		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 13,980		\$ 13,980		
10	Health Insurance	\$ 344		\$ 344		
11	Life Insurance	\$ 78		\$ 78		
12	Social Security Match	\$ 9,345	\$ -	\$ 9,345		
13	Unemployment Insurance	\$ 70		\$ 70		
14	Long-Term Disability Insurance	\$ 36		\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -				
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 163,649	\$ -	\$ 163,649		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>John Rathje</u>					
3	Title: <u>Chief Technology Officer</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 144,791
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					\$ 10,209
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 155,000	\$ -	\$ 155,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 14,316	\$ -	\$ 14,316		
10	Health Insurance	\$ 11,071	\$ -	\$ 11,071		
11	Life Insurance	\$ 68	\$ -	\$ 68		
12	Social Security Match	\$ 10,521	\$ -	\$ 10,521		
13	Unemployment Insurance	\$ 72	\$ -	\$ 72		
14	Long-Term Disability Insurance	\$ 32	\$ -	\$ 32		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -		\$ -		
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 191,079	\$ -	\$ 191,079		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sherry Robertson</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 118,610			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 118,610	\$ -	\$ 118,610	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,861	\$ -	\$ 11,861	
10	Health Insurance	\$ 11,616	\$ -	\$ 11,616	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 8,416	\$ -	\$ 8,416	
13	Unemployment Insurance	\$ 59	\$ -	\$ 59	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 4,200	\$ -	\$ 4,200	APAC Program Income Fund
	Explain: APAC Program Income Fund	\$ 9,495		9495	Dr. Charles W. Donaldson Scholar
	Dr. Charles W. Donaldson Scholars	\$ -		0	
23	Total Compensation	\$ 164,371	\$ -	\$ 164,371	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Michael

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael H. Schwartz</u>				
3	Title: <u>Dean of Law School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 194,743			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,857			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		William H Bowen Fund
8	Total Base Salary	\$ 234,600	\$ -	\$ 234,600	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,528	\$ -	\$ 20,528	William H Bowen Fund
10	Health Insurance	\$ 11,616	\$ -	\$ 11,616	William H Bowen Fund
11	Life Insurance	\$ 78	\$ -	\$ 78	William H Bowen Fund
12	Social Security Match	\$ 10,581	\$ -	\$ 10,581	William H Bowen Fund
13	Unemployment Insurance	\$ 117	\$ -	\$ 117	William H Bowen Fund
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	William H Bowen Fund
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 277,556	\$ -	\$ 277,556	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Carlia Smith</u>				
3	Title: <u>Division Chief</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 102,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,200	\$ -	\$ 10,200	
10	Health Insurance	\$ 4,177	\$ -	\$ 4,177	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,587	\$ -	\$ 7,587	
13	Unemployment Insurance	\$ 51	\$ -	\$ 51	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 124,129	\$ -	\$ 124,129	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Zulma R Toro Ramos</u>					
3	Title: <u>Executive Vice Chancellor and Provost</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 199,407
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					\$ 35,423
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 234,830	\$ -	\$ 234,830		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 23,483	\$ -	\$ 23,483		
10	Health Insurance	\$ 4,177	\$ -	\$ 4,177		
11	Life Insurance	\$ 78	\$ -	\$ 78		
12	Social Security Match	\$ 10,483	\$ 375	\$ 10,858		
13	Unemployment Insurance	\$ 117	\$ -	\$ 117		
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ 8,400		Foundation Fac/Staff	
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -				
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 273,205	\$ 8,775	\$ 273,580		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Tito Viswanathan</u>				
3	Title: <u>Interim Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 101,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 101,500	\$ -	\$ 101,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,150	\$ -	\$ 10,150	
10	Health Insurance	\$ 3,655	\$ -	\$ 3,655	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,660	\$ -	\$ 7,660	
13	Unemployment Insurance	\$ 51	\$ -	\$ 51	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 123,130	\$ -	\$ 123,130	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jane P. Wayland</u>				
3	Title: <u>Dean of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 168,800			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 25,000		Donaghey Business Foundation
8	Total Base Salary	\$ 168,800	\$ 25,000	\$ 193,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,880	\$ 2,500	\$ 19,380	Donaghey Business Foundation
10	Health Insurance	\$ 3,638	\$ 539	\$ 4,177	Donaghey Business Foundation
11	Life Insurance	\$ 68	\$ 10	\$ 78	Donaghey Business Foundation
12	Social Security Match	\$ 8,811	\$ 1,305	\$ 10,116	Donaghey Business Foundation
13	Unemployment Insurance	\$ 84	\$ 13	\$ 97	Donaghey Business Foundation
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Donaghey Business Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 198,313	\$ 29,371	\$ 227,684	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Karen J. Wheeler</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 129,091			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 129,091	\$ -	\$ 129,091	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,834		\$ 18,834	
10	Health Insurance	\$ 4,177		\$ 4,177	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,189	\$ -	\$ 9,189	
13	Unemployment Insurance	\$ 65		\$ 65	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 162,270	\$ -	\$ 162,270	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1	Institution: <u>UALR</u>					
2	Employee Name: <u>Lawrence Whitman</u>					
3	Title: <u>Dean of Engineering - EIT</u>					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2015-2016					\$ 214,000
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					\$ -
6	UAMS Professional Income Allowance (2.5 multiplier)*					\$ -
7	Remaining Salary from other Sources					\$ -
8	Total Base Salary	\$ 214,000	\$ -	\$ 214,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match	\$ 15,717	\$ 4,791	\$ 20,508		
10	Health Insurance	\$ 8,160	\$ 2,487	\$ 10,648		
11	Life Insurance	\$ 60	\$ 18	\$ 78		
12	Social Security Match	\$ 12,102	\$ 3,689	\$ 15,790		
13	Unemployment Insurance	\$ 82	\$ 25	\$ 107		
14	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ -			
16	House(s) Provided or Housing Allowance					
17	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus	\$ -				
19	Special Bonuses					
20	Additional Life Insurance Premiums					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
	Explain:					
23	Total Compensation	\$ 250,149	\$ 11,018	\$ 261,167		
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No.

501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Lillian Wichinsky</u>				
3	Title: <u>Reseach Extension Specialist</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2015-2016</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,500	\$ -	\$ 10,500	
10	Health Insurance	\$ 4,067	\$ -	\$ 4,067	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,860	\$ -	\$ 7,860	
13	Unemployment Insurance	\$ 53	\$ -	\$ 53	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 1,655		\$ 1,655	APAC Program Income Fund
	Explain:	\$ 828		828	Summer Salary
23	Total Compensation	\$ 130,076	\$ -	\$ 130,076	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>James Youngquist</u>				
3	Title: <u>Ark Institute Econ Advanc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 143,946			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,357			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 174,303	\$ -	\$ 174,303	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,430	\$ -	\$ 17,430	
10	Health Insurance	\$ 8,340	\$ -	\$ 8,340	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,728	\$ -	\$ 9,728	
13	Unemployment Insurance	\$ 87	\$ -	\$ 87	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 210,002	\$ -	\$ 210,002	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

UNIVERSITY OF ARKANSAS

MONTICELLO

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Karla Hughes</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 202,883			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 47,117			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 250,000	0	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,555		\$ 11,555	
10	Health Insurance	\$ 1,680		\$ 1,680	
11	Life Insurance	\$ 33		\$ 33	
12	Social Security Match	\$ 8,696		\$ 8,696	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 8		\$ 8	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 3,507		\$ 3,507	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Wireless Allowance</u>	\$ 385		\$ 385	
23	Total Compensation	\$ 275,864	0	\$ 275,864	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Bob Ware</u>				
3	Title: <u>V/C McGehee</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,295		\$ 5,295	
10	Health Insurance	\$ 3,882		\$ 3,882	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,817		\$ 7,817	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900			
	<u>Wireless Allowance</u>	\$ 1,320			
23	Total Compensation	\$ 124,310	0	\$ 122,090	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jay Jones</u>				
3	Title: <u>V/C for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 144,316			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,240			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,556	0	\$ 178,556	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,936		\$ 17,936	
10	Health Insurance	\$ 12,291		\$ 12,291	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,833		\$ 9,833	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 800		\$ 800	
	<u>Wireless Allowance</u>	\$ 1,320			
23	Total Compensation	\$ 220,832	0	\$ 219,512	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Linda Rushing</u>				
3	Title: <u>V/C Crossett</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,590		\$ 10,590	
10	Health Insurance	\$ 4,031		\$ 4,031	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,853		\$ 7,853	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900		\$ 900	
	<u>Wireless Allowance</u>	\$ 1,200			
23	Total Compensation	\$ 129,670	0	\$ 128,470	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jay Hughes</u>				
3	Title: <u>V/C for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 117,305			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,305	0	\$ 117,305	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,423		\$ 16,423	
10	Health Insurance	\$ 3,882		\$ 3,882	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,882		\$ 8,882	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Wireless Allowance</u>	\$ 840			
23	Total Compensation	\$ 147,428	0	\$ 146,588	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Monticello				
2	Employee Name: Philip Tappe				
3	Title: Dean, Forest Resources/Director AFRC				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 140,282			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,282	0	\$ 140,282	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,028		\$ 14,028	
10	Health Insurance	\$ 12,291		\$ 12,291	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,348		\$ 9,348	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Wireless Device	\$ 840			
23	Total Compensation	\$ 176,885	0	\$ 176,045	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Monticello				
2	Employee Name: Peggy Doss				
3	Title: Interim V/C for Academic Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 128,139			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,139	0	\$ 128,139	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,051		\$ 18,051	
10	Health Insurance	\$ 8,814		\$ 8,814	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,614		\$ 9,614	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 800		\$ 800	
	Wireless Device	\$ 840			
23	Total Compensation	\$ 166,354	0	\$ 165,514	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Monticello				
2	Employee Name: Louis James				
3	Title: Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 107,140			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,140	0	\$ 107,140	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,774		\$ 10,774	
10	Health Insurance	\$ 9,153		\$ 9,153	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 7,867		\$ 7,867	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 600		\$ 600	
	Wireless Allowance	\$ 840			
23	Total Compensation	\$ 136,442	0	\$ 135,602	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Deborah Gasaway</u>				
3	Title: <u>Associate V/C for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,160			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,617	0	\$ 111,617	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,252		\$ 11,252	
10	Health Insurance	\$ 8,814		\$ 8,814	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,414		\$ 8,414	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 900		\$ 900	
	Wireless Device	\$ 840			
23	Total Compensation	\$ 141,933	0	\$ 141,093	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Mark Spencer</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,270			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,270	0	\$ 100,270	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,044		\$ 5,044	
10	Health Insurance	\$ 12,291		\$ 12,291	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,448		\$ 7,448	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 600		\$ 600	
23	Total Compensation	\$ 125,749	0	\$ 125,749	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Lisa Shemwell</u>				
3	Title: <u>Executive Assistant to the Chancellor & Chief of Staff</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,522			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,478			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,084		\$ 5,084	
10	Health Insurance	\$ 1,680		\$ 1,680	
11	Life Insurance	\$ 33		\$ 33	
12	Social Security Match	\$ 3,829		\$ 3,829	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 8		\$ 8	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Wireless Allowance</u>	\$ 350		\$ 350	
23	Total Compensation	\$ 120,984	0	\$ 120,984	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Suskie , Kelley W</u>				
3	Title: <u>Service Line Administrator</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 165018.94			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 165018.94	\$ 0.00	\$ 165018.94	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15583.69		\$ 15583.69	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10331.95		\$ 10331.95	
13	Unemployment Insurance	\$ 623.35		\$ 623.35	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 192669.93	\$ 0.00	\$ 192669.93	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Westfall , Christopher T</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 340881.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 531056.00	\$ 0.00	\$ 531056.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27147.64		\$ 27147.64	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 20900.86		\$ 20900.86	
13	Unemployment Insurance	\$ 2038.26		\$ 2038.26	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 21950.00		\$ 21950.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 816.05		\$ 816.05	
23	Total Compensation	\$ 622219.25	\$ 0.00	\$ 622219.25	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cornett , Lawrence E</u>				
3	Title: <u>Vice Chancellor for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 224073.60			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 224073.60	\$ 0.00	\$ 224073.60	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25332.96		\$ 25332.96	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11724.91		\$ 11724.91	
13	Unemployment Insurance	\$ 948.86		\$ 948.86	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 26788.00		\$ 26788.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3431.24		\$ 3431.24	
	FGP Taxable Health Benefits	\$ 1394.44		\$ 1394.44	
23	Total Compensation	\$ 306921.97	\$ 0.00	\$ 306921.97	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Childs , Gwen V				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 475437.00			
7	Remaining Salary from other Sources	-\$ 453181.00			
8	Total Base Salary	\$22,256.00	\$ 0.00	\$ 212431.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22743.12		\$ 22743.12	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 10109.77		\$ 10109.77	
13	Unemployment Insurance	\$ 849.92		\$ 849.92	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 15000.00		\$ 15000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1982.28		\$ 1982.28	
	FGP Taxable Health Benefits	\$ 568.87		\$ 568.87	
23	Total Compensation	\$ 276885.68	\$ 0.00	\$ 276885.68	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Parr , Michael D</u>				
3	Title: <u>Director of Pharmacy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 166773.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166773.00	\$ 0.00	\$ 166773.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16514.68		\$ 16514.68	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10130.97		\$ 10130.97	
13	Unemployment Insurance	\$ 604.99		\$ 604.99	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 206777.24	\$ 0.00	\$ 206777.24	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Middaugh , Donna J</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 112716.28			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112716.28	\$ 0.00	\$ 112716.28	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11271.60		\$ 11271.60	
10	Health Insurance	\$ 11566.44		\$ 11566.44	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8576.90		\$ 8576.90	
13	Unemployment Insurance	\$ 413.29		\$ 413.29	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 144658.51	\$ 0.00	\$ 144658.51	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bolt , Dawn M</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 133580.82			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133580.82	\$ 0.00	\$ 133580.82	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13544.19		\$ 13544.19	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9266.61		\$ 9266.61	
13	Unemployment Insurance	\$ 493.39		\$ 493.39	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 164845.57	\$ 0.00	\$ 164845.57	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Randof , Joyce E</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 128137.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128137.50	\$ 0.00	\$ 128137.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12903.72		\$ 12903.72	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9191.24		\$ 9191.24	
13	Unemployment Insurance	\$ 473.44		\$ 473.44	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 155435.94	\$ 0.00	\$ 155435.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Naramore , Holly J</u>				
3	Title: <u>Director of Project Coordination Office</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 110181.85			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110181.85	\$ 0.00	\$ 110181.85	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5549.08		\$ 5549.08	
10	Health Insurance	\$ 4111.64		\$ 4111.64	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8296.41		\$ 8296.41	
13	Unemployment Insurance	\$ 407.20		\$ 407.20	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129460.18	\$ 0.00	\$ 129460.18	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jacobs , Richard F				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 244425.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 434600.00	\$ 0.00	\$ 434600.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27030.02		\$ 27030.02	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 15527.44		\$ 15527.44	
13	Unemployment Insurance	\$ 1842.89		\$ 1842.89	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 53000.00		\$ 53000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 8396.12		\$ 8396.12	
	FGP Taxable Health Benefits	\$ 744.60		\$ 744.60	
23	Total Compensation	\$ 559451.51	\$ 0.00	\$ 559451.51	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Brunner , Barbara W</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 108801.72			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108801.72	\$ 0.00	\$ 108801.72	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5357.66		\$ 5357.66	
10	Health Insurance	\$ 5702.51		\$ 5702.51	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7975.56		\$ 7975.56	
13	Unemployment Insurance	\$ 392.35		\$ 392.35	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129243.80	\$ 0.00	\$ 129243.80	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Waldron , William W				
3	Title: Director of Campus Budget & Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103162.99			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103162.99	\$ 0.00	\$ 103162.99	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10406.28		\$ 10406.28	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7411.86		\$ 7411.86	
13	Unemployment Insurance	\$ 381.87		\$ 381.87	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134116.60	\$ 0.00	\$ 134116.60	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stover , Paul M</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 133565.40			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133565.40	\$ 0.00	\$ 133565.40	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6713.24		\$ 6713.24	
10	Health Insurance	\$ 16370.28		\$ 16370.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9250.20		\$ 9250.20	
13	Unemployment Insurance	\$ 505.71		\$ 505.71	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 348.26		\$ 348.26	
	FGP Taxable Health Benefits	\$ 2741.07		\$ 2741.07	
23	Total Compensation	\$ 170492.12	\$ 0.00	\$ 170492.12	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Heldenbrand , Seth D</u>				
3	Title: <u>Assistant Dean for Experiential Educ.</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 128125.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 128125.00	\$ 0.00	\$ 128125.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12812.52		\$ 12812.52	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9021.54		\$ 9021.54	
13	Unemployment Insurance	\$ 469.79		\$ 469.79	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 162282.45	\$ 0.00	\$ 162282.45	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Riley , Daniel J</u>				
3	Title: <u>Associate VC for Clinical Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 256176.79			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 256176.79	\$ 0.00	\$ 256176.79	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12843.80		\$ 12843.80	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 12005.99		\$ 12005.99	
13	Unemployment Insurance	\$ 963.40		\$ 963.40	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3187.69		\$ 3187.69	
	FGP Taxable Health Benefits	\$ 1932.91		\$ 1932.91	
23	Total Compensation	\$ 306121.02	\$ 0.00	\$ 306121.02	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Woodell , William R</u>				
3	Title: <u>Associate Dean of Administration Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117650.37			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117650.37	\$ 0.00	\$ 117650.37	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11855.04		\$ 11855.04	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8657.49		\$ 8657.49	
13	Unemployment Insurance	\$ 434.98		\$ 434.98	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 151351.48	\$ 0.00	\$ 151351.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cole , Ronnie L</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125080.65			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125080.65	\$ 0.00	\$ 125080.65	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16303.38		\$ 16303.38	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9534.06		\$ 9534.06	
13	Unemployment Insurance	\$ 610.44		\$ 610.44	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 37053.00		\$ 37053.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 198018.81	\$ 0.00	\$ 198018.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cook , Joe D</u>				
3	Title: <u>Spine & Neuroscience Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 97131.44			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 97131.44	\$ 0.00	\$ 97131.44	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12545.92		\$ 12545.92	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9407.36		\$ 9407.36	
13	Unemployment Insurance	\$ 469.46		\$ 469.46	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 120766.18	\$ 0.00	\$ 120766.18	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Fontaine , Melissa</u>				
3	Title: <u>Associate VC for Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 271057.21			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 271057.21	\$ 0.00	\$ 271057.21	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26567.43		\$ 26567.43	
10	Health Insurance	\$ 5739.00		\$ 5739.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 12529.65		\$ 12529.65	
13	Unemployment Insurance	\$ 1015.35		\$ 1015.35	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3770.36		\$ 3770.36	
	FGP Taxable Health Benefits	\$ 695.93		\$ 695.93	
23	Total Compensation	\$ 322372.89	\$ 0.00	\$ 322372.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Forrest , Mary H</u>				
3	Title: <u>Chief Nursing Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 213637.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 213637.00	\$ 0.00	\$ 213637.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21130.04		\$ 21130.04	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10994.81		\$ 10994.81	
13	Unemployment Insurance	\$ 784.48		\$ 784.48	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2293.40		\$ 2293.40	
	FGP Taxable Health Benefits	\$ 128.29		\$ 128.29	
23	Total Compensation	\$ 263095.98	\$ 0.00	\$ 263095.98	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Neill , Kathryn K				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 168750.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168750.00	\$ 0.00	\$ 168750.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16800.00		\$ 16800.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10281.57		\$ 10281.57	
13	Unemployment Insurance	\$ 615.75		\$ 615.75	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 196561.32	\$ 0.00	\$ 196561.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bennett , Sandra S</u>				
3	Title: <u>Director of Quality</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 100000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9470.29		\$ 9470.29	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 6805.77		\$ 6805.77	
13	Unemployment Insurance	\$ 345.49		\$ 345.49	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129375.15	\$ 0.00	\$ 129375.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ray , Trenda D</u>				
3	Title: <u>Director of Accreditation/Compliance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 151381.65			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151381.65	\$ 0.00	\$ 151381.65	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9842.46		\$ 9842.46	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9555.15		\$ 9555.15	
13	Unemployment Insurance	\$ 533.44		\$ 533.44	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 183166.30	\$ 0.00	\$ 183166.30	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hedrick , Richard G</u>				
3	Title: <u>Sr System Developer w/Database Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102825.82			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102825.82	\$ 0.00	\$ 102825.82	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10352.56		\$ 10352.56	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7523.23		\$ 7523.23	
13	Unemployment Insurance	\$ 379.83		\$ 379.83	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 130318.72	\$ 0.00	\$ 130318.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Finne , Kimberlee L</u>				
3	Title: <u>Sr. Director, HR Information & Analytics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104664.76			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104664.76	\$ 0.00	\$ 104664.76	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10536.52		\$ 10536.52	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7515.47		\$ 7515.47	
13	Unemployment Insurance	\$ 386.57		\$ 386.57	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 135656.92	\$ 0.00	\$ 135656.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jorden , Rhonda L</u>				
3	Title: <u>Vice Chancellor for Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 240898.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240898.50	\$ 0.00	\$ 240898.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24169.88		\$ 24169.88	
10	Health Insurance	\$ 11759.04		\$ 11759.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10935.39		\$ 10935.39	
13	Unemployment Insurance	\$ 885.89		\$ 885.89	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 152.28		\$ 152.28	
23	Total Compensation	\$ 289594.38	\$ 0.00	\$ 289594.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Benton , Tina L</u>				
3	Title: <u>Executive Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 124148.84			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124148.84	\$ 0.00	\$ 124148.84	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18132.06		\$ 18132.06	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9038.27		\$ 9038.27	
13	Unemployment Insurance	\$ 458.81		\$ 458.81	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 164531.58	\$ 0.00	\$ 164531.58	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lee , Laurie A</u>				
3	Title: <u>APRN Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130261.24			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130261.24	\$ 0.00	\$ 130261.24	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14348.48		\$ 14348.48	
10	Health Insurance	\$ 7048.56		\$ 7048.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9585.72		\$ 9585.72	
13	Unemployment Insurance	\$ 530.52		\$ 530.52	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 162588.52	\$ 0.00	\$ 162588.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Evans , Dennis P</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126068.85			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126068.85	\$ 0.00	\$ 126068.85	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16239.64		\$ 16239.64	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9371.63		\$ 9371.63	
13	Unemployment Insurance	\$ 607.56		\$ 607.56	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 36328.00		\$ 36328.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 197152.96	\$ 0.00	\$ 197152.96	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Pearson , Joni L				
3	Title: Director of General Accounting				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10470.44		\$ 10470.44	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7937.07		\$ 7937.07	
13	Unemployment Insurance	\$ 380.48		\$ 380.48	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134999.99	\$ 0.00	\$ 134999.99	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leslie , Deborah S</u>				
3	Title: <u>Director of Procurement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105525.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105525.00	\$ 0.00	\$ 105525.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10642.56		\$ 10642.56	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7848.45		\$ 7848.45	
13	Unemployment Insurance	\$ 390.53		\$ 390.53	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 133843.82	\$ 0.00	\$ 133843.82	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McAtee , Robin E</u>				
3	Title: <u>Fiscal Manager of Sponsored Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108874.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108874.02	\$ 0.00	\$ 108874.02	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10977.36		\$ 10977.36	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7872.65		\$ 7872.65	
13	Unemployment Insurance	\$ 402.81		\$ 402.81	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 140880.44	\$ 0.00	\$ 140880.44	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Scott , Gloria S</u>				
3	Title: <u>Senior Advisor of Laboratory</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104560.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104560.20	\$ 0.00	\$ 104560.20	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10546.08		\$ 10546.08	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7695.57		\$ 7695.57	
13	Unemployment Insurance	\$ 386.99		\$ 386.99	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132626.12	\$ 0.00	\$ 132626.12	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Donoho , Mary N</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 142403.82			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142403.82	\$ 0.00	\$ 142403.82	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14330.40		\$ 14330.40	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9405.48		\$ 9405.48	
13	Unemployment Insurance	\$ 525.75		\$ 525.75	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 171395.49	\$ 0.00	\$ 171395.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Duckett , Cherry L</u>				
3	Title: <u>Vice Chancellor for Inst Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 153765.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153765.00	\$ 0.00	\$ 153765.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15376.56		\$ 15376.56	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 9537.92		\$ 9537.92	
13	Unemployment Insurance	\$ 569.65		\$ 569.65	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1058.20		\$ 1058.20	
	FGP Taxable Health Benefits	\$ 200.33		\$ 200.33	
23	Total Compensation	\$ 194608.38	\$ 0.00	\$ 194608.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wilcox , David O</u>				
3	Title: <u>Senior Advisor to the VC & CFO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 162096.96			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162096.96	\$ 0.00	\$ 162096.96	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16209.72		\$ 16209.72	
10	Health Insurance	\$ 11759.04		\$ 11759.04	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 9530.41		\$ 9530.41	
13	Unemployment Insurance	\$ 609.76		\$ 609.76	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1069.86		\$ 1069.86	
	FGP Taxable Health Benefits	\$ 2580.43		\$ 2580.43	
23	Total Compensation	\$ 204926.90	\$ 0.00	\$ 204926.90	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Suen , James Y</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 266975.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 457150.00	\$ 0.00	\$ 457150.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27057.46		\$ 27057.46	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 42.92		\$ 42.92	
12	Social Security Match	\$ 14835.57		\$ 14835.57	
13	Unemployment Insurance	\$ 1771.81		\$ 1771.81	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 23037.14		\$ 23037.14	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 860.52		\$ 860.52	
23	Total Compensation	\$ 542987.86	\$ 0.00	\$ 542987.86	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hester , Amy L</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117685.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117685.50	\$ 0.00	\$ 117685.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5924.32		\$ 5924.32	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9035.23		\$ 9035.23	
13	Unemployment Insurance	\$ 434.71		\$ 434.71	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 145733.36	\$ 0.00	\$ 145733.36	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Warmack , Thomas S</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 146370.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 146370.00	\$ 0.00	\$ 146370.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14637.00		\$ 14637.00	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9476.02		\$ 9476.02	
13	Unemployment Insurance	\$ 536.69		\$ 536.69	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 182873.31	\$ 0.00	\$ 182873.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hoyle , Carla Stacy</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 111580.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111580.08	\$ 0.00	\$ 111580.08	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11237.96		\$ 11237.96	
10	Health Insurance	\$ 4211.64		\$ 4211.64	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8426.30		\$ 8426.30	
13	Unemployment Insurance	\$ 412.33		\$ 412.33	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 136782.31	\$ 0.00	\$ 136782.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bard , Elizabeth A</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 109756.43			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109756.43	\$ 0.00	\$ 109756.43	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11065.68		\$ 11065.68	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8266.13		\$ 8266.13	
13	Unemployment Insurance	\$ 406.04		\$ 406.04	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134224.32	\$ 0.00	\$ 134224.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Habenicht , Coleen A</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 149232.01			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 149232.01	\$ 0.00	\$ 149232.01	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 10605.60		\$ 10605.60	
10	<u>Health Insurance</u>	\$ 5400.77		\$ 5400.77	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 9583.12		\$ 9583.12	
13	<u>Unemployment Insurance</u>	\$ 549.98		\$ 549.98	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 700.00		\$ 700.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 176185.48	\$ 0.00	\$ 176185.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Foster , Howell R</u>				
3	Title: <u>Director of Poison & Drug Information</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 128900.43			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 128900.43	\$ 0.00	\$ 128900.43	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6485.08		\$ 6485.08	
10	Health Insurance	\$ 3620.04		\$ 3620.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10031.66		\$ 10031.66	
13	Unemployment Insurance	\$ 514.27		\$ 514.27	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 9608.60		\$ 9608.60	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 160074.08	\$ 0.00	\$ 160074.08	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Nirenberg , Charlotte L</u>				
3	Title: <u>Director of Patient Billing Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110549.86			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110549.86	\$ 0.00	\$ 110549.86	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11145.00		\$ 11145.00	
10	Health Insurance	\$ 11470.44		\$ 11470.44	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8175.89		\$ 8175.89	
13	Unemployment Insurance	\$ 408.95		\$ 408.95	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 142764.14	\$ 0.00	\$ 142764.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Atkins , Julie C</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 132320.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132320.00	\$ 0.00	\$ 132320.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 12662.86		\$ 12662.86	
10	<u>Health Insurance</u>	\$ 3716.04		\$ 3716.04	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 9407.81		\$ 9407.81	
13	<u>Unemployment Insurance</u>	\$ 462.41		\$ 462.41	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 900.00		\$ 900.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159583.12	\$ 0.00	\$ 159583.12	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bradley , Audrey Y</u>				
3	Title: <u>HR Director of Employee Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102000.00	\$ 0.00	\$ 102000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9003.76		\$ 9003.76	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 6620.62		\$ 6620.62	
13	Unemployment Insurance	\$ 326.15		\$ 326.15	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125811.09	\$ 0.00	\$ 125811.09	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Lane , Cheryl F				
3	Title: Asst VC Acad, Research & Enterprise Sys				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 158890.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158890.50	\$ 0.00	\$ 158890.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15979.08		\$ 15979.08	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9539.76		\$ 9539.76	
13	Unemployment Insurance	\$ 586.20		\$ 586.20	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation				
24	Deferred Compensation Annual Accumulation but NOT Paid		501-603-1303		

