



ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Department of Higher Education

July 9, 2019

In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Anderson, Robert (Blake)</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 186,196			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		638590		Red Wolves Foundation
8	Total Base Salary	\$ 186,196	638590	\$ 824,786	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,619		\$ 18,619	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,759		\$ 7,759	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		25000	\$ 25,000	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3906	\$ 3,906	Red Wolves Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 224,205	667496	\$ 891,701	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Terril Mohajir</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 161,634			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		288366		Red Wolves Foundation
8	Total Base Salary	\$ 161,634	288366	\$ 450,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,878	17622	\$ 27,500	Red Wolves Foundation
10	Health Insurance	\$ 3,988	7115	\$ 11,103	Red Wolves Foundation
11	Life Insurance	\$ 54	96	\$ 150	Red Wolves Foundation
12	Social Security Match	\$ 2,959	5280	\$ 8,239	Red Wolves Foundation
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 136	242	\$ 378	Red Wolves Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		35000	\$ 35,000	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		7799	\$ 7,799	Red Wolves Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 178,649	361520	\$ 540,169	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Charles Welch</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 342,808			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,692			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 358,500	0	\$ 358,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,500		\$ 27,500	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,239		\$ 8,239	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		2396	\$ 2,396	A-State Foundation
16	House(s) Provided or Housing Allowance	\$ 44,771		\$ 44,771	
17	Deferred Compensation Actually Paid During Fiscal Year		75000	\$ 75,000	A-State Foundation
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums		989	\$ 989	A-State Foundation
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 451,341	78385	\$ 529,726	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Kelly Damphousse</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 278,850			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 69,713			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		11437		ASU Foundation
8	Total Base Salary	\$ 348,563	11437	\$ 360,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,626	874	\$ 27,500	ASU Foundation
10	Health Insurance	\$ 9,333	306	\$ 9,639	ASU Foundation
11	Life Insurance	\$ 145	5	\$ 150	ASU Foundation
12	Social Security Match	\$ 7,977	262	\$ 8,239	ASU Foundation
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 366	12	\$ 378	ASU Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		9600	\$ 9,600	A-State Foundation
16	House(s) Provided or Housing Allowance	\$ 47,980		\$ 47,980	
17	Deferred Compensation Actually Paid During Fiscal Year		40000	\$ 40,000	A-State Foundation
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums		3458	\$ 3,458	A-State Foundation
21	Club Dues (Country Club, Civic Clubs, etc.)		4243	\$ 4,243	A-State Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 440,990	70197	\$ 511,187	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Mike Balado</u>				
3	Title: <u>Head Men's Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 161,634			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				Red Wolves Foundation
7	Remaining Salary from other Sources		213366		
8	Total Base Salary	\$ 161,634	213366	\$ 375,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,164		\$ 16,164	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,687		\$ 7,687	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		7200	\$ 7,200	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		5000	\$ 5,000	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3906	\$ 3,906	Red Wolves Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 197,116	229472	\$ 426,588	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Jason Penry</u>				
3	Title: <u>Vice Chancellor for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 174,481			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,620			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		31899		ASU Foundation
8	Total Base Salary	\$ 218,101	31899	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,447	2991	\$ 23,438	ASU Foundation
10	Health Insurance	\$ 4,453	651	\$ 5,104	ASU Foundation
11	Life Insurance	\$ 131	19	\$ 150	ASU Foundation
12	Social Security Match	\$ 6,934	1014	\$ 7,948	ASU Foundation
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 330	48	\$ 378	ASU Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 250,396	36622	\$ 287,018	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Len Frey</u>				
3	Title: <u>Executive Vice Chancellor for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 177,172			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,212			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 203,384	0	\$ 203,384	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,408		\$ 20,408	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,950		\$ 7,950	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		4383	\$ 4,383	A-State Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 244,073	4383	\$ 248,456	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Lynita Cooksey</u>				
3	Title: <u>Executive Vice Chancellor and Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 182,554			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,831			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 203,385	0	\$ 203,385	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,429		\$ 20,429	
10	Health Insurance	\$ 6,617		\$ 6,617	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,031		\$ 8,031	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 239,890	0	\$ 239,890	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Michael Shane Broadway</u>				
3	Title: <u>Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 194,399			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 194,399	0	\$ 194,399	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,620		\$ 19,620	
10	Health Insurance	\$ 8,393		\$ 8,393	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,003		\$ 8,003	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses	\$ 1,000		\$ 1,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 232,743	0	\$ 232,743	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (870-972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Jeffrey Hankins</u>				
3	Title: <u>Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 184,032			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 184,032	0	\$ 184,032	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,503		\$ 18,503	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,034		\$ 8,034	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,000		\$ 1,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 223,200	0	\$ 223,200	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Julie Bates</u>				
3	Title: <u>Vice President for Systems Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 184,154			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 184,154	0	\$ 184,154	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,605		\$ 18,605	
10	Health Insurance	\$ 6,529		\$ 6,529	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,988		\$ 7,988	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 1,000		\$ 1,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 219,704	0	\$ 219,704	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Susan Hanrahan</u>				
3	Title: <u>Dean of Nursing and Health Professions</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 169,099			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,717			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,816	0	\$ 178,816	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,962		\$ 17,962	
10	Health Insurance	\$ 8,393		\$ 8,393	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,845		\$ 7,845	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 214,344	0	\$ 214,344	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Bryan Terry</u>				
3	Title: <u>Vice Chancellor for Enrollment Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 174,481			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,519			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 190,000	0	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,500		\$ 9,500	
10	Health Insurance	\$ 3,540		\$ 3,540	
11	Life Insurance	\$ 75		\$ 75	
12	Social Security Match	\$ 5,771		\$ 5,771	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 94		\$ 94	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 208,980	0	\$ 208,980	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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*Began employment on 1/1/19 paid from Vice Chancellor of Student Affairs appropriated line

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Timothy Burcham</u>				
3	Title: <u>Dean of Engineering (and Agriculture)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 176,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176,296	0	\$ 176,296	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,962		\$ 17,962	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,941		\$ 7,941	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 207,831	0	\$ 207,831	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Christie Black</u>				
3	Title: <u>Nurse Anesthesia Clinical Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 170,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,000	0	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,517		\$ 16,517	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,096		\$ 8,096	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 206,244	0	\$ 206,244	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Thomas Risch</u>				
3	Title: <u>Executive Director of ABI (Vice Provost)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 170,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,000	0	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,607		\$ 16,607	
10	Health Insurance	\$ 8,393		\$ 8,393	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 9,187		\$ 9,187	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 362		\$ 362	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 204,699	0	\$ 204,699	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>James Doering</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 158,329			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,671			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,000	0	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,500		\$ 16,500	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,214		\$ 8,214	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,346	0	\$ 195,346	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Carl Cates</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,680			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,680	0	\$ 163,680	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,368		\$ 16,368	
10	Health Insurance	\$ 5,609		\$ 5,609	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,034		\$ 8,034	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,219	0	\$ 194,219	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Brad Phelps</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 157,621			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 157,621	0	\$ 157,621	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,932		\$ 15,932	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,018		\$ 8,018	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ 1,000		\$ 1,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 188,903	0	\$ 188,903	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Charles Hannah</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,000	0	\$ 145,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,170		\$ 16,170	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,627		\$ 8,627	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 182,328	0	\$ 182,328	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Philip Jackson</u>				
3	Title: <u>Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 140,454			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,454	0	\$ 140,454	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,236		\$ 14,236	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,071		\$ 8,071	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		670	\$ 670	A-State Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 1,000		\$ 1,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		4200	\$ 4,200	A-State Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,292	4870	\$ 181,162	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Ruth Hawkins</u>				
3	Title: <u>Director of Delta Heritage Initiatives</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 148,145			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148,145	0	\$ 148,145	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,904		\$ 14,904	
10	Health Insurance	\$ 8,393		\$ 8,393	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,941		\$ 7,941	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,811	0	\$ 180,811	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>James Washam</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 141,903			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141,903	0	\$ 141,903	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,260		\$ 17,260	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,651		\$ 8,651	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,145	0	\$ 180,145	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

*Currently serves as interim Dean of Schools

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Charles Roe (Assistant Dean)</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 144,779			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,779	0	\$ 144,779	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,478		\$ 14,478	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,783		\$ 7,783	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 178,671	0	\$ 178,671	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Karen Wheeler</u>				
3	Title: <u>Senior Associate Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 142,744			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,744	0	\$ 142,744	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,274		\$ 14,274	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,957		\$ 7,957	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,607	0	\$ 170,607	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Lonnie Williams</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,823			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,823	0	\$ 136,823	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,472		\$ 14,472	
10	Health Insurance	\$ 8,393		\$ 8,393	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,945		\$ 7,945	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,061	0	\$ 169,061	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Lee Hammon</u>				
3	Title: <u>Nurse Anesthesia Clinical Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 140,634			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,634	0	\$ 140,634	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,064		\$ 14,064	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,965		\$ 7,965	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 168,295	0	\$ 168,295	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>David Duggan</u>				
3	Title: <u>ASU Assistant Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 147,527			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		4000		Red Wolves Foundation
8	Total Base Salary	\$ 147,527	4000	\$ 151,527	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,608	179	\$ 6,787	Red Wolves Foundation
10	Health Insurance	\$ 4,878	132	\$ 5,010	Red Wolves Foundation
11	Life Insurance	\$ 62	1	\$ 63	Red Wolves Foundation
12	Social Security Match	\$ 4,100	111	\$ 4,211	Red Wolves Foundation
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 62	1	\$ 63	Red Wolves Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,237	4424	\$ 167,661	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn
Hire Date: 01/21/2019

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Henry Torres</u>				
3	Title: <u>Assistant Vice Chancellor for Information & Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,063			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,063	0	\$ 130,063	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,066		\$ 13,066	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,721		\$ 7,721	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,081	0	\$ 163,081	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Thillainataraja Sivakumaran</u>				
3	Title: <u>Director of Global Engagement and Outreach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,000	0	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,500		\$ 13,500	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,215		\$ 8,215	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,347	0	\$ 162,347	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Thomas Raffo</u>				
3	Title: <u>Head Baseball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 77,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		48000		Red Wolves Foundation
8	Total Base Salary	\$ 77,000	48000	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,710		\$ 12,710	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,508		\$ 7,508	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3600	\$ 3,600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 109,449	51600	\$ 161,049	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Karen McDaniel</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 132,241			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,241	0	\$ 132,241	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,122		\$ 12,122	
10	Health Insurance	\$ 7,431		\$ 7,431	
11	Life Insurance	\$ 131		\$ 131	
12	Social Security Match	\$ 7,245		\$ 7,245	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 331		\$ 331	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,501	0	\$ 159,501	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Jill Simons</u>				
3	Title: <u>Associate Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 126,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,300	0	\$ 126,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,710		\$ 12,710	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,508		\$ 7,508	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,949	0	\$ 158,949	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Mary Jane Bradley</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 127,638			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,638	0	\$ 127,638	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,844		\$ 12,844	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,771		\$ 7,771	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,685	0	\$ 154,685	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Patricia Robertson</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 129,755			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,755	0	\$ 129,755	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,476		\$ 13,476	
10	Health Insurance	\$ 2,772		\$ 2,772	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,146		\$ 8,146	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,677	0	\$ 154,677	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Shawn Drake</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 118,336			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,336	0	\$ 118,336	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,834		\$ 11,834	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,811		\$ 6,811	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 373		\$ 373	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,607	0	\$ 148,607	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>William Stripling</u>				
3	Title: <u>Project Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,768			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,232			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,090		\$ 12,090	
10	Health Insurance	\$ 8,393		\$ 8,393	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 5,776		\$ 5,776	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,687	0	\$ 147,687	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>David Handwork</u>				
3	Title: <u>Assistant Vice Chancellor for Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 116,280			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,280	0	\$ 116,280	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,698		\$ 11,698	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,920		\$ 6,920	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 366		\$ 366	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,217	0	\$ 147,217	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Maurice Gipson</u>				
3	Title: <u>Executive Assistant to the Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,000		\$ 12,000	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,351		\$ 7,351	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,983	0	\$ 144,983	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Sean Coughlin</u>				
3	Title: <u>ASU Offensive Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,057		\$ 6,057	
10	Health Insurance	\$ 5,010		\$ 5,010	
11	Life Insurance	\$ 63		\$ 63	
12	Social Security Match	\$ 3,601		\$ 3,601	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 63		\$ 63	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,794	0	\$ 144,794	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

*Hire date of 1/14/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Osabuohien Amienyi</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,066			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,066	0	\$ 114,066	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,467		\$ 11,467	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,752		\$ 6,752	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 360		\$ 360	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,498	0	\$ 144,498	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Kristen Biondolillo</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 113,725			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,725	0	\$ 113,725	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,728		\$ 11,728	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,857		\$ 6,857	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 358		\$ 358	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,921	0	\$ 143,921	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Keith Heckendorf</u>				
3	Title: <u>ASU Defensive Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 131,911			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,911	0	\$ 131,911	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,146		\$ 6,146	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 63		\$ 63	
12	Social Security Match	\$ 3,958		\$ 3,958	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 63		\$ 63	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,141	0	\$ 142,141	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. winn

Phone No. (870) 972-3454

*Hire Date: 01/14/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Gina Hogue</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,633		\$ 7,633	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 362		\$ 362	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,749	0	\$ 140,749	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>James Brown</u>				
3	Title: <u>Director of First National Bank Arena</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,966			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,034			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,501		\$ 11,501	
10	Health Insurance	\$ 6,529		\$ 6,529	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,837		\$ 6,837	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 362		\$ 362	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,379	0	\$ 140,379	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Paul Finnicum</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,864			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,864	0	\$ 106,864	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,129		\$ 12,129	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,998		\$ 6,998	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 337		\$ 337	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,581	0	\$ 137,581	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Summer DeProw</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,000	0	\$ 112,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,702		\$ 11,702	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,995		\$ 6,995	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 345		\$ 345	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,296	0	\$ 136,296	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Anne Grippio</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,605			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,605	0	\$ 104,605	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,085		\$ 14,085	
10	Health Insurance	\$ 8,393		\$ 8,393	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,315		\$ 8,315	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,878	0	\$ 135,878	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

*Currently serving as Interim Dean of Schools

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Stacy Walz</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,759			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,759	0	\$ 105,759	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,502		\$ 11,502	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,661		\$ 6,661	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 327		\$ 327	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,502	0	\$ 135,502	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Richard Zvosec</u>				
3	Title: <u>Associate Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 41,388			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		58612		Red Wolves Foundation
8	Total Base Salary	\$ 41,388	58612	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 9,639		\$ 9,639	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 5,958		\$ 5,958	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3600	\$ 3,600	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		1500	\$ 1,500	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3893	\$ 3,893	Red Wolves Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 67,450	67605	\$ 135,055	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>William Burns</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,474			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,474	0	\$ 106,474	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,647		\$ 10,647	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,262		\$ 6,262	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 336		\$ 336	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,972	0	\$ 134,972	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Donald Kennedy</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,750			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,750	0	\$ 104,750	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,675		\$ 11,675	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,841		\$ 6,841	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,849	0	\$ 134,849	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Craig Johnson</u>				
3	Title: <u>Assistant Vice Chancellor for Auxiliary Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,873			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,873	0	\$ 104,873	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,917		\$ 10,917	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,382		\$ 6,382	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,555	0	\$ 134,555	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Edwin Pinkham</u>				
3	Title: <u>ASU Assistant Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 81,016			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		38984		Red Wolves Foundation
8	Total Base Salary	\$ 81,016	38984	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,488	1679	\$ 5,167	Red Wolves Foundation
10	Health Insurance	\$ 2,559	1231	\$ 3,790	Red Wolves Foundation
11	Life Insurance	\$ 43	20	\$ 63	Red Wolves Foundation
12	Social Security Match	\$ 2,143	1032	\$ 3,175	Red Wolves Foundation
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 43	20	\$ 63	Red Wolves Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 89,292	42966	\$ 132,258	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

*Hire date of 1/28/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Lori Winn</u>				
3	Title: <u>Assistant Vice Chancellor for Human Resources</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,132			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,132	0	\$ 101,132	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,593		\$ 11,593	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,676		\$ 6,676	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 319		\$ 319	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,773	0	\$ 131,773	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Janelle Collins</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,445			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,445	0	\$ 101,445	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,145		\$ 10,145	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 5,835		\$ 5,835	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 320		\$ 320	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,998	0	\$ 128,998	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Terry Finney</u>				
3	Title: <u>Dean of Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,486			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,486	0	\$ 102,486	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,319		\$ 10,319	
10	Health Insurance	\$ 6,617		\$ 6,617	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,198		\$ 6,198	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 323		\$ 323	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,793	0	\$ 126,793	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Brady Banta</u>				
3	Title: <u>Archivist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,935			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,935	0	\$ 102,935	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,370		\$ 10,370	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,252		\$ 6,252	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,935	0	\$ 125,935	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Pamelia Kail</u>				
3	Title: <u>Executive Assistant to the President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,638			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,638	0	\$ 101,638	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,354		\$ 10,354	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,244		\$ 6,244	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 320		\$ 320	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 1,000		\$ 1,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,710	0	\$ 125,710	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Joan Henley</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,200		\$ 10,200	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,074		\$ 6,074	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 321		\$ 321	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,849	0	\$ 123,849	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Christine Wright</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,161			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,161	0	\$ 101,161	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,116		\$ 10,116	
10	Health Insurance	\$ 5,104		\$ 5,104	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,126		\$ 6,126	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 319		\$ 319	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,976	0	\$ 122,976	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Jonesboro</u>				
2	Employee Name: <u>Matthew Daniel</u>				
3	Title: <u>Head Women's Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,107			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		13762		Red Wolves Foundation
8	Total Base Salary	\$ 101,107	13762	\$ 114,869	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,528	344	\$ 2,872	Red Wolves Foundation
10	Health Insurance	\$ 1,039	141	\$ 1,180	Red Wolves Foundation
11	Life Insurance	\$ 22	3	\$ 25	Red Wolves Foundation
12	Social Security Match	\$ 1,535	209	\$ 1,744	Red Wolves Foundation
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 106,231	14459	\$ 120,690	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

*Hire as of 4/1/2019

ARKANSAS TECH UNIVERSITY

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Robin Bowen</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 278,850			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 69,712			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			0	
8	Total Base Salary	\$ 348,562	0	\$ 348,562	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 37,564		\$ 37,564	
10	Health Insurance	\$ 8,010		\$ 8,010	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 13,544		\$ 13,544	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Worker's Compensation	\$ 113		\$ 113	
	Dental	\$ 343		\$ 343	
	Other	\$ 77		\$ 77	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		9000	\$ 9,000	Endowment
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 426,320	9000	\$ 435,320	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Bernadette Hinkle</u>				
3	Title: <u>Vice-President for Admin & Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 177,172			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,628			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 193,800	0	\$ 193,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29,797		\$ 29,797	
10	Health Insurance	\$ 2,378		\$ 2,378	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 10,745		\$ 10,745	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 58		\$ 58	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 237,904	0	\$ 237,904	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Philip Bridgmon</u>				
3	Title: <u>Executive VP/Provost</u>				
	Base Salary: <u>Interim Executive Vice-President/Provost 06/04/18-present</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 172,886			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 172,886	0	\$ 172,886	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 26,486		\$ 26,486	
10	<u>Health Insurance</u>	\$ 6,492		\$ 6,492	
11	<u>Life Insurance</u>	\$ 108		\$ 108	
12	<u>Social Security Match</u>	\$ 10,823		\$ 10,823	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ -		\$ -	
	<u>Workers Com</u>	\$ 52		\$ 52	
	<u>Dental</u>	\$ 327		\$ 327	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain: Career Service Payment</u>				
23	Total Compensation	\$ 217,173	0	\$ 217,173	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Thomas Pennington</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 153,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,848			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,188	0	\$ 175,188	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,654		\$ 17,654	
10	Health Insurance	\$ 6,291		\$ 6,291	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 10,366		\$ 10,366	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 53		\$ 53	
	Dental	\$ 402		\$ 402	
	Other	\$ 555		\$ 555	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Payment				
23	Total Compensation	\$ 211,418	0	\$ 211,418	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll Phone No. 479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Gunter</u>				
3	Title: <u>Executive Assistant to the President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 153,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,340	0	\$ 170,340	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,848		\$ 23,848	
10	Health Insurance	\$ 6,127		\$ 6,127	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,436		\$ 10,436	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 51		\$ 51	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 211,211	0	\$ 211,211	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Lisa Toms</u>				
3	Title: <u>Dean of College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 169,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,260			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 171,360	0	\$ 171,360	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,226		\$ 17,226	
10	Health Insurance	\$ 6,243		\$ 6,243	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 10,353		\$ 10,353	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 52		\$ 52	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 206,558	0	\$ 206,558	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Judy Cezeaux</u>				
3	Title: <u>Dean of College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 165,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,000	0	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,500		\$ 16,500	
10	Health Insurance	\$ 6,150		\$ 6,150	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 13,023		\$ 13,023	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 50		\$ 50	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 201,147	0	\$ 201,147	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Robertson</u>				
3	Title: <u>Dean of College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,200	0	\$ 163,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,320		\$ 16,320	
10	Health Insurance	\$ 6,150		\$ 6,150	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 10,190		\$ 10,190	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 49		\$ 49	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 196,226	0	\$ 196,226	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Blake Bedsole</u>				
3	Title: <u>Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 153,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153,000	0	\$ 153,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,440		\$ 23,440	
10	Health Insurance	\$ 8,010		\$ 8,010	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,776		\$ 9,776	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 46		\$ 46	
	Dental	\$ 328		\$ 328	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,708	0	\$ 194,708	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Keegan Nichols</u>				
3	Title: <u>Vice-President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 155,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155,040	0	\$ 155,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,924		\$ 15,924	
10	Health Insurance	\$ 6,150		\$ 6,150	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 10,229		\$ 10,229	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 48		\$ 48	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 187,707	0	\$ 187,707	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Woods</u>				
3	Title: <u>Dean of College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 147,189			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,189	0	\$ 147,189	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,417		\$ 16,417	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 11,305		\$ 11,305	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 49		\$ 49	
	Dental	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,068	0	\$ 175,068	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Rick Massengale</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 142,168			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,168	0	\$ 142,168	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,271		\$ 14,271	
10	Health Insurance	\$ 7,022		\$ 7,022	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,920		\$ 9,920	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers comp	\$ 43		\$ 43	
	Dental	\$ 312		\$ 312	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,845	0	\$ 173,845	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Bruce Sikes</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,106			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,106	0	\$ 136,106	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,139		\$ 19,139	
10	Health Insurance	\$ 7,091		\$ 7,091	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,697		\$ 9,697	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 41		\$ 41	
	Dental	\$ 328		\$ 328	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,510	0	\$ 172,510	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Linda Bean</u>				
3	Title: <u>Dean of College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 6,127		\$ 6,127	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,295		\$ 10,295	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 42		\$ 42	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 170,874	0	\$ 170,874	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Kenneth Wester</u>				
3	Title: <u>Director of Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 128,910			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 128,910	0	\$ 128,910	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,887		\$ 19,887	
10	Health Insurance	\$ 7,144		\$ 7,144	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,296		\$ 9,296	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 39		\$ 39	
	Dental	\$ 328		\$ 328	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 166,613	0	\$ 166,613	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Steve Mullins</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,723			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		11,744		Endowment
8	Total Base Salary	\$ 125,723	11,744	\$ 137,467	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,827		\$ 13,827	
10	Health Insurance	\$ 6,127		\$ 6,127	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 10,214		\$ 10,214	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 42		\$ 42	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Payment				
23	Total Compensation	\$ 157,049	11,744	\$ 168,793	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Amy Pennington</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	124,440			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,440	0	\$ 124,440	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,524		\$ 12,524	
10	Health Insurance	\$ 6,176		\$ 6,176	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,541		\$ 9,541	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 38		\$ 38	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Payment				
23	Total Compensation	\$ 153,943	0	\$ 153,943	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeff Aulgur</u>				
3	Title: <u>Dean of College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,750			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,750	0	\$ 114,750	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,685		\$ 11,685	
10	Health Insurance	\$ 6,540		\$ 6,540	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 8,276		\$ 8,276	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 35		\$ 35	
	Dental	\$ 343		\$ 343	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 141,738	0	\$ 141,738	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jayne Jones</u>				
3	Title: <u>Special Projects Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 91,805			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,457			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,262	0	\$ 111,262	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,366		\$ 11,366	
10	Health Insurance	\$ 7,091		\$ 7,091	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 8,002		\$ 8,002	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 34		\$ 34	
	Dental	\$ 328		\$ 328	
	Other	\$ 1,500		\$ 1,500	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 140,592	0	\$ 140,592	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Linda Birkner</u>				
3	Title: <u>Associate Vice-Pres of Fiscal Affairs</u>				
	Base Salary: <u>*Hired on 11/01/2018</u>				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,000		\$ 8,000	
10	Health Insurance	\$ 4,233		\$ 4,233	
11	Life Insurance	\$ 72		\$ 72	
12	Social Security Match	\$ 6,071		\$ 6,071	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 24		\$ 24	
	Dental	\$ 215		\$ 215	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 138,615	0	\$ 138,615	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Brian Fisher</u>				
3	Title: <u>Vice President for Development</u>				
	Base Salary: <u>Interim Vice President for Development 02/01/19 to present</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 17,158		\$ 17,158	
10	<u>Health Insurance</u>	\$ 6,150		\$ 6,150	
11	<u>Life Insurance</u>			\$ -	
12	<u>Social Security Match</u>	\$ 8,405		\$ 8,405	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ -		\$ -	
	<u>Workers Comp</u>	\$ 34		\$ 34	
	<u>Dental</u>	\$ 327		\$ 327	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain: Career Service Payment</u>				
23	Total Compensation	\$ 137,074	0	\$ 137,074	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Wilbers</u>				
3	Title: <u>Head Coach - Women's Basketball</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 108,195			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,195	0	\$ 108,195	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,126		\$ 11,126	
10	Health Insurance	\$ 6,514		\$ 6,514	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 8,205		\$ 8,205	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 33		\$ 33	
	Dental	\$ 327		\$ 327	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 134,508	0	\$ 134,508	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Suzanne McCall</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,875		\$ 15,875	
10	Health Insurance	\$ 6,150		\$ 6,150	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 7,706		\$ 7,706	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 31		\$ 31	
	Dental	\$ 327		\$ 327	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 133,709	0	\$ 133,709	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Brian Lasey</u>				
3	Title: <u>Director of Physical Plant/Plant Engineer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,332			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,332	0	\$ 106,332	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,693		\$ 10,693	
10	Health Insurance	\$ 6,212		\$ 6,212	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 8,152		\$ 8,152	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 32		\$ 32	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 132,446	0	\$ 132,446	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Robert Freeman</u>				
3	Title: <u>Project/Program Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,040	0	\$ 104,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,404		\$ 10,404	
10	Health Insurance	\$ 7,044		\$ 7,044	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,390		\$ 7,390	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 31		\$ 31	
	Dental	\$ 343		\$ 343	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 129,360	0	\$ 129,360	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Sandra Cheffer</u>				
3	Title: <u>Director of Budget</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 99,278			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,742			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,362		\$ 10,362	
10	Health Insurance	\$ 6,105		\$ 6,105	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,820		\$ 7,820	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 31		\$ 31	
	Dental	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 128,363	0	\$ 128,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Ashley Golleher</u>				
3	Title: <u>Director of Public Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,585		\$ 14,585	
10	Health Insurance	\$ 2,378		\$ 2,378	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,237		\$ 7,237	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 29		\$ 29	
	Dental	\$ 127		\$ 127	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,463	0	\$ 126,463	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Patricia Chonister</u>				
3	Title: <u>Project/Program Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,490			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 101,490	0	\$ 101,490	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,239		\$ 10,239	
10	Health Insurance	\$ 7,091		\$ 7,091	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 6,773		\$ 6,773	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 31		\$ 31	
	Dental	\$ 328		\$ 328	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 126,060	0	\$ 126,060	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

479-968-0226

HENDERSON STATE UNIVERSITY

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>JONES, GLENDELL</u>				
3	Title: <u>PRESIDENT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 230,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 230,500	0	\$ 230,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,120		\$ 23,120	
10	Health Insurance	\$ 5,640		\$ 5,640	
11	Life Insurance	\$ 471		\$ 471	
12	Social Security Match	\$ 7,958		\$ 7,958	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 21,954		\$ 21,954	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 289,796	0	\$ 289,796	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>MILLER, MARC</u>				
3	Title: <u>DEAN-SCHOOL OF BUSINESS</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 159,792			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,208			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,000		\$ 18,000	
10	Health Insurance	\$ 6,264		\$ 6,264	
11	Life Insurance	\$ 367		\$ 367	
12	Social Security Match	\$ 7,953		\$ 7,953	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 212,737	0	\$ 212,737	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>ADKISON, STEPHEN</u>				
3	Title: <u>VICE PRESIDENT OF ACADEMIC AFFAIRS AND PROVOST</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 167,426			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,447			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 170,873	0	\$ 170,873	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,087		\$ 17,087	
10	Health Insurance	\$ 5,280		\$ 5,280	
11	Life Insurance	\$ 349		\$ 349	
12	Social Security Match	\$ 7,956		\$ 7,956	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 201,698	0	\$ 201,698	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>POWELL, BRETT</u>				
3	Title: <u>VP for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 172,826			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,174			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 175,000	0	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,042		\$ 16,042	
10	Health Insurance	\$ 4,730		\$ 4,730	
11	Life Insurance	\$ 327		\$ 327	
12	Social Security Match	\$ 8,328		\$ 8,328	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 140		\$ 140	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 204,567	0	\$ 204,567	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>SMITH, LORI</u>				
3	Title: <u>Director of Nursing Graduate Program/Asst. Prof</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,077			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,923			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,000		\$ 13,000	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 265		\$ 265	
12	Social Security Match	\$ 8,067		\$ 8,067	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,486	0	\$ 151,486	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>MAXFIELD, MATTHEW</u>				
3	Title: <u>HEAD FOOTBALL COACH</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 113,283			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,717			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,560		\$ 12,560	
10	Health Insurance	\$ 5,280		\$ 5,280	
11	Life Insurance	\$ 255		\$ 255	
12	Social Security Match	\$ 7,736		\$ 7,736	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,984	0	\$ 150,984	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>PATTERSON, RANDALL "BRAD"</u>				
3	Title: <u>VICE PRESIDENT FOR STUDENT AFFAIRS</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 5,444		\$ 5,444	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 7,493		\$ 7,493	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,590	0	\$ 150,590	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>BOSWELL, ANGELA</u>				
3	Title: <u>DEAN OF ELLIS COLLEGE</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,000		\$ 12,000	
10	Health Insurance	\$ 5,559		\$ 5,559	
11	Life Insurance	\$ 245		\$ 245	
12	Social Security Match	\$ 6,911		\$ 6,911	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,867	0	\$ 144,867	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>TAYLOR, CEYLA</u>				
3	Title: <u>Dean of Teachers College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 119,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 119,791	0	\$ 119,791	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,979		\$ 11,979	
10	Health Insurance	\$ 5,280		\$ 5,280	
11	Life Insurance	\$ 245		\$ 245	
12	Social Security Match	\$ 7,250		\$ 7,250	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,698	0	\$ 144,698	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>BOYETT, JENNIFER</u>				
3	Title: <u>Vice President for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 119,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 119,340	0	\$ 119,340	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,032		\$ 7,032	
10	Health Insurance	\$ 5,952		\$ 5,952	
11	Life Insurance	\$ 245		\$ 245	
12	Social Security Match	\$ 6,871		\$ 6,871	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,592	0	\$ 139,592	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>TAYLOR, KENNETH</u>				
3	Title: <u>Vice Provost, Dean of Grad School/Assoc Prof C & I</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 118,492			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 118,492	0	\$ 118,492	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,849		\$ 11,849	
10	Health Insurance	\$ 5,280		\$ 5,280	
11	Life Insurance	\$ 243		\$ 243	
12	Social Security Match	\$ 7,220		\$ 7,220	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,237	0	\$ 143,237	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>JONES, SHAWN</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$113,442.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 113,442	0	\$ 113,442	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,344		\$ 11,344	
10	Health Insurance	\$ 5,280		\$ 5,280	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 6,961		\$ 6,961	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,412	0	\$ 137,412	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>VALBUENA, ALIRIO</u>				
3	Title: <u>Associate Vice President/Chief Information Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$105,886.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 105,886	0	\$ 105,886	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,589		\$ 10,589	
10	Health Insurance	\$ 5,280		\$ 5,280	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 6,229		\$ 6,229	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,136	0	\$ 128,136	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>HENDERSON STATE UNIVERSITY</u>				
2	Employee Name: <u>CAMPBELL, NATHANAEL</u>				
3	Title: <u>Associate Dean/Associate Professor of Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,853			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 104,853	0	\$ 104,853	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,373		\$ 12,373	
10	Health Insurance	\$ 6,204		\$ 6,204	
11	Life Insurance	\$ 283		\$ 283	
12	Social Security Match	\$ 7,002		\$ 7,002	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 168		\$ 168	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,883	0	\$ 130,883	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Mickey Quattlebaum

Phone No. 8702305108

SOUTHERN ARKANSAS UNIVERSITY

MAGNOLIA

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Conrid C. Berry, III</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 239,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 239,700	0	\$ 239,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,382		\$ 14,382	
10	Health Insurance	\$ 19,836		\$ 19,836	
11	Life Insurance	\$ 382		\$ 382	
12	Social Security Match	\$ 11,430		\$ 11,430	
13	Unemployment Insurance	\$ 872		\$ 872	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 17,925		\$ 17,925	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 304,527	0	\$ 304,527	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Daniel Smith</u>				
3	Title: <u>(Provisional) APSRC-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 197,567			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 197,567	0	\$ 197,567	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,659		\$ 27,659	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 382		\$ 382	
12	Social Security Match	\$ 11,420		\$ 11,420	
13	Unemployment Insurance	\$ 730		\$ 730	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 252,314	0	\$ 252,314	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David Lanoue</u>				
3	Title: <u>Vice President for Academic Affairs/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 158,327			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,772			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,099	0	\$ 175,099	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,257		\$ 12,257	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 382		\$ 382	
12	Social Security Match	\$ 10,451		\$ 10,451	
13	Unemployment Insurance	\$ 637		\$ 637	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 209,433	0	\$ 209,433	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Robin Sronce</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,787			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,476			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,263	0	\$ 161,263	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,126		\$ 16,126	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 382		\$ 382	
12	Social Security Match	\$ 10,230		\$ 10,230	
13	Unemployment Insurance	\$ 587		\$ 587	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,196	0	\$ 199,196	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kim Bloss-Abernathy</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,787			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,987			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,774	0	\$ 144,774	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,477		\$ 14,477	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 338		\$ 338	
12	Social Security Match	\$ 9,860		\$ 9,860	
13	Unemployment Insurance	\$ 528		\$ 528	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,586	0	\$ 180,586	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Roger Giles</u>				
3	Title: <u>Vice President for Administration / Legal Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 140,601			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,601	0	\$ 140,601	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,970		\$ 13,970	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 191		\$ 191	
12	Social Security Match	\$ 9,915		\$ 9,915	
13	Unemployment Insurance	\$ 508		\$ 508	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 179,741	0	\$ 179,741	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Josh Kee</u>				
3	Title: <u>Vice President for Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 133,871			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,871	0	\$ 133,871	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,509		\$ 20,509	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 374		\$ 374	
12	Social Security Match	\$ 9,736		\$ 9,736	
13	Unemployment Insurance	\$ 484		\$ 484	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 179,530	0	\$ 179,530	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Shawana Reed</u>				
3	Title: <u>Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 138,778			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138,778	0	\$ 138,778	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,261		\$ 21,261	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 382		\$ 382	
12	Social Security Match	\$ 9,967		\$ 9,967	
13	Unemployment Insurance	\$ 503		\$ 503	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,938	0	\$ 176,938	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kenneth Rich</u>				
3	Title: <u>(Provisional) APSRC-Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,000	0	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,900		\$ 18,900	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 382		\$ 382	
12	Social Security Match	\$ 9,823		\$ 9,823	
13	Unemployment Insurance	\$ 501		\$ 501	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,654	0	\$ 170,654	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Donna Allen</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 141,047			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141,047	0	\$ 141,047	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,463		\$ 8,463	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 382		\$ 382	
12	Social Security Match	\$ 9,950		\$ 9,950	
13	Unemployment Insurance	\$ 510		\$ 510	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,399	0	\$ 166,399	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Abdel Bachri</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 124,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,800	0	\$ 124,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,480		\$ 12,480	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 378		\$ 378	
12	Social Security Match	\$ 9,107		\$ 9,107	
13	Unemployment Insurance	\$ 454		\$ 454	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,775	0	\$ 161,775	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Helmut Langerbein</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 126,379			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,379	0	\$ 126,379	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,110		\$ 10,110	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 349		\$ 349	
12	Social Security Match	\$ 9,317		\$ 9,317	
13	Unemployment Insurance	\$ 460		\$ 460	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,171	0	\$ 161,171	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kendal Wells</u>				
3	Title: <u>(Provisional) APSRC-Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,360			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,360	0	\$ 115,360	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,150		\$ 16,150	
10	Health Insurance	\$ 12,253		\$ 12,253	
11	Life Insurance	\$ 332		\$ 332	
12	Social Security Match	\$ 8,475		\$ 8,475	
13	Unemployment Insurance	\$ 428		\$ 428	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,999	0	\$ 152,999	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Teresa Chance</u>				
3	Title: <u>(Provisional) APSRC-Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 108,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,000	0	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,120		\$ 15,120	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 309		\$ 309	
12	Social Security Match	\$ 8,272		\$ 8,272	
13	Unemployment Insurance	\$ 401		\$ 401	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,149	0	\$ 138,149	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Alexis A Walter III</u>				
3	Title: <u>(Provisional) APSRC-Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,700	0	\$ 100,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,098		\$ 14,098	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 286		\$ 286	
12	Social Security Match	\$ 7,076		\$ 7,076	
13	Unemployment Insurance	\$ 371		\$ 371	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,088	0	\$ 137,088	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Mike Argo</u>				
3	Title: <u>Director of Computer Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,543			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,543	0	\$ 104,543	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,454		\$ 10,454	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 190		\$ 190	
12	Social Security Match	\$ 7,766		\$ 7,766	
13	Unemployment Insurance	\$ 378		\$ 378	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,939	0	\$ 133,939	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Steve Browning</u>				
3	Title: <u>Dir. of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,310			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,310	0	\$ 103,310	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,463		\$ 14,463	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 290		\$ 290	
12	Social Security Match	\$ 7,880		\$ 7,880	
13	Unemployment Insurance	\$ 376		\$ 376	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,367	0	\$ 132,367	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Robert Brech</u>				
3	Title: <u>(Provisional) APSRC-Vice President for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,575			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,575	0	\$ 105,575	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,557		\$ 10,557	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance	\$ 304		\$ 304	
12	Social Security Match	\$ 8,078		\$ 8,078	
13	Unemployment Insurance	\$ 275		\$ 275	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,829	0	\$ 129,829	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kathleen Hanlon</u>				
3	Title: <u>(Provisional) APSRC-Counselor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 286		\$ 286	
12	Social Security Match	\$ 7,463		\$ 7,463	
13	Unemployment Insurance	\$ 371		\$ 371	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,168	0	\$ 128,168	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870) 235-4021

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Bobbitt, Don</u>				
3	Title: <u>President, University of AR.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,593			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 67,407			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 510,000	0	\$ 510,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,500		\$ 27,500	
10	Health Insurance	\$ 8,423		\$ 8,423	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 15,505		\$ 15,505	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		\$ 25,444	\$ 25,444	Nontaxable lease value of President's house
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 562,361	\$ 25,444	\$ 587,805	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 50,000		UA Foundation

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Moore, Michael</u>				
3	Title: <u>V P For Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 230,678			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,284			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 271,962	0	\$ 271,962	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,196		\$ 27,196	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 12,141		\$ 12,141	
13	Unemployment Insurance	\$ 54		\$ 54	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 315,536	0	\$ 315,536	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Fulkerson, Steven</u>				
3	Title: <u>Vice Pres. for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 200,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 200,000	0	\$ 200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,000		\$ 20,000	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,475		\$ 11,475	
13	Unemployment Insurance	\$ 38		\$ 38	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 243,527	0	\$ 243,527	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Maxey, JoAnn/Compton</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 193,320			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,149			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 194,469	0	\$ 194,469	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,447		\$ 19,447	
10	Health Insurance	\$ 8,424		\$ 8,424	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,695		\$ 10,695	
13	Unemployment Insurance	\$ 38		\$ 38	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 233,204	0	\$ 233,204	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Terry, Gina</u>				
3	Title: <u>VP for Finance & CFO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 190,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 190,000	0	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,070		\$ 19,070	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,966		\$ 10,966	
13	Unemployment Insurance	\$ 37		\$ 37	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 224,957	0	\$ 224,957	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Rust, Melissa K.</u>				
3	Title: <u>V P For Univ Rel & Public Ser</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 184,435			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 184,435	0	\$ 184,435	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,534		\$ 18,534	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,753		\$ 10,753	
13	Unemployment Insurance	\$ 37		\$ 37	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 218,842	0	\$ 218,842	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Wood, Steven/Paul</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 179,816			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 179,816	0	\$ 179,816	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,650		\$ 12,650	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,595		\$ 10,595	
13	Unemployment Insurance	\$ 35		\$ 35	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 216,010	0	\$ 216,010	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Flournoy, Jacob/Wesley</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 179,151			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 179,151	0	\$ 179,151	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,105		\$ 17,105	
10	Health Insurance	\$ 8,423		\$ 8,423	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,798		\$ 10,798	
13	Unemployment Insurance	\$ 35		\$ 35	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 216,544	0	\$ 216,544	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Evans, Harold/James</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 177,078			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177,078	0	\$ 177,078	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,894		\$ 8,894	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,462		\$ 10,462	
13	Unemployment Insurance	\$ 34		\$ 34	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 209,282	0	\$ 209,282	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Nolen Jr., Nathan</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,333		\$ 11,333	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,865		\$ 11,865	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,243	0	\$ 195,243	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas System				
2	Employee Name: McCoy, Matt				
3	Title: Assoc Vice President				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 158,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,000	0	\$ 158,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,860		\$ 15,860	
10	Health Insurance	\$ 7,062		\$ 7,062	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,473		\$ 10,473	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1455	\$ 1,455	No payment, taxed on this fringe
22	Other Compensation Taxable Fringe Benefits: Taxable Athletic tickets		1013	\$ 1,013	No payment, taxed on this fringe
	Explain: Sponsored Apparel		1000	\$ 1,000	No payment, taxed on this fringe
				\$ -	
23	Total Compensation	\$ 192,158	3468	\$ 195,626	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Kincaid, Bill</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 148,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148,000	0	\$ 148,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,870		\$ 14,870	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,251		\$ 10,251	
13	Unemployment Insurance	\$ 29		\$ 29	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 186,113	0	\$ 186,113	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>James, Sarah L.</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,500	0	\$ 145,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,550		\$ 14,550	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,150		\$ 10,150	
13	Unemployment Insurance	\$ 28		\$ 28	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 182,492	0	\$ 182,492	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Curran, David/Austin</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,500	0	\$ 145,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,610		\$ 14,610	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,237		\$ 10,237	
13	Unemployment Insurance	\$ 29		\$ 29	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 178,335	0	\$ 178,335	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Cheak, Laura L.</u>				
3	Title: <u>Dir Of Internal Audits</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 143,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,500	0	\$ 143,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,410		\$ 14,410	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,027		\$ 10,027	
13	Unemployment Insurance	\$ 27		\$ 27	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,828	0	\$ 180,828	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Hall, Chaundra Eileen</u>				
3	Title: <u>Dir.Of Plan.& Resource Service</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 143,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,500	0	\$ 143,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,420		\$ 14,420	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,072		\$ 10,072	
13	Unemployment Insurance	\$ 28		\$ 28	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,984	0	\$ 180,984	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Smith, Tara M.**</u>				
3	Title: <u>Assoc. Dir. of Plng. & Res.Svc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,000	0	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,256		\$ 9,256	
10	Health Insurance	\$ 4,029		\$ 4,029	
11	Life Insurance	\$ 70		\$ 70	
12	Social Security Match	\$ 7,063		\$ 7,063	
13	Unemployment Insurance	\$ 18		\$ 18	
14	Long-Term Disability Insurance	\$ 29		\$ 29	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,065	0	\$ 156,065	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

**New Hire 10/22/2018

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Walker, Christopher A.</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 132,225			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,225	0	\$ 132,225	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,222		\$ 13,222	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,704		\$ 9,704	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,440	0	\$ 167,440	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Wilson, Linda Lou</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,102			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,102	0	\$ 130,102	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,010		\$ 13,010	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,702		\$ 9,702	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,596	0	\$ 161,596	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Benbrook, Matthew S. **</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,534		\$ 3,534	
10	Health Insurance	\$ 1,807		\$ 1,807	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 2,847		\$ 2,847	
13	Unemployment Insurance	\$ 7		\$ 7	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,265	0	\$ 138,265	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

** New Hire 03/15/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Hollingsworth, Patrick E.</u>				
3	Title: <u>Senior Assoc. General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 128,125			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,125	0	\$ 128,125	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,873		\$ 12,873	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,572		\$ 9,572	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,395	0	\$ 155,395	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Hull, Amanda</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,560		\$ 12,560	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,254		\$ 9,254	
13	Unemployment Insurance	\$ 24		\$ 24	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,638	0	\$ 151,638	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Bradford, Kim</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 124,782			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,782	0	\$ 124,782	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,595		\$ 17,595	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,270		\$ 9,270	
13	Unemployment Insurance	\$ 24		\$ 24	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,771	0	\$ 156,771	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Cordi, Joe</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,679			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,679	0	\$ 122,679	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,348		\$ 12,348	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,325		\$ 9,325	
13	Unemployment Insurance	\$ 24		\$ 24	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,376	0	\$ 149,376	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Verhelst, London R.</u>				
3	Title: <u>Assoc. Dir. of Plng. & Res.Svc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,273		\$ 11,273	
10	Health Insurance	\$ 3,729		\$ 3,729	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 8,744		\$ 8,744	
13	Unemployment Insurance	\$ 23		\$ 23	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,890	0	\$ 143,890	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Lee, Christopher L.</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,000	0	\$ 114,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,945		\$ 4,945	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,413		\$ 7,413	
13	Unemployment Insurance	\$ 19		\$ 19	
14	Long-Term Disability Insurance	\$ 33		\$ 33	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,088	0	\$ 127,088	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Martz, Michael Adam</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,625			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,625	0	\$ 107,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,762		\$ 10,762	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,059		\$ 8,059	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,667	0	\$ 130,667	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Beatty, Erin</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,625			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,625	0	\$ 107,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,637		\$ 6,637	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,043		\$ 8,043	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,526	0	\$ 126,526	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Parker, Jay B.</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,530			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,530	0	\$ 103,530	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,413		\$ 10,413	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,625		\$ 7,625	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,452	0	\$ 134,452	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System</u>				
2	Employee Name: <u>Phillips, Shannon Leigh</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,000		\$ 5,000	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,099		\$ 7,099	
13	Unemployment Insurance	\$ 19		\$ 19	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,381	0	\$ 124,381	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

