

ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Department of Higher Education July 9, 2019
In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

		r iscai 2013 Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Anderson, Robert (Blake)					
3	Title:	Head Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	186,196			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			202522		D 1W 1
		Remaining Salary from other Sources		122.122	638590		Red Wolves Foundation
8		Total Base Salary	\$	186,196	638590	\$ 824,786	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,619		\$ 18,619	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,759		\$ 7,759	
	Unemployment Insura		\$ \$	270		\$ - \$ 378	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus				05000	\$ -	D 1W 1
	Special Bonuses Additional Life Insura	ones Dremiums			25000	\$ 25,000	Red Wolves Foundation
		Club, Civic Clubs, etc.)			3906	\$ 3.906	Red Wolves Foundation
	Other Compensation				3900	\$ 5,900	Titod VV OIVES I Odilidation
۳	Explain:					*	
	4 ° - 2°						
	Total Compensation		\$	224,205	667496	\$ 891,701	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	" Lori A Winn Phone No. (970) 07					

		riscal 2013 Administrator 3 Compensa		,	1		T .
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Terril Mohajir					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	161,634			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			288366		Red Wolves Foundation
8		Total Base Salary	\$	161,634	288366	\$ 450,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,878	17622	\$ 27,500	Red Wolves Foundation
10	Health Insurance		\$	3,988	7115		Red Wolves Foundation
	Life Insurance		\$	54	96	\$ 150	Red Wolves Foundation
12	Social Security Match		\$	2,959	5280	\$ 8,239	Red Wolves Foundation
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	136	242	\$ 378	Red Wolves Foundation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses			·	35000	\$ 35,000	Red Wolves Foundation
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)				7799	\$ 7,799	Red Wolves Foundation
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	178,649	361520	\$ 540,169	
		ion Annual Accumulation but NOT Paid				,	
_	Cumious completed by						

		r iscar zo is Administrator s compense		,	1		T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Charles Welch					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	342,808			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,692			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	358,500	0	\$ 358,500	
H	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	27,500		\$ 27,500	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,239		\$ 8,239	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	378		\$ 378	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			2396	\$ 2,396	A-State Foundation
16	House(s) Provided o	r Housing Allowance	\$	44,771		\$ 44,771	
		ion Actually Paid During Fiscal Year			75000	\$ 75,000	A-State Foundation
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura				989	\$ 989	A-State Foundation
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
1							
23	Total Compensation		\$	451,341	78385	\$ 529,726	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

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ž							
Line No		Salaries of \$100,000 or More	Dk	lia Funda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	ilc Fullus	i iivate i ulius	Total	Source of I fivate I dids
1	Institution:	Arkansas State University Jonesboro					
	Employee Name:	Kelly Damphousse					
3	Title:	Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	278,850			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	69,713			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			11437		ASU Foundation
8		Total Base Salary	\$	348,563	11437	\$ 360,000	
		I to All Full-Time Employees					
	Retirement Match		\$	26,626	874		ASU Foundation
	Health Insurance		\$	9,333	306		ASU Foundation
	Life Insurance		\$	145	5		ASU Foundation
	Social Security Match		\$	7,977	262		ASU Foundation
	Unemployment Insurar Long-Term Disability In		\$ \$	366	0 12	Ψ	ASU Foundation
4	Long-Term Disability II	isulance	φ	300	12	φ 310	ASO I odridation
	Special Reposits M	NOT Provided All Employees					
	Car Provided or Car				9600	\$ 9,600	A-State Foundation
	House(s) Provided or		\$	47,980	3000	\$ 47.980	A Glate i Guildalloii
		ion Actually Paid During Fiscal Year	φ	47,900	40000	¥,	A-State Foundation
	Annual Bonus	ion rotating i aid builing i loodi i odi			70000	\$ -0,000	7 Clate i Guildation
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums			3458	\$ 3,458	A-State Foundation
	Club Dues (Country Club, Civic Clubs, etc.)				4243	\$ 4,243	A-State Foundation
22	Other Compensation			-		\$ -	
	Explain:						
	T (10			110.000	70.10-	6 544 (07	
23	Total Compensation		\$	440,990	70197	\$ 511,187	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

		riscal 2013 Administrator 3 Compensa		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Mike Balado					
	Title:	Head Men's Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	161,634			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					Red Wolves Foundation
7		Remaining Salary from other Sources			213366		
8		Total Base Salary	\$	161,634	213366	\$ 375,000	
\mathbf{l}	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,164		\$ 16,164	
10	Health Insurance		\$	11,103		\$ 11,103	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,687		\$ 7,687	
13	Unemployment Insura	nce	\$			\$ -	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				7200	\$ 7,200	Red Wolves Foundation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	√ • • • • • • • • • • • • • • • • • • •				\$ -	
19	Special Bonuses				5000	\$ 5,000	Red Wolves Foundation
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)				3906	\$ 3,906	Red Wolves Foundation
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	197,116	229472	\$ 426,588	
		ion Annual Accumulation but NOT Paid	Ť			, :===,000	
	Curvey completed by		2 2454				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Jason Penry					
3	Title:	Vice Chancellor for University Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	174,481			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	43,620			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			31899		ASU Foundation
8		Total Base Salary	\$	218,101	31899	\$ 250,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to an interest the sample years	\$	20,447	2991	\$ 23,438	ASU Foundation
10	Health Insurance		\$	4,453	651	\$ 5,104	ASU Foundation
11	Life Insurance		\$	131	19	\$ 150	ASU Foundation
12	Social Security Match		\$	6,934	1014	\$ 7,948	ASU Foundation
	Unemployment Insura	nce	\$	-	0	\$ -	
14	Long-Term Disability I	nsurance	\$	330	48	\$ 378	ASU Foundation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:			· · · · · · · · · · · · · · · · · · ·			
23	Total Compensation		\$	250,396	36622	\$ 287,018	
		ion Annual Accumulation but NOT Paid	¥	200,000	COULE	Ţ 201,010	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Len Frey					
_	Title:	Executive Vice Chancellor for Finance & Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	177,172			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,212			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	203,384	0	\$ 203,38	34
		I to All Full-Time Employees			1		
	Retirement Match		\$	20,408		\$ 20,40	
	Health Insurance		\$	11,103		\$ 11,10	
11	Life Insurance Social Security Match		\$ \$	150 7,950		\$ 15 \$ 7,95	
	Unemployment Insural	200	\$	7,950		\$ 7,98	50
	Long-Term Disability In		\$	378		\$ 37	78
H	Long-Term Disability II	isulance	Ψ	370		Ψ 31	0
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus		\$	700		\$ 70	00
	Special Bonuses					\$	-
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)			4383	\$ 4,38	33 A-State Foundation
22	Other Compensation					Ф	-
\vdash	Explain:						
\vdash							
23	Total Compensation		\$	244,073	4383	\$ 248,45	56
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0.0454				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Lynita Cooksey					
3	Title:	Executive Vice Chancellor and Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	182,554			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,831			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	203,385	0	\$ 203,385	
	Panafita Providad	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Tille Elliployees	\$	20,429		\$ 20,429	
	Health Insurance		\$	6,617		\$ 6,617	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,031		\$ 8,031	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability In		\$	378		\$ 378	
	,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	900	_	\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	239,890	0	\$ 239,890	
		ion Annual Accumulation but NOT Paid	Ψ	200,000	U	Ψ 200,090	
24	Current compensat						

_		1 iscai 2013 Administrator 3 Compens		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Michael Shane Broadway					
3	Title:	Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	194,399			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	194,399	0	\$ 194,399	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	to 7 in 1 in	\$	19,620		\$ 19,620	
10	Health Insurance		\$	8,393		\$ 8,393	
11	Life Insurance		\$	150		\$ 150	
12	Social Security Match		\$	8,003		\$ 8,003	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
	Special Panefite I	NOT Provided All Employees					
4.5	Car Provided or Car					φ	
						\$ -	
	House(s) Provided o	r Housing Allowance ion Actually Paid During Fiscal Year				\$ - \$ -	
	Annual Bonus	ion Actually Faid Duffly Fiscal Teal	\$	800		\$ 800	
	Special Bonuses		\$	1.000		\$ 1.000	
	Additional Life Insura	ance Premiums	Ψ	1,000		\$ 1,000	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:					•	
	<u> </u>		Ī				
	Total Compensation		\$	232,743	0	\$ 232,743	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by	r Lori A Winn	77 2454				

		riscai 2019 Administrator S Compensa		,	1	_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Jeffrey Hankins					
3	Title:	Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	184,032			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	184,032	0	\$ 184,032	
		I to All Full-Time Employees					
	Retirement Match		\$	18,503		\$ 18,503	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,034		\$ 8,034	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	1,000		\$ 1,000	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ <u>-</u>	
	Explain.						
23	Total Compensation		\$	223,200	0	\$ 223,200	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-							

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Julie Bates					
3	Title:	Vice President for Systems Operations					
	Base Salary:	Only with in the Line Heavy Manipus of the 2040 40	Ф	404454			
4		Salary within the Line-Item Maximum for 2018-19	\$	184,154			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	184,154	0	\$ 184,154	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	18,605		\$ 18,605	
	Health Insurance		\$	6,529		\$ 6,529	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,988		\$ 7,988	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually I ald Dulling Fiscal I cal	\$	900		\$ 900	
	Special Bonuses		\$	1.000		\$ 1.000	
	Additional Life Insura	ance Premiums		1,000		\$ 1,000	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		1			\$ -	
F	Explain:					T	
	,						
					<u> </u>		
23	Total Compensation		\$	219,704	0	\$ 219,704	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

		riscal 2013 Administrator 3 Compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Susan Hanrahan					
3	Title:	Dean of Nursing and Health Professions					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	169,099			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,717			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	178,816	0	\$ 178,816	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,962		\$ 17,962	
10	Health Insurance		\$	8,393		\$ 8,393	
11	Life Insurance		\$	150		\$ 150	
12	Social Security Match		\$	7,845		\$ 7,845	
13	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability In		\$	378		\$ 378	
	On a sial Dan afita I	NOT Breeded All Freedom					
L.		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	214,344	0	\$ 214,344	
		ion Annual Accumulation but NOT Paid		·		·	
_	Current completed by						

		r iscai 2013 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Bryan Terry					
3	Title:	Vice Chancellor for Enrollment Management					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	174,481			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,519			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,000	0	\$ 190,000	
\vdash	Danafita Danadala	Lie All Full Time Foundation					
	Retirement Match	I to All Full-Time Employees	\$	9,500		\$ 9,500	
	Health Insurance		\$	3,540		\$ 3,540	
	Life Insurance		\$	75		\$ 75	
	Social Security Match		\$	5,771		\$ 5,771	
	Unemployment Insura	nce	\$	5,771		\$ -	
14	Long-Term Disability I	nsurance	\$	94		\$ 94	
H	Long Tomi Disability I	Tour arrow	Ψ	01		Ψ 54	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	208,980	0	\$ 208,980	
		ion Annual Accumulation but NOT Paid	Ψ	200,300	U	Ψ 200,900	
24	Deferred Compensat	ION ANNUAL ACCUMULATION DUT NOT PAID					

(870) 972-3454

Survey completed by: Lori A. Winn Phone No. (870) 972-34
*Began employment on 1/1/19 paid from Vice Chancellor of Student Affairs appropriated line

_		r iscai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Timothy Burcham					
	Title:	Dean of Engineering (and Agriculture)					
	Base Salary:			170.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	176,296			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,296	0	\$ 176,296	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	17,962		\$ 17,962	
	Health Insurance		\$	5,104		\$ 5,104	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,941		\$ 7,941	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	-	·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	207,831	0	\$ 207,831	
		ion Annual Accumulation but NOT Paid	Ψ	201,001	U	Ψ 207,001	
24	Survey completed by						