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kutait Jr , Kemal E</u>				
3	Title: <u>Director of Risk Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100380.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100380.00	\$ 0.00	\$ 100380.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6372.08		\$ 6372.08	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 6767.22		\$ 6767.22	
13	Unemployment Insurance	\$ 330.66		\$ 330.66	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 118480.00	\$ 0.00	\$ 118480.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gentry , Barry L</u>				
3	Title: <u>Associate Director, Administration & CFO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 155000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155000.00	\$ 0.00	\$ 155000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15580.04		\$ 15580.04	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10116.37		\$ 10116.37	
13	Unemployment Insurance	\$ 571.53		\$ 571.53	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 193921.54	\$ 0.00	\$ 193921.54	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hopper , Janet L</u>				
3	Title: <u>Director of Grants/Cost Accounting</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125625.00	\$ 0.00	\$ 125625.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12652.56		\$ 12652.56	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9396.60		\$ 9396.60	
13	Unemployment Insurance	\$ 464.23		\$ 464.23	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 157575.67	\$ 0.00	\$ 157575.67	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stelzl , Maudie M				
3	Title: Director of IT				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103180.42			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103180.42	\$ 0.00	\$ 103180.42	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10408.08		\$ 10408.08	
10	Health Insurance	\$ 3818.04		\$ 3818.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7665.63		\$ 7665.63	
13	Unemployment Insurance	\$ 381.94		\$ 381.94	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 126468.11	\$ 0.00	\$ 126468.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Nancy J</u>				
3	Title: <u>Director of Special Projects</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104560.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104560.20	\$ 0.00	\$ 104560.20	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10546.08		\$ 10546.08	
10	Health Insurance	\$ 4254.46		\$ 4254.46	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7845.44		\$ 7845.44	
13	Unemployment Insurance	\$ 386.99		\$ 386.99	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 128607.17	\$ 0.00	\$ 128607.17	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Heard , Don A</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141142.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141142.50	\$ 0.00	\$ 141142.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17278.18		\$ 17278.18	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9684.15		\$ 9684.15	
13	Unemployment Insurance	\$ 653.94		\$ 653.94	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 31639.00		\$ 31639.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1927.94		\$ 1927.94	
	FGP Taxable Health Benefits	\$ 336.94		\$ 336.94	
23	Total Compensation	\$ 215890.61	\$ 0.00	\$ 215890.61	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gandy , Jay</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1138.95			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191313.95	\$ 0.00	\$ 191313.95	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19131.36		\$ 19131.36	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10162.95		\$ 10162.95	
13	Unemployment Insurance	\$ 701.48		\$ 701.48	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 233163.34	\$ 0.00	\$ 233163.34	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Thomas , Billy R</u>				
3	Title: <u>Vice Chancellor for Diversity</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 225715.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225715.00	\$ 0.00	\$ 225715.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27300.30		\$ 27300.30	
10	Health Insurance	\$ 15047.70		\$ 15047.70	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 13084.96		\$ 13084.96	
13	Unemployment Insurance	\$ 1270.73		\$ 1270.73	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 106739.84		\$ 106739.84	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3410.02		\$ 3410.02	
	FGP Taxable Health Benefits	\$ 425.27		\$ 425.27	
23	Total Compensation	\$ 393291.78	\$ 0.00	\$ 393291.78	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>South , Tom G</u>				
3	Title: <u>Assistant Dean for Med Student Fin & Adm</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110227.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110227.98	\$ 0.00	\$ 110227.98	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11112.84		\$ 11112.84	
10	Health Insurance	\$ 11759.04		\$ 11759.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8590.69		\$ 8590.69	
13	Unemployment Insurance	\$ 412.18		\$ 412.18	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 541.75		\$ 541.75	
	FGP Taxable Health Benefits	\$ 357.55		\$ 357.55	
23	Total Compensation	\$ 144199.99	\$ 0.00	\$ 144199.99	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sterba , Kristen M</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 112750.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112750.00	\$ 0.00	\$ 112750.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8879.52		\$ 8879.52	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9136.91		\$ 9136.91	
13	Unemployment Insurance	\$ 451.82		\$ 451.82	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 9000.00		\$ 9000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 152671.85	\$ 0.00	\$ 152671.85	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Elrod , Donna J</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 118911.60			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 118911.60	\$ 0.00	\$ 118911.60	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 11971.16		\$ 11971.16	
10	<u>Health Insurance</u>	\$ 3716.04		\$ 3716.04	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 8978.80		\$ 8978.80	
13	<u>Unemployment Insurance</u>	\$ 439.21		\$ 439.21	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 800.00		\$ 800.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 144930.81	\$ 0.00	\$ 144930.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dairion , Lesley A</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 101304.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101304.00	\$ 0.00	\$ 101304.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10220.40		\$ 10220.40	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7436.99		\$ 7436.99	
13	Unemployment Insurance	\$ 375.05		\$ 375.05	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132090.04	\$ 0.00	\$ 132090.04	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sink , Gaye</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10260.31		\$ 10260.31	
10	Health Insurance	\$ 3512.48		\$ 3512.48	
11	Life Insurance	\$ 73.66		\$ 73.66	
12	Social Security Match	\$ 7688.02		\$ 7688.02	
13	Unemployment Insurance	\$ 411.21		\$ 411.21	
14	Long-Term Disability Insurance	\$ 33.99		\$ 33.99	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132879.67	\$ 0.00	\$ 132879.67	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McAdams , Lou A</u>				
3	Title: <u>APRN Coordinator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 120992.87			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120992.87	\$ 0.00	\$ 120992.87	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11677.64		\$ 11677.64	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9272.12		\$ 9272.12	
13	Unemployment Insurance	\$ 464.81		\$ 464.81	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 150268.00	\$ 0.00	\$ 150268.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Graham , Charles J</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 213022.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 213022.00	\$ 0.00	\$ 213022.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22302.16		\$ 22302.16	
10	Health Insurance	\$ 5739.00		\$ 5739.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11269.52		\$ 11269.52	
13	Unemployment Insurance	\$ 814.97		\$ 814.97	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 5000.00		\$ 5000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2358.36		\$ 2358.36	
	FGP Taxable Health Benefits	\$ 910.58		\$ 910.58	
23	Total Compensation	\$ 261714.55	\$ 0.00	\$ 261714.55	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lockeby , Mary A</u>				
3	Title: <u>Associate Director of Information Sys</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107246.99			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107246.99	\$ 0.00	\$ 107246.99	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10955.16		\$ 10955.16	
10	Health Insurance	\$ 7048.56		\$ 7048.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8146.01		\$ 8146.01	
13	Unemployment Insurance	\$ 402.46		\$ 402.46	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 1404.00		\$ 1404.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 136217.18	\$ 0.00	\$ 136217.18	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stone , Linda G</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 114059.61			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114059.61	\$ 0.00	\$ 114059.61	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11451.69		\$ 11451.69	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8755.24		\$ 8755.24	
13	Unemployment Insurance	\$ 420.05		\$ 420.05	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 135700.59	\$ 0.00	\$ 135700.59	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Fendley , R T</u>				
3	Title: <u>Associate VC for Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 191199.72			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191199.72	\$ 0.00	\$ 191199.72	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19189.96		\$ 19189.96	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10142.18		\$ 10142.18	
13	Unemployment Insurance	\$ 715.01		\$ 715.01	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1930.61		\$ 1930.61	
	FGP Taxable Health Benefits	\$ 654.48		\$ 654.48	
23	Total Compensation	\$ 237759.92	\$ 0.00	\$ 237759.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Belew , George E</u>				
3	Title: <u>Director of Business Planning</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 122818.71			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122818.71	\$ 0.00	\$ 122818.71	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7209.38		\$ 7209.38	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9079.40		\$ 9079.40	
13	Unemployment Insurance	\$ 453.93		\$ 453.93	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147521.98	\$ 0.00	\$ 147521.98	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Forst , Louis G</u>				
3	Title: <u>Assistant Dean for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108932.77			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108932.77	\$ 0.00	\$ 108932.77	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10983.24		\$ 10983.24	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7957.76		\$ 7957.76	
13	Unemployment Insurance	\$ 403.02		\$ 403.02	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141030.39	\$ 0.00	\$ 141030.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Edelmann , Gail G</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 121895.20			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 121895.20	\$ 0.00	\$ 121895.20	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12679.54		\$ 12679.54	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9485.89		\$ 9485.89	
13	Unemployment Insurance	\$ 466.54		\$ 466.54	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 4000.00		\$ 4000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 153257.21	\$ 0.00	\$ 153257.21	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wheeler , Richard</u>				
3	Title: <u>Exec Assoc Dean for Academic Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 280602.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 12459.85			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 293061.85	\$ 0.00	\$ 293061.85	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26157.36		\$ 26157.36	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 12912.44		\$ 12912.44	
13	Unemployment Insurance	\$ 1087.10		\$ 1087.10	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2540.99		\$ 2540.99	
	FGP Taxable Health Benefits	\$ 393.36		\$ 393.36	
23	Total Compensation	\$ 349381.06	\$ 0.00	\$ 349381.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Moskow , Tina H</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120961.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120961.80	\$ 0.00	\$ 120961.80	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11627.23		\$ 11627.23	
10	Health Insurance	\$ 3787.20		\$ 3787.20	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9032.19		\$ 9032.19	
13	Unemployment Insurance	\$ 446.32		\$ 446.32	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 146668.74	\$ 0.00	\$ 146668.74	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Emerson , Toni L</u>				
3	Title: <u>Assistant Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 114147.96			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114147.96	\$ 0.00	\$ 114147.96	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 5752.44		\$ 5752.44	
10	<u>Health Insurance</u>	\$ 7048.56		\$ 7048.56	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 8327.45		\$ 8327.45	
13	<u>Unemployment Insurance</u>	\$ 422.15		\$ 422.15	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 900.00		\$ 900.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 136712.56	\$ 0.00	\$ 136712.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stiles , Deanna L</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 121000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12159.97		\$ 12159.97	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8920.76		\$ 8920.76	
13	Unemployment Insurance	\$ 446.07		\$ 446.07	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 154980.40	\$ 0.00	\$ 154980.40	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Durham , Robert L</u>				
3	Title: <u>Asst VC for Technical Operations</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 150750.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 150750.00	\$ 0.00	\$ 150750.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15145.00		\$ 15145.00	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9765.90		\$ 9765.90	
13	Unemployment Insurance	\$ 555.55		\$ 555.55	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 188770.05	\$ 0.00	\$ 188770.05	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cheek , Judith A</u>				
3	Title: <u>Dir of FNDN Finance & Liaison - WPRCI</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5170.56		\$ 5170.56	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7529.23		\$ 7529.23	
13	Unemployment Insurance	\$ 379.47		\$ 379.47	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 128342.86	\$ 0.00	\$ 128342.86	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Raney , Kevin D</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 14313.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 204488.00	\$ 0.00	\$ 204488.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11866.27		\$ 11866.27	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11834.15		\$ 11834.15	
13	Unemployment Insurance	\$ 881.33		\$ 881.33	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 30490.65		\$ 30490.65	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2191.86		\$ 2191.86	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 280062.70	\$ 0.00	\$ 280062.70	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ryan , Kevin W</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7431.24		\$ 7431.24	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9495.89		\$ 9495.89	
13	Unemployment Insurance	\$ 544.96		\$ 544.96	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 175334.37	\$ 0.00	\$ 175334.37	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Knight , Daniel A</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 78375.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 268550.00	\$ 0.00	\$ 268550.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 27663.33		\$ 27663.33	
10	Health Insurance	\$ 9130.50		\$ 9130.50	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 12669.27		\$ 12669.27	
13	Unemployment Insurance	\$ 1129.22		\$ 1129.22	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 35896.16		\$ 35896.16	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 237.70		\$ 237.70	
23	Total Compensation	\$ 355574.14	\$ 0.00	\$ 355574.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Moore , Sterling L</u>				
3	Title: <u>Associate VC of Fin & Admin - Reg Prog</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 153765.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153765.00	\$ 0.00	\$ 153765.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7728.28		\$ 7728.28	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9507.89		\$ 9507.89	
13	Unemployment Insurance	\$ 567.01		\$ 567.01	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 184221.78	\$ 0.00	\$ 184221.78	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Alonso , Paula R</u>				
3	Title: <u>Hospital Compliance Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130187.70			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130187.70	\$ 0.00	\$ 130187.70	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13088.80		\$ 13088.80	
10	Health Insurance	\$ 10081.44		\$ 10081.44	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9206.94		\$ 9206.94	
13	Unemployment Insurance	\$ 480.16		\$ 480.16	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 163859.04	\$ 0.00	\$ 163859.04	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Clardy , James A</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 238419.10			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 238419.10	\$ 0.00	\$ 238419.10	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23941.96		\$ 23941.96	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11095.56		\$ 11095.56	
13	Unemployment Insurance	\$ 893.47		\$ 893.47	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 1000.00		\$ 1000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2078.28		\$ 2078.28	
	FGP Taxable Health Benefits	\$ 1537.84		\$ 1537.84	
23	Total Compensation	\$ 297276.65	\$ 0.00	\$ 297276.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leon , Susan B</u>				
3	Title: <u>Assistant Dean for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125000.00	\$ 0.00	\$ 125000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15555.35		\$ 15555.35	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7147.82		\$ 7147.82	
13	Unemployment Insurance	\$ 583.94		\$ 583.94	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 849.22		\$ 849.22	
23	Total Compensation	\$ 168246.77	\$ 0.00	\$ 168246.77	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lowery , Curtis L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 407523.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 597698.00	\$ 0.00	\$ 597698.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29884.92		\$ 29884.92	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 19675.70		\$ 19675.70	
13	Unemployment Insurance	\$ 2303.30		\$ 2303.30	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 20611.67		\$ 20611.67	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 6470.97		\$ 6470.97	
	FGP Taxable Health Benefits	\$ 649.84		\$ 649.84	
23	Total Compensation	\$ 695604.84	\$ 0.00	\$ 695604.84	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Tilford , John M</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 189778.75			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189778.75	\$ 0.00	\$ 189778.75	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18977.88		\$ 18977.88	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9544.06		\$ 9544.06	
13	Unemployment Insurance	\$ 718.21		\$ 718.21	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 5589.00		\$ 5589.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 228437.94	\$ 0.00	\$ 228437.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gurley , Jennifer M</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10120.00		\$ 10120.00	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7602.46		\$ 7602.46	
13	Unemployment Insurance	\$ 371.30		\$ 371.30	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 123123.80	\$ 0.00	\$ 123123.80	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dollar , Gary W</u>				
3	Title: <u>Director of Facilities Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116639.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118322.65	\$ 0.00	\$ 118322.65	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6005.71		\$ 6005.71	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8895.55		\$ 8895.55	
13	Unemployment Insurance	\$ 441.02		\$ 441.02	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 891.92		\$ 891.92	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 143994.13	\$ 0.00	\$ 143994.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jennings , Michael L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37800.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227975.00	\$ 0.00	\$ 227975.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24297.48		\$ 24297.48	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11443.36		\$ 11443.36	
13	Unemployment Insurance	\$ 913.26		\$ 913.26	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 15000.00		\$ 15000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2673.86		\$ 2673.86	
	FGP Taxable Health Benefits	\$ 1463.47		\$ 1463.47	
23	Total Compensation	\$ 296994.39	\$ 0.00	\$ 296994.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Long , Susan L</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14862.48		\$ 14862.48	
10	Health Insurance	\$ 11470.44		\$ 11470.44	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9582.77		\$ 9582.77	
13	Unemployment Insurance	\$ 544.96		\$ 544.96	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 185199.65	\$ 0.00	\$ 185199.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McSweeney , Jean C				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 214088.83			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 214088.83	\$ 0.00	\$ 214088.83	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19624.78		\$ 19624.78	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 10358.02		\$ 10358.02	
13	Unemployment Insurance	\$ 784.99		\$ 784.99	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 245141.38	\$ 0.00	\$ 245141.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Amerson , M D</u>				
3	Title: <u>Director of Radiology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 129000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129000.00	\$ 0.00	\$ 129000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5299.60		\$ 5299.60	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8031.01		\$ 8031.01	
13	Unemployment Insurance	\$ 380.97		\$ 380.97	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 155465.18	\$ 0.00	\$ 155465.18	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Talley , Julia C</u>				
3	Title: <u>Manager of Pharmacy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 124000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124000.00	\$ 0.00	\$ 124000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11656.94		\$ 11656.94	
10	Health Insurance	\$ 3673.67		\$ 3673.67	
11	Life Insurance	\$ 73.66		\$ 73.66	
12	Social Security Match	\$ 8424.36		\$ 8424.36	
13	Unemployment Insurance	\$ 466.87		\$ 466.87	
14	Long-Term Disability Insurance	\$ 33.99		\$ 33.99	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 148329.49	\$ 0.00	\$ 148329.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Charles W</u>				
3	Title: <u>Primary Care Service Line Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 280602.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 31200.95			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 311802.95	\$ 0.00	\$ 311802.95	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26880.27		\$ 26880.27	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 12709.62		\$ 12709.62	
13	Unemployment Insurance	\$ 1177.54		\$ 1177.54	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 600.00		\$ 600.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 6381.75		\$ 6381.75	
	FGP Taxable Health Benefits	\$ 1382.34		\$ 1382.34	
23	Total Compensation	\$ 379244.91	\$ 0.00	\$ 379244.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gardner , Stephanie F</u>				
3	Title: <u>Provost & Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 322394.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 34606.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 357000.00	\$ 0.00	\$ 357000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 31859.90		\$ 31859.90	
10	Health Insurance	\$ 16370.28		\$ 16370.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 16176.99		\$ 16176.99	
13	Unemployment Insurance	\$ 1309.08		\$ 1309.08	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 20.00		\$ 20.00	
23	Total Compensation	\$ 423034.21	\$ 0.00	\$ 423034.21	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Aronson , Janet L</u>				
3	Title: <u>Director of Communications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 109788.21			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109788.21	\$ 0.00	\$ 109788.21	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11048.80		\$ 11048.80	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8320.21		\$ 8320.21	
13	Unemployment Insurance	\$ 405.36		\$ 405.36	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134092.62	\$ 0.00	\$ 134092.62	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hall , Becky G</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 145978.45			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145978.45	\$ 0.00	\$ 145978.45	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14889.83		\$ 14889.83	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9431.87		\$ 9431.87	
13	Unemployment Insurance	\$ 551.36		\$ 551.36	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 2919.56		\$ 2919.56	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 1105.76		\$ 1105.76	
23	Total Compensation	\$ 188104.79	\$ 0.00	\$ 188104.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bishop , Robert</u>				
3	Title: <u>Vice Chancellor for Inst Compliance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20672.56		\$ 20672.56	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10082.31		\$ 10082.31	
13	Unemployment Insurance	\$ 763.32		\$ 763.32	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 1272.58		\$ 1272.58	
23	Total Compensation	\$ 252743.73	\$ 0.00	\$ 252743.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Franks , Amy</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14862.48		\$ 14862.48	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9594.05		\$ 9594.05	
13	Unemployment Insurance	\$ 544.96		\$ 544.96	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 185480.09	\$ 0.00	\$ 185480.09	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ferren , Cliff G</u>				
3	Title: <u>Director of Financial Analysis</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 115000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 10796.52		\$ 10796.52	
10	<u>Health Insurance</u>	\$ 8423.28		\$ 8423.28	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 7772.94		\$ 7772.94	
13	<u>Unemployment Insurance</u>	\$ 393.53		\$ 393.53	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 600.00		\$ 600.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 143100.27	\$ 0.00	\$ 143100.27	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Starnes , Cheryl K</u>				
3	Title: <u>Director of Medical Staff Office</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104589.70			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104589.70	\$ 0.00	\$ 104589.70	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10518.96		\$ 10518.96	
10	Health Insurance	\$ 6854.20		\$ 6854.20	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7719.01		\$ 7719.01	
13	Unemployment Insurance	\$ 385.90		\$ 385.90	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 130781.77	\$ 0.00	\$ 130781.77	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ellis , Daniel C</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11610.01		\$ 11610.01	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8721.42		\$ 8721.42	
13	Unemployment Insurance	\$ 427.73		\$ 427.73	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 135189.20	\$ 0.00	\$ 135189.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wei , Jeanne</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 202400.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 392575.00	\$ 0.00	\$ 392575.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27750.34		\$ 27750.34	
10	Health Insurance	\$ 5739.00		\$ 5739.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 15609.83		\$ 15609.83	
13	Unemployment Insurance	\$ 1548.16		\$ 1548.16	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 27177.45		\$ 27177.45	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 470697.74	\$ 0.00	\$ 470697.74	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McComber , Kathleen H</u>				
3	Title: <u>Asst Vice Chancellor for Human Resources</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 146589.30			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146589.30	\$ 0.00	\$ 146589.30	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15681.77		\$ 15681.77	
10	Health Insurance	\$ 3889.20		\$ 3889.20	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9536.75		\$ 9536.75	
13	Unemployment Insurance	\$ 578.41		\$ 578.41	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 176989.43	\$ 0.00	\$ 176989.43	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Raczynski , James M</u>				
3	Title: <u>Dean - College of Public Health</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 261993.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 261993.08	\$ 0.00	\$ 261993.08	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26199.36		\$ 26199.36	
10	Health Insurance	\$ 5739.00		\$ 5739.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11852.44		\$ 11852.44	
13	Unemployment Insurance	\$ 960.64		\$ 960.64	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 307042.48	\$ 0.00	\$ 307042.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Taylor , Leslie W				
3	Title: Vice Chancellor for Communications				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20672.56		\$ 20672.56	
10	Health Insurance	\$ 16370.28		\$ 16370.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10803.30		\$ 10803.30	
13	Unemployment Insurance	\$ 772.21		\$ 772.21	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2633.40		\$ 2633.40	
	FGP Taxable Health Benefits	\$ 660.21		\$ 660.21	
23	Total Compensation	\$ 258934.92	\$ 0.00	\$ 258934.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kitchen , Roy</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100697.62			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100697.62	\$ 0.00	\$ 100697.62	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10129.80		\$ 10129.80	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7144.96		\$ 7144.96	
13	Unemployment Insurance	\$ 371.63		\$ 371.63	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 130797.61	\$ 0.00	\$ 130797.61	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peel , Andrea L</u>				
3	Title: <u>Associate VC for Communications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140700.00	\$ 0.00	\$ 140700.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14130.00		\$ 14130.00	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9576.89		\$ 9576.89	
13	Unemployment Insurance	\$ 518.30		\$ 518.30	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 177378.79	\$ 0.00	\$ 177378.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Shorey , Jeannette M				
3	Title: Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 250000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 250000.00	\$ 0.00	\$ 250000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23958.30		\$ 23958.30	
10	Health Insurance	\$ 5210.64		\$ 5210.64	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11558.68		\$ 11558.68	
13	Unemployment Insurance	\$ 918.83		\$ 918.83	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 541.50		\$ 541.50	
23	Total Compensation	\$ 292485.91	\$ 0.00	\$ 292485.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ballard , Marsha T</u>				
3	Title: <u>Assistant Vice Chancellor for REP Devel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 128137.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128137.50	\$ 0.00	\$ 128137.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12873.72		\$ 12873.72	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9134.62		\$ 9134.62	
13	Unemployment Insurance	\$ 472.24		\$ 472.24	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 163071.68	\$ 0.00	\$ 163071.68	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>George , Amanda D</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 128137.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128137.50	\$ 0.00	\$ 128137.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12813.72		\$ 12813.72	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9151.05		\$ 9151.05	
13	Unemployment Insurance	\$ 469.84		\$ 469.84	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159109.39	\$ 0.00	\$ 159109.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wallingsford , Ronnie G</u>				
3	Title: <u>Director of Hospital Computing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 119270.39			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119270.39	\$ 0.00	\$ 119270.39	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11987.04		\$ 11987.04	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8815.83		\$ 8815.83	
13	Unemployment Insurance	\$ 439.72		\$ 439.72	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 152966.58	\$ 0.00	\$ 152966.58	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Walters , Kristy L</u>				
3	Title: <u>Director of Contract Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116580.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116580.00	\$ 0.00	\$ 116580.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11232.25		\$ 11232.25	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8697.30		\$ 8697.30	
13	Unemployment Insurance	\$ 429.86		\$ 429.86	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation				
24	Deferred Compensation Annual Accumulation but NOT Paid		501-603-1303		