UNIVERSITY OF ARKANSAS
FAYETTEVILLE CAMPUS

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Morris, Chad A.</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 200,771			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,799,229		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 200,771	\$ 3,799,229	\$ 4,000,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,380	\$ 26,120	\$ 27,500	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 596	\$ 11,286	\$ 11,882	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 5	\$ 88	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 5,083	\$ 96,191	\$ 101,274	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 41	\$ 766	\$ 807	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 2	\$ 37	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 17,108	\$ 17,108	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 8,222	\$ 8,222	taxable value of housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 9,360	\$ 9,360	Taxable value of Athletic tickets
	Explain:		\$ 8,000	\$ 8,000	Taxable value of Sponsored Apparel
			\$ 473	\$ 473	Other Taxable Fringe
				\$ -	
23	Total Compensation	\$ 207,878	\$ 3,976,880	\$ 4,184,758	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Chavis, John</u>				
3	Title: <u>Defensive Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,436			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 1,016,897		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 146,436	\$ 1,016,897	\$ 1,163,333	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,516	\$ 24,419	\$ 27,935	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 12	\$ 81	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,288	\$ 29,781	\$ 34,069	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 30	\$ 205	\$ 235	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 5	\$ 34	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,424	\$ 7,424	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 3,197	\$ 3,197	taxable value of housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation taxable fringe Taxable athletic tickets		\$ 300	\$ 300	Taxable value of Athletic tickets
	Explain: Sponsored Apparel		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
23	Total Compensation	\$ 154,287	\$ 1,084,338	\$ 1,238,625	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Musselman, Eric **</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 200,771			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 761,350		Salaries & Benefits-M Basketball Foundation
8	Total Base Salary	\$ 200,771	\$ 761,350	\$ 962,121	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 336	\$ 1,274	\$ 1,610	Salaries & Benefits-M Basketball Foundation
10	Health Insurance	\$ 357	\$ 1,355	\$ 1,712	Salaries & Benefits-M Basketball Foundation
11	Life Insurance	\$ 5	\$ 18	\$ 23	Salaries & Benefits-M Basketball Foundation
12	Social Security Match	\$ 4,546	\$ 17,237	\$ 21,783	Salaries & Benefits-M Basketball Foundation
13	Unemployment Insurance	\$ 27	\$ 104	\$ 131	Salaries & Benefits-M Basketball Foundation
14	Long-Term Disability Insurance	\$ 2	\$ 8	\$ 10	Salaries & Benefits-M Basketball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,416	\$ 1,416	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 1,800	\$ 1,800	Taxable value of housing.
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 120	\$ 120	Taxable value of membership
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 206,044	\$ 786,682	\$ 992,726	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

** Hired 04/06/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Yurachek, Hunter R.</u>				
3	Title: <u>Vice Chancellor - Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 535,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 325,000		Salaries & Benefits-AD Office Foundation
8	Total Base Salary	\$ 535,500	\$ 325,000	\$ 860,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,440	\$ 10,585	\$ 28,025	Salaries & Benefits-AD Office Foundation
10	Health Insurance	\$ 7,394	\$ 4,488	\$ 11,882	Salaries & Benefits-AD Office Foundation
11	Life Insurance	\$ 58	\$ 35	\$ 93	Salaries & Benefits-AD Office Foundation
12	Social Security Match	\$ 19,423	\$ 11,788	\$ 31,211	Salaries & Benefits-AD Office Foundation
13	Unemployment Insurance	\$ 131	\$ 80	\$ 211	Salaries & Benefits-AD Office Foundation
14	Long-Term Disability Insurance	\$ 24	\$ 15	\$ 39	Salaries & Benefits-AD Office Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 14,969	\$ 14,969	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 10,170	\$ 10,170	Taxable value of temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Athletic tickets</u>		\$ 967	\$ 967	taxable value of athletic tickets.
19	Special Bonuses <u>Reimbursement of taxes on Contract buy-out taxable.</u>		\$ 128,139	\$ 128,139	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,440	\$ 1,440	taxable value of athletic club
22	Other Compensation		\$ 6,312	\$ 6,312	taxable cost of family travel & souvenirs
	Explain: <u>Moving Expense</u>		\$ 16,941	\$ 16,941	taxable value of moving expense
	<u>Taxable allowance to use with Moving Expenses</u>		\$ 14,578	\$ 14,578	RAZORBACK FOUNDATION
			\$ 5,000	\$ 5,000	taxable value of Sponsored apparel
23	Total Compensation	\$ 579,971	\$ 550,506	\$ 1,130,477	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Van Horn, Dave				
3	Title: Head Baseball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 529,697		Salaries & Benefits Baseball Foundation
8	Total Base Salary	\$ 120,303	\$ 529,697	\$ 650,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,714	\$ 33,966	\$ 41,680	Salaries & Benefits Baseball Foundation
10	Health Insurance	\$ 2,199	\$ 9,683	\$ 11,882	Salaries & Benefits Baseball Foundation
11	Life Insurance	\$ 17	\$ 76	\$ 93	Salaries & Benefits Baseball Foundation
12	Social Security Match	\$ 6,071	\$ 26,731	\$ 32,802	Salaries & Benefits Baseball Foundation
13	Unemployment Insurance	\$ 41	\$ 183	\$ 224	Salaries & Benefits Baseball Foundation
14	Long-Term Disability Insurance	\$ 7	\$ 32	\$ 39	Salaries & Benefits Baseball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Salaries & Benefits-Baseball
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses 2018 & 2019 Western Division Title & College World Series participation		\$ 184,166	\$ 184,166	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation additional compensation per vendor contracts		\$ 275,000	\$ 275,000	Salaries & Benefits-Baseball Foundation
	Explain: 2019 Baseball's SEC West Championship and Advancement to CWS.		\$ 123,333	\$ 123,333	RAZORBACK FOUNDATION
				\$ -	
				\$ -	
23	Total Compensation	\$ 137,053	\$ 1,188,867	\$ 1,325,920	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Craddock, Joe Curtis</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,436			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 453,564		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 146,436	\$ 453,564	\$ 600,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,677	\$ 17,585	\$ 23,262	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,900	\$ 8,982	\$ 11,882	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 23	\$ 70	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 5,098	\$ 15,791	\$ 20,889	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 30	\$ 93	\$ 123	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 10	\$ 29	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 10,711	\$ 10,711	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 5,190	\$ 5,190	taxable value of temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,440	\$ 1,440	taxable value of Athletic Club membership
22	Other Compensation		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain:		\$ 940	\$ 940	taxable value of gratis athletic tickets
				\$ -	
				\$ -	
23	Total Compensation	\$ 160,174	\$ 516,395	\$ 676,569	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Caldwell, Steve Carl</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,436			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 453,564		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 146,436	\$ 413,564	\$ 560,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,191	\$ 20,309	\$ 27,500	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 1,897	\$ 5,357	\$ 7,254	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 24	\$ 69	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 3,998	\$ 11,292	\$ 15,290	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 19	\$ 55	\$ 74	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 10	\$ 29	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,956	\$ 12,956	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 3,020	\$ 3,020	Taxable value of temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 828	\$ 828	Taxable value Athletic club membership
22	Other Compensation		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 160,176	\$ 469,478	\$ 629,654	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Neighbors, Mike E.</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 200,771			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 281,229		Salaries & Benefits-W Basketball Foundation
8	Total Base Salary	\$ 200,771	\$ 281,229	\$ 482,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,727	\$ 8,023	\$ 13,750	Salaries & Benefits-W Basketball Foundation
10	Health Insurance	\$ 1,688	\$ 2,364	\$ 4,052	Salaries & Benefits-W Basketball Foundation
11	Life Insurance	\$ 39	\$ 54	\$ 93	Salaries & Benefits-W Basketball Foundation
12	Social Security Match	\$ 13,726	\$ 19,226	\$ 32,952	Salaries & Benefits-W Basketball Foundation
13	Unemployment Insurance	\$ 94	\$ 132	\$ 226	Salaries & Benefits-W Basketball Foundation
14	Long-Term Disability Insurance	\$ 16	\$ 23	\$ 39	Salaries & Benefits-W Basketball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Graduation Rate, APR, GSR Incentive Payments</u>		\$ 5,000	\$ 5,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 494	\$ 494	RAZORBACK FOUNDATION
22	Other Compensation		\$ 624,960	\$ 624,960	Taxable wages due to contract buyout
	Explain:		\$ 2,530	\$ 2,530	taxable value of athletic tickets
			\$ 5,195	\$ 5,195	taxable value of nonqualified travel
			\$ 8,000	\$ 8,000	taxable value of Sponsored Apparel
23	Total Compensation	\$ 222,061	\$ 957,230	\$ 1,179,291	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Steinmetz, Joseph E.</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 308,973			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 77,243			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 63,784		Executive Salary Supplements
8	Total Base Salary	\$ 386,216	\$ 63,784	\$ 450,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,602.10	\$ 3,897.90	\$ 27,500	Executive Salary Supplements
10	Health Insurance	\$ 7,229.11	\$ 1,193.89	\$ 8,423	Executive Salary Supplements
11	Life Insurance	\$ 79.82	\$ 13.18	\$ 93	Executive Salary Supplements
12	Social Security Match	\$ 14,751.74	\$ 2,436.26	\$ 17,188	Executive Salary Supplements
13	Unemployment Insurance	\$ 78.10	\$ 12.90	\$ 91	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 33.47	\$ 5.53	\$ 39	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Foundation - Taxable Allowances
16	House(s) Provided or Housing Allowance		\$ 21,788	\$ 21,788	non-taxable lease value of house
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 385	\$ 385	UA FOUNDATION - Taxable Foundation
22	Other Compensation <u>2019 WBB WNIT Staff Comp Tickets</u>		\$ 13	\$ 13	Taxable Athletic Tickets
	Explain:				
23	Total Compensation	\$ 431,990	\$ 105,530	\$ 537,520	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 250,000		

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Fry, Dustin Wade</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,436			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 253,564		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 146,436	\$ 253,564	\$ 400,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,459	\$ 14,648	\$ 23,107	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 4,350	\$ 7,532	\$ 11,882	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 34	\$ 59	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 6,056	\$ 10,487	\$ 16,543	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 31	\$ 55	\$ 86	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 14	\$ 25	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,417	\$ 12,417	Taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 5,190	\$ 5,190	Taxable value of temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,440	\$ 1,440	Taxable value of Athletic club membership
22	Other Compensation Taxable Moving expenses, reimbursement		\$ 4,392	\$ 4,392	Salaries & Benefits-Football Foundation
	Explain:		\$ 3,105	\$ 3,105	Taxable athletic tickets (gratis)
			\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
			\$ 8,580	\$ 8,580	taxable value of Moving Expenses
23	Total Compensation	\$ 165,381	\$ 323,493	\$ 488,874	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Waller, Matthew A.</u>				
3	Title: <u>Dean Of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 357,204			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 63,036		Sam Walton Leadership Chair
8	Total Base Salary	\$ 357,204	\$ 63,036	\$ 420,240	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,725	\$ 4,186.80	\$ 27,912.00	Sam Walton Leadership Chair
10	Health Insurance	\$ 10,099.70	\$ 1,782.30	\$ 11,882	Sam Walton Leadership Chair
11	Life Insurance	\$ 79.05	\$ 13.95	\$ 93	Sam Walton Leadership Chair
12	Social Security Match	\$ 13,846.50	\$ 2,443.50	\$ 16,290	Sam Walton Leadership Chair
13	Unemployment Insurance	\$ 71.40	\$ 12.60	\$ 84	Sam Walton Leadership Chair
14	Long-Term Disability Insurance	\$ 33.15	\$ 5.85	\$ 39	Sam Walton Leadership Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Foundation - Sam Walton Leadership Chair
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 405,059	\$ 77,481	\$ 482,540	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Stepp, Justin **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,436			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,552			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 221,012		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 158,988	\$ 221,012	\$ 380,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,320	\$ 15,736	\$ 27,056	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 4,971	\$ 6,911	\$ 11,882	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 39	\$ 54	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 6,375	\$ 8,862	\$ 15,237	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 31	\$ 44	\$ 75	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 16	\$ 23	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,089	\$ 12,089	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 2,719	\$ 2,719	taxable value of temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 225	\$ 225	taxable value of athletic tickets
	Explain:		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
23	Total Compensation	\$ 181,741	\$ 269,674	\$ 451,415	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

** raise from \$350,000 to \$380,000 02/01/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Traylor, Jeffrey Michael</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,436			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 223,564		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 146,436	\$ 223,564	\$ 370,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,290	\$ 15,710	\$ 26,000	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 4,703	\$ 7,179	\$ 11,882	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 37	\$ 56	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 16,188	\$ (0)	\$ 16,188	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 32	\$ 50	\$ 82	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 15	\$ 24	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 13,610	\$ 13,610	taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 5,190	\$ 5,190	taxable value of temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,188	\$ 1,188	taxable value athletic club membership
22	Other Compensation Taxable Moving expense		\$ 6,643	\$ 6,643	RAZORBACK FOUNDATION
	Explain:		\$ 2,880	\$ 2,880	Taxable athletic tickets
			\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
			\$ 14,615	\$ 14,615	taxable value of moving expense.
23	Total Compensation	\$ 177,702	\$ 292,708	\$ 470,410	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Crutchfield, Chris **</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 129,008			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 230,992		M Basketball Foundation
8	Total Base Salary	\$ 129,008	\$ 230,992	\$ 360,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 818	\$ 1,465	\$ 2,283	M Basketball Foundation
10	Health Insurance	\$ 307	\$ 549	\$ 856	M Basketball Foundation
11	Life Insurance	\$ 3	\$ 5	\$ 8	M Basketball Foundation
12	Social Security Match	\$ 1,294	\$ 2,316	\$ 3,610	M Basketball Foundation
13	Unemployment Insurance	\$ 3	\$ 6	\$ 9	M Basketball Foundation
14	Long-Term Disability Insurance	\$ 1	\$ 2	\$ 3	M Basketball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		\$ 1,800	\$ 1,800	Taxable - temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,434	\$ 237,135	\$ 368,569	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

** New Hire 05/16/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Cooper, Ronald</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,436			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 208,564		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 146,436	\$ 208,564	\$ 355,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,344	\$ 16,156	\$ 27,500	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,913	\$ 4,149	\$ 7,062	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 38	\$ 55	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 6,353	\$ 9,049	\$ 15,402	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 31	\$ 44	\$ 75	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 16	\$ 23	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 15,250	\$ 15,250	taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 5,190	\$ 5,190	taxable value of temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,440	\$ 1,440	Taxable value of athletic club membership
22	Other Compensation		\$ 603	\$ 603	taxable athletic tickets
	Explain:		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 167,131	\$ 262,523	\$ 429,654	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Lunney Jr., Barry Lee</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,436			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 203,564		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 146,436	\$ 203,564	\$ 350,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,506	\$ 15,994	\$ 27,500	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 4,971	\$ 6,911	\$ 11,882	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 39	\$ 54	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 6,192	\$ 8,608	\$ 14,800	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 30	\$ 41	\$ 71	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 16	\$ 23	\$ 39	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 11,701	\$ 11,701	Taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 169,190	\$ 248,896	\$ 418,086	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>English, John R.</u>				
3	Title: <u>Dean Of Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 274,896			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 67,343		Irma & Raymond Giffels Engineering
8	Total Base Salary	\$ 274,896	\$ 67,343	\$ 342,239	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,359	\$ 5,477	\$ 27,836	Irma & Raymond Giffels Engineering
10	Health Insurance	\$ 6,766	\$ 1,657	\$ 8,423	Irma & Raymond Giffels Engineering
11	Life Insurance	\$ 75	\$ 18	\$ 93	Irma & Raymond Giffels Engineering
12	Social Security Match	\$ 11,545	\$ 2,828	\$ 14,373	Irma & Raymond Giffels Engineering
13	Unemployment Insurance	\$ 55	\$ 13	\$ 68	Irma & Raymond Giffels Engineering
14	Long-Term Disability Insurance	\$ 31	\$ 8	\$ 39	Irma & Raymond Giffels Engineering
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 482	\$ 118	\$ 600	Irma & Raymond Giffels Engineering
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) Delta Sky Membership		\$ 745	\$ 745	FOUNDATION - Taxable Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 316,208	\$ 78,208	\$ 394,416	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Ingram, Kendrick Willett **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,436			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 193,564		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 146,436	\$ 193,564	\$ 340,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,173	\$ 4,194	\$ 7,367	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 1,706	\$ 2,255	\$ 3,961	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 13	\$ 18	\$ 31	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,396	\$ 5,810	\$ 10,206	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 12	\$ 15	\$ 27	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 6	\$ 7	\$ 13	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,582	\$ 3,582	Salaries & Benefits-Football
16	House(s) Provided or Housing Allowance		\$ 5,400	\$ 5,400	Taxable value of temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 480	\$ 480	Taxable value of athletic club membership
22	Other Compensation		\$ 2,000	\$ 2,000	taxabe value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 155,741	\$ 217,326	\$ 373,067	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

** Hired 02/19/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Coleman, Jim</u>				
3	Title: <u>Vice Chancellor/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 230,678.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 57,669.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 26,833.00		Executive Salary Supplements
8	Total Base Salary	\$ 288,347.00	\$ 26,833.00	\$ 315,180.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,897.26	\$ 2,130.74	\$ 25,028.00	Executive Salary Supplements
10	Health Insurance	\$ 7,705.92	\$ 717.08	\$ 8,423.00	Executive Salary Supplements
11	Life Insurance	\$ 85.08	\$ 7.92	\$ 93.00	Executive Salary Supplements
12	Social Security Match	\$ 12,771.53	\$ 1,188.47	\$ 13,960.00	Executive Salary Supplements
13	Unemployment Insurance	\$ 58.55	\$ 5.45	\$ 64.00	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 35.68	\$ 3.32	\$ 39.00	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,000.00	\$ 12,000.00	Foundation: Taxable Allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Taxable College World Series Plaque</u>		\$ 70.00	\$ 70.00	Foundation
	Explain:				
23	Total Compensation	\$ 331,901.02	\$ 42,955.98	\$ 374,857.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Leeds, Stacy L.</u>				
3	Title: <u>Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 170,746			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 138,642.66		Executive Salary Supplements
8	Total Base Salary	\$ 170,746	\$ 138,642.66	\$ 309,389	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,344	\$ 12,459	\$ 27,803	Executive Salary Supplements/EconDev VC Salary
10	Health Insurance	\$ 3,897	\$ 3,165	\$ 7,062	Executive Salary Supplements/EconDev VC Salary
11	Life Insurance	\$ 51	\$ 42	\$ 93	Executive Salary Supplements/EconDev VC Salary
12	Social Security Match	\$ 7,651	\$ 6,213	\$ 13,864	Executive Salary Supplements/EconDev VC Salary
13	Unemployment Insurance	\$ 35	\$ 28	\$ 63	Executive Salary Supplements/EconDev VC Salary
14	Long-Term Disability Insurance	\$ 22	\$ 17	\$ 39	Executive Salary Supplements/EconDev VC Salary
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Foundation: Taxable Allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 197,747	\$ 172,566	\$ 370,313	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>O'Leary-Kelly, Anne</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 279,516			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 24,968		William R & Cacilia Howard Chair
8	Total Base Salary	\$ 279,516	\$ 24,968	\$ 304,484	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,464	\$ 2,275	\$ 27,739	William R & Cacilia Howard Chair
10	Health Insurance	\$ 3,720	\$ 332	\$ 4,052	William R & Cacilia Howard Chair
11	Life Insurance	\$ 85	\$ 8	\$ 93	William R & Cacilia Howard Chair
12	Social Security Match	\$ 12,397	\$ 1,107	\$ 13,504	William R & Cacilia Howard Chair
13	Unemployment Insurance	\$ 55	\$ 5	\$ 60	William R & Cacilia Howard Chair
14	Long-Term Disability Insurance	\$ 36	\$ 3	\$ 39	William R & Cacilia Howard Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 513	\$ 88	\$ 600	William R & Cacilia Howard Chair
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 321,786	\$ 28,785	\$ 350,571	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Sova McCabe, Margaret E.</u>				
3	Title: <u>Dean Of Law</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 206,787			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 51,697			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 31,516		Executive Salary Supplements
8	Total Base Salary	\$ 258,484	\$ 31,516	\$ 290,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,924	\$ 807	\$ 13,731	Executive Salary Supplements
10	Health Insurance	\$ 5,315	\$ 332	\$ 5,647	Executive Salary Supplements
11	Life Insurance	\$ 88	\$ 5	\$ 93	Executive Salary Supplements
12	Social Security Match	\$ 18,991	\$ 1,186	\$ 20,177	Executive Salary Supplements
13	Unemployment Insurance	\$ 52	\$ 3	\$ 55	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 37	\$ 2	\$ 39	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Moving Expenses</u>		\$ 6,163	\$ 6,163	Moving Expenses - Taxable
	Explain:				
23	Total Compensation	\$ 295,891	\$ 40,014	\$ 335,905	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Deifel, Courtney				
3	Title: Head Softball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 154,697		Salaries & Benefits-Softball Foundation
8	Total Base Salary	\$ 120,303	\$ 154,697	\$ 275,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,028	\$ 14,180	\$ 25,208	Salaries & Benefits-Softball Foundation
10	Health Insurance	\$ 5,198	\$ 6,684	\$ 11,882	Salaries & Benefits-Softball Foundation
11	Life Insurance	\$ 41	\$ 52	\$ 93	Salaries & Benefits-Softball Foundation
12	Social Security Match	\$ 6,570	\$ 8,448	\$ 15,018	Salaries & Benefits-Softball Foundation
13	Unemployment Insurance	\$ 27	\$ 35	\$ 62	Salaries & Benefits-Softball Foundation
14	Long-Term Disability Insurance	\$ 17	\$ 22	\$ 39	Salaries & Benefits-Softball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,822	\$ 7,822	taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 2019 Softball NCAA Regional		\$ 22,917	\$ 22,917	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable value of athletic club membership
22	Other Compensation Graduation Rate, APR, GSR Incentive Softball		\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION
	Explain: additional compensation per vendor contracts		\$ 10,000	\$ 10,000	Salaries & Benefits-Softball Foundation
			\$ 2,000	\$ 2,000	taxable value of Sponsored apparel
			\$ 210	\$ 210	taxable value of athletic tickets
23	Total Compensation	\$ 143,183	\$ 229,772	\$ 372,956	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Carroll, Tru</u>				
3	Title: <u>Head Strength & Cond. Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 169,697		Salaries & Benefits-Football Weight Room Foundation
8	Total Base Salary	\$ 120,303	\$ 169,697	\$ 290,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,965	\$ 14,057	\$ 24,022	Salaries & Benefits-Football Weight Room Foundation
10	Health Insurance	\$ 4,929	\$ 6,953	\$ 11,882	Salaries & Benefits-Football Weight Room Foundation
11	Life Insurance	\$ 39	\$ 54	\$ 93	Salaries & Benefits-Football Weight Room Foundation
12	Social Security Match	\$ 5,581	\$ 7,872	\$ 13,453	Salaries & Benefits-Football Weight Room Foundation
13	Unemployment Insurance	\$ 24	\$ 34	\$ 58	Salaries & Benefits-Football Weight Room Foundation
14	Long-Term Disability Insurance	\$ 16	\$ 23	\$ 39	Salaries & Benefits-Football Weight Room Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,448	\$ 6,448	taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 446	\$ 446	taxable value of temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 198	\$ 198	taxable value of athletic club membership
22	Other Compensation		\$ 3,690	\$ 3,690	taxable value of athletic tickets.
	Explain:				
23	Total Compensation	\$ 140,857	\$ 209,472	\$ 350,329	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Ellstrand, Alan E.</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 273,156			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 273,156	0	\$ 273,156	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,428		\$ 27,428	
10	Health Insurance	\$ 8,423		\$ 8,423	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 12,732		\$ 12,732	
13	Unemployment Insurance	\$ 54		\$ 54	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Facilitate section of Global Business - India for EMBA</u>	\$ 1,125		\$ 1,125	
	Explain:				
23	Total Compensation	\$ 323,050	0	\$ 323,050	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Shields, Todd G.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 198,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 49,677			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 24,746		Fulbright Arts & Sciences
8	Total Base Salary	\$ 248,385	\$ 24,746	\$ 273,131	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,838.41	\$ 2,475	\$ 27,313	Fulbright Arts & Sciences
10	Health Insurance	\$ 10,805.48	\$ 1,077	\$ 11,882	Fulbright Arts & Sciences
11	Life Insurance	\$ 84.57	\$ 8	\$ 93	Fulbright Arts & Sciences
12	Social Security Match	\$ 11,513.90	\$ 1,147	\$ 12,661	Fulbright Arts & Sciences
13	Unemployment Insurance	\$ 48.20	\$ 5	\$ 53	Fulbright Arts & Sciences
14	Long-Term Disability Insurance	\$ 35.47	\$ 4	\$ 39	Fulbright Arts & Sciences
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 554	\$ 46	\$ 600	Fulbright Arts & Sciences
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 296,265	\$ 29,507	\$ 325,772	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Needy, Kim LaScola</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 198,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,678			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 23,441		Executive Salary Supplements
8	Total Base Salary	\$ 242,386	\$ 23,441	\$ 265,827	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,522.25	\$ 3,967.75	\$ 26,490	Executive Salary Supplements
10	Health Insurance	\$ 10,102.28	\$ 1,779.72	\$ 11,882	Executive Salary Supplements
11	Life Insurance	\$ 79.07	\$ 13.93	\$ 93	Executive Salary Supplements
12	Social Security Match	\$ 10,618.36	\$ 1,870.64	\$ 12,489	Executive Salary Supplements
13	Unemployment Insurance	\$ 45.06	\$ 7.94	\$ 53	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 33.16	\$ 5.84	\$ 39	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 510	\$ 90	\$ 600	Executive Salary Supplements
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 286,296	\$ 31,177	\$ 317,473	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Power, Mark Edward</u>				
3	Title: <u>Vice Chance for Univ. Advanc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 252,910.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,290.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 265,200	0	\$ 265,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,295		\$ 13,295	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 12,788		\$ 12,788	
13	Unemployment Insurance	\$ 54		\$ 54	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Vice Chan for University Advancement
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: 2018 CWS Team Photo Plaque		\$ 70	\$ 70.00	Taxable Frindge-Athletics
23	Total Compensation	\$ 304,051	\$ 12,070	\$ 316,121	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Williams, Brent D.</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 131,325			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 131,325		50% WCOB Outreach Centers/ 50% AR-SCMRC
8	Total Base Salary	\$ 131,325	\$ 131,325	\$ 262,650	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,133	\$ 13,133	\$ 26,265	50% WCOB Outreach Centers/ 50% AR-SCMRC
10	Health Insurance	\$ 5,941	\$ 5,941	\$ 11,882	50% WCOB Outreach Centers/ 50% AR-SCMRC
11	Life Insurance	\$ 47	\$ 47	\$ 93	50% WCOB Outreach Centers/ 50% AR-SCMRC
12	Social Security Match	\$ 6,155	\$ 6,155	\$ 12,310	50% WCOB Outreach Centers/ 50% AR-SCMRC
13	Unemployment Insurance	\$ 26	\$ 26	\$ 51	50% WCOB Outreach Centers/ 50% AR-SCMRC
14	Long-Term Disability Insurance	\$ 20	\$ 20	\$ 39	50% WCOB Outreach Centers/ 50% AR-SCMRC
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,645	\$ 156,645	\$ 313,290	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Robinson, Charles F.</u>				
3	Title: <u>Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 196,731.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 49,183.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 15,086.00		Executive Salary Supplements
8	Total Base Salary	\$ 245,914.00	\$ 15,086.00	\$ 261,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,591.37	\$ 1,508.63	\$ 26,100	Executive Salary Supplements
10	Health Insurance	\$ 11,195.20	\$ 686.80	\$ 11,882	Executive Salary Supplements
11	Life Insurance	\$ 87.62	\$ 5.38	\$ 93	Executive Salary Supplements
12	Social Security Match	\$ 11,806.69	\$ 724.31	\$ 12,531	Executive Salary Supplements
13	Unemployment Insurance	\$ 49.94	\$ 3.06	\$ 53	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 36.75	\$ 2.25	\$ 39	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,000.00	\$ 12,000	Taxable Allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>2018 CWS Team Photo Plaque</u>		\$ 70.00	\$ 70	Taxable Fringe - Athletics
	Explain:				
23	Total Compensation	\$ 293,682	\$ 30,086	\$ 323,768	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>McCoy, Chris Alan</u>				
3	Title: <u>V Chancellor For Finance & Adm</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 206,787.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 49,221.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,992.00		Executive Salary Supplements
8	Total Base Salary	\$ 256,008	\$ 3,992	\$ 260,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,276.05	\$ 362.95	\$ 23,639	Executive Salary Supplements
10	Health Insurance	\$ 11,699.56	\$ 182.44	\$ 11,882	Executive Salary Supplements
11	Life Insurance	\$ 91.57	\$ 1.43	\$ 93	Executive Salary Supplements
12	Social Security Match	\$ 13,428.60	\$ 209.40	\$ 13,638	Executive Salary Supplements
13	Unemployment Insurance	\$ 51.20	\$ 0.80	\$ 52	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 38.40	\$ 0.60	\$ 39	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 10,956.52	\$ 10,957	Taxable Allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 304,593	\$ 15,706	\$ 320,300	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Williams, Corey</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 129,008			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 120,992		M Basketball Foundation
8	Total Base Salary	\$ 129,008	\$ 120,992	\$ 250,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 1,123	\$ 1,197	\$ 2,320	
10	Health Insurance	\$ 829	\$ 883	\$ 1,712	
11	Life Insurance	\$ 8	\$ 8	\$ 16	
12	Social Security Match	\$ 1,839	\$ 1,960	\$ 3,799	
13	Unemployment Insurance	\$ 5	\$ 5	\$ 10	
14	Long-Term Disability Insurance	\$ 3	\$ 4	\$ 7	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		\$ 1,800	\$ 1,800	taxable temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,584	\$ 1,584	taxable moving expense
	Explain:				
23	Total Compensation	\$ 132,814	\$ 128,434	\$ 261,248	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>MackKeith, Peter B.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 198,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 49,672			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 1,474.00		FJSOA+D Foundation
8	Total Base Salary	\$ 248,380	\$ 1,474	\$ 249,854	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,870.07	\$ 117.93	\$ 19,988	FJSOA+D Foundation
10	Health Insurance	\$ 6,201.20	\$ 36.80	\$ 6,238	FJSOA+D Foundation
11	Life Insurance	\$ 92.45	\$ 0.55	\$ 93	FJSOA+D Foundation
12	Social Security Match	\$ 11,946.10	\$ 70.90	\$ 12,017	FJSOA+D Foundation
13	Unemployment Insurance	\$ 48.71	\$ 0.29	\$ 49	FJSOA+D Foundation
14	Long-Term Disability Insurance	\$ 38.77	\$ 0.23	\$ 39	FJSOA+D Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 286,577	\$ 1,701	\$ 288,278	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Martin, Terry				
3	Title: Vice-Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 185,125			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,281			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 16,527.00		Executive Salary Supplements
8	Total Base Salary	\$ 231,406	\$ 16,527	\$ 247,933	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,196	\$ 1,657	\$ 24,853	Executive Salary Supplements
10	Health Insurance	\$ 7,862	\$ 561	\$ 8,423	Executive Salary Supplements
11	Life Insurance	\$ 87	\$ 6	\$ 93	Executive Salary Supplements
12	Social Security Match	\$ 11,139	\$ 795	\$ 11,934	Executive Salary Supplements
13	Unemployment Insurance	\$ 45	\$ 3	\$ 48	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 36	\$ 3	\$ 39	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 560	\$ 40	\$ 600	Executive Salary Supplements
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 274,330	\$ 19,593	\$ 293,923	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Dennis Jr., Norman D.</u>				
3	Title: <u>Assoc Dean of Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 237,375			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 237,375		\$ 237,375	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,842		\$ 23,842	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,749		\$ 11,749	
13	Unemployment Insurance	\$ 47		\$ 47	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>CVEG563V ST Geosynthetic Apps Fall 2018 8W2 online. Headcount based.</u>	\$ 1,045		\$ 1,045	
23	Total Compensation	\$ 274,190		\$ 274,190	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Cromer, Julie L.</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 173,182			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 63,221		Senior Women's Admin Foundation
8	Total Base Salary	\$ 173,182	\$ 63,221	\$ 236,403	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,830	\$ 6,144	\$ 22,974	Senior Women's Admin Foundation
10	Health Insurance	\$ 6,170	\$ 2,253	\$ 8,423	Senior Women's Admin Foundation
11	Life Insurance	\$ 68	\$ 25	\$ 93	Senior Women's Admin Foundation
12	Social Security Match	\$ 9,093	\$ 3,319	\$ 12,412	Senior Women's Admin Foundation
13	Unemployment Insurance	\$ 35	\$ 13	\$ 48	Senior Women's Admin Foundation
14	Long-Term Disability Insurance	\$ 29	\$ 10	\$ 39	Senior Women's Admin Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,365	\$ 8,365	Senior Women's Admin Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2019 Women's Golf NCAA Championship</u>		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 830	\$ 830	taxable value of athletic club membership
22	Other Compensation		\$ 7,006	\$ 7,006	taxable athletic tickets
	Explain:		\$ 1,000	\$ 1,000	taxable Sponsored Apparel
23	Total Compensation	\$ 205,407	\$ 94,686	\$ 300,093	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Fields, Deacue</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 198,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,292			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 235,000		\$ 235,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,150		\$ 21,150	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 16,895		\$ 16,895	
13	Unemployment Insurance	\$ 51		\$ 51	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Taxable moving expenses		\$ 17,186	\$ 17,186	Taxable Moving expenses
	Explain: Grossed up amt to cover tax on moving expenses		\$ 9,477	\$ 9,477	UA FOUNDATION - Taxable Foundation Pym
	Dean's seats at Razorback stadium		\$ 110	\$ 110	AFLS Gifts- Dean's Discretion
23	Total Compensation	\$ 285,110	\$ 26,773	\$ 311,883	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Johnson, Mike</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 227,312			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227,312	0	\$ 227,312	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,801		\$ 22,801	
10	Health Insurance	\$ 8,423		\$ 8,423	
11	Life Insurance	\$ 60		\$ 60	
12	Social Security Match	\$ 11,569		\$ 11,569	
13	Unemployment Insurance	\$ 45		\$ 45	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 536	\$ 536	UA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 270,949	\$ 536	\$ 271,485	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Miller, MichaelT.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 198,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 906			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 26,265		Hotz Endowed Dean's Chair
8	Total Base Salary	\$ 199,614	\$ 26,265	\$ 225,879	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,014.51	\$ 2,633.49	\$ 22,648	Hotz Endowed Dean's Chair
10	Health Insurance	\$ 10,500.37	\$ 1,381.63	\$ 11,882	Hotz Endowed Dean's Chair
11	Life Insurance	\$ 82.19	\$ 10.81	\$ 93	Hotz Endowed Dean's Chair
12	Social Security Match	\$ 10,115.95	\$ 1,331.05	\$ 11,447	Hotz Endowed Dean's Chair
13	Unemployment Insurance	\$ 38.88	\$ 5.12	\$ 44	Hotz Endowed Dean's Chair
14	Long-Term Disability Insurance	\$ 34.47	\$ 4.53	\$ 39	Hotz Endowed Dean's Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 530	\$ 70	\$ 600	Hotz Endowed Dean's Chair
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 240,931	\$ 31,701	\$ 272,632	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Smith, Mark B.</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,436			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 78,564		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 146,436	\$ 78,564	\$ 225,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,322	\$ 3,928	\$ 11,250	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 7,733	\$ 4,149	\$ 11,882	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 61	\$ 32	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 6,907	\$ 3,705	\$ 10,612	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 29	\$ 16	\$ 45	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 25	\$ 14	\$ 39	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,440	\$ 1,440	Taxable athletic club membership
22	Other Compensation		\$ 2,000	\$ 2,000	taxable Sponsored Apparel
	Explain:		\$ 40	\$ 40	taxable athletic tickets
23	Total Compensation	\$ 168,513	\$ 93,888	\$ 262,401	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Bucknam, Chris</u>				
3	Title: <u>Head Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,994			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 88,006		Salaries & Benefits-M Track Foundation
8	Total Base Salary	\$ 136,994	\$ 88,006	\$ 225,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,736	\$ 8,824	\$ 22,560	Salaries & Benefits-M Track Foundation
10	Health Insurance	\$ 6,006	\$ 3,858	\$ 9,864	Salaries & Benefits-M Track Foundation
11	Life Insurance	\$ 57	\$ 36	\$ 93	Salaries & Benefits-M Track Foundation
12	Social Security Match	\$ 7,844	\$ 5,039	\$ 12,883	Salaries & Benefits-M Track Foundation
13	Unemployment Insurance	\$ 33	\$ 21	\$ 54	Salaries & Benefits-M Track Foundation
14	Long-Term Disability Insurance	\$ 24	\$ 15	\$ 39	Salaries & Benefits-M Track Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 11,435	\$ 11,435	Salaries & Benefits-M Track Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 365	\$ 235	\$ 600	Salaries & Benefits-M Track Foundation
19	Special Bonuses <u>Graduation Rate, APR, GSR Incentive</u>		\$ 1,350	\$ 1,350	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>additional compensation per vendor contracts</u>		\$ 25,000	\$ 25,000	Salaries & Benefits-M Track Foundation
	Explain:		\$ 3,740	\$ 3,740	taxable athletic tickets
			\$ 890	\$ 890	other taxable fringe
			\$ 4,000	\$ 4,000	taxable Sponsored apparel
23	Total Compensation	\$ 165,058	\$ 152,450	\$ 317,508	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479) 575-6204</u>			

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Harter, Lance L.</u>				
3	Title: <u>Head Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 104,697		Salaries & Benefits-W Track Foundation
8	Total Base Salary	\$ 120,303	\$ 104,697	\$ 225,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,078	\$ 10,512	\$ 22,590	Salaries & Benefits-W Track Foundation
10	Health Insurance	\$ 4,504	\$ 3,919	\$ 8,423	Salaries & Benefits-W Track Foundation
11	Life Insurance	\$ 50	\$ 43	\$ 93	Salaries & Benefits-W Track Foundation
12	Social Security Match	\$ 8,880	\$ 7,728	\$ 16,608	Salaries & Benefits-W Track Foundation
13	Unemployment Insurance	\$ 48	\$ 42	\$ 90	Salaries & Benefits-W Track Foundation
14	Long-Term Disability Insurance	\$ 21	\$ 18	\$ 39	Salaries & Benefits-W Track Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Salaries & Benefits-W Track Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 481	\$ 419	\$ 900	Salaries & Benefits-W Track Foundation
19	Special Bonuses <u>2019 Women's Indoor Track SEC Championship & National Championship</u>		\$ 82,500	\$ 82,500	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 123	\$ 123	taxable value of athletic club membership
22	Other Compensation <u>2018 Women's Cross Country SEC Championship.</u>		\$ 18,750	\$ 18,750	RAZORBACK FOUNDATION
	Explain: <u>Sec Coach of the Year Award</u> <u>Graduation Rate, APR, GSR Incentive</u>		\$ 4,000	\$ 4,000	RAZORBACK FOUNDATION
			\$ 5,670	\$ 5,670	taxable Sponsored apparel & other fringe
	<u>additional compensation per vendor contracts</u>		\$ 25,000	\$ 25,000	RAZORBACK FOUNDATION
23	Total Compensation	\$ 146,365	\$ 271,821	\$ 418,186	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Jacobs, Laura				
3	Title: Associate Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 185,125			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,501			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 220,626	0	\$ 220,626	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,133		\$ 22,133	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,323		\$ 11,323	
13	Unemployment Insurance	\$ 43		\$ 43	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Research participant		\$ 100	\$ 100	taxable gift card
	Explain: 2018 CWS Team Photo Plaque		\$ 70	\$ 70	Taxable Fringe - Athletics
23	Total Compensation	\$ 266,839	\$ 170	\$ 267,009	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Nachtmann, Heather Lyn</u>				
3	Title: <u>Assoc Dean of Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 214,553			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,892			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 220,445	0	\$ 220,445	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,044		\$ 22,044	
10	Health Insurance	\$ 7,062		\$ 7,062	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,376		\$ 11,376	
13	Unemployment Insurance	\$ 43		\$ 43	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 261,102	0	\$ 261,102	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Murphy-Erby, Yvette</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 185,125			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,896			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 220,021	0	\$ 220,021	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,380		\$ 21,380	
10	Health Insurance	\$ 7,254		\$ 7,254	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,853		\$ 11,853	
13	Unemployment Insurance	\$ 41		\$ 41	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 260,681	0	\$ 260,681	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Hobbs, Matthew **				
3	Title: Asst Baseball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 83,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 136,371		Salaries & Benefits-Baseball Foundation
8	Total Base Salary	\$ 83,629	\$ 136,371	\$ 220,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,504	\$ 5,713	\$ 9,217	Salaries & Benefits-Baseball Foundation
10	Health Insurance	\$ 2,635	\$ 4,296	\$ 6,931	Salaries & Benefits-Baseball Foundation
11	Life Insurance	\$ 21	\$ 33	\$ 54	Salaries & Benefits-Baseball Foundation
12	Social Security Match	\$ 4,657	\$ 7,595	\$ 12,252	Salaries & Benefits-Baseball Foundation
13	Unemployment Insurance	\$ 14	\$ 22	\$ 36	Salaries & Benefits-Baseball Foundation
14	Long-Term Disability Insurance	\$ 9	\$ 14	\$ 23	Salaries & Benefits-Baseball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,591	\$ 3,591	Salaries & Benefits-Baseball Foundation
16	House(s) Provided or Housing Allowance		\$ 5,985	\$ 5,985	taxable value of temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 2019 Baseball's SEC West Championship and Advancement to CWS		\$ 36,667	\$ 36,667	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 594	\$ 594	taxable athletic club membership
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable Sponsored Apparel
	Explain:		\$ 1,000	\$ 1,000	Taxable athletic tickets.
23	Total Compensation	\$ 94,468	\$ 203,882	\$ 298,350	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

** New Hire 11/27/2018

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Stoyanoff, Dawn **</u>				
3	Title: <u>Assoc. V Chanc/Univ Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 220,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 220,000	0	\$ 220,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,850		\$ 3,850	
10	Health Insurance	\$ 2,567		\$ 2,567	
11	Life Insurance	\$ 23		\$ 23	
12	Social Security Match	\$ 5,607		\$ 5,607	
13	Unemployment Insurance	\$ 15		\$ 15	
14	Long-Term Disability Insurance	\$ 10		\$ 10	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 232,072	0	\$ 232,072	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