_		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Christie Black					
3	Title:	Nurse Anesthia Clinical Coordinator					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	170,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,000	0	\$ 170,000	
\vdash	Popolito Providos	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	16,517		\$ 16,517	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,096		\$ 8,096	
	Unemployment Insura	nce	\$			\$ -	
	Long-Term Disability I		\$	378		\$ 378	
	<u> </u>		*				
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	206,244	0	\$ 206,244	
		ion Annual Accumulation but NOT Paid	Ψ	200,244	U	Ψ 200,244	
24	Curvey completed by						

		1 iscai 2013 Administrator 3 Compensati					T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Thomas Risch					
3	Title:	Executive Director of ABI (Vice Provost)					
	Base Salary:	,					
4	1	Salary within the Line-Item Maximum for 2018-19	\$	170,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	170,000	0	\$ 170,000	
\vdash	Popolito Provide -	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	¢	16 607		\$ 16.607	
	Retirement Match Health Insurance		\$ \$	16,607 8,393	 	\$ 16,607 \$ 8,393	ļ
	Life Insurance		\$	150	+	\$ 8,393	
	Social Security Match		\$	9,187	+	\$ 9,187	+
	Unemployment Insurar	nce	\$	- 5,107	+	\$ 9,107	
	Long-Term Disability Ir		\$	362	†	\$ 362	1
	3 3 3 4						
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	r Housing Allowance			1	\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year		Ì	1	\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	<u> </u>
	Explain:				<u> </u>	<u> </u>	<u> </u>
\vdash							ļ
\vdash	1						
23	Total Compensation		\$	204,699	0	\$ 204,699	
		ion Annual Accumulation but NOT Paid	Ψ	204,009	+	¥ 204,000	
-7	Curvey completed by						

		riscal 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	James Doering					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	158,329			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,671			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		105.055	_	A 105.555	
8		Total Base Salary	\$	165,000	0	\$ 165,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,500		\$ 16,500	
	Health Insurance		\$	5,104		\$ 5,104	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,214		\$ 8,214	
	Unemployment Insura		\$	- 270		\$ - \$ 378	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Bramiuma				\$ -	
	Additional Life Insur					\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	-Apidiii.						
	1						
23	Total Compensation		\$	195,346	0	\$ 195,346	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

		r iscai zors Administrator s compensar		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Carl Cates					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,680			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				_	
8		Total Base Salary	\$	163,680	0	\$ 163,680	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,368		\$ 16,368	
	Health Insurance		\$	5,609		\$ 5,609	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,034		\$ 8,034	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Downless -				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	-Apiaiii.						
23	Total Compensation		\$	194,219	0	\$ 194,219	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

		r iscai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Brad Phelps					
3	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	157,621			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,621	0	\$ 157,621	
	Donafita Dravidad	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	15,932		\$ 15,932	
	Health Insurance		\$	5,104		\$ 5,104	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,018		\$ 8,018	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability In		\$	378		\$ 378	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·	\$	700		\$ 700	
	Special Bonuses		\$	1,000		\$ 1,000	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	188,903	0	\$ 188,903	
		ion Annual Accumulation but NOT Paid	φ	100,903	U	ψ 100,303	
24	Survey compensat						

		r iscai zors Administrator s compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Charles Hannah					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	4	Salary within the Line-Item Maximum for 2018-19	\$	145,000			
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			<u> </u>	<u> </u>	
8	1	Total Base Salary	\$	145,000	0	\$ 145,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,170		\$ 16,170	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,627		\$ 8,627	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	\
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			1		\$ -	
	Explain:						
	<u> </u>			1	' <u> </u>		
	<u> </u>						
23	Total Compensation		\$	182,328	0	\$ 182,328	
		ion Annual Accumulation but NOT Paid	Ψ	102,020	<u> </u>	¥ 102,320	
44	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Philip Jackson					
3	Title:	Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	140,454			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,454	0	\$ 140,454	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,236		\$ 14,236	
10	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,071		\$ 8,071	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			670	\$ 670	A-State Foundation
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	1,000		\$ 1,000	
	Additional Life Insura					\$ -	1.0:
21	Club Dues (Country	Club, Civic Clubs, etc.)			4200	\$ 4,200	A-State Foundation
22	Other Compensation					5 -	
1	Explain:						
1							
23	Total Compensation		\$	176,292	4870	\$ 181,162	
		ion Annual Accumulation but NOT Paid			-	, -	
_	Cumuov completed by						

Institution:			1 isoai 2013 Administrator 3 Compenso		,	1		
Title: Director of Delta Heritage Iniatives			Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title: Director of Delta Heritage Iniatives	1	Institution:	Arkansas State University Jonesboro					
Salary Salary Salary within the Line-Item Maximum for 2018-19 \$ 148,145 \$ 148,	2	Employee Name:	Ruth Hawkins					
Salary within the Line-Item Maximum for 2018-19 \$ 148,145	3	Title:	Director of Delta Heritage Iniatives					
State Funds Used to pay above Line-Hern (up to 25% of LIM) UJMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 148,145 0 \$ 148,145		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	4			\$	148,145			
Remaining Salary from other Sources	5							
Sample S	6							
Benefits Provided to All Full-Time Employees	7							
9 Retirement Match \$ 14,904 \$ 14,904 10 Health Insurance \$ 8,393 \$ 8,393 11 Life Insurance \$ 150 \$ 150 12 Social Security Match \$ 7,941 \$ 7,941 13 Unemployment Insurance \$ 7,941 \$ 7,941 14 Long-Term Disability Insurance \$ 378 \$ 378 15 Car Provided or Car Allowance \$ 5 - 16 House(s) Provided or Housing Allowance \$ 5 - 17 Deferred Compensation Actually Paid During Fiscal Year \$ 5 - 18 Annual Bonus \$ 900 \$ 900 19 Special Bonuses \$ 5 - 20 Additional Life Insurance Premiums \$ 5 - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 5 - 22 Other Compensation \$ 180,811 0 \$ 180,811 23 Total Compensation \$ 180,811 0 \$ 180,811	8		Total Base Salary	\$	148,145	0	\$ 148,145	
Health Insurance		Benefits Provided	to All Full-Time Employees					
10 Health Insurance \$ 8,393 \$ 8,393 11 Life Insurance \$ 150 \$ 150 2 Social Security Match \$ 7,941 \$ 7,941 13 Unemployment Insurance \$	9	Retirement Match		\$	14,904		\$ 14,904	
12 Social Security Match \$ 7,941 \$ 7,941 13 Unemployment Insurance \$ - \$ - \$ - \$ - \$ 14 Long-Term Disability Insurance \$ 378 25 Special Benefits NOT Provided All Employees				\$	8,393		\$ 8,393	
13 Unemployment Insurance \$ - \$ 378				\$			\$ 150	
Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance Special	12	Social Security Match		\$	7,941		\$ 7,941	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 180,811 5 - 180,811 5 - 180,811 6 180,811	13	Unemployment Insura	nce	\$	-		\$ -	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3	14	Long-Term Disability I	nsurance	\$	378		\$ 378	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3		Special Reposits I	NOT Provided All Employees					
16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ 900 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 180,811 0 \$ 180,811	15						¢ _	
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ 900 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 180,811								
18 Annual Bonus \$ 900 \$ 900 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 180,811 0 \$ 180,811							•	
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 180,811			non Actually 1 and During 1 local Teal	\$	900		•	
20 Additional Life Insurance Premiums \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 22 Other Compensation \$ Explain: \$ 23 Total Compensation \$ 180,811 \$ 0 \$ 180,811				*	230			
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 180,811 0 \$ 180,811			ance Premiums				*	
22 Other Compensation \$ - Explain: \$ - - - 23 Total Compensation \$ 180,811							\$ -	
Explain:	22	Other Compensation	. ,				•	
23 Total Compensation \$ 180,811 0 \$ 180,811				Ī				
		T (0			400.011		400 611	
24 Deferred Compensation Annual Accumulation but NOT Paid				\$	180,811	0	\$ 180,811	
Current completed by Levi A Winn Phone No. (970) 072 2454	24							

		r iscai zo is Administrator s compens		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	James Washam					
	Title:	Associate Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	141,903			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,903	0	\$ 141,903	
		I to All Full-Time Employees					
	Retirement Match		\$	17,260		\$ 17,260	
	Health Insurance Life Insurance		\$	11,103 150		\$ 11,103 \$ 150	
11	Social Security Match		\$ \$	8,651		\$ 8,651	
	Unemployment Insura	nce	\$	0,031		\$ 6,031	
	Long-Term Disability I		\$	378		\$ 378	
<u> </u>	Long Form Bloadinty in	Touristies	Ψ	0.0		Ψ 0.10	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
I —	Explain:						
-							
\vdash							
23	Total Compensation		\$	180,145	0	\$ 180,145	
		ion Annual Accumulation but NOT Paid			-	,	
_	Current completed by		72 2454				

Survey completed by: Lori A. Winn
*Currently serves as interim Dean of Schools

Phone No.

(870) 972-3454

_		riscal 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Charles Roe (Assistant Dean)					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	144,779			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,779	0	\$ 144,779	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to full time Employees	\$	14,478		\$ 14,478	
10	Health Insurance		\$	11,103		\$ 11,103	
11	Life Insurance		\$	150		\$ 150	
12	Social Security Match		\$	7,783		\$ 7,783	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
	One siel Demedite	NOT Breeded All Freedom o					
L.		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	178,671	0	\$ 178,671	
		ion Annual Accumulation but NOT Paid	*	-,-	,	-,	
-	Survey completed by						

		1 iscai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Karen Wheeler					
3	Title:	Senior Associate Vice Chancellor for Academic Affairs					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	142,744			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			_		
7	•	Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	142,744	0	\$ 142,744	
		to All Full-Time Employees					
	Retirement Match		\$	14,274		\$ 14,274	
	Health Insurance		\$	5,104		\$ 5,104	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,957		\$ 7,957	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car A				<u> </u>	\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura				L	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)				<u> </u>	\$ - \$ -	<u> </u>
22	Other Compensation Explain:				<u> </u>	Φ -	1
\vdash	Елріаііі.				 	1	
\vdash	 				 	1	1
H	1						
23	Total Compensation		\$	170,607	0	\$ 170,607	
		ion Annual Accumulation but NOT Paid				_,	
نت	Survey completed by						

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Lonnie Williams					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	136,823			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,823	0	\$ 136,823	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,472		\$ 14,472	
	Health Insurance		\$	8,393		\$ 8,393	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,945		\$ 7,945	
	Unemployment Insura		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses	.				\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ - \$ -	
	Explain:					φ -	
	Ελριαιιί.						
23	Total Compensation		\$	169,061	0	\$ 169,061	
		ion Annual Accumulation but NOT Paid			-	, .	
_	Current completed by						

_		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Lee Hammon					
3	Title:	Nurse Anesthia Clinical Coordinator					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	140,634			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,634	0	\$ 140,634	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	ato 7 m T un Timo Employees	\$	14,064		\$ 14,064	
10	Health Insurance		\$	5,104		\$ 5,104	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,965		\$ 7,965	
13	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	378		\$ 378	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •	Ī			\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	168,295	0	\$ 168,295	
		ion Annual Accumulation but NOT Paid	Ψ	100,200	U	Ψ 100,200	
24	Curvey completed by						

_		Fiscal 2019 Administrator 5 Compensation	, Oui	•09		:	
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	David Duggan					
3	Title:	ASU Assistant Head Football Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	147,527			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			4000		Red Wolves Foundation
8		Total Base Salary	\$	147,527	4000	\$ 151,527	
Н	Ronofite Provided	I to All Full-Time Employees					
9	Retirement Match	1 to All I ull-Time Employees	\$	6,608	179	\$ 6.787	Red Wolves Foundation
	Health Insurance		\$	4,878	132		Red Wolves Foundation
	Life Insurance		\$	62	1		Red Wolves Foundation
12	Social Security Match		\$	4,100	111		Red Wolves Foundation
	Unemployment Insura	nce	\$	-	0	Ψ	
14	Long-Term Disability In	nsurance	\$	62	1	\$ 63	Red Wolves Foundation
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:		-			\$ -	
	Елріаііі.						
1							
Г							
23	Total Compensation		\$	163,237	4424	\$ 167,661	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori A. Winn Hire Date: 01/21/2019

Phone No.