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Holland , Jennifer R</u>				
3	Title: <u>IRB Director/Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 127981.68			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127981.68	\$ 0.00	\$ 127981.68	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6429.12		\$ 6429.12	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9112.53		\$ 9112.53	
13	Unemployment Insurance	\$ 471.66		\$ 471.66	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation				
24	Deferred Compensation Annual Accumulation but NOT Paid		501-603-1303		

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wenger , Amy D				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116580.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116580.00	\$ 0.00	\$ 116580.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11658.00		\$ 11658.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8890.97		\$ 8890.97	
13	Unemployment Insurance	\$ 427.46		\$ 427.46	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$0.00	\$0.00	\$0.00	
23	Total Compensation	\$ 137670.43	\$ 0.00	\$ 137670.43	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Fuller , William A</u>				
3	Title: <u>Director of IT Infrastructure Dev</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 108148.05			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108148.05	\$ 0.00	\$ 108148.05	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 10874.76		\$ 10874.76	
10	<u>Health Insurance</u>	\$ 269.16		\$ 269.16	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 8230.07		\$ 8230.07	
13	<u>Unemployment Insurance</u>	\$ 398.95		\$ 398.95	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 600.00		\$ 600.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 128634.99	\$ 0.00	\$ 128634.99	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Tucker , Betty A</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 149521.09			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149521.09	\$ 0.00	\$ 149521.09	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15012.12		\$ 15012.12	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 9522.87		\$ 9522.87	
13	Unemployment Insurance	\$ 550.65		\$ 550.65	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 175491.49	\$ 0.00	\$ 175491.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Marsh , James D</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 209319.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 399494.00	\$ 0.00	\$ 399494.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26987.20		\$ 26987.20	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 15576.79		\$ 15576.79	
13	Unemployment Insurance	\$ 1573.57		\$ 1573.57	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 19833.50		\$ 19833.50	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 6386.11		\$ 6386.11	
	FGP Taxable Health Benefits	\$ 768.21		\$ 768.21	
23	Total Compensation	\$ 483847.34	\$ 0.00	\$ 483847.34	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ellis , Jessica K				
3	Title: Assistant VC of Fin & Ops - Reg Prog				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140000.00	\$ 0.00	\$ 140000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7627.91		\$ 7627.91	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8555.16		\$ 8555.16	
13	Unemployment Insurance	\$ 421.16		\$ 421.16	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 4090.41		\$ 4090.41	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 173148.24	\$ 0.00	\$ 173148.24	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cornell , Carol</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 16285.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206460.00	\$ 0.00	\$ 206460.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19785.78		\$ 19785.78	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11267.19		\$ 11267.19	
13	Unemployment Insurance	\$ 761.20		\$ 761.20	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 9646.91		\$ 9646.91	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 248035.08	\$ 0.00	\$ 248035.08	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cotten , Michael B</u>				
3	Title: <u>Administrator for Support Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 163239.59			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163239.59	\$ 0.00	\$ 163239.59	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15528.27		\$ 15528.27	
10	Health Insurance	\$ 10081.44		\$ 10081.44	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9944.87		\$ 9944.87	
13	Unemployment Insurance	\$ 566.72		\$ 566.72	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 200174.89	\$ 0.00	\$ 200174.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rusch , Nancy</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27382.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 217557.00	\$ 0.00	\$ 217557.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24585.62		\$ 24585.62	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11269.68		\$ 11269.68	
13	Unemployment Insurance	\$ 957.90		\$ 957.90	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 36738.03		\$ 36738.03	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3110.49		\$ 3110.49	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 307446.68	\$ 0.00	\$ 307446.68	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gullette , Donna</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141749.23			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141749.23	\$ 0.00	\$ 141749.23	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14174.88		\$ 14174.88	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9387.20		\$ 9387.20	
13	Unemployment Insurance	\$ 558.37		\$ 558.37	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 9656.19		\$ 9656.19	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 179355.91	\$ 0.00	\$ 179355.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Barnett , Brian S				
3	Title: Associate Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12266.63		\$ 12266.63	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9062.94		\$ 9062.94	
13	Unemployment Insurance	\$ 452.34		\$ 452.34	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 7666.67		\$ 7666.67	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 151509.14	\$ 0.00	\$ 151509.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Flowers , Schwanda K				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 143500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143500.00	\$ 0.00	\$ 143500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11360.41		\$ 11360.41	
10	Health Insurance	\$ 5331.30		\$ 5331.30	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9448.64		\$ 9448.64	
13	Unemployment Insurance	\$ 526.17		\$ 526.17	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 170280.52	\$ 0.00	\$ 170280.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jones , Tammy C</u>				
3	Title: <u>Sr Director of Nursing Quality</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 142000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 142000.00	\$ 0.00	\$ 142000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7076.60		\$ 7076.60	
10	Health Insurance	\$ 7048.56		\$ 7048.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9464.57		\$ 9464.57	
13	Unemployment Insurance	\$ 518.80		\$ 518.80	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 166222.53	\$ 0.00	\$ 166222.53	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Newman III , Joe W</u>				
3	Title: <u>Director of Management Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107504.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107504.05	\$ 0.00	\$ 107504.05	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5405.16		\$ 5405.16	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7975.27		\$ 7975.27	
13	Unemployment Insurance	\$ 396.58		\$ 396.58	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 128341.62	\$ 0.00	\$ 128341.62	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>King , Elaine S</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 127112.40			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127112.40	\$ 0.00	\$ 127112.40	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12771.24		\$ 12771.24	
10	Health Insurance	\$ 5869.80		\$ 5869.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9108.03		\$ 9108.03	
13	Unemployment Insurance	\$ 468.47		\$ 468.47	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 155443.94	\$ 0.00	\$ 155443.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Clark , Christina L</u>				
3	Title: <u>Chief of Staff</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 135000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135000.00	\$ 0.00	\$ 135000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12485.84		\$ 12485.84	
10	Health Insurance	\$ 9976.34		\$ 9976.34	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9544.44		\$ 9544.44	
13	Unemployment Insurance	\$ 456.72		\$ 456.72	
14	Long-Term Disability Insurance	\$ 215.13		\$ 215.13	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 105.28		\$ 105.28	
	FGP Taxable Health Benefits	\$ 269.29		\$ 269.29	
23	Total Compensation	\$ 168931.04	\$ 0.00	\$ 168931.04	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Brown , Aimee C</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100040.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100040.00	\$ 0.00	\$ 100040.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10003.98		\$ 10003.98	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7105.64		\$ 7105.64	
13	Unemployment Insurance	\$ 366.81		\$ 366.81	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129370.03	\$ 0.00	\$ 129370.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Martin , Cindy L</u>				
3	Title: <u>Director of Patient Billing Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103925.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103925.05	\$ 0.00	\$ 103925.05	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9987.84		\$ 9987.84	
10	Health Insurance	\$ 11668.44		\$ 11668.44	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7309.92		\$ 7309.92	
13	Unemployment Insurance	\$ 361.73		\$ 361.73	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 1652.00		\$ 1652.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 135018.98	\$ 0.00	\$ 135018.98	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gullett Jr , Robert R</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 181260.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 51776.36			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 233036.36	\$ 0.00	\$ 233036.36	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26440.16		\$ 26440.16	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 12326.90		\$ 12326.90	
13	Unemployment Insurance	\$ 1010.83		\$ 1010.83	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 35249.00		\$ 35249.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3303.85		\$ 3303.85	
	FGP Taxable Health Benefits	\$ 336.94		\$ 336.94	
23	Total Compensation	\$ 324904.76	\$ 0.00	\$ 324904.76	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Horton , Edward H</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126000.00	\$ 0.00	\$ 126000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12643.70		\$ 12643.70	
10	Health Insurance	\$ 5248.91		\$ 5248.91	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9165.13		\$ 9165.13	
13	Unemployment Insurance	\$ 463.75		\$ 463.75	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 153635.49	\$ 0.00	\$ 153635.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Buron , William M</u>				
3	Title: <u>Assistant Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113386.40			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113386.40	\$ 0.00	\$ 113386.40	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11338.68		\$ 11338.68	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8717.61		\$ 8717.61	
13	Unemployment Insurance	\$ 447.36		\$ 447.36	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 7903.98		\$ 7903.98	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 153647.63	\$ 0.00	\$ 153647.63	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stover , Jacob J				
3	Title: Associate VC for Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16310.36		\$ 16310.36	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11715.65		\$ 11715.65	
13	Unemployment Insurance	\$ 755.43		\$ 755.43	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 246660.04	\$ 0.00	\$ 246660.04	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Walls , Troy C</u>				
3	Title: <u>Director of Systems Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117886.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117886.50	\$ 0.00	\$ 117886.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11788.68		\$ 11788.68	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8472.81		\$ 8472.81	
13	Unemployment Insurance	\$ 432.25		\$ 432.25	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 150433.84	\$ 0.00	\$ 150433.84	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kohler , Peter</u>				
3	Title: <u>Vice Chancellor for NW UAMS Campus</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 292915.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 13150.59			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 306065.59	\$ 0.00	\$ 306065.59	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26873.26		\$ 26873.26	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 39.00		\$ 39.00	
12	Social Security Match	\$ 12806.60		\$ 12806.60	
13	Unemployment Insurance	\$ 1122.24		\$ 1122.24	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 360056.65	\$ 0.00	\$ 360056.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peacock , Jamie S</u>				
3	Title: <u>Director of Nursing Quality</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 119007.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119007.00	\$ 0.00	\$ 119007.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11394.21		\$ 11394.21	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8433.96		\$ 8433.96	
13	Unemployment Insurance	\$ 416.10		\$ 416.10	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 148388.55	\$ 0.00	\$ 148388.55	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Emanuel , Peter D</u>				
3	Title: <u>WPRCI Executive Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 220900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 279100.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 500000.00	\$ 0.00	\$ 500000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 30583.42		\$ 30583.42	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 21138.94		\$ 21138.94	
13	Unemployment Insurance	\$ 1841.77		\$ 1841.77	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 2107.60		\$ 2107.60	
23	Total Compensation	\$ 573982.17	\$ 0.00	\$ 573982.17	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>White , Paula M</u>				
3	Title: <u>Associate Dean for Clinical Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 170247.68			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170247.68	\$ 0.00	\$ 170247.68	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17024.76		\$ 17024.76	
10	Health Insurance	\$ 16370.28		\$ 16370.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9858.77		\$ 9858.77	
13	Unemployment Insurance	\$ 632.25		\$ 632.25	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1293.93		\$ 1293.93	
	FGP Taxable Health Benefits	\$ 507.54		\$ 507.54	
23	Total Compensation	\$ 216233.17	\$ 0.00	\$ 216233.17	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Michener , Steve P</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110550.00	\$ 0.00	\$ 110550.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11055.00		\$ 11055.00	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8315.35		\$ 8315.35	
13	Unemployment Insurance	\$ 405.35		\$ 405.35	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134155.74	\$ 0.00	\$ 134155.74	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Morrison , Richard P</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22256.25			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 212431.25	\$ 0.00	\$ 212431.25	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25296.13		\$ 25296.13	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11422.51		\$ 11422.51	
13	Unemployment Insurance	\$ 965.69		\$ 965.69	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 42627.06		\$ 42627.06	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3152.71		\$ 3152.71	
	FGP Taxable Health Benefits	\$ 711.52		\$ 711.52	
23	Total Compensation	\$ 309834.83	\$ 0.00	\$ 309834.83	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Tyler , Laura H</u>				
3	Title: <u>Administrator Behavioral Health Practice</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190086.07			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 190086.07	\$ 0.00	\$ 190086.07	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19008.61		\$ 19008.61	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10035.73		\$ 10035.73	
13	Unemployment Insurance	\$ 713.05		\$ 713.05	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2072.40		\$ 2072.40	
	FGP Taxable Health Benefits	\$ 1744.15		\$ 1744.15	
23	Total Compensation	\$ 241970.45	\$ 0.00	\$ 241970.45	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Moore , Dennis F</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 138008.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138008.80	\$ 0.00	\$ 138008.80	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14075.49		\$ 14075.49	
10	Health Insurance	\$ 5739.00		\$ 5739.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9431.42		\$ 9431.42	
13	Unemployment Insurance	\$ 522.62		\$ 522.62	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 2746.44		\$ 2746.44	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1200.10		\$ 1200.10	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 172021.83	\$ 0.00	\$ 172021.83	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hagemeier , Mark</u>				
3	Title: <u>Chief General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 150750.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150750.00	\$ 0.00	\$ 150750.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15135.00		\$ 15135.00	
10	Health Insurance	\$ 16370.28		\$ 16370.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9689.02		\$ 9689.02	
13	Unemployment Insurance	\$ 559.83		\$ 559.83	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 969.76		\$ 969.76	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 194371.85	\$ 0.00	\$ 194371.85	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Raines , Charlene R</u>				
3	Title: <u>Director of Sponsored Prog Admin Network</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 120000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 11250.02		\$ 11250.02	
10	<u>Health Insurance</u>	\$ 3716.04		\$ 3716.04	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 8486.62		\$ 8486.62	
13	<u>Unemployment Insurance</u>	\$ 410.00		\$ 410.00	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 0.00		\$ 0.00	
19	<u>Special Bonuses</u>	\$ 10000.00		\$ 10000.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 153976.68	\$ 0.00	\$ 153976.68	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Seidenschnur , Judith E</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126000.00	\$ 0.00	\$ 126000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12584.38		\$ 12584.38	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9198.15		\$ 9198.15	
13	Unemployment Insurance	\$ 461.37		\$ 461.37	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 148555.90	\$ 0.00	\$ 148555.90	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schafer , Stephen J</u>				
3	Title: <u>Executive Dir of Corps & Foundations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116676.88			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116676.88	\$ 0.00	\$ 116676.88	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11667.72		\$ 11667.72	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8670.60		\$ 8670.60	
13	Unemployment Insurance	\$ 427.82		\$ 427.82	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 145980.30	\$ 0.00	\$ 145980.30	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Virginia L</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 142000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 142000.00	\$ 0.00	\$ 142000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14088.52		\$ 14088.52	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9616.96		\$ 9616.96	
13	Unemployment Insurance	\$ 516.21		\$ 516.21	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 170051.73	\$ 0.00	\$ 170051.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Chanslor , Donald R</u>				
3	Title: <u>Director of Clinical Information Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130700.25			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130700.25	\$ 0.00	\$ 130700.25	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13048.68		\$ 13048.68	
10	Health Insurance	\$ 11470.44		\$ 11470.44	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9254.28		\$ 9254.28	
13	Unemployment Insurance	\$ 478.38		\$ 478.38	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 165066.03	\$ 0.00	\$ 165066.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ingram , Lucie H				
3	Title: Director of Conflict of Interest				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10050.00		\$ 10050.00	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7422.57		\$ 7422.57	
13	Unemployment Insurance	\$ 368.50		\$ 368.50	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 126878.35	\$ 0.00	\$ 126878.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Campbell , Michael E</u>				
3	Title: <u>Director of Nutrition Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 131181.22			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131181.22	\$ 0.00	\$ 131181.22	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13118.16		\$ 13118.16	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9137.72		\$ 9137.72	
13	Unemployment Insurance	\$ 483.00		\$ 483.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 165773.70	\$ 0.00	\$ 165773.70	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kenneday , Mark A</u>				
3	Title: <u>Vice Chancellor for Campus Operations</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 240898.50			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 240898.50	\$ 0.00	\$ 240898.50	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 24089.88		\$ 24089.88	
10	<u>Health Insurance</u>	\$ 11785.79		\$ 11785.79	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 11004.12		\$ 11004.12	
13	<u>Unemployment Insurance</u>	\$ 885.92		\$ 885.92	
14	<u>Long-Term Disability Insurance</u>	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 0.00		\$ 0.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 654.79		\$ 654.79	
23	Total Compensation	\$ 289616.96	\$ 0.00	\$ 289616.96	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Woods , Odette B				
3	Title: Sr HR Dir for Immigration/Title IX/AAC				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 101713.45			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101713.45	\$ 0.00	\$ 101713.45	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10231.32		\$ 10231.32	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7689.51		\$ 7689.51	
13	Unemployment Insurance	\$ 375.35		\$ 375.35	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 123839.67	\$ 0.00	\$ 123839.67	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ragsdale , Patricia S</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117000.00	\$ 0.00	\$ 117000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8775.00		\$ 8775.00	
10	Health Insurance	\$ 8804.70		\$ 8804.70	
11	Life Insurance	\$ 59.15		\$ 59.15	
12	Social Security Match	\$ 6433.85		\$ 6433.85	
13	Unemployment Insurance	\$ 317.32		\$ 317.32	
14	Long-Term Disability Insurance	\$ 27.30		\$ 27.30	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141417.32	\$ 0.00	\$ 141417.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Turnage , Richard H</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 475437.00			
7	Remaining Salary from other Sources	\$ 11097.00			
8	Total Base Salary	\$ 676709.00	\$ 0.00	\$ 676709.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 30443.04		\$ 30443.04	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 18390.15		\$ 18390.15	
13	Unemployment Insurance	\$ 2643.23		\$ 2643.23	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 27550.00		\$ 27550.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 9185.11		\$ 9185.11	
	FGP Taxable Health Benefits	\$ 1759.22		\$ 1759.22	
23	Total Compensation	\$ 784990.19	\$ 0.00	\$ 784990.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Taylor , Cory L</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 102510.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5125.56		\$ 5125.56	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7697.28		\$ 7697.28	
13	Unemployment Insurance	\$ 375.87		\$ 375.87	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 119538.75	\$ 0.00	\$ 119538.75	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Money , Kenley</u>				
3	Title: <u>Health Data Initiative Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105946.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105946.02	\$ 0.00	\$ 105946.02	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10253.40		\$ 10253.40	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7567.58		\$ 7567.58	
13	Unemployment Insurance	\$ 374.82		\$ 374.82	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132679.10	\$ 0.00	\$ 132679.10	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McNeill , Phillip E				
3	Title: Assistant Vice Chancellor for Campus Ops				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 127317.42			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127317.42	\$ 0.00	\$ 127317.42	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12731.76		\$ 12731.76	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9124.52		\$ 9124.52	
13	Unemployment Insurance	\$ 466.83		\$ 466.83	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 158177.81	\$ 0.00	\$ 158177.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rahn , Daniel				
3	Title: Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 336853.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 293147.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 630000.00	\$ 0.00	\$ 630000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 39200.00		\$ 39200.00	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 18309.56		\$ 18309.56	
13	Unemployment Insurance	\$ 2465.19		\$ 2465.19	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00	\$6,000.00	\$6,000.00	
16	House(s) Provided or Housing Allowance	\$ 24999.96		\$ 24999.96	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 9476.50		\$ 9476.50	
	FGP Taxable Health Benefits	\$ 702.77		\$ 702.77	
23	Total Compensation	\$ 738381.94	\$6,000.00	\$744,381.94	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 270,000.00		