** New Hire 2/25/19

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Hamilton, Clayton E.</u>				
3	Title: <u>Exec. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 202,328			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 16,304		Business Office - Foundation
8	Total Base Salary	\$ 202,328	\$ 16,304	\$ 218,632	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,580	\$ 1,658	\$ 22,238	Business Office - Foundation
10	Health Insurance	\$ 10,996	\$ 886	\$ 11,882	Business Office - Foundation
11	Life Insurance	\$ 86	\$ 7	\$ 93	Business Office - Foundation
12	Social Security Match	\$ 11,118	\$ 896	\$ 12,014	Business Office - Foundation
13	Unemployment Insurance	\$ 42	\$ 3	\$ 45	Business Office - Foundation
14	Long-Term Disability Insurance	\$ 36	\$ 3	\$ 39	Business Office - Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,600	\$ 5,600	Business Office - Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable athletic club membership
22	Other Compensation Teaching RESM 5893.001 Public & Private Finance in Rec & Sport Mgmt	\$ 3,750		\$ 3,750	
	Explain:		\$ 1,000	\$ 1,000	taxable Sponsored Apparel
23	Total Compensation	\$ 248,935	\$ 27,812	\$ 276,748	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Trantham, Matt</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 173,182			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 43,958		Senior Women's Admin Foundation
8	Total Base Salary	\$ 173,182	\$ 43,958	\$ 217,140	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,366	\$ 4,408	\$ 21,774	Senior Women's Admin Foundation
10	Health Insurance	\$ 9,477	\$ 2,405	\$ 11,882	Senior Women's Admin Foundation
11	Life Insurance	\$ 74	\$ 19	\$ 93	Senior Women's Admin Foundation
12	Social Security Match	\$ 9,698	\$ 2,462	\$ 12,160	Senior Women's Admin Foundation
13	Unemployment Insurance	\$ 36	\$ 9	\$ 45	Senior Women's Admin Foundation
14	Long-Term Disability Insurance	\$ 31	\$ 8	\$ 39	Senior Women's Admin Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 479	\$ 121	\$ 600	Senior Women's Admin Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 494	\$ 494	RAZORBACK FOUNDATION
22	Other Compensation Men's Golf SEC Championship and NCAA Regional		\$ 7,500	\$ 7,500	RAZORBACK FOUNDATION
	Explain:		\$ 2,511	\$ 2,511	taxable athletic tickets
			\$ 1,000	\$ 1,000	taxable Sponsor Apparel
			\$ 112	\$ 112	taxable fringes
23	Total Compensation	\$ 210,343	\$ 65,007	\$ 275,350	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Fagg, Jon</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 173,182			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 42,072		Salaries & Benefits-Compliance Foundation
8	Total Base Salary	\$ 173,182	\$ 42,072	\$ 215,254	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,317.88	\$ 4,207.12	\$ 21,525	Salaries & Benefits-Compliance Foundation
10	Health Insurance	\$ 9,560	\$ 2,322.37	\$ 11,882	Salaries & Benefits-Compliance Foundation
11	Life Insurance	\$ 75	\$ 18.18	\$ 93	Salaries & Benefits-Compliance Foundation
12	Social Security Match	\$ 9,410	\$ 2,286.02	\$ 11,696	Salaries & Benefits-Compliance Foundation
13	Unemployment Insurance	\$ 35	\$ 8.60	\$ 44	Salaries & Benefits-Compliance Foundation
14	Long-Term Disability Insurance	\$ 31	\$ 7.62	\$ 39	Salaries & Benefits-Compliance Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,600	\$ 7,600	Salaries & Benefits-Compliance Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 509	\$ 91	\$ 600	Salaries & Benefits-Compliance Foundation
19	Special Bonuses <u>Women's Soccer NCAA Tournament</u>		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,445	\$ 1,445	Taxable athletic club membership
22	Other Compensation		\$ 1,000	\$ 1,000	taxabe Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 210,120	\$ 63,558	\$ 273,678	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>DiBrezzo, Ro</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 185,125			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,942			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215,067	0	\$ 215,067	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,507		\$ 21,507	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,262		\$ 11,262	
13	Unemployment Insurance	\$ 42		\$ 42	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 252,062	0	\$ 252,062	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Thorpe, Rick **				
3	Title: Sr. Assoc Athletic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 189,146			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 25,854		External Operations Foundation
8	Total Base Salary	\$ 189,146	\$ 25,854	\$ 215,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,525	\$ 619	\$ 5,144	External Operations Foundation
10	Health Insurance	\$ 1,064	\$ 145	\$ 1,209	External Operations Foundation
11	Life Insurance	\$ 20	\$ 3	\$ 23	External Operations Foundation
12	Social Security Match	\$ 4,819	\$ 659	\$ 5,478	External Operations Foundation
13	Unemployment Insurance	\$ 12	\$ 2	\$ 14	External Operations Foundation
14	Long-Term Disability Insurance	\$ 9	\$ 1	\$ 10	External Operations Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 2,600	\$ 2,600	car allowance
16	House(s) Provided or Housing Allowance		\$ 2,816	\$ 2,816	taxable temp housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 396	\$ 396	taxable Athletic Club Membership
22	Other Compensation		\$ 500	\$ 500	taxable Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 199,596	\$ 33,594	\$ 233,190	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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**New Hire 03/11/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>McCray, Suzanne</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 185,125			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,923			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 213,048	0	\$ 213,048	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,395		\$ 21,395	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,255		\$ 11,255	
13	Unemployment Insurance	\$ 42		\$ 42	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 246,772	0	\$ 246,772	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Ross, Randy</u>				
3	Title: <u>Asst Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 131,701			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 78,299		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 131,701	\$ 78,299	\$ 210,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,170	\$ 7,830	\$ 21,000	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,541	\$ 1,511	\$ 4,052	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 58	\$ 35	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 7,255	\$ 4,314	\$ 11,569	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 28	\$ 16	\$ 44	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 24	\$ 15	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 10,914	\$ 10,914	Taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus				
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 154,778	\$ 104,934	\$ 259,711	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Coon, Lynda L.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 166,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 42,864		Honors College Dean's Chair
8	Total Base Salary	\$ 166,100	\$ 42,864	\$ 208,964	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,609.64	\$ 2,429.77	\$ 20,896	Honors College Dean's Chair
10	Health Insurance	\$ 3,220.82	\$ 471.16	\$ 4,052	Honors College Dean's Chair
11	Life Insurance	\$ 73.92	\$ 10.81	\$ 93	Honors College Dean's Chair
12	Social Security Match	\$ 8,850.10	\$ 1,294.65	\$ 11,134	Honors College Dean's Chair
13	Unemployment Insurance	\$ 32.59	\$ 4.77	\$ 41	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 31.00	\$ 4.53	\$ 39	Honors College Dean's Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,918	\$ 47,080	\$ 245,219	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Allen, Carolyn H.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 198,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,043			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206,751	0	\$ 206,751	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,373		\$ 10,373	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 71		\$ 71	
12	Social Security Match	\$ 11,097		\$ 11,097	
13	Unemployment Insurance	\$ 41		\$ 41	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 233,124	0	\$ 233,124	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Sharaf, Huda F.</u>				
3	Title: <u>Medical Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 205,639			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 687			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206,326	0	\$ 206,326	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,753		\$ 12,753	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,995		\$ 10,995	
13	Unemployment Insurance	\$ 40		\$ 40	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 242,728	0	\$ 242,728	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Briney, Colleen M.</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 185,125			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,875			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 203,000	0	\$ 203,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,966		\$ 19,966	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 12,002		\$ 12,002	
13	Unemployment Insurance	\$ 38		\$ 38	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 247,920	0	\$ 247,920	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Thurman, Scotty</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 129,008			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 71,930		Men Basketball Foundation
8	Total Base Salary	\$ 129,008	\$ 71,930	\$ 200,938	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,901	\$ 7,193	\$ 20,094	Men Basketball Foundation
10	Health Insurance	\$ 7,629	\$ 4,253	\$ 11,882	Men Basketball Foundation
11	Life Insurance	\$ 60	\$ 33	\$ 93	Men Basketball Foundation
12	Social Security Match	\$ 6,768	\$ 3,774	\$ 10,542	Men Basketball Foundation
13	Unemployment Insurance	\$ 26	\$ 15	\$ 41	Men Basketball Foundation
14	Long-Term Disability Insurance	\$ 25	\$ 14	\$ 39	Men Basketball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,087	\$ 7,087	Men Basketball Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable Sponsored Apparel
	Explain:		\$ 862	\$ 862	Taxable athletic tickets
				\$ -	
23	Total Compensation	\$ 156,417	\$ 98,616	\$ 255,033	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Estes, Shauna				
3	Title: Head Golf Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 79,697		Salaries & Benefits-W Golf Foundation
8	Total Base Salary	\$ 120,303	\$ 79,697	\$ 200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,571	\$ 7,666	\$ 19,237	Salaries & Benefits-W Golf Foundation
10	Health Insurance	\$ 7,147	\$ 4,735	\$ 11,882	Salaries & Benefits-W Golf Foundation
11	Life Insurance	\$ 56	\$ 37	\$ 93	Salaries & Benefits-W Golf Foundation
12	Social Security Match	\$ 7,663	\$ 5,077	\$ 12,740	Salaries & Benefits-W Golf Foundation
13	Unemployment Insurance	\$ 32	\$ 22	\$ 54	Salaries & Benefits-W Golf Foundation
14	Long-Term Disability Insurance	\$ 23	\$ 16	\$ 39	Salaries & Benefits-W Golf Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 13,942	\$ 13,942	taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 421	\$ 279	\$ 700	Salaries & Benefits-W Golf Foundation
19	Special Bonuses 2019 Women's Golf NCAA Championship 5th Place		\$ 33,333	\$ 33,333	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable athletic club membership
22	Other Compensation Other compensation per vendor contracts		\$ 10,000	\$ 10,000	Salaries & Benefits-W Golf Foundation
	Explain: Graduation Rate, APR, GSR Incentive		\$ 1,000	\$ 1,000	RAZORBACK FOUNDATION
	Athletic Tickets and Souvenir Ring for Spouse		\$ 2,175	\$ 2,175	taxable tickets & SEC ring for spouse
			\$ 2,000	\$ 2,000	taxable Sponsored Apparel
23	Total Compensation	\$ 147,218	\$ 161,433	\$ 308,650	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Mayes, Eric</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 200,000		Academy for Educational Equity
8	Total Base Salary	\$ -	\$ 200,000	\$ 200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 10,083	\$ 10,083	Academy for Educational Equity
10	Health Insurance		\$ 5,135	\$ 5,135	Academy for Educational Equity
11	Life Insurance		\$ 47	\$ 47	Academy for Educational Equity
12	Social Security Match		\$ 8,407	\$ 8,407	Academy for Educational Equity
13	Unemployment Insurance		\$ 22	\$ 22	Academy for Educational Equity
14	Long-Term Disability Insurance		\$ 20	\$ 20	Academy for Educational Equity
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 223,714	\$ 223,714	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Fessler, Cale Edward</u>				
3	Title: <u>Assoc V Chancellor For Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 147,559			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 52,441			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 200,000	0	\$ 200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,042		\$ 7,042	
10	Health Insurance	\$ 3,961		\$ 3,961	
11	Life Insurance	\$ 39		\$ 39	
12	Social Security Match	\$ 5,433		\$ 5,433	
13	Unemployment Insurance	\$ 14		\$ 14	
14	Long-Term Disability Insurance	\$ 16		\$ 16	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 216,505	0	\$ 216,505	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>McMakin, Brad</u>				
3	Title: <u>Head Golf Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 79,697		Salaries & Benefits-M Golf Foundation
8	Total Base Salary	\$ 120,303	\$ 79,697	\$ 200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,015	\$ 3,985	\$ 10,000	Salaries & Benefits-M Golf Foundation
10	Health Insurance	\$ 7,147	\$ 4,735	\$ 11,882	Salaries & Benefits-M Golf Foundation
11	Life Insurance	\$ 56	\$ 37	\$ 93	Salaries & Benefits-M Golf Foundation
12	Social Security Match	\$ 7,529	\$ 4,987	\$ 12,516	Salaries & Benefits-M Golf Foundation
13	Unemployment Insurance	\$ 32	\$ 21	\$ 53	Salaries & Benefits-M Golf Foundation
14	Long-Term Disability Insurance	\$ 23	\$ 37	\$ 39	Salaries & Benefits-M Golf Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Salaries & Benefits-M Golf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 387	\$ 213	\$ 600	Salaries & Benefits-M Golf Foundation
19	Special Bonuses <u>Men's Golf SEC Championship and NCAA Regional's Participation</u>		\$ 33,333	\$ 33,333	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable Athletic Club membership
22	Other Compensation <u>Other compensation per Vendor contracts</u>		\$ 25,000	\$ 25,000	Salaries & Benefits-M Golf Foundation
	Explain: <u>Graduation Rate, APR, GSR Incentive</u>		\$ 750	\$ 750	RAZORBACK FOUNDATION
			\$ 1,940	\$ 1,940	taxable Athletic tickets
			\$ 2,000	\$ 2,000	taxable Sponsored Apparel
23	Total Compensation	\$ 141,492	\$ 164,190	\$ 305,661	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Ratcliffe, Derita Renee'				
3	Title: Sr. Assoc Athletic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 173,182			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 23,678		Senior Women's Admin Foundation
8	Total Base Salary	\$ 173,182	\$ 23,678	\$ 196,860	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,318	\$ 2,368	\$ 19,686	Senior Women's Admin Foundation
10	Health Insurance	\$ 3,565	\$ 487	\$ 4,052	Senior Women's Admin Foundation
11	Life Insurance	\$ 82	\$ 11	\$ 93	Senior Women's Admin Foundation
12	Social Security Match	\$ 11,079	\$ 1,515	\$ 12,594	Senior Women's Admin Foundation
13	Unemployment Insurance	\$ 40	\$ 6	\$ 46	Senior Women's Admin Foundation
14	Long-Term Disability Insurance	\$ 34	\$ 5	\$ 39	Senior Women's Admin Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Senior Women's Admin Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Women's Indoor Track SEC Championship and National Championship		\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 830	\$ 830	taxable - Athletic Club membership
22	Other Compensation Women's Cross Country SEC Championship.		\$ 5,000	\$ 5,000	RAZORBACK FOUNDATION
	Explain: 2019 Women's Outdoor Track SEC and National Championships		\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION
	Travel Package for WBB Italy Trip		\$ 5,219	\$ 5,219	Taxable travel & athletic tickets
			\$ 1,000	\$ 1,000	taxable Sponsored apparel
23	Total Compensation	\$ 205,301	\$ 66,118	\$ 271,419	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Robertson, Lona J.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 189,683			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,678			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 194,361	0	\$ 194,361	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,566		\$ 19,566	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,490		\$ 10,490	
13	Unemployment Insurance	\$ 38		\$ 38	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>UNIV 8W 1 PAY 08/20-10/09</u>	\$ 1,300		\$ 1,300	
23	Total Compensation	\$ 229,939	0	\$ 229,939	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Nelson, Katy</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 193,841		Office of University Development
8	Total Base Salary	\$ -	\$ 193,841	\$ 193,841	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 19,444	\$ 19,444	Office of University Development
10	Health Insurance		\$ 4,052	\$ 4,052	Office of University Development
11	Life Insurance		\$ 93	\$ 93	Office of University Development
12	Social Security Match		\$ 11,022	\$ 11,022	Office of University Development
13	Unemployment Insurance		\$ 40	\$ 40	Office of University Development
14	Long-Term Disability Insurance		\$ 39	\$ 39	Office of University Development
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Office of University Development
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>		\$ 600	\$ 600	Office of University Development
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 235,131	\$ 235,131	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Deere, Debbie</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 172,515			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,593			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,108	0	\$ 189,108	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,911		\$ 18,911	
10	Health Insurance	\$ 7,062		\$ 7,062	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,689		\$ 10,689	
13	Unemployment Insurance	\$ 36		\$ 36	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 225,938	0	\$ 225,938	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Acosta, Carlos Alberto</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 172,515			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,593			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,108	0	\$ 189,108	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,911		\$ 18,911	
10	Health Insurance	\$ 13,862		\$ 13,862	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 10,639		\$ 10,639	
13	Unemployment Insurance	\$ 36		\$ 36	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 232,710	0	\$ 232,710	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Beck, David Louis</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 172,515			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,593			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,108	0	\$ 189,108	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,455		\$ 9,455	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,798		\$ 10,798	
13	Unemployment Insurance	\$ 38		\$ 38	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 214,283	0	\$ 214,283	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Paulson, Kathleen Whitehead</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 172,515			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,593			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,108	0	\$ 189,108	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,911		\$ 18,911	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,850		\$ 10,850	
13	Unemployment Insurance	\$ 36		\$ 36	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 230,919	0	\$ 230,919	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Massanelli, Randy</u>				
3	Title: <u>Vice Chan.For Govt. & Comm Rel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 188,019			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 681			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 188,700	0	\$ 188,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28,909		\$ 28,909	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,915		\$ 10,915	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Taxable Allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 228,678	\$ 12,000	\$ 240,678	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Luoni, Stephen D.</u>				
3	Title: <u>Dir. of Community Design Ctr.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 176,092			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,033			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 188,125	0	\$ 188,125	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,883		\$ 18,883	
10	Health Insurance	\$ 8,423		\$ 8,423	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,761		\$ 10,761	
13	Unemployment Insurance	\$ 37		\$ 37	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service		\$ 700	\$ 700	Uacdc (U of A Community Design Center)
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 226,361	\$ 700	\$ 227,061	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Harris, Jim</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 186,386		PLGV Planned Giving
8	Total Base Salary	\$ -	\$ 186,386	\$ 186,386	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>		\$ 18,709	\$ 18,709	PLGV Planned Giving
10	<u>Health Insurance</u>		\$ 11,882	\$ 11,882	PLGV Planned Giving
11	<u>Life Insurance</u>		\$ 93	\$ 93	PLGV Planned Giving
12	<u>Social Security Match</u>		\$ 10,617	\$ 10,617	PLGV Planned Giving
13	<u>Unemployment Insurance</u>		\$ 37	\$ 37	PLGV Planned Giving
14	<u>Long-Term Disability Insurance</u>		\$ 39	\$ 39	PLGV Planned Giving
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>		\$ 6,000	\$ 6,000	PLGV Planned Giving
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service</u>		\$ 700	\$ 700	PLGV Planned Giving
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ -	\$ 234,463	\$ 234,463	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Cook, Mark				
3	Title: Head Gymnastics Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,994			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 46,756		W Gymnastics Foundation
8	Total Base Salary	\$ 136,994	\$ 46,756	\$ 183,750	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,752	\$ 4,693	\$ 18,445	W Gymnastics Foundation
10	Health Insurance	\$ 3,021	\$ 1,031	\$ 4,052	W Gymnastics Foundation
11	Life Insurance	\$ 69	\$ 24	\$ 93	W Gymnastics Foundation
12	Social Security Match	\$ 7,932	\$ 2,707	\$ 10,639	W Gymnastics Foundation
13	Unemployment Insurance	\$ 31	\$ 10	\$ 41	W Gymnastics Foundation
14	Long-Term Disability Insurance	\$ 29	\$ 10	\$ 39	W Gymnastics Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	W Gymnastics Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 540	\$ 160	\$ 700	W Gymnastics Foundation
19	Special Bonuses Women's Gymnastics 3rd Place NCAA Regionals		\$ 7,656	\$ 7,656	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Other compensation per Vendor contracts		\$ 5,000	\$ 5,000	W Gymnastics Foundation
	Explain: Graduation Rate, APR, GSR Incentive		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION
			\$ 2,000	\$ 2,000	Taxable Sponsored Apparel
			\$ 720	\$ 720	taxable athletic tickets.
23	Total Compensation	\$ 162,368	\$ 79,267	\$ 241,635	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Cox, Brandy Alice</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 176,602		Alumni Office Foundation
8	Total Base Salary	\$ -	\$ 176,602	\$ 176,602	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 8,977	\$ 8,977	Alumni Office Foundation
10	Health Insurance		\$ 7,062	\$ 7,062	Alumni Office Foundation
11	Life Insurance		\$ 93	\$ 93	Alumni Office Foundation
12	Social Security Match		\$ 10,713	\$ 10,713	Alumni Office Foundation
13	Unemployment Insurance		\$ 35	\$ 35	Alumni Office Foundation
14	Long-Term Disability Insurance		\$ 39	\$ 39	Alumni Office Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,385	\$ 3,385	Taxable comp car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 206,906	\$ 206,906	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Mamiseishvili, Ketevan</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 173,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 173,400	0	\$ 173,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,340		\$ 17,340	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,653		\$ 10,653	
13	Unemployment Insurance	\$ 36		\$ 36	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Faculty Salry Funding Incentive Plan. FY2019</u>	\$ 6,375		\$ 6,375	Vacant Position Reserve
	Explain:				
23	Total Compensation	\$ 211,988	0	\$ 211,988	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Watson, Jason Michael</u>				
3	Title: <u>Head Volleyball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 53,046		W Volleyball Foundation
8	Total Base Salary	\$ 120,303	\$ 53,046	\$ 173,349	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,430	\$ 8,127	\$ 26,557	W Volleyball Foundation
10	Health Insurance	\$ 8,246	\$ 3,636	\$ 11,882	W Volleyball Foundation
11	Life Insurance	\$ 65	\$ 28	\$ 93	W Volleyball Foundation
12	Social Security Match	\$ 7,897	\$ 3,482	\$ 11,379	W Volleyball Foundation
13	Unemployment Insurance	\$ 28	\$ 12	\$ 40	W Volleyball Foundation
14	Long-Term Disability Insurance	\$ 27	\$ 12	\$ 39	W Volleyball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable - athletic club membership
22	Other Compensation Other Compensation per Vendor contracts		\$ 20,000	\$ 20,000	W Volleyball Foundation
	Explain: Graduation Rate, APR, GSR Incentive		\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION
			\$ 2,000	\$ 2,000	taxable - Sponsored Apparel
			\$ 473	\$ 473	taxable travel
23	Total Compensation	\$ 154,996	\$ 93,521	\$ 248,517	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Beaupre, Steven J.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 170,144			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,144	0	\$ 170,144	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,014		\$ 17,014	
10	Health Insurance	\$ 8,423		\$ 8,423	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,471		\$ 10,471	
13	Unemployment Insurance	\$ 33		\$ 33	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 206,217	0	\$ 206,217	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Schaefer, Todd</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 129,008			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 40,992		W Basketball Foundation
8	Total Base Salary	\$ 129,008	\$ 40,992	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,901	\$ 4,099	\$ 17,000	W Basketball Foundation
10	Health Insurance	\$ 9,017	\$ 2,865	\$ 11,882	W Basketball Foundation
11	Life Insurance	\$ 71	\$ 22	\$ 93	W Basketball Foundation
12	Social Security Match	\$ 7,819	\$ 2,485	\$ 10,304	W Basketball Foundation
13	Unemployment Insurance	\$ 27	\$ 9	\$ 36	W Basketball Foundation
14	Long-Term Disability Insurance	\$ 30	\$ 9	\$ 39	W Basketball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	W Basketball Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 494	\$ 494	RAZORBACK FOUNDATION
22	Other Compensation		\$ 2,000	\$ 2,000	taxable Sponsored Apparel
	Explain: <u>Travel Package for WBB Italy Trip</u>		\$ 5,195	\$ 5,195	taxable travel
			\$ 1,824	\$ 1,824	Taxable athletic tickets
				\$ -	
23	Total Compensation	\$ 158,873	\$ 65,994	\$ 224,867	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Hendrix, W. Dan</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 168,943		Arkansas World Trade Center Endowment
8	Total Base Salary	\$ -	\$ 168,943	\$ 168,943	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 16,964	\$ 16,964	Arkansas World Trade Center Endowment
10	Health Insurance		\$ 8,423	\$ 8,423	Arkansas World Trade Center Endowment
11	Life Insurance		\$ 60	\$ 60	Arkansas World Trade Center Endowment
12	Social Security Match		\$ 10,543	\$ 10,543	Arkansas World Trade Center Endowment
13	Unemployment Insurance		\$ 35	\$ 35	Arkansas World Trade Center Endowment
14	Long-Term Disability Insurance		\$ 39	\$ 39	Arkansas World Trade Center Endowment
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	Arkansas World Trade Center
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>		\$ 700	\$ 700	Arkansas World Trade Center Endowment
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 214,707	\$ 214,707	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Thompson, Nathan M.</u>				
3	Title: <u>Asst Baseball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 83,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 84,671		Salaries & Benefits-Baseball Foundation
8	Total Base Salary	\$ 83,629	\$ 84,671	\$ 168,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,363	\$ 8,467	\$ 16,830	Salaries & Benefits-Baseball Foundation
10	Health Insurance	\$ 5,904	\$ 5,978	\$ 11,882	Salaries & Benefits-Baseball Foundation
11	Life Insurance	\$ 46	\$ 47	\$ 93	Salaries & Benefits-Baseball Foundation
12	Social Security Match	\$ 6,623	\$ 6,705	\$ 13,328	Salaries & Benefits-Baseball Foundation
13	Unemployment Insurance	\$ 23	\$ 24	\$ 47	Salaries & Benefits-Baseball Foundation
14	Long-Term Disability Insurance	\$ 19	\$ 20	\$ 39	Salaries & Benefits-Baseball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9,036	\$ 9,036	taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2018 Western Division Title & participation in College World Series</u>		\$ 27,500	\$ 27,500	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable -Athletic Club Membership
22	Other Compensation		\$ 2,000	\$ 2,000	taxable -Sponsored Apparel
	Explain:		\$ 1,000	\$ 1,000	taxable - Athletic tickets
	<u>2018 College World Series Commemorative Chair, . & CWS pendant and hotel room for spouse.</u>		\$ 4,782	\$ 4,782	taxable value of souvenir & travel
	<u>2019 SEC West Championship & participation in CWS</u>		\$ 28,050	\$ 28,050	RAZORBACK FOUNDATION
23	Total Compensation	\$ 104,608	\$ 179,734	\$ 284,342	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>White, Michael W.</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 165,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,000	0	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,500		\$ 16,500	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,013		\$ 11,013	
13	Unemployment Insurance	\$ 33		\$ 33	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 197,630	0	\$ 197,630	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Allen, Bobby/</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,768			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 55,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 106,768	\$ 55,586	\$ 162,354	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,729	\$ 5,586	\$ 16,315	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 7,814	\$ 4,068	\$ 11,882	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 61	\$ 32	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 6,834	\$ 3,558	\$ 10,392	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 22	\$ 11	\$ 33	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 26	\$ 13	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,644	\$ 4,644	taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 526	\$ 274	\$ 800	Salaries & Benefits-Football Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	Taxable - athletic club membership
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable - Sponsored Apparel
	Explain:		\$ 300	300	Taxable Athletic tickets
23	Total Compensation	\$ 132,780	\$ 77,527	\$ 210,307	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Case, Douglas Alan</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 83,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 80,210		Salaries & Benefits-M Track foundation
8	Total Base Salary	\$ 83,629	\$ 80,210	\$ 163,839	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,394	\$ 8,050	\$ 16,444	Salaries & Benefits-M Track foundation
10	Health Insurance	\$ 6,065	\$ 5,817	\$ 11,882	Salaries & Benefits-M Track foundation
11	Life Insurance	\$ 47	\$ 46	\$ 93	Salaries & Benefits-M Track foundation
12	Social Security Match	\$ 5,398	\$ 5,177	\$ 10,575	Salaries & Benefits-M Track foundation
13	Unemployment Insurance	\$ 18	\$ 17	\$ 35	Salaries & Benefits-M Track foundation
14	Long-Term Disability Insurance	\$ 20	\$ 19	\$ 39	Salaries & Benefits-M Track foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,226	\$ 12,226	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 306	\$ 294	\$ 600	Salaries & Benefits-M Track foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	taxable - Sponsored Apparel
	Explain:		\$ 720	\$ 720	Taxable - Athletic tickets
			\$ 700	\$ 700	taxable spouse travel
	2017 Men's Track and Field Conference Champion Pendant		\$ 190	\$ 190	Taxable - spouse souvenir
23	Total Compensation	\$ 103,877	\$ 115,466	\$ 219,343	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Goodstein, Ethel</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,864			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,864	0	\$ 160,864	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,216		\$ 16,216	
10	Health Insurance	\$ 7,254		\$ 7,254	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,438		\$ 10,438	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>UNIV 8W1 PAY 08/20-10/09</u>	\$ 1,300		\$ 1,300	
	Explain:				
23	Total Compensation	\$ 196,235	0	\$ 196,235	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Durdik, Jeannine Marie</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,444	0	\$ 160,444	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,104		\$ 16,104	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,375		\$ 10,375	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 191,739	0	\$ 191,739	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Pohl, Chris				
3	Title: Sr. Assoc Athletic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,070		\$ 16,070	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 12,125		\$ 12,125	
13	Unemployment Insurance	\$ 35		\$ 35	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Event Management Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Softball NCAA Regional		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION
	Explain: Women's Gymnastics 3rd Place NCAA Regionals		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION
			\$ 43	\$ 43	taxable athletic tickets
			\$ 1,000	\$ 1,000	Taxable - Sponsored Apparel
23	Total Compensation	\$ 193,114	\$ 12,043	\$ 205,157	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Battjes, Jeremy</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 139,480			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,337			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,817	0	\$ 159,817	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,157		\$ 16,157	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,384		\$ 10,384	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Game clock operator for BB</u>	\$ 1,150		\$ 1,150	
23	Total Compensation	\$ 200,153	0	\$ 200,153	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>McLoud, Debbie</u>				
3	Title: <u>Assoc Vice Chanc For Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 144,867			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,233			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,100	0	\$ 158,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,810		\$ 15,810	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,003		\$ 10,003	
13	Unemployment Insurance	\$ 30		\$ 30	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 189,027	0	\$ 189,027	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Hill, Bryan</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 139,480			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,879			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 157,359	0	\$ 157,359	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,452		\$ 15,452	
10	Health Insurance	\$ 7,925		\$ 7,925	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,463		\$ 10,463	
13	Unemployment Insurance	\$ 29		\$ 29	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 192,060	0	\$ 192,060	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Popp, Jennie</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,939			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 24,720		Honors College Dean's Chair
8	Total Base Salary	\$ 130,939	\$ 24,720	\$ 155,659	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,093.98	\$ 2,472.02	\$ 15,566	Honors College Dean's Chair
10	Health Insurance	\$ 5,940.49	\$ 1,121.51	\$ 7,062	Honors College Dean's Chair
11	Life Insurance	\$ 78.23	\$ 14.77	\$ 93	Honors College Dean's Chair
12	Social Security Match	\$ 8,648.29	\$ 1,632.71	\$ 10,281	Honors College Dean's Chair
13	Unemployment Insurance	\$ 25.24	\$ 4.76	\$ 30	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 32.81	\$ 6.19	\$ 39	Honors College Dean's Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,758	\$ 29,972	\$ 188,730	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Hulen, Jeannie</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 154,103			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 154,103	0	\$ 154,103	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,495		\$ 4,495	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 6,498		\$ 6,498	
13	Unemployment Insurance	\$ 17		\$ 17	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,127	0	\$ 177,127	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Knight, Kellie A.</u>				
3	Title: <u>Asst V Chan for Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 152,492		Office of University Development
8	Total Base Salary	\$ -	\$ 152,492	\$ 152,492	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>		\$ 15,319	\$ 15,319	Office of University Development
10	<u>Health Insurance</u>		\$ 4,052	\$ 4,052	Office of University Development
11	<u>Life Insurance</u>		\$ 93	\$ 93	Office of University Development
12	<u>Social Security Match</u>		\$ 10,409	\$ 10,409	Office of University Development
13	<u>Unemployment Insurance</u>		\$ 30	\$ 30	Office of University Development
14	<u>Long-Term Disability Insurance</u>		\$ 39	\$ 39	Office of University Development
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service</u>		\$ 700	\$ 700	Office of University Development
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ -	\$ 183,134	\$ 183,134	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Trainor, Kevin L.</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 151,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151,200	0	\$ 151,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,680		\$ 13,680	
10	Health Insurance	\$ 7,062		\$ 7,062	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,605		\$ 11,605	
13	Unemployment Insurance	\$ 35		\$ 35	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,672	\$ 5,672	Taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses 2018/2019 Western Division Title & participation in College World Series		\$ 12,553	\$ 12,553	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable -Athletic Club membership
22	Other Compensation		\$ 1,024	\$ 1,024	Taxable - athletic tickets
	Explain:		\$ 1,000	\$ 1,000	Taxable - Sponsored Apparel
	2018 College World Series Commemorative Chair		\$ 4,557	\$ 4,557	taxable - CWS Souvenir
	2019 SEC West Championship and participation in CWS		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION
23	Total Compensation	\$ 184,514	\$ 28,761	\$ 213,275	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Reynolds, Denise B.</u>				
3	Title: <u>Asst V Chan for Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 151,113			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151,113	0	\$ 151,113	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,201		\$ 15,201	
10	Health Insurance	\$ 6,161		\$ 6,161	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,500		\$ 10,500	
13	Unemployment Insurance	\$ 29		\$ 29	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 184,036	0	\$ 184,036	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Rushing, Mark</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,423			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,163			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,586	0	\$ 150,586	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,058		\$ 15,058	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,367		\$ 10,367	
13	Unemployment Insurance	\$ 29		\$ 29	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 188,054	0	\$ 188,054	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Hale, Colby				
3	Title: Head Soccer Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 29,697		W Soccer Foundation
8	Total Base Salary	\$ 120,303	\$ 29,697	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,126	\$ 2,993	\$ 15,119	W Soccer Foundation
10	Health Insurance	\$ 9,530	\$ 2,352	\$ 11,882	W Soccer Foundation
11	Life Insurance	\$ 75	\$ 18	\$ 93	W Soccer Foundation
12	Social Security Match	\$ 8,798	\$ 2,172	\$ 10,970	W Soccer Foundation
13	Unemployment Insurance	\$ 30	\$ 8	\$ 38	W Soccer Foundation
14	Long-Term Disability Insurance	\$ 31	\$ 8	\$ 39	W Soccer Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 14,250	\$ 14,250	Taxable - Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Graduation Rate, APR, GSR Incentive Payments		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable - Athletic Club membership
22	Other Compensation Other compensation per Vendor Contracts	\$ 10,000		\$ 10,000	
	Explain: 2018 Women's Soccer NCAA Tournament participation		\$ 12,500	\$ 12,500	RAZORBACK FOUNDATION
			\$ 2,000	\$ 2,000	Taxable - Sponsored Apparel
			\$ 8	\$ 8	Taxable athletic tickets
23	Total Compensation	\$ 160,893	\$ 69,961	\$ 230,854	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Wieber, Jordyn **</u>				
3	Title: <u>Head Gymnastics Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,691			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 13,006		W Gymnastics Foundation
8	Total Base Salary	\$ 136,994	\$ 13,006	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,438	\$ 232	\$ 2,670	W Gymnastics Foundation
10	Health Insurance	\$ 616	\$ 59	\$ 675	W Gymnastics Foundation
11	Life Insurance	\$ 15	\$ 1	\$ 16	W Gymnastics Foundation
12	Social Security Match	\$ 2,347	\$ 223	\$ 2,570	W Gymnastics Foundation
13	Unemployment Insurance	\$ 6	\$ 1	\$ 7	W Gymnastics Foundation
14	Long-Term Disability Insurance	\$ 6.39	\$ 1	\$ 7	W Gymnastics Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,591	\$ 1,591	W Gymnastics Foundation
16	House(s) Provided or Housing Allowance		\$ 1,900	\$ 1,900	Taxable - temporary Housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Other compensation per Vendor Contracts</u>		\$ 1,894	\$ 1,894	W Gymnastics Foundation
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 142,424	\$ 18,906	\$ 161,330	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

*** New Hire April 23, 2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Francis, Paige</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 142,657			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,943			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149,600	0	\$ 149,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,968		\$ 11,968	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,121		\$ 10,121	
13	Unemployment Insurance	\$ 29		\$ 29	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,982	0	\$ 183,982	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Deere, David</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,646			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,611			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149,257	0	\$ 149,257	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,006		\$ 15,006	
10	Health Insurance	\$ 2,034		\$ 2,034	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,322		\$ 10,322	
13	Unemployment Insurance	\$ 30		\$ 30	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,581	0	\$ 177,581	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>White Jr., Calvin</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 148,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148,000	0	\$ 148,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,900		\$ 7,900	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,924		\$ 10,924	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Teach online courses HIST 1113 & 1123</u>		\$ 10,000	\$ 10,000	Self Paced Online Program- Foundation
	Explain:				
23	Total Compensation	\$ 179,119	\$ 10,000	\$ 189,119	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Rom, Curt R.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 147,886			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,886	0	\$ 147,886	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,880		\$ 15,880	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,008		\$ 11,008	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Payment for reading names at FY2019 commencement ceremonies.</u>	\$ 400		\$ 400	
	<u>Overload for teaching HORT 3503 in Fall 2018</u>	\$ 9,519		\$ 9,519	
	<u>One week segment of SUST 1103 spring 19.</u>	\$ 1,000		\$ 1,000	
23	Total Compensation	\$ 189,924	0	\$ 189,924	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Taylor, Jennifer E.</u>				
3	Title: <u>Dir Of Res& Sponsored Program</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 147,227			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,227	0	\$ 147,227	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,506		\$ 16,506	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,496		\$ 10,496	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Teaching MKTG Marketing Management</u>	\$ 8,834		\$ 8,834	
	Explain: <u>Develop course for PAAD grant</u>	\$ 9,000		\$ 9,000	
23	Total Compensation	\$ 200,852	0	\$ 200,852	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Johnson, Christopher Patrick</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 83,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 62,798		W Track Foundation
8	Total Base Salary	\$ 83,629	\$ 62,798	\$ 146,427	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,969	\$ 5,233	\$ 12,202	W Track Foundation
10	Health Insurance	\$ 4,926	\$ 3,699	\$ 8,625	W Track Foundation
11	Life Insurance	\$ 53	\$ 40	\$ 93	W Track Foundation
12	Social Security Match	\$ 7,986	\$ 5,997	\$ 13,983	W Track Foundation
13	Unemployment Insurance	\$ 29	\$ 21	\$ 50	W Track Foundation
14	Long-Term Disability Insurance	\$ 22	\$ 17	\$ 39	W Track Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	W Track Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2019 Women's Indoor Track SEC Championship and National Championship</u>		\$ 48,809	\$ 48,809	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable- Athletic Club membership
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable - Sponsored Apparel
	Explain:		\$ 5	\$ 5	taxable -Athletic tickets
23	Total Compensation	\$ 103,614	\$ 136,074	\$ 239,688	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Erck, John S.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 145,961		Walton Leadership-DEVL
8	Total Base Salary	\$ -	\$ 145,961	\$ 145,961	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 10,217	\$ 10,217	Walton Leadership-DEVL
10	Health Insurance		\$ 12,132	\$ 12,132	Walton Leadership-DEVL
11	Life Insurance		\$ 93	\$ 93	Walton Leadership-DEVL
12	Social Security Match		\$ 10,274	\$ 10,274	Walton Leadership-DEVL
13	Unemployment Insurance		\$ 29	\$ 29	Walton Leadership-DEVL
14	Long-Term Disability Insurance		\$ 39	\$ 39	Walton Leadership-DEVL
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,644	\$ 4,644	UA FOUNDATION - Taxable Foundation Pym
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 183,389	\$ 183,389	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Koski, Patricia R</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 142,175			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,175	0	\$ 142,175	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,307		\$ 14,307	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,138		\$ 10,138	
13	Unemployment Insurance	\$ 28		\$ 28	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,748	0	\$ 171,748	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Jackson, Andy</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 21,528		M Tennis Foundation
8	Total Base Salary	\$ 120,303	\$ 21,528	\$ 141,831	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,030	\$ 2,153	\$ 14,183	M Tennis Foundation
10	Health Insurance	\$ 3,451	\$ 617	\$ 4,068	M Tennis Foundation
11	Life Insurance	\$ 79	\$ 14	\$ 93	M Tennis Foundation
12	Social Security Match	\$ 8,961	\$ 1,603	\$ 10,564	M Tennis Foundation
13	Unemployment Insurance	\$ 28	\$ 5	\$ 33	M Tennis Foundation
14	Long-Term Disability Insurance	\$ 33	\$ 6	\$ 39	M Tennis Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 14,250	\$ 14,250	taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable - athletic club membership
22	Other Compensation		\$ 2,000	\$ 2,000	taxable - sponsored apparel
	Explain:				
23	Total Compensation	\$ 144,884	\$ 43,632	\$ 188,516	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Miller, James K.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 140,448			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,448	0	\$ 140,448	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,135		\$ 14,135	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 47		\$ 47	
12	Social Security Match	\$ 10,000		\$ 10,000	
13	Unemployment Insurance	\$ 27		\$ 27	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 174,221	0	\$ 174,221	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Harwood-Rom, Melissa</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 138,889			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138,889	0	\$ 138,889	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,989		\$ 6,989	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,016		\$ 10,016	
13	Unemployment Insurance	\$ 27		\$ 27	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,181	0	\$ 164,181	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Burnette, Karan Baker</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,471			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,471	0	\$ 136,471	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,737		\$ 13,737	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,252		\$ 10,252	
13	Unemployment Insurance	\$ 27		\$ 27	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,144	0	\$ 170,144	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Dittmore, Stephen W.</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,000	0	\$ 136,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,900		\$ 11,900	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,857		\$ 9,857	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Research Participant</u>		\$ 100	\$ 100	Taxable gift card
	Explain:				
23	Total Compensation	\$ 170,047	\$ 100	\$ 170,147	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Chua, Simon C.</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 135,596			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,596	0	\$ 135,596	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,620		\$ 13,620	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,918		\$ 9,918	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,024	0	\$ 172,024	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Stafford, Phil</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 47,497			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 88,038		Genesis Billed Services
8	Total Base Salary	\$ 47,497	\$ 88,038	\$ 135,535	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,778	\$ 8,856	\$ 13,634	Genesis Billed Services
10	Health Insurance	\$ 3,023	\$ 5,602	\$ 8,625	Genesis Billed Services
11	Life Insurance	\$ 33	\$ 60	\$ 93	Genesis Billed Services
12	Social Security Match	\$ 3,488	\$ 6,466	\$ 9,954	Genesis Billed Services
13	Unemployment Insurance	\$ 9	\$ 18	\$ 27	Genesis Billed Services
14	Long-Term Disability Insurance	\$ 14	\$ 25	\$ 39	Genesis Billed Services
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 280	\$ 520	\$ 800	Genesis Billed Services
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 59,122	\$ 109,585	\$ 168,707	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Rachel, Cherie</u>				
3	Title: <u>Dir of Corp & Found Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,000	0	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,575		\$ 10,575	
10	Health Insurance	\$ 3,051		\$ 3,051	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,178		\$ 9,178	
13	Unemployment Insurance	\$ 24		\$ 24	
14	Long-Term Disability Insurance	\$ 33		\$ 33	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Grossed up payment to cover tax on moving expenses</u>		\$ 4,375	\$ 4,375	UA FOUNDATION - Taxable Foundation Pym
	Explain: <u>Moving Expenses</u>		\$ 7,594	\$ 7,594	Taxable Moving expenses
23	Total Compensation	\$ 157,939	\$ 11,969	\$ 169,908	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Brooks, Mary Beth</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 88,075			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 46,925		SBTDC Non-Grant Project Support
8	Total Base Salary	\$ 88,075	\$ 46,925	\$ 135,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,415	\$ 3,957	\$ 11,372	SBTDC Non-Grant Project Support
10	Health Insurance			\$ -	SBTDC Non-Grant Project Support
11	Life Insurance	\$ 51	\$ 27	\$ 78	SBTDC Non-Grant Project Support
12	Social Security Match	\$ 5,641	\$ 3,011	\$ 8,652	SBTDC Non-Grant Project Support
13	Unemployment Insurance	\$ 15	\$ 8	\$ 23	SBTDC Non-Grant Project Support
14	Long-Term Disability Insurance	\$ 22	\$ 11	\$ 33	SBTDC Non-Grant Project Support
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 101,218	\$ 53,940	\$ 155,158	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Serafini, Mary Alice</u>				
3	Title: <u>Associate Vice Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,398			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,001			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,399	0	\$ 134,399	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,530		\$ 13,530	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 60		\$ 60	
12	Social Security Match	\$ 9,909		\$ 9,909	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,488	0	\$ 167,488	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Loftin, Jamie K.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 133,563			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,563	0	\$ 133,563	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,416		\$ 13,416	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,795		\$ 9,795	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,664	0	\$ 169,664	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Greenberg, Alan M.</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 133,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,000	0	\$ 133,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,650		\$ 6,650	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,898		\$ 9,898	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,331	0	\$ 158,331	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Boston, Karen</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 131,693			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,693	0	\$ 131,693	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,630		\$ 6,630	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,730		\$ 9,730	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,242	0	\$ 161,242	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Lewis, Tamla J.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 131,508			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,508	0	\$ 131,508	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,715		\$ 6,715	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,021		\$ 10,021	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>SPPARK program extra duties</u>	\$ 2,800		\$ 2,800	
	Explain:				
23	Total Compensation	\$ 155,870	0	\$ 155,870	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Garcia Contreras, Rogelio</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 131,325		Clark Soc Entrepreneurship
8	Total Base Salary	\$ -	\$ 131,325	\$ 131,325	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 13,632	\$ 13,632	Clark Soc Entrepreneurship
10	Health Insurance		\$ 12,132	\$ 12,132	Clark Soc Entrepreneurship
11	Life Insurance		\$ 93	\$ 93	Clark Soc Entrepreneurship
12	Social Security Match		\$ 9,863	\$ 9,863	Clark Soc Entrepreneurship
13	Unemployment Insurance		\$ 26	\$ 26	Clark Soc Entrepreneurship
14	Long-Term Disability Insurance		\$ 39	\$ 39	Clark Soc Entrepreneurship
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Teaching MGMT 3673</u>	\$ 5,000		\$ 5,000	
	Explain:				
23	Total Compensation	\$ 5,000	\$ 167,110	\$ 172,110	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Ramage, Jason G.</u>				
3	Title: <u>Asst Vice-Provost for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 131,048			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,048	0	\$ 131,048	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,105		\$ 13,105	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,774		\$ 9,774	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,710	0	\$ 162,710	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Hinton, David J.</u>				
3	Title: <u>Project/Program Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 96,757			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,303			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,940.00		TechVen Salary
8	Total Base Salary	\$ 99,060	\$ 30,940.00	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,127.75	\$ 1,289.25	\$ 5,417	TechVen Salary
10	Health Insurance	\$ 7,703.82	\$ 2,406.18	\$ 10,110	TechVen Salary
11	Life Insurance	\$ 59.44	\$ 18.56	\$ 78	TechVen Salary
12	Social Security Match	\$ 6,395.47	\$ 1,997.53	\$ 8,393	TechVen Salary
13	Unemployment Insurance	\$ 16.76	\$ 5.24	\$ 22	TechVen Salary
14	Long-Term Disability Insurance	\$ 25.15	\$ 7.85	\$ 33	TechVen Salary
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Moving Expense</u>		\$ 549	\$ 549	Moving Expense - Taxable
	Explain:				
23	Total Compensation	\$ 117,388	\$ 37,213	\$ 154,602	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Parnell, Polly</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 129,944			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,944	0	\$ 129,944	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,983		\$ 12,983	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,634		\$ 9,634	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,686	0	\$ 157,686	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Davis, Shannon G.</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,478			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,429			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,907	0	\$ 128,907	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,961		\$ 12,961	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,824		\$ 9,824	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,618	0	\$ 156,618	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Reilly, Michele</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 128,750			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,750	0	\$ 128,750	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,875		\$ 12,875	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,492		\$ 9,492	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,899	0	\$ 159,899	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Harper, Neil John</u>				
3	Title: <u>Head Swimming Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 5,769		W Swimming Foundation
8	Total Base Salary	\$ 120,303	\$ 5,769	\$ 126,072	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,030	\$ 577	\$ 12,607	W Swimming Foundation
10	Health Insurance	\$ 11,577	\$ 555	\$ 12,132	W Swimming Foundation
11	Life Insurance	\$ 89	\$ 4	\$ 93	W Swimming Foundation
12	Social Security Match	\$ 10,511	\$ 504	\$ 11,015	W Swimming Foundation
13	Unemployment Insurance	\$ 29	\$ 1	\$ 30	W Swimming Foundation
14	Long-Term Disability Insurance	\$ 37	\$ 2	\$ 39	W Swimming Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,853	\$ 12,853	W Swimming Foundation/dealer loaner
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Graduation Rate, APR, GSR Incentive Payments</u>		\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable - Athletic club membership
22	Other Compensation <u>Other compensation per Vendor contracts</u>	\$ 5,000		\$ 5,000	
	Explain: <u>2019 Women's Swimming 19th Place Finish at NCAA Championships</u>		\$ 10,506	\$ 10,506	RAZORBACK FOUNDATION
			\$ 2,000	\$ 2,000	taxable - Sponsored Apparel
			\$ 1,988	\$ 1,988	taxable - athletic tickets
23	Total Compensation	\$ 159,575	\$ 37,465	\$ 197,040	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Cline, Josette</u>				
3	Title: <u>Dir Of Counseling</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,383			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,611			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,994	0	\$ 125,994	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,658		\$ 12,658	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,424		\$ 9,424	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,061	0	\$ 156,061	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Stehlik, Tracey M.</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,826			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,826	0	\$ 125,826	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,673		\$ 12,673	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,726		\$ 9,726	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	RAZORBACK FOUNDATION
19	Special Bonuses <u>2019 Women's Swimming 19th Place Finish at NCAA Championships</u>		\$ 2,500	\$ 2,500	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 828	\$ 828	taxable- athletic club membership
22	Other Compensation		\$ 1,000	\$ 1,000	taxable - Sponsored apparel
	Explain:		\$ 745	745	taxable - athletic tickets
23	Total Compensation	\$ 161,414	\$ 5,073	\$ 166,487	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Morton, Lea-Ann</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 125,895		Office of University Development
8	Total Base Salary	\$ -	\$ 125,895	\$ 125,895	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>		\$ 12,590	\$ 12,590	Office of University Development
10	<u>Health Insurance</u>		\$ 7,228	\$ 7,228	Office of University Development
11	<u>Life Insurance</u>		\$ 93	\$ 93	Office of University Development
12	<u>Social Security Match</u>		\$ 9,371	\$ 9,371	Office of University Development
13	<u>Unemployment Insurance</u>		\$ 24	\$ 24	Office of University Development
14	<u>Long-Term Disability Insurance</u>		\$ 39	\$ 39	Office of University Development
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ -	\$ 155,240	\$ 155,240	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Maples, Brandi Nichole</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 116,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,533			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,570	0	\$ 125,570	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,627		\$ 12,627	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,608		\$ 9,608	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,662	0	\$ 148,662	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Zimmerman, Matt</u>				
3	Title: <u>Project/Program Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 83,480			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,277			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 28,369		M Basketball Foundation
8	Total Base Salary	\$ 96,757	\$ 28,369	\$ 125,126	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,676	\$ 2,837	\$ 12,513	M Basketball Foundation
10	Health Insurance	\$ 3,146	\$ 922	\$ 4,068	M Basketball Foundation
11	Life Insurance	\$ 72	\$ 21	\$ 93	M Basketball Foundation
12	Social Security Match	\$ 7,536	\$ 2,209	\$ 9,745	M Basketball Foundation
13	Unemployment Insurance	\$ 21	\$ 6	\$ 27	M Basketball Foundation
14	Long-Term Disability Insurance	\$ 30	\$ 9	\$ 39	M Basketball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,879	\$ 7,879	taxable - dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	taxable - Sponsored Apparel
	Explain:		\$ 2,040	\$ 2,040	taxable - athletic tickets.
23	Total Compensation	\$ 117,237	\$ 46,293	\$ 163,530	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Duren, Colby D.</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 125,000		Seeds of Native Health: MFACIC
8	Total Base Salary	\$ -	\$ 125,000	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 11,199	\$ 11,199	Seeds of Native Health: MFACIC
10	Health Insurance		\$ 4,074	\$ 4,074	Seeds of Native Health: MFACIC
11	Life Insurance		\$ 93	\$ 93	Seeds of Native Health: MFACIC
12	Social Security Match		\$ 8,426	\$ 8,426	Seeds of Native Health: MFACIC
13	Unemployment Insurance		\$ 22	\$ 22	Seeds of Native Health: MFACIC
14	Long-Term Disability Insurance		\$ 39	\$ 39	Seeds of Native Health: MFACIC
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 148,853	\$ 148,853	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Patterson, Nicholas G.</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 125,000		Academy for Educational Equity
8	Total Base Salary	\$ -	\$ 125,000	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 10,711	\$ 10,711	Academy for Educational Equity
10	Health Insurance		\$ 10,110	\$ 10,110	Academy for Educational Equity
11	Life Insurance		\$ 85	\$ 85	Academy for Educational Equity
12	Social Security Match		\$ 8,915	\$ 8,915	Academy for Educational Equity
13	Unemployment Insurance		\$ 23	\$ 23	Academy for Educational Equity
14	Long-Term Disability Insurance		\$ 36	\$ 36	Academy for Educational Equity
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Moving Expenses</u>		\$ 10,366	\$ 10,366	Moving Expenses - Taxable
	Explain:				
23	Total Compensation	\$ -	\$ 165,246	\$ 165,246	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Yancy-Taylor, Pamela</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 125,000		Academy for Educational Equity
8	Total Base Salary	\$ -	\$ 125,000	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 5,625	\$ 5,625	Academy for Educational Equity
10	Health Insurance		\$ 5,591	\$ 5,591	Academy for Educational Equity
11	Life Insurance		\$ 78	\$ 78	Academy for Educational Equity
12	Social Security Match		\$ 7,849	\$ 7,849	Academy for Educational Equity
13	Unemployment Insurance		\$ 21	\$ 21	Academy for Educational Equity
14	Long-Term Disability Insurance		\$ 33	\$ 33	Academy for Educational Equity
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 144,197	\$ 144,197	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Banks, Jamie B.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,570		\$ 12,570	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,208		\$ 9,208	
13	Unemployment Insurance	\$ 24		\$ 24	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,766	0	\$ 159,766	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Daniels, Jeff</u>				
3	Title: <u>Project/Program Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 96,757			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 28,197		M Basketball Foundation
8	Total Base Salary	\$ 96,757	\$ 28,197	\$ 124,954	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,838.08	\$ 1,409.92	\$ 6,248	M Basketball Foundation
10	Health Insurance	\$ 9,394	\$ 2,737.70	\$ 12,132	M Basketball Foundation
11	Life Insurance	\$ 72	\$ 20.99	\$ 93	M Basketball Foundation
12	Social Security Match	\$ 7,346	\$ 2,140.83	\$ 9,487	M Basketball Foundation
13	Unemployment Insurance	\$ 20	\$ 5.87	\$ 26	M Basketball Foundation
14	Long-Term Disability Insurance	\$ 30	\$ 8.80	\$ 39	M Basketball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,265	\$ 4,265	taxable - dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,455	\$ 1,455	taxable - Athletic Club Memberships
22	Other Compensation		\$ 1,000	\$ 1,000	taxable - Sponsored Apparel
	Explain:		\$ 1,975	1975	taxable - athletic tickets
23	Total Compensation	\$ 118,458	\$ 43,216	\$ 161,674	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Raben-Taylor, Susan L</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,920			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,920	0	\$ 122,920	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,993		\$ 8,993	
10	Health Insurance	\$ 10,099		\$ 10,099	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 6,101		\$ 6,101	
13	Unemployment Insurance	\$ 16		\$ 16	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,261	0	\$ 148,261	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Turley, Scott</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,405			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,405	0	\$ 122,405	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,330		\$ 12,330	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,275		\$ 9,275	
13	Unemployment Insurance	\$ 24		\$ 24	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,134	0	\$ 149,134	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Gahagans, Stephen</u>				
3	Title: <u>Director of University Police</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,274			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,600			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,874	0	\$ 121,874	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,257		\$ 12,257	
10	Health Insurance	\$ 5,648		\$ 5,648	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,489		\$ 10,489	
13	Unemployment Insurance	\$ 30		\$ 30	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,130	0	\$ 151,130	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Carter, Benjamin K.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,557			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,557	0	\$ 120,557	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,126		\$ 12,126	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,669		\$ 8,669	
13	Unemployment Insurance	\$ 23		\$ 23	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,339	0	\$ 154,339	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Scott, Marsha</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 120,000		Fulbright Arts & Sciences Foundation
8	Total Base Salary	\$ -	\$ 120,000	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>		\$ 12,000	\$ 12,000	Fulbright Arts & Sciences Foundation
10	<u>Health Insurance</u>			\$ -	Fulbright Arts & Sciences Foundation
11	<u>Life Insurance</u>		\$ 60	\$ 60	Fulbright Arts & Sciences Foundation
12	<u>Social Security Match</u>		\$ 9,160	\$ 9,160	Fulbright Arts & Sciences Foundation
13	<u>Unemployment Insurance</u>		\$ 24	\$ 24	Fulbright Arts & Sciences Foundation
14	<u>Long-Term Disability Insurance</u>		\$ 39	\$ 39	Fulbright Arts & Sciences Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ -	\$ 141,283	\$ 141,283	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Polanski, David</u>				
3	Title: <u>Head Trainer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,269			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 15,731		Training Room Foundation
8	Total Base Salary	\$ 104,269	\$ 15,731	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,306	\$ 951	\$ 7,257	Training Room Foundation
10	Health Insurance	\$ 9,272	\$ 1,399	\$ 10,671	Training Room Foundation
11	Life Insurance	\$ 81	\$ 12	\$ 93	Training Room Foundation
12	Social Security Match	\$ 8,781	\$ 1,325	\$ 10,106	Training Room Foundation
13	Unemployment Insurance	\$ 23	\$ 3	\$ 26	Training Room Foundation
14	Long-Term Disability Insurance	\$ 34	\$ 5	\$ 39	Training Room Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,048	\$ 6,048	Training Room Foundation
16	House(s) Provided or Housing Allowance		\$ 3,535	\$ 3,535	Taxable temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Moving Expense tax gross up		\$ 4,356	\$ 4,356	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,000	\$ 1,000	taxable - Sponsored Apparel
	Explain:		\$ 7,561	\$ 7,561	taxable -Moving Expense
				\$ -	
				\$ -	
23	Total Compensation	\$ 128,765	\$ 41,926	\$ 170,691	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Hubbell, Mark E.</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,285		\$ 11,285	
10	Health Insurance	\$ 11,121		\$ 11,121	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 8,272		\$ 8,272	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Additional work hours for Workday implementation</u>	\$ 1,260		\$ 1,260	
	Explain:				
23	Total Compensation	\$ 152,081	0	\$ 152,081	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Sategna, Phillip Mario</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 83,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 36,371		M Track Foundation
8	Total Base Salary	\$ 83,629	\$ 36,371	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,888	\$ 3,430	\$ 11,318	M Track Foundation
10	Health Insurance	\$ 6,817	\$ 2,965	\$ 9,782	M Track Foundation
11	Life Insurance	\$ 59	\$ 26	\$ 85	M Track Foundation
12	Social Security Match	\$ 6,142	\$ 2,671	\$ 8,813	M Track Foundation
13	Unemployment Insurance	\$ 16	\$ 7	\$ 23	M Track Foundation
14	Long-Term Disability Insurance	\$ 25	\$ 11	\$ 36	M Track Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,659	\$ 5,659	M Track Foundation
16	House(s) Provided or Housing Allowance		\$ 1,596	\$ 1,596	taxable- temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	taxable Sponsored Apparel
	Explain:		\$ 720	\$ 720	Taxable Athletic Tickets
23	Total Compensation	\$ 104,576	\$ 55,456	\$ 160,032	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Love, Antornette Pauline</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,400		\$ 8,400	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,805		\$ 9,805	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	W Basketball Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 720	\$ 720	taxable - athletic tickets
	Explain:		\$ 2,000	\$ 2,000	taxable - Sponsored Apparel
23	Total Compensation	\$ 142,431	\$ 8,720	\$ 151,151	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Maland, Justin Paul</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 118,810			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,810	0	\$ 118,810	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,951		\$ 11,951	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,974		\$ 8,974	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 988	\$ 988	RAZORBACK FOUNDATION
22	Other Compensation		\$ 2,466	\$ 2,466	taxable - athletic tickets
	Explain:		\$ 1,000	\$ 1,000	taxable - Sponsored Apparel
				\$ -	
23	Total Compensation	\$ 152,721	\$ 4,454	\$ 157,175	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Clairmont, Daniel</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 117,305			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,305	0	\$ 117,305	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,309		\$ 8,309	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,863		\$ 8,863	
13	Unemployment Insurance	\$ 23		\$ 23	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,700	0	\$ 138,700	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Roberts, Keith W.</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 117,305			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,305	0	\$ 117,305	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,730		\$ 11,730	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,959		\$ 8,959	
13	Unemployment Insurance	\$ 23		\$ 23	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,149	0	\$ 138,149	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Cate, Laura L.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 117,300		ADDs Admin & Dev Serv Foundation
8	Total Base Salary	\$ -	\$ 117,300	\$ 117,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 11,790	\$ 11,790	ADDs Admin & Dev Serv Foundation
10	Health Insurance		\$ 12,132	\$ 12,132	ADDs Admin & Dev Serv Foundation
11	Life Insurance		\$ 93	\$ 93	ADDs Admin & Dev Serv Foundation
12	Social Security Match		\$ 8,414	\$ 8,414	ADDs Admin & Dev Serv Foundation
13	Unemployment Insurance		\$ 22	\$ 22	ADDs Admin & Dev Serv Foundation
14	Long-Term Disability Insurance		\$ 39	\$ 39	ADDs Admin & Dev Serv Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service		\$ 600	\$ 600	ADDs Admin & Dev Serv Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 150,390	\$ 150,390	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Overby, Marcia L.</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,566			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,566	0	\$ 115,566	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,647		\$ 11,647	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,548		\$ 8,548	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,440	0	\$ 145,440	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>De Prosperis, Marco</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,768			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,427			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,195	0	\$ 115,195	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,520		\$ 11,520	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,607		\$ 8,607	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,476	0	\$ 135,476	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Goforth, Sarah</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 49,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 65,550		Clark Soc Entrepreneurship
8	Total Base Salary	\$ 49,450	\$ 65,550	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,296	\$ 7,021	\$ 12,317	Clark Soc Entrepreneurship
10	Health Insurance	\$ 5,217	\$ 6,915	\$ 12,132	Clark Soc Entrepreneurship
11	Life Insurance	\$ 40	\$ 53	\$ 93	Clark Soc Entrepreneurship
12	Social Security Match	\$ 3,903	\$ 5,173	\$ 9,076	Clark Soc Entrepreneurship
13	Unemployment Insurance	\$ 10	\$ 14	\$ 24	Clark Soc Entrepreneurship
14	Long-Term Disability Insurance	\$ 17	\$ 22	\$ 39	Clark Soc Entrepreneurship
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Leading and restructuring innovation and entrepreneurship offices</u>	\$ 6,668		\$ 6,668	
	Explain: <u>Facilitate 3 sessions of Innovate 2 Lead for Exec Ed</u>		\$ 434	\$ 434	Executive Education - Special Programs
23	Total Compensation	\$ 70,601	\$ 85,182	\$ 155,783	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Smith, Elecia C.**</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,550		\$ 10,550	
10	Health Insurance	\$ 12,391		\$ 12,391	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,718		\$ 7,718	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Teaching MGMT 2103</u>	\$ 10,000		\$ 10,000	
	Explain:				
23	Total Compensation	\$ 155,811	0	\$ 155,811	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