(870) 972-3454

		1 iscai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	Arkansas State University Jonesboro					
	Employee Name:	Henry Torres					
	Title:	Assistant Vice Chancellor for Information & Technology					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	130,063			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			<u> </u>	1	
8	1	Total Base Salary	\$	130,063	0	\$ 130,063	
\vdash	Damafit D. III	to All Full Time Founds					
		d to All Full-Time Employees		40.000		C 40.000	
	Retirement Match Health Insurance		\$	13,066 11,103		\$ 13,066	·
	Life Insurance		\$ \$	11,103	<u> </u>	\$ 11,103 \$ 150	1
	Social Security Match		\$	7,721	<u> </u>	\$ 150 \$ 7,721	1
	Unemployment Insurar	200	\$	1,121	——	\$ 7,721	1
	Long-Term Disability Ir		\$	378	—	\$ 378	1
H	Long Torri Disability I	Tiodiano	Ψ	3/3		y 3/6	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year			<u> </u>	\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses	- Description				\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ - \$ -	<u> </u>
22	Other Compensation Explain:		 		<u> </u>	Φ -	1
	Expiaiii.				 	1	·
					 	<u>'</u>	
	1						
23	Total Compensation		\$	163,081	0	\$ 163,081	
		ion Annual Accumulation but NOT Paid					
ٺ	Survey completed by						

-		1 iscai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Thillainataraja Sivakumaran					
	Title:	Director of Global Engagement and Outreach					
	Base Salary:			105.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,000	0	\$ 135,000	
-							
		to All Full-Time Employees		40.500		A 10 5 00	
	Retirement Match		\$	13,500		\$ 13,500	
	Health Insurance		\$	5,104		\$ 5,104	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,215		\$ 8,215	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:			-			
22	Total Campanastics		•	160 247	0	\$ 162,347	
	Total Compensation		\$	162,347	U	\$ 162,347	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

	1	riscai 2019 Administrator S Compenso			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Thomas Raffo					
3	Title:	Head Baseball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	77,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			48000		Red Wolves Foundation
8		Total Base Salary	\$	77,000	48000	\$ 125,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	2 to 7 th 1 th 1 thing Employees	\$	12,710		\$ 12,710	
	Health Insurance		\$	11,103		\$ 11,103	
11	Life Insurance		\$	150		\$ 150	
12	Social Security Match		\$	7,508		\$ 7,508	
13	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	378		\$ 378	
	Consist Dansite	NOT Provided All Employees					
15	Car Provided or Car	NOT Provided All Employees			3600	¢ 2.600	Red Wolves Foundation
	House(s) Provided of				3000	\$ 3,000	Red Wolves Foundation
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses		*			\$ -	1
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation					\$ -	
	Explain:			•			
-							
23	Total Compensation		\$	109,449	51600	\$ 161,049	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0.0454				

		1 13cai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Karen McDaniel					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	132,241			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u>'</u>				400.044	0	100.044	
8		Total Base Salary	\$	132,241	0	\$ 132,241	
		to All Full-Time Employees					
	Retirement Match		\$	12,122		\$ 12,122	
	Health Insurance		\$	7,431		\$ 7,431	
	Life Insurance		\$	131		\$ 131	
	Social Security Match		\$	7,245		\$ 7,245	
	Unemployment Insura Long-Term Disability I		\$ \$	331		\$ - \$ 331	
14	Long-Term Disability I	nsurance	Ф	ઝા		क ३३।	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ -	
						\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
É	Explain:	•				· •	
23	Total Compensation		\$	159,501	0	\$ 159,501	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by						

	-	r iscai 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Jill Simons					
	Title:	Associate Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	126,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,300	0	\$ 126,300	
Н	Donofito Drovidod	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	12,710		\$ 12,710	
	Health Insurance		\$	11,103		\$ 12,710	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,508		\$ 7,508	
	Unemployment Insurar	nce	\$	- ,556		\$ -	
	Long-Term Disability Ir		\$	378		\$ 378	
	,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	Ī			\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
\Box							
\blacksquare							
23	Total Compensation		\$	158,949	0	\$ 158,949	
		ion Annual Accumulation but NOT Paid	Ψ	100,040	U	Ψ 100,040	
44	Curvey completed by						

_		riscal 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Mary Jane Bradley					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	127,638			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,638	0	\$ 127,638	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	TO THE TIME EMPLOYEES	\$	12,844		\$ 12,844	
10	Health Insurance		\$	5,104		\$ 5,104	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,771		\$ 7,771	
13	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability In		\$	378		\$ 378	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	154,685	0	\$ 154,685	
		ion Annual Accumulation but NOT Paid	Ψ	10-4,000	U	Ψ 10 1 ,000	
24	Current compensat						

		riscal 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Patricia Robertson					
3	Title:	Department Chairperson					
	Base Salary:			100 ===			
4		Salary within the Line-Item Maximum for 2018-19	\$	129,755			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,755	0	\$ 129,755	
\vdash							
		I to All Full-Time Employees		10.15		40 :==	
	Retirement Match		\$	13,476		\$ 13,476	
	Health Insurance		\$	2,772		\$ 2,772	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,146		\$ 8,146	
	Unemployment Insura		\$	- 070		\$ -	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		¢	154 677	0	\$ 154,677	
		lan Annual Annual Can but NOT Daid	\$	154,677	U	\$ 154,677	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		riscai 2019 Administrator S Compenso	40.011.041				_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Shawn Drake					
3	Title:	Department Chairperson					
	Base Salary:						<u> </u>
4		Salary within the Line-Item Maximum for 2018-19	\$	118,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,336	0	\$ 118,33	6
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to 7 th 1 th	\$	11,834		\$ 11,83	4
10	Health Insurance		\$	11,103		\$ 11,10	3
11	Life Insurance		\$	150		\$ 15	0
12	Social Security Match		\$	6,811		\$ 6,81	1
13	Unemployment Insura	nce	\$	-		\$	-
14	Long-Term Disability I	nsurance	\$	373		\$ 37	3
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$	
_	House(s) Provided of					\$	_
		ion Actually Paid During Fiscal Year				\$	_
	Annual Bonus	non riotatiny raise paring riotal rotal				\$	-
	Special Bonuses					\$	-
	Additional Life Insura	ance Premiums				\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:						
23	Total Compensation		\$	148,607	0	\$ 148,60	7
		ion Annual Accumulation but NOT Paid	Ť	,	Ů	,,	
	Survey completed by		70.0454				

		riscal zors Administrator s compens		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	William Stripling					
3	Title:	Project Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,768			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,232			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,090		\$ 12,090	
	Health Insurance		\$	8,393		\$ 8,393	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	5,776		\$ 5,776	
	Unemployment Insura		\$			\$ -	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura					\$ -	
27	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ <u>-</u>	
	Explain.						
1							
23	Total Compensation		\$	147,687	0	\$ 147,687	
		ion Annual Accumulation but NOT Paid			-	,	
_	Cumious completed by						

	_	r iscai 2013 Administrator 3 Compensar		 ,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	David Handwork					
	Title:	Assistant Vice Chancellor for Facilities					
	Base Salary:	Colomization the Line Hom Marier of Code (C	^	440.000			
4	1	Salary within the Line-Item Maximum for 2018-19	\$	116,280			
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)					1
6	Ī	UAMS Professional Income Allowance (2.5 multiplier)*			_		1
7	•	Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	116,280	0	\$ 116,280	
		d to All Full-Time Employees					
	Retirement Match		\$	11,698		\$ 11,698	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,920		\$ 6,920	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	366		\$ 366	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or				!	\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			1		\$ -	
	Explain:						
	<u></u>			1	<u>[]</u>		
	<u> </u>						
23	Total Compensation		\$	147,217	0	\$ 147,217	
		ion Annual Accumulation but NOT Paid	Ψ	171,211	-	¥ 171,211	
4 4	Survey completed by					1	

_		r iscar 2013 Administrator 3 Compensar		,	i		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Maurice Gipson					
3	Title:	Executive Assistant to the Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Popolite Provides	to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	12,000		\$ 12,000	
	Health Insurance		\$	5,104		\$ 5,104	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,351		\$ 7,351	
	Unemployment Insura	nce	\$	- ,		\$ -	
	Long-Term Disability I		\$	378		\$ 378	
	,						
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			·		\$ -	
	Explain:			·			
23	Total Compensation		\$	144,983	0	\$ 144,983	
		ion Annual Accumulation but NOT Paid	Ψ	144,505	U	Ψ 177,303	
24	Current compensat						

		r iscai 2013 Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Sean Coughlin					
3	Title:	ASU Offensive Coordinator					
	Base Salary:			100.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	6,057		\$ 6,057	
	Health Insurance		\$	5,010		\$ 5,010	
	Life Insurance		\$	63		\$ 63	
	Social Security Match		\$	3,601		\$ 3,601	
	Unemployment Insura	nce	\$, -		\$ -	
	Long-Term Disability In		\$	63		\$ 63	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	1			\$ -	
	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	144,794	0	\$ 144,794	
		ion Annual Accumulation but NOT Paid	¥	111,754	Ü	Ψ 111,704	
24	Perented Compensat	ion Annual Accumulation but NOT 1 aid					

Survey completed by: Lori A. Winn
*Hire date of 1/14/2019

Phone No.

(870) 972-3454

		r iscai zors Administrator s compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Osabuohien Amienyi					
	Title:	Department Chairperson					
	Base Salary:	Colonius Abolica Hans Mariana for 2040 42	^	444.000			
4	1	Salary within the Line-Item Maximum for 2018-19	\$	114,066			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			<u> </u>		
8	(Total Base Salary	\$	114,066	0	\$ 114,066	
		I to All Full-Time Employees					
	Retirement Match		\$	11,467		\$ 11,467	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,752		\$ 6,752	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	360		\$ 360	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			1		\$ -	
	Explain:						
	<u> </u>			1	' <u> </u>		
	<u> </u>						
23	Total Compensation		\$	144,498	0	\$ 144,498	
		ion Annual Accumulation but NOT Paid	Ψ	177,430	0	Ψ 174,430	
4 4	Survey completed by					1	

		1 iscai 2013 Administrator 3 Compenso		,	1		Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Kristen Biondolillo					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	113,725			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		110 767		Φ 440.707	
8		Total Base Salary	\$	113,725	0	\$ 113,725	
		to All Full-Time Employees					
	Retirement Match		\$	11,728		\$ 11,728	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,857		\$ 6,857	
	Unemployment Insura		\$ \$	358		\$ - \$ 358	
14	Long-Term Disability I	nsurance	Ф	358		\$ 358	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	anaa Dramiuma				\$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, Etc.)				\$ -	
f	Explain:	•				Ψ	
23	Total Compensation		\$	143,921	0	\$ 143,921	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

_		riscai 2019 Administrator s Compensat		10,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Keith Heckendorf					
	Title:	ASU Defensive Coordinator					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2018-19	\$	131,911			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		12121			
8		Total Base Salary	\$	131,911	0	\$ 131,911	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u>, , , , , , , , , , , , , , , , , , , </u>	\$	6,146		\$ 6,146	
	Health Insurance		\$	<u> </u>		\$ -	
	Life Insurance		\$	63		\$ 63	
	Social Security Match		\$	3,958		\$ 3,958	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	63		\$ 63	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\mathbf{H}	Explain:						
1							
H							
23	Total Compensation		\$	142,141	0	\$ 142,141	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori A. winn
*Hire Date: 01/14/2019

Phone No.