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gooch , James L</u>				
3	Title: <u>Asst Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110550.00	\$ 0.00	\$ 110550.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12190.20		\$ 12190.20	
10	Health Insurance	\$ 3818.04		\$ 3818.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9142.05		\$ 9142.05	
13	Unemployment Insurance	\$ 450.76		\$ 450.76	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 11352.00		\$ 11352.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147617.05	\$ 0.00	\$ 147617.05	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Deal , Mark C</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 114811.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114811.20	\$ 0.00	\$ 114811.20	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17200.72		\$ 17200.72	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10256.53		\$ 10256.53	
13	Unemployment Insurance	\$ 649.76		\$ 649.76	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 57196.00		\$ 57196.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 203944.25	\$ 0.00	\$ 203944.25	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Scoggins , James M</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100824.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100824.64	\$ 0.00	\$ 100824.64	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10353.62		\$ 10353.62	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7566.23		\$ 7566.23	
13	Unemployment Insurance	\$ 380.53		\$ 380.53	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 2011.00		\$ 2011.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 133689.62	\$ 0.00	\$ 133689.62	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Day , John D</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 475437.00			
7	Remaining Salary from other Sources	\$ 55988.30			
8	Total Base Salary	\$ 721600.30	\$ 0.00	\$ 721600.30	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18711.87		\$ 18711.87	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 33304.85		\$ 33304.85	
13	Unemployment Insurance	\$ 2965.21		\$ 2965.21	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 71397.82		\$ 71397.82	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 6540.49		\$ 6540.49	
	FGP Taxable Health Benefits	\$ 1695.08		\$ 1695.08	
23	Total Compensation	\$ 874526.06	\$ 0.00	\$ 874526.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Harrison , Kenneth</u>				
3	Title: <u>Assistant Vice Chancellor for Fin Svc</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 170850.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 170850.00	\$ 0.00	\$ 170850.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17085.00		\$ 17085.00	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10790.15		\$ 10790.15	
13	Unemployment Insurance	\$ 626.45		\$ 626.45	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 211205.20	\$ 0.00	\$ 211205.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Greenfield , L John</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 151525.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 341700.00	\$ 0.00	\$ 341700.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28472.99		\$ 28472.99	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 16104.83		\$ 16104.83	
13	Unemployment Insurance	\$ 1500.34		\$ 1500.34	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 55089.77		\$ 55089.77	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 6200.11		\$ 6200.11	
	FGP Taxable Health Benefits	\$ 367.70		\$ 367.70	
23	Total Compensation	\$ 467746.18	\$ 0.00	\$ 467746.18	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ripa , David L</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 154864.93			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 154864.93	\$ 0.00	\$ 154864.93	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22455.36		\$ 22455.36	
10	Health Insurance	\$ 7487.71		\$ 7487.71	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9593.12		\$ 9593.12	
13	Unemployment Insurance	\$ 567.84		\$ 567.84	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 195082.96	\$ 0.00	\$ 195082.96	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Scalzo , Darri L</u>				
3	Title: <u>Hospital Compliance Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 117968.51			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117968.51	\$ 0.00	\$ 117968.51	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11796.84		\$ 11796.84	
10	Health Insurance	\$ 7048.56		\$ 7048.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8531.76		\$ 8531.76	
13	Unemployment Insurance	\$ 432.55		\$ 432.55	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 145892.22	\$ 0.00	\$ 145892.22	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Faught , Lester K				
3	Title: Director of Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120692.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120692.20	\$ 0.00	\$ 120692.20	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12252.69		\$ 12252.69	
10	Health Insurance	\$ 5869.80		\$ 5869.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9142.23		\$ 9142.23	
13	Unemployment Insurance	\$ 449.88		\$ 449.88	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 1834.52		\$ 1834.52	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 150355.32	\$ 0.00	\$ 150355.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McHenry , Gary M</u>				
3	Title: <u>Associate Director of Education</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 114811.20			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114811.20	\$ 0.00	\$ 114811.20	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5785.56		\$ 5785.56	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8304.52		\$ 8304.52	
13	Unemployment Insurance	\$ 424.57		\$ 424.57	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 142079.45	\$ 0.00	\$ 142079.45	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Arias , Cristina A</u>				
3	Title: <u>Director of NW Behavioral Health</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 101423.39			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101423.39	\$ 0.00	\$ 101423.39	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5493.80		\$ 5493.80	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7633.88		\$ 7633.88	
13	Unemployment Insurance	\$ 371.88		\$ 371.88	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 118752.99	\$ 0.00	\$ 118752.99	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sartini , Rebecca P</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102912.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102912.00	\$ 0.00	\$ 102912.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10291.20		\$ 10291.20	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7739.44		\$ 7739.44	
13	Unemployment Insurance	\$ 377.34		\$ 377.34	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125150.02	\$ 0.00	\$ 125150.02	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Kelly</u>				
3	Title: <u>Director of Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102469.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102469.00	\$ 0.00	\$ 102469.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10246.92		\$ 10246.92	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7620.26		\$ 7620.26	
13	Unemployment Insurance	\$ 375.72		\$ 375.72	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 120825.90	\$ 0.00	\$ 120825.90	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Murphy , Douglas L</u>				
3	Title: <u>Dean - College Health Profession</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 215373.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215373.00	\$ 0.00	\$ 215373.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20956.34		\$ 20956.34	
10	Health Insurance	\$ 5210.64		\$ 5210.64	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10622.01		\$ 10622.01	
13	Unemployment Insurance	\$ 789.71		\$ 789.71	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 253249.66	\$ 0.00	\$ 253249.66	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Counts , James F</u>				
3	Title: <u>Sr Director Supply Chain Bus Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 112479.10			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112479.10	\$ 0.00	\$ 112479.10	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5623.92		\$ 5623.92	
10	Health Insurance	\$ 269.16		\$ 269.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8493.67		\$ 8493.67	
13	Unemployment Insurance	\$ 412.43		\$ 412.43	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 127392.28	\$ 0.00	\$ 127392.28	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Orellano , Mary Jane</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108000.00	\$ 0.00	\$ 108000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9664.48		\$ 9664.48	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 6818.54		\$ 6818.54	
13	Unemployment Insurance	\$ 350.57		\$ 350.57	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 136687.19	\$ 0.00	\$ 136687.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ashmore , David M</u>				
3	Title: <u>Exec Administrative Services Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 101185.57			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101185.57	\$ 0.00	\$ 101185.57	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5059.32		\$ 5059.32	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7447.60		\$ 7447.60	
13	Unemployment Insurance	\$ 371.02		\$ 371.02	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 122600.79	\$ 0.00	\$ 122600.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Henry , Susan D</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 146384.28			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146384.28	\$ 0.00	\$ 146384.28	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14638.44		\$ 14638.44	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9152.45		\$ 9152.45	
13	Unemployment Insurance	\$ 536.74		\$ 536.74	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 174541.95	\$ 0.00	\$ 174541.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Johnson , Deborah K</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 124961.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124961.00	\$ 0.00	\$ 124961.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12296.17		\$ 12296.17	
10	Health Insurance	\$ 10357.80		\$ 10357.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9066.20		\$ 9066.20	
13	Unemployment Insurance	\$ 450.19		\$ 450.19	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 157245.36	\$ 0.00	\$ 157245.36	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Williams , Shannon D</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116000.00	\$ 0.00	\$ 116000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11399.99		\$ 11399.99	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8693.60		\$ 8693.60	
13	Unemployment Insurance	\$ 417.33		\$ 417.33	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 136624.92	\$ 0.00	\$ 136624.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Crooks , Peter A</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 35325.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225500.00	\$ 0.00	\$ 225500.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22550.04		\$ 22550.04	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 11362.48		\$ 11362.48	
13	Unemployment Insurance	\$ 924.98		\$ 924.98	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 24536.07		\$ 24536.07	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 296699.93	\$ 0.00	\$ 296699.93	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hunt , Jennifer L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 219825.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 410000.00	\$ 0.00	\$ 410000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27000.03		\$ 27000.03	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 15502.30		\$ 15502.30	
13	Unemployment Insurance	\$ 1594.07		\$ 1594.07	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 17500.00		\$ 17500.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 4785.95		\$ 4785.95	
	FGP Taxable Health Benefits	\$ 195.78		\$ 195.78	
23	Total Compensation	\$ 494888.57	\$ 0.00	\$ 494888.57	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hill , Timothy E</u>				
3	Title: <u>Vice Chancellor for Regional Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23803.04		\$ 23803.04	
10	Health Insurance	\$ 11481.06		\$ 11481.06	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 15624.91		\$ 15624.91	
13	Unemployment Insurance	\$ 887.23		\$ 887.23	
14	Long-Term Disability Insurance	\$ 204.63		\$ 204.63	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3593.60		\$ 3593.60	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 295672.47	\$ 0.00	\$ 295672.47	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Prince , Mary M</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 121986.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121986.90	\$ 0.00	\$ 121986.90	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12198.72		\$ 12198.72	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9134.62		\$ 9134.62	
13	Unemployment Insurance	\$ 447.28		\$ 447.28	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 143881.52	\$ 0.00	\$ 143881.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Scisson , Brenda L</u>				
3	Title: <u>Executive Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10251.00		\$ 10251.00	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7656.75		\$ 7656.75	
13	Unemployment Insurance	\$ 375.87		\$ 375.87	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 124623.66	\$ 0.00	\$ 124623.66	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rule , Laura M</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 123996.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123996.90	\$ 0.00	\$ 123996.90	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12399.72		\$ 12399.72	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9132.17		\$ 9132.17	
13	Unemployment Insurance	\$ 454.65		\$ 454.65	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 149813.48	\$ 0.00	\$ 149813.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Burchett , Lance E</u>				
3	Title: <u>Vice Chancellor for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 292915.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20765.60			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 313680.60	\$ 0.00	\$ 313680.60	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26518.08		\$ 26518.08	
10	Health Insurance	\$ 16370.28		\$ 16370.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 12723.83		\$ 12723.83	
13	Unemployment Insurance	\$ 1172.90		\$ 1172.90	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00	\$6,000.00	\$6,000.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 181.94		\$ 181.94	
23	Total Compensation	\$ 371545.59	\$6,000.00	\$377,545.59	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Barnes , Charles L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 142171.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 475437.00			
7	Remaining Salary from other Sources		\$223,788.96		
8	Total Base Salary	\$ 807783.00	\$ 0.00	\$1,031,571.96	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 32527.48		\$ 32527.48	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 68421.48		\$ 68421.48	
13	Unemployment Insurance	\$ 4536.55		\$ 4536.55	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 561782.50		\$ 561782.50	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3644.08		\$ 3644.08	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 1497005.53	\$223,788.96	\$1,720,794.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stephenson , Clifford L</u>				
3	Title: <u>Director of Project Management Office</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 123012.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123012.00	\$ 0.00	\$ 123012.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12301.20		\$ 12301.20	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8834.69		\$ 8834.69	
13	Unemployment Insurance	\$ 451.04		\$ 451.04	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 156452.53	\$ 0.00	\$ 156452.53	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hutchison , George J</u>				
3	Title: <u>Dir of Property Supply Chain Ancillary</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 95940.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 95940.00	\$ 0.00	\$ 95940.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10373.69		\$ 10373.69	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7918.02		\$ 7918.02	
13	Unemployment Insurance	\$ 382.97		\$ 382.97	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 114728.68	\$ 0.00	\$ 114728.68	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kimball , Richard L</u>				
3	Title: <u>Radiation Oncology Syst Eng & Svc Mgr</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107635.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107635.50	\$ 0.00	\$ 107635.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10763.52		\$ 10763.52	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7907.67		\$ 7907.67	
13	Unemployment Insurance	\$ 394.66		\$ 394.66	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 135238.63	\$ 0.00	\$ 135238.63	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mathews , Cinnamon R</u>				
3	Title: <u>Director of EMR & Patient Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 135825.75			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135825.75	\$ 0.00	\$ 135825.75	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13518.49		\$ 13518.49	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9460.50		\$ 9460.50	
13	Unemployment Insurance	\$ 495.47		\$ 495.47	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 171153.81	\$ 0.00	\$ 171153.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Davis , Rodney</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 391000.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 581175.00	\$ 0.00	\$ 581175.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29058.78		\$ 29058.78	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 20062.23		\$ 20062.23	
13	Unemployment Insurance	\$ 2202.55		\$ 2202.55	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 17520.00		\$ 17520.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 374.94		\$ 374.94	
23	Total Compensation	\$ 668703.94	\$ 0.00	\$ 668703.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Townsend , Roxane A</u>				
3	Title: <u>Medical Center CEO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 509232.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 65768.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 575000.00	\$ 0.00	\$ 575000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28750.02		\$ 28750.02	
10	Health Insurance	\$ 5739.00		\$ 5739.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 19738.78		\$ 19738.78	
13	Unemployment Insurance	\$ 2144.88		\$ 2144.88	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 8921.66		\$ 8921.66	
	FGP Taxable Health Benefits	\$ 13.31		\$ 13.31	
23	Total Compensation	\$ 640605.61	\$ 0.00	\$ 640605.61	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Seupaul , Rawle A				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 226825.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 417000.00	\$ 0.00	\$ 417000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 30866.56		\$ 30866.56	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 20787.10		\$ 20787.10	
13	Unemployment Insurance	\$ 1859.68		\$ 1859.68	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 81109.23		\$ 81109.23	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 1560.35		\$ 1560.35	
23	Total Compensation	\$ 571493.36	\$ 0.00	\$ 571493.36	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Meredith-Neve , Sandra M</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 112000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112000.00	\$ 0.00	\$ 112000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11199.96		\$ 11199.96	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8272.01		\$ 8272.01	
13	Unemployment Insurance	\$ 410.67		\$ 410.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 138943.20	\$ 0.00	\$ 138943.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Greer , Michael D</u>				
3	Title: <u>Director of Business Intelligence</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10251.00		\$ 10251.00	
10	Health Insurance	\$ 269.16		\$ 269.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7748.84		\$ 7748.84	
13	Unemployment Insurance	\$ 375.87		\$ 375.87	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 121268.87	\$ 0.00	\$ 121268.87	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Caldwell , Daniel C</u>				
3	Title: <u>Director of IT Enterprise Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10050.00		\$ 10050.00	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7123.01		\$ 7123.01	
13	Unemployment Insurance	\$ 368.50		\$ 368.50	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129895.11	\$ 0.00	\$ 129895.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Moretz , Julie G</u>				
3	Title: <u>Assoc VC for Patient & Family Cent Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 215271.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215271.00	\$ 0.00	\$ 215271.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20450.76		\$ 20450.76	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10427.92		\$ 10427.92	