**Hired 5/13/19 from another position on campus

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Putt, Randy</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,972			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,972	0	\$ 114,972	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,577		\$ 11,577	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,376		\$ 8,376	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,011	0	\$ 148,011	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Johnson, Florence</u>				
3	Title: <u>Director of Residence Life</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,967			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,967	0	\$ 114,967	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,577		\$ 11,577	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,532		\$ 8,532	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,655	0	\$ 144,655	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Russell, Tanya A.</u>				
3	Title: <u>Senior Asst Dean of Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,693			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,693	0	\$ 114,693	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,735		\$ 5,735	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,315		\$ 8,315	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,125	0	\$ 136,125	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Neyman, Ron</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,090			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,090	0	\$ 114,090	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,750		\$ 5,750	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,227		\$ 8,227	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,253	0	\$ 141,253	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Stouffer, Wendy D.</u>				
3	Title: <u>Associate Vice Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 113,220			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,220	0	\$ 113,220	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,392		\$ 11,392	
10	Health Insurance	\$ 93		\$ 93	
11	Life Insurance	\$ 10,671		\$ 10,671	
12	Social Security Match	\$ 7,828		\$ 7,828	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,963	0	\$ 143,963	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Goodson, Tina L.</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 113,465			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,465	0	\$ 113,465	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,346		\$ 11,346	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,624		\$ 8,624	
13	Unemployment Insurance	\$ 23		\$ 23	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,590	0	\$ 133,590	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Gunderman, Gary/</u>				
3	Title: <u>Dir Of Institutional Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 112,348			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,348	0	\$ 112,348	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,315		\$ 11,315	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,413		\$ 8,412	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,258	0	\$ 140,257	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Adams, Philip</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,768			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,668			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,436	0	\$ 110,436	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,415		\$ 17,415	
10	Health Insurance	\$ 11,401		\$ 11,401	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,821		\$ 7,821	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>PROMISE Summer Camp</u>	\$ 3,237		\$ 3,237	
	Explain:				
23	Total Compensation	\$ 150,462	0	\$ 150,462	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Dawson, Dave</u>				
3	Title: <u>Registrar</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,376			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,376	0	\$ 110,376	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,258		\$ 11,258	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,094		\$ 8,094	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Collis R. Geren Award for Excellence in Graduate Education.</u>		\$ 100	\$ 100	Graduate School Dean
	Explain: <u>univ 1001 8w2 pay 10/10-12/06</u>	\$ 1,300		\$ 1,300	
23	Total Compensation	\$ 144,213	\$ 100	\$ 144,313	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Esch, Larry</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,370			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,370	0	\$ 110,370	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,107		\$ 11,107	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,402		\$ 8,402	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,733	0	\$ 130,733	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Meuchel, Mathew John</u>				
3	Title: <u>Assistant Softball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 83,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 26,471		Softball Foundation
8	Total Base Salary	\$ 83,629	\$ 26,471	\$ 110,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,363	\$ 2,647	\$ 11,010	Softball Foundation
10	Health Insurance	\$ 9,215	\$ 2,917	\$ 12,132	Softball Foundation
11	Life Insurance	\$ 71	\$ 22	\$ 93	Softball Foundation
12	Social Security Match	\$ 6,710	\$ 2,124	\$ 8,834	Softball Foundation
13	Unemployment Insurance	\$ 17	\$ 6	\$ 23	Softball Foundation
14	Long-Term Disability Insurance	\$ 30	\$ 9	\$ 39	Softball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Softball Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2019 Softball NCAA Regional's Participation</u>		\$ 9,175	\$ 9,175	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,000	\$ 1,000	taxable - Sponsored Apparel
	Explain:		\$ 125	\$ 125	taxable - athletic tickets
23	Total Compensation	\$ 108,035	\$ 50,496	\$ 158,531	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Slinkard, Susan V.</u>				
3	Title: <u>Investment Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,026			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,026	0	\$ 110,026	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,003		\$ 11,003	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,873		\$ 7,873	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,187	0	\$ 141,187	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Richardson, David</u>				
3	Title: <u>Assistant Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 83,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 26,371		Basketball Weight Room Foundation
8	Total Base Salary	\$ 83,629	\$ 26,371	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,272	\$ 1,978	\$ 8,250	Basketball Weight Room Foundation
10	Health Insurance	\$ 6,918	\$ 2,181	\$ 9,099	Basketball Weight Room Foundation
11	Life Insurance	\$ 53	\$ 17	\$ 70	Basketball Weight Room Foundation
12	Social Security Match	\$ 6,232	\$ 1,965	\$ 8,197	Basketball Weight Room Foundation
13	Unemployment Insurance	\$ 16	\$ 5	\$ 21	Basketball Weight Room Foundation
14	Long-Term Disability Insurance	\$ 22	\$ 7	\$ 29	Basketball Weight Room Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		\$ 2,523	\$ 2,523	taxable - temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 11,398	\$ 11,398	taxable - Moving Expense
	Explain: <u>Moving Expense tax gross up</u>		\$ 6,566	\$ 6,566	RAZORBACK FOUNDATION
			\$ 2,000	\$ 2,000	taxable - Sponsored Apparel
			\$ 1,073	\$ 1,073	Taxable - Relocation expense
23	Total Compensation	\$ 103,142	\$ 56,084	\$ 159,226	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Banks, Jeff</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 109,901			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,901	0	\$ 109,901	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,048		\$ 6,048	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,745		\$ 8,745	
13	Unemployment Insurance	\$ 23		\$ 23	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>instructing OMGT 5113- Human Resource Mgmt</u>		\$ 6,458	\$ 6,458	OMGT
	Explain: <u>Teaching MGMT 2053</u>	\$ 4,000		\$ 4,000	
23	Total Compensation	\$ 141,581	\$ 6,458	\$ 148,039	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Freyaldenhoven, Nick</u>				
3	Title: <u>Dir. of Research Accounting</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 109,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,900	0	\$ 109,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,089		\$ 15,089	
10	Health Insurance	\$ 11,121		\$ 11,121	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 7,842		\$ 7,842	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Research Participant</u>		\$ 240	\$ 240	Gift Card
	Explain: <u>EE 5/31/19, paying 240hrs max per policy accrued annual leave</u>	\$ 12,682		\$ 12,682	
	<u>One time lump sum bonus not to exceed \$6000</u>	\$ 6,000		\$ 6,000	
23	Total Compensation	\$ 162,776	\$ 240	\$ 163,016	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Compton, Bryan</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 83,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 26,059		W Track Foundation
8	Total Base Salary	\$ 83,629	\$ 26,059	\$ 109,688	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,212	\$ 1,312	\$ 5,524	W Track Foundation
10	Health Insurance	\$ 3,102	\$ 966	\$ 4,068	W Track Foundation
11	Life Insurance	\$ 71	\$ 22	\$ 93	W Track Foundation
12	Social Security Match	\$ 11,095	\$ 3,457	\$ 14,552	W Track Foundation
13	Unemployment Insurance	\$ 29	\$ 9	\$ 38	W Track Foundation
14	Long-Term Disability Insurance	\$ 30	\$ 9	\$ 39	W Track Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	W Track Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 610	\$ 190	\$ 800	W Track Foundation
19	Special Bonuses 2019 Women's Indoor Track SEC Championship and National Championship		\$ 36,563	\$ 36,563	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 205	\$ 205	Taxable - Souvenir Pendant
	Explain:		\$ 2,000	\$ 2,000	taxable Sponsored Apparel
23	Total Compensation	\$ 102,777	\$ 76,793	\$ 179,570	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Carter III, Thomas</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 109,479			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,479	0	\$ 109,479	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,474		\$ 5,474	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,327		\$ 8,327	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,334	0	\$ 124,334	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Ruta, Anthony **</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 96,757			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 12,243		M Basketball Foundation
8	Total Base Salary	\$ 96,757	\$ 12,243	\$ 109,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 900	\$ 114	\$ 1,014	M Basketball Foundation
10	Health Insurance	\$ 301	\$ 38	\$ 339	M Basketball Foundation
11	Life Insurance	\$ 7	\$ 1	\$ 8	M Basketball Foundation
12	Social Security Match	\$ 1,939	\$ 245	\$ 2,184	M Basketball Foundation
13	Unemployment Insurance	\$ 5	\$ 1	\$ 6	M Basketball Foundation
14	Long-Term Disability Insurance	\$ 3	\$ 0	\$ 3	M Basketball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 957	\$ 957	M Basketball Foundation
16	House(s) Provided or Housing Allowance		\$ 2,358	\$ 2,358	taxable - temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 99,912	\$ 15,957	\$ 115,869	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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** New Hire 05/03/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Stewart, Lynn</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 108,917			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,917	0	\$ 108,917	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,982		\$ 10,982	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,136		\$ 8,136	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,316	0	\$ 136,316	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas, Fayetteville				
2	Employee Name: Schell, Susan				
3	Title: Project/Program Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,768			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,844			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,612	0	\$ 108,612	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,921		\$ 10,921	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,064		\$ 8,064	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Research Incentive		\$ 45	\$ 45	Gift Card
	Explain:				
23	Total Compensation	\$ 132,418	\$ 45	\$ 132,463	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Coston, Corey D.</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 86,691			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 21,673		Honors College Dean's Chair
8	Total Base Salary	\$ 86,691	\$ 21,673	\$ 108,364	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,380	\$ 2,095	\$ 10,475	Honors College Dean's Chair
10	Health Insurance	\$ 9,706	\$ 2,426	\$ 12,132	Honors College Dean's Chair
11	Life Insurance	\$ 74	\$ 19	\$ 93	Honors College Dean's Chair
12	Social Security Match	\$ 5,725	\$ 1,431	\$ 7,156	Honors College Dean's Chair
13	Unemployment Insurance	\$ 15	\$ 4	\$ 19	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 31	\$ 8	\$ 39	Honors College Dean's Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 110,622	\$ 27,656	\$ 138,278	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Erwin, Melissa Jean</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,768			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,100			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,868	0	\$ 107,868	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,857		\$ 10,857	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,913		\$ 7,913	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,623	0	\$ 139,623	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Dixon, Jamie S.</u>				
3	Title: <u>Development/Advancement Dir</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 107,468		ADIS Advancement Info Services
8	Total Base Salary	\$ -	\$ 107,468	\$ 107,468	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>		\$ 10,479	\$ 10,479	ADIS Advancement Info Services
10	<u>Health Insurance</u>		\$ 4,068	\$ 4,068	ADIS Advancement Info Services
11	<u>Life Insurance</u>		\$ 93	\$ 93	ADIS Advancement Info Services
12	<u>Social Security Match</u>		\$ 8,128	\$ 8,128	ADIS Advancement Info Services
13	<u>Unemployment Insurance</u>		\$ 21	\$ 21	ADIS Advancement Info Services
14	<u>Long-Term Disability Insurance</u>		\$ 39	\$ 39	ADIS Advancement Info Services
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service</u>		\$ 900	\$ 900	ADIS Advancement Info Services
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ -	\$ 131,196	\$ 131,196	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Huneycutt, Jay</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,105			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,105	0	\$ 107,105	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,800		\$ 10,800	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,011		\$ 8,011	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,594	0	\$ 135,594	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Ramseyer, Chuck</u>				
3	Title: <u>Dir of Fin & Mgmt Analysis</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,000	0	\$ 107,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,352		\$ 5,352	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,697		\$ 7,697	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,526	0	\$ 129,526	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Jones, Wayne</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,627			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,627	0	\$ 106,627	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,331		\$ 5,331	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,656		\$ 7,656	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>One time lump sum bonus not to exceed \$6000</u>	\$ 6,000		\$ 6,000	
	Explain:				
23	Total Compensation	\$ 137,898	0	\$ 137,898	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Kizer, Sandy</u>				
3	Title: <u>Director of Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 93,257			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 13,322		Walton Leadership-Tech
8	Total Base Salary	\$ 93,257	\$ 13,322	\$ 106,579	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,009	\$ 716	\$ 5,724	Walton Leadership-Tech
10	Health Insurance	\$ 5,554	\$ 793	\$ 6,347	Walton Leadership-Tech
11	Life Insurance	\$ 81	\$ 12	\$ 93	Walton Leadership-Tech
12	Social Security Match	\$ 6,765	\$ 966	\$ 7,731	Walton Leadership-Tech
13	Unemployment Insurance	\$ 18	\$ 3	\$ 20	Walton Leadership-Tech
14	Long-Term Disability Insurance	\$ 34	\$ 5	\$ 39	Walton Leadership-Tech
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700	\$ 100	\$ 800	Walton Leadership-Tech
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 111,417	\$ 15,916	\$ 127,333	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Littrell, Rita L.</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 26,356.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 79,068		WCOB Center for Economic Education
8	Total Base Salary	\$ 26,356	\$ 79,068	\$ 105,424	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 2,651	\$ 7,951.50	\$ 10,602	WCOB Center for Economic Education
10	Health Insurance	\$ 1,807	\$ 5,421	\$ 7,228	WCOB Center for Economic Education
11	Life Insurance	\$ 23	\$ 69.75	\$ 93	WCOB Center for Economic Education
12	Social Security Match	\$ 1,949	\$ 5,847.75	\$ 7,797	WCOB Center for Economic Education
13	Unemployment Insurance	\$ 5	\$ 15	\$ 20	WCOB Center for Economic Education
14	Long-Term Disability Insurance	\$ 10	\$ 29.25	\$ 39	WCOB Center for Economic Education
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 150	\$ 450	\$ 600	WCOB Center for Economic Education
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 32,951	\$ 98,852	\$ 131,803	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Cohen, Bart</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,334			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,334	0	\$ 105,334	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,593		\$ 10,593	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,801		\$ 7,801	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,108	0	\$ 133,108	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Lander, Lori Lynn</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,181			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,181	0	\$ 105,181	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,038		\$ 11,038	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,097		\$ 8,097	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>REACH Scholarship Mentor Pay</u>	\$ 1,300		\$ 1,300	
	Explain: <u>univ 1001 pay & pay for UNIV 210v</u>	\$ 3,900		\$ 3,900	
23	Total Compensation	\$ 141,801	0	\$ 141,801	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Prescott, Hal</u>				
3	Title: <u>Development/Advancement Dir</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 105,000		Alumni Office Foundation
8	Total Base Salary	\$ -	\$ 105,000	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 10,500	\$ 10,500	Alumni Office Foundation
10	Health Insurance		\$ 4,068	\$ 4,068	Alumni Office Foundation
11	Life Insurance		\$ 93	\$ 93	Alumni Office Foundation
12	Social Security Match		\$ 7,815	\$ 7,815	Alumni Office Foundation
13	Unemployment Insurance		\$ 20	\$ 20	Alumni Office Foundation
14	Long-Term Disability Insurance		\$ 39	\$ 39	Alumni Office Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 127,535	\$ 127,535	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Wilkins, Kitt T. **</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,213		\$ 1,213	
10	Health Insurance	\$ 2,022		\$ 2,022	
11	Life Insurance	\$ 23		\$ 23	
12	Social Security Match	\$ 1,799		\$ 1,799	
13	Unemployment Insurance	\$ 5		\$ 5	
14	Long-Term Disability Insurance	\$ 10		\$ 10	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 110,072	0	\$ 110,072	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

** New Hire 04/08/2019

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Steinbock, Courtney</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,710		\$ 5,710	
10	Health Insurance	\$ 3,729		\$ 3,729	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,446		\$ 10,446	
13	Unemployment Insurance	\$ 27		\$ 27	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	W Tennis Foundation
16	House(s) Provided or Housing Allowance		\$ 3,933	\$ 3,933	taxable - temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Contract Buyout tax liability gross-up</u>		\$ 5,760	\$ 5,760	W Tennis Foundation
	Explain: <u>Other compensation per Vendor Contracts</u>		\$ 5,000	\$ 5,000	W Tennis Foundation
			\$ 2,000	\$ 2,000	taxable - Sponsored Apparel
			\$ 10,000	\$ 10,000	Taxable - Contract buyout
23	Total Compensation	\$ 125,044	\$ 32,693	\$ 157,737	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Faupel, Mike</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 104,868		Sustainability Consortium General Admin
8	Total Base Salary	\$ -	\$ 104,868	\$ 104,868	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 10,547	\$ 10,547	Sustainability Consortium General Admin
10	Health Insurance		\$ 7,228	\$ 7,228	Sustainability Consortium General Admin
11	Life Insurance		\$ 93	\$ 93	Sustainability Consortium General Admin
12	Social Security Match		\$ 7,871	\$ 7,871	Sustainability Consortium General Admin
13	Unemployment Insurance		\$ 21	\$ 21	Sustainability Consortium General Admin
14	Long-Term Disability Insurance		\$ 39	\$ 39	Sustainability Consortium General Admin
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>		\$ 600	\$ 600	Sustainability Consortium General Admin
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 131,267	\$ 131,267	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Bell, Lynne J.</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,536			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,536	0	\$ 104,536	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,524		\$ 10,524	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,845		\$ 7,845	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,126	0	\$ 127,126	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Soulsby, Paul C.</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,443			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,443	0	\$ 104,443	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,444		\$ 10,444	
10	Health Insurance	\$ 3,614		\$ 3,614	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,871		\$ 7,871	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,525	0	\$ 126,525	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Tan, Boon W.</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 85,341			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 18,733		Arkansas World Trade Center
8	Total Base Salary	\$ 85,341	\$ 18,733	\$ 104,074	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,077	\$ 2,871	\$ 15,948	Arkansas World Trade Center
10	Health Insurance	\$ 9,948	\$ 2,184	\$ 12,132	Arkansas World Trade Center
11	Life Insurance	\$ 76	\$ 17	\$ 93	Arkansas World Trade Center
12	Social Security Match	\$ 6,224	\$ 1,366	\$ 7,590	Arkansas World Trade Center
13	Unemployment Insurance	\$ 16	\$ 4	\$ 20	Arkansas World Trade Center
14	Long-Term Disability Insurance	\$ 32	\$ 7	\$ 39	Arkansas World Trade Center
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 574	\$ 126	\$ 700	Arkansas World Trade Center
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 115,289	\$ 25,307	\$ 140,596	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Rankin, Jason A.</u>				
3	Title: <u>Financial Systems Coord</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,000	0	\$ 104,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,400		\$ 10,400	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,543		\$ 7,543	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,827	0	\$ 134,827	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Saine, Felecia S</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,850			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,850	0	\$ 103,850	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,228		\$ 5,228	
10	Health Insurance	\$ 4,070		\$ 4,070	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,032		\$ 8,032	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 690	\$ 690	taxable -Athletic Club Membership
22	Other Compensation		\$ 1,000	\$ 1,000	taxable - Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 122,072	\$ 1,690	\$ 123,762	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Williams, Danielle L.</u>				
3	Title: <u>Dir of Affirmative Action</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 103,346			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,346	0	\$ 103,346	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 8,064		\$ 8,064	
10	<u>Health Insurance</u>	\$ 4,068		\$ 4,068	
11	<u>Life Insurance</u>	\$ 93		\$ 93	
12	<u>Social Security Match</u>	\$ 8,602		\$ 8,602	
13	<u>Unemployment Insurance</u>	\$ 23		\$ 23	
14	<u>Long-Term Disability Insurance</u>	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service</u>	\$ 700		\$ 700	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u> <u>Teaching MGMT 3653</u>	\$ 10,000		\$ 10,000	
	<u>Explain:</u>				
23	Total Compensation	\$ 134,935	0	\$ 134,935	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Holland, Monica</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,071			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,071	0	\$ 103,071	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,189		\$ 5,189	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,521		\$ 7,521	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,765	0	\$ 128,765	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Herzig, Stephen</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,959			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,959	0	\$ 102,959	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,532		\$ 4,532	
10	Health Insurance	\$ 11,121		\$ 11,121	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 7,424		\$ 7,424	
13	Unemployment Insurance	\$ 19		\$ 19	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>EE 5/17/19, paying 213.75hrs unused annual leave</u>	\$ 10,581		\$ 10,581	
	Explain:				
23	Total Compensation	\$ 136,757	0	\$ 136,757	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Yingling, Leslie May</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,803			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,803	0	\$ 102,803	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,470		\$ 10,470	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,257		\$ 8,257	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>REACH Scholarship Mentor Pay</u>	\$ 1,300		\$ 1,300	
	Explain: <u>Educational Development Payment</u>	\$ 6,000		\$ 6,000	
23	Total Compensation	\$ 136,812	0	\$ 136,812	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Smith, Gary K.</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,926			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,926	0	\$ 102,926	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,293		\$ 10,293	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,399		\$ 7,399	
13	Unemployment Insurance	\$ 19		\$ 19	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,294	0	\$ 130,294	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Dixon, Randall F.</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,775			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,775	0	\$ 102,775	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,278		\$ 10,278	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,616		\$ 7,616	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,446	0	\$ 129,446	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>England, David R</u>				
3	Title: <u>Head Trainer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,700	0	\$ 102,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,360		\$ 10,360	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,079		\$ 8,079	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 840	\$ 840	RAZORBACK FOUNDATION
22	Other Compensation			\$ -	
	Explain:		\$ 1,433	\$ 1,433	taxable athletic tickets
			\$ 1,000	\$ 1,000	taxable Sponsored Apparel
23	Total Compensation	\$ 126,260	\$ 3,273	\$ 129,533	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Alexander, Blaine G.</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,096			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,096	0	\$ 102,096	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,293		\$ 14,293	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,810		\$ 7,810	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,579	0	\$ 131,579	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Purvis, Mary</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,051			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,051	0	\$ 102,051	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,692		\$ 4,692	
10	Health Insurance	\$ 8,735		\$ 8,735	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 6,863		\$ 6,863	
13	Unemployment Insurance	\$ 18		\$ 18	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,491	0	\$ 122,491	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Boles, Susan</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,004			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,004	0	\$ 102,004	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,200		\$ 10,200	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,775		\$ 7,775	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 120,131	0	\$ 120,131	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Schultz, Sue E.</u>				
3	Title: <u>Advance Practice Nurse</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 95,016			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,852			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,868	0	\$ 101,868	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,113		\$ 9,113	
10	Health Insurance	\$ 3,390		\$ 3,390	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 6,776		\$ 6,776	
13	Unemployment Insurance	\$ 18		\$ 18	
14	Long-Term Disability Insurance	\$ 33		\$ 33	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 121,976	0	\$ 121,976	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Glover, Michelle</u>				
3	Title: <u>Asst Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,717			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,717	0	\$ 101,717	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,086		\$ 5,086	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,612		\$ 7,612	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,000	\$ 1,000	taxable - Sponsored Apparel
	Explain:		\$ 1,440	\$ 1,400	taxable - athletic tickets
23	Total Compensation	\$ 126,699	\$ 2,440	\$ 129,099	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Vinger, Jeffery Allen</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,274			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,274	0	\$ 101,274	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,127		\$ 10,127	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,692		\$ 7,692	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 119,245	0	\$ 119,245	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Patterson, Ann</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,301			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,301	0	\$ 100,301	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,100		\$ 10,100	
10	Health Insurance	\$ 3,012		\$ 3,012	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,592		\$ 7,592	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 121,857	0	\$ 121,857	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Williams, Angela Seawood</u>				
3	Title: <u>Dir Of Career Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,184			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,184	0	\$ 100,184	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,088		\$ 10,088	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,562		\$ 7,562	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 118,686	0	\$ 118,686	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Wilton, Mark T.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,500		\$ 1,500	
10	Health Insurance	\$ 2,668		\$ 2,668	
11	Life Insurance	\$ 23		\$ 23	
12	Social Security Match	\$ 1,730		\$ 1,730	
13	Unemployment Insurance	\$ 5		\$ 5	
14	Long-Term Disability Insurance	\$ 10		\$ 10	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Golf Tournament</u>		\$ 50	\$ 50	gift card
	Explain:				
23	Total Compensation	\$ 105,936	\$ 50	\$ 105,986	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas, Fayetteville</u>				
2	Employee Name: <u>Canfield, Cheryl R.</u>				
3	Title: <u>Project/Program Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 96,757			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,243			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,355		\$ 11,355	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,576		\$ 8,576	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Month-End closing and knowledge transfer for bookstore</u>	\$ 2,430		\$ 2,430	
	Explain:				
23	Total Compensation	\$ 127,383	0	\$ 127,383	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas: AREON</u>				
2	Employee Name: <u>Merrifield, David L</u>				
3	Title: <u>AREON Executive Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 178,800			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 178,800	0	\$ 178,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,970		\$ 17,970	
10	Health Insurance	\$ 8,423		\$ 8,423	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,189		\$ 11,189	
13	Unemployment Insurance	\$ 35		\$ 35	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 217,449	0	\$ 217,449	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas: AREON</u>				
2	Employee Name: <u>Ramoly, Scott Gregory</u>				
3	Title: <u>AREON Network Engineer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 124,214			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,214	0	\$ 124,214	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,421		\$ 12,421	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,194		\$ 9,194	
13	Unemployment Insurance	\$ 24		\$ 24	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,210	0	\$ 155,210	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas: AREON</u>				
2	Employee Name: <u>Clark, Bobby</u>				
3	Title: <u>AREON Network Engineer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 120,843			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,843	0	\$ 120,843	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,546		\$ 6,546	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,803		\$ 8,803	
13	Unemployment Insurance	\$ 23		\$ 23	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,479	0	\$ 148,479	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas: Archaeological Survey</u>				
2	Employee Name: <u>Sabo III, George</u>				
3	Title: <u>Dir Ark Archaeological Survey</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,200	0	\$ 114,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,510		\$ 11,510	
10	Health Insurance	\$ 6,347		\$ 6,347	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,538		\$ 8,538	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,649	0	\$ 141,649	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

UNIVERSITY OF ARKANSAS

**ARKANSAS SCHOOL FOR MATH,
SCIENCES AND THE ARTS**

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas School for Mathematics, Sciences and the Arts</u>				
2	Employee Name: <u>Corey Alderdice</u>				
3	Title: <u>ASMSA Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,725			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,725	0	\$ 125,725	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,573		\$ 12,573	
10	Health Insurance	\$ 11,514		\$ 11,514	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,470		\$ 7,470	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,114		\$ 1,114	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,553	0	\$ 158,553	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Ashley Smith

Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS
CRIMINAL JUSTICE INSTITUTE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas: Criminal Justice Institute</u>				
2	Employee Name: <u>May, Cheryl/Puskarich</u>				
3	Title: <u>Director, Crim. Justice Institute</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,325			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,325	0	\$ 136,325	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,722		\$ 13,722	
10	Health Insurance	\$ 6,175		\$ 6,175	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,039		\$ 10,039	
13	Unemployment Insurance	\$ 27		\$ 27	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,320	0	\$ 167,320	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

UNIVERSITY OF ARKANSAS

CLINTON SCHOOL OF PUBLIC SERVICE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas: Clinton School of Public Service</u>				
2	Employee Name: <u>Rutherford, James L.</u>				
3	Title: <u>Dean of Clinton School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 189,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,000	0	\$ 189,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,960		\$ 18,960	
10	Health Insurance	\$ 8,423		\$ 8,423	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,641		\$ 10,641	
13	Unemployment Insurance	\$ 37		\$ 37	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 227,793	0	\$ 227,793	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas: Clinton School of Public Service</u>				
2	Employee Name: <u>DiPippa, Nikolai Shiro</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,000	0	\$ 106,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,330		\$ 5,330	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,841		\$ 7,841	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,055	0	\$ 132,055	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas: Clinton School of Public Service</u>				
2	Employee Name: <u>Thomas, Alex</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,000	0	\$ 106,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,660		\$ 10,660	
10	Health Insurance	\$ 4,068		\$ 4,068	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,059		\$ 8,059	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,540	0	\$ 129,540	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

UNIVERSITY OF ARKANSAS
DIVISION OF AGRICULTURE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Cochran, Mark J</u>				
3	Title: <u>Vice Pres For Agriculture</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 221,136			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 47,079			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 268,215	0	\$ 268,215	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,902		\$ 26,902	
10	Health Insurance	\$ 8,423		\$ 8,423	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 12,418		\$ 12,418	
13	Unemployment Insurance	\$ 58		\$ 58	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	VPAG Operational Fund
16	House(s) Provided or Housing Allowance		\$ 18,000	\$ 18,000	VPAG Operational Fund
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 316,948	\$ 25,200	\$ 342,148	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Meullenet, Jean-Francois</u>				
3	Title: <u>Assoc Vice Pres -Exper Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 194,805			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 40,195			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 235,000	0	\$ 235,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,560		\$ 23,560	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,561		\$ 11,561	
13	Unemployment Insurance	\$ 46		\$ 46	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 282,781	0	\$ 282,781	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Cartwright, Richard D</u>				
3	Title: <u>Assoc. V.P. - Ext. Serv./Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 194,805			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,555			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 218,360	0	\$ 218,360	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,836		\$ 21,836	
10	Health Insurance	\$ 9,222		\$ 9,222	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,280		\$ 11,280	
13	Unemployment Insurance	\$ 44		\$ 44	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 260,874	0	\$ 260,874	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Fleming, Rita D</u>				
3	Title: <u>Assoc. Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 167,808			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 167,808	0	\$ 167,808	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,871		\$ 16,871	
10	Health Insurance	\$ 4,118		\$ 4,118	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,540		\$ 10,540	
13	Unemployment Insurance	\$ 34		\$ 34	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,403	0	\$ 200,403	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Slaton, Nathan A</u>				
3	Title: <u>Professor - 12 mo</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,000		\$ 16,000	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,080		\$ 11,080	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,124	\$ -	\$ 199,124	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Boyster, Samuel L</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 159,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,000	0	\$ 159,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,900		\$ 15,900	
10	Health Insurance	\$ 11,110		\$ 11,110	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,347		\$ 10,347	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 196,522	0	\$ 196,522	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Siebenmorgen, Patty K.</u>				
3	Title: <u>Asst Dir Of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 142,172			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,886			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 164,058	0	\$ 164,058	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,406		\$ 16,406	
10	Health Insurance	\$ 4,052		\$ 4,052	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,361		\$ 10,361	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,941	0	\$ 195,941	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Ford, Victor L.</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 159,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,000	0	\$ 159,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,900		\$ 15,900	
10	Health Insurance	\$ 9,241		\$ 9,241	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,381		\$ 10,381	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,687	0	\$ 194,687	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Childs, Lisa C.</u>				
3	Title: <u>Professor - 12 mo.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 154,085			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 154,085	0	\$ 154,085	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,408		\$ 15,408	
10	Health Insurance	\$ 11,882		\$ 11,882	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,218		\$ 10,218	
13	Unemployment Insurance	\$ 29		\$ 29	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 191,755	\$ -	\$ 191,755	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>McKinney II, Nathan</u>				
3	Title: <u>Professor - 12 mo</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 153,411			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153,411	0	\$ 153,411	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,341		\$ 15,341	
10	Health Insurance	\$ 8,423		\$ 8,423	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,246		\$ 10,246	
13	Unemployment Insurance	\$ 30		\$ 30	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 187,584	\$ -	\$ 187,584	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Bryant, Kelly Jay</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 156,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156,000	0	\$ 156,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,920		\$ 10,920	
10	Health Insurance	\$ 9,222		\$ 9,222	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,796		\$ 10,796	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 187,102	0	\$ 187,102	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Sartor, Martha R</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 159,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,000	0	\$ 159,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,900		\$ 15,900	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,388		\$ 10,388	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 185,452	0	\$ 185,452	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Auchterlonie, Elizabeth C.</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 149,439			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149,439	0	\$ 149,439	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,034		\$ 15,034	
10	Health Insurance	\$ 2,034		\$ 2,034	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,344		\$ 10,344	
13	Unemployment Insurance	\$ 30		\$ 30	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,913	0	\$ 177,913	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Moore, Randy W</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 143,850			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,850	0	\$ 143,850	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,385		\$ 14,385	
10	Health Insurance	\$ 11,401		\$ 11,401	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,191		\$ 10,191	
13	Unemployment Insurance	\$ 27		\$ 27	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 179,987	\$ -	\$ 179,987	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Culver, Chuck</u>				
3	Title: <u>Dir. Of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 134,560			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,560	0	\$ 134,560	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,546		\$ 13,546	
10	Health Insurance	\$ 8,625		\$ 8,625	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,004		\$ 10,004	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses Taxable reimbursement for Football tickets per contract		410	\$ 410	VPAG Operational Fund - foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,793	410	\$ 168,203	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Renk, Bryan Zachary</u>				
3	Title: <u>Research Scientist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 129,438			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,438	0	\$ 129,438	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,472		\$ 6,472	
10	Health Insurance	\$ 12,132		\$ 12,132	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,810		\$ 9,810	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,609	0	\$ 158,609	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Brown, Donald M</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 131,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,150	0	\$ 131,150	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,115		\$ 13,115	
10	Health Insurance	\$ 4,118		\$ 4,118	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,908		\$ 9,908	
13	Unemployment Insurance	\$ 26		\$ 26	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,450	0	\$ 158,450	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>McCullough, Stacey Wright</u>				
3	Title: <u>Assistant Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 118,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,200	0	\$ 118,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,820		\$ 11,820	
10	Health Insurance	\$ 9,222		\$ 9,222	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,837		\$ 8,837	
13	Unemployment Insurance	\$ 24		\$ 24	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,235	0	\$ 148,235	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Newton, Joshua A</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,103			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,103	0	\$ 125,103	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,510		\$ 12,510	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,314		\$ 9,314	
13	Unemployment Insurance	\$ 25		\$ 25	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,085	0	\$ 147,085	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Batiste, Barbara A</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,891			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,891	0	\$ 107,891	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,869		\$ 10,869	
10	Health Insurance	\$ 9,222		\$ 9,222	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,033		\$ 8,033	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,969	0	\$ 136,969	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Reynolds, Sharon Holder</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,348			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,348	0	\$ 105,348	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,625		\$ 10,625	
10	Health Insurance	\$ 9,222		\$ 9,222	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,831		\$ 7,831	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,079	0	\$ 134,079	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Phelps, Elisabeth Jean</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,210	0	\$ 104,210	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,511		\$ 10,511	
10	Health Insurance	\$ 4,118		\$ 4,118	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,899		\$ 7,899	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,792	0	\$ 127,792	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Williams, Sandra W</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,370			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,370	0	\$ 102,370	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,119		\$ 4,119	
10	Health Insurance	\$ 10,350		\$ 10,350	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,566		\$ 7,566	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,158	0	\$ 125,158	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Hightower, Mary F</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,712			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,712	0	\$ 105,712	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,349		\$ 5,349	
10	Health Insurance	\$ 4,126		\$ 4,126	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,033		\$ 8,033	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,074	0	\$ 124,074	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Rothberg, Donna</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,253			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,253	0	\$ 100,253	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,105		\$ 10,105	
10	Health Insurance	\$ 4,118		\$ 4,118	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,609		\$ 7,609	
13	Unemployment Insurance	\$ 20		\$ 20	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,038	0	\$ 123,038	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. (501) 671-2032