(870) 972-3454

		r iscai zors Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Gina Hogue					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	115,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			L		
7	1	Remaining Salary from other Sources			<u> </u>		\
8	1	Total Base Salary	\$	115,000	0	\$ 115,000	
		I to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	5,104		\$ 5,104	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,633		\$ 7,633	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	362		\$ 362	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or			1		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	nee Premiume			L		
	Additional Life Insura					\$ - \$ -	·
22	Other Compensation	Club, Civic Clubs, etc.)			<u> </u>	\$ -	1
	Explain:	<u> </u>			 	-	·
	-Apiulli.				 	` 	+
					 	` <u> </u>	
	1						
23	Total Compensation		\$	140,749	0	\$ 140,749	
		ion Annual Accumulation but NOT Paid				,	
<u> </u>	Curvey completed by						

		r iscai 2013 Administrator s compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	James Brown					
3	Title:	Director of First National Bank Arena					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,966			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,034			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	D	I 4 - All E. II T' E I					
	Retirement Match	I to All Full-Time Employees	¢	44 504		Ф 44 F04	
	Health Insurance		\$ \$	11,501 6,529		\$ 11,501 \$ 6,529	
	Life Insurance		\$	150		\$ 0,329	
	Social Security Match		\$	6,837		\$ 6,837	
	Unemployment Insura	200	\$	0,037		\$ 0,637	
	Long-Term Disability I		\$	362		\$ 362	
14	Long-Term Disability II	isurance	Ψ	302		φ 302	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u>-</u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			-		-	
22	Total Compensation		\$	140,379	0	\$ 140,379	
		ion Annual Accumulation but NOT Boid	φ	140,379	U	φ 140,379	
24	Survey completed by	ion Annual Accumulation but NOT Paid					

		r iscai 2013 Administrator s compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Paul Finnicum					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,864			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
L		Remaining Salary from other Sources		100.001		A 400.001	
8		Total Base Salary	\$	106,864	0	\$ 106,864	
		d to All Full-Time Employees					
	Retirement Match		\$	12,129		\$ 12,129	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,998		\$ 6,998	
	Unemployment Insura		\$	- 227		\$ - \$ 337	
14	Long-Term Disability I	nsurance	\$	337		\$ 337	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Bramiuma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giuba, etc.)				\$ -	
۳	Explain:	•				Ψ	
23	Total Compensation		\$	137,581	0	\$ 137,581	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by						

_		r iscai 2013 Administrator s compensa	·····				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Summer DeProw					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	112,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,000	0	\$ 112,000	
-							
		I to All Full-Time Employees		44.700		Φ 44.700	
	Retirement Match Health Insurance		\$	11,702 5,104		\$ 11,702	
			\$	5,104 150		\$ 5,104	
	Life Insurance Social Security Match		\$	6,995		\$ 150 \$ 6.995	
			\$	6,995		+ -,	
	Unemployment Insurar Long-Term Disability In		\$ \$	345		\$ - \$ 345	
14	Long-Term Disability II	isurance	Ф	343		343	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		-		\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	136,296	0	\$ 136,296	
		ion Annual Accumulation but NOT Baid	φ	130,290	U	φ 130,290	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

		r iscar 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Anne Grippo					
	Title:	Associate Dean of Schools					
Ĕ	Base Salary:	Associate Dealt of Octions					
4	Duoo Galary.	Salary within the Line-Item Maximum for 2018-19	\$	104,605			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,605	0	\$ 104,605	
_		I to All Full-Time Employees		4400=		A	
	Retirement Match Health Insurance		\$ \$	14,085		\$ 14,085	
	Life Insurance		\$	8,393 150		\$ 8,393 \$ 150	
	Social Security Match		\$	8,315		\$ 8,315	
	Unemployment Insura	nce	\$			\$ -	
14	Long-Term Disability I	nsurance	\$	330		\$ 330	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
1	∟λριαιιι.						
1							
23	Total Compensation		\$	135,878	0	\$ 135,878	
		ion Annual Accumulation but NOT Paid					
	•						

Survey completed by: Lori A. Winn
*Currently serving as Interim Dean of Schools

Phone No.

(870) 972-3454

		r iscar 2013 Administrator 3 Compensat			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Stacy Walz					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,759			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				_	
8		Total Base Salary	\$	105,759	0	\$ 105,759	
-							
		to All Full-Time Employees		11.55			
	Retirement Match		\$	11,502		\$ 11,502	
	Health Insurance Life Insurance		\$ \$	11,103 150		\$ 11,103 \$ 150	
	Social Security Match		\$	6,661		\$ 6,661	
	Unemployment Insura	nce	\$	0,001		\$ 0,001	
	Long-Term Disability In		\$	327		\$ 327	
	. g					, 02.	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
L	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	135,502	0	\$ 135,502	
		ion Annual Accumulation but NOT Paid	φ	133,302	U	ψ 155,502	
24	Survey completed by						

	r iodai 2010 / tallillillotrator o domponda					
Ś						
ø	0 1 1 (4/00 000 11					
Lin	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University Jonesboro					
П						
2 Employee Name:	Richard Zvosec					
3 Title:	Associate Director of Athletics					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	41,388			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			58612		Red Wolves Foundation
8	Total Base Salary	\$	41,388	58612	\$ 100,000	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	10,000		\$ 10,000	
10 Health Insurance		\$	9,639		\$ 9,639	
11 Life Insurance		\$	150		\$ 150	
12 Social Security Match		\$	5,958		\$ 5,958	
13 Unemployment Insura		\$	-		\$ -	
14 Long-Term Disability	Insurance	\$	315		\$ 315	
House is I Banadita	NOT Breedded All Englavers					
	NOT Provided All Employees			2222	Φ 0.000	
15 Car Provided or Car				3600	\$ 3,600	
16 House(s) Provided of					\$ -	
17 Deferred Compensa 18 Annual Bonus	ation Actually Paid During Fiscal Year				5 -	
19 Special Bonuses				1500	\$ 1500	Red Wolves Foundation
20 Additional Life Insu	ranca Pramiums			1300	¢ 1,500	100 Wowest outlaation
	y Club, Civic Clubs, etc.)			3893	\$ 3.893	Red Wolves Foundation
22 Other Compensatio				3033	\$ -	1.00 Troives i dandadori
Explain:	"				Ψ	
- Apianin						
23 Total Compensation	1	\$	67,450	67605	\$ 135,055	
	ation Annual Accumulation but NOT Paid				·	
Survey completed b		2454				

		1 iscai 2013 Administrator 3 Compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	William Burns					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,474			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>		Remaining Salary from other Sources	Φ.	400 474		¢ 400.474	
8		Total Base Salary	\$	106,474	0	\$ 106,474	
		to All Full-Time Employees					
	Retirement Match		\$	10,647		\$ 10,647	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,262		\$ 6,262	
	Unemployment Insura Long-Term Disability I		\$ \$	336		\$ - \$ 336	
14	Long-Term Disability I	IISUIdille	Φ	JJ0		φ 330	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Pramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Etc.)				\$ -	
۲	Explain:	•				*	
	January .						
23	Total Compensation		\$	134,972	0	\$ 134,972	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Current completed by	(Lori A Winn Dhone No. (970) 07					

		1 isoai 2013 Administrator 3 Compensat			$\overline{}$		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
	Employee Name:	Donald Kennedy					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	104,750			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			_		
7	1	Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	104,750	0	\$ 104,750	
		d to All Full-Time Employees					
	Retirement Match		\$	11,675		\$ 11,675	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,841		\$ 6,841	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	330		\$ 330	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or			1		\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	was Drawiums			L	\$ -	
	Additional Life Insura				<u> </u>	\$ -	\
27	Other Compensation	Club, Civic Clubs, etc.)			<u> </u>	\$ - \$ -	1
44	Explain:	·			—	Ψ -	1
	LAPIGIII.				+		
\vdash					+		1
	1						
23	Total Compensation		\$	134,849	0	\$ 134,849	
		ion Annual Accumulation but NOT Paid		فن المراجع الم		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
ٺ	Survey completed by						

		riscal 2013 Administrator 3 Compense		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Craig Johnson					
3	Title:	Assistant Vice Chancellor for Auxilary Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	104,873			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,873	0	\$ 104,873	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto All Tull Time Employees	\$	10,917		\$ 10,917	
10	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,382		\$ 6,382	
13	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	330		\$ 330	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			-			
23	Total Compensation		\$	134,555	0	\$ 134,555	
		ion Annual Accumulation but NOT Paid	Ψ	134,333	U	ψ 154,555	
24	Deferred Compensat						

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Ž							
Line No		Salaries of \$100,000 or More	Public F	iunds	Private Funds	Total	Source of Private Funds
			1 dbllo 1	unas			
1	Institution:	Arkansas State University Jonesboro					
L		E D					
	Employee Name:	Edwin Pinkham					
	Title:	ASU Assistant Head Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$ 8	81,016			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			38984		Red Wolves Foundation
8		Total Base Salary	\$ 8	81,016	38984	\$ 120,000	
		to All Full-Time Employees					
	Retirement Match		\$	3,488	1679		Red Wolves Foundation
	Health Insurance		\$	2,559	1231		Red Wolves Foundation
11	Life Insurance		\$	43	20	\$ 63	Red Wolves Foundation
	Social Security Match		\$	2,143	1032		Red Wolves Foundation
13	Unemployment Insura Long-Term Disability In	nce ncurance	\$	43	0 20		Red Wolves Foundation
14	Long-Term Disability in	insurance	Φ	43	20	φ 05	ited Wolves i odildation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	_
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$ 8	89,292	42966	\$ 132,258	
		ion Annual Accumulation but NOT Paid	Ψ	00,202	72500	ψ 102,200	
24	Described Compensat	ion Annual Accumulation but NOT 1 aid					

Survey completed by: Lori A. Winn
*Hire date of 1/28/2019

Phone No.

(870) 972-3454

	-	1 isoai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Lori Winn					
3	Title:	Assistant Vice Chancellor for Human Resources					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,132			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,132	0	\$ 101,132	
\mathbb{H}	Popofite Provided	to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	11,593		\$ 11,593	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,676		\$ 6,676	
	Unemployment Insurar	nce	\$	-		\$ -	
	Long-Term Disability Ir		\$	319		\$ 319	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	Ī			\$ -	
		ion Actually Paid During Fiscal Year	Ī			\$ -	
18	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\square							
\vdash							
23	Total Compensation		\$	131,773	0	\$ 131,773	
		ion Annual Accumulation but NOT Paid	Ψ	101,770	U	Ψ 101,770	
44	Curvey completed by						

_		1 iscai 2013 Administrator 3 Compensat	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Janelle Collins					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,445			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,445	0	\$ 101,445	
		I to All Full-Time Employees		10.115		Φ 40.445	
	Retirement Match Health Insurance		\$	10,145 11,103		\$ 10,145	
	Life Insurance		\$ \$	11,103		\$ 11,103 \$ 150	
	Social Security Match		\$	5,835		\$ 5,835	
	Unemployment Insura	200	\$	5,655		\$ 5,635	
	Long-Term Disability I		\$	320		\$ 320	
14	Long-Term Disability II	isulance	Ψ	320		φ 320	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	128,998	0	\$ 128,998	
		ion Annual Accumulation but NOT Paid	Φ	120,998	U	φ 120,998	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

		r iscai 2013 Administrator 3 Compenso		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Terry Finney					
3	Title:	Dean of Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,486			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,486	0	\$ 102,486	
	Popolite Provided	to All Full-Time Employees					
	Retirement Match	TO All Full-Time Employees	\$	10,319		\$ 10,319	
	Health Insurance		\$	6,617		\$ 6,617	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,198		\$ 6,198	
	Unemployment Insura	nce	\$	-, -		\$ -	
	Long-Term Disability In		\$	323		\$ 323	
	,						
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	126,793	0	\$ 126,793	
		ion Annual Accumulation but NOT Paid	Ψ Ψ	120,700	U	Ψ 120,700	
24	Current compensat						