13	Unemployment Insurance	\$ 789.33		\$ 789.33	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 255476.29	\$ 0.00	\$ 255476.29	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Powell , Thomas E</u>				
3	Title: <u>Associate Vice Chancellor-CMIO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 286573.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 20927.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 307500.00	\$ 0.00	\$ 307500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26875.00		\$ 26875.00	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 12593.33		\$ 12593.33	
13	Unemployment Insurance	\$ 1159.56		\$ 1159.56	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3380.39		\$ 3380.39	
	FGP Taxable Health Benefits	\$ 4431.87		\$ 4431.87	
23	Total Compensation	\$ 374250.59	\$ 0.00	\$ 374250.59	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bowes , William R</u>				
3	Title: <u>Vice Chancellor for Finance & CFO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 292915.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7085.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 300000.00	\$ 0.00	\$ 300000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27730.00		\$ 27730.00	
10	Health Insurance	\$ 12930.00		\$ 12930.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 12844.00		\$ 12844.00	
13	Unemployment Insurance	\$ 1100.00		\$ 1100.00	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 354901.96	\$ 0.00	\$ 354901.96	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Clarke , Melonese A</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 137000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 137000.00	\$ 0.00	\$ 137000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13586.50		\$ 13586.50	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9510.61		\$ 9510.61	
13	Unemployment Insurance	\$ 497.79		\$ 497.79	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 164424.94	\$ 0.00	\$ 164424.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ray , Robert M</u>				
3	Title: <u>Asst VC Operations & Maintenance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174267.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 174267.00	\$ 0.00	\$ 174267.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10456.08		\$ 10456.08	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9730.83		\$ 9730.83	
13	Unemployment Insurance	\$ 638.98		\$ 638.98	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 206946.49	\$ 0.00	\$ 206946.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Whitworth , Keith A</u>				
3	Title: <u>Director of Marketing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125625.00	\$ 0.00	\$ 125625.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12562.56		\$ 12562.56	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9073.46		\$ 9073.46	
13	Unemployment Insurance	\$ 460.63		\$ 460.63	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159575.25	\$ 0.00	\$ 159575.25	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Brown , Cynthia J</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118000.00	\$ 0.00	\$ 118000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11786.69		\$ 11786.69	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8989.45		\$ 8989.45	
13	Unemployment Insurance	\$ 432.14		\$ 432.14	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 139322.28	\$ 0.00	\$ 139322.28	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Battle Jr , Hayward M</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 112560.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112560.00	\$ 0.00	\$ 112560.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 11256.00		\$ 11256.00	
10	<u>Health Insurance</u>	\$ 11739.60		\$ 11739.60	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 7984.10		\$ 7984.10	
13	<u>Unemployment Insurance</u>	\$ 412.72		\$ 412.72	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 0.00		\$ 0.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 144066.42	\$ 0.00	\$ 144066.42	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Delgado , Pedro L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 190175.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 230075.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 420250.00	\$ 0.00	\$ 420250.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26712.46		\$ 26712.46	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 15332.33		\$ 15332.33	
13	Unemployment Insurance	\$ 1602.19		\$ 1602.19	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 14960.00		\$ 14960.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 355.59		\$ 355.59	
23	Total Compensation	\$ 497523.01	\$ 0.00	\$ 497523.01	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kjos , Arthur D</u>				
3	Title: <u>Executive Director Facilities Planning</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 172659.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 172659.64	\$ 0.00	\$ 172659.64	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17265.96		\$ 17265.96	
10	Health Insurance	\$ 8423.28		\$ 8423.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9707.68		\$ 9707.68	
13	Unemployment Insurance	\$ 633.09		\$ 633.09	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 208803.65	\$ 0.00	\$ 208803.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Higdem , Pamela D</u>				
3	Title: <u>Director of Infection Prevention</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 109000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109000.00	\$ 0.00	\$ 109000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 10899.96		\$ 10899.96	
10	<u>Health Insurance</u>	\$ 198.00		\$ 198.00	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 8271.98		\$ 8271.98	
13	<u>Unemployment Insurance</u>	\$ 399.67		\$ 399.67	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 0.00		\$ 0.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 128883.61	\$ 0.00	\$ 128883.61	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Arnold , William M</u>				
3	Title: <u>Director of Division Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100459.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100459.80	\$ 0.00	\$ 100459.80	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10046.04		\$ 10046.04	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7228.01		\$ 7228.01	
13	Unemployment Insurance	\$ 368.35		\$ 368.35	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129955.80	\$ 0.00	\$ 129955.80	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schmiegelow , Heather L</u>				
3	Title: <u>Hospital Compliance Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 123012.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123012.00	\$ 0.00	\$ 123012.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12301.20		\$ 12301.20	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8920.22		\$ 8920.22	
13	Unemployment Insurance	\$ 451.04		\$ 451.04	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 156538.06	\$ 0.00	\$ 156538.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dimitrov , Teodor D				
3	Title: Director of IT				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103361.86			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103361.86	\$ 0.00	\$ 103361.86	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10853.01		\$ 10853.01	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8053.66		\$ 8053.66	
13	Unemployment Insurance	\$ 399.66		\$ 399.66	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 5168.09		\$ 5168.09	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134896.84	\$ 0.00	\$ 134896.84	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Birch , Brent R</u>				
3	Title: <u>Director, Little Rock Technology Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105000.00	\$ 0.00	\$ 105000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6937.78		\$ 6937.78	
10	Health Insurance	\$ 11739.60		\$ 11739.60	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7572.52		\$ 7572.52	
13	Unemployment Insurance	\$ 380.02		\$ 380.02	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 131743.92	\$ 0.00	\$ 131743.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Risinger , Jeffrey A</u>				
3	Title: <u>Associate VC & Chief HR Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 225522.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225522.00	\$ 0.00	\$ 225522.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22552.20		\$ 22552.20	
10	Health Insurance	\$ 18012.48		\$ 18012.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10683.47		\$ 10683.47	
13	Unemployment Insurance	\$ 837.92		\$ 837.92	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2539.78		\$ 2539.78	
	FGP Taxable Health Benefits	\$ 10.00		\$ 10.00	
23	Total Compensation	\$ 280455.81	\$ 0.00	\$ 280455.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Morgan , Gareth J				
3	Title: Director Myeloma Institute				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 220900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 552250.00			
7	Remaining Salary from other Sources	\$ 105736.25			
8	Total Base Salary	\$ 878886.25	\$ 0.00	\$ 878886.25	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 35555.70		\$ 35555.70	
10	Health Insurance	\$ 5739.00		\$ 5739.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 31228.27		\$ 31228.27	
13	Unemployment Insurance	\$ 3274.79		\$ 3274.79	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 12851.30		\$ 12851.30	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 967833.27	\$ 0.00	\$ 967833.27	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ross , Laurie A</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 104000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104000.00	\$ 0.00	\$ 104000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 4989.15		\$ 4989.15	
10	<u>Health Insurance</u>	\$ 11739.60		\$ 11739.60	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 7251.77		\$ 7251.77	
13	<u>Unemployment Insurance</u>	\$ 364.46		\$ 364.46	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 0.00		\$ 0.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 128458.98	\$ 0.00	\$ 128458.98	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rigsby , Maurice</u>				
3	Title: <u>Government Relations Liaison</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11773.53		\$ 11773.53	
10	Health Insurance	\$ 6779.40		\$ 6779.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8490.22		\$ 8490.22	
13	Unemployment Insurance	\$ 430.94		\$ 430.94	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147588.09	\$ 0.00	\$ 147588.09	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wood , Dina C</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 143000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14370.04		\$ 14370.04	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9398.18		\$ 9398.18	
13	Unemployment Insurance	\$ 527.13		\$ 527.13	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 171825.39	\$ 0.00	\$ 171825.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Harwell , Becky W</u>				
3	Title: <u>HR Director of Organizational Devel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8749.96		\$ 8749.96	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 6648.32		\$ 6648.32	
13	Unemployment Insurance	\$ 316.67		\$ 316.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 116026.95	\$ 0.00	\$ 116026.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gray , Nancy M</u>				
3	Title: <u>Director of BioVentures</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 230000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 230000.00	\$ 0.00	\$ 230000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 23000.04		\$ 23000.04	
10	<u>Health Insurance</u>	\$ 8423.28		\$ 8423.28	
11	<u>Life Insurance</u>	\$ 78.00		\$ 78.00	
12	<u>Social Security Match</u>	\$ 11474.08		\$ 11474.08	
13	<u>Unemployment Insurance</u>	\$ 843.33		\$ 843.33	
14	<u>Long-Term Disability Insurance</u>	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 0.00		\$ 0.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 273854.73	\$ 0.00	\$ 273854.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Quattlebaum , Mickey C</u>				
3	Title: <u>Director of Faculty Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12687.46		\$ 12687.46	
10	Health Insurance	\$ 6946.56		\$ 6946.56	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 6270.26		\$ 6270.26	
13	Unemployment Insurance	\$ 316.67		\$ 316.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 126334.95	\$ 0.00	\$ 126334.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moseley , Pope L				
3	Title: Dean - College of Medicine				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 286573.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 313427.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 600000.00	\$ 0.00	\$ 600000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 48423.04		\$ 48423.04	
10	Health Insurance	\$ 5260.75		\$ 5260.75	
11	Life Insurance	\$ 74.23		\$ 74.23	
12	Social Security Match	\$ 18167.91		\$ 18167.91	
13	Unemployment Insurance	\$ 2156.03		\$ 2156.03	
14	Long-Term Disability Insurance	\$ 209.32		\$ 209.32	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 6499.19		\$ 6499.19	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 680790.47	\$ 0.00	\$ 680790.47	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Fleming , John S</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130000.00	\$ 0.00	\$ 130000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12999.96		\$ 12999.96	
10	Health Insurance	\$ 3716.04		\$ 3716.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9740.89		\$ 9740.89	
13	Unemployment Insurance	\$ 476.67		\$ 476.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 157047.56	\$ 0.00	\$ 157047.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dreisigacker , Robin K</u>				
3	Title: <u>Associate Dean of Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 225000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225000.00	\$ 0.00	\$ 225000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13977.61		\$ 13977.61	
10	Health Insurance	\$ 5260.75		\$ 5260.75	
11	Life Insurance	\$ 75.48		\$ 75.48	
12	Social Security Match	\$ 17276.56		\$ 17276.56	
13	Unemployment Insurance	\$ 827.81		\$ 827.81	
14	Long-Term Disability Insurance	\$ 212.86		\$ 212.86	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1439.66		\$ 1439.66	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 274070.73	\$ 0.00	\$ 274070.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Keene , Debra J</u>				
3	Title: <u>Director of Risk Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108000.00	\$ 0.00	\$ 108000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9685.71		\$ 9685.71	
10	Health Insurance	\$ 7019.40		\$ 7019.40	
11	Life Insurance	\$ 69.61		\$ 69.61	
12	Social Security Match	\$ 7043.67		\$ 7043.67	
13	Unemployment Insurance	\$ 351.43		\$ 351.43	
14	Long-Term Disability Insurance	\$ 32.13		\$ 32.13	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132201.95	\$ 0.00	\$ 132201.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Nuttall , Richard M</u>				
3	Title: <u>Associate Dean of Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21000.00		\$ 21000.00	
10	Health Insurance	\$ 13641.90		\$ 13641.90	
11	Life Insurance	\$ 68.15		\$ 68.15	
12	Social Security Match	\$ 16865.27		\$ 16865.27	
13	Unemployment Insurance	\$ 803.21		\$ 803.21	
14	Long-Term Disability Insurance	\$ 192.17		\$ 192.17	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 302570.70	\$ 0.00	\$ 302570.70	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mason , James D</u>				
3	Title: <u>Asst VC of Clinical Enterprise Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12500.00		\$ 12500.00	
10	Health Insurance	\$ 3473.28		\$ 3473.28	
11	Life Insurance	\$ 66.68		\$ 66.68	
12	Social Security Match	\$ 9844.86		\$ 9844.86	
13	Unemployment Insurance	\$ 470.29		\$ 470.29	
14	Long-Term Disability Insurance	\$ 30.77		\$ 30.77	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 1500.00		\$ 1500.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 177885.88	\$ 0.00	\$ 177885.88	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lee , Clifford D</u>				
3	Title: <u>Exec Director of Alumni & Const Rel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8414.88		\$ 8414.88	
10	Health Insurance	\$ 9783.00		\$ 9783.00	
11	Life Insurance	\$ 65.21		\$ 65.21	
12	Social Security Match	\$ 6437.39		\$ 6437.39	
13	Unemployment Insurance	\$ 303.10		\$ 303.10	
14	Long-Term Disability Insurance	\$ 30.10		\$ 30.10	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125533.68	\$ 0.00	\$ 125533.68	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Olsen , Keith M</u>				
3	Title: <u>Dean - College of Pharmacy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16000.00		\$ 16000.00	
10	Health Insurance	\$ 12008.32		\$ 12008.32	
11	Life Insurance	\$ 52.00		\$ 52.00	
12	Social Security Match	\$ 12096.66		\$ 12096.66	
13	Unemployment Insurance	\$ 560.00		\$ 560.00	
14	Long-Term Disability Insurance	\$ 146.64		\$ 146.64	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 280863.62	\$ 0.00	\$ 280863.62	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Principe , Philip R</u>				
3	Title: <u>Director of Export Control</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7499.97		\$ 7499.97	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 58.50		\$ 58.50	
12	Social Security Match	\$ 5722.20		\$ 5722.20	
13	Unemployment Insurance	\$ 266.67		\$ 266.67	
14	Long-Term Disability Insurance	\$ 27.00		\$ 27.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 113574.34	\$ 0.00	\$ 113574.34	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Butler , Lorraine J</u>				
3	Title: <u>Director of Surgical Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 153000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153000.00	\$ 0.00	\$ 153000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10779.55		\$ 10779.55	
10	Health Insurance	\$ 2477.36		\$ 2477.36	
11	Life Insurance	\$ 35.61		\$ 35.61	
12	Social Security Match	\$ 8634.37		\$ 8634.37	
13	Unemployment Insurance	\$ 406.98		\$ 406.98	
14	Long-Term Disability Insurance	\$ 25.26		\$ 25.26	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 12700.00		\$ 12700.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 188059.13	\$ 0.00	\$ 188059.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cowan , Patricia A</u>				
3	Title: <u>Dean - College of Nursing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15523.81		\$ 15523.81	
10	Health Insurance	\$ 9549.33		\$ 9549.33	
11	Life Insurance	\$ 50.27		\$ 50.27	
12	Social Security Match	\$ 11761.78		\$ 11761.78	
13	Unemployment Insurance	\$ 540.95		\$ 540.95	
14	Long-Term Disability Insurance	\$ 141.75		\$ 141.75	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 277567.89	\$ 0.00	\$ 277567.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hardin , Toni L</u>				
3	Title: <u>SR HR Director of Talent Mgnt</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6460.34		\$ 6460.34	
10	Health Insurance	\$ 2159.69		\$ 2159.69	
11	Life Insurance	\$ 45.72		\$ 45.72	
12	Social Security Match	\$ 4821.60		\$ 4821.60	
13	Unemployment Insurance	\$ 221.74		\$ 221.74	
14	Long-Term Disability Insurance	\$ 21.10		\$ 21.10	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 123730.19	\$ 0.00	\$ 123730.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Crawford , Gregory S</u>				
3	Title: <u>Senior Associate Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110700.00	\$ 0.00	\$ 110700.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 0.00		\$ 0.00	
10	Health Insurance	\$ 603.34		\$ 603.34	
11	Life Insurance	\$ 13.00		\$ 13.00	
12	Social Security Match	\$ 1359.90		\$ 1359.90	
13	Unemployment Insurance	\$ 36.90		\$ 36.90	
14	Long-Term Disability Insurance	\$ 6.00		\$ 6.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 113319.14	\$ 0.00	\$ 113319.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Pond , James B</u>				
3	Title: <u>Special Assistant Myeloma Institute</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 105000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105000.00	\$ 0.00	\$ 105000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 0.00		\$ 0.00	
10	<u>Health Insurance</u>	\$ 0.00		\$ 0.00	
11	<u>Life Insurance</u>	\$ 0.00		\$ 0.00	
12	<u>Social Security Match</u>	\$ 0.00		\$ 0.00	
13	<u>Unemployment Insurance</u>	\$ 0.00		\$ 0.00	
14	<u>Long-Term Disability Insurance</u>	\$ 0.00		\$ 0.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 0.00		\$ 0.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 105000.00	\$ 0.00	\$ 105000.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Langster , Holly Jo</u>				
3	Title: <u>Executive Director of Clinical Ops- MIRT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125000.00	\$ 0.00	\$ 125000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 0.00		\$ 0.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 0.00		\$ 0.00	
12	Social Security Match	\$ 0.00		\$ 0.00	
13	Unemployment Insurance	\$ 0.00		\$ 0.00	
14	Long-Term Disability Insurance	\$ 0.00		\$ 0.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125000.00	\$ 0.00	\$ 125000.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