UNIVERSITY OF ARKANSAS

FORT SMITH

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Edward A. Serna</u>				
3	Title: <u>Chancellor (Interim)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 187,983			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 187,983	0	\$ 187,983	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,798		\$ 18,798	
10	Health Insurance	\$ 5,884		\$ 5,884	
11	Life Insurance	\$ 352		\$ 352	
12	Social Security Match	\$ 11,991		\$ 11,991	
13	Unemployment Insurance	\$ 188		\$ 188	
14	Long-Term Disability Insurance	\$ 893		\$ 893	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		1,311	\$ 1,311	UA Fort Smith Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 226,089	1,311	\$ 227,400	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Bradley W. Sheriff</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 178,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,500	0	\$ 178,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,850		\$ 17,850	
10	Health Insurance	\$ 10,011		\$ 10,011	
11	Life Insurance	\$ 399		\$ 399	
12	Social Security Match	\$ 10,407		\$ 10,407	
13	Unemployment Insurance	\$ 179		\$ 179	
14	Long-Term Disability Insurance	\$ 1,019		\$ 1,019	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 218,365	0	\$ 218,365	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Georgia M. Hale</u>				
3	Title: <u>Provost/Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 183,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 183,600	0	\$ 183,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,360		\$ 18,360	
10	Health Insurance	\$ 4,308		\$ 4,308	
11	Life Insurance	\$ 282		\$ 282	
12	Social Security Match	\$ 10,516		\$ 10,516	
13	Unemployment Insurance	\$ 183		\$ 183	
14	Long-Term Disability Insurance	\$ 1,028		\$ 1,028	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 218,277	0	\$ 218,277	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Ashok Subramanian</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 147,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,000		UA Fort Smith Foundation
8	Total Base Salary	\$ 147,900	\$ 30,000	\$ 177,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,232		\$ 14,232	
10	Health Insurance	\$ 9,111		\$ 9,111	
11	Life Insurance	\$ 397		\$ 397	
12	Social Security Match	\$ 10,401		\$ 10,401	
13	Unemployment Insurance	\$ 178		\$ 178	
14	Long-Term Disability Insurance	\$ 1,016		\$ 1,016	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,235	\$ 30,000	\$ 213,235	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Lee E. Krehbiel</u>				
3	Title: <u>Vice Chancellor for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,200	0	\$ 163,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,320		\$ 16,320	
10	Health Insurance	\$ 10,011		\$ 10,011	
11	Life Insurance	\$ 370		\$ 370	
12	Social Security Match	\$ 10,203		\$ 10,203	
13	Unemployment Insurance	\$ 163		\$ 163	
14	Long-Term Disability Insurance	\$ 933		\$ 933	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 201,200	0	\$ 201,200	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Margaret M. Tanner</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,200	0	\$ 163,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,320		\$ 16,320	
10	Health Insurance	\$ 7,230		\$ 7,230	
11	Life Insurance	\$ 370		\$ 370	
12	Social Security Match	\$ 10,205		\$ 10,205	
13	Unemployment Insurance	\$ 163		\$ 163	
14	Long-Term Disability Insurance	\$ 933		\$ 933	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,421	0	\$ 198,421	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Ron W. Darbeau</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 150,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,900	0	\$ 150,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,090		\$ 15,090	
10	Health Insurance	\$ 6,334		\$ 6,334	
11	Life Insurance	\$ 338		\$ 338	
12	Social Security Match	\$ 10,257		\$ 10,257	
13	Unemployment Insurance	\$ 150		\$ 150	
14	Long-Term Disability Insurance	\$ 828		\$ 828	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,897	0	\$ 183,897	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Carolyn W. Mosley</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,397			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		13,556		UA Fort Smith Foundation
8	Total Base Salary	\$ 122,397	\$ 13,556	\$ 135,953	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,236		\$ 12,236	
10	Health Insurance	\$ 3,786		\$ 3,786	
11	Life Insurance	\$ 260		\$ 260	
12	Social Security Match	\$ 9,360		\$ 9,360	
13	Unemployment Insurance	\$ 151		\$ 151	
14	Long-Term Disability Insurance	\$ 984		\$ 984	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Annual Leave Payment at Termination	\$ 14,995		\$ 14,995	
23	Total Compensation	\$ 164,169	\$ 13,556	\$ 177,725	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paul H. Hankins</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,860			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,860	0	\$ 145,860	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,586		\$ 14,586	
10	Health Insurance	\$ 4,130		\$ 4,130	
11	Life Insurance	\$ 334		\$ 334	
12	Social Security Match	\$ 10,041		\$ 10,041	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 836		\$ 836	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,933	0	\$ 175,933	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Lynda M. Korvick</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 128,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		15,000		UA Fort Smith Foundation
8	Total Base Salary	\$ 128,000	15,000	\$ 143,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,300		\$ 14,300	
10	Health Insurance	\$ 6,780		\$ 6,780	
11	Life Insurance	\$ 322		\$ 322	
12	Social Security Match	\$ 10,281		\$ 10,281	
13	Unemployment Insurance	\$ 143		\$ 143	
14	Long-Term Disability Insurance	\$ 553		\$ 553	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,379	15,000	\$ 175,379	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Kenneth R. Warden III</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 139,740			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,740	0	\$ 139,740	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,974		\$ 13,974	
10	Health Insurance	\$ 10,011		\$ 10,011	
11	Life Insurance	\$ 322		\$ 322	
12	Social Security Match	\$ 9,879		\$ 9,879	
13	Unemployment Insurance	\$ 139		\$ 139	
14	Long-Term Disability Insurance	\$ 802		\$ 802	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 174,867	0	\$ 174,867	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Latisha A. Settlege				
3	Title: Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 127,591			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		10,000		UA Fort Smith Foundation
8	Total Base Salary	\$ 127,591	10,000	\$ 137,591	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,759		\$ 13,759	
10	Health Insurance	\$ 6,334		\$ 6,334	
11	Life Insurance	\$ 318		\$ 318	
12	Social Security Match	\$ 9,885		\$ 9,885	
13	Unemployment Insurance	\$ 138		\$ 138	
14	Long-Term Disability Insurance	\$ 790		\$ 790	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,815	10000	\$ 168,815	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Stacey A. Jones</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 127,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,500	0	\$ 127,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,840		\$ 12,840	
10	Health Insurance	\$ 7,230		\$ 7,230	
11	Life Insurance	\$ 210		\$ 210	
12	Social Security Match	\$ 9,213		\$ 9,213	
13	Unemployment Insurance	\$ 128		\$ 128	
14	Long-Term Disability Insurance	\$ 734		\$ 734	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,755	0	\$ 158,755	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Chih-Chien Yu</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 116,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,040	0	\$ 116,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,604		\$ 11,604	
10	Health Insurance	\$ 10,011		\$ 10,011	
11	Life Insurance	\$ 253		\$ 253	
12	Social Security Match	\$ 8,330		\$ 8,330	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 602		\$ 602	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,956	0	\$ 146,956	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Curtis L. Janz</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 112,521			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,521	0	\$ 112,521	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,252		\$ 11,252	
10	Health Insurance	\$ 9,561		\$ 9,561	
11	Life Insurance	\$ 261		\$ 261	
12	Social Security Match	\$ 8,022		\$ 8,022	
13	Unemployment Insurance	\$ 113		\$ 113	
14	Long-Term Disability Insurance	\$ 625		\$ 625	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,355	0	\$ 142,355	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Sayo Fakayode</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,000		\$ 11,000	
10	Health Insurance	\$ 10,011		\$ 10,011	
11	Life Insurance	\$ 263		\$ 263	
12	Social Security Match	\$ 7,846		\$ 7,846	
13	Unemployment Insurance	\$ 110		\$ 110	
14	Long-Term Disability Insurance	\$ 635		\$ 635	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,865	0	\$ 139,865	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paulette A. Meikle</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,240			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,240	0	\$ 114,240	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,424		\$ 11,424	
10	Health Insurance	\$ 4,036		\$ 4,036	
11	Life Insurance	\$ 273		\$ 273	
12	Social Security Match	\$ 8,564		\$ 8,564	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 659		\$ 659	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,310	0	\$ 139,310	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Diana Rowden</u>				
3	Title: <u>Assistant Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 109,980			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,980	0	\$ 109,980	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,088		\$ 11,088	
10	Health Insurance	\$ 4,366		\$ 4,366	
11	Life Insurance	\$ 263		\$ 263	
12	Social Security Match	\$ 8,259		\$ 8,259	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 635		\$ 635	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,602	0	\$ 135,602	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Rita L. Barrett</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,035			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,035	0	\$ 111,035	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,883		\$ 8,883	
10	Health Insurance	\$ 6,334		\$ 6,334	
11	Life Insurance	\$ 267		\$ 267	
12	Social Security Match	\$ 8,119		\$ 8,119	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 641		\$ 641	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,390	0	\$ 135,390	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>William J. Pierce</u>				
3	Title: <u>Director of Plant Operations/Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,633			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,633	0	\$ 110,633	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,063		\$ 11,063	
10	Health Insurance	\$ 4,130		\$ 4,130	
11	Life Insurance	\$ 189		\$ 189	
12	Social Security Match	\$ 8,210		\$ 8,210	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 639		\$ 639	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,975	0	\$ 134,975	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Darrel Chris Rink</u>				
3	Title: <u>Director Western Arkansas Area Technical Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,978			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,978	0	\$ 107,978	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,227		\$ 13,227	
10	Health Insurance	\$ 4,130		\$ 4,130	
11	Life Insurance	\$ 259		\$ 259	
12	Social Security Match	\$ 8,169		\$ 8,169	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 624		\$ 624	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,495	0	\$ 134,495	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Terry L. Meadows</u>				
3	Title: <u>Director of Management Information Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,100	0	\$ 107,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,710		\$ 10,710	
10	Health Insurance	\$ 7,230		\$ 7,230	
11	Life Insurance	\$ 259		\$ 259	
12	Social Security Match	\$ 7,612		\$ 7,612	
13	Unemployment Insurance	\$ 107		\$ 107	
14	Long-Term Disability Insurance	\$ 619		\$ 619	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,637	0	\$ 133,637	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Beverly L. McClendon</u>				
3	Title: <u>Dean of Work Force Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,756			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,756	0	\$ 106,756	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,766		\$ 10,766	
10	Health Insurance	\$ 4,007		\$ 4,007	
11	Life Insurance	\$ 257		\$ 257	
12	Social Security Match	\$ 7,923		\$ 7,923	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 617		\$ 617	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,334	0	\$ 131,334	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Robert D. Wilson</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,452			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,452	0	\$ 103,452	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,435		\$ 10,435	
10	Health Insurance	\$ 4,130		\$ 4,130	
11	Life Insurance	\$ 251		\$ 251	
12	Social Security Match	\$ 7,887		\$ 7,887	
13	Unemployment Insurance	\$ 104		\$ 104	
14	Long-Term Disability Insurance	\$ 599		\$ 599	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,758	0	\$ 127,758	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>David A. Pollman</u>				
3	Title: <u>Instructor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 9,111		\$ 9,111	
11	Life Insurance	\$ 243		\$ 243	
12	Social Security Match	\$ 7,242		\$ 7,242	
13	Unemployment Insurance	\$ 103		\$ 103	
14	Long-Term Disability Insurance	\$ 300		\$ 300	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,999	0	\$ 126,999	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

UNIVERSITY OF ARKANSAS

LITTLE ROCK

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Andrew Rogerson</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 304,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,135			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 42,665		
8	Total Base Salary	\$ 307,335	\$ 42,665	\$ 350,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,148	\$ 3,352	\$ 27,500	
10	Health Insurance	\$ 9,231	\$ 1,281	\$ 10,512	
11	Life Insurance	\$ 82	\$ 11	\$ 93	
12	Social Security Match	\$ 11,781	\$ 1,592	\$ 13,373	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 34	\$ 5	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 8,400		\$ 8,400	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 361,011	\$ 48,906.91	\$ 409,918	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joe M. Foley</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 177,126			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 72,874		Foundation - Athletics
8	Total Base Salary	\$ 177,126	\$ 72,874	\$ 250,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,004	\$ 11,079	\$ 28,083	Foundation - Athletics
10	Health Insurance	\$ 3,232	\$ 1,330	\$ 4,562	Foundation - Athletics
11	Life Insurance	\$ 66	\$ 27	\$ 93	Foundation - Athletics
12	Social Security Match	\$ 6,678	\$ 5,792	\$ 12,470	Foundation - Athletics
13	Unemployment Insurance	\$ -	\$ -	\$ -	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 28	\$ 11	\$ 39	Foundation - Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 1,331	\$ 1,331	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 638	\$ 262	\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ -		
	Explain: Sports Radio Show		\$ 15,000	\$ 15,000	Foundation - Athletics
	NCAA Women's Tournament Appearance/Reg. Season conf title		\$ 25,833	\$ 25,833.00	Foundation - Athletics
			\$ -	0	
23	Total Compensation	\$ 204,772	\$ 133,540	\$ 338,312	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Darrell Walker</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 170,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 79,950		Foundation - Athletics
8	Total Base Salary	\$ 170,050	\$ 79,950	\$ 250,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,005	\$ 10,495	\$ 27,500	Foundation - Athletics
10	Health Insurance	\$ 8,345	\$ 3,924	\$ 12,269	Foundation - Athletics
11	Life Insurance	\$ 63	\$ 30	\$ 93	Foundation - Athletics
12	Social Security Match	\$ 9,626	\$ 6,431	\$ 16,056	Foundation - Athletics
13	Unemployment Insurance	\$ -	\$ -	\$ -	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 27	\$ 12	\$ 39	Foundation - Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 518	\$ 518	Foundation - Athletics
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: <u>TV & Radio Show</u>		\$25,000.00	\$25,000.00	Foundation - Athletics
23	Total Compensation	\$ 205,116	\$ 126,359	\$ 331,475	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Velmer Burton</u>				
3	Title: <u>Vice Prov for Res, Innovation & Comm</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 222,421			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,579			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 250,000	\$ -	\$ 250,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,000		\$ 25,000	
10	Health Insurance	\$ 5,198		\$ 5,198	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,597	\$ -	\$ 11,597	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 291,927	\$ -	\$ 291,927	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Beiner Theresa</u>				
3	Title: <u>Dean of Law School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 206,241			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,759			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 240,000	\$ -	\$ 240,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,975		\$ 22,975	
10	Health Insurance	\$ 6,481		\$ 6,481	
11	Life Insurance	\$ 89		\$ 89	
12	Social Security Match	\$ 13,422	\$ 598.8	\$ 14,021	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 283,005	\$ 598.77	\$ 283,603	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Lawrence Whitman</u>				
3	Title: <u>Dean of Engineering - EIT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 167,114			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 50,002		
8	Total Base Salary	\$ 167,114	\$ 50,002	\$ 217,116	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,712	\$ 5,000	\$ 21,712	
10	Health Insurance	\$ 9,443	\$ 2,826	\$ 12,269	
11	Life Insurance	\$ 72	\$ 21	\$ 93	
12	Social Security Match	\$ 8,458	\$ 2,531	\$ 10,988	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 30	\$ 9	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 201,829	\$ 60,389	\$ 262,217	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Steven J. McClellan</u>				
3	Title: <u>Vice Chancellor for Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 177,172			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,328			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 199,500	\$ -	\$ 199,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,950	\$ -	\$ 19,950	
10	Health Insurance	\$ 12,269	\$ -	\$ 12,269	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 10,857	\$ -	\$ 10,857	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 8,400		\$ 8,400	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain: lump sum vacation pay				
23	Total Compensation	\$ 251,108	\$ -	\$ 251,108	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Christina S. Drale</u>				
3	Title: <u>Interim Exec Vice Chancellor and Prov</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 203,333			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 203,333	\$ -	\$ 203,333	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,393		\$ 20,393	
10	Health Insurance	\$ 4,352		\$ 4,352	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 14,307	\$ -	\$ 14,307	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 243,118	\$ -	\$ 243,118	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Started new position 11-16-18

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael R. Pakko</u>				
3	Title: <u>Economic Forecaster</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 171,619			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,947			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		IEA Director - Foundation
8	Total Base Salary	\$ 203,566	\$ -	\$ 203,566	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,357	\$ -	\$ 20,357	IEA Director - Foundation
10	Health Insurance	\$ 4,352	\$ -	\$ 4,352	IEA Director - Foundation
11	Life Insurance	\$ 93	\$ -	\$ 93	IEA Director - Foundation
12	Social Security Match	\$ 10,858	\$ -	\$ 10,858	IEA Director - Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	IEA Director - Foundation
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	IEA Director - Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 2,000		\$ 2,000	
	Explain: <u>Extra Compensation</u>				
23	Total Compensation	\$ 241,265	\$ -	\$ 241,265	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Clint Conque</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 159,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 19,480		Foundation-Athletics
8	Total Base Salary	\$ 159,400	\$ 19,480	\$ 178,880	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,994	\$ 3,355	\$ 19,348	Foundation-Athletics
10	Health Insurance	\$ 10,933	\$ 1,336	\$ 12,269	Foundation-Athletics
11	Life Insurance	\$ 83	\$ 10	\$ 93	Foundation-Athletics
12	Social Security Match	\$ 9,148	\$ 1,718	\$ 10,866	Foundation-Athletics
13	Unemployment Insurance	\$ -	\$ -	\$ -	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 35	\$ 4	\$ 39	Foundation-Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 2,052	\$ 2,052	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 535	\$ 65	\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 14,000	\$ 14,000	Foundations-Athletics
	Explain: NCAA Appearance/Women Basketball				
	Annual Performance incentive compensation				
23	Total Compensation	\$ 196,126	\$ 42,020	\$ 238,147	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jane P. Wayland</u>				
3	Title: <u>Dean of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 171,914			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 25,009		Donaghey Business Foundation
8	Total Base Salary	\$ 171,914	\$ 25,009	\$ 196,923	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,244	\$ 2,509	\$ 19,752	Donaghey Business Foundation
10	Health Insurance	\$ 3,799	\$ 553	\$ 4,352	Donaghey Business Foundation
11	Life Insurance	\$ 81	\$ 12	\$ 93	Donaghey Business Foundation
12	Social Security Match	\$ 9,412	\$ 1,369	\$ 10,781	Donaghey Business Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Donaghey Business Foundation
14	Long-Term Disability Insurance	\$ 34	\$ 5	\$ 39	Donaghey Business Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 524	\$ 76	\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 203,008	\$ 29,532	\$ 232,540	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Kenneth O'Neal</u>				
3	Title: <u>VC University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 171,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 171,667	\$ -	\$ 171,667	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,618	\$ -	\$ 8,618	
10	Health Insurance	\$ 12,269	\$ -	\$ 12,269	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 10,564	\$ -	\$ 10,564	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 8,400	\$ -	\$ 8,400	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 212,350	\$ -	\$ 212,350	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Started new position 05-01-19

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Mark Poisel</u>				
3	Title: <u>VC Enrollment Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 175,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 175,000	\$ -	\$ 175,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,500	\$ -	\$ 17,500	
10	Health Insurance	\$ 4,352	\$ -	\$ 4,352	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 10,470	\$ -	\$ 10,470	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 207,454	\$ -	\$ 207,454	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>James Youngquist</u>				
3	Title: <u>Dir Ark Institute Econ Advanc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 152,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,303			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 169,747	\$ -	\$ 169,747	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,772	\$ -	\$ 17,772	
10	Health Insurance	\$ 8,353	\$ -	\$ 8,353	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 10,411	\$ -	\$ 10,411	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 207,015	\$ -	\$ 207,015	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Deborah J. Baldwin</u>				
3	Title: <u>VP - Archives and Collections</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 165,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 165,500	\$ -	\$ 165,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,630	\$ -	\$ 16,630	
10	Health Insurance	\$ 8,756	\$ -	\$ 8,756	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 10,271	\$ -	\$ 10,271	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 202,089	\$ -	\$ 202,089	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Ann B. Bain</u>				
3	Title: <u>Dean Education & Health Professional</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 163,520			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 163,520	\$ -	\$ 163,520	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,432	\$ -	\$ 16,432	
10	Health Insurance	\$ 4,352	\$ -	\$ 4,352	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 10,329	\$ -	\$ 10,329	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 195,565	\$ -	\$ 195,565	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Abhijit Bhattacharyya</u>				
3	Title: <u>Dean of Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 168,052			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 168,052	\$ -	\$ 168,052	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,805	\$ -	\$ 16,805	
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 10,296	\$ -	\$ 10,296	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain: Extra Comp				
23	Total Compensation	\$ 195,286	\$ -	\$ 195,286	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas Bunton</u>				
3	Title: <u>Chief Technology Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 156,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 156,296	\$ -	\$ 156,296	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,630	\$ -	\$ 15,630	
10	Health Insurance	\$ 8,756	\$ -	\$ 8,756	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 10,960	\$ -	\$ 10,960	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 191,774	\$ -	\$ 191,774	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Julien Mirivel</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,000	\$ -	\$ 15,000	
10	Health Insurance	\$ 7,737	\$ -	\$ 7,737	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 10,088	\$ -	\$ 10,088	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 182,958	\$ -	\$ 182,958	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sarah Estes</u>				
3	Title: <u>Dean of School/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,000	\$ -	\$ 12,000	
10	Health Insurance	\$ 7,737	\$ -	\$ 7,737	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 11,266	\$ -	\$ 11,266	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 181,135	\$ -	\$ 181,135	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Brian Keltch</u>				
3	Title: <u>Dir Information Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 136,890			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,125			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 139,015	\$ -	\$ 139,015	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,602	\$ -	\$ 14,602	
10	Health Insurance	\$ 8,353	\$ -	\$ 8,353	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 10,454	\$ -	\$ 10,454	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 7,000		\$ 7,000	
	Explain:				
23	Total Compensation	\$ 179,556	\$ -	\$ 179,556	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Started new position 08-01-18

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alexandru Biris</u>				
3	Title: <u>Director/Chief Science/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 149,660			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 149,660	\$ -	\$ 149,660	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,036	\$ -	\$ 15,036	
10	Health Insurance	\$ 4,352	\$ -	\$ 4,352	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 8,973	\$ -	\$ 8,973	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 178,853	\$ -	\$ 178,853	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John Kirk</u>				
3	Title: <u>Dir Institute on Race & Ethnicity</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 111,118			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 30,002		Foundation Fac/Staff
8	Total Base Salary	\$ 111,118	\$ 30,002	\$ 141,120	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,890	\$ 2,400	\$ 11,290	Foundation Fac/Staff
10	Health Insurance	\$ 9,660	\$ 2,608	\$ 12,269	Foundation Fac/Staff
11	Life Insurance	\$ 73	\$ 20	\$ 93	Foundation Fac/Staff
12	Social Security Match	\$ 7,817	\$ 2,111	\$ 9,928	Foundation Fac/Staff
13	Unemployment Insurance	\$ -	\$ -	\$ -	Foundation Fac/Staff
14	Long-Term Disability Insurance	\$ 31	\$ 8	\$ 39	Foundation Fac/Staff
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 137,589	\$ 37,149	\$ 174,738	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sonya F. Premeaux</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 135,517			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,495			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 143,012	\$ -	\$ 143,012	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,301		\$ 14,301	
10	Health Insurance	\$ 198		\$ 198	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,967	\$ -	\$ 9,967	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 167,610	\$ -	\$ 167,610	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Laura Fine</u>				
3	Title: <u>Director of Arkansas SBDC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 134,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 134,000	\$ -	\$ 134,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,490	\$ -	\$ 13,490	
10	Health Insurance	\$ 4,709	\$ -	\$ 4,709	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 9,864	\$ -	\$ 9,864	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 163,095	\$ -	\$ 163,095	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daryl Rice</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,000	\$ -	\$ 13,000	
10	Health Insurance	\$ 8,756	\$ -	\$ 8,756	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 9,554	\$ -	\$ 9,554	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 162,341	\$ -	\$ 162,341	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>William Decker</u>				
3	Title: <u>Dir Institutional Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 110,209			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,791			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,702	\$ -	\$ 19,702	
10	Health Insurance	\$ 4,352	\$ -	\$ 4,352	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 9,235	\$ -	\$ 9,235	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 3,000		\$ 3,000	
	Explain:				
23	Total Compensation	\$ 162,021	\$ -	\$ 162,021	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joni Lee</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 129,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 129,629	\$ -	\$ 129,629	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,053	\$ -	\$ 13,053	
10	Health Insurance	\$ 7,947	\$ -	\$ 7,947	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 9,773	\$ -	\$ 9,773	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 161,435	\$ -	\$ 161,435	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John R Hall</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 134,782			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 134,782	\$ -	\$ 134,782	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,789	\$ -	\$ 6,789	
10	Health Insurance	\$ 7,947	\$ -	\$ 7,947	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 9,933	\$ -	\$ 9,933	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 1,000		\$ 1,000	
	Explain:				
23	Total Compensation	\$ 160,583	\$ -	\$ 160,383	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David L Millay</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,570		\$ 12,570	
10	Health Insurance	\$ 8,756		\$ 8,756	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,410	\$ -	\$ 9,410	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 3,477	\$ -	\$ 3,477	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 160,045	\$ -	\$ 160,045	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Erin Finzer</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,500	\$ -	\$ 6,500	
10	Health Insurance	\$ 7,737	\$ -	\$ 7,737	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 9,744	\$ -	\$ 9,744	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 154,113	\$ -	\$ 154,113	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Timothy Stoddard</u>				
3	Title: <u>Dir of Information Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 118,326			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 118,326	\$ -	\$ 118,326	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,903	\$ -	\$ 11,903	
10	Health Insurance	\$ 12,269	\$ -	\$ 12,269	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 8,706	\$ -	\$ 8,706	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 152,035	\$ -	\$ 152,035	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jeffrey Connelly</u>				
3	Title: <u>Associate Dean - CISSE</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,080	\$ -	\$ 12,080	
10	Health Insurance	\$ 7,393	\$ -	\$ 7,393	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 9,069	\$ -	\$ 9,069	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 149,474	\$ -	\$ 149,474	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Olaf Hoerschelmann</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,618	\$ -	\$ 17,618	
10	Health Insurance	\$ 7,453	\$ -	\$ 7,453	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 8,498	\$ -	\$ 8,498	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 148,701	\$ -	\$ 148,701	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Darrell Morrison</u>				
3	Title: <u>Assoc Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 120,417			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,417	\$ -	\$ 120,417	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,007	\$ -	\$ 12,007	
10	Health Insurance	\$ 3,989	\$ -	\$ 3,989	
11	Life Insurance	\$ 85	\$ -	\$ 85	
12	Social Security Match	\$ 9,073	\$ -	\$ 9,073	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ -			
	Explain:		\$ -	\$ -	
23	Total Compensation	\$ 146,506	\$ -	\$ 146,506	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Mariya Khodakovskaya</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 112,838			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 112,838	\$ -	\$ 112,838	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,134	\$ -	\$ 12,134	
10	Health Insurance	\$ 4,352	\$ -	\$ 4,352	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 9,198	\$ -	\$ 9,198	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 7,500		\$ 7,500	
	Explain:				
23	Total Compensation	\$ 146,154	\$ -	\$ 146,154	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda G. Hoover</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 117,057			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 117,057	\$ -	\$ 117,057	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,766	\$ -	\$ 11,766	
10	Health Insurance	\$ 4,352	\$ -	\$ 4,352	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 8,756	\$ -	\$ 8,756	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 142,663	\$ -	\$ 142,663	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael Singleton</u>				
3	Title: <u>Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 103,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 103,000	\$ -	\$ 103,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,785	\$ -	\$ 5,785	
10	Health Insurance	\$ 12,269	\$ -	\$ 12,269	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 8,245	\$ -	\$ 8,245	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 12,000		\$ 12,000	
	Explain: <u>Extra Comp</u>				
23	Total Compensation	\$ 142,131	\$ -	\$ 142,131	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas Coffin</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,086	\$ -	\$ 16,086	
10	Health Insurance	\$ 8,353	\$ -	\$ 8,353	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 7,560	\$ -	\$ 7,560	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 137,131	\$ -	\$ 137,131	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gigi Peters</u>				
3	Title: <u>Research Associate NC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 106,110			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 106,110	\$ -	\$ 106,110	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,611	\$ -	\$ 10,611	
10	Health Insurance	\$ 7,453	\$ -	\$ 7,453	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 7,732	\$ -	\$ 7,732	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 132,038	\$ -	\$ 132,038	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Ignatius Azebeokhai</u>				
3	Title: <u>Assoc Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 112,146			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 112,146	\$ -	\$ 112,146	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,215		\$ 11,215	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,494	\$ -	\$ 8,494	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 131,987	\$ -	\$ 131,987	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Allen Stanley</u>				
3	Title: <u>Dir of Financial Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 101,208			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 101,208	\$ -	\$ 101,208	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,201	\$ -	\$ 10,201	
10	Health Insurance	\$ 12,269	\$ -	\$ 12,269	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 7,195	\$ -	\$ 7,195	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 131,805	\$ -	\$ 131,805	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Started new position 05-01-19

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David Montague</u>				
3	Title: <u>Dir Accelerated/Online Program</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,250	\$ -	\$ 5,250	
10	Health Insurance	\$ 12,269	\$ -	\$ 12,269	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 7,617	\$ -	\$ 7,617	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 5,000		\$ 5,000	
	Explain:				
23	Total Compensation	\$ 130,268	\$ -	\$ 130,268	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daniel F. Littlefield</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 105,190			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 105,190	\$ -	\$ 105,190	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,579	\$ -	\$ 10,579	
10	Health Insurance	\$ 4,154	\$ -	\$ 4,154	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 8,023	\$ -	\$ 8,023	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 128,679	\$ -	\$ 128,679	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Carlia Smith</u>				
3	Title: <u>Division Chief</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 104,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 104,040	\$ -	\$ 104,040	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,464	\$ -	\$ 10,464	
10	Health Insurance	\$ 4,352	\$ -	\$ 4,352	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 7,775	\$ -	\$ 7,775	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 127,363	\$ -	\$ 127,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Judy Williams</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 101,012			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 101,012	\$ -	\$ 101,012	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,161	\$ -	\$ 10,161	
10	Health Insurance	\$ 4,352	\$ -	\$ 4,352	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 7,671	\$ -	\$ 7,671	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 123,929	\$ -	\$ 123,929	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Shannon Collier-Tenison</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 100,478			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 100,478	\$ -	\$ 100,478	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,038	\$ -	\$ 8,038	
10	Health Insurance	\$ 7,737	\$ -	\$ 7,737	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 7,485	\$ -	\$ 7,485	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 123,871	\$ -	\$ 123,871	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Angela Hunter</u>				
3	Title: <u>Assoc Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-2019	\$ 98,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 98,300	\$ -	\$ 98,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,135	\$ -	\$ 5,135	
10	Health Insurance	\$ 7,737	\$ -	\$ 7,737	
11	Life Insurance	\$ 93	\$ -	\$ 93	
12	Social Security Match	\$ 7,651	\$ -	\$ 7,651	
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 39	\$ -	\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 4,400		\$ 4,400	
	Explain: <u>Summer Research salary & extra-comp payment</u>				
23	Total Compensation	\$ 123,355	\$ -	\$ 123,355	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

UNIVERSITY OF ARKANSAS

MONTICELLO

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Karla Hughes</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 228,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,875			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 255,025	0	\$ 255,025	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,539		\$ 23,539	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,697		\$ 11,697	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 3,507		\$ 3,507	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 293,881	0	\$ 293,881	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Peggy Doss</u>				
3	Title: <u>V/C for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 158,327			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,273			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,600	0	\$ 161,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,567		\$ 23,567	
10	Health Insurance	\$ 9,094		\$ 9,094	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,288		\$ 10,288	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 800		\$ 800	
				\$ -	
				\$ -	
23	Total Compensation	\$ 205,462	0	\$ 205,462	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Philip Tappe</u>				
3	Title: <u>Dean, Forest Resources/Director AFRC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 155,806			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155,806	0	\$ 155,806	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,879		\$ 16,879	
10	Health Insurance	\$ 9,094		\$ 9,094	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,446		\$ 10,446	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payments</u>	\$ 900		\$ 900	
				\$ -	
				\$ -	
23	Total Compensation	\$ 193,238	0	\$ 193,238	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jeff Weaver</u>				
3	Title: <u>Vice Chancellor for Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 148,247			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,753			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156,000	0	\$ 156,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,269		\$ 12,269	
10	Health Insurance	\$ 9,506		\$ 9,506	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,587		\$ 11,587	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 189,475	0	\$ 189,475	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Moses Goldmon</u>				
3	Title: <u>Vice Chancellor for Student Engagement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 148,247			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,753			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,000	0	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,125		\$ 8,125	
10	Health Insurance	\$ 5,337		\$ 5,337	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 11,955		\$ 11,955	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 175,530	0	\$ 175,530	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Alex Becker</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,051			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,051	0	\$ 125,051	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,505		\$ 12,505	
10	Health Insurance	\$ 12,834		\$ 12,834	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,223		\$ 9,223	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 159,726	0	\$ 159,726	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Deborah Gasaway</u>				
3	Title: <u>Associate V/C for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,683			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,499			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,182	0	\$ 114,182	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,460		\$ 12,460	
10	Health Insurance	\$ 9,094		\$ 9,094	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,559		\$ 8,559	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900		\$ 900	
				\$ -	
				\$ -	
23	Total Compensation	\$ 145,308	0	\$ 145,308	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Linda Rushing</u>				
3	Title: <u>V/C Crossett</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,110			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,110	0	\$ 107,110	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,694		\$ 11,694	
10	Health Insurance	\$ 4,281		\$ 4,281	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,958		\$ 7,958	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 132,056	0	\$ 132,056	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Mark Spencer</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,286			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,286	0	\$ 102,286	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,601		\$ 5,601	
10	Health Insurance	\$ 12,835		\$ 12,835	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,543		\$ 7,543	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 600		\$ 600	
				\$ -	
				\$ -	
23	Total Compensation	\$ 128,978	0	\$ 128,978	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Monticello				
2	Employee Name: Bob Ware				
3	Title: V/C McGehee				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,110			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,110	0	\$ 107,110	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,016		\$ 7,016	
10	Health Insurance	\$ 4,281		\$ 4,281	
11	Life Insurance	\$ 60		\$ 60	
12	Social Security Match	\$ 7,973		\$ 7,973	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 900		\$ 900	
				\$ -	
				\$ -	
23	Total Compensation	\$ 127,360	0	\$ 127,360	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Anissa Ross</u>				
3	Title: <u>Chief Information Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,499		\$ 5,499	
10	Health Insurance	\$ 7,842		\$ 7,842	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,451		\$ 7,451	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 700		\$ 700	
				\$ -	
				\$ -	
23	Total Compensation	\$ 126,605	0	\$ 126,605	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Padraic McMeel</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,729		\$ 3,729	
10	Health Insurance	\$ 7,487		\$ 7,487	
11	Life Insurance	\$ 54		\$ 54	
12	Social Security Match	\$ 5,141		\$ 5,141	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 11		\$ 11	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 126,422	0	\$ 126,422	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sage Loyd