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Brady Banta					
3	Title:	Archivist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,935			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,935	0	\$ 102,935	
-	Daniella Bassida	I to All Full Time Foundations					
	Retirement Match	I to All Full-Time Employees	¢	10.270		¢ 10.270	
	Health Insurance		\$ \$	10,370 5,104		\$ 10,370 \$ 5,104	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,252		\$ 6,252	
	Unemployment Insura	nce	\$	- 0,202		\$ -	
	Long-Term Disability I		\$	324		\$ 324	
	<u> </u>		·				
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	-	<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	125,935	0	\$ 125,935	
		ion Annual Accumulation but NOT Baid	φ	125,335	U	ψ 125,935	
24	Curvey completed by	ion Annual Accumulation but NOT Paid					

		r iscai 2013 Administrator 3 Compenso		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Pamelia Kail					
3	Title:	Executive Assistant to the President					
	Base Salary:			101.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	101,638			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,638	0	\$ 101,638	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,354		\$ 10,354	
10	Health Insurance		\$	5,104		\$ 5,104	
11	Life Insurance		\$	150		\$ 150	
12	Social Security Match		\$	6,244		\$ 6,244	
13	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability In		\$	320		\$ 320	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	Ī			\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	900		\$ 900	
19	Special Bonuses		\$	1,000		\$ 1,000	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
				_			
22	Total Compensation		\$	125,710	0	\$ 125,710	
		ion Annual Accumulation but NOT Daid	φ	125,710	U	φ 125,710	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

		r iscai 2013 Administrator s compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Joan Henley					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.000		Φ 400.000	
8		Total Base Salary	\$	102,000	0	\$ 102,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,200		\$ 10,200	
	Health Insurance		\$	5,104		\$ 5,104	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,074		\$ 6,074	
	Unemployment Insura		\$	321		\$ - \$ 321	
14	Long-Term Disability I	nsurance	\$	321		\$ 321	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	anaa Duamiuma				\$ -	
	Additional Life Insura					\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
1	-Apiaiii						
23	Total Compensation		\$	123,849	0	\$ 123,849	
		ion Annual Accumulation but NOT Paid				·	
_	Curvey completed by						

		riscal 2013 Administrator s compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Christine Wright					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-19	\$	101,161			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,161	0	\$ 101,161	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,116		\$ 10,116	
	Health Insurance		\$	5,104		\$ 5,104	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,126		\$ 6,126	
	Unemployment Insura		\$	- 040		\$ -	
14	Long-Term Disability In	nsurance	\$	319		\$ 319	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	- Brandon	I			\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ -	
1	Ε λριαίτι.						
23	Total Compensation		\$	122,976	0	\$ 122,976	
		ion Annual Accumulation but NOT Paid				·	
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Jonesboro					
2	Employee Name:	Matthew Daniel					
3	Title:	Head Women's Basketball Coach					
	Base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	101,107			
1			φ	101,107			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			40=00		5
7		Remaining Salary from other Sources			13762		Red Wolves Foundation
8		Total Base Salary	\$	101,107	13762	\$ 114,869	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	2,528	344	\$ 2.872	Red Wolves Foundation
	Health Insurance		\$	1,039	141		Red Wolves Foundation
11	Life Insurance		\$	22	3		Red Wolves Foundation
	Social Security Match		\$	1,535	209		Red Wolves Foundation
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	-		\$ -	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			<u> </u>			
23	Total Compensation		\$	106,231	14459	\$ 120,690	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	•						

Survey completed by: Lori A. Winn
*Hire as of 4/1/2019

Phone No.

(870) 972-3454

ARKANSAS TECH UNIVERSITY

	Ī	riscai 2019 Administrator s Compensat	T Car]		1
Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Robin Bowen					
3	Title:	President					
	Base Salary:		Φ.	070.050			
4		Salary within the Line-Item Maximum for 2018-19	\$	278,850			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	69,712			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources				0	
Ľ				0.10.700		0	
8		Total Base Salary	\$	348,562	0	\$ 348,562	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Tille Employees	\$	37,564		\$ 37,564	
	Health Insurance		\$	8,010		\$ 8,010	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	13,544		\$ 13,544	
	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Worker's Compensation	on	\$	113		\$ 113	
	Dental		\$	343		\$ 343	
	Other		\$	77		\$ 77	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				9000	\$ 9,000	Endowment
	House(s) Provided o		\$	18,000		\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	1	•		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			<u> </u>		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment					
23	Total Compensation		\$	426,320	9000	\$ 435,320	
		ion Annual Accumulation but NOT Paid				·	
_		r: Brooke Southard, Director of Payroll Phone No. 479-968-	-0226				

ć		1 iscai 2013 Administrator 3 Compense	1	- ,			
Line No.							
Lin		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Bernadette Hinkle					
	Title:	Vice-President for Admin & Finance					
	Base Salary:	Too I Toolson I to I					
4	1	Salary within the Line-Item Maximum for 2018-19	\$	177,172			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,628			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	193,800	0	\$ 193,800	
	1						
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	29,797		\$ 29,797	
	Health Insurance		\$	2,378		\$ 2,378	
11	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	10,745		\$ 10,745	
	Unemployment Insura		\$	-		\$ -	
	Long-Term Disability		\$	-		\$ -	
	Workers Comp		\$	58		\$ 58	
	Dental		\$	317		\$ 317	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		or Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur			· · · · · · · · · · · · · · · · · · ·		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain: Career Se	rvice Payment					
22	Total Componentian		· ·	227.004		¢ 227.004	
	Total Compensation		\$	237,904	U	\$ 237,904	
24		tion Annual Accumulation but NOT Paid					
	Survey completed by	y: Brooke Southard, Director of Payroll Phone No. 479-96	8-0226		•		

_		riscai zu 19 Administrator s Compensa	T Car	, 0 ,	ı	_		
Š.								
Line No		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	Arkansas Tech University						
	Employee Name:	Philip Bridgmon						
3	Title:	Executive VP/Provost						
	Base Salary:	Interim Executive Vice-President/Provost 06/04/18-present						
4		Salary within the Line-Item Maximum for 2018-19	\$	172,886				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	172,886	0	\$	172,886	
	D	I A LE UTIN E CLI CO						
		d to All Full-Time Employees		22.422		*	00.100	
	Retirement Match		\$	26,486		\$	26,486	
	Health Insurance		\$	6,492		\$	6,492	
	Life Insurance Social Security Match		\$ \$	108 10,823		\$	108 10,823	
	Unemployment Insura		\$	10,623		\$	10,623	
	Long-Term Disability I		\$			\$		
17	Workers Com	insurance	\$	52		\$	52	
	Dental		\$	327		\$	327	
	20.114.		ų.	02.		Ψ	02.	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	=	
		tion Actually Paid During Fiscal Year				\$	- 1	
18	Annual Bonus	· •				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain: Career Se	rvice Payment						
\vdash								
22	Total Compensation		ø.	217,173		\$	247 472	
			\$	211,113	U	Φ	217,173	
24		tion Annual Accumulation but NOT Paid	0.0000					
	Survey completed by	y: Brooke Southard, Director of Payroll Phone No. 479-96	8-0226		•			

	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Institution:	Arkansas Tech University					
Employee Name:	Thomas Pennington					
Title:	Associate Vice-President					
Base Salary:						
	Salary within the Line-Item Maximum for 2018-19	\$	153,340			
<u>i</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,848			
	UAMS Professional Income Allowance (2.5 multiplier)*					
4	Remaining Salary from other Sources		175 100		A 475 400	
<u>-</u>	Total Base Salary	\$	175,188	0	\$ 175,188	
Renefits Provide	ed to All Full-Time Employees					
Retirement Match	to All I dil-Time Employees	\$	17,654		\$ 17,654	
Health Insurance		\$	6,291		\$ 6,291	
Life Insurance		\$	108		\$ 108	
Social Security Matc	h	\$	10,366		\$ 10,366	
Unemployment Insur		\$	-		\$ -	
Long-Term Disability	/ Insurance	\$	=		\$ -	
Workers Comp		\$	53	1	\$ 53	
Dental		\$	402		\$ 402 \$ 555	
Other		\$	555		\$ 555	
Special Benefits	NOT Provided All Employees					
Car Provided or Ca					\$ -	
House(s) Provided	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
Annual Bonus					\$ -	
Special Bonuses		\$	-		\$ -	
Additional Life Insu					\$ -	
Other Compensation	ry Club, Civic Clubs, etc.)	\$	800		\$ - \$ 800	
Explain: Career S	Service Payment	Ψ	800		Φ 600	
Explain. Caleel 3	ornoo raymoni					
1						
Total Compensatio	n	\$	211,418	0	\$ 211,418	
Deferred Compens	ation Annual Accumulation but NOT Paid					

Institution: Arkansas Tech University	
Employee Name: Mary Gunter Executive Assistant to the President	te Funds
Title: Executive Assistant to the President Base Salary: Salary within the Line-Item Maximum for 2018-19 \$ 153,340	
Base Salary :	
Salary within the Line-Item Maximum for 2018-19 \$ 153.340 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 17,000	
State Funds Used to pay above Line-Item (up to 25% of LIM)	
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	
Remaining Salary from other Sources	
Separation Sep	
Benefits Provided to All Full-Time Employees \$ 23,848 \$ 23,848 \$ 23,848 \$ 10 Health Insurance \$ 6,127	
9 Retirement Match \$ 23,848 \$ 23,848 \$ 10 Health Insurance \$ 6,127 \$ 6,127 \$ 6,127 \$ 11 Life Insurance \$ 93 \$ 93 \$ 93 \$ 12 Social Security Match \$ 10,436	
9 Retirement Match \$ 23,848 \$ 23,848 \$ 10 Health Insurance \$ 6,127 \$ 6,127 \$ 6,127 \$ 11 Life Insurance \$ 93 \$ 93 \$ 93 \$ 12 Social Security Match \$ 10,436	
Health Insurance	
11 Life Insurance	
12 Social Security Match \$ 10,436 \$ 10,436 10,436 10,436 10,436	
14 Long-Term Disability Insurance	
Workers Comp Dental Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided or Housing Allowance Special Benefits NOT Provided or Housing Allowance Special Benefits NOT Provided All Employees Special Benefits NOT Pro	
Dental \$ 317 \$ 317 \$ 317 \$ Special Benefits NOT Provided All Employees If Car Provided or Car Allowance \$ \$ - \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ \$ - \$	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation S	
15 Car Provided or Car Allowance \$ -	
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Other Compensation 3	
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ -	
18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ -	
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ -	
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3 - 5 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ -	
22 Other Compensation \$ -	
Expiain:	
23 Total Compensation \$ 211,211 0 \$ 211,211	
24 Deferred Compensation Annual Accumulation but NOT Paid	
Survey completed by: Brooke Southard, Director of Payroll Phone No. 479-968-0226	

o.		1 iscai 2013 Administrator s Compenso	1	- ,			
Line No.							
Lin		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Lisa Toms					
	Title:						
	Base Salary:	Dean of College					
4	Dase Salary.	Salary within the Line-Item Maximum for 2018-19	\$	169,100			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,260			
6		UAMS Professional Income Allowance (2.5 multiplier)*		_,			
7	1	Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	171,360	0	\$ 171,3	360
	1	·		·			
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	17,226		\$ 17,2	226
10	Health Insurance		\$	6,243			243
	Life Insurance		\$	108		\$	108
	Social Security Match		\$	10,353		\$ 10,3	353
	Unemployment Insura		\$	-		\$	-
14	Long-Term Disability I	Insurance	\$	-		\$	-
	Workers Comp		\$	52		\$	52
	Dental		\$	317		\$	317
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided o	or Housing Allowance				\$	-
		tion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	•				\$	-
	Special Bonuses					\$	-
	Additional Life Insur					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation		\$	900		\$ 9	900
	Explain: Career Se	rvice Payment					
	1						
23	Total Compensation		\$	206,558	0	\$ 206,	558
		tion Annual Accumulation but NOT Paid	Ψ	200,000		Ψ 200,	
-4			88-0226				
	Survey completed by	y. Drouke Southard, Director of Payroll Phone No. 479-96	00-0220		-		