UNIVERSITY OF ARKANSAS

PINE BLUFF

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Laurence Alexander</u>				
3	Title: <u>Chancellor</u>				
	Base Salary: <u>265200</u>				
4	Salary within the Line-Item Maximum for 2015-16	\$ 216,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,284			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		11616		
8	Total Base Salary	\$ 253,584	11616	\$ 265,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,260		\$ 13,260	
10	Health Insurance	\$ 10,551		\$ 10,551	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,347		\$ 7,347	
13	Unemployment Insurance	\$ 6,895		\$ 6,895	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 9,558		\$ 9,558	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 301,322	11616	\$ 312,938	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Monte Coleman</u>				
3	Title: <u>Head Coach</u>				
	Base Salary: <u>157967</u>				
4	Salary within the Line-Item Maximum for 2015-16	\$ 144,350			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,350	13617	\$ 157,967	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,661		\$ 7,661	
10	Health Insurance	\$ 10,401		\$ 10,401	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,495		\$ 7,495	
13	Unemployment Insurance	\$ 4,107		\$ 4,107	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Career Service Payment</u>	\$ 548	51.72	\$ 600	
	Explain:				
23	Total Compensation	\$ 174,690	13668.72	\$ 188,359	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: James Tyson				
3	Title: Vice Chancellor/Development-Institutional Advancement				
	Base Salary: 145299				
4	Salary within the Line-Item Maximum for 2015-16	\$ 139,982			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,317			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,299	0	\$ 145,299	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,722		\$ 8,722	
10	Health Insurance	\$ 9,672		\$ 9,672	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,365		\$ 7,365	
13	Unemployment Insurance	\$ 3,778		\$ 3,778	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 174,962	0	\$ 174,962	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: Mary Benjamin				
3	Title: Vice Chancellor, Research Innovation & Economic Development				
	Base Salary: 144900				
4	Salary within the Line-Item Maximum for 2015-16	\$ 144,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,900	0	\$ 144,900	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,570		\$ 14,570	
10	Health Insurance	\$ 3,386		\$ 3,386	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,486		\$ 7,486	
13	Unemployment Insurance	\$ 3,768		\$ 3,768	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Career Service Payment	\$ 800		\$ 800	
	Explain:				
23	Total Compensation	\$ 175,036	0	\$ 175,036	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carla Martin</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary: <u>137566</u>				
4	Salary within the Line-Item Maximum for 2015-16	\$ 137,566			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,566	0	\$ 137,566	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,757		\$ 13,757	
10	Health Insurance	\$ 10,601		\$ 10,601	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,465		\$ 7,465	
13	Unemployment Insurance	\$ 3,577		\$ 3,577	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,093	0	\$ 173,093	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Lonza Hardy</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary: <u>136905</u>				
4	Salary within the Line-Item Maximum for 2015-16	\$ 118,714			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		18191		
8	Total Base Salary	\$ 118,714	18191	\$ 136,905	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,691		\$ 13,691	
10	Health Insurance	\$ 3,398		\$ 3,398	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,480		\$ 7,480	
13	Unemployment Insurance	\$ 3,559		\$ 3,559	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,969	18191	\$ 165,160	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Jacquelyn McCray</u>				
3	Title: <u>Interim Vice Chancellor for Academic Affairs</u>				
	Base Salary: <u>132276</u>				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 132,276			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132,276	0	\$ 132,276	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,318		\$ 13,318	
10	Health Insurance	\$ 7,713		\$ 7,713	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,479		\$ 7,479	
13	Unemployment Insurance	\$ 3,439		\$ 3,439	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Career Service Payment</u>	\$ 900		\$ 900	
	Explain:				
23	Total Compensation	\$ 165,251	0	\$ 165,251	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line N	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Elbert Bennett</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary: <u>130586</u>				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 130,586			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,586	0	\$ 130,586	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,149		\$ 13,149	
10	Health Insurance	\$ 3,386		\$ 3,386	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,471		\$ 7,471	
13	Unemployment Insurance	\$ 3,395		\$ 3,395	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Career Service Payment</u>	\$ 900		\$ 900	
	Explain:				
23	Total Compensation	\$ 159,014	0	\$ 159,014	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line N	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: George Ivory				
3	Title: Head Coach				
	Base Salary: 125153				
4	Salary within the Line-Item Maximum for 2015-16	\$ 125,153			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,153	0	\$ 125,153	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,288		\$ 6,288	
10	Health Insurance	\$ 6,225		\$ 6,225	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,409		\$ 7,409	
13	Unemployment Insurance	\$ 3,254		\$ 3,254	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Career Service Payment	\$ 600		\$ 600	
	Explain:				
23	Total Compensation	\$ 149,056	0	\$ 149,056	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Margaret Hall				
3	Title: Director of University Relations & Title III				
	Base Salary: 125123				
4	Salary within the Line-Item Maximum for 2015-16	\$ 106,118			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,005			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,123	0	\$ 125,123	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,592		\$ 12,592	
10	Health Insurance	\$ 7,359		\$ 7,359	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,463		\$ 7,463	
13	Unemployment Insurance	\$ 3,253		\$ 3,253	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Career Service Payment	\$ 800		\$ 800	
	Explain:				
23	Total Compensation	\$ 156,718	0	\$ 156,718	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line #	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Janet Purnell-Broiles</u>				
3	Title: <u>Chief of Staff/Executive Assistant</u>				
	Base Salary: <u>121275</u>				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 121,275			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 121,275	0	\$ 121,275	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,094		\$ 5,094	
10	Health Insurance	\$ 9,954		\$ 9,954	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,098		\$ 7,098	
13	Unemployment Insurance	\$ 3,153		\$ 3,153	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,701	0	\$ 146,701	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line #	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Andrea Stewart</u>				
3	Title: <u>Dean</u>				
	Base Salary: <u>120015</u>				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 120,015			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,015	0	\$ 120,015	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,001		\$ 12,001	
10	Health Insurance	\$ 13,386		\$ 13,386	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,292		\$ 7,292	
13	Unemployment Insurance	\$ 3,120		\$ 3,120	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,942	0	\$ 155,942	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>George Herts</u>				
3	Title: <u>Dean</u>				
	Base Salary: <u>114128</u>				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 114,128			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,128	0	\$ 114,128	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,413		\$ 11,413	
10	Health Insurance	\$ 3,386		\$ 3,386	
11	Life Insurance	\$ 89		\$ 89	
12	Social Security Match	\$ 6,918		\$ 6,918	
13	Unemployment Insurance	\$ 2,967		\$ 2,967	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,944	0	\$ 138,944	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>John Kuykendall</u>				
3	Title: <u>Director of Alumni & Government Relations</u>				
	Base Salary: <u>111532</u>				
4	Salary within the Line-Item Maximum for 2015-16	\$ 99,209			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,323			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,532	0	\$ 111,532	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,243		\$ 11,243	
10	Health Insurance	\$ 3,386		\$ 3,386	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,774		\$ 6,774	
13	Unemployment Insurance	\$ 2,900		\$ 2,900	
14	Long-Term Disability Insurance	\$ 44		\$ 44	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Career Service Payment</u>	\$ 900		\$ 900	
	Explain:				
23	Total Compensation	\$ 136,862	0	\$ 136,862	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Edmund Buckner</u>				
3	Title: <u>Dean</u>				
	Base Salary: <u>110000</u>				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,650		\$ 5,650	
10	Health Insurance	\$ 3,397		\$ 3,397	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,960		\$ 6,960	
13	Unemployment Insurance	\$ 2,860		\$ 2,860	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,994	0	\$ 128,994	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line N	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: Lockmann				
3	Title: Department Chair				
	Base Salary: 109651				
4	Salary within the Line-Item Maximum for 2015-16	\$ 109,651			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,651	0	\$ 109,651	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,955		\$ 10,955	
10	Health Insurance	\$ 6,272		\$ 6,272	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,612		\$ 6,612	
13	Unemployment Insurance	\$ 2,851		\$ 2,851	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 9,558		\$ 9,558	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,026	0	\$ 146,026	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Robert Wall</u>				
3	Title: <u>Director of Physical Plant</u>				
	Base Salary: <u>108471</u>				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,994			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,477			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,471	0	\$ 108,471	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,424		\$ 5,424	
10	Health Insurance	\$ 10,601		\$ 10,601	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,388		\$ 6,388	
13	Unemployment Insurance	\$ 2,820		\$ 2,820	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,831	0	\$ 133,831	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line N	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Adrian Childs</u>				
3	Title: <u>Controller</u>				
	Base Salary: <u>104840</u>				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 102,720			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,120			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,840	0	\$ 104,840	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 15,202		\$ 15,202	
10	<u>Health Insurance</u>	\$ 3,092		\$ 3,092	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 6,401		\$ 6,401	
13	<u>Unemployment Insurance</u>	\$ 2,726		\$ 2,726	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 132,388	0	\$ 132,388	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No.

870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line #	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univrsity of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Linda Okiror</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary: <u>104708</u>				
4	<u>Salary within the Line-Item Maximum for 2015-16</u>	\$ 104,708			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,708	0	\$ 104,708	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,471		\$ 10,471	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,437		\$ 6,437	
13	Unemployment Insurance	\$ 2,722		\$ 2,722	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,465	0	\$ 124,465	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line #		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Irene Lee</u>				
3	Title: <u>Extension Specialist V</u>				
	Base Salary: <u>100692</u>				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,692			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,692	0	\$ 100,692	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,035		\$ 5,035	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 89		\$ 89	
12	Social Security Match	\$ 6,227		\$ 6,227	
13	Unemployment Insurance	\$ 2,618		\$ 2,618	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 114,704	0	\$ 114,704	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey

Line N	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: Diann Williams				
3	Title: Department Chair				
	Base Salary: 100000				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 3,397		\$ 3,397	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,110		\$ 6,110	
13	Unemployment Insurance	\$ 2,600		\$ 2,600	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,234	0	\$ 122,234	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 870-575-8405

UNIVERSITY OF CENTRAL ARKANSAS

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Addison, Stephen R.</u>				
3	Title: <u>Academic Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 146,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146,450	0	\$ 146,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,695		\$ 14,695	
10	Health Insurance	\$ 6,732		\$ 6,732	
11	Life Insurance	\$ 236		\$ 236	
12	Social Security Match	\$ 9,305		\$ 9,305	
13	Unemployment Insurance	\$ 353		\$ 353	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 178,577	0	\$ 178,577	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Atkins, Kathleen</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 102,007			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,007	0	\$ 102,007	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,251		\$ 10,251	
10	Health Insurance	\$ 5,048		\$ 5,048	
11	Life Insurance	\$ 166		\$ 166	
12	Social Security Match	\$ 7,744		\$ 7,744	
13	Unemployment Insurance	\$ 246		\$ 246	
14	Long-Term Disability Insurance	\$ 213		\$ 213	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,175	0	\$ 126,175	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Bellar, Stephanie</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 125,868			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,868	0	\$ 125,868	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,637		\$ 12,637	
10	Health Insurance	\$ 7,150		\$ 7,150	
11	Life Insurance	\$ 204		\$ 204	
12	Social Security Match	\$ 8,489		\$ 8,489	
13	Unemployment Insurance	\$ 303		\$ 303	
14	Long-Term Disability Insurance	\$ 263		\$ 263	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 4,121		\$ 4,121	
	Explain: Reimbursed Moving Expenses				
23	Total Compensation	\$ 159,534	0	\$ 159,534	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Boniecki, Kurt A.</u>				
3	Title: <u>Associate Provost, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 106,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,050	0	\$ 106,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,655		\$ 10,655	
10	Health Insurance	\$ 405		\$ 405	
11	Life Insurance	\$ 172		\$ 172	
12	Social Security Match	\$ 8,164		\$ 8,164	
13	Unemployment Insurance	\$ 256		\$ 256	
14	Long-Term Disability Insurance	\$ 222		\$ 222	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,425	0	\$ 126,425	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Bradford, Melanie</u>				
3	Title: <u>Technology Projects Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 103,978		AR Dept of Education Grant
8	Total Base Salary	\$ -	\$ 103,978	\$ 103,978	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 14,753	\$ 14,753	AR Dept of Education Grant
10	Health Insurance		\$ 4,980	\$ 4,980	AR Dept of Education Grant
11	Life Insurance		\$ 118	\$ 118	AR Dept of Education Grant
12	Social Security Match		\$ 8,060	\$ 8,060	AR Dept of Education Grant
13	Unemployment Insurance		\$ 253	\$ 253	AR Dept of Education Grant
14	Long-Term Disability Insurance		\$ 217	\$ 217	AR Dept of Education Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus		\$ 500	\$ 500	AR Dept of Education Grant
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 900	\$ 900	AR Dept of Education Grant
	Explain: Career Service				
23	Total Compensation	\$ -	\$ 133,759	\$ 133,759	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Valerie Nicholson</u> Phone No. <u>501-450-3159</u>					