Phone No. 870-460-1422

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Day , John D</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,105,311			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 1,051,365	0	\$ 1,051,365	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,715.89		\$ 15,716	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$24,172.97		\$ 24,173	
13	Unemployment Insurance	\$4,329.32		\$ 4,329	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$7,135.08		\$ 7,135	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 1,135,175	0	\$ 1,135,175	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Barnes , C. Lowry</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,105,311			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 1,031,572	0	\$ 1,031,572	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$31,529.03		\$ 31,529	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$27,547.40		\$ 27,547	
13	Unemployment Insurance	\$4,077.39		\$ 4,077	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$259,122.84		\$ 259,123	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$11,067.12		\$ 11,067	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 1,382,372	0	\$ 1,382,372	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Patterson , Cam</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 380,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 619,750			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 1,000,000	0	\$ 1,000,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$50,200.02		\$ 50,200	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$26,776.83		\$ 26,777	
13	Unemployment Insurance	\$4,281.62		\$ 4,282	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 1,099,104	0	\$ 1,099,104	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Turnage , Richard H</u>				
3	Title: <u>Exec Assoc Dean for Clinical Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 297,170			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 445,330			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 742,500	0	\$ 742,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$30,687.50		\$ 30,688	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$19,545.14		\$ 19,545	
13	Unemployment Insurance	\$3,042.30		\$ 3,042	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$10,020.12		\$ 10,020	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 818,823	0	\$ 818,823	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Westfall , Christopher</u>				
3	Title: <u>Dean - College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 303,492			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 361,508			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 665,000	0	\$ 665,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$33,250.02		\$ 33,250	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$18,227.12		\$ 18,227	
13	Unemployment Insurance	\$2,678.16		\$ 2,678	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 737,001	0	\$ 737,001	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Robertson , Ronald D</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 207,876			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 650,000	0	\$ 650,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,199.98		\$ 28,200	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$17,981.63		\$ 17,982	
13	Unemployment Insurance	\$2,611.53		\$ 2,612	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$66,312.00		\$ 66,312	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 778,133	0	\$ 778,133	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dornhoffer , John L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 190,376			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 632,500	0	\$ 632,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$27,200.00		\$ 27,200	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$17,986.78		\$ 17,987	
13	Unemployment Insurance	\$2,616.86		\$ 2,617	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 708,332	0	\$ 708,332	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McDonald , James E</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 190,376			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 632,500	0	\$ 632,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$43,697.50		\$ 43,698	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$18,079.63		\$ 18,080	
13	Unemployment Insurance	\$2,656.88		\$ 2,657	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$10,154.28		\$ 10,154	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 734,727	0	\$ 734,727	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Xia , Fen</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 182,876			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 625,000	0	\$ 625,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$27,200.00		\$ 27,200	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$17,919.14		\$ 17,919	
13	Unemployment Insurance	\$2,601.00		\$ 2,601	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$19,000.00		\$ 19,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 704,359	0	\$ 704,359	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lowery , Curtis L</u>				
3	Title: <u>Director, Institute Digital Health</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 165,574			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 607,698	0	\$ 607,698	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$27,695.90		\$ 27,696	
10	Health Insurance	\$12,707.44		\$ 12,707	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$22,852.91		\$ 22,853	
13	Unemployment Insurance	\$2,468.70		\$ 2,469	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$1,000.00		\$ 1,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$7,059.24		\$ 7,059	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 682,204	0	\$ 682,204	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mhyre , Jill M</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 161,876			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 604,000	0	\$ 604,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$33,963.90		\$ 33,964	
10	Health Insurance	\$10,146.24		\$ 10,146	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$17,573.40		\$ 17,573	
13	Unemployment Insurance	\$2,498.38		\$ 2,498	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$22,308.00		\$ 22,308	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$6,006.36		\$ 6,006	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 696,829	0	\$ 696,829	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Davis , Rodney</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 139,051			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 581,175	0	\$ 581,175	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$27,658.01		\$ 27,658	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$17,241.65		\$ 17,242	
13	Unemployment Insurance	\$2,407.95		\$ 2,408	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 660,939	0	\$ 660,939	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Seupaul , Rawle A</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 124,876			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 567,000	0	\$ 567,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,524.90		\$ 28,525	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$17,039.71		\$ 17,040	
13	Unemployment Insurance	\$2,352.24		\$ 2,352	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 647,762	0	\$ 647,762	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Barr , Frederick E</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 109,047			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 551,171	0	\$ 551,171	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$27,999.99		\$ 28,000	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$16,989.80		\$ 16,990	
13	Unemployment Insurance	\$2,338.47		\$ 2,338	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,600.00		\$ 15,600	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$12,291.24		\$ 12,291	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 644,235	0	\$ 644,235	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mette , Stephen A</u>				
3	Title: <u>Chief of Clinical Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 308,459			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 771,147			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 484,378	0	\$ 484,378	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$27,693.23		\$ 27,693	
10	Health Insurance	\$16,320.40		\$ 16,320	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$15,808.41		\$ 15,808	
13	Unemployment Insurance	\$2,011.48		\$ 2,011	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$7,088.72		\$ 7,089	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$6,318.60		\$ 6,319	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 559,952	0	\$ 559,952	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , G. Richard</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 34,876			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 477,000	0	\$ 477,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$40,127.00		\$ 40,127	
10	Health Insurance	\$11,679.84		\$ 11,680	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$16,305.13		\$ 16,305	
13	Unemployment Insurance	\$1,733.64		\$ 1,734	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$18,000.00		\$ 18,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 565,568	0	\$ 565,568	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ho , Shuk-Mei</u>				
3	Title: <u>Vice Chancellor for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 310,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 164,790			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 475,000	0	\$ 475,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,155.30		\$ 11,155	
10	Health Insurance	\$2,051.00		\$ 2,051	
11	Life Insurance	\$22.21		\$ 22	
12	Social Security Match	\$9,646.87		\$ 9,647	
13	Unemployment Insurance	\$506.21		\$ 506	
14	Long-Term Disability Insurance	\$57.34		\$ 57	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 498,439	0	\$ 498,439	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hunt , Jennifer L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,876			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 461,000	0	\$ 461,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$25,811.02		\$ 25,811	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$15,616.54		\$ 15,617	
13	Unemployment Insurance	\$1,958.00		\$ 1,958	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$17,143.00		\$ 17,143	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$6,506.30		\$ 6,506	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 545,491	0	\$ 545,491	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gardner , Stephanie F</u>				
3	Title: <u>Sr VC for Academic Affairs & Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 367,058			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 75,592			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 442,650	0	\$ 442,650	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$23,256.64		\$ 23,257	
10	Health Insurance	\$16,721.84		\$ 16,722	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$14,536.03		\$ 14,536	
13	Unemployment Insurance	\$1,496.60		\$ 1,497	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 498,994	0	\$ 498,994	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Archer , Robert L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 436,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 436,000	0	\$ 436,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,435.98		\$ 28,436	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$15,236.82		\$ 15,237	
13	Unemployment Insurance	\$1,853.25		\$ 1,853	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$7,322.88		\$ 7,323	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 516,877	0	\$ 516,877	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wong , Henry K</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 433,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 433,000	0	\$ 433,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,432.98		\$ 28,433	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$15,207.63		\$ 15,208	
13	Unemployment Insurance	\$1,845.20		\$ 1,845	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$8,728.92		\$ 8,729	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 519,671	0	\$ 519,671	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cargile , Christopher S</u>				
3	Title: <u>Behavioral Health Service Line Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 297,170			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 132,826			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 429,996	0	\$ 429,996	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$29,859.99		\$ 29,860	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$17,689.51		\$ 17,690	
13	Unemployment Insurance	\$1,845.51		\$ 1,846	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$21,000.00		\$ 21,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$6,442.66		\$ 6,443	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 524,290	0	\$ 524,290	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Marsh , James D</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 409,494			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 409,494	0	\$ 409,494	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,909.47		\$ 28,909	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$60.48		\$ 60	
12	Social Security Match	\$18,180.32		\$ 18,180	
13	Unemployment Insurance	\$1,731.66		\$ 1,732	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$3,696.48		\$ 3,696	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 490,007	0	\$ 490,007	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sanford , Joseph A</u>				
3	Title: <u>Associate Vice Chancellor-CCIO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 303,492			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 99,628			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 403,120	0	\$ 403,120	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,969.06		\$ 28,969	
10	Health Insurance	\$5,450.16		\$ 5,450	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$18,614.07		\$ 18,614	
13	Unemployment Insurance	\$1,648.16		\$ 1,648	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$11,337.61		\$ 11,338	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$3,440.16		\$ 3,440	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 472,912	0	\$ 472,912	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wei , Jeanne</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 392,575			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 392,575	0	\$ 392,575	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$29,020.88		\$ 29,021	
10	Health Insurance	\$5,450.16		\$ 5,450	
11	Life Insurance	\$87.58		\$ 88	
12	Social Security Match	\$14,781.98		\$ 14,782	
13	Unemployment Insurance	\$1,727.78		\$ 1,728	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$35,442.70		\$ 35,443	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 479,326	0	\$ 479,326	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wimmer , Angela M</u>				
3	Title: <u>Vice Chancellor for Inst Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 310,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 19,790			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 330,000	0	\$ 330,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,925.00		\$ 12,925	
10	Health Insurance	\$5,707.76		\$ 5,708	
11	Life Insurance	\$35.98		\$ 36	
12	Social Security Match	\$10,334.45		\$ 10,334	
13	Unemployment Insurance	\$578.64		\$ 579	
14	Long-Term Disability Insurance	\$92.86		\$ 93	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 359,675	0	\$ 359,675	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Knight , Daniel A</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 326,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 326,000	0	\$ 326,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,326.00		\$ 28,326	
10	Health Insurance	\$11,898.00		\$ 11,898	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$14,739.68		\$ 14,740	
13	Unemployment Insurance	\$1,378.60		\$ 1,379	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 398,064	0	\$ 398,064	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>George , Amanda</u>				
3	Title: <u>Vice Chancellor-Chief Financial Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 310,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,790			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 325,000	0	\$ 325,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$30,960.74		\$ 30,961	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$15,758.75		\$ 15,759	
13	Unemployment Insurance	\$1,287.26		\$ 1,287	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$6,357.52		\$ 6,358	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$2,412.60		\$ 2,413	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 394,805	0	\$ 394,805	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hill , Timothy E</u>				
3	Title: <u>Associate VC for Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 303,492			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 324,000	0	\$ 324,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$27,824.00		\$ 27,824	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$14,521.21		\$ 14,521	
13	Unemployment Insurance	\$1,329.79		\$ 1,330	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$4,966.08		\$ 4,966	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 385,280	0	\$ 385,280	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schmit , Troy M</u>				
3	Title: <u>Chief Quality Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 297,170			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 324,000	0	\$ 324,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$0.00		\$ -	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$0.00		\$ -	
12	Social Security Match	\$0.00		\$ -	
13	Unemployment Insurance	\$0.00		\$ -	
14	Long-Term Disability Insurance	\$0.00		\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 324,000	0	\$ 324,000	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Morrison , Richard P</u>				
3	Title: <u>Exec Assoc Dean for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 297,170			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,830			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 320,000	0	\$ 320,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,320.00		\$ 28,320	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$14,774.78		\$ 14,775	
13	Unemployment Insurance	\$1,377.29		\$ 1,377	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$5,495.76		\$ 5,496	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 397,996	0	\$ 397,996	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Worley , Linda L</u>				
3	Title: <u>Associate Dean NW Arkansas COM</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 265,555			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 34,445			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 300,000	0	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$31,800.00		\$ 31,800	
10	Health Insurance	\$5,450.16		\$ 5,450	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$13,602.56		\$ 13,603	
13	Unemployment Insurance	\$1,302.25		\$ 1,302	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$6,936.00		\$ 6,936	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 374,813	0	\$ 374,813	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wheeler , Richard</u>				
3	Title: <u>Exec Assoc Dean for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 293,062			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 293,062	0	\$ 293,062	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,293.04		\$ 28,293	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,804.96		\$ 12,805	
13	Unemployment Insurance	\$1,259.36		\$ 1,259	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$3,216.96		\$ 3,217	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 366,664	0	\$ 366,664	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Clardy , James A</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 265,555			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,864			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 288,419	0	\$ 288,419	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$29,288.39		\$ 29,288	
10	Health Insurance	\$12,353.40		\$ 12,353	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,708.51		\$ 12,709	
13	Unemployment Insurance	\$1,241.65		\$ 1,242	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$3,870.12		\$ 3,870	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 363,214	0	\$ 363,214	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Clark , Christina</u>				
3	Title: <u>Vice Chancellor for Inst Support Srvs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 280,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 280,000	0	\$ 280,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$21,291.11		\$ 21,291	
10	Health Insurance	\$5,858.16		\$ 5,858	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$15,009.15		\$ 15,009	
13	Unemployment Insurance	\$855.14		\$ 855	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$1,136.25		\$ 1,136	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$631.68		\$ 632	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 325,914	0	\$ 325,914	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Messias , Erick L</u>				
3	Title: <u>Associate Dean of Faculty Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 265,555			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 14,445			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 280,000	0	\$ 280,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$29,779.96		\$ 29,780	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,613.97		\$ 12,614	
13	Unemployment Insurance	\$1,209.42		\$ 1,209	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$4,313.28		\$ 4,313	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 343,250	0	\$ 343,250	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Thomas , Billy R</u>				
3	Title: <u>Vice Chancellor for Diversity</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 279,838			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 279,838	0	\$ 279,838	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$30,336.57		\$ 30,337	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$13,414.76		\$ 13,415	
13	Unemployment Insurance	\$1,271.24		\$ 1,271	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$56,148.00		\$ 56,148	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$5,458.92		\$ 5,459	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 399,495	0	\$ 399,495	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McElfish , Pearl Anna</u>				
3	Title: <u>Vice Chancellor for NWA Region</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 275,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 275,000	0	\$ 275,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$26,691.68		\$ 26,692	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$13,562.03		\$ 13,562	
13	Unemployment Insurance	\$1,067.67		\$ 1,068	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 333,778	0	\$ 333,778	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gittens , Brian</u>				
3	Title: <u>Vice Chancellor-Diversity, Equity & Incl</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 270,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 270,000	0	\$ 270,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$2,025.00		\$ 2,025	
10	Health Insurance	\$1,426.94		\$ 1,427	
11	Life Insurance	\$7.75		\$ 8	
12	Social Security Match	\$2,833.35		\$ 2,833	
13	Unemployment Insurance	\$150.00		\$ 150	
14	Long-Term Disability Insurance	\$20.00		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 276,463	0	\$ 276,463	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stover , Jake</u>				
3	Title: <u>Associate VC for Clinical Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 265,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 265,000	0	\$ 265,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$23,780.31		\$ 23,780	
10	Health Insurance	\$14,269.40		\$ 14,269	
11	Life Insurance	\$83.75		\$ 84	
12	Social Security Match	\$18,054.77		\$ 18,055	
13	Unemployment Insurance	\$991.63		\$ 992	
14	Long-Term Disability Insurance	\$216.14		\$ 216	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$5,580.08		\$ 5,580	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$1,489.59		\$ 1,490	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 330,455	0	\$ 330,455	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dreisigacker , Robin K</u>				
3	Title: <u>Associate Dean of Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 260,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 260,000	0	\$ 260,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$25,849.59		\$ 25,850	
10	Health Insurance	\$5,450.16		\$ 5,450	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,242.86		\$ 12,243	
13	Unemployment Insurance	\$1,044.53		\$ 1,045	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$2,396.04		\$ 2,396	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 322,316	0	\$ 322,316	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Shorey , Jeannette M</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 250,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 250,000	0	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$25,249.96		\$ 25,250	
10	Health Insurance	\$5,450.16		\$ 5,450	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,619.29		\$ 11,619	
13	Unemployment Insurance	\$1,010.00		\$ 1,010	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 293,662	0	\$ 293,662	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cowan , Patricia A</u>				
3	Title: <u>Dean - College of Nursing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 250,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 250,000	0	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$25,249.98		\$ 25,250	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,066.35		\$ 12,066	
13	Unemployment Insurance	\$1,010.00		\$ 1,010	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 305,783	0	\$ 305,783	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Fendley , R T</u>				
3	Title: <u>Associate VC for Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 245,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 245,000	0	\$ 245,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$24,815.04		\$ 24,815	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,734.90		\$ 11,735	
13	Unemployment Insurance	\$1,009.42		\$ 1,009	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$3,576.00		\$ 3,576	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 299,863	0	\$ 299,863	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Greer , Michael D</u>				
3	Title: <u>Associate VC for Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 240,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240,900	0	\$ 240,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,276.87		\$ 10,277	
10	Health Insurance	\$4,030.32		\$ 4,030	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,859.88		\$ 11,860	
13	Unemployment Insurance	\$647.37		\$ 647	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$3,281.12		\$ 3,281	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 271,128	0	\$ 271,128	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jorden , Rhonda L</u>				
3	Title: <u>Associate VC for Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 240,899			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240,899	0	\$ 240,899	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$24,420.77		\$ 24,421	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,651.16		\$ 11,651	
13	Unemployment Insurance	\$976.82		\$ 977	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 291,486	0	\$ 291,486	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Graham , Charles J</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 240,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240,000	0	\$ 240,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$23,716.62		\$ 23,717	
10	Health Insurance	\$5,450.16		\$ 5,450	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,877.03		\$ 12,877	
13	Unemployment Insurance	\$960.45		\$ 960	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$2,705.40		\$ 2,705	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 301,043	0	\$ 301,043	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Long , Susan</u>				
3	Title: <u>Dean - College Health Profession</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 240,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240,000	0	\$ 240,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$24,240.00		\$ 24,240	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$13,754.76		\$ 13,755	
13	Unemployment Insurance	\$984.72		\$ 985	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$3,151.92		\$ 3,152	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 299,977	0	\$ 299,977	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Tariq , Sara G</u>				
3	Title: <u>Associate Dean for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 240,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240,000	0	\$ 240,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$24,359.15		\$ 24,359	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,980.47		\$ 12,980	
13	Unemployment Insurance	\$974.36		\$ 974	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$23,691.43		\$ 23,691	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 319,462	0	\$ 319,462	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cornett , Lawrence E</u>				
3	Title: <u>Vice Chancellor for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 239,074			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 239,074	0	\$ 239,074	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$26,751.87		\$ 26,752	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,191.43		\$ 12,191	
13	Unemployment Insurance	\$1,103.91		\$ 1,104	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$29,616.00		\$ 29,616	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$4,267.40		\$ 4,267	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 326,032	0	\$ 326,032	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rusch , Nancy</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 236,557			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 236,557	0	\$ 236,557	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,209.58		\$ 28,210	
10	Health Insurance	\$5,450.16		\$ 5,450	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,423.59		\$ 12,424	
13	Unemployment Insurance	\$1,154.16		\$ 1,154	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$45,372.39		\$ 45,372	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$4,002.36		\$ 4,002	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 333,502	0	\$ 333,502	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gray , Nancy M</u>				
3	Title: <u>Director of BioVentures</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 232,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 232,300	0	\$ 232,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$23,462.26		\$ 23,462	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,425.49		\$ 11,425	
13	Unemployment Insurance	\$938.49		\$ 938	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 276,862	0	\$ 276,862	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jones , Tammy C</u>				
3	Title: <u>Associate COO for Perioperative Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 228,972			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 228,972	0	\$ 228,972	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$17,751.92		\$ 17,752	
10	Health Insurance	\$7,093.32		\$ 7,093	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,248.31		\$ 12,248	
13	Unemployment Insurance	\$887.59		\$ 888	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 267,685	0	\$ 267,685	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Grant , Brigitte M</u>				
3	Title: <u>Senior Associate VC for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 228,068			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 228,068	0	\$ 228,068	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,074.90		\$ 12,075	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,711.98		\$ 11,712	
13	Unemployment Insurance	\$965.99		\$ 966	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$11,150.01		\$ 11,150	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 276,167	0	\$ 276,167	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Childs , Gwen V</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 227,431			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227,431	0	\$ 227,431	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$28,928.60		\$ 28,929	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$60.48		\$ 60	
12	Social Security Match	\$12,632.14		\$ 12,632	
13	Unemployment Insurance	\$1,220.58		\$ 1,221	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$73,604.40		\$ 73,604	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$1,596.24		\$ 1,596	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 358,019	0	\$ 358,019	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Young , Kevin D</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 227,431			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227,431	0	\$ 227,431	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$26,134.11		\$ 26,134	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,386.66		\$ 12,387	
13	Unemployment Insurance	\$1,153.26		\$ 1,153	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$54,243.95		\$ 54,244	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$3,737.64		\$ 3,738	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 338,115	0	\$ 338,115	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Crooks , Peter A</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 225,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225,500	0	\$ 225,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$22,775.54		\$ 22,776	
10	Health Insurance	\$8,142.00		\$ 8,142	
11	Life Insurance	\$46.56		\$ 47	
12	Social Security Match	\$11,308.68		\$ 11,309	
13	Unemployment Insurance	\$911.02		\$ 911	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 268,723	0	\$ 268,723	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Raney , Kevin D</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 223,488			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 223,488	0	\$ 223,488	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$27,735.52		\$ 27,736	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,304.37		\$ 12,304	
13	Unemployment Insurance	\$1,121.27		\$ 1,121	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$51,632.65		\$ 51,633	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$2,719.68		\$ 2,720	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 336,458	0	\$ 336,458	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Moore , Sterling L</u>				
3	Title: <u>Vice Chancellor for Regional Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 215,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215,000	0	\$ 215,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$23,905.24		\$ 23,905	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,630.48		\$ 11,630	
13	Unemployment Insurance	\$970.56		\$ 971	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$21,002.00		\$ 21,002	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$3,349.14		\$ 3,349	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 294,214	0	\$ 294,214	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Walters , Kristy</u>				
3	Title: <u>Associate VC for Finance/Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 215,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215,000	0	\$ 215,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$21,785.04		\$ 21,785	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,761.33		\$ 12,761	
13	Unemployment Insurance	\$900.07		\$ 900	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 258,459	0	\$ 258,459	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Tilford , John M</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 207,769			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 207,769	0	\$ 207,769	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$21,072.26		\$ 21,072	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,184.00		\$ 11,184	
13	Unemployment Insurance	\$847.76		\$ 848	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$1,655.92		\$ 1,656	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 246,570	0	\$ 246,570	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cornell , Carol</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 206,460			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206,460	0	\$ 206,460	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$21,225.32		\$ 21,225	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,042.15		\$ 11,042	
13	Unemployment Insurance	\$855.78		\$ 856	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$3,556.79		\$ 3,557	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 243,272	0	\$ 243,272	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bishop , Robert W</u>				
3	Title: <u>Vice Chancellor for Inst Compliance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 206,025			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206,025	0	\$ 206,025	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$20,888.58		\$ 20,889	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,075.77		\$ 11,076	
13	Unemployment Insurance	\$835.54		\$ 836	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 252,264	0	\$ 252,264	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Taylor , Leslie W</u>				
3	Title: <u>Vice Chancellor for Communications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 206,025			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206,025	0	\$ 206,025	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$20,888.58		\$ 20,889	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,210.00		\$ 11,210	
13	Unemployment Insurance	\$847.99		\$ 848	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$2,872.80		\$ 2,873	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 260,101	0	\$ 260,101	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cotten , Michael B</u>				
3	Title: <u>Associate VC for Campus Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 205,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 205,000	0	\$ 205,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$20,784.96		\$ 20,785	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,474.71		\$ 12,475	
13	Unemployment Insurance	\$832.96		\$ 833	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 252,921	0	\$ 252,921	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Charles W</u>				
3	Title: <u>Primary Care Service Line Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 202,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 202,400	0	\$ 202,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$21,387.40		\$ 21,387	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$87.58		\$ 88	
12	Social Security Match	\$10,594.77		\$ 10,595	
13	Unemployment Insurance	\$1,095.93		\$ 1,096	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$6,738.90		\$ 6,739	
	FGP Taxable Health Benefits	\$777.94		\$ 778	
23	Total Compensation	\$ 260,446	0	\$ 260,446	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Nembhard , Wendy N</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 201,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 201,250	0	\$ 201,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$21,414.17		\$ 21,414	
10	Health Insurance	\$5,450.16		\$ 5,450	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,298.48		\$ 11,298	
13	Unemployment Insurance	\$901.23		\$ 901	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$14,636.90		\$ 14,637	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$1,730.01		\$ 1,730	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 257,014	0	\$ 257,014	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Alonso , Paula R</u>				
3	Title: <u>Asst Vice Chancellor of Revenue Cycle</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 200,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 200,000	0	\$ 200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$16,253.54		\$ 16,254	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,261.42		\$ 11,261	
13	Unemployment Insurance	\$650.13		\$ 650	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 237,600	0	\$ 237,600	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cavin , Linda</u>				
3	Title: <u>Assistant Vice Chancellor for Fin Svc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 195,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 195,000	0	\$ 195,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$731.25		\$ 731	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$3.62		\$ 4	
12	Social Security Match	\$621.56		\$ 622	
13	Unemployment Insurance	\$32.50		\$ 33	
14	Long-Term Disability Insurance	\$1.52		\$ 2	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 196,390	0	\$ 196,390	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jennings , Michael L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 194,378			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 194,378	0	\$ 194,378	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$21,132.09		\$ 21,132	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$60.48		\$ 60	
12	Social Security Match	\$10,990.75		\$ 10,991	
13	Unemployment Insurance	\$855.04		\$ 855	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$1,810.92		\$ 1,811	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 257,162	0	\$ 257,162	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gandy , Jay</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 191,314			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191,314	0	\$ 191,314	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$21,714.09		\$ 21,714	
10	Health Insurance	\$10,333.44		\$ 10,333	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,676.47		\$ 12,676	
13	Unemployment Insurance	\$868.57		\$ 869	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$23,913.96		\$ 23,914	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 260,953	0	\$ 260,953	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ray , Robert M</u>				
3	Title: <u>Asst VC Operations & Maintenance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 190,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 190,000	0	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,514.00		\$ 11,514	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,180.70		\$ 11,181	
13	Unemployment Insurance	\$767.60		\$ 768	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 225,658	0	\$ 225,658	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ray , Trenda D</u>				
3	Title: <u>Associate VC for Patients & Families</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 189,880			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,880	0	\$ 189,880	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$20,187.26		\$ 20,187	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,467.80		\$ 11,468	
13	Unemployment Insurance	\$807.49		\$ 807	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$9,493.98		\$ 9,494	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 244,632	0	\$ 244,632	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rigsby , Maurice</u>				
3	Title: <u>Vice Chancellor for Inst Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 180,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$9,090.00		\$ 9,090	
10	Health Insurance	\$9,477.84		\$ 9,478	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,727.88		\$ 10,728	
13	Unemployment Insurance	\$733.56		\$ 734	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$1,351.68		\$ 1,352	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 211,714	0	\$ 211,714	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Welch , Shawn</u>				
3	Title: <u>Chief Perfusionist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 177,660			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177,660	0	\$ 177,660	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$17,943.66		\$ 17,944	
10	Health Insurance	\$11,661.48		\$ 11,661	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$14,308.36		\$ 14,308	
13	Unemployment Insurance	\$782.46		\$ 782	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 222,488	0	\$ 222,488	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McSweeney , Jean C</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 175,539			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,539	0	\$ 175,539	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$17,875.27		\$ 17,875	
10	Health Insurance	\$198.00		\$ 198	
11	Life Insurance	\$60.48		\$ 60	
12	Social Security Match	\$10,624.37		\$ 10,624	
13	Unemployment Insurance	\$715.01		\$ 715	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 205,051	0	\$ 205,051	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hagemeier , Mark</u>				
3	Title: <u>Managing Associate General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 172,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 172,000	0	\$ 172,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$17,441.96		\$ 17,442	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,896.57		\$ 10,897	
13	Unemployment Insurance	\$704.34		\$ 704	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$1,425.78		\$ 1,426	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 220,625	0	\$ 220,625	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Battle Jr , Hayward M</u>				
3	Title: <u>Associate VC for Finance/Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 170,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,000	0	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$6,658.35		\$ 6,658	
10	Health Insurance	\$4,021.20		\$ 4,021	
11	Life Insurance	\$35.98		\$ 36	
12	Social Security Match	\$4,959.40		\$ 4,959	
13	Unemployment Insurance	\$266.33		\$ 266	
14	Long-Term Disability Insurance	\$15.14		\$ 15	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 185,956	0	\$ 185,956	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Parr , Michael D</u>				
3	Title: <u>Director of Pharmacy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 168,441			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168,441	0	\$ 168,441	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$17,102.48		\$ 17,102	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,457.85		\$ 10,458	
13	Unemployment Insurance	\$684.10		\$ 684	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 209,781	0	\$ 209,781	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gullette , Donna</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 162,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162,124	0	\$ 162,124	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$16,374.51		\$ 16,375	
10	Health Insurance	\$3,895.32		\$ 3,895	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,402.07		\$ 10,402	
13	Unemployment Insurance	\$654.98		\$ 655	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 193,583	0	\$ 193,583	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Virginia L</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 161,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,700	0	\$ 161,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$16,391.70		\$ 16,392	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,422.90		\$ 10,423	
13	Unemployment Insurance	\$655.67		\$ 656	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 193,811	0	\$ 193,811	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Fleming , John S</u>				
3	Title: <u>Executive Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,515			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,515	0	\$ 160,515	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$16,360.05		\$ 16,360	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,479.78		\$ 11,480	
13	Unemployment Insurance	\$654.40		\$ 654	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$8,673.02		\$ 8,673	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 202,523	0	\$ 202,523	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lane , Cheryl F</u>				
3	Title: <u>Asst VC Acad, Research & Enterprise Sys</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,479			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,479	0	\$ 160,479	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$16,298.43		\$ 16,298	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,279.15		\$ 10,279	
13	Unemployment Insurance	\$651.94		\$ 652	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 197,344	0	\$ 197,344	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wenger , Amy</u>				
3	Title: <u>Chief of Staff</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,569.98		\$ 15,570	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,729.83		\$ 10,730	
13	Unemployment Insurance	\$623.95		\$ 624	
14	Long-Term Disability Insurance	\$139.56		\$ 140	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$228.48		\$ 228	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 187,985	0	\$ 187,985	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Caldwell , Daniel C</u>				
3	Title: <u>Assistant VC for Technical Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,843.07		\$ 12,843	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,265.16		\$ 9,265	
13	Unemployment Insurance	\$513.72		\$ 514	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$2,782.94		\$ 2,783	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 197,601	0	\$ 197,601	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ryan , Kevin W</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 159,772			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,772	0	\$ 159,772	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$8,068.52		\$ 8,069	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,366.50		\$ 10,367	
13	Unemployment Insurance	\$645.48		\$ 645	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 187,588	0	\$ 187,588	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Flowers , Schwanda K</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 159,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,500	0	\$ 159,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,324.09		\$ 11,324	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$12,211.51		\$ 12,212	
13	Unemployment Insurance	\$757.51		\$ 758	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$15,000.00		\$ 15,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 198,925	0	\$ 198,925	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Habenicht , Coleen A</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 159,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,000	0	\$ 159,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$16,129.00		\$ 16,129	
10	Health Insurance	\$3,914.09		\$ 3,914	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,413.45		\$ 10,413	
13	Unemployment Insurance	\$645.16		\$ 645	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 190,934	0	\$ 190,934	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Campbell , Michael E</u>				
3	Title: <u>Administrator for Support Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 158,730			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,730	0	\$ 158,730	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,249.98		\$ 15,250	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,517.09		\$ 10,517	
13	Unemployment Insurance	\$611.00		\$ 611	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 197,904	0	\$ 197,904	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gentry , Barry L</u>				
3	Title: <u>Administrator and CFO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 156,550			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156,550	0	\$ 156,550	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,901.51		\$ 15,902	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,242.70		\$ 10,243	
13	Unemployment Insurance	\$636.06		\$ 636	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 196,426	0	\$ 196,426	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McFail , Michelle</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 154,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 154,000	0	\$ 154,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$4,742.96		\$ 4,743	
10	Health Insurance	\$3,495.66		\$ 3,496	
11	Life Insurance	\$46.75		\$ 47	
12	Social Security Match	\$5,859.71		\$ 5,860	
13	Unemployment Insurance	\$316.60		\$ 317	
14	Long-Term Disability Insurance	\$19.67		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 168,481	0	\$ 168,481	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cohen , Katherine S</u>				
3	Title: <u>Instructor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 153,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153,700	0	\$ 153,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,710.30		\$ 14,710	
10	Health Insurance	\$11,069.85		\$ 11,070	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,355.64		\$ 10,356	
13	Unemployment Insurance	\$588.41		\$ 588	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$5,000.00		\$ 5,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 195,556	0	\$ 195,556	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Clarke , Melonese A</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 151,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151,800	0	\$ 151,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,331.80		\$ 15,332	
10	Health Insurance	\$3,895.32		\$ 3,895	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,235.59		\$ 10,236	
13	Unemployment Insurance	\$613.27		\$ 613	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 182,008	0	\$ 182,008	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Henry , Susan D</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 151,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151,000	0	\$ 151,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,250.96		\$ 15,251	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,255.18		\$ 10,255	
13	Unemployment Insurance	\$611.79		\$ 612	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 181,158	0	\$ 181,158	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Benton , Tina L</u>				
3	Title: <u>Executive Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,000	0	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$23,347.68		\$ 23,348	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,174.37		\$ 10,174	
13	Unemployment Insurance	\$609.60		\$ 610	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 197,227	0	\$ 197,227	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Belew , George E</u>				
3	Title: <u>Asst VC for Cost Acctng & Deci Support</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,000	0	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,495.04		\$ 14,495	
10	Health Insurance	\$3,895.32		\$ 3,895	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,541.63		\$ 10,542	
13	Unemployment Insurance	\$579.80		\$ 580	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 180,544	0	\$ 180,544	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Baldner , Jaime</u>				
3	Title: <u>Research Informatics Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,000	0	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,150.00		\$ 15,150	
10	Health Insurance	\$3,895.32		\$ 3,895	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$11,488.65		\$ 11,489	
13	Unemployment Insurance	\$611.95		\$ 612	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 181,278	0	\$ 181,278	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Tucker , Betty A</u>				
3	Title: <u>Sr DOD for Principal Gifts</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 149,521			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149,521	0	\$ 149,521	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,161.64		\$ 15,162	
10	Health Insurance	\$198.00		\$ 198	
11	Life Insurance	\$46.56		\$ 47	
12	Social Security Match	\$11,434.54		\$ 11,435	
13	Unemployment Insurance	\$606.46		\$ 606	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 177,607	0	\$ 177,607	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Franks , Amy</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 148,625			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148,625	0	\$ 148,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,011.10		\$ 15,011	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,142.30		\$ 10,142	
13	Unemployment Insurance	\$600.44		\$ 600	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 186,575	0	\$ 186,575	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Luthi , John C</u>				
3	Title: <u>Exec Dir of Planning, Design and Const.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 148,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148,000	0	\$ 148,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,796.65		\$ 5,797	
10	Health Insurance	\$89.72		\$ 90	
11	Life Insurance	\$35.98		\$ 36	
12	Social Security Match	\$4,443.50		\$ 4,444	
13	Unemployment Insurance	\$238.07		\$ 238	
14	Long-Term Disability Insurance	\$15.14		\$ 15	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$4,650.00		\$ 4,650	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 163,269	0	\$ 163,269	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Johnson , Deborah K</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 147,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,400	0	\$ 147,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,602.85		\$ 14,603	
10	Health Insurance	\$8,372.64		\$ 8,373	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,351.44		\$ 10,351	
13	Unemployment Insurance	\$584.12		\$ 584	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 181,443	0	\$ 181,443	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Johnson , Angela K</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 147,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,000	0	\$ 147,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$7,463.50		\$ 7,464	
10	Health Insurance	\$269.16		\$ 269	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,222.55		\$ 10,223	
13	Unemployment Insurance	\$597.08		\$ 597	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 166,484	0	\$ 166,484	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stiles , Deanna</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 147,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,000	0	\$ 147,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,917.00		\$ 14,917	
10	Health Insurance	\$1,906.08		\$ 1,906	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,272.56		\$ 10,273	
13	Unemployment Insurance	\$596.68		\$ 597	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 175,524	0	\$ 175,524	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Warmack , Thomas S</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,370			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146,370	0	\$ 146,370	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,783.37		\$ 14,783	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,107.88		\$ 10,108	
13	Unemployment Insurance	\$591.33		\$ 591	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 184,048	0	\$ 184,048	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Horton , Edward H</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 146,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146,300	0	\$ 146,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,836.34		\$ 14,836	
10	Health Insurance	\$96.00		\$ 96	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,191.38		\$ 10,191	
13	Unemployment Insurance	\$593.45		\$ 593	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 172,749	0	\$ 172,749	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hall , Becky G</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,978			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,978	0	\$ 145,978	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,288.34		\$ 15,288	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,605.70		\$ 10,606	
13	Unemployment Insurance	\$611.53		\$ 612	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$5,444.89		\$ 5,445	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 190,568	0	\$ 190,568	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peacock , Jamie S</u>				
3	Title: <u>Director of Accreditation/Compliance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,200	0	\$ 145,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,725.20		\$ 14,725	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,119.07		\$ 10,119	
13	Unemployment Insurance	\$589.01		\$ 589	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 179,969	0	\$ 179,969	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Boone , Steve E</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 144,520			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,520	0	\$ 144,520	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$9,013.23		\$ 9,013	
10	Health Insurance	\$11,486.88		\$ 11,487	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,092.71		\$ 10,093	
13	Unemployment Insurance	\$583.86		\$ 584	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 175,829	0	\$ 175,829	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Elrod , Donna J</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 144,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,100	0	\$ 144,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,596.56		\$ 14,597	
10	Health Insurance	\$3,895.32		\$ 3,895	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,427.96		\$ 10,428	
13	Unemployment Insurance	\$583.86		\$ 584	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 174,536	0	\$ 174,536	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Easdon , Melissa J</u>				
3	Title: <u>Director of Emergency Department</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 144,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,100	0	\$ 144,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,554.06		\$ 14,554	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,047.87		\$ 10,048	
13	Unemployment Insurance	\$582.16		\$ 582	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 176,597	0	\$ 176,597	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ellis , Daniel C</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 143,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,000	0	\$ 143,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,513.04		\$ 14,513	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,969.47		\$ 9,969	
13	Unemployment Insurance	\$580.52		\$ 581	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 180,959	0	\$ 180,959	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wood , Dina C</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 143,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,000	0	\$ 143,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,523.04		\$ 14,523	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,130.91		\$ 10,131	
13	Unemployment Insurance	\$580.92		\$ 581	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 173,075	0	\$ 173,075	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ingram , Lucie H</u>				
3	Title: <u>Sr Director of Clinical Billing Complian</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 142,926			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,926	0	\$ 142,926	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,161.14		\$ 14,161	
10	Health Insurance	\$7,247.22		\$ 7,247	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,184.48		\$ 10,184	
13	Unemployment Insurance	\$566.45		\$ 566	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 175,217	0	\$ 175,217	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Burton , Jeff L</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 142,404			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,404	0	\$ 142,404	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,506.24		\$ 11,506	
10	Health Insurance	\$11,661.48		\$ 11,661	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,167.69		\$ 10,168	
13	Unemployment Insurance	\$575.31		\$ 575	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 176,447	0	\$ 176,447	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ballard , Marsha T</u>				
3	Title: <u>Senior Assistant Vice Chancellor for Dev</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 142,361			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,361	0	\$ 142,361	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,448.44		\$ 14,448	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,101.77		\$ 10,102	
13	Unemployment Insurance	\$577.94		\$ 578	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 180,385	0	\$ 180,385	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peel , Andrea L</u>				
3	Title: <u>Associate VC for Communications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 142,107			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,107	0	\$ 142,107	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,422.86		\$ 14,423	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,052.96		\$ 10,053	
13	Unemployment Insurance	\$576.92		\$ 577	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 180,055	0	\$ 180,055	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Atkins , Julie C</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 141,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141,900	0	\$ 141,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,421.90		\$ 14,422	
10	Health Insurance	\$3,895.32		\$ 3,895	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,945.41		\$ 9,945	
13	Unemployment Insurance	\$578.13		\$ 578	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 171,773	0	\$ 171,773	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Martin , Cindy L</u>				
3	Title: <u>Executive Associate Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 141,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141,400	0	\$ 141,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$15,341.36		\$ 15,341	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,810.92		\$ 10,811	
13	Unemployment Insurance	\$613.66		\$ 614	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$10,000.00		\$ 10,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 190,962	0	\$ 190,962	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Raines , Charlene R</u>				
3	Title: <u>Assistant Dean for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 140,625			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,625	0	\$ 140,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,263.18		\$ 14,263	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,085.69		\$ 10,086	
13	Unemployment Insurance	\$570.52		\$ 571	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 170,185	0	\$ 170,185	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Graves , Dorothy A</u>				
3	Title: <u>Associate Director of Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,140.04		\$ 14,140	
10	Health Insurance	\$6,991.32		\$ 6,991	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,003.25		\$ 10,003	
13	Unemployment Insurance	\$565.60		\$ 566	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 171,832	0	\$ 171,832	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Birch , Brent R</u>				
3	Title: <u>Director, Little Rock Technology Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,098.64		\$ 11,099	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,215.54		\$ 10,216	
13	Unemployment Insurance	\$554.93		\$ 555	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 174,065	0	\$ 174,065	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Oldner , Sherry A</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 139,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,700	0	\$ 139,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,014.68		\$ 14,015	
10	Health Insurance	\$7,735.76		\$ 7,736	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,998.29		\$ 9,998	
13	Unemployment Insurance	\$560.59		\$ 561	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 172,841	0	\$ 172,841	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rule , Laura M</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 137,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,500	0	\$ 137,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$13,887.46		\$ 13,887	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,100.01		\$ 10,100	
13	Unemployment Insurance	\$555.50		\$ 556	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 166,083	0	\$ 166,083	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hoyle , Carla Stacy</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 137,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,000	0	\$ 137,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$13,917.04		\$ 13,917	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,053.01		\$ 10,053	
13	Unemployment Insurance	\$556.68		\$ 557	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 162,459	0	\$ 162,459	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wallingsford , Ronnie G</u>				
3	Title: <u>Enterprise Software Solutions Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 135,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,700	0	\$ 135,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$13,775.66		\$ 13,776	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,960.35		\$ 9,960	
13	Unemployment Insurance	\$551.03		\$ 551	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 172,883	0	\$ 172,883	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Robinson , Sherri L</u>				
3	Title: <u>Attorney</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,000	0	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$21,011.38		\$ 21,011	
10	Health Insurance	\$7,013.64		\$ 7,014	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,165.77		\$ 10,166	
13	Unemployment Insurance	\$548.60		\$ 549	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 174,672	0	\$ 174,672	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Brown , Cynthia J</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 134,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,200	0	\$ 134,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$13,554.16		\$ 13,554	
10	Health Insurance	\$3,812.16		\$ 3,812	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,906.93		\$ 9,907	
13	Unemployment Insurance	\$542.17		\$ 542	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 162,148	0	\$ 162,148	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hemmer , Robbie J</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 133,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,100	0	\$ 133,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$9,893.88		\$ 9,894	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,533.11		\$ 7,533	
13	Unemployment Insurance	\$395.75		\$ 396	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 151,055	0	\$ 151,055	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leon , Susan B</u>				
3	Title: <u>Associate Dean of Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 132,563			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,563	0	\$ 132,563	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$13,478.84		\$ 13,479	
10	Health Insurance	\$17,123.28		\$ 17,123	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,097.11		\$ 10,097	
13	Unemployment Insurance	\$540.71		\$ 541	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 175,424	0	\$ 175,424	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Meredith-Neve , Sandra M</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 132,561			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,561	0	\$ 132,561	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$13,388.72		\$ 13,389	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,959.07		\$ 9,959	
13	Unemployment Insurance	\$535.55		\$ 536	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 163,757	0	\$ 163,757	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Whitworth , Keith A</u>				
3	Title: <u>Director of Marketing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 131,625			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,625	0	\$ 131,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$13,294.18		\$ 13,294	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,637.33		\$ 9,637	
13	Unemployment Insurance	\$531.76		\$ 532	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 167,284	0	\$ 167,284	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hungerford , LeeAnna L S</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,900	0	\$ 130,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$13,220.86		\$ 13,221	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,077.28		\$ 10,077	
13	Unemployment Insurance	\$532.12		\$ 532	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 154,862	0	\$ 154,862	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Pena , Zachary M</u>				
3	Title: <u>Executive Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,500	0	\$ 130,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$543.75		\$ 544	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$7.23		\$ 7	
12	Social Security Match	\$1,530.77		\$ 1,531	
13	Unemployment Insurance	\$80.04		\$ 80	
14	Long-Term Disability Insurance	\$3.04		\$ 3	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 132,665	0	\$ 132,665	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Amerson , M D</u>				
3	Title: <u>Director of Radiology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,290			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,290	0	\$ 130,290	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$6,624.70		\$ 6,625	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,948.07		\$ 9,948	
13	Unemployment Insurance	\$529.97		\$ 530	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 160,488	0	\$ 160,488	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Talley , Julia C</u>				
3	Title: <u>Manager of Pharmacy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 129,240			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,240	0	\$ 129,240	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$13,113.24		\$ 13,113	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,880.94		\$ 9,881	
13	Unemployment Insurance	\$524.53		\$ 525	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 157,399	0	\$ 157,399	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>White , Lanita</u>				
3	Title: <u>Assistant Dean for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 129,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,000	0	\$ 129,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$6,026.79		\$ 6,027	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,212.26		\$ 9,212	
13	Unemployment Insurance	\$505.14		\$ 505	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$5,750.00		\$ 5,750	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 162,690	0	\$ 162,690	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Foster , Howell R</u>				
3	Title: <u>Director of Poison & Drug Information</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 128,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,900	0	\$ 128,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$6,554.53		\$ 6,555	
10	Health Insurance	\$3,812.16		\$ 3,812	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,688.53		\$ 9,689	
13	Unemployment Insurance	\$543.69		\$ 544	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$4,833.78		\$ 4,834	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 155,365	0	\$ 155,365	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Williams , Shannon D</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 127,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,600	0	\$ 127,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,887.56		\$ 12,888	
10	Health Insurance	\$9,492.95		\$ 9,493	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,306.40		\$ 9,306	
13	Unemployment Insurance	\$515.50		\$ 516	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 159,935	0	\$ 159,935	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jimmerson , Joseph D</u>				
3	Title: <u>Director of Nursing Quality</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 127,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,600	0	\$ 127,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,887.56		\$ 12,888	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,343.19		\$ 9,343	
13	Unemployment Insurance	\$515.50		\$ 516	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 162,542	0	\$ 162,542	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Giger , Shannon H</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 127,360			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,360	0	\$ 127,360	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,749.57		\$ 11,750	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,299.90		\$ 9,300	
13	Unemployment Insurance	\$507.94		\$ 508	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 161,713	0	\$ 161,713	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hopper , Janet L</u>				
3	Title: <u>Director of Grants/Cost Accounting</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 126,881			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,881	0	\$ 126,881	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,904.96		\$ 12,905	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,365.44		\$ 9,365	
13	Unemployment Insurance	\$516.21		\$ 516	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 159,303	0	\$ 159,303	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stephenson , Clifford L</u>				
3	Title: <u>Project Management Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 126,624			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,624	0	\$ 126,624	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,789.02		\$ 12,789	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,372.59		\$ 9,373	
13	Unemployment Insurance	\$511.56		\$ 512	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 158,033	0	\$ 158,033	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Middaugh , Donna J</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 126,216			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,216	0	\$ 126,216	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,747.82		\$ 12,748	
10	Health Insurance	\$9,913.43		\$ 9,913	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,706.17		\$ 9,706	
13	Unemployment Insurance	\$509.91		\$ 510	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 159,225	0	\$ 159,225	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sartini , Rebecca P</u>				
3	Title: <u>Service Line Asst Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,550			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,550	0	\$ 125,550	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,680.55		\$ 12,681	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,549.99		\$ 9,550	
13	Unemployment Insurance	\$507.22		\$ 507	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 152,328	0	\$ 152,328	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Orellano , Mary J</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,400	0	\$ 125,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,665.40		\$ 12,665	
10	Health Insurance	\$8,066.04		\$ 8,066	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,156.23		\$ 9,156	
13	Unemployment Insurance	\$506.62		\$ 507	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 155,926	0	\$ 155,926	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Maddox , Tina</u>				
3	Title: <u>Associate Dean for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,963.46		\$ 5,963	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,935.26		\$ 8,935	
13	Unemployment Insurance	\$477.08		\$ 477	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 144,416	0	\$ 144,416	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Usery , Justin B</u>				
3	Title: <u>Clinical Pharmacy Mgr Ambulatory Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,625.04		\$ 12,625	
10	Health Insurance	\$9,614.56		\$ 9,615	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,481.99		\$ 9,482	
13	Unemployment Insurance	\$518.13		\$ 518	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 157,372	0	\$ 157,372	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schmiegelow , Heather L</u>				
3	Title: <u>Hospital Compliance Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 124,242			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,242	0	\$ 124,242	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,548.44		\$ 12,548	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,988.87		\$ 8,989	
13	Unemployment Insurance	\$501.94		\$ 502	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 158,477	0	\$ 158,477	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dockery , Tim D</u>				
3	Title: <u>Executive Director of Planned Gifts</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 124,114			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,114	0	\$ 124,114	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,535.47		\$ 12,535	
10	Health Insurance	\$7,109.64		\$ 7,110	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,351.72		\$ 9,352	
13	Unemployment Insurance	\$501.42		\$ 501	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 153,744	0	\$ 153,744	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bryant-Moore , Keneshia J</u>				
3	Title: <u>Assistant Dean for Diversity</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 123,270			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123,270	0	\$ 123,270	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,050.34		\$ 12,050	
10	Health Insurance	\$11,961.60		\$ 11,962	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,219.96		\$ 9,220	
13	Unemployment Insurance	\$519.44		\$ 519	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$11,945.78		\$ 11,946	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 169,100	0	\$ 169,100	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Walls , Troy C</u>				
3	Title: <u>Business Systems Development Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,887			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,887	0	\$ 122,887	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,471.48		\$ 12,471	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,942.67		\$ 8,943	
13	Unemployment Insurance	\$498.87		\$ 499	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 157,595	0	\$ 157,595	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bolt , Dawn M</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,651			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,651	0	\$ 122,651	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,477.85		\$ 12,478	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,069.79		\$ 9,070	
13	Unemployment Insurance	\$499.12		\$ 499	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 152,911	0	\$ 152,911	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Scalzo , Darri L</u>				
3	Title: <u>Hospital Compliance Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,210	0	\$ 122,210	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,403.25		\$ 12,403	
10	Health Insurance	\$7,282.80		\$ 7,283	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,003.44		\$ 9,003	
13	Unemployment Insurance	\$496.13		\$ 496	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 151,528	0	\$ 151,528	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Principe , Philip R</u>				
3	Title: <u>Director of Export Control & COI</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,210	0	\$ 122,210	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,343.25		\$ 12,343	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,415.16		\$ 9,415	
13	Unemployment Insurance	\$493.73		\$ 494	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 144,594	0	\$ 144,594	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schafer , Stephen J</u>				
3	Title: <u>Executive Dir of Corps & Foundations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 121,677			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,677	0	\$ 121,677	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,349.31		\$ 12,349	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,163.99		\$ 9,164	
13	Unemployment Insurance	\$493.98		\$ 494	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 153,020	0	\$ 153,020	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ellis , Jami W</u>				
3	Title: <u>Dir Sup/Chain Logistics & Cap Equip Mgmt</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 121,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,200	0	\$ 121,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,301.20		\$ 12,301	
10	Health Insurance	\$269.16		\$ 269	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,321.28		\$ 9,321	
13	Unemployment Insurance	\$492.05		\$ 492	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 143,716	0	\$ 143,716	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McHenry , Gary M</u>				
3	Title: <u>Executive Director Schmieding Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 121,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,200	0	\$ 121,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$7,236.20		\$ 7,236	
10	Health Insurance	\$10,045.08		\$ 10,045	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,915.61		\$ 8,916	
13	Unemployment Insurance	\$493.25		\$ 493	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 148,922	0	\$ 148,922	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ellis , Jessica K</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 121,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,124	0	\$ 121,124	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,293.56		\$ 12,294	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,969.14		\$ 8,969	
13	Unemployment Insurance	\$491.73		\$ 492	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 155,674	0	\$ 155,674	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ashmore , David M</u>				
3	Title: <u>Exec Director of Campaign Initiatives</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 121,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,000	0	\$ 121,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$6,110.54		\$ 6,111	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,017.34		\$ 9,017	
13	Unemployment Insurance	\$488.84		\$ 489	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 145,352	0	\$ 145,352	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Emerson , Toni L</u>				
3	Title: <u>Assistant Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,356			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,356	0	\$ 120,356	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,956.31		\$ 5,956	
10	Health Insurance	\$7,282.80		\$ 7,283	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,595.10		\$ 8,595	
13	Unemployment Insurance	\$476.50		\$ 477	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 143,699	0	\$ 143,699	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Crouse , Shelly</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$9,979.42		\$ 9,979	
10	Health Insurance	\$167.16		\$ 167	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,555.52		\$ 7,556	
13	Unemployment Insurance	\$399.18		\$ 399	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 138,933	0	\$ 138,933	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jenkins , Amy J</u>				
3	Title: <u>Executive Director of TRI</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$13,180.00		\$ 13,180	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,582.68		\$ 9,583	
13	Unemployment Insurance	\$527.20		\$ 527	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 152,025	0	\$ 152,025	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Doville , Amy M</u>				
3	Title: <u>Director of Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$8,484.00		\$ 8,484	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,802.42		\$ 9,802	
13	Unemployment Insurance	\$519.49		\$ 519	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 142,846	0	\$ 142,846	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Miner , Cliff W</u>				
3	Title: <u>Medical Imaging Electrical Engineer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$6,060.00		\$ 6,060	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,675.15		\$ 9,675	
13	Unemployment Insurance	\$506.82		\$ 507	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 148,438	0	\$ 148,438	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sink , Gaye</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 118,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,800	0	\$ 118,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,088.80		\$ 12,089	
10	Health Insurance	\$3,901.74		\$ 3,902	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,062.39		\$ 9,062	
13	Unemployment Insurance	\$483.55		\$ 484	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 145,369	0	\$ 145,369	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Robinson , Brandon C</u>				
3	Title: <u>Attorney</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 118,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,000	0	\$ 118,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,524.64		\$ 11,525	
10	Health Insurance	\$11,791.38		\$ 11,791	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,569.17		\$ 8,569	
13	Unemployment Insurance	\$476.72		\$ 477	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 150,494	0	\$ 150,494	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Evans , Kimberly H</u>				
3	Title: <u>Sr DOD for Foundation Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 116,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,150	0	\$ 116,150	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,731.19		\$ 11,731	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,946.96		\$ 8,947	
13	Unemployment Insurance	\$469.25		\$ 469	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 137,430	0	\$ 137,430	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Deal , Mark C</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,959			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,959	0	\$ 115,959	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$18,554.11		\$ 18,554	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$10,558.53		\$ 10,559	
13	Unemployment Insurance	\$742.17		\$ 742	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$68,422.00		\$ 68,422	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 218,276	0	\$ 218,276	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Moskow , Tina H</u>				
3	Title: <u>Assistant Administrator for Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,890			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,890	0	\$ 115,890	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,784.89		\$ 11,785	
10	Health Insurance	\$3,895.32		\$ 3,895	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,794.99		\$ 8,795	
13	Unemployment Insurance	\$471.40		\$ 471	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 141,769	0	\$ 141,769	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Annis , Alexandra M</u>				
3	Title: <u>Executive Dir of Clinical Research Ops</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,805			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,805	0	\$ 115,805	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,708.09		\$ 5,708	
10	Health Insurance	\$7,282.80		\$ 7,283	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,424.33		\$ 8,424	
13	Unemployment Insurance	\$456.65		\$ 457	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 138,509	0	\$ 138,509	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Connery , Michael L</u>				
3	Title: <u>Enterprise Operations Admin Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,648			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,648	0	\$ 115,648	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$9,730.24		\$ 9,730	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,182.16		\$ 7,182	
13	Unemployment Insurance	\$397.21		\$ 397	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 145,953	0	\$ 145,953	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Anderson , Wade O</u>				
3	Title: <u>Associate Dean of Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,356			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,356	0	\$ 115,356	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$6,210.00		\$ 6,210	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,247.05		\$ 9,247	
13	Unemployment Insurance	\$496.81		\$ 497	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$7,690.40		\$ 7,690	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 146,313	0	\$ 146,313	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stone , Linda G</u>				
3	Title: <u>Sr Assist VC for Foundation Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,200	0	\$ 115,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,725.20		\$ 11,725	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,964.51		\$ 8,965	
13	Unemployment Insurance	\$469.01		\$ 469	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 137,391	0	\$ 137,391	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Pearson , Joni L</u>				
3	Title: <u>Director of Accounting</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,704.96		\$ 11,705	
10	Health Insurance	\$198.00		\$ 198	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,739.08		\$ 8,739	
13	Unemployment Insurance	\$470.35		\$ 470	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 137,145	0	\$ 137,145	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bradley , Audrey Y</u>				
3	Title: <u>Senior HR Director of Employee Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,704.96		\$ 11,705	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,651.56		\$ 8,652	
13	Unemployment Insurance	\$468.20		\$ 468	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 144,038	0	\$ 144,038	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sterba , Kristen</u>				
3	Title: <u>Dir of Institutional Research & Policy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$8,179.46		\$ 8,179	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,351.89		\$ 8,352	
13	Unemployment Insurance	\$467.40		\$ 467	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 144,894	0	\$ 144,894	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ferren , Clifford G</u>				
3	Title: <u>Director of Financial Analysis</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,684.96		\$ 11,685	
10	Health Insurance	\$8,372.64		\$ 8,373	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,324.66		\$ 8,325	
13	Unemployment Insurance	\$467.40		\$ 467	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 144,682	0	\$ 144,682	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leonard , Teletha I</u>				
3	Title: <u>Sr Director, Benefits & Employee Svcs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,402.46		\$ 11,402	
10	Health Insurance	\$269.16		\$ 269	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,633.77		\$ 8,634	
13	Unemployment Insurance	\$456.10		\$ 456	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 136,694	0	\$ 136,694	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Joiner , Daniel M</u>				
3	Title: <u>Director of Engineering & Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,209.17		\$ 5,209	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,539.96		\$ 7,540	
13	Unemployment Insurance	\$416.73		\$ 417	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 141,062	0	\$ 141,062	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Fields , Phyllis A</u>				
3	Title: <u>Associate Dean for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,736.64		\$ 10,737	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,790.66		\$ 8,791	
13	Unemployment Insurance	\$467.80		\$ 468	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 139,835	0	\$ 139,835	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Barnett , Brian S</u>				
3	Title: <u>Associate Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,734.96		\$ 11,735	
10	Health Insurance	\$269.16		\$ 269	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,899.89		\$ 8,900	
13	Unemployment Insurance	\$469.40		\$ 469	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 137,106	0	\$ 137,106	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Woods , Odette B</u>				
3	Title: <u>Senior Director - Diversity Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,674.96		\$ 11,675	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,790.29		\$ 8,790	
13	Unemployment Insurance	\$467.00		\$ 467	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 140,573	0	\$ 140,573	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rawn , Jason A</u>				
3	Title: <u>Sr HR Director, HR Business Partners</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,565.02		\$ 10,565	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,044.36		\$ 8,044	
13	Unemployment Insurance	\$422.60		\$ 423	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 146,228	0	\$ 146,228	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Horn , Robyn</u>				
3	Title: <u>Director of Patient Safety & Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$12,662.29		\$ 12,662	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$9,450.31		\$ 9,450	
13	Unemployment Insurance	\$506.49		\$ 506	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 141,659	0	\$ 141,659	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Harwell , Becky W</u>				
3	Title: <u>SR HR Director of Organizational Dev</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,527.54		\$ 11,528	
10	Health Insurance	\$198.00		\$ 198	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,745.72		\$ 8,746	
13	Unemployment Insurance	\$461.10		\$ 461	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$2,874.99		\$ 2,875	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 138,939	0	\$ 138,939	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gober , Jonathan K</u>				
3	Title: <u>Director of Budget & Financial Planning</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,779.99		\$ 14,780	
10	Health Insurance	\$5,830.74		\$ 5,831	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,030.27		\$ 7,030	
13	Unemployment Insurance	\$385.90		\$ 386	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$2,124.99		\$ 2,125	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 145,984	0	\$ 145,984	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Phillips , Jeffrey</u>				
3	Title: <u>Sr HR Director of Talent Mgnt</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,864.99		\$ 10,865	
10	Health Insurance	\$189.50		\$ 190	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,230.19		\$ 8,230	
13	Unemployment Insurance	\$434.60		\$ 435	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 134,851	0	\$ 134,851	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Taylor , Monica Danielle</u>				
3	Title: <u>Sr HR Director, Classification/Compensat</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,614.96		\$ 11,615	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,243.36		\$ 8,243	
13	Unemployment Insurance	\$464.60		\$ 465	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 147,519	0	\$ 147,519	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Nancy J</u>				
3	Title: <u>Director of Special Projects</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,788			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,788	0	\$ 114,788	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,683.62		\$ 11,684	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,774.09		\$ 8,774	
13	Unemployment Insurance	\$467.34		\$ 467	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 140,654	0	\$ 140,654	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cochran , Stephen W</u>				
3	Title: <u>CIS Officer and Director of IT Security</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,648			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,648	0	\$ 114,648	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,829.72		\$ 5,830	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,608.82		\$ 8,609	
13	Unemployment Insurance	\$466.37		\$ 466	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 139,088	0	\$ 139,088	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Finne , Allen</u>				
3	Title: <u>Network Engineering Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,648			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,648	0	\$ 114,648	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,579.44		\$ 11,579	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,537.15		\$ 8,537	
13	Unemployment Insurance	\$463.17		\$ 463	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 143,963	0	\$ 143,963	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Everhart , Clinton D</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,469			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,469	0	\$ 114,469	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,561.38		\$ 11,561	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,693.79		\$ 8,694	
13	Unemployment Insurance	\$462.46		\$ 462	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 139,227	0	\$ 139,227	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Walker , Lavonia D</u>				
3	Title: <u>Assistant Director of Nursing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,390			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,390	0	\$ 114,390	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,274.59		\$ 10,275	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,430.03		\$ 7,430	
13	Unemployment Insurance	\$410.99		\$ 411	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 144,701	0	\$ 144,701	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Money , Kenley</u>				
3	Title: <u>Director of Information Sys Architecture</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 113,898			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,898	0	\$ 113,898	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,503.69		\$ 11,504	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,495.96		\$ 8,496	
13	Unemployment Insurance	\$460.14		\$ 460	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 143,093	0	\$ 143,093	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Freeman , Bobby L</u>				
3	Title: <u>Client Services Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 113,148			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,148	0	\$ 113,148	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$4,388.32		\$ 4,388	
10	Health Insurance	\$11,794.44		\$ 11,794	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$6,345.82		\$ 6,346	
13	Unemployment Insurance	\$351.07		\$ 351	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$1,876.99		\$ 1,877	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 138,937	0	\$ 138,937	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lisenbey , Tonya K</u>				
3	Title: <u>Rehab Therapy Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 112,948			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,948	0	\$ 112,948	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,451.50		\$ 11,452	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,615.09		\$ 8,615	
13	Unemployment Insurance	\$458.06		\$ 458	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 138,313	0	\$ 138,313	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Moore , Charnise</u>				
3	Title: <u>Director of Clinical Billing Compliance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 112,149			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,149	0	\$ 112,149	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,816.16		\$ 10,816	
10	Health Insurance	\$8,405.28		\$ 8,405	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,024.16		\$ 8,024	
13	Unemployment Insurance	\$432.64		\$ 433	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 139,959	0	\$ 139,959	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Owoh , Katrina A</u>				
3	Title: <u>Assistant Dean for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,000	0	\$ 112,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$2,333.35		\$ 2,333	
10	Health Insurance	\$2,992.00		\$ 2,992	
11	Life Insurance	\$38.75		\$ 39	
12	Social Security Match	\$3,308.82		\$ 3,309	
13	Unemployment Insurance	\$186.67		\$ 187	
14	Long-Term Disability Insurance	\$16.30		\$ 16	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 120,876	0	\$ 120,876	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Crawford , Gregory S</u>				
3	Title: <u>Senior Associate Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,807			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,807	0	\$ 111,807	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,352.56		\$ 11,353	
10	Health Insurance	\$3,812.16		\$ 3,812	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,369.99		\$ 8,370	
13	Unemployment Insurance	\$454.11		\$ 454	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 136,528	0	\$ 136,528	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Nirenberg , Charlotte L</u>				
3	Title: <u>Director of Patient Billing Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,655			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,655	0	\$ 111,655	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,367.17		\$ 11,367	
10	Health Insurance	\$11,794.44		\$ 11,794	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,343.19		\$ 8,343	
13	Unemployment Insurance	\$454.69		\$ 455	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 144,647	0	\$ 144,647	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McKay Yarberry , Dwana S</u>				
3	Title: <u>Assistant Dean for Housestaff Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,330			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,330	0	\$ 111,330	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$17,364.27		\$ 17,364	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,698.22		\$ 8,698	
13	Unemployment Insurance	\$455.36		\$ 455	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$255.84		\$ 256	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 151,643	0	\$ 151,643	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>South , Tom G</u>				
3	Title: <u>Assistant Dean for Med Student Fin & Adm</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,330			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,330	0	\$ 111,330	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,334.33		\$ 11,334	
10	Health Insurance	\$12,306.00		\$ 12,306	
11	Life Insurance	\$76.74		\$ 77	
12	Social Security Match	\$8,742.27		\$ 8,742	
13	Unemployment Insurance	\$457.11		\$ 457	
14	Long-Term Disability Insurance	\$240.00		\$ 240	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$305.40		\$ 305	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23	Total Compensation	\$ 146,081	0	\$ 146,081	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Marshall , James S</u>				
3	Title: <u>Director of Laboratory</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,310			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,310	0	\$ 111,310	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,302.27		\$ 11,302	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,495.63		\$ 8,496	
13	Unemployment Insurance	\$452.09		\$ 452	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 136,200	0	\$ 136,200	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Terry , Devin</u>				
3	Title: <u>Assistant Director of Nursing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,670			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,670	0	\$ 110,670	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,802.97		\$ 10,803	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,312.41		\$ 7,312	
13	Unemployment Insurance	\$432.13		\$ 432	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 141,413	0	\$ 141,413	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leslie , Deborah S</u>				
3	Title: <u>Director of Procurement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,525			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,525	0	\$ 110,525	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,621.44		\$ 11,621	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,569.27		\$ 8,569	
13	Unemployment Insurance	\$464.86		\$ 465	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$3,684.16		\$ 3,684	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 144,500	0	\$ 144,500	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Angela A</u>				
3	Title: <u>Research System Analyst Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,010			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,010	0	\$ 110,010	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$17,144.62		\$ 17,145	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,995.26		\$ 7,995	
13	Unemployment Insurance	\$447.64		\$ 448	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 148,593	0	\$ 148,593	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Logan , Alisa R</u>				
3	Title: <u>Academic Computing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,010			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,010	0	\$ 110,010	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,555.56		\$ 5,556	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,069.85		\$ 8,070	
13	Unemployment Insurance	\$444.44		\$ 444	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 136,276	0	\$ 136,276	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bynum , Shawn B</u>				
3	Title: <u>Unified Communications Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,010			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,010	0	\$ 110,010	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,111.01		\$ 11,111	
10	Health Insurance	\$11,661.48		\$ 11,661	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,739.73		\$ 7,740	
13	Unemployment Insurance	\$444.44		\$ 444	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 141,099	0	\$ 141,099	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kitchen , Roy</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,180.04		\$ 11,180	
10	Health Insurance	\$198.00		\$ 198	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,808.95		\$ 7,809	
13	Unemployment Insurance	\$447.20		\$ 447	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 130,466	0	\$ 130,466	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Trickett , Amy</u>				
3	Title: <u>Administrative Services Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,584.96		\$ 5,585	
10	Health Insurance	\$6,749.60		\$ 6,750	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,293.91		\$ 8,294	
13	Unemployment Insurance	\$446.80		\$ 447	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 131,207	0	\$ 131,207	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Thomas , Tamara</u>				
3	Title: <u>Director of Contract Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$4,872.96		\$ 4,873	
10	Health Insurance	\$96.00		\$ 96	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,402.20		\$ 7,402	
13	Unemployment Insurance	\$389.83		\$ 390	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 122,893	0	\$ 122,893	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ruff , Jeremy B</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,496.42		\$ 5,496	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,821.71		\$ 7,822	
13	Unemployment Insurance	\$439.72		\$ 440	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 135,954	0	\$ 135,954	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wilson , Shalanda D</u>				
3	Title: <u>Director of Accounting</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$6,666.00		\$ 6,666	
10	Health Insurance	\$3,979.32		\$ 3,979	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,354.60		\$ 8,355	
13	Unemployment Insurance	\$444.40		\$ 444	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 129,576	0	\$ 129,576	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hoof , Renita M</u>				
3	Title: <u>Director, Integrated Clinical Enterprise</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 108,880			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,880	0	\$ 108,880	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$7,625.88		\$ 7,626	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,064.32		\$ 8,064	
13	Unemployment Insurance	\$435.77		\$ 436	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 132,319	0	\$ 132,319	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Newman III , Joe W</u>				
3	Title: <u>Director of Management Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 108,579			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,579	0	\$ 108,579	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,790.68		\$ 5,791	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$60.48		\$ 60	
12	Social Security Match	\$8,198.13		\$ 8,198	
13	Unemployment Insurance	\$441.06		\$ 441	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 130,889	0	\$ 130,889	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ward , Penny</u>				
3	Title: <u>Service Line Asst Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,880			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,880	0	\$ 107,880	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,895.88		\$ 10,896	
10	Health Insurance	\$3,895.32		\$ 3,895	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,105.11		\$ 8,105	
13	Unemployment Insurance	\$435.84		\$ 436	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 131,344	0	\$ 131,344	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jones , Amy L</u>				
3	Title: <u>Director of Patient Billing Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,800	0	\$ 107,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,106.14		\$ 10,106	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,731.19		\$ 7,731	
13	Unemployment Insurance	\$404.25		\$ 404	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 126,174	0	\$ 126,174	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Kelly</u>				
3	Title: <u>Director of Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,469			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,469	0	\$ 107,469	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,798.96		\$ 10,799	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,159.80		\$ 8,160	
13	Unemployment Insurance	\$431.96		\$ 432	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 126,992	0	\$ 126,992	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dairion , Lesley A</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,799			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,799	0	\$ 106,799	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,876.67		\$ 10,877	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,906.21		\$ 7,906	
13	Unemployment Insurance	\$435.07		\$ 435	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 139,113	0	\$ 139,113	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Low , Christy A</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,778			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,778	0	\$ 106,778	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,121.57		\$ 5,122	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,679.99		\$ 7,680	
13	Unemployment Insurance	\$409.73		\$ 410	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 124,630	0	\$ 124,630	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Pond , James B</u>				
3	Title: <u>Director of Program Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,050	0	\$ 106,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,711.05		\$ 10,711	
10	Health Insurance	\$11,992.44		\$ 11,992	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,594.07		\$ 7,594	
13	Unemployment Insurance	\$428.44		\$ 428	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 136,908	0	\$ 136,908	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Daily , Melinda A</u>				
3	Title: <u>Assistant Director of Nursing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,020	0	\$ 106,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$9,696.23		\$ 9,696	
10	Health Insurance	\$10,910.16		\$ 10,910	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,043.61		\$ 7,044	
13	Unemployment Insurance	\$387.85		\$ 388	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 134,890	0	\$ 134,890	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Scoggins , James M</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,825			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,825	0	\$ 105,825	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,012.96		\$ 11,013	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,037.87		\$ 8,038	
13	Unemployment Insurance	\$440.52		\$ 441	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$2,447.08		\$ 2,447	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 140,759	0	\$ 140,759	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Manley , Michael O</u>				
3	Title: <u>Director of Clinical Svcs Int & Dev</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,644			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,644	0	\$ 105,644	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,740.08		\$ 10,740	
10	Health Insurance	\$4,081.32		\$ 4,081	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,935.44		\$ 7,935	
13	Unemployment Insurance	\$429.60		\$ 430	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 129,663	0	\$ 129,663	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lord , Allison F</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,143			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,143	0	\$ 105,143	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,147.89		\$ 10,148	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,749.11		\$ 7,749	
13	Unemployment Insurance	\$405.92		\$ 406	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 124,178	0	\$ 124,178	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Travis , Jami L</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,143			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,143	0	\$ 105,143	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,699.42		\$ 10,699	
10	Health Insurance	\$7,282.80		\$ 7,283	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,897.08		\$ 7,897	
13	Unemployment Insurance	\$427.97		\$ 428	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 132,382	0	\$ 132,382	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Rebecca K</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,143			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,143	0	\$ 105,143	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,624.29		\$ 10,624	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,811.62		\$ 7,812	
13	Unemployment Insurance	\$424.97		\$ 425	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 133,639	0	\$ 133,639	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