<u>o</u>	riscal 2013 Administrator 3 Compense		- y			
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
2 Employee Name:	Judy Cezeaux					
3 Title:	Dean of College					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	165,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
1	Remaining Salary from other Sources					
8	Total Base Salary	\$	165,000	0	\$ 165,000	
	ed to All Full-Time Employees		40.500		40.500	
9 Retirement Match		\$	16,500		\$ 16,500	
10 Health Insurance 11 Life Insurance		\$ \$	6,150 108		\$ 6,150 \$ 108	
12 Social Security Match	^	\$	13,023		\$ 13,023	
13 Unemployment Insura		\$	13,023		\$ 13,023	
14 Long-Term Disability		\$			\$ -	
Workers Comp	mourance	\$	50		\$ 50	
Dental		\$	317		\$ 317	
2011161		•	0		Ψ 0.11	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o	or Housing Allowance				\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	, -	<u> </u>			\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
00 T-1-1 O ''			004.4.17		Ф 004.4.1 7	
23 Total Compensation		\$	201,147	0	\$ 201,147	
	ation Annual Accumulation but NOT Paid					
Survey completed b	by: Brooke Southard, Director of Payroll Phone No. 479-96	8-0226		•		

• 1	Fiscal 2019 Administrator 5 Compenso	T T		ı		
2						
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
2 Employee Name:	Jeffrey Robertson					
3 Title:	Dean of College					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	163,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	163,200	0	\$ 163,200	
	ded to All Full-Time Employees					
9 Retirement Match		\$	16,320		\$ 16,320	
10 Health Insurance		\$	6,150		\$ 6,150	
11 Life Insurance		\$	-		\$ -	
12 Social Security Ma		\$	10,190		\$ 10,190	
13 Unemployment In: 14 Long-Term Disabi		\$ \$	<u>-</u>		\$ -	
Workers Comp	mity insurance	\$	49		\$ 49	
Dental		\$	317		\$ 317	
Dontai		Ψ	317		Ψ 317	
Special Benef	its NOT Provided All Employees					
15 Car Provided or					\$ -	
	ed or Housing Allowance				\$ -	
	nsation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life In					\$ -	
21 Club Dues (Cou	ntry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensa	ation				\$ -	
Explain:						
_						
23 Total Compensat	tion	\$	196,226	0	\$ 196,226	
	nsation Annual Accumulation but NOT Paid	Ψ	130,220	U	ψ 130,220	
		20,0000				
Survey complete	d by: Brooke Southard, Director of Payroll Phone No. 479-96	8-0226		•		

Ö	riscal 2013 Administrator 3 Compense					
Line No.	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
2 Employee Name:	Blake Bedsole					
3 Title:	Vice-President					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	153,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
	Remaining Salary from other Sources					
8	Total Base Salary	\$	153,000	0	\$ 153,000	
	d to All Full-Time Employees					
9 Retirement Match		\$	23,440		\$ 23,440	
10 Health Insurance		\$	8,010		\$ 8,010	
11 Life Insurance		\$	108		\$ 108	
12 Social Security Match		\$	9,776		\$ 9,776	
13 Unemployment Insura		\$	-		\$ -	
14 Long-Term Disability	Insurance	\$	<u>-</u>		\$ -	
Workers Comp		\$	46		\$ 46	
Dental		\$	328		\$ 328	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
00 Tatal Oa			101700		ф 101 7 00	
23 Total Compensation		\$	194,708	0	\$ 194,708	
	tion Annual Accumulation but NOT Paid					
Survey completed b	by: Brooke Southard, Director of Payroll Phone No. 479-96	68-0226				

Institution: Arkansas Tech University	ó l	riscal 2013 Administrator 3 Compense		J			
Employee Name: Keegan Nichols Title: Vice-President for Student Affairs	Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title: Vice-President for Student Affairs Base Salary: Salary within the Line-Item Maximum for 2018-19 \$ 155,040	1 Institution:	Arkansas Tech University					
Base Salary: Salary within the Line-Item Maximum for 2018-19 \$ 155,040	2 Employee Name:	Keegan Nichols					
Salary within the Line-Item Maximum for 2018-19 \$ 155,040	3 Title:	Vice-President for Student Affairs					
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	Base Salary:	0.1 11111111111111111111111111111111111		455.040			
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 155,040 \$ 155,0	4		\$	155,040			
Remaining Salary from other Sources	5	State Funds Used to pay above Line-item (up to 25% of LIM)					
State Stat	7						
Benefits Provided to All Full-Time Employees	7		¢	155.040	0	¢ 155.040	
9 Retirement Match \$ 15,924 \$ 15,924 10 Health Insurance \$ 6,150 \$	0	i ulai dase saidi y	Φ	155,040	0	φ 155,040	
Setirement Match Setirement	Benefits Provide	ed to All Full-Time Employees					
10 Health Insurance \$ 6,150 \$ 6,150 \$ 10,100 \$ 11 Life Insurance \$ - \$ - \$ - \$ - \$ - \$ \$ - \$ \$		<u> </u>	\$	15,924		\$ 15,924	
12 Social Security Match \$ 10,229 \$ 10,229							
13 Unemployment Insurance			\$	=		\$ -	
14 Long-Term Disability Insurance				10,229			
Workers Comp				-		-	
Dental \$ 317 \$ 317		y Insurance		-		'	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation S						•	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3	Dental		\$	317		\$ 317	
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3							
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$						-	
18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ -							
19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ -		ation Actually Paid During Fiscal Year					
20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ \$ -							
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ -						7	
22 Other Compensation \$ -						7	
						•	
Explain. Caleer Service Fayment						Φ -	
	Explain: Career S	ocivice rayillellit					
	=						
23 Total Compensation \$ 187,707 0 \$ 187,707	23 Total Compensation	n	\$	187.707	0	\$ 187,707	
24 Deferred Compensation Annual Accumulation but NOT Paid			<u> </u>		Ü	÷ .5.,101	
Survey completed by: Brooke Southard, Director of Payroll Phone No. 479-968-0226			9 0226				

Ö	riscai 2013 Administrator s Compenso					
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
2 Employee Name:	Jeffrey Woods					
3 Title:	Dean of College					
Base Salary:	0.1		4.47.400			
4	Salary within the Line-Item Maximum for 2018-19	\$	147,189			
<u> </u>	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
7		Φ.	447.400	0	¢ 447.400	
<u> </u>	Total Base Salary	\$	147,189	0	\$ 147,189	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	16,417		\$ 16,417	
10 Health Insurance		\$	-		\$ -	
11 Life Insurance		\$	108		\$ 108	
12 Social Security Match		\$	11,305		\$ 11,305	
13 Unemployment Insura		\$	-		\$ -	
14 Long-Term Disability	Insurance	\$	-		\$ -	
Workers Comp		\$	49		\$ 49	
Dental		\$	-		\$ -	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided o	or Housing Allowance				\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	Club, Civic Clubs, etc.)		-		\$ -	
22 Other Compensation	n				\$ -	
Explain:						
_						
23 Total Compensation		\$	175,068	0	\$ 175,068	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
		8-0226				

Phone No.

ġ.	riscal 2013 Administrator 3 Compense					
Line No.	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
2 Employee Name:	Rick Massengale					
3 Title:	Associate Vice President					
Base Salary:			110.100			
4	Salary within the Line-Item Maximum for 2018-19	\$	142,168			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
0 7	Remaining Salary from other Sources					
<u>'</u>	Total Base Salary	<u> </u>	110.100	0	ф 440.40	0
8	Total Base Salary	\$	142,168	Ü	\$ 142,16	8
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	14,271		\$ 14,27	1
10 Health Insurance		\$	7,022		\$ 7,02	
11 Life Insurance		\$	108		\$ 10	8
12 Social Security Match		\$	9,920		\$ 9,92	0
13 Unemployment Insura		\$	-		\$	-
14 Long-Term Disability	Insurance	\$	-		\$	-
Workers comp		\$	43		•	3
Dental		\$	312		\$ 31	2
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$	-
16 House(s) Provided of	or Housing Allowance				\$	-
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$	-
18 Annual Bonus	<u> </u>				\$	-
19 Special Bonuses					\$	-
20 Additional Life Insur					\$	-
	/ Club, Civic Clubs, etc.)		-		\$	-
22 Other Compensation	n				\$	-
Explain:						
_						
23 Total Compensation	1	\$	173,845	0	\$ 173,84	5
	tion Annual Accumulation but NOT Paid					
		68-0226				

_		riscai 2019 Administrator s Compensa	T Can	, ,	I		•
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
-1	motitution.	Ananoas Foot Shiverolty					
2	Employee Name:	Bruce Sikes					
3	Title:	Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	136,106			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,106	0	\$ 136,106	
		d to All Full-Time Employees					
	Retirement Match		\$	19,139		\$ 19,139	
	Health Insurance Life Insurance		\$ \$	7,091 108		\$ 7,091 \$ 108	
	Social Security Match		\$	9,697		\$ 9,697	
	Unemployment Insura		\$	9,097		\$ 9,097	
	Long-Term Disability		\$			\$ -	
	Workers Comp		\$	41		\$ 41	
	Dental		\$	328		\$ 328	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	or Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:	1				\$ -	
	Е лріаііі.						
23	Total Compensation		\$	172,510	0	\$ 172,510	
		tion Annual Accumulation but NOT Paid	<u> </u>			,,0.0	
		y: Brooke Southard, Director of Payroll Phone No. 479-968	8-0226				
	Ca. 103 Completed D	7. 5. 5. 6. 6. 6. 7. 47. 6. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	5 5220		-		