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Campbell, Steven</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 175,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 11,035		UCA Foundation
8	Total Base Salary	\$ 175,815	\$ 11,035	\$ 186,850	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,735	\$ 1,104	\$ 19,839	UCA Foundation
10	Health Insurance	\$ 10,035		\$ 10,035	
11	Life Insurance	\$ 277	\$ 24	\$ 301	UCA Foundation
12	Social Security Match	\$ 9,015	\$ 1,112	\$ 10,127	UCA Foundation
13	Unemployment Insurance	\$ 423	\$ 35	\$ 458	UCA Foundation
14	Long-Term Disability Insurance	\$ 360	\$ 30	\$ 390	UCA Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 627	\$ 627	taxable portion of car provided by local dealership
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses		\$ 3,500	\$ 3,500	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,000	\$ 1,000	UCA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 215,160	\$ 18,467	\$ 233,627	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Cangelosi, Joseph</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 133,571			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,571	0	\$ 133,571	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,453		\$ 13,453	
10	Health Insurance	\$ 8,124		\$ 8,124	
11	Life Insurance	\$ 161		\$ 161	
12	Social Security Match	\$ 9,095		\$ 9,095	
13	Unemployment Insurance	\$ 323		\$ 323	
14	Long-Term Disability Insurance	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 457		\$ 457	
	Explain: <u>Publication Bonus</u>				
23	Total Compensation	\$ 165,985	0	\$ 165,985	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Courtway, Thomas C.</u>				
3	Title: <u>President, Univ of Central Ar</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 238,703			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,697			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 242,400	0	\$ 242,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,360		\$ 24,360	
10	Health Insurance	\$ 7,789		\$ 7,789	
11	Life Insurance	\$ 391		\$ 391	
12	Social Security Match	\$ 10,819		\$ 10,819	
13	Unemployment Insurance	\$ 585		\$ 585	
14	Long-Term Disability Insurance	\$ 507		\$ 507	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service			\$ -	
				\$ -	
23	Total Compensation	\$ 288,050	0	\$ 288,050	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Davis, Christopher T.</u>				
3	Title: <u>VP for Info Systems & Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 145,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,000	0	\$ 145,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,098		\$ 21,098	
10	Health Insurance	\$ 10,035		\$ 10,035	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 10,600		\$ 10,600	
13	Unemployment Insurance	\$ 349		\$ 349	
14	Long-Term Disability Insurance	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 188,118	0	\$ 188,118	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Downey, James</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 134,992			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,992	0	\$ 134,992	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,550	\$ 1,258	\$ 14,808	Acxiom Grant
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 199	\$ 18	\$ 217	Acxiom Grant
12	Social Security Match	\$ 9,234	\$ 963	\$ 10,197	Acxiom Grant
13	Unemployment Insurance	\$ 325	\$ 30	\$ 355	Acxiom Grant
14	Long-Term Disability Insurance	\$ 258	\$ 24	\$ 282	Acxiom Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 12,584	\$ 12,584	Acxiom Grant
	Explain: Grant Assignment				
23	Total Compensation	\$ 159,058	\$ 14,878	\$ 173,935	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Erstine, Kelley L.</u>				
3	Title: <u>Chief of Staff and VP for Univ</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 166,650			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166,650	0	\$ 166,650	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,715		\$ 16,715	
10	Health Insurance	\$ 8,325		\$ 8,325	
11	Life Insurance	\$ 269		\$ 269	
12	Social Security Match	\$ 9,673		\$ 9,673	
13	Unemployment Insurance	\$ 401		\$ 401	
14	Long-Term Disability Insurance	\$ 348		\$ 348	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 202,882	0	\$ 202,882	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gale, John</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 125,555			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,555	0	\$ 125,555	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,606		\$ 12,606	
10	Health Insurance	\$ 4,980		\$ 4,980	
11	Life Insurance	\$ 203		\$ 203	
12	Social Security Match	\$ 9,061		\$ 9,061	
13	Unemployment Insurance	\$ 303		\$ 303	
14	Long-Term Disability Insurance	\$ 262		\$ 262	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,471	0	\$ 153,471	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Garimella, Ramesh</u>				
3	Title: <u>Department Chair/Mathematics, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 109,606			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,606	0	\$ 109,606	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,711		\$ 11,711	
10	Health Insurance	\$ 6,945		\$ 6,945	
11	Life Insurance	\$ 177		\$ 177	
12	Social Security Match	\$ 8,444		\$ 8,444	
13	Unemployment Insurance	\$ 281		\$ 281	
14	Long-Term Disability Insurance	\$ 229		\$ 229	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 7,000		\$ 7,000	
	Explain: Earnings from Interim Computer Science Chair duties				
23	Total Compensation	\$ 144,893	0	\$ 144,893	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gibson, Sammie</u>				
3	Title: <u>ARC Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 110,071		Federal Pass-Through Grant
8	Total Base Salary	\$ -	\$ 110,071	\$ 110,071	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 15,564	\$ 15,564	Federal Pass-Through Grant
10	Health Insurance		\$ 10,035	\$ 10,035	Federal Pass-Through Grant
11	Life Insurance		\$ 135	\$ 135	Federal Pass-Through Grant
12	Social Security Match		\$ 8,062	\$ 8,062	Federal Pass-Through Grant
13	Unemployment Insurance		\$ 267	\$ 267	Federal Pass-Through Grant
14	Long-Term Disability Insurance		\$ 172	\$ 172	Federal Pass-Through Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus		\$ 500	\$ 500	Federal Pass-Through Grant
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 600	\$ 600	Federal Pass-Through Grant
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ -	\$ 145,406	\$ 145,406	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gillaspy, Art</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 109,530			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,530	0	\$ 109,530	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,004	\$ 466	\$ 11,469	Arkansas Tobacco Grant
10	Health Insurance	\$ 5,038	\$ 205	\$ 5,243	Arkansas Tobacco Grant
11	Life Insurance	\$ 170	\$ 7	\$ 177	Arkansas Tobacco Grant
12	Social Security Match	\$ 8,278	\$ 356	\$ 8,634	Arkansas Tobacco Grant
13	Unemployment Insurance	\$ 264	\$ 11	\$ 275	Arkansas Tobacco Grant
14	Long-Term Disability Insurance	\$ 220	\$ 9	\$ 229	Arkansas Tobacco Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Grant Assignment		\$ 4,655	\$ 4,655	Arkansas Tobacco Grant
23	Total Compensation	\$ 135,004	5,709	\$ 140,712	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gillis, Graham L.</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 128,621			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,621	0	\$ 128,621	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,002		\$ 13,002	
10	Health Insurance	\$ 6,732		\$ 6,732	
11	Life Insurance	\$ 207		\$ 207	
12	Social Security Match	\$ 9,104		\$ 9,104	
13	Unemployment Insurance	\$ 312		\$ 312	
14	Long-Term Disability Insurance	\$ 269		\$ 269	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service				
23	Total Compensation	\$ 159,648	0	\$ 159,648	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Glenn, Jonathan A.</u>				
3	Title: <u>Assoc Provost, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 141,005			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141,005	0	\$ 141,005	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,150		\$ 14,150	
10	Health Insurance	\$ 7,548		\$ 7,548	
11	Life Insurance	\$ 228		\$ 228	
12	Social Security Match	\$ 9,260		\$ 9,260	
13	Unemployment Insurance	\$ 340		\$ 340	
14	Long-Term Disability Insurance	\$ 295		\$ 295	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,326	0	\$ 173,326	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Griffin, Kenneth</u>				
3	Title: <u>Associate Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 127,962			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,857			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,819	0	\$ 131,819	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,312		\$ 13,312	
10	Health Insurance	\$ 7,789		\$ 7,789	
11	Life Insurance	\$ 138		\$ 138	
12	Social Security Match	\$ 9,160		\$ 9,160	
13	Unemployment Insurance	\$ 319		\$ 319	
14	Long-Term Disability Insurance	\$ 276		\$ 276	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 799		\$ 799	
	Explain: Publication Bonus				
23	Total Compensation	\$ 164,112	0	\$ 164,112	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Groves-Scott, Victoria</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 139,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,000	0	\$ 139,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,950		\$ 13,950	
10	Health Insurance	\$ 8,573		\$ 8,573	
11	Life Insurance	\$ 186		\$ 186	
12	Social Security Match	\$ 10,506		\$ 10,506	
13	Unemployment Insurance	\$ 335		\$ 335	
14	Long-Term Disability Insurance	\$ 243		\$ 243	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 2,819		\$ 2,819	
	Explain: Reimbursed Moving Expenses				
23	Total Compensation	\$ 176,111	0	\$ 176,111	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Hargis, Michael B.</u>				
3	Title: <u>Dean College of Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 164,630			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 164,630	0	\$ 164,630	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,513	\$ 773	\$ 17,286	H&R Pillow Endowment Fund
10	Health Insurance	\$ 9,201	\$ 404	\$ 9,605	H&R Pillow Endowment Fund
11	Life Insurance	\$ 253	\$ 12	\$ 265	H&R Pillow Endowment Fund
12	Social Security Match	\$ 9,064	\$ 592	\$ 9,656	H&R Pillow Endowment Fund
13	Unemployment Insurance	\$ 396	\$ 19	\$ 415	H&R Pillow Endowment Fund
14	Long-Term Disability Insurance	\$ 329	\$ 15	\$ 344	H&R Pillow Endowment Fund
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 7,734	\$ 7,734	H&R Pillow Endowment Fund
	Explain: Grant Assignment				
23	Total Compensation	\$ 200,886	\$ 9,549	\$ 210,436	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Harvey, Charles</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 103,719			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,719	0	\$ 103,719	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,422		\$ 10,422	
10	Health Insurance	\$ 4,980		\$ 4,980	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 7,914		\$ 7,914	
13	Unemployment Insurance	\$ 250		\$ 250	
14	Long-Term Disability Insurance	\$ 217		\$ 217	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,169	0	\$ 128,169	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Holland, Greg</u>				
3	Title: <u>Director of Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 126,468		Federal Pass-Through Grant
8	Total Base Salary	\$ -	\$ 126,468	\$ 126,468	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 17,776	\$ 17,776	Federal Pass-Through Grant
10	Health Insurance		\$ 10,903	\$ 10,903	Federal Pass-Through Grant
11	Life Insurance		\$ 186	\$ 186	Federal Pass-Through Grant
12	Social Security Match		\$ 8,910	\$ 8,910	Federal Pass-Through Grant
13	Unemployment Insurance		\$ 305	\$ 305	Federal Pass-Through Grant
14	Long-Term Disability Insurance		\$ 198	\$ 198	Federal Pass-Through Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus		\$ 500	\$ 500	Federal Pass-Through Grant
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 165,246	\$ 165,246	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Ishee, Jimmy H.</u>				
3	Title: <u>Academic Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 157,560			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 157,560	0	\$ 157,560	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,806		\$ 15,806	
10	Health Insurance	\$ 5,449		\$ 5,449	
11	Life Insurance	\$ 254		\$ 254	
12	Social Security Match	\$ 9,469		\$ 9,469	
13	Unemployment Insurance	\$ 379		\$ 379	
14	Long-Term Disability Insurance	\$ 329		\$ 329	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 189,746	0	\$ 189,746	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>James, Larry K.</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,040	0	\$ 100,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,204		\$ 10,204	
10	Health Insurance	\$ 7,789		\$ 7,789	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,475		\$ 7,475	
13	Unemployment Insurance	\$ 245		\$ 245	
14	Long-Term Disability Insurance	\$ 209		\$ 209	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service			\$ -	
				\$ -	
23	Total Compensation	\$ 127,371	0	\$ 127,371	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Johnston, Timothy J.</u>				
3	Title: <u>Dir Special Projects and Community Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 104,801			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,801	0	\$ 104,801	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,593		\$ 10,593	
10	Health Insurance	\$ 9,907		\$ 9,907	
11	Life Insurance	\$ 172		\$ 172	
12	Social Security Match	\$ 7,668		\$ 7,668	
13	Unemployment Insurance	\$ 254		\$ 254	
14	Long-Term Disability Insurance	\$ 220		\$ 220	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,116	0	\$ 134,116	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Lee, Maurice</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 142,992			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,992	0	\$ 142,992	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,349		\$ 14,349	
10	Health Insurance	\$ 7,789		\$ 7,789	
11	Life Insurance	\$ 148		\$ 148	
12	Social Security Match	\$ 9,206		\$ 9,206	
13	Unemployment Insurance	\$ 344		\$ 344	
14	Long-Term Disability Insurance	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,624	0	\$ 175,624	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Madsen, Christina E.</u>				
3	Title: <u>Assoc VP for Communications, Public Relations, Marketing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 126,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,250	0	\$ 126,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,675		\$ 12,675	
10	Health Insurance	\$ 9,927		\$ 9,927	
11	Life Insurance	\$ 204		\$ 204	
12	Social Security Match	\$ 8,989		\$ 8,989	
13	Unemployment Insurance	\$ 304		\$ 304	
14	Long-Term Disability Insurance	\$ 264		\$ 264	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,113	0	\$ 159,113	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>McClellan, Rhonda L.</u>				
3	Title: <u>Dir PhD Leadership Studies, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 137,828			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,828	0	\$ 137,828	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,833	\$ 116	\$ 13,949	AR Tobacco Grant
10	Health Insurance	\$ 7,838	\$ 66	\$ 7,904	AR Tobacco Grant
11	Life Insurance	\$ 202	\$ 2	\$ 204	AR Tobacco Grant
12	Social Security Match	\$ 9,497	\$ 89	\$ 9,586	AR Tobacco Grant
13	Unemployment Insurance	\$ 332	\$ 3	\$ 335	AR Tobacco Grant
14	Long-Term Disability Insurance	\$ 286	\$ 2	\$ 288	AR Tobacco Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,160	\$ 1,160	AR Tobacco Grant
	Explain: Grant Assignment				
23	Total Compensation	\$ 170,316	\$ 1,437	\$ 171,753	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Mehl, Shelley S.</u>				
3	Title: <u>Assoc VP for Outreach and Continuing Education</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 116,593			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,593	0	\$ 116,593	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,709		\$ 11,709	
10	Health Insurance	\$ 4,776		\$ 4,776	
11	Life Insurance	\$ 180		\$ 180	
12	Social Security Match	\$ 7,287		\$ 7,287	
13	Unemployment Insurance	\$ 281		\$ 281	
14	Long-Term Disability Insurance	\$ 244		\$ 244	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,570	0	\$ 141,570	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Newton, Diane D.</u>				
3	Title: <u>Vice-Pres for Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 167,295			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,152			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 184,447	0	\$ 184,447	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,585		\$ 18,585	
10	Health Insurance	\$ 5,051		\$ 5,051	
11	Life Insurance	\$ 298		\$ 298	
12	Social Security Match	\$ 9,856		\$ 9,856	
13	Unemployment Insurance	\$ 446		\$ 446	
14	Long-Term Disability Insurance	\$ 385		\$ 385	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 220,468	0	\$ 220,468	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Pastor, Randy J.</u>				
3	Title: <u>Senior Clinic Physician/Medical Dir</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 179,840			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 179,840	0	\$ 179,840	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,248		\$ 25,248	
10	Health Insurance	\$ 10,035		\$ 10,035	
11	Life Insurance	\$ 280		\$ 280	
12	Social Security Match	\$ 10,014		\$ 10,014	
13	Unemployment Insurance	\$ 433		\$ 433	
14	Long-Term Disability Insurance	\$ 363		\$ 363	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 226,713	0	\$ 226,713	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Pennell, Russell</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 136,350			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,350	0	\$ 136,350	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,685		\$ 13,685	
10	Health Insurance	\$ 9,666		\$ 9,666	
11	Life Insurance	\$ 220		\$ 220	
12	Social Security Match	\$ 8,791	\$ 574.00	\$ 9,365	UCA Foundation
13	Unemployment Insurance	\$ 329	\$ 18.00	\$ 347	UCA Foundation
14	Long-Term Disability Insurance	\$ 285		\$ 285	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses		\$ 7,500	\$ 7,500	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,826	\$ 8,092	\$ 177,918	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rainey, Jacqueline</u>				
3	Title: <u>Associate Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 102,406			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,406	\$ -	\$ 102,406	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,291	\$ 1,496	\$ 11,787	Federal Pass Through/AR DOE Grants
10	Health Insurance	\$ 6,763	\$ 984	\$ 7,747	Federal Pass Through/AR DOE Grants
11	Life Insurance	\$ 145	\$ 21	\$ 166	Federal Pass Through/AR DOE Grants
12	Social Security Match	\$ 7,435	\$ 1,145	\$ 8,580	Federal Pass Through/AR DOE Grants
13	Unemployment Insurance	\$ 247	\$ 36	\$ 283	Federal Pass Through/AR DOE Grants
14	Long-Term Disability Insurance	\$ 187	\$ 27	\$ 214	Federal Pass Through/AR DOE Grants
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Grant Assignment		\$ 5,654	\$ 5,654	Federal Pass Through Grant
	Explain: Grant Assignment		\$ 9,310	\$ 9,310	AR Dept of Education Grant
23	Total Compensation	\$ 127,974	\$ 18,673	\$ 146,647	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Readnour, Warren T.</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 129,669			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,931			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,600	0	\$ 132,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,416		\$ 19,416	
10	Health Insurance	\$ 5,243		\$ 5,243	
11	Life Insurance	\$ 214		\$ 214	
12	Social Security Match	\$ 9,309		\$ 9,309	
13	Unemployment Insurance	\$ 321		\$ 321	
14	Long-Term Disability Insurance	\$ 277		\$ 277	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service			\$ -	
				\$ -	
23	Total Compensation	\$ 168,681	0	\$ 168,681	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Reese, Nancy</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 122,199			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,199	0	\$ 122,199	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,050		\$ 13,050	
10	Health Insurance	\$ 4,821		\$ 4,821	
11	Life Insurance	\$ 198		\$ 198	
12	Social Security Match	\$ 9,302		\$ 9,302	
13	Unemployment Insurance	\$ 313		\$ 313	
14	Long-Term Disability Insurance	\$ 255		\$ 255	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Teaching Overload	\$ 7,800		\$ 7,800	
23	Total Compensation	\$ 158,438	0	\$ 158,438	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rogers, Tammy</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 134,158			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,158	0	\$ 134,158	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,262		\$ 14,262	
10	Health Insurance	\$ 8,617		\$ 8,617	
11	Life Insurance	\$ 202		\$ 202	
12	Social Security Match	\$ 9,470		\$ 9,470	
13	Unemployment Insurance	\$ 342		\$ 342	
14	Long-Term Disability Insurance	\$ 280		\$ 280	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Publication Bonus	\$ 163		\$ 163	
	Explain: Teaching Overload	\$ 7,800		\$ 7,800	
23	Total Compensation	\$ 175,794	0	\$ 175,794	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rubach, Michael</u>				
3	Title: <u>MBA Director, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 131,937			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,937	0	\$ 131,937	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,282		\$ 13,282	
10	Health Insurance	\$ 7,747		\$ 7,747	
11	Life Insurance	\$ 166		\$ 166	
12	Social Security Match	\$ 9,060		\$ 9,060	
13	Unemployment Insurance	\$ 319		\$ 319	
14	Long-Term Disability Insurance	\$ 276		\$ 276	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Publication Bonus	\$ 382		\$ 382	
23	Total Compensation	\$ 163,669	0	\$ 163,669	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Runge, Steven W.</u>				
3	Title: <u>Executive VP/Provost/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 189,335			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,335	0	\$ 189,335	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,984		\$ 18,984	
10	Health Insurance	\$ 8,125		\$ 8,125	
11	Life Insurance	\$ 306		\$ 306	
12	Social Security Match	\$ 9,962		\$ 9,962	
13	Unemployment Insurance	\$ 456		\$ 456	
14	Long-Term Disability Insurance	\$ 396		\$ 396	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 228,063	0	\$ 228,063	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rushing, Sandra</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 103,027			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,027	0	\$ 103,027	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,011		\$ 15,011	
10	Health Insurance	\$ 4,980		\$ 4,980	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 7,752	\$ 574	\$ 8,326	UCA Foundaiton
13	Unemployment Insurance	\$ 248	\$ 18	\$ 266	UCA Foundaiton
14	Long-Term Disability Insurance	\$ 215		\$ 215	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 474	\$ 474	taxable portion of car provided by local dealership
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses		\$ 7,500	\$ 7,500	UCA Foundaiton
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,900	\$ 8,566	\$ 140,466	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Scott, Richard I.</u>				
3	Title: <u>Dean of Honors College, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 112,098			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,098	0	\$ 112,098	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,260		\$ 11,260	
10	Health Insurance	\$ 5,051		\$ 5,051	
11	Life Insurance	\$ 155		\$ 155	
12	Social Security Match	\$ 8,670		\$ 8,670	
13	Unemployment Insurance	\$ 270		\$ 270	
14	Long-Term Disability Insurance	\$ 234		\$ 234	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,238	0	\$ 138,238	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Teague, Bradley B.</u>				
3	Title: <u>Head Coach/Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,876			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 154,876	0	\$ 154,876	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,488		\$ 15,488	UCA Foundation
10	Health Insurance	\$ 10,035		\$ 10,035	UCA Foundation
11	Life Insurance	\$ 249		\$ 249	UCA Foundation
12	Social Security Match	\$ 8,073	\$ 2,295	\$ 10,368	UCA Foundation
13	Unemployment Insurance	\$ 372	\$ 72	\$ 444	UCA Foundation
14	Long-Term Disability Insurance	\$ 324		\$ 324	UCA Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,142	\$ 1,142	taxable portion of car provided by local dealership
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses		\$ 30,000	\$ 30,000	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,000	\$ 3,000	UCA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 189,917	\$ 36,509	\$ 226,426	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Watson, Stephanie</u>				
3	Title: <u>Interim Department Chair, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 130,554			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,554	0	\$ 130,554	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,449		\$ 13,449	
10	Health Insurance	\$ 4,565		\$ 4,565	
11	Life Insurance	\$ 202		\$ 202	
12	Social Security Match	\$ 9,420		\$ 9,420	
13	Unemployment Insurance	\$ 333		\$ 333	
14	Long-Term Disability Insurance	\$ 254		\$ 254	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,277	0	\$ 159,277	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Webster Smith, Angela</u>				
3	Title: <u>Assoc VP-Inst Diversity, Assoc Prof</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 101,453			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,453	0	\$ 101,453	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,370	\$ 116	\$ 10,486	Partnership for Transition Grant (federal)
10	Health Insurance	\$ 7,703	\$ 86	\$ 7,789	Partnership for Transition Grant (federal)
11	Life Insurance	\$ 160	\$ 2	\$ 162	Partnership for Transition Grant (federal)
12	Social Security Match	\$ 7,593	\$ 89	\$ 7,682	Partnership for Transition Grant (federal)
13	Unemployment Insurance	\$ 249	\$ 3	\$ 252	Partnership for Transition Grant (federal)
14	Long-Term Disability Insurance	\$ 209	\$ 2	\$ 211	Partnership for Transition Grant (federal)
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Grant Assignment		\$ 1,160	\$ 1,160	Partnership for Transition Grant (federal)
	Explain: Teaching Overload	\$ 1,745		\$ 1,745	
23	Total Compensation	\$ 129,982	\$ 1,458	\$ 131,440	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Williams, Barbara</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 112,589			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,589	0	\$ 112,589	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,309		\$ 11,309	
10	Health Insurance	\$ 7,747		\$ 7,747	
11	Life Insurance	\$ 119		\$ 119	
12	Social Security Match	\$ 8,400		\$ 8,400	
13	Unemployment Insurance	\$ 271		\$ 271	
14	Long-Term Disability Insurance	\$ 216		\$ 216	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,151	0	\$ 141,151	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Williams, Jane A.</u>				
3	Title: <u>Assoc VP for Internat Engagemt</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 107,491			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,491	0	\$ 107,491	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,799		\$ 10,799	
10	Health Insurance	\$ 7,649		\$ 7,649	
11	Life Insurance	\$ 175		\$ 175	
12	Social Security Match	\$ 8,013		\$ 8,013	
13	Unemployment Insurance	\$ 259		\$ 259	
14	Long-Term Disability Insurance	\$ 225		\$ 225	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,111	0	\$ 135,111	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Williams, Ronald D.</u>				
3	Title: <u>VP for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 164,754			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,380			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,134	0	\$ 175,134	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,654		\$ 17,654	
10	Health Insurance	\$ 5,051		\$ 5,051	
11	Life Insurance	\$ 283		\$ 283	
12	Social Security Match	\$ 9,760		\$ 9,760	
13	Unemployment Insurance	\$ 424		\$ 424	
14	Long-Term Disability Insurance	\$ 366		\$ 366	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service			\$ -	
				\$ -	
23	Total Compensation	\$ 210,072	0	\$ 210,072	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Wright, Terry A.</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 146,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146,450	0	\$ 146,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,695		\$ 14,695	
10	Health Insurance	\$ 5,051		\$ 5,051	
11	Life Insurance	\$ 236		\$ 236	
12	Social Security Match	\$ 9,376		\$ 9,376	
13	Unemployment Insurance	\$ 353		\$ 353	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,968	0	\$ 176,968	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Young, Laura J.</u>				
3	Title: <u>Assoc Provost, Senior Lecturer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 136,370			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,370	0	\$ 136,370	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,687		\$ 13,687	
10	Health Insurance	\$ 6,017		\$ 6,017	
11	Life Insurance	\$ 220		\$ 220	
12	Social Security Match	\$ 9,234		\$ 9,234	
13	Unemployment Insurance	\$ 329		\$ 329	
14	Long-Term Disability Insurance	\$ 285		\$ 285	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,643		\$ 166,643	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>James Shemwell</u>				
3	Title: <u>President, Arkansas Northeastern College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,765			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,343	0	\$ 163,343	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,868		\$ 22,868	
10	Health Insurance	\$ 5,577		\$ 5,577	
11	Life Insurance	\$ 1,747		\$ 1,747	
12	Social Security Match	\$ 9,815		\$ 9,815	
13	Unemployment Insurance	\$ 1,209		\$ 1,209	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 4,000		\$ 4,000	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		4139	\$ 4,139	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 226,874	4139	\$ 231,013	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>Billie June Walters</u>				
3	Title: <u>Executive Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 112,906			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,906	0	\$ 112,906	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,549		\$ 13,549	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,679		\$ 1,679	
12	Social Security Match	\$ 8,637		\$ 8,637	
13	Unemployment Insurance	\$ 836		\$ 836	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,334	0	\$ 143,334	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>James W. McClain</u>				
3	Title: <u>Chief Administration Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 104,061			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,061	0	\$ 104,061	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,487		\$ 12,487	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,512		\$ 1,512	
12	Social Security Match	\$ 7,961		\$ 7,961	
13	Unemployment Insurance	\$ 770		\$ 770	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,518	0	\$ 132,518	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

ARKANSAS STATE UNIVERSITY

BEEBE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Dr. Eugene McKay</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 104,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,000	0	\$ 104,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,490		\$ 10,490	
10	Health Insurance	\$ 2,687		\$ 2,687	
11	Life Insurance	\$ 91		\$ 91	
12	Social Security Match	\$ 5,667		\$ 5,667	
13	Unemployment Insurance	\$ 565		\$ 565	
14	Long-Term Disability Insurance	\$ 132		\$ 132	
	Workers' Compensation	\$ 242		\$ 242	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 9,750		\$ 9,750	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus (Career Service)	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Lump Sum - Sick & Annual Leave	\$ 29,654		29,654	
23	Total Compensation	\$ 164,178	0	\$ 164,178	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger L Moore

Phone No. 501-882-8835

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Dr. Karla Fisher</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 83,875			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 83,875	0	\$ 83,875	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,388		\$ 8,388	
10	Health Insurance	\$ 3,104		\$ 3,104	
11	Life Insurance	\$ 68		\$ 68	
12	Social Security Match	\$ 6,928		\$ 6,928	
13	Unemployment Insurance	\$ 352		\$ 352	
14	Long-Term Disability Insurance	\$ 63		\$ 63	
	Workers' Compensation	\$ 151		\$ 151	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 8,250		\$ 8,250	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 111,179	0	\$ 111,179	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger L Moore

Phone No. 501-882-8835

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Jerry Carlisle</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 113,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,813	0	\$ 113,813	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,381		\$ 11,381	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 8,648		\$ 8,648	
13	Unemployment Insurance	\$ 478		\$ 478	
14	Long-Term Disability Insurance	\$ 291		\$ 291	
	Workers' Compensation	\$ 205		\$ 205	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (Career Service)	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,485	0	\$ 140,485	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger L Moore