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Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rhodes , Janice D</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,143			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,143	0	\$ 105,143	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,042.38		\$ 10,042	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,927.65		\$ 7,928	
13	Unemployment Insurance	\$422.40		\$ 422	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 127,576	0	\$ 127,576	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cody , Ramanda F</u>				
3	Title: <u>Senior Administrative Services Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,040	0	\$ 105,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$11,279.00		\$ 11,279	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,307.28		\$ 8,307	
13	Unemployment Insurance	\$451.46		\$ 451	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$6,000.00		\$ 6,000	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 139,091	0	\$ 139,091	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ross , Laurie A</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,040	0	\$ 105,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,334.56		\$ 5,335	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,747.36		\$ 7,747	
13	Unemployment Insurance	\$426.76		\$ 427	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 131,344	0	\$ 131,344	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kutait Jr , Kemal E</u>				
3	Title: <u>Sr Manager of Patient Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$7,359.98		\$ 7,360	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,883.63		\$ 7,884	
13	Unemployment Insurance	\$420.57		\$ 421	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 125,604	0	\$ 125,604	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bilello , Lisa M</u>				
3	Title: <u>Senior Associate Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$4,766.17		\$ 4,766	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$6,600.92		\$ 6,601	
13	Unemployment Insurance	\$352.80		\$ 353	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 121,360	0	\$ 121,360	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Trevino , Tom</u>				
3	Title: <u>Database Architect</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$9,809.55		\$ 9,810	
10	Health Insurance	\$10,689.69		\$ 10,690	
11	Life Insurance	\$85.75		\$ 86	
12	Social Security Match	\$6,892.00		\$ 6,892	
13	Unemployment Insurance	\$392.38		\$ 392	
14	Long-Term Disability Insurance	\$36.07		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 132,905	0	\$ 132,905	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leemis , Eric</u>				
3	Title: <u>Director of Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$9,118.04		\$ 9,118	
10	Health Insurance	\$8,603.28		\$ 8,603	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$6,534.29		\$ 6,534	
13	Unemployment Insurance	\$364.72		\$ 365	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 129,752	0	\$ 129,752	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dimitrov , Teodor D</u>				
3	Title: <u>Director of IT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,395			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,395	0	\$ 104,395	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,857.10		\$ 10,857	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$8,041.19		\$ 8,041	
13	Unemployment Insurance	\$434.29		\$ 434	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$3,131.86		\$ 3,132	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 134,173	0	\$ 134,173	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bridewell , Mary B</u>				
3	Title: <u>Exec Director for Greater Delta Alliance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,040	0	\$ 104,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,284.02		\$ 5,284	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,681.87		\$ 7,682	
13	Unemployment Insurance	\$422.72		\$ 423	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 129,624	0	\$ 129,624	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bartlett , Amber N</u>				
3	Title: <u>Director of Pre-Service</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,000	0	\$ 104,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$1,145.50		\$ 1,146	
10	Health Insurance	\$598.40		\$ 598	
11	Life Insurance	\$12.50		\$ 13	
12	Social Security Match	\$1,067.98		\$ 1,068	
13	Unemployment Insurance	\$57.28		\$ 57	
14	Long-Term Disability Insurance	\$5.26		\$ 5	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 107,487	0	\$ 107,487	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bartlett , Amber N</u>				
3	Title: <u>Director of Pre-Service</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,000	0	\$ 104,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$1,145.50		\$ 1,146	
10	Health Insurance	\$598.40		\$ 598	
11	Life Insurance	\$12.50		\$ 13	
12	Social Security Match	\$1,067.98		\$ 1,068	
13	Unemployment Insurance	\$57.28		\$ 57	
14	Long-Term Disability Insurance	\$5.26		\$ 5	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 107,487	0	\$ 107,487	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Petty , Nathan M</u>				
3	Title: <u>Director of Clinical Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,918			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,918	0	\$ 103,918	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,137.87		\$ 5,138	
10	Health Insurance	\$11,656.70		\$ 11,657	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,368.05		\$ 7,368	
13	Unemployment Insurance	\$411.03		\$ 411	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 129,324	0	\$ 129,324	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schultz , Susan M</u>				
3	Title: <u>Associate Director of Network/Mgd Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,792			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,792	0	\$ 103,792	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,573.07		\$ 10,573	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,830.16		\$ 7,830	
13	Unemployment Insurance	\$422.93		\$ 423	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 127,559	0	\$ 127,559	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cheek , Judith A</u>				
3	Title: <u>Executive Director of Special Events</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,535			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,535	0	\$ 103,535	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,273.56		\$ 5,274	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,654.03		\$ 7,654	
13	Unemployment Insurance	\$421.88		\$ 422	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 129,980	0	\$ 129,980	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hester , Bruce A</u>				
3	Title: <u>Business Systems Developer Senior</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,535			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,535	0	\$ 103,535	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$9,242.84		\$ 9,243	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,612.26		\$ 7,612	
13	Unemployment Insurance	\$421.48		\$ 421	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 133,807	0	\$ 133,807	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wong Scoggins , Dorcas</u>				
3	Title: <u>Attorney</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,525			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,525	0	\$ 103,525	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,262.96		\$ 5,263	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,827.34		\$ 7,827	
13	Unemployment Insurance	\$421.04		\$ 421	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 121,777	0	\$ 121,777	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Davis , Dees M</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,488			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,488	0	\$ 103,488	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$7,945.08		\$ 7,945	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,421.23		\$ 7,421	
13	Unemployment Insurance	\$421.28		\$ 421	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 132,271	0	\$ 132,271	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stokes , Melony L</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,488			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,488	0	\$ 103,488	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,338.97		\$ 5,339	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,599.17		\$ 7,599	
13	Unemployment Insurance	\$427.11		\$ 427	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$1,656.48		\$ 1,656	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 131,305	0	\$ 131,305	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sullivan , Elizabeth</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,487			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,487	0	\$ 103,487	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,484.60		\$ 10,485	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,993.33		\$ 7,993	
13	Unemployment Insurance	\$419.39		\$ 419	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 122,516	0	\$ 122,516	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leisenring , Christina G</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,487			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,487	0	\$ 103,487	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$7,398.36		\$ 7,398	
10	Health Insurance	\$4,030.32		\$ 4,030	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,911.99		\$ 7,912	
13	Unemployment Insurance	\$422.76		\$ 423	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 123,382	0	\$ 123,382	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Witt , Lora Lea</u>				
3	Title: <u>Senior Associate Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,300	0	\$ 103,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,523.26		\$ 10,523	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,820.83		\$ 7,821	
13	Unemployment Insurance	\$420.93		\$ 421	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 127,005	0	\$ 127,005	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Poe Jr , Donald E</u>				
3	Title: <u>Business Systems Developer Master</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,202.51		\$ 5,203	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,836.59		\$ 7,837	
13	Unemployment Insurance	\$416.20		\$ 416	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 120,516	0	\$ 120,516	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Clark , Larissa C</u>				
3	Title: <u>Enterprise Risk Compliance Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,362.00		\$ 10,362	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,882.67		\$ 7,883	
13	Unemployment Insurance	\$414.48		\$ 414	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 121,391	0	\$ 121,391	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Price , Gwendolyn R</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,832			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,832	0	\$ 101,832	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,142.51		\$ 5,143	
10	Health Insurance	\$7,231.80		\$ 7,232	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,583.73		\$ 7,584	
13	Unemployment Insurance	\$411.40		\$ 411	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 122,333	0	\$ 122,333	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Davis , Christina M</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,831			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,831	0	\$ 101,831	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,118.45		\$ 10,118	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,325.53		\$ 7,326	
13	Unemployment Insurance	\$404.74		\$ 405	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 132,576	0	\$ 132,576	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Garcia , Rowena M</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,831			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,831	0	\$ 101,831	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$7,343.96		\$ 7,344	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,282.50		\$ 7,283	
13	Unemployment Insurance	\$414.61		\$ 415	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$800.00		\$ 800	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 129,868	0	\$ 129,868	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hill , Travis B</u>				
3	Title: <u>Exec Director of Simulation Education</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,542			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,542	0	\$ 101,542	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$9,117.13		\$ 9,117	
10	Health Insurance	\$7,850.21		\$ 7,850	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$6,705.96		\$ 6,706	
13	Unemployment Insurance	\$364.68		\$ 365	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 125,712	0	\$ 125,712	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gurley , Jennifer M</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,505			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,505	0	\$ 101,505	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,322.06		\$ 10,322	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,750.97		\$ 7,751	
13	Unemployment Insurance	\$412.88		\$ 413	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 124,731	0	\$ 124,731	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Arnold , William M</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,464			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,464	0	\$ 101,464	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,247.94		\$ 10,248	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,387.83		\$ 7,388	
13	Unemployment Insurance	\$409.92		\$ 410	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 131,706	0	\$ 131,706	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mitchell , Matthew E</u>				
3	Title: <u>Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,370			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,370	0	\$ 101,370	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,298.37		\$ 10,298	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,467.32		\$ 7,467	
13	Unemployment Insurance	\$411.93		\$ 412	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 131,743	0	\$ 131,743	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wood , Hazel A</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,003			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,003	0	\$ 101,003	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,261.28		\$ 10,261	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,733.38		\$ 7,733	
13	Unemployment Insurance	\$412.83		\$ 413	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 123,451	0	\$ 123,451	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bennett , Sandra S</u>				
3	Title: <u>Director of Quality</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,000	0	\$ 101,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,291.04		\$ 10,291	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,320.46		\$ 7,320	
13	Unemployment Insurance	\$411.64		\$ 412	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 132,119	0	\$ 132,119	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cope , Joy P</u>				
3	Title: <u>Director of Transplant Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,000	0	\$ 101,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,201.04		\$ 10,201	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,365.80		\$ 7,366	
13	Unemployment Insurance	\$408.04		\$ 408	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 131,171	0	\$ 131,171	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Turner , Donald E</u>				
3	Title: <u>Business Systems Developer Senior</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,000	0	\$ 101,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,100.46		\$ 5,100	
10	Health Insurance	\$11,862.54		\$ 11,863	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,285.26		\$ 7,285	
13	Unemployment Insurance	\$408.04		\$ 408	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 125,788	0	\$ 125,788	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Windsor , Sara H</u>				
3	Title: <u>HR Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,000	0	\$ 101,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,201.04		\$ 10,201	
10	Health Insurance	\$3,895.32		\$ 3,895	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,450.97		\$ 7,451	
13	Unemployment Insurance	\$408.04		\$ 408	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 123,087	0	\$ 123,087	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Navin , Kevin T</u>				
3	Title: <u>Director of Outpatient Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,937			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,937	0	\$ 100,937	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,254.61		\$ 10,255	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,617.93		\$ 7,618	
13	Unemployment Insurance	\$410.19		\$ 410	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 127,133	0	\$ 127,133	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gross , Angela Amy M</u>				
3	Title: <u>Director of Pre-Access Business Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,574			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,574	0	\$ 100,574	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,228.01		\$ 10,228	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,724.93		\$ 7,725	
13	Unemployment Insurance	\$409.12		\$ 409	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 119,768	0	\$ 119,768	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McCarthy , Suzanne G</u>				
3	Title: <u>Manager of Gov't Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,563			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,563	0	\$ 100,563	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,246.92		\$ 10,247	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,838.85		\$ 7,839	
13	Unemployment Insurance	\$409.87		\$ 410	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 120,091	0	\$ 120,091	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Perry , Blake A</u>				
3	Title: <u>Director of Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,500	0	\$ 100,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,105.25		\$ 5,105	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,675.24		\$ 7,675	
13	Unemployment Insurance	\$408.42		\$ 408	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 117,729	0	\$ 117,729	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Chaney , Nathan P</u>				
3	Title: <u>Attorney</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,450	0	\$ 100,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,145.41		\$ 10,145	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$6,939.14		\$ 6,939	
13	Unemployment Insurance	\$405.82		\$ 406	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 130,136	0	\$ 130,136	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Riggins , Charice A</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,176			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,176	0	\$ 100,176	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$4,846.36		\$ 4,846	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,234.56		\$ 7,235	
13	Unemployment Insurance	\$387.71		\$ 388	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 112,777	0	\$ 112,777	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Alverson , Mary H</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,176			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,176	0	\$ 100,176	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$5,093.88		\$ 5,094	
10	Health Insurance	\$3,908.16		\$ 3,908	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,642.99		\$ 7,643	
13	Unemployment Insurance	\$407.51		\$ 408	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 118,061	0	\$ 118,061	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Heath , Susan L</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,176			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,176	0	\$ 100,176	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$7,379.19		\$ 7,379	
10	Health Insurance	\$10,369.02		\$ 10,369	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,680.62		\$ 7,681	
13	Unemployment Insurance	\$421.67		\$ 422	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$1,669.60		\$ 1,670	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 128,728	0	\$ 128,728	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Edwards , Tiffany F</u>				
3	Title: <u>Assistant Administrator for Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,000.45		\$ 10,000	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,235.92		\$ 7,236	
13	Unemployment Insurance	\$400.01		\$ 400	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$700.00		\$ 700	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 130,532	0	\$ 130,532	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith Jr , Hubert L</u>				
3	Title: <u>Project Management Senior</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$3,333.32		\$ 3,333	
10	Health Insurance	\$1,302.72		\$ 1,303	
11	Life Insurance	\$31.00		\$ 31	
12	Social Security Match	\$2,507.13		\$ 2,507	
13	Unemployment Insurance	\$133.33		\$ 133	
14	Long-Term Disability Insurance	\$13.04		\$ 13	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 107,321	0	\$ 107,321	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Brewer , Kelly D</u>				
3	Title: <u>Assistant Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$7,132.96		\$ 7,133	
10	Health Insurance	\$7,180.80		\$ 7,181	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,388.10		\$ 7,388	
13	Unemployment Insurance	\$407.60		\$ 408	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$900.00		\$ 900	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 123,142	0	\$ 123,142	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sweat , Kellen P</u>				
3	Title: <u>Pathologist Assistant</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$4,997.42		\$ 4,997	
10	Health Insurance	\$12,552.43		\$ 12,552	
11	Life Insurance	\$96.84		\$ 97	
12	Social Security Match	\$5,102.31		\$ 5,102	
13	Unemployment Insurance	\$280.87		\$ 281	
14	Long-Term Disability Insurance	\$40.60		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$600.00		\$ 600	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 123,670	0	\$ 123,670	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Carpenter , Brian J</u>				
3	Title: <u>Assistant Administrator for Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$6,214.67		\$ 6,215	
10	Health Insurance	\$12,063.60		\$ 12,064	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,097.61		\$ 7,098	
13	Unemployment Insurance	\$397.17		\$ 397	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 125,905	0	\$ 125,905	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wallace , Mario D</u>				
3	Title: <u>Director of Strategic Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$4,329.98		\$ 4,330	
10	Health Insurance	\$6,991.32		\$ 6,991	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$6,235.90		\$ 6,236	
13	Unemployment Insurance	\$346.40		\$ 346	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 118,036	0	\$ 118,036	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Nicolosi , Sally</u>				
3	Title: <u>Pathologist Assistant</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$750.00		\$ 750	
10	Health Insurance	\$0.00		\$ -	
11	Life Insurance	\$7.23		\$ 7	
12	Social Security Match	\$637.50		\$ 638	
13	Unemployment Insurance	\$33.33		\$ 33	
14	Long-Term Disability Insurance	\$3.04		\$ 3	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 101,431	0	\$ 101,431	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Moore , Dennis F</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 69,004			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 69,004	0	\$ 69,004	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,808.52		\$ 10,809	
10	Health Insurance	\$5,022.18		\$ 5,022	
11	Life Insurance	\$60.48		\$ 60	
12	Social Security Match	\$7,678.61		\$ 7,679	
13	Unemployment Insurance	\$435.32		\$ 435	
14	Long-Term Disability Insurance	\$202.80		\$ 203	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$3,888.75		\$ 3,889	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$541.74		\$ 542	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 97,643	0	\$ 97,643	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McNeill , Phillip E</u>				
3	Title: <u>Assistant Vice Chancellor for Campus Ops</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 66,159			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 66,159	0	\$ 66,159	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$10,721.31		\$ 10,721	
10	Health Insurance	\$7,834.13		\$ 7,834	
11	Life Insurance	\$93.00		\$ 93	
12	Social Security Match	\$7,670.67		\$ 7,671	
13	Unemployment Insurance	\$428.86		\$ 429	
14	Long-Term Disability Insurance	\$39.12		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 92,946	0	\$ 92,946	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Edelmann , Gail G</u>				
3	Title: <u>Associate Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 24,623			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 24,623	0	\$ 24,623	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$6,155.70		\$ 6,156	
10	Health Insurance	\$1,954.08		\$ 1,954	
11	Life Insurance	\$46.50		\$ 47	
12	Social Security Match	\$5,552.07		\$ 5,552	
13	Unemployment Insurance	\$296.46		\$ 296	
14	Long-Term Disability Insurance	\$19.56		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00		\$ -	
16	House(s) Provided or Housing Allowance	\$0.00		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	\$0.00		\$ -	
19	Special Bonuses	\$0.00		\$ -	
20	Additional Life Insurance Premiums	\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation			\$ -	
	Explain: FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation	\$ 38,647	0	\$ 38,647	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No. 501-526-6672

UNIVERSITY OF ARKANSAS

PINE BLUFF

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Laurence B. Alexander</u>				
3	Title: <u>Chancellor</u>				
	Base Salary: <u>270,504.00</u>				
4	Salary within the Line-Item Maximum for 2018-19	\$ 229,071			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,613			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		10820		
8	Total Base Salary	\$ 259,684	10820	\$ 270,504	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,034		\$ 18,034	
10	Health Insurance	\$ 6,475		\$ 6,475	
11	Life Insurance	\$ 96		\$ 96	
12	Social Security Match	\$ 8,240		\$ 8,240	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	Car provided
16	House(s) Provided or Housing Allowance	\$ 9,558		\$ 9,558	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 302,135	10820	\$ 312,955	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Robert Carr</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary: <u>160,000.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 158,327			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 1,673			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 8,000		\$ 8,000	
10	<u>Health Insurance</u>	\$ 10,056		\$ 10,056	
11	<u>Life Insurance</u>	\$ 96		\$ 96	
12	<u>Social Security Match</u>	\$ 7,940		\$ 7,940	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 186,140	0	\$ 186,140	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carla Martin</u>				
3	Title: <u>Vice Chancellor - Finance & Administration</u>				
	Base Salary: <u>160,000.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 152,837			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 7,163			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 16,000		\$ 16,000	
10	<u>Health Insurance</u>	\$ 6,475		\$ 6,475	
11	<u>Life Insurance</u>	\$ 96		\$ 96	
12	<u>Social Security Match</u>	\$ 8,040		\$ 8,040	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 190,659	0	\$ 190,659	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Cedric Thomas</u>				
3	Title: <u>Head Coach - Football</u>				
	Base Salary: <u>150,000.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 150,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 150,000	0	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 10,063		\$ 10,063	
10	<u>Health Insurance</u>	\$ -		\$ -	
11	<u>Life Insurance</u>	\$ 92		\$ 92	
12	<u>Social Security Match</u>	\$ 7,833		\$ 7,833	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 168,034	0	\$ 168,034	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Linda Okiror</u>				
3	Title: <u>Vice Chancellor for Enrollment Management</u>				
	Base Salary: <u>139,507.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 139,507			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 139,507	0	\$ 139,507	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 13,951		\$ 13,951	
10	<u>Health Insurance</u>	\$ -		\$ -	
11	<u>Life Insurance</u>	\$ 96		\$ 96	
12	<u>Social Security Match</u>	\$ 7,961		\$ 7,961	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 161,563	0	\$ 161,563	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Elbert Bennett</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary: <u>133,198.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 133,198			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 133,198	0	\$ 133,198	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,656		\$ 13,656	
10	Health Insurance	\$ 7,980		\$ 7,980	
11	Life Insurance	\$ 96		\$ 96	
12	Social Security Match	\$ 7,905		\$ 7,905	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Payment</u>				
23	Total Compensation	\$ 163,784	0	\$ 163,784	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Andrea Stewart</u>				
3	Title: <u>Dean of Schools-Interim</u>				
	Base Salary: <u>128,615.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 128,615			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 128,615	0	\$ 128,615	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 12,862		\$ 12,862	
10	<u>Health Insurance</u>	\$ 3,540		\$ 3,540	
11	<u>Life Insurance</u>	\$ 96		\$ 96	
12	<u>Social Security Match</u>	\$ 7,809		\$ 7,809	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 152,970	0	\$ 152,970	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: George Ivory				
3	Title: Head Coach - Men's Basketball				
	Base Salary: 127,656.00				
4	Salary within the Line-Item Maximum for 2018-19	\$ 127,656			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,656	0	\$ 127,656	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,490		\$ 6,490	
10	Health Insurance	\$ 6,475		\$ 6,475	
11	Life Insurance	\$ 96		\$ 96	
12	Social Security Match	\$ 7,721		\$ 7,721	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 149,086	0	\$ 149,086	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Hall, Margaret</u>				
3	Title: <u>Director of University Relations & Title III</u>				
	Base Salary: <u>127,625.00</u>				
4	Salary within the Line-Item Maximum for 2018-19	\$ 112,386			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,239			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,625	0	\$ 127,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,832		\$ 12,832	
10	Health Insurance	\$ 3,536		\$ 3,536	
11	Life Insurance	\$ 96		\$ 96	
12	Social Security Match	\$ 7,794		\$ 7,794	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Payment</u>				
23	Total Compensation	\$ 152,732	0	\$ 152,732	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Melvin Hines II</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary: <u>125,000.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 3,602		\$ 3,602	
10	<u>Health Insurance</u>	\$ 3,536		\$ 3,536	
11	<u>Life Insurance</u>	\$ 32		\$ 32	
12	<u>Social Security Match</u>	\$ 6,006		\$ 6,006	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 16		\$ 16	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 138,192	0	\$ 138,192	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Janet Purnell-Broiles</u>				
3	Title: <u>Chief of Staff/Executive Assistant</u>				
	Base Salary: <u>124,913.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 124,913			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,913	0	\$ 124,913	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 6,246		\$ 6,246	
10	<u>Health Insurance</u>	\$ 10,963		\$ 10,963	
11	<u>Life Insurance</u>	\$ 96		\$ 96	
12	<u>Social Security Match</u>	\$ 3,617		\$ 3,617	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 145,882	0	\$ 145,882	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Manoharan Muthusamy</u>				
3	Title: <u>Dean of Schools- Interim</u>				
	Base Salary: <u>122,500.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 122,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,500	0	\$ 122,500	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,600		\$ 11,600	
10	<u>Health Insurance</u>	\$ 8,222		\$ 8,222	
11	<u>Life Insurance</u>	\$ 96		\$ 96	
12	<u>Social Security Match</u>	\$ 6,731		\$ 6,731	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 149,197	0	\$ 149,197	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Rebecca Lochmann</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary: <u>120,000.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,600		\$ 11,600	
10	<u>Health Insurance</u>	\$ 8,222		\$ 8,222	
11	<u>Life Insurance</u>	\$ 96		\$ 96	
12	<u>Social Security Match</u>	\$ 6,731		\$ 6,731	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 146,697	0	\$ 146,697	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Mansour Mortazavi</u>				
3	Title: <u>Vice Chancellor for Research, Innovation & Economic Development</u>				
	Base Salary: <u>120,000.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,000		\$ 12,000	
10	Health Insurance	\$ 8,222		\$ 8,222	
11	Life Insurance	\$ 96		\$ 96	
12	Social Security Match	\$ 7,161		\$ 7,161	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,527	0	\$ 147,527	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: John Kuykendall Jr.				
3	Title: Director of Alumni & Gov. Relations				
	Base Salary: 113,763.00				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,066			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,697			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,763	0	\$ 113,763	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,000		\$ 12,000	
10	Health Insurance	\$ 8,222		\$ 8,222	
11	Life Insurance	\$ 96		\$ 96	
12	Social Security Match	\$ 6,831		\$ 6,831	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 141,860	0	\$ 141,860	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Robert Wall</u>				
3	Title: <u>Ditector of Facilities Planning</u>				
	Base Salary: <u>112,386.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 112,386			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,386	0	\$ 112,386	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 5,575		\$ 5,575	
10	<u>Health Insurance</u>	\$ 10,963		\$ 10,963	
11	<u>Life Insurance</u>	\$ 96		\$ 96	
12	<u>Social Security Match</u>	\$ 6,398		\$ 6,398	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 135,466	0	\$ 135,466	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Easter Tucker</u>				
3	Title: <u>Extension Specialist II - Temporary</u>				
	Base Salary: <u>112,320.00</u>				
4	<u>Salary within the Line-Item Maximum for 2018-19</u>	\$ 112,320			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,320	0	\$ 112,320	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,232		\$ 11,232	
10	<u>Health Insurance</u>			\$ -	
11	<u>Life Insurance</u>	\$ 96		\$ 96	
12	<u>Social Security Match</u>	\$ 6,964		\$ 6,964	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 130,660	0	\$ 130,660	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: Adrian Childs				
3	Title: Controller				
	Base Salary: 107,985.00				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,985			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,985	0	\$ 107,985	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match APERS	\$ 16,328		\$ 16,328	
10	Health Insurance	\$ 9,149		\$ 9,149	
11	Life Insurance	\$ 96		\$ 96	
12	Social Security Match	\$ 6,339		\$ 6,339	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 140,544	0	\$ 140,544	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

870-575-8405/870-575-8863

UNIVERSITY OF CENTRAL ARKANSAS

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Houston Davis</u>				
3	Title: <u>President, Univ of Central AR</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 278,850			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 64,900			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,580		UCA Foundation
8	Total Base Salary	\$ 343,750	\$ 3,580	\$ 347,330	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,642	\$ 358	\$ 25,000	UCA Foundation
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 402		\$ 402	
12	Social Security Match	\$ 13,189	\$ 36	\$ 13,225	UCA Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 727		\$ 727	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,550		\$ 1,550	
16	House(s) Provided or Housing Allowance ((1,687,668 /25) X .45)	\$ 30,378		\$ 30,378	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 550	\$ 550	UCA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 424,947	\$ 4,524	\$ 429,471	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Patricia Poulter</u>				
3	Title: <u>Executive VP and Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 211,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,820			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215,000	0	\$ 215,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,500		\$ 21,500	
10	Health Insurance	\$ 5,397		\$ 5,397	
11	Life Insurance	\$ 288		\$ 288	
12	Social Security Match	\$ 17,160		\$ 17,160	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 374		\$ 374	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Moving Allowance	\$ 8,858		\$ 8,858	
23	Total Compensation	\$ 268,577	0	\$ 268,577	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Nathan Brown</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 186,195			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 16,805		UCA Foundation
8	Total Base Salary	\$ 186,195	\$ 16,805	\$ 203,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,620	\$ 1,681	\$ 20,301	UCA Foundation
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 326		\$ 326	
12	Social Security Match	\$ 10,700	\$ 250	\$ 10,950	UCA Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 426		\$ 426	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,468	\$ 1,468	UCA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 2,000	\$ 2,000	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 653	\$ 653	UCA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 226,576	\$ 22,857	\$ 249,433	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Michael Hargis</u>				
3	Title: <u>Dean College of Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 187,383			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 10,500		H&R Pillow Endowment Fund
8	Total Base Salary	\$ 187,383	\$ 10,500	\$ 197,883	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,738	\$ 1,050	\$ 19,788	H&R Pillow Endowment Fund
10	Health Insurance	\$ 10,139		\$ 10,139	
11	Life Insurance	\$ 303		\$ 303	
12	Social Security Match	\$ 9,252	\$ 803	\$ 10,055	H&R Pillow Endowment Fund
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 392		\$ 392	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 226,207	\$ 12,353	\$ 238,560	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Randy Pastor</u>				
3	Title: <u>Senior Physician</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 191,585			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191,585	0	\$ 191,585	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,906		\$ 26,906	
10	Health Insurance	\$ 7,701		\$ 7,701	
11	Life Insurance	\$ 299		\$ 299	
12	Social Security Match	\$ 10,671		\$ 10,671	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 388		\$ 388	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 600		\$ 600	
23	Total Compensation	\$ 238,150	0	\$ 238,150	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Taylor Gober</u>				
3	Title: <u>Vice-Pres for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 174,481			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 494			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 174,975	\$ -	\$ 174,975	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,498		\$ 17,498	
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 282		\$ 282	
12	Social Security Match	\$ 10,975	\$ 1,148	\$ 12,123	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 372		\$ 372	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,714	\$ 1,714	UCA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 15,000	\$ 15,000	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,830	\$ 2,830	UCA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 214,411	\$ 20,692	\$ 235,103	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Bradley Teague</u>				
3	Title: <u>Head Coach/Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 158,855			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,855	\$ -	\$ 158,855	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,946		\$ 15,946	
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 259		\$ 259	
12	Social Security Match	\$ 10,029	\$ 435	\$ 10,464	UCA Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 351		\$ 351	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,235	\$ 1,235	UCA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 30,000	\$ 30,000	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,440	\$ 4,440	UCA Foundation
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 600		\$ 600	
23	Total Compensation	\$ 196,349	\$ 36,110	\$ 232,459	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Diane Newton</u>				
3	Title: <u>Vice-Pres for Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 177,172			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,786			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 190,958	0	\$ 190,958	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,186		\$ 19,186	
10	Health Insurance	\$ 8,033		\$ 8,033	
11	Life Insurance	\$ 307		\$ 307	
12	Social Security Match	\$ 10,632		\$ 10,632	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 399		\$ 399	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 900		\$ 900	
23	Total Compensation	\$ 230,415	0	\$ 230,415	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Michael Lloyd</u>				
3	Title: <u>Vice-Pres for Univ & Gov Rels</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 174,481			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,519			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 198,000	0	\$ 198,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,800		\$ 19,800	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 318		\$ 318	
12	Social Security Match	\$ 11,074		\$ 11,074	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 414		\$ 414	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 229,606	0	\$ 229,606	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Ronald Williams</u>				
3	Title: <u>Vice-Pres for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 174,481			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,836			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 181,317	0	\$ 181,317	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,222		\$ 18,222	
10	Health Insurance	\$ 4,988		\$ 4,988	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 10,615		\$ 10,615	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 216,654	0	\$ 216,654	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kelley Erstine</u>				
3	Title: <u>Executive Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 172,533			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 172,533	0	\$ 172,533	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,373		\$ 17,373	
10	Health Insurance	\$ 8,352		\$ 8,352	
11	Life Insurance	\$ 278		\$ 278	
12	Social Security Match	\$ 10,481		\$ 10,481	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 360		\$ 360	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 600		\$ 600	
23	Total Compensation	\$ 209,977	0	\$ 209,977	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jimmy Ishee</u>				
3	Title: <u>Dean Coll of Hlth/Behav Science</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,122			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,122	0	\$ 163,122	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,312		\$ 16,312	
10	Health Insurance	\$ 4,988		\$ 4,988	
11	Life Insurance	\$ 210		\$ 210	
12	Social Security Match	\$ 10,368		\$ 10,368	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 341		\$ 341	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,341	0	\$ 195,341	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