Institution: Arkansas Tech University Employee Name: Linda Bean Title: Dean of College Base Salary: Salary within the Line-Item Maximum for 2018-19 \$ 140,000 State Funds Used to pay above Line-Item (up to 25% of LIM)	o.		1 iscai 2013 Administrator s Compenso		- ,				
Employee Name: Linda Bean Title: Dean of College Base Salary: Salary within the Line-Item Maximum for 2018-19 \$ 140,000	Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	l	Source of Private Funds
Title: Dean of College Base Salary: Salary within the Line-litem Maximum for 2018-19 \$ 140,000 Salate Funds Used to pay above Line-letem (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Endowment Endowment	1	Institution:	Arkansas Tech University						
Salary within the Line-Item Maximum for 2018-19 \$ 140,000 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Protessional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 140,000 \$ 140,000 Remaining Salary from other Sources \$ 140,000 \$ 140,000 Remaining Salary from other Sources \$ 140,000 \$ 140,000 Retirement Match \$ 14,000 \$ 140,000 Retirement Match \$ 14,000 \$ 140,000 Health Insurance \$ 6,127 \$ 6,127 Life Insurance \$ 5 6,127 \$ 6,127 Life Insurance \$ 10,295 \$ 10,295 Unemployment Insurance \$ 10,295 \$ 10,295 Unemployment Insurance \$ 1	2	Employee Name:	Linda Bean						
Salary within the Line-Item Maximum for 2018-19 \$ 140,000	3	Title:	Dean of College						
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Endowment		Base Salary:							
UAMS Professional Income Allowance (2.5 multiplier)* Endowment	4			\$	140,000				
Remaining Salary from other Sources Endowment	5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
Senefits Provided to All Full-Time Employees	6								
Benefits Provided to All Full-Time Employees	7								Endowment
Retirement Match	8		Total Base Salary	\$	140,000	0	\$ 140	0,000	
Retirement Match									
Health Insurance			d to All Full-Time Employees						
Life Insurance				\$					
Social Security Match \$ 10,295 \$ 10,295 Unemployment Insurance \$ - \$ - Long-Term Disability Insurance \$ - \$ - Workers Comp \$ 42 \$ 42 Dental \$ 317 \$ 317 Special Benefits NOT Provided All Employees	_								
Unemployment Insurance							т		
Long-Term Disability Insurance Workers Comp S 42 \$ 42 Dental Special Benefits NOT Provided All Employees Car Provided or Car Allowance B House(s) Provided or Housing Allowance Deferred Compensation Actually Paid During Fiscal Year Special Bonuses Special Bonuses Special Bonuses Club Dues (Country Club, Civic Clubs, etc.) Explain: Career Service Payment S 170,874 Deferred Compensation Actually NOT Paid					10,295			0,295	
Workers Comp Dental Special Benefits NOT Provided All Employees Car Provided or Car Allowance Shouse(s) Provided or Housing Allowance Deferred Compensation Actually Paid During Fiscal Year Shouse (s) Provided or Housing Allowance Shouse (s)					-		*	-	
Dental \$ 317 \$ 317 Special Benefits NOT Provided All Employees Gar Provided or Car Allowance \$	14		nsurance		-			-	
Special Benefits NOT Provided All Employees Gar Provided or Car Allowance House(s) Provided or Housing Allowance Toeferred Compensation Actually Paid During Fiscal Year Annual Bonus Special Bonuses Special Bonuses Special Bonuses Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Career Service Payment Total Compensation \$ 170,874 Special Compensation Annual Accumulation but NOT Paid									
Car Provided or Car Allowance House(s) Provided or Housing Allowance Deferred Compensation Actually Paid During Fiscal Year Annual Bonus Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Career Service Payment Total Compensation Total Compensation \$ 170,874		Dental		\$	317		\$	317	
House(s) Provided or Housing Allowance Deferred Compensation Actually Paid During Fiscal Year Annual Bonus Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Career Service Payment Total Compensation Total Compensation Annual Accumulation but NOT Paid									
Deferred Compensation Actually Paid During Fiscal Year Annual Bonus Special Bonuses Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Club Dues (Country Club, Civic Clubs, etc.) Cher Compensation Explain: Career Service Payment Total Compensation Total Compensation Total Compensation Total Compensation Total Compensation Total Compensation Survey Total Compen								-	
Annual Bonus Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Career Service Payment Total Compensation Total Compensation Total Compensation Annual Accumulation but NOT Paid							\$	-	
Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Club Dues (Country Club, Civic Clubs, etc.) Cother Compensation Explain: Career Service Payment Total Compensation \$ 170,874 Deferred Compensation Annual Accumulation but NOT Paid			tion Actually Paid During Fiscal Year						
Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Career Service Payment Total Compensation \$ 170,874 Deferred Compensation Annual Accumulation but NOT Paid								-	
Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Career Service Payment Total Compensation \$ 170,874 Deferred Compensation Annual Accumulation but NOT Paid					<u> </u>		7	-	
2 Other Compensation \$ - Explain: Career Service Payment \$ - Explain: Career Service Payment \$ 170,874 \$ 0 \$ 170,874 \$ 170,874							7	-	
Explain: Career Service Payment B Total Compensation \$ 170,874 Deferred Compensation Annual Accumulation but NOT Paid								-	
Total Compensation \$ 170,874 0 \$ 170,874 Deferred Compensation Annual Accumulation but NOT Paid	22						\$	-	
Deferred Compensation Annual Accumulation but NOT Paid		Explain: Career Se	rvice Payment						
Deferred Compensation Annual Accumulation but NOT Paid									
Deferred Compensation Annual Accumulation but NOT Paid									
Deferred Compensation Annual Accumulation but NOT Paid	23	Total Compensation		\$	170,874	0	\$ 170),874	
						_			
				8-0226					

ó	r iscai 2013 Administrator 3 Compenso					
Line No.						
Li	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
2 Employee Name:	Kenneth Wester					
3 Title:	Director of Information Services					
Base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	128,910			
-	State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	120,910			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					Endowment
	Total Base Salary	r r	120 010	0	\$ 128,910	Lildowilletit
0	i ulai dase salai y	\$	128,910	U	φ 120,91U	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	19,887		\$ 19,887	
10 Health Insurance		\$	7,144		\$ 7,144	
11 Life Insurance		\$	108		\$ 108	
12 Social Security Matc	h	\$	9,296		\$ 9,296	
13 Unemployment Insu		\$	-		\$ -	
14 Long-Term Disability	/ Insurance	\$	=		\$ -	
Workers Comp		\$	39		\$ 39	
Dental		\$	328		\$ 328	
Special Benefits	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	,				\$ -	
19 Special Bonuses		Ī			\$ -	
20 Additional Life Insu		Ī			\$ -	
	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation		\$	900		\$ 900	
Explain: Career S	Service Payment					
_						
23 Total Compensatio	n	\$	166,613	0	\$ 166,613	
24 Deferred Compens	ation Annual Accumulation but NOT Paid					
		8-0226				

ó	riscai 2013 Administrator s Compense		- ,			
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
2 Employee Name:	Steve Mullins					
3 Title:	Athletic Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	125,723			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			11,744		Endowment
8	Total Base Salary	\$	125,723	11,744	\$ 137,467	
Benefits Provided	d to All Full-Time Employees					
9 Retirement Match		\$	13,827		\$ 13,827	
10 Health Insurance		\$	6,127		\$ 6,127	
11 Life Insurance		\$	=		\$ -	
12 Social Security Match		\$	10,214		\$ 10,214	
Unemployment Insura		\$	-		\$ -	
14 Long-Term Disability	Insurance	\$	-		\$ -	
Workers Comp		\$	42		\$ 42	
Dental		\$	317		\$ 317	
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses			· · · · · · · · · · · · · · · · · · ·		\$ -	
20 Additional Life Insur					\$ -	
	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation		\$	800		\$ 800	
Explain: Career Se	ervice Payment					
=						
23 Total Compensation		\$	157,049	11744	\$ 168,793	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
		88-0226				

Ġ		1 iscai 2013 Administrator 3 Compense					
Line No.							
Lin		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Amy Pennington					
	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19		124,440			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,440	0	\$ 124,440	
	Benefits Provide	d to All Full-Time Employees					
9	Retirement Match		\$	12,524		\$ 12,524	
10	Health Insurance		\$	6,176		\$ 6,176	
11	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,541		\$ 9,541	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability	Insurance	\$	-		\$ -	
	Workers Comp		\$	38		\$ 38	
	Dental		\$	317		\$ 317	
	Special Repetits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
		or Housing Allowance				\$ -	1
		tion Actually Paid During Fiscal Year				\$ -	1
	Annual Bonus	non Actually I and During I Iscai I cal				\$ -	
	Special Bonuses					\$	
	Additional Life Insur	rance Premiums				\$	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	800		\$ 800	
	Explain: Career Se					+ 000	
	p 2230. 00						
	1						
	1						
23	Total Compensation		\$	153,943	0	\$ 153,943	
		tion Annual Accumulation but NOT Paid	*	. 55,5 10	Ü	,,,,,,	
==			68-0226				
	Survey completed by	y: brooke Southard, Director of Payroll Phone No. 479-96	00-0220		•		

_	Ī	riscai 2019 Administrator S Compensa	T Can	,	i		1
No							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
•	Employee Name:	Jeff Aulgur					
	Title:	Dean of College					
	Base Salary:	O 1		444.750			
4		Salary within the Line-Item Maximum for 2018-19	\$	114,750			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
0		Total Base Salary	\$	114,750	0	\$ 114,750	
0		Total Base Salary	Φ	114,750	U	φ 114,730	
	Benefits Provide	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	11,685		\$ 11,685	
	Health Insurance		\$	6,540		\$ 6,540	
	Life Insurance		\$	108		\$ 108	
12	Social Security Match		\$	8,276		\$ 8,276	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability	Insurance	\$	-		\$ -	
	Workers Comp		\$	35		\$ 35	
	Dental		\$	343		\$ 343	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	or Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	ervice Payment					
23	Total Compensation		\$	141,738	0	\$ 141,738	
		tion Annual Accumulation but NOT Paid	¥	1,1 00	Ü	+ 111,750	
-7		y: Brooke Southard, Director of Payroll Phone No. 479-96	8-0226				
	Survey completed b	y. Blooke Southard, Director of Fayron Frione No. 479-90	0-0220		•		

	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
2 Employee Name:	Jayne Jones					
3 Title:	Special Projects Coordinator					
Base Salary:						
<u> </u>	Salary within the Line-Item Maximum for 2018-19	\$	91,805			
<u> </u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,457			
	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
_	Total Base Salary	\$	111,262	0	\$ 111,262	
4	Total base Salary	Ф	111,202	U	Φ 111,202	
Benefits Provide	ed to All Full-Time Employees					
Retirement Match		\$	11,366		\$ 11,366	
Health Insurance		\$	7,091		\$ 7,091	
Life Insurance		\$	108		\$ 108	
Social Security Matc		\$	8,002		\$ 8,002	
Unemployment Insur		\$	-		\$ -	
Long-Term Disability	/ Insurance	\$	-		\$ -	
Workers Comp Dental		\$ \$	34 328		\$ 34 \$ 328	
Other		\$	1,500		\$ 1,500	
Otrici		Ψ	1,500		Ψ 1,500	
Special Benefits	NOT Provided All Employees					
Car Provided or Ca	r Allowance				\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
Annual Bonus					\$ -	
Special Bonuses Additional Life Insu	war an Drawittina				\$ -	
	ry Club, Civic Clubs, etc.)				\$ - \$ -	
Other Compensation	y Club, Civic Clubs, etc.)	\$	900		\$ 900	
Explain: Career S	ervice Payment	Ψ			\$	
p 22 22 25 2	•					
			110 = 5		440.555	
Total Compensation		\$	140,592	0	\$ 140,592	
	ation Annual Accumulation but NOT Paid by: Brooke Southard, Director of Payroll Phone No. 479-90	68-0226				

ó		riscar zors Administrator s compens					
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Instit	tution:	Arkansas Tech University					
2 Empl	loyee Name:	Linda Birkner					
3 Title:		Associate Vice-Pres of Fiscal Affairs					
	e Salary:	*Hired on 11/01/2018					
4	o Galary.	Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
		•					
Ben	efits Provided	to All Full-Time Employees					
	ement Match		\$	8,000		\$ 8,000	
10 Healt	th Insurance		\$	4,233		\$ 4,233	
11 Life I	Insurance		\$	72		\$ 72	
	al Security Match		\$	6,071		\$ 6,071	
	mployment Insurar		\$	-		\$ -	
	g-Term Disability Ir	nsurance	\$	-		\$ -	
	kers Comp		\$	24		\$ 24	
Denta	tal		\$	215		\$ 215	
Spe	cial Benefits N	NOT Provided All Employees					
15 Car F	Provided or Car A	Allowance				\$ -	
16 Hous	se(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18 Annι	ual Bonus	, •				\$ -	
	cial Bonuses		I			\$ -	
	itional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	er Compensation					\$ -	
Ex	plain: Career Ser	vice Payment					
_							
23 Total	I Compensation		\$	138,615	0	\$ 138,615	
		ion Annual Accumulation but NOT Paid					
			68-0226				