Phone No. 501-882-8835

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Barry Farris</u>				
3	Title: <u>Vice Chancellor ASU/Searcy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 104,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,040	0	\$ 104,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,650		\$ 14,650	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,646		\$ 7,646	
13	Unemployment Insurance	\$ 440		\$ 440	
14	Long-Term Disability Insurance	\$ 277		\$ 277	
	Workers' Compensation	\$ 188		\$ 188	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (Career Service)	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,447	0	\$ 135,447	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger L Moore

Phone No. 501-882-8835

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Dr. Ted Kalthoff</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 108,807			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,807	0	\$ 108,807	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,941		\$ 10,941	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 8,041		\$ 8,041	
13	Unemployment Insurance	\$ 459		\$ 459	
14	Long-Term Disability Insurance	\$ 285		\$ 285	
	Workers' Compensation	\$ 197		\$ 197	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (Career Service)	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,943	0	\$ 136,943	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger L Moore

Phone No. 501-882-8835

ARKANSAS STATE UNIVERSITY

MOUNTAIN HOME

Fiscal 2016 Administrator's Compensation Survey

6/30/2016

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Dr. Robert L. Myers</u>				
3	Title: <u>Chancellor, ASUMH</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,422			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
9	Total Base Salary	\$ 185,000	0	\$ 185,000	
	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 18,960		\$ 18,960	
11	Health Insurance	\$ 9,822		\$ 9,822	
12	Life Insurance	\$ 156		\$ 156	
13	Social Security Match	\$ 7,753		\$ 7,753	
14	Unemployment Insurance	\$ -		\$ -	
15	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance <small>Reimburses ASUMH for personal mileage - no allowance or taxable</small>			\$ -	
17	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)		4241	\$ 4,241	ASUMH Foundation
23	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900			
24	Total Compensation	\$ 240,969	4241	\$ 244,310	
25	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Laura Yarbrough

Phone No. 870-508-6122

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Dr. Martin Eggensperger</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 106,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,600	0	\$ 106,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,286		\$ 11,286	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,607		\$ 6,607	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 339		\$ 339	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Course Taught	\$ 1,350		\$ 1,350	
	Explain: Career Service	\$ 700			
23	Total Compensation	\$ 136,860	0	\$ 136,160	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Laura Yarbrough

Phone No. 870-508-6122

ARKANSAS STATE UNIVERSITY
MID-SOUTH
(FORMERLY MID-SOUTH COMMUNITY COLLEGE)

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Dr.; Debra West</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,422			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,200		\$ 25,200	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 9,957		\$ 9,957	
13	Unemployment Insurance	--		\$ -	
14	Long-Term Disability Insurance	\$ 841		\$ 841	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		8,400	\$ 8,400	MSCC Foundation
16	House(s) Provided or Housing Allowance	18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (CSB)	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 150	2,275	\$ 2,425	MSCC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 240,738	10,675	\$ 251,413	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Susan Marshall</u>				
3	Title: <u>Chief Fiscal Officer, Vice President, Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 114,426			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,426	0	\$ 114,426	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,020		\$ 16,020	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 8,754		\$ 8,754	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 534		\$ 534	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (CSB)	\$ 900		\$ 900	
19	Special Bonuses (productivity bonus)	\$ 2,803		\$ 2,803	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 600		\$ 600	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,027	0	\$ 150,027	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Dr. Cliff Jones</u>				
3	Title: <u>Chief Academic Officer/Vice President, Learning and Instruction</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,423		\$ 14,423	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 7,881		\$ 7,881	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 481		\$ 481	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses (productivity bonus)	\$ 2,524		\$ 2,524	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,319	0	\$ 134,319	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Diane Hampton</u>				
3	Title: <u>Division Chair/Vice President for Institutional Advancement</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 467		\$ 467	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses (productivity bonus)	\$ 2,450		\$ 2,450	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,557	0	\$ 130,557	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

ARKANSAS STATE UNIVERSITY

NEWPORT

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Massey, Sandra</u>				
3	Title: <u>Chancellor, ASUN</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,432			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 185,010	0	\$ 185,010	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,901		\$ 25,901	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 7,347		\$ 7,347	
13	Unemployment Insurance	\$ 2,054		\$ 2,054	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 976		\$ 976	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2061	\$ 2,061	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 247,279	2061	\$ 249,340	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Long

Phone No. 870.512.7874

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Adair, Adam</u>				
3	Title: <u>Vice Chancellor for Fiscal Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 111,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,180	0	\$ 111,180	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,118		\$ 11,118	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 6,758		\$ 6,758	
13	Unemployment Insurance	\$ 1,234		\$ 1,234	
14	Long-Term Disability Insurance	\$ 350		\$ 350	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,625	0	\$ 140,625	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Long

Phone No. 870.512.7874

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Newport</u>				
2	Employee Name: <u>Appleby, Charles</u>				
3	Title: <u>Vice Chanc., ASUN Jonesboro Campus</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,153			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,153	0	\$ 100,153	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,015		\$ 10,015	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 6,209		\$ 6,209	
13	Unemployment Insurance	\$ 1,112		\$ 1,112	
14	Long-Term Disability Insurance	\$ 316		\$ 316	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,419	0	\$ 125,419	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Long

Phone No. 870.512.7874

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Bookout, Jeff</u>				
3	Title: <u>Vice Chanc., ASUN Marked Tree Campus</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,153			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,153	0	\$ 100,153	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,015		\$ 10,015	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,209		\$ 6,209	
13	Unemployment Insurance	\$ 1,112		\$ 1,112	
14	Long-Term Disability Insurance	\$ 316		\$ 316	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,567	0	\$ 122,567	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Long

Phone No. 870.512.7874

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Ayers, Holly</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 109,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,000	0	\$ 109,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,900		\$ 10,900	
10	Health Insurance	\$ 5,738		\$ 5,738	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 6,758		\$ 6,758	
13	Unemployment Insurance	\$ 1,210		\$ 1,210	
14	Long-Term Disability Insurance	\$ 343		\$ 343	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,112	0	\$ 134,112	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Long

Phone No. 870.512.7874

BLACK RIVER TECHNICAL COLLEGE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Dr. Eric Turner</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 143,420			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,420	0	\$ 143,420	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,079		\$ 20,079	
10	Health Insurance	\$ 4,902		\$ 4,902	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 9,656		\$ 9,656	
13	Unemployment Insurance	\$ 158		\$ 158	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 196,215	0	\$ 196,215	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Edington, Director of Human Resources Phone No. (870) 248-4032

COLLEGE OF THE OUACHITAS

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>College of the Ouachitas</u>				
2	Employee Name: <u>Dr. Steve Rook</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,637			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,215	0	\$ 159,215	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 954		\$ 954	
10	Health Insurance			\$ -	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 520		\$ 520	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	Car provided
16	House(s) Provided or Housing Allowance	\$ 692		\$ 692	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,400	0	\$ 161,400	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kori Clayton
Coordinator of HR

Phone No. 501-332-0221

**Note: Hired 06/06/2016

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Steve Cole</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,284			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,862	0	\$ 178,862	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,252		\$ 23,252	
10	Health Insurance	\$ 4,367		\$ 4,367	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,347		\$ 7,347	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 231,874	0	\$ 231,874	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kelly Plunk, Director of HR Phone No. 870-584-1104

EAST ARKANSAS COMMUNITY COLLEGE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Grace, Coy</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,644			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 193,222	0	\$ 193,222	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,163		\$ 27,163	
10	Health Insurance	\$ 6,870		\$ 6,870	
11	Life Insurance	\$ 20		\$ 20	
12	Social Security Match	\$ 10,548		\$ 10,548	
13	Unemployment Insurance	\$ 1,533		\$ 1,533	
14	Long-Term Disability Insurance	\$ 841		\$ 841	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		9600	\$ 9,600	
16	House(s) Provided or Housing Allowance	\$ 14,757		\$ 14,757	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Dental Insurance-Family	\$ 558			
	Health Insurance-Family	\$ 7,668			
23	Total Compensation	\$ 263,180	9600	\$ 264,554	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Y. Franklin

Phone No. (870) 633-4480

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Stipe, Richard</u>				
3	Title: <u>Vice President for Business Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 109,661			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,661	0	\$ 109,661	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,353		\$ 15,353	
10	Health Insurance	\$ 5,986		\$ 5,986	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 8,389		\$ 8,389	
13	Unemployment Insurance	\$ 866		\$ 866	
14	Long-Term Disability Insurance	\$ 486		\$ 486	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,771	0	\$ 140,771	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Y. Franklin

Phone No. (870) 633-4480

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Bailey, Janie</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 101,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,200	0	\$ 101,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,252		\$ 14,252	
10	Health Insurance	\$ 6,886		\$ 6,886	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 6,924		\$ 6,924	
13	Unemployment Insurance	\$ 804		\$ 804	
14	Long-Term Disability Insurance	\$ 445		\$ 445	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,541	0	\$ 130,541	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Y. Franklin

Phone No. (870) 633-4480

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Coleman, Catherine</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 103,495			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,495	0	\$ 103,495	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ -		\$ -	
10	Health Insurance	\$ 5,963		\$ 5,963	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 7,952		\$ 7,952	
13	Unemployment Insurance	\$ 825		\$ 825	
14	Long-Term Disability Insurance	\$ 455		\$ 455	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 118,690	0	\$ 118,690	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Y. Franklin

Phone No. (870) 633-4480

NATIONAL PARK COLLEGE

(FORMERLY NATIONAL PARK COMMUNITY COLLEGE)

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>John Hogan</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,422			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,000	0	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 5,712		\$ 5,712	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 7,799		\$ 7,799	
13	Unemployment Insurance	\$ 105		\$ 105	
14	Long-Term Disability Insurance	\$ 455		\$ 455	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,536		\$ 2,536	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,054	2046	\$ 3,100	Foundation
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		1230	1230	Foundation Cultivation Fund
23	Total Compensation	\$ 235,276	3276	\$ 238,552	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Steve Trusty</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,280		\$ 14,280	
10	Health Insurance	\$ 5,712		\$ 5,712	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 5,865		\$ 5,865	
13	Unemployment Insurance	\$ 58		\$ 58	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,030		\$ 1,030	
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		1032	1032	Foundation
23	Total Compensation	\$ 129,060	1032	\$ 130,092	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Wade Derden</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,280		\$ 14,280	
10	Health Insurance	\$ 5,712		\$ 5,712	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 5,865		\$ 5,865	
13	Unemployment Insurance	\$ 58		\$ 58	
14	Long-Term Disability Insurance	\$ 265		\$ 265	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 780		\$ 780	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,075	0	\$ 129,075	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

NORTH ARKANSAS COLLEGE

FY2015-2016

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: North Arkansas College				
2	Employee Name: Dr. Jackie Elliott				
3	Title: President				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,072			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,650	0	\$ 163,650	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,729		\$ 23,729	
10	Health Insurance (includes \$713 for Dental Insurance)	\$ 12,145		\$ 12,145	
11	Life Insurance	\$ 48		\$ 48	
12	Social Security Match	\$ 12,519		\$ 12,519	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance (includes \$5 for A D & D)	\$ 463		\$ 463	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance (based on 2015 W-2 & 1099 reported value)	\$ 429	\$ 1,520	\$ 1,949	North Arkansas College Foundation, Inc.
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Cell Phone Service	\$ 800			
23	Total Compensation	\$ 231,783	1520	\$ 232,503	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Don Sugg

Phone No. 870-391-3216

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Evelyn Jorgenson</u>				
3	Title: <u>President, NWACC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,017			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 187,595	0	\$ 187,595	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,201	0	\$ 27,201	
10	Health Insurance	\$ 12,868	0	\$ 12,868	
11	Life Insurance	\$ 31	0	\$ 31	
12	Social Security Match	\$ 7,346	0	\$ 7,346	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 200	0	\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	0	\$ -	Private donation and NWACC Foundation pays for the maintenance costs.
16	House(s) Provided or Housing Allowance	\$ 18,000	0	\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	2,363	\$ 2,363	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
		\$ -	0	0	
23	Total Compensation	\$ 253,241	2363	\$ 255,604	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Heather Worley

Phone No. 479-619-4296

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Deborah Buckley</u>				
3	Title: <u>Vice President for Finance and Administration/CFO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 116,345			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,955			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 131,300	0	\$ 131,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,130	0	\$ 13,130	
10	Health Insurance	\$ -	0	\$ -	
11	Life Insurance	\$ 20	0	\$ 20	
12	Social Security Match	\$ 7,345	0	\$ 7,345	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 200	0	\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
		\$ -	0	0	
23	Total Compensation	\$ 151,995	0	\$ 151,995	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Heather Worley

Phone No. 479-619-4296

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Richard Tompkins</u>				
3	Title: <u>Vice President for Learning</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 113,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 113,000	0	\$ 113,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,653	0	\$ 10,653	
10	Health Insurance	\$ 15,519	0	\$ 15,519	
11	Life Insurance	\$ 31	0	\$ 31	
12	Social Security Match	\$ 6,317	0	\$ 6,317	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 198	0	\$ 198	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,719	0	\$ 145,719	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

OZARKA COLLEGE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Richard L. Dawe, Ph.D.</u>				
3	Title: <u>President, OZC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,540			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,118	0	\$ 165,118	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,814		\$ 19,814	
10	Health Insurance	\$ 13,166		\$ 13,166	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 12,632		\$ 12,632	
13	Unemployment Insurance	\$ 264		\$ 264	
14	Long-Term Disability Insurance	\$ 479		\$ 479	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 228,319	0	\$ 228,319	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. (870) 368-2014

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Keith McClanahan</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,600		\$ 12,600	
10	Health Insurance	\$ 7,566		\$ 7,566	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,033		\$ 8,033	
13	Unemployment Insurance	\$ 168		\$ 168	
14	Long-Term Disability Insurance	\$ 305		\$ 305	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,718	0	\$ 133,718	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. (870) 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Dr. Garland K. Pinchback</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,663		\$ 12,663	
10	Health Insurance	\$ 12,128		\$ 12,128	
11	Life Insurance	\$ 403		\$ 403	
12	Social Security Match	\$ 11,814		\$ 11,814	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 364		\$ 364	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 2,550		\$ 2,550	
22	Other Compensation			\$ -	
	Explain: Career Service Award	\$ 700		\$ 700	
23	Total Compensation	\$ 198,622	0	\$ 198,622	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1274

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>James Sullivant</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 101,430			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,430	0	\$ 101,430	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,143		\$ 10,143	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 294		\$ 294	
12	Social Security Match	\$ 7,577		\$ 7,577	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 264		\$ 264	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 119,708	0	\$ 119,708	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1274

PULASKI TECHNICAL COLLEGE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Margaret Ellibee</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,248			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176,826	0	\$ 176,826	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28,250		\$ 28,250	
10	Health Insurance	\$ 4,742		\$ 4,742	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 9,575		\$ 9,575	
13	Unemployment Insurance	\$ 124		\$ 124	
14	Long-Term Disability Insurance	\$ 506		\$ 506	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 238,069	0	\$ 238,069	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Michale Delong</u>				
3	Title: <u>Executive Vice President/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 118,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,450	0	\$ 118,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,845		\$ 11,845	
10	Health Insurance	\$ 4,742		\$ 4,742	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,900		\$ 8,900	
13	Unemployment Insurance	\$ 83		\$ 83	
14	Long-Term Disability Insurance	\$ 308		\$ 308	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,374	0	\$ 144,374	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Patricia Palmer</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 107,268			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,268	0	\$ 107,268	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,872		\$ 12,872	
10	Health Insurance	\$ 6,522		\$ 6,522	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,053		\$ 8,053	
13	Unemployment Insurance	\$ 76		\$ 76	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,018	0	\$ 136,018	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Mary Ann Shope</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 100,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,900	0	\$ 100,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,090		\$ 10,090	
10	Health Insurance	\$ 4,727		\$ 4,727	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,657		\$ 7,657	
13	Unemployment Insurance	\$ 71		\$ 71	
14	Long-Term Disability Insurance	\$ 264		\$ 264	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,655	0	\$ 124,655	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

RICH MOUNTAIN COMMUNITY COLLEGE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Rich Mountain Community College</u>				
2	Employee Name: <u>Phillip Wilson</u>				
3	Title: <u>President, RMCC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 141,494			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0		
8	Total Base Salary	\$ 141,494	0	\$ 141,494	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,907		\$ 19,907	
10	Health Insurance	\$ 11,808		\$ 11,808	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 9,567		\$ 9,567	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 363		\$ 363	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 201,885	0	\$ 201,885	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-6807

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Rich Mountain Community College</u>				
2	Employee Name: <u>Morris Boydston</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 106,121			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,121	0	\$ 106,121	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,969		\$ 14,969	
10	Health Insurance	\$ 11,808		\$ 11,808	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,718		\$ 7,718	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 276		\$ 276	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 141,738	0	\$ 141,738	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-6807

SOUTH ARKANSAS COMMUNITY COLLEGE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Barbara R. Jones</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,715			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 186,293	0	\$ 186,293	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,333		\$ 26,333	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 853		\$ 853	
12	Social Security Match	\$ 7,372		\$ 7,372	
13	Unemployment Insurance	\$ 1,711		\$ 1,711	
14	Long-Term Disability Insurance	\$ 395		\$ 395	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,406		\$ 1,406	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2000	\$ 2,000	SouthArk Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 248,303	2000	\$ 250,303	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carey Tucker

Phone No. 870.864.7147

SOUTHERN ARKANSAS UNIVERSITY

TECH

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University Tech</u>				
2	Employee Name: <u>Corbet Lamkin</u>				
3	Title: <u>Chancellor, SAUT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 150,009			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,009	0	\$ 150,009	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,000		\$ 15,000	
10	Health Insurance	\$ 4,817		\$ 4,817	
11	Life Insurance	\$ 578		\$ 578	
12	Social Security Match	\$ 11,476		\$ 11,476	
13	Unemployment Insurance	\$ 255		\$ 255	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 696		\$ 696	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 201,761	0	\$ 201,761	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870.574.4507

SOUTHEAST ARKANSAS COLLEGE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Stephen Hilterbran</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,072			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,650	0	\$ 160,650	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,011		\$ 25,011	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 10,035		\$ 10,035	
13	Unemployment Insurance	\$ 1,733		\$ 1,733	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 220,469	0	\$ 220,469	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kristi Campbell, Business Manager

Phone No. 870-850-3113

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Kaleybra Morehead</u>				
3	Title: <u>Vice President for Academic Affairs & Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 110,231			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,231	0	\$ 110,231	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,023		\$ 11,023	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 7,970		\$ 7,970	
13	Unemployment Insurance	\$ 1,069		\$ 1,069	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,334	0	\$ 135,334	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kristi Campbell, Business Manager

Phone No. 870-850-3113

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Deborah Frazier</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,429			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 169,007	0	\$ 169,007	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,365		\$ 20,365	
10	Health Insurance	\$ 7,954		\$ 7,954	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,098		\$ 10,098	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 412		\$ 412	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service				
23	Total Compensation	\$ 226,614	0	\$ 226,614	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Brian Shonk</u>				
3	Title: <u>Vice Chancellor for Academics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 101,554			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,554	0	\$ 101,554	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,725		\$ 14,725	
10	Health Insurance	\$ 11,204		\$ 11,204	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,250		\$ 7,250	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 412		\$ 412	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,223	0	\$ 135,223	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College Hope-Texarkana</u>				
2	Employee Name: <u>Steven C. Thomason</u>				
3	Title: <u>Chancellor, UACCH</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,379			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 169,455	0	\$ 169,455	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,571		\$ 24,571	
10	Health Insurance	\$ 12,714		\$ 12,714	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 11,981		\$ 11,981	
13	Unemployment Insurance	\$ 847		\$ 847	
14	Long-Term Disability Insurance	\$ 441		\$ 441	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 238,054	0	\$ 238,054	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Belinda Aaron

Phone No. 870-722-8211

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT MORRILTON

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of AR Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>DAVIS, LARRY D.</u>				
3	Title: <u>CHANCELLOR</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,310			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176,888	0	\$ 176,888	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			\$ 24,764	
10	Health Insurance			\$ 3,838	
11	Life Insurance			\$ 38	
12	Social Security Match			\$ 10,158	
13	Unemployment Insurance			\$ 619	
14	Long-Term Disability Insurance			\$ 348	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,888	0	\$ 235,254	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders

Phone No. 501-977-2016

Fiscal 2016 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of AR Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>BIRKNER, LINDA</u>				
3	Title: <u>VICE CHANCELLOR OF ADMINISTRATION</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-16	\$ 109,528			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,528	0	\$ 109,528	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			\$ 15,460	
10	Health Insurance			\$ 3,838	
11	Life Insurance			\$ 46	
12	Social Security Match			\$ 8,448	
13	Unemployment Insurance			\$ 387	
14	Long-Term Disability Insurance			\$ 318	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 109,528	0	\$ 138,924	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders

Phone No. 501-977-2016

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the [IPEDS website](#).

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2014 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid

ACT 321 OF 2009