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Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Russell Pennell</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 141,163			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,837		UCA Foundation
8	Total Base Salary	\$ 141,163	\$ 3,837	\$ 145,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,078	\$ 38	\$ 14,116	UCA Foundation
10	Health Insurance	\$ 9,940		\$ 9,940	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 9,246	\$ 820	\$ 10,066	UCA Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 305		\$ 305	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 10,000	\$ 10,000	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 688	\$ 688	UCA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 174,965	\$ 15,383	\$ 190,348	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Michael Rubach</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 142,713			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 10,000		Col of Business Mills Fund
8	Total Base Salary	\$ 142,713	\$ 10,000	\$ 152,713	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,171	\$ 100	\$ 15,271	Col of Business Mills Fund
10	Health Insurance	\$ 7,990		\$ 7,990	
11	Life Insurance	\$ 145		\$ 145	
12	Social Security Match	\$ 9,743	\$ 765	\$ 10,508	Col of Business Mills Fund
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 289		\$ 289	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,051	\$ 10,865	\$ 186,916	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Stephen Addison</u>				
3	Title: <u>Dean Coll of Nat Sci/Mathematics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 151,620			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151,620	0	\$ 151,620	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,162		\$ 15,162	
10	Health Insurance	\$ 6,829		\$ 6,829	
11	Life Insurance	\$ 244		\$ 244	
12	Social Security Match	\$ 10,077		\$ 10,077	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 184,249	0	\$ 184,249	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Terry Wright</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 151,620			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151,620	0	\$ 151,620	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,162		\$ 15,162	
10	Health Insurance	\$ 4,988		\$ 4,988	
11	Life Insurance	\$ 159		\$ 159	
12	Social Security Match	\$ 10,151		\$ 10,151	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 182,397	0	\$ 182,397	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Stephanie Watson</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 144,351			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 5,000		Col of Business Mills Fund
8	Total Base Salary	\$ 144,351	\$ 5,000	\$ 149,351	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,435	\$ 500	\$ 14,935	Col of Business Mills Fund
10	Health Insurance	\$ 4,988		\$ 4,988	
11	Life Insurance	\$ 227		\$ 227	
12	Social Security Match	\$ 9,958	\$ 383	\$ 10,341	Col of Business Mills Fund
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 294		\$ 294	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 174,253	\$ 5,883	\$ 180,136	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kenneth Griffin</u>				
3	Title: <u>12 Month Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,472			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 10,000		Col of Business Mills Fund
8	Total Base Salary	\$ 136,472	\$ 10,000	\$ 146,472	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,547	\$ 100	\$ 14,647	Col of Business Mills Fund
10	Health Insurance	\$ 8,033		\$ 8,033	
11	Life Insurance	\$ 143		\$ 143	
12	Social Security Match	\$ 9,064	\$ 765	\$ 9,829	Col of Business Mills Fund
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 285		\$ 285	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 168,544	\$ 10,865	\$ 179,409	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jonathan Glenn</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,982			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,982	0	\$ 145,982	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,598		\$ 14,598	
10	Health Insurance	\$ 7,792		\$ 7,792	
11	Life Insurance	\$ 235		\$ 235	
12	Social Security Match	\$ 10,043		\$ 10,043	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 305		\$ 305	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 178,955	0	\$ 178,955	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Thomas Williams</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 10,957		\$ 10,957	
11	Life Insurance	\$ 188		\$ 188	
12	Social Security Match	\$ 10,427		\$ 10,427	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 244		\$ 244	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Moving Allowance</u>	\$ 3,022		\$ 3,022	
23	Total Compensation	\$ 178,838	0	\$ 178,838	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Victoria Groves-Scott</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 143,907			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,907	0	\$ 143,907	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,391		\$ 14,391	
10	Health Insurance	\$ 8,352		\$ 8,352	
11	Life Insurance	\$ 232		\$ 232	
12	Social Security Match	\$ 10,012		\$ 10,012	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 301		\$ 301	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,195	0	\$ 177,195	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>James Downey</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 5,000		Col of Business Mills Fund
8	Total Base Salary	\$ 145,340	\$ 5,000	\$ 150,340	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,534	\$ 500	\$ 15,034	Col of Business Mills Fund
10	Health Insurance			\$ -	
11	Life Insurance	\$ 180		\$ 180	
12	Social Security Match	\$ 9,748	\$ 383	\$ 10,131	Col of Business Mills Fund
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 304		\$ 304	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,106	\$ 5,883	\$ 175,989	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Warren Readnour</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 137,281			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,281	0	\$ 137,281	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,169		\$ 21,169	
10	Health Insurance	\$ 4,988		\$ 4,988	
11	Life Insurance	\$ 222		\$ 222	
12	Social Security Match	\$ 9,986		\$ 9,986	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 287		\$ 287	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 900		\$ 900	
23	Total Compensation	\$ 174,833	0	\$ 174,833	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rhonda McClellan</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,802			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 8,700		AR Tobacco Grant
8	Total Base Salary	\$ 130,802	\$ 8,700	\$ 139,502	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,080	\$ 870	\$ 13,950	AR Tobacco Grant
10	Health Insurance	\$ 8,352		\$ 8,352	
11	Life Insurance	\$ 211		\$ 211	
12	Social Security Match	\$ 9,200	\$ 666	\$ 9,866	AR Tobacco Grant
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 298		\$ 298	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,943	\$ 10,236	\$ 172,179	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Angela Barlow</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 137,025			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,025	0	\$ 137,025	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,703		\$ 13,703	
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 222		\$ 222	
12	Social Security Match	\$ 9,848		\$ 9,848	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 286		\$ 286	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,393	0	\$ 171,393	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Mark McMurtrey</u>				
3	Title: <u>12 Month Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 136,010			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,010	0	\$ 136,010	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,601		\$ 13,601	
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 220		\$ 220	
12	Social Security Match	\$ 9,831		\$ 9,831	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 284		\$ 284	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,255	0	\$ 170,255	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Greg Holland</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 130,930		Dept of Ed Federal Pass-Through
8	Total Base Salary	\$ -	\$ 130,930	\$ 130,930	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 18,414	\$ 18,414	Dept of Ed Federal Pass-Through
10	Health Insurance		\$ 6,072	\$ 6,072	Dept of Ed Federal Pass-Through
11	Life Insurance		\$ 216	\$ 216	Dept of Ed Federal Pass-Through
12	Social Security Match		\$ 9,527	\$ 9,527	Dept of Ed Federal Pass-Through
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance		\$ 228	\$ 228	Dept of Ed Federal Pass-Through
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>		\$ 600	\$ 600	Dept of Ed Federal Pass-Through
23	Total Compensation	\$ -	\$ 165,987	\$ 165,987	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Graham Gillis</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 133,161			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,161	0	\$ 133,161	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,406		\$ 13,406	
10	Health Insurance	\$ 6,829		\$ 6,829	
11	Life Insurance	\$ 216		\$ 216	
12	Social Security Match	\$ 9,692		\$ 9,692	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 278		\$ 278	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 900		\$ 900	
23	Total Compensation	\$ 164,482	0	\$ 164,482	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Mehemmed Celebi</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 128,905			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,905		\$ 128,905	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,890		\$ 12,890	
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 207		\$ 207	
12	Social Security Match	\$ 9,414		\$ 9,414	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 270		\$ 270	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,995	\$ -	\$ 161,995	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Dee Lance</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,827			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,827		\$ 130,827	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,083		\$ 13,083	
10	Health Insurance	\$ 6,829		\$ 6,829	
11	Life Insurance	\$ 178		\$ 178	
12	Social Security Match	\$ 9,545		\$ 9,545	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 232		\$ 232	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,694	\$ -	\$ 160,694	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Larry Lawrence</u>				
3	Title: <u>Director of Physical Plant</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,150		\$ 19,150	
10	Health Insurance	\$ 4,988		\$ 4,988	
11	Life Insurance	\$ 201		\$ 201	
12	Social Security Match	\$ 9,485		\$ 9,485	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 261		\$ 261	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 900		\$ 900	
23	Total Compensation	\$ 159,985	0	\$ 159,985	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jeremy Gillam</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,000		\$ 13,000	
10	Health Insurance	\$ 6,950		\$ 6,950	
11	Life Insurance	\$ 174		\$ 174	
12	Social Security Match	\$ 9,611		\$ 9,611	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 226		\$ 226	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,961	0	\$ 159,961	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Terri Canino</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 126,875			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,875	0	\$ 126,875	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,768		\$ 12,768	
10	Health Insurance	\$ 6,847		\$ 6,847	
11	Life Insurance	\$ 204		\$ 204	
12	Social Security Match	\$ 9,673		\$ 9,673	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 265		\$ 265	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 157,432	0	\$ 157,432	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Sandra Rushing</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	-	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,384		\$ 18,384	
10	Health Insurance	\$ 4,988		\$ 4,988	
11	Life Insurance	\$ 192		\$ 192	
12	Social Security Match	\$ 9,051	153	\$ 9,204	UCA Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		536	\$ 536	UCA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		2,000	\$ 2,000	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		688	\$ 688	UCA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,867	3,377	\$ 156,244	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Nancy Reese</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 126,513			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,513		\$ 126,513	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,651		\$ 12,651	
10	Health Insurance	\$ 4,718		\$ 4,718	
11	Life Insurance	\$ 204		\$ 204	
12	Social Security Match	\$ 9,466		\$ 9,466	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 264		\$ 264	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,816	\$ -	\$ 153,816	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Phillip Bailey</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 119,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,500	0	\$ 119,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,950		\$ 11,950	
10	Health Insurance	\$ 8,352		\$ 8,352	
11	Life Insurance	\$ 191		\$ 191	
12	Social Security Match	\$ 8,747		\$ 8,747	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 250		\$ 250	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,990	0	\$ 148,990	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Matthew Jeffrey</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 116,858		Dept of Ed Federal Pass-Through
8	Total Base Salary	\$ -	\$ 116,858	\$ 116,858	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 11,686	\$ 11,686	Dept of Ed Federal Pass-Through
10	Health Insurance		\$ 10,355	\$ 10,355	Dept of Ed Federal Pass-Through
11	Life Insurance		\$ 28	\$ 28	Dept of Ed Federal Pass-Through
12	Social Security Match		\$ 8,463	\$ 8,463	Dept of Ed Federal Pass-Through
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance		\$ 29	\$ 29	Dept of Ed Federal Pass-Through
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 147,419	\$ 147,419	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>C Shaneil Ealy</u>				
3	Title: <u>Dir of Corp & Foundation Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 109,583			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,583	0	\$ 109,583	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,895		\$ 16,895	
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 173		\$ 173	
12	Social Security Match	\$ 7,970		\$ 7,970	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 229		\$ 229	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 700		\$ 700	
23	Total Compensation	\$ 145,859	0	\$ 145,859	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jacqueline Rainey</u>				
3	Title: <u>12 Month Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 83,007			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 31,714		Dept of Education/AR Tobacco Grant
8	Total Base Salary	\$ 83,007	\$ 31,714	\$ 114,721	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,113	\$ 4,359	\$ 11,472	Dept of Education/AR Tobacco Grant
10	Health Insurance	\$ 4,954	\$ 3,036	\$ 7,990	Dept of Education/AR Tobacco Grant
11	Life Insurance	\$ 107	\$ 65	\$ 172	Dept of Education/AR Tobacco Grant
12	Social Security Match	\$ 5,186	\$ 3,179	\$ 8,365	Dept of Education/AR Tobacco Grant
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 138	\$ 84	\$ 222	Dept of Education/AR Tobacco Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 100,505	\$ 42,437	\$ 142,942	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kurt Boniecki</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,959			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,959	0	\$ 120,959	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,096		\$ 12,096	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 195		\$ 195	
12	Social Security Match	\$ 9,261		\$ 9,261	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 253		\$ 253	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,764	0	\$ 142,764	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Susan Gatto</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,812			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,812		\$ 111,812	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,181		\$ 11,181	
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 180		\$ 180	
12	Social Security Match	\$ 8,099		\$ 8,099	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 234		\$ 234	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,815	\$ -	\$ 141,815	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Art Gillaspy</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 113,397			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,397		\$ 113,397	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,340		\$ 11,340	
10	Health Insurance	\$ 7,043		\$ 7,043	
11	Life Insurance	\$ 183		\$ 183	
12	Social Security Match	\$ 8,451		\$ 8,451	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 237		\$ 237	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,651	\$ -	\$ 140,651	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Ramesh Garimella</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 113,475			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,475		\$ 113,475	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,347		\$ 11,347	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 183		\$ 183	
12	Social Security Match	\$ 8,169		\$ 8,169	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 237		\$ 237	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,296	\$ -	\$ 140,296	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Brent Hill</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,575			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,575		\$ 106,575	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,657		\$ 10,657	
10	Health Insurance	\$ 10,139		\$ 10,139	
11	Life Insurance	\$ 172		\$ 172	
12	Social Security Match	\$ 7,709		\$ 7,709	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 223		\$ 223	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,475	\$ -	\$ 135,475	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Carl Frederickson</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,676			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,676		\$ 106,676	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,668		\$ 10,668	
10	Health Insurance	\$ 8,638		\$ 8,638	
11	Life Insurance	\$ 171		\$ 171	
12	Social Security Match	\$ 7,623		\$ 7,623	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 223		\$ 223	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,999	\$ -	\$ 133,999	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Conrad Shumaker</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,504			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 500		Confucius Institute
8	Total Base Salary	\$ 104,504	\$ 500	\$ 105,004	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,450	\$ 50	\$ 10,500	Confucius Institute
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 109		\$ 109	
12	Social Security Match	\$ 7,538	\$ 38	\$ 7,576	Confucius Institute
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 218		\$ 218	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,128	\$ 588	\$ 133,716	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Peter Mehl</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,915			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,915	0	\$ 105,915	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,592		\$ 10,592	
10	Health Insurance	\$ 7,468		\$ 7,468	
11	Life Insurance	\$ 172		\$ 172	
12	Social Security Match	\$ 7,724		\$ 7,724	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 218		\$ 218	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,089	0	\$ 132,089	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Charles Harvey</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,684			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,684		\$ 107,684	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,768		\$ 10,768	
10	Health Insurance	\$ 4,988		\$ 4,988	
11	Life Insurance	\$ 174		\$ 174	
12	Social Security Match	\$ 8,152		\$ 8,152	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 225		\$ 225	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,991	\$ -	\$ 131,991	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Wendy Lucas</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,634			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 6,884		AR Center for Research
8	Total Base Salary	\$ 100,634	\$ 6,884	\$ 107,518	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,064	\$ 688	\$ 10,752	AR Center for Research
10	Health Insurance	\$ 4,988		\$ 4,988	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,668	\$ 527	\$ 8,195	AR Center for Research
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 210		\$ 210	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,726	\$ 8,099	\$ 131,825	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Angela Webster</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,592			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,592	0	\$ 106,592	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,659		\$ 10,659	
10	Health Insurance	\$ 6,201		\$ 6,201	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,890		\$ 7,890	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 219		\$ 219	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,730	0	\$ 131,730	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Pamela Massey</u>				
3	Title: <u>Director of Internal Audits</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 86,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,087			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,390	0	\$ 102,390	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,329		\$ 10,329	
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 166		\$ 166	
12	Social Security Match	\$ 7,323		\$ 7,323	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 214		\$ 214	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 131,631	0	\$ 131,631	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gianetta Adams</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,851			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,851	0	\$ 101,851	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,259		\$ 14,259	
10	Health Insurance	\$ 6,460		\$ 6,460	
11	Life Insurance	\$ 164		\$ 164	
12	Social Security Match	\$ 7,816		\$ 7,816	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 213		\$ 213	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,763	0	\$ 130,763	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Patrick Desrochers</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,561			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,561		\$ 103,561	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,356		\$ 10,356	
10	Health Insurance	\$ 8,197		\$ 8,197	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 7,699		\$ 7,699	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 216		\$ 216	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,196	\$ -	\$ 130,196	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Edward Powers</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 94,220			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 8,700		AR Tobacco Grant
8	Total Base Salary	\$ 94,220	\$ 8,700	\$ 102,920	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,458	\$ 870	\$ 10,328	AR Tobacco Grant
10	Health Insurance	\$ 8,240		\$ 8,240	
11	Life Insurance	\$ 151		\$ 151	
12	Social Security Match	\$ 7,054	\$ 666	\$ 7,720	AR Tobacco Grant
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 196		\$ 196	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 119,319	\$ 10,236	\$ 129,555	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Michael Judge</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,459			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,459	0	\$ 101,459	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,146		\$ 10,146	
10	Health Insurance	\$ 10,309		\$ 10,309	
11	Life Insurance	\$ 164		\$ 164	
12	Social Security Match	\$ 7,170		\$ 7,170	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 212		\$ 212	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,460	0	\$ 129,460	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Emogene Fox</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,719			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,719		\$ 102,719	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,272		\$ 10,272	
10	Health Insurance	\$ 4,988		\$ 4,988	
11	Life Insurance	\$ 1,093		\$ 1,093	
12	Social Security Match	\$ 7,837		\$ 7,837	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 215		\$ 215	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,124	\$ -	\$ 127,124	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>James Shemwell</u>				
3	Title: <u>President, ANC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,558			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 199,262	0	\$ 199,262	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,897		\$ 27,897	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,747		\$ 1,747	
12	Social Security Match	\$ 10,897		\$ 10,897	
13	Unemployment Insurance	\$ 538		\$ 538	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 4,170		\$ 4,170	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 262,238	0	\$ 262,238	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>Billie June Walters</u>				
3	Title: <u>Executive Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 119,816			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,816	0	\$ 119,816	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,378		\$ 14,378	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,553		\$ 1,553	
12	Social Security Match	\$ 9,166		\$ 9,166	
13	Unemployment Insurance	\$ 324		\$ 324	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,964	0	\$ 150,964	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>James W. McClain</u>				
3	Title: <u>Chief Administration Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,430			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,430	0	\$ 110,430	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,252		\$ 13,252	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,261		\$ 1,261	
12	Social Security Match	\$ 8,448		\$ 8,448	
13	Unemployment Insurance	\$ 298		\$ 298	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,416	0	\$ 139,416	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>Sherri Bennett</u>				
3	Title: <u>Chief Planning & Assessment Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,607			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,607	0	\$ 105,607	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,785		\$ 14,785	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,569		\$ 1,569	
12	Social Security Match	\$ 8,079		\$ 8,079	
13	Unemployment Insurance	\$ 285		\$ 285	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,052	0	\$ 136,052	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>S. Don Ray</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,815	0	\$ 100,815	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,445		\$ 15,445	
10	Health Insurance	\$ 7,104		\$ 7,104	
11	Life Insurance	\$ 1,498		\$ 1,498	
12	Social Security Match	\$ 7,712		\$ 7,712	
13	Unemployment Insurance	\$ 272		\$ 272	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,161	0	\$ 133,161	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

ARKANSAS STATE UNIVERSITY

BEEBE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Dr. Jennifer Methvin</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,296			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	N/A
8	Total Base Salary	\$ 194,000	0	\$ 194,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,400		\$ 19,400	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 16,155		\$ 16,155	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 284		\$ 284	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,400	\$ 5,400	ASU Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 10,000		\$ 10,000	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 269,098	5400	\$ 274,498	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger L Moore

Phone No. 501-882-8835

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Roger L Moore</u>				
3	Title: <u>Vice Chancellor for Administration & Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	N/A
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,000		\$ 12,000	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 8,097		\$ 8,097	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 151,734	0	\$ 151,734	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger L Moore

Phone No. 501-882-8835

ARKANSAS STATE UNIVERSITY

MID-SOUTH

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>Dr. Debra West</u>				
3	Title: <u>Chancellor, ASUMS</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,296			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,802		\$ 25,802	
10	Health Insurance	\$ 8,452		\$ 8,452	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 9,823		\$ 9,823	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		8,400	\$ 8,400	MSCC Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 4,300		\$ 4,300	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 720	1,055	\$ 1,775	MSCC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 247,625	9,455	\$ 257,080	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>Dr. Cliff Jones</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,795		\$ 14,795	
10	Health Insurance	\$ 5,141		\$ 5,141	
11	Life Insurance	\$ 144		\$ 144	
12	Social Security Match	\$ 7,881		\$ 7,881	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,660		\$ 2,660	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,965	0	\$ 133,965	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>Diane Hampton</u>				
3	Title: <u>Vice Chancellor for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,280		\$ 14,280	
10	Health Insurance	\$ 8,452		\$ 8,452	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,000		\$ 2,000	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,854	0	\$ 132,854	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>Jeremy Reece</u>				
3	Title: <u>Vice Chancellor for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,378		\$ 14,378	
10	Health Insurance	\$ 5,142		\$ 5,142	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,700		\$ 2,700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,335	0	\$ 130,335	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>JaNan Abernathy</u>				
3	Title: <u>Vice Chancellor for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,280		\$ 10,280	
10	Health Insurance	\$ 5,142		\$ 5,142	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,800		\$ 2,800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,344	0	\$ 126,344	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

ARKANSAS STATE UNIVERSITY

MOUNTAIN HOME

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Robert L. Myers</u>				
3	Title: <u>Chancellor, ASUMH</u>				
	Base Salary: <u>\$192,484.00</u>				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			0
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,780			0
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		0
7	Remaining Salary from other Sources		0		0
8	Total Base Salary	\$ 192,484	0	\$ 192,484	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,138		\$ 21,138	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 11,039		\$ 11,039	
13	Unemployment Insurance	\$ 148		\$ 148	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,292	\$ 2,292	Foundation (\$190.97 per month)
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 900			
23	Total Compensation	\$ 255,347	2291.64	\$ 256,739	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Laura Yarbrough

Phone No. 870-508-6122

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Martin B. Eggensperger</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary: <u>\$111,732.00</u>				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,732			0
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			0
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		0
7	Remaining Salary from other Sources		0	0	0
8	Total Base Salary	\$ 111,732	0	\$ 111,732	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,406		\$ 10,406	
10	Health Insurance	\$ 10,101		\$ 10,101	
11	Life Insurance	\$ 141		\$ 141	
12	Social Security Match	\$ 7,419		\$ 7,419	
13	Unemployment Insurance	\$ 73		\$ 73	
14	Long-Term Disability Insurance	\$ 332		\$ 332	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 1,638		\$ 1,638	
	Explain: <u>Career Service Award \$700 / Teaching \$937.50</u>				
23	Total Compensation	\$ 141,842	0	\$ 141,842	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Laura Yarbrough Phone No. 870-508-6122

Note: Vice Chancellor of Academic Affairs - base salary budgeted was \$111,732 . Exited ASUMH on 5/31/2019 - actual pay was \$102,421

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Laura A. Yarbrough</u>				
3	Title: <u>Vice Chancellor for Administrative Affairs</u>				
	Base Salary: <u>\$105,500.00</u>				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,500			0
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			0
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		0
7	Remaining Salary from other Sources		0	0	0
8	Total Base Salary	\$ 105,500	0	\$ 105,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,640		\$ 10,640	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 7,795		\$ 7,795	
13	Unemployment Insurance	\$ 75		\$ 75	
14	Long-Term Disability Insurance	\$ 332		\$ 332	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 900			
23	Total Compensation	\$ 136,501	0	\$ 135,601	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Laura Yarbrough

Phone No. 870-508-6122

ARKANSAS STATE UNIVERSITY

NEWPORT

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Sandra Massey</u>				
3	Title: <u>Chancellor, ASUN</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,780			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 192,484	0	\$ 192,484	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,217		\$ 27,217	
10	Health Insurance	\$ 8,393		\$ 8,393	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 8,240		\$ 8,240	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		5400	\$ 5,400	ASU Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,925		\$ 1,925	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1720	\$ 1,720	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 256,794	7120	\$ 263,914	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Holly Smith</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,159			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,159	0	\$ 125,159	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,632		\$ 12,632	
10	Health Insurance	\$ 9,001		\$ 9,001	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 7,830		\$ 7,830	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 364		\$ 364	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,157		\$ 1,157	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,300	0	\$ 156,300	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Adam Adair</u>				
3	Title: <u>Vice Chancellor for Fiscal Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 117,985			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,985	0	\$ 117,985	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,977		\$ 11,977	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 7,425		\$ 7,425	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 372		\$ 372	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,780		\$ 1,780	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,799	0	\$ 150,799	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Ashley Buchman</u>				
3	Title: <u>Vice Chancellor of Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,100	0	\$ 107,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,877		\$ 10,877	
10	Health Insurance	\$ 11,103		\$ 11,103	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 6,744		\$ 6,744	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 337		\$ 337	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,671		\$ 1,671	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,989	0	\$ 137,989	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Jeff Bookout</u>				
3	Title: <u>Vice Chanc., ASUN Jonesboro Campus</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,283			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,283	0	\$ 106,283	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,735		\$ 10,735	
10	Health Insurance	\$ 5,105		\$ 5,105	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,655		\$ 6,655	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 335		\$ 335	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,063		\$ 1,063	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,326	0	\$ 130,326	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

BLACK RIVER TECHNICAL COLLEGE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Dr. Eric Turner (July 1, 2018-July 31, 2018)</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 144,854			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,854	0	\$ 144,854	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,280		\$ 20,280	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 11,081		\$ 11,081	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,201	0	\$ 200,201	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Edington

Phone No. 870-248-4000, Ext. 4032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Dr. Jan Ziegler (August 16, 2018-June 14, 2019)</u>				
3	Title: <u>Interim President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,500		\$ 17,500	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 9,563		\$ 9,563	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,108	0	\$ 152,108	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Edington

Phone No. (870) 248-4000, Ext. 4032

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Dr. Martin Eggensperger (June 3, 2019-June 30, 2019)</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,400		\$ 22,400	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 12,240		\$ 12,240	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 218,626	0	\$ 218,626	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Edington

Phone No. (870) 248-4000, Ext. 4032

COLLEGE OF THE OUACHITAS

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>College of the Ouachitas</u>				
2	Employee Name: <u>Dr. Steve Rook</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,943			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,647	0	\$ 165,647	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,791		\$ 25,791	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 10,363		\$ 10,363	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 500		\$ 500	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	Car Provided
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 225,341	0	\$ 225,341	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kori Clayton, Coordinator of HR

Phone No. 501-332-0221

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Stephen Cole</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,686			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 195,390	0	\$ 195,390	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,400		\$ 25,400	
10	Health Insurance	\$ 5,066		\$ 5,066	
11	Life Insurance	\$ 58		\$ 58	
12	Social Security Match	\$ 10,023		\$ 10,023	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 13		\$ 13	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 18,000		\$ 18,000	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 253,950	0	\$ 253,950	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kelly Plunk

Phone No. (870) 584-1104

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Ashley Aylett</u>				
3	Title: <u>Vice Chancellor for Academics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,214			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,214	0	\$ 102,214	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,288		\$ 13,288	
10	Health Insurance	\$ 6,900		\$ 6,900	
11	Life Insurance	\$ 58		\$ 58	
12	Social Security Match	\$ 6,338		\$ 6,338	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 13		\$ 13	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,811	0	\$ 128,811	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kelly Plunk

Phone No. (870) 584-1104

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Charlotte Johnson</u>				
3	Title: <u>Vice Chancellor for Business/Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,214			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,214	0	\$ 102,214	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,309		\$ 14,309	
10	Health Insurance	\$ 6,445		\$ 6,445	
11	Life Insurance	\$ 58		\$ 58	
12	Social Security Match	\$ 6,338		\$ 6,338	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 13		\$ 13	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,377	0	\$ 129,377	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kelly Plunk

Phone No. (870) 584-1104

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Michael Kinkade</u>				
3	Title: <u>Vice Chancellor for Planning and Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 102,214			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,214	0	\$ 102,214	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,288		\$ 13,288	
10	Health Insurance	\$ 5,066		\$ 5,066	
11	Life Insurance	\$ 58		\$ 58	
12	Social Security Match	\$ 6,338		\$ 6,338	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 13		\$ 13	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,977	0	\$ 126,977	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kelly Plunk

Phone No. (870) 584-1104

EAST ARKANSAS COMMUNITY COLLEGE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Catherine Cline</u>				
3	Title: <u>President, EACC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 153,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 153,600	0	\$ 153,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,532		\$ 23,532	
10	Health Insurance	\$ 7,710		\$ 7,710	
11	Life Insurance	\$ 76		\$ 76	
12	Social Security Match	\$ 9,909		\$ 9,909	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 676		\$ 676	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 42,527		\$ 42,527	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 238,030	0	\$ 238,030	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Richard Stipe

Phone No. 870-633-4480

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Richard Stipe</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 116,373			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			0	
8	Total Base Salary	\$ 116,373	0	\$ 116,373	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,292		\$ 16,292	
10	Health Insurance	\$ 7,185		\$ 7,185	
11	Life Insurance	\$ 76		\$ 76	
12	Social Security Match	\$ 8,903		\$ 8,903	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 512		\$ 512	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,340	0	\$ 149,340	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Richard Stipe Phone No. 870-633-4480

NATIONAL PARK COLLEGE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>John Hogan</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,296			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 190,000	0	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,600		\$ 26,600	
10	Health Insurance	\$ 4,740		\$ 4,740	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 10,968		\$ 10,968	
13	Unemployment Insurance	\$ 312		\$ 312	
14	Long-Term Disability Insurance	\$ 426		\$ 426	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,475		\$ 2,475	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,054	\$ 1,431	\$ 2,485	
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		\$ 2,508	\$ 2,508	Foundation Cultivation Fund
23	Total Compensation	\$ 254,686	\$ 3,939	\$ 258,624	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Steve Trusty</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,294			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,294	0	\$ 111,294	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,581		\$ 15,581	
10	Health Insurance	\$ 4,740		\$ 4,740	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 7,809		\$ 7,809	
13	Unemployment Insurance	\$ 178		\$ 178	
14	Long-Term Disability Insurance	\$ 289		\$ 289	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,030	106	\$ 1,136	
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		\$ 150	\$ 150	Foundation Cultivation Fund
23	Total Compensation	\$ 141,032	\$ 256	\$ 141,288	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Wade Derden</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 111,294			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,294	0	\$ 111,294	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,581		\$ 15,581	
10	Health Insurance	\$ 4,620		\$ 4,620	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 7,737		\$ 7,737	
13	Unemployment Insurance	\$ 178		\$ 178	
14	Long-Term Disability Insurance	\$ 289		\$ 289	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 780	31	\$ 811	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 140,590	\$ 31	\$ 140,621	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Kelli Embry</u>				
3	Title: <u>Chief Planning & Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 103,579			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,579	0	\$ 103,579	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,501		\$ 14,501	
10	Health Insurance	\$ 4,500		\$ 4,500	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 7,583		\$ 7,583	
13	Unemployment Insurance	\$ 167		\$ 167	
14	Long-Term Disability Insurance	\$ 269		\$ 269	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 780	146	\$ 926	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,490	\$ 146	\$ 131,636	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Jerry Thomas</u>				
3	Title: <u>Chief Student Life Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 104,294			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,294	0	\$ 104,294	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,601		\$ 14,601	
10	Health Insurance	\$ 4,500		\$ 4,500	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 7,691		\$ 7,691	
13	Unemployment Insurance	\$ 169		\$ 169	
14	Long-Term Disability Insurance	\$ 271		\$ 271	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>			\$ -	
23	Total Compensation	\$ 131,638	\$ -	\$ 131,638	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer Phone No. 501-760-4221

NORTH ARKANSAS COLLEGE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>North Arkansas College</u>				
2	Employee Name: <u>Dr. Randy Esters</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,234			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 174,938	0	\$ 174,938	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,801		\$ 26,801	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 41		\$ 41	
12	Social Security Match	\$ 10,777		\$ 10,777	
13	Unemployment Insurance	\$ 70		\$ 70	
14	Long-Term Disability Insurance	\$ 455		\$ 455	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance <u>calendar 2018</u>		\$1,707	\$ 1,707	Northark Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 231,082	1707	\$ 232,789	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Don Sugg

Phone No. 870-391-3216

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>North Arkansas College</u>				
2	Employee Name: <u>Dr. Donna Wood</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,555			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,555	0	\$ 106,555	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,656		\$ 10,656	
10	Health Insurance	\$ 5,227		\$ 5,227	
11	Life Insurance	\$ 41		\$ 41	
12	Social Security Match	\$ 8,151		\$ 8,151	
13	Unemployment Insurance	\$ 43		\$ 43	
14	Long-Term Disability Insurance	\$ 277		\$ 277	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,950	0	\$ 130,950	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Don Sugg

Phone No. 870-391-3216

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Evelyn Jorgenson</u>				
3	Title: <u>President, NWACC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,489			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 195,193	0	\$ 195,193	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29,892		\$ 29,892	
10	Health Insurance	\$ 12,868		\$ 12,868	
11	Life Insurance	\$ 20		\$ 20	
12	Social Security Match	\$ 8,019		\$ 8,019	
13	Unemployment Insurance	\$ 83		\$ 83	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 264,275	0	\$ 264,275	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lindsay Robinson

Phone No. 479-619-4397

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Richard Tompkins</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 123,351			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123,351	0	\$ 123,351	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,400		\$ 12,400	
10	Health Insurance	\$ 15,519		\$ 15,519	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 7,342		\$ 7,342	
13	Unemployment Insurance	\$ 53		\$ 53	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Services Assistance				
23	Total Compensation	\$ 159,596	0	\$ 159,596	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lindsay Robinson

Phone No. 479-619-4397

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Timothy Cornelius</u>				
3	Title: <u>Chief of External & Adv Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 109,794			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,794	0	\$ 109,794	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,641		\$ 10,641	
10	Health Insurance	\$ 12,868		\$ 12,868	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 6,342		\$ 6,342	
13	Unemployment Insurance	\$ 45		\$ 45	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,921	0	\$ 139,921	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lindsay Robinson

Phone No. 479-619-4397

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Christine Davis</u>				
3	Title: <u>Division Chairperson/Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,939			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,939	0	\$ 100,939	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,090		\$ 10,090	
10	Health Insurance	\$ 15,519		\$ 15,519	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 5,936		\$ 5,936	
13	Unemployment Insurance	\$ 43		\$ 43	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,758	0	\$ 132,758	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lindsay Robinson

Phone No. 479-619-4397

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Todd Kitchen</u>				
3	Title: <u>Chief Student Affairs Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 105,190			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,190	0	\$ 105,190	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,575		\$ 10,575	
10	Health Insurance	\$ 15,519		\$ 15,519	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 6,207		\$ 6,207	
13	Unemployment Insurance	\$ 45		\$ 45	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Services Assistance				
23	Total Compensation	\$ 138,367	0	\$ 138,367	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lindsay Robinson

Phone No. 479-619-4397

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Jason Degn</u>				
3	Title: <u>Chief Information Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,301			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,301	0	\$ 100,301	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,026		\$ 10,026	
10	Health Insurance	\$ 15,519		\$ 15,519	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 5,897		\$ 5,897	
13	Unemployment Insurance	\$ 43		\$ 43	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,017	0	\$ 132,017	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lindsay Robinson

Phone No. 479-619-4397

OZARKA COLLEGE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Richard L. Dawe, Ph.D.</u>				
3	Title: <u>President, OZC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,803			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 173,507	0	\$ 173,507	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,821		\$ 20,821	
10	Health Insurance	\$ 13,178		\$ 13,178	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 13,273		\$ 13,273	
13	Unemployment Insurance	\$ 694		\$ 694	
14	Long-Term Disability Insurance	\$ 451		\$ 451	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 238,770	0	\$ 238,770	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. (870) 368-2014

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Keith McClanahan, Ed.D.</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 112,884			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,884	0	\$ 112,884	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,642		\$ 13,642	
10	Health Insurance	\$ 7,578		\$ 7,578	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,697		\$ 8,697	
13	Unemployment Insurance	\$ 455		\$ 455	
14	Long-Term Disability Insurance	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,598	0	\$ 143,598	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. (870) 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Dr. Garland K. Pinchback</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,500	0	\$ 160,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,120		\$ 16,120	
10	Health Insurance	\$ 12,235		\$ 12,235	
11	Life Insurance	\$ 321		\$ 321	
12	Social Security Match	\$ 10,549		\$ 10,549	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 282		\$ 282	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,729	\$ 3,729	PCC Foundation
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 700			
23	Total Compensation	\$ 218,707	\$ 3,729	\$ 221,736	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1274

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Dr. Deborah King</u>				
3	Title: <u>Vice Chancellor for Instruction</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,672			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,672	0	\$ 107,672	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,857		\$ 10,857	
10	Health Insurance	\$ 3,899		\$ 3,899	
11	Life Insurance	\$ 218		\$ 218	
12	Social Security Match	\$ 8,257		\$ 8,257	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 900			
23	Total Compensation	\$ 132,055	0	\$ 131,155	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1274

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>James Sullivant</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 106,583			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,583	0	\$ 106,583	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,658		\$ 10,658	
10	Health Insurance	\$ 2,927		\$ 2,927	
11	Life Insurance	\$ 216		\$ 216	
12	Social Security Match	\$ 7,898		\$ 7,898	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 249		\$ 249	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,531	0	\$ 128,531	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1274

SOUTH ARKANSAS COMMUNITY COLLEGE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Barbara R. Jones</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 166,651			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,478			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 197,129	0	\$ 197,129	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,598		\$ 27,598	
10	Health Insurance	\$ 6,000		\$ 6,000	
11	Life Insurance	\$ 894		\$ 894	
12	Social Security Match	\$ 8,240		\$ 8,240	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 528		\$ 528	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 960		\$ 960	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		565	\$ 565	SouthArk Foundation
22	Other Compensation	\$ 2,141		\$ 2,141	
	Explain: <u>Dental, \$341, Electronic Allowance (cell phone, tablet, etc.) 1,800</u>				
23	Total Compensation	\$ 261,490	565	\$ 262,055	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carey Tucker

Phone No. 870-864-7147

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Carey F. Tucker</u>				
3	Title: <u>Vice President for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,179			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,179	0	\$ 101,179	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,118		\$ 10,118	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 38		\$ 38	
12	Social Security Match	\$ 6,273		\$ 6,273	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 271		\$ 271	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 750		\$ 750	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		70	\$ 70	SouthArk Foundation
22	Other Compensation	\$ 341		\$ 341	
	Explain: <u>Dental</u>				
23	Total Compensation	\$ 118,970	70	\$ 119,040	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carey Tucker

Phone No. 870-864-7147

SOUTHERN ARKANSAS UNIVERSITY

TECH

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University Tech</u>				
2	Employee Name: <u>Dr. Jason Morrison</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,496			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171,200	0	\$ 171,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,120		\$ 17,120	
10	Health Insurance	\$ 16,224		\$ 16,224	
11	Life Insurance	\$ 578		\$ 578	
12	Social Security Match	\$ 10,580		\$ 10,580	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 640		\$ 640	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 234,672	0	\$ 234,672	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870.574.4507

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University Tech</u>				
2	Employee Name: <u>Gaye Manning</u>				
3	Title: <u>Vice Chancellor for Finance/Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 101,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,296	0	\$ 101,296	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,130		\$ 10,130	
10	Health Insurance	\$ 5,640		\$ 5,640	
11	Life Insurance	\$ 440		\$ 440	
12	Social Security Match	\$ 7,524		\$ 7,524	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 126,260	0	\$ 126,260	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870.574.4507

SOUTHEAST ARKANSAS COLLEGE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Steven Bloomberg</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,512		\$ 24,512	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 10,459		\$ 10,459	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 218,011	0	\$ 218,011	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Steven L Ballard

Phone No. (870) 543-5910

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Kaleybra M. Morehead</u>				
3	Title: <u>Chief Academic Officer (VP Academic Affairs)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 119,226			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,226	0	\$ 119,226	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,923		\$ 11,923	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 8,189		\$ 8,189	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,378	0	\$ 144,378	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Steven L Ballard

Phone No. (870) 543-5910

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Deborah Frazier</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,630			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 179,334	0	\$ 179,334	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,035		\$ 22,035	
10	Health Insurance	\$ 8,509		\$ 8,509	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 10,994		\$ 10,994	
13	Unemployment Insurance	\$ 1,008		\$ 1,008	
14	Long-Term Disability Insurance	\$ 605		\$ 605	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 4,287	
	Explain: Career Service	\$ 700			
	Stipend	\$ 3,587			
23	Total Compensation	\$ 244,865	0	\$ 244,865	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Brian Shonk</u>				
3	Title: <u>Vice Chancellor for Academics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 107,759			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,759	0	\$ 107,759	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,839		\$ 16,839	
10	Health Insurance	\$ 11,967		\$ 11,967	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,909		\$ 7,909	
13	Unemployment Insurance	\$ 550		\$ 550	
14	Long-Term Disability Insurance	\$ 605		\$ 605	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 2,155	
	Explain: Stipend	\$ 2,155			
23	Total Compensation	\$ 147,877	0	\$ 147,877	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

**UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT HOPE-
TEXARKANA**

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College Hope Texarkana</u>				
2	Employee Name: <u>Chris Thomason</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,007			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 188,711	0	\$ 188,711	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28,911		\$ 28,911	
10	Health Insurance	\$ 12,276		\$ 12,276	
11	Life Insurance	\$ 44		\$ 44	
12	Social Security Match	\$ 11,284		\$ 11,284	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 457		\$ 457	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 259,683	0	\$ 259,683	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cindy Lance

Phone No. 870-722-8540

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Arkansas Community College Hope Texarkana</u>				
2	Employee Name: <u>Brian Berry</u>				
3	Title: <u>Vice Chancellor for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 123,420			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123,420	0	\$ 123,420	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,342		\$ 12,342	
10	Health Insurance	\$ 12,276		\$ 12,276	
11	Life Insurance	\$ 44		\$ 44	
12	Social Security Match	\$ 8,904		\$ 8,904	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 362		\$ 362	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,348	0	\$ 157,348	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cindy Lance

Phone No. 870-722-8540

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>Dr. Larry Davis</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,499			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 193,203	0	\$ 193,203	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,327		\$ 19,327	
10	Health Insurance	\$ 2,313		\$ 2,313	
11	Life Insurance	\$ 20		\$ 20	
12	Social Security Match	\$ 8,754		\$ 8,754	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 3		\$ 3	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 10,500		\$ 10,500	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 234,120	0	\$ 234,120	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders, Dir. HR

Phone No. 501-977-2016

PLEASE NOTE: Dr. Larry Davis retired January 31, 2019.

The amount listed in line 8 is the promised salary for FY19. All other information is actual paid for time worked July 1, 2018 to Jan. 31, 2019.

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>Diana Arn</u>				
3	Title: <u>Vice Chancellor for Instruction, Interim Chancellor (see note below)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 137,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,000	0	\$ 137,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,306		\$ 19,306	
10	Health Insurance	\$ 4,131		\$ 4,131	
11	Life Insurance	\$ 69		\$ 69	
12	Social Security Match	\$ 10,549		\$ 10,549	
13	Unemployment Insurance		8	\$ 8	
14	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,977	8	\$ 171,985	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders, Dir. HR

Phone No. 501-977-2016

PLEASE NOTE: Diana Arn is currently serving as Interim Chancellor and is receiving additional compensation for such.
The additional compensation affects lines 8, 9, and 12.

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>Lisa Willenberg</u>				
3	Title: <u>Vice Chancellor of Finance and Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,926		\$ 16,926	
10	Health Insurance	\$ 8,322		\$ 8,322	
11	Life Insurance	\$ 69		\$ 69	
12	Social Security Match	\$ 9,249		\$ 9,249	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,488	0	\$ 155,488	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders, Dir. HR

Phone No. 501-977-2016

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>Darren Jones</u>				
3	Title: <u>Vice Chancellor of Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,498		\$ 15,498	
10	Health Insurance	\$ 12,102		\$ 12,102	
11	Life Insurance	\$ 69		\$ 69	
12	Social Security Match	\$ 8,469		\$ 8,469	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,859	0	\$ 146,859	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders, Dir. HR

Phone No. 501-977-2016

**UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT RICH
MOUNTAIN**

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College Rich Mountain</u>				
2	Employee Name: <u>Phillip Wilson</u>				
3	Title: <u>Chancellor, UACCRM</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 161,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,500	0	\$ 161,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,708		\$ 22,708	
10	Health Insurance	\$ 12,716		\$ 12,716	
11	Life Insurance	\$ 61		\$ 61	
12	Social Security Match	\$ 10,718		\$ 10,718	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 221		\$ 221	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 226,624	0	\$ 226,624	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-6807

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College Rich Mountain</u>				
2	Employee Name: <u>Morris Boydston</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 109,974			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,974	0	\$ 109,974	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,522		\$ 15,522	
10	Health Insurance	\$ 12,716		\$ 12,716	
11	Life Insurance	\$ 61		\$ 61	
12	Social Security Match	\$ 8,063		\$ 8,063	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 202		\$ 202	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 147,438	0	\$ 147,438	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-6807

UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Margaret Ellibee</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 158,826			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,826	0	\$ 158,826	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 30,930.84		\$ 30,931	
10	Health Insurance	\$ 4,215		\$ 4,215	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 13,974		\$ 13,974	
13	Unemployment Insurance	\$ 200		\$ 200	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 226,424	0	\$ 226,424	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charlette Moore

Phone No. 501-812-2299

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Marla Strecker</u>				
3	Title: <u>Executive Vice President-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,000.00		\$ 13,000	
10	Health Insurance	\$ 4,215		\$ 4,215	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 9,787		\$ 9,787	
13	Unemployment Insurance	\$ 130		\$ 130	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,264	0	\$ 152,264	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charlette Moore

Phone No. 501-812-2299

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Charlette Moore **</u>				
3	Title: <u>Vice Chancellor Finance 1/14/19</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,000		\$ 11,000	
10	Health Insurance	-		\$ -	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 8,000		\$ 8,000	
13	Unemployment Insurance	\$ 130		\$ 130	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,262	0	\$ 129,262	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charlette Moore

Phone No. 501-812-2299

** Hired on 1/14/19

Fiscal 2019 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Shannon Boshears</u>				
3	Title: <u>Vice Chancellor Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,932.78		\$ 15,933	
10	Health Insurance	\$ 4,215		\$ 4,215	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,670		\$ 7,670	
13	Unemployment Insurance	\$ 130		\$ 130	
14	Long-Term Disability Insurance	\$ 78		\$ 78	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,119	0	\$ 128,119	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charlette Moore

Phone No. 501-812-2299

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the [IPEDS website](#).

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2019 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294 Section 28
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid

ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 321 of the Regular Session

As Engrossed: S2/12/09

A Bill

SENATE BILL 55

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009

4
5 By: Senators G. Baker, Madison

6 By: Representative J. Roebuck
7
8

For An Act To Be Entitled

9
10 AN ACT TO INCREASE SALARY TRANSPARENCY FOR
11 ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF
12 HIGHER EDUCATION; AND FOR OTHER PURPOSES.
13

Subtitle

14
15 TO INCREASE SALARY TRANSPARENCY FOR
16 ADMINISTRATORS IN STATE-SUPPORTED
17 INSTITUTIONS OF HIGHER EDUCATION.
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21
22 SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended
23 to add an additional section to read as follows:

24 6-63-316. Reporting of salaries of administrators.

25 (a) As used in this section, "administrator" means an employee
26 included as executive, administrative, or managerial on the IPEDS/EEO-6
27 reports.

28 (b)(1) A state-supported institution of higher education shall submit
29 a report listing each administrator at the state-supported institution of
30 higher education who earns a salary of one hundred thousand dollars
31 (\$100,000) or more to the Higher Education Coordinating Board and the
32 Department of Higher Education by July 1 each year, beginning July 1, 2010.

33 (2) The report shall be posted on the department website no
34 later than July 15 each year, beginning July 15, 2010.

35 (c) The report shall include:

As Engrossed: S2/12/09

SB55

1 (1) Each administrator's:

2 (A) Name;

3 (B) Position;

4 (C) Salary;

5 (D) Retirement Matching;

6 (E) Health Insurance Matching;

7 (F) Life Insurance Matching; and

8 (G) Social Security Matching.

9 (2) All special contract provisions for each administrator such

10 as:

11 (A) A house provided or a housing allowance;

12 (B) A vehicle provided or a vehicle allowance;

13 (C) Deferred compensations; or

14 (D) Other fringe benefits not provided all employees;

15 (3) The total value of each administrator's compensation
16 package; and

17 (4) The funding source for each benefit in an administrator's
18 compensation package.

19
20 /s/ G. Baker

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22 **APPROVED: 3/06/2009**
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