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No.							
Line No		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
-	Institution:	•					
1	institution:	Arkansas Tech University					
2	Employee Name:	Brian Fisher					
3	Title:	Vice President for Development					
	Base Salary:	Interim Vice President for Development 02/01/19 to present					
4		Salary within the Line-Item Maximum for 2018-19	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
		,	Ť	100,000		ψ	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	17,158		\$ 17,158	
	Health Insurance		\$	6,150		\$ 6,150	
	Life Insurance			-,,,,,,		\$ -	
	Social Security Match		\$	8,405		\$ 8,405	
	Unemployment Insura		\$	-		\$ -	
	Long-Term Disability		\$	-		\$ -	
	Workers Comp		\$	34		\$ 34	
	Dental		\$	327		\$ 327	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment					
					1		
	Total Compensation		\$	137,074	0	\$ 137,074	
24		tion Annual Accumulation but NOT Paid					
	Survey completed by	y: Brooke Southard, Director of Payroll Phone No. 479-968	3-0226				

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No							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
	Employee Name:	David Wilbers					
	Title:	Head Coach - Women's Basketball					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	108,195			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
		·		100 105		A 100.105	
8		Total Base Salary	\$	108,195	0	\$ 108,195	
	Renefits Provide	d to All Full-Time Employees					
	Retirement Match	a to 741 Full Fillio Employeee	\$	11,126		\$ 11,126	
10	Health Insurance		\$	6,514		\$ 6,514	
	Life Insurance		\$	108		\$ 108	
12	Social Security Match		\$	8,205		\$ 8,205	
13	Unemployment Insura	ance	\$	-		\$ -	
14	Long-Term Disability	Insurance	\$	-		\$ -	
	Workers Comp		\$	33		\$ 33	
	Dental		\$	327		\$ 327	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	or Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment					
23	Total Compensation		\$	134,508	0	\$ 134,508	
		tion Annual Accumulation but NOT Paid			Ŭ	,,	
			8-0226				
	our vey completed by	y. Brooke Countries, Director of Layron I none No. 479-90	0 0220		-		

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Line No.							
ine		Salaries of \$100,000 or More	Dub	lia Eunda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	iic Funas	riivale ruiius	Total	Source of Filvate Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Suzanne McCall					
3	Title:	Controller					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
		d to All Full-Time Employees					
	Retirement Match		\$	15,875		\$ 15,875	
	Health Insurance		\$	6,150		\$ 6,150	
	Life Insurance		\$			\$ -	
	Social Security Match		\$	7,706		\$ 7,706	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	Insurance	\$ \$	31		\$ -	
	Workers Comp Dental		\$	327		\$ 31 \$ 327	
	Dental		φ	327		\$ 32 <i>1</i>	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
		or Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	, ,	Ī			\$ -	
	Special Bonuses		<u> </u>			\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	600		\$ 600	
	Explain: Career Se	rvice Payment					
-	T / 10			100 700		Φ 400 =00	
	Total Compensation		\$	133,709	0	\$ 133,709	
24		tion Annual Accumulation but NOT Paid					
	Survey completed by	y: Brooke Southard, Director of Payroll Phone No. 479-96	8-0226		•		

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Line No.							
Lin		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institut	ıtion:	Arkansas Tech University					
2 Emplo	yee Name:	Brian Lasey					
3 Title:	,	Director of Physical Plant/Plant Engineer					
Base S	Salary:	Director of Fritysical Frank Flank Engineer					
4	oului y .	Salary within the Line-Item Maximum for 2018-19	\$	106,332			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,332	0	\$ 106,332	
Benef	fits Provided	to All Full-Time Employees					
9 Retiren	ment Match		\$	10,693		\$ 10,693	
10 Health	Insurance		\$	6,212		\$ 6,212	
11 Life Ins			\$	108		\$ 108	
	Security Match		\$	8,152		\$ 8,152	
	ployment Insura		\$			\$ -	
	Term Disability I	nsurance	\$	-		\$ -	
	ers Comp		\$	32		\$ 32	
Dental			\$	317		\$ 317	
Speci	ial Benefits I	NOT Provided All Employees					
15 Car Pro	ovided or Car	Allowance				\$ -	
16 House	e(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18 Annua	al Bonus	<u> </u>				\$ -	
	al Bonuses					\$ -	
		ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Compensation		\$	600		\$ 600	
Expla	lain: Career Se	rvice Payment					
_							
23 Total C	Compensation		\$	132,446	0	\$ 132,446	
24 Deferre	ed Compensat	ion Annual Accumulation but NOT Paid					
			8-0226				

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No.								
Line No		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	Arkansas Tech University						
		·						
	Employee Name:	Robert Freeman						
	Title:	Project/Program Administrator						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	104,040				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					-	
b		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources						
'				104.040	0	\$	104 040	
8		Total Base Salary	\$	104,040	U	Ф	104,040	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	10,404		\$	10,404	
	Health Insurance		\$	7,044		\$	7,044	
	Life Insurance		\$	108		\$	108	
	Social Security Match		\$	7,390		\$	7,390	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability I	Insurance	\$	-		\$	-	
	Workers Comp		\$	31		\$	31	
	Dental		\$	343		\$	343	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
		r Housing Allowance				\$	-	
		tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation Explain: Career Se					\$	-	
	Explain: Career Se	rvice rayinelit						
23	Total Compensation		\$	129,360	0	\$	129,360	
		tion Annual Accumulation but NOT Paid	*	,	ŭ	7	0,000	
		y: Brooke Southard, Director of Payroll Phone No. 479-96	8-0226					
	cartey completed by	479-30	0 0220					

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Line No.							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Sandra Cheffer					
3	Title:	Director of Budget					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	99,278			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,742			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources		100.000		A 400.000	
8		Total Base Salary	\$	103,020	0	\$ 103,020	
	Ronofite Provide	to All Full-Time Employees					
	Retirement Match	tto Ail Full-Tillie Lilipioyees	\$	10,362		\$ 10,362	
	Health Insurance		\$	6,105		\$ 6.105	
	Life Insurance		\$	108		\$ 108	
12	Social Security Match		\$	7,820		\$ 7,820	
13	Unemployment Insura	nce	\$	=		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	31		\$ 31	
	Dental		\$	317		\$ 317	
L.		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insur	onee Pramiume	-			ф <u>-</u>	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	600		\$ 600	
F	Explain: Career Se		<u> </u>	- 200		+ 000	
ı	,						
	Total Compensation		\$	128,363	0	\$ 128,363	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		r Brooks Southard Director of Payroll Phone No. 470 068 023	_				

Survey completed by: Brooke Southard, Director of Payroll Phone No. 479-968-0226

Institution: Arkanasa Tech University Employee Name: Director of Public Affairs Base Salary: Salary within the Line-Item Maximum for 2018-19 Salary Total Base Salary Total Base Salary Senefits Provided to All Full-Time Employees Patterment Match Salary Salary from other Sources Secrits Provided to All Full-Time Employees Secrits Socially Match Salary Sal	<u>o</u>	1 isodi 2013 Administrator 3 compenso					
Employee Name: Ashley Golleher Director of Public Affairs	Line No.	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
Title: Director of Public Affairs Salary within the Line-Item Maximum for 2018-19 \$ 102,000	1 Institution:	Arkansas Tech University					
Salary within the Line-Item Maximum for 2018-19 \$ 102,000	2 Employee Name:	Ashley Golleher					
Salary within the Line-Item Maximum for 2018-19 \$ 102,000	3 Title:	Director of Public Affairs					
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 102,000 0 \$ 102,000	Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	4		\$	102,000			
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
Senefits Provided to All Full-Time Employees	6 7						
Benefits Provided to All Full-Time Employees	7						
Retirement Match \$ 14,585 \$ 14,585 Health Insurance \$ 2,378 \$ 2,378 Life Insurance \$ 108 \$ 108 Social Security Match \$ 7,237 \$ 7,237 Unemployment Insurance \$ 7,237 \$ 7,237 Unemployment Insurance \$ 7,237 \$ 7,237 Unemployment Insurance \$ -	8	Total Base Salary	\$	102,000	0	\$ 102,000	
Retirement Match \$ 14,585 \$ 14,585 Health Insurance \$ 2,378 \$ 2,378 Life Insurance \$ 108 \$ 108 Social Security Match \$ 7,237 \$ 7,237 Unemployment Insurance \$ 7,237 \$ 7,237 Unemployment Insurance \$ 7,237 \$ 7,237 Unemployment Insurance \$ -	Popolito Provido	nd to All Full Time Employees					
Health Insurance		ed to All Full-Time Employees	Φ.	1/1 585		¢ 1/1585	
Life Insurance							
Social Security Match \$ 7,237 \$ 7,237 Unemployment Insurance \$							
Unemployment Insurance		h					
Long-Term Disability Insurance \$ - \$ - \$ Dental \$ 127 \$ 12				- ,			
Workers Comp Dental Special Benefits NOT Provided All Employees Car Provided or Car Allowance House(s) Provided or Housing Allowance House(s) Provided or Car Allowance House(s) Prov				-		\$ -	
Special Benefits NOT Provided All Employees			\$	29		\$ 29	
5 Car Provided or Car Allowance \$ - 6 House(s) Provided or Housing Allowance \$ - 7 Deferred Compensation Actually Paid During Fiscal Year \$ - 8 Annual Bonus \$ - 9 Special Bonuses \$ - 9 Additional Life Insurance Premiums \$ - 9 Club Dues (Country Club, Civic Clubs, etc.) \$ - 9 Club Dues (Country Club, Civic Clubs, etc.) \$ - 9 Club Provided Office of the Compensation \$ - 9 Club Provided Office of the	Dental		\$	127		\$ 127	
House(s) Provided or Housing Allowance \$ - Deferred Compensation Actually Paid During Fiscal Year \$ - Annual Bonus \$ - Special Bonuses \$ - Odditional Life Insurance Premiums \$ - Club Dues (Country Club, Civic Clubs, etc.) \$ - Other Compensation \$ - Explain: \$ - Total Compensation \$ 126,463 0 \$ 126,463 Deferred Compensation Annual Accumulation but NOT Paid	_						
7 Deferred Compensation Actually Paid During Fiscal Year 8 Annual Bonus 9 Special Bonuses 0 Additional Life Insurance Premiums 1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation Explain: 3 Total Compensation \$ 126,463 0 \$ 126,463							
Annual Bonus \$ - Special Bonuses \$ - Additional Life Insurance Premiums \$ - Club Dues (Country Club, Civic Clubs, etc.) \$ - COUNTY Club, Civic Clubs, etc.) \$ - COUNTY Compensation \$ - Explain: \$ - COUNTY Compensation \$ - COUNTY Compensation \$ - COUNTY Clubs, etc.) \$ - C	16 House(s) Provided	or Housing Allowance					
Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Cher Compensation Explain: Total Compensation Total Compensation Annual Accumulation but NOT Paid Special Bonuses Special Bo		ation Actually Paid During Fiscal Year					
Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Total Compensation \$ 126,463 Deferred Compensation Annual Accumulation but NOT Paid							
1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation Explain: 3 Total Compensation \$ 126,463 Deferred Compensation Annual Accumulation but NOT Paid						7	
2 Other Compensation \$ - Explain: \$ - Explai						7	
Explain: Total Compensation \$ 126,463 Deferred Compensation Annual Accumulation but NOT Paid							
Total Compensation \$ 126,463 \$ 0 \$ 126,463 \$ 4 Deferred Compensation Annual Accumulation but NOT Paid		on				\$ -	
4 Deferred Compensation Annual Accumulation but NOT Paid	Expiain:						
4 Deferred Compensation Annual Accumulation but NOT Paid							
4 Deferred Compensation Annual Accumulation but NOT Paid	\dashv						
4 Deferred Compensation Annual Accumulation but NOT Paid	23 Total Compensation	n	\$	126,463	0	\$ 126,463	
			Ť	, .50	, and the second	,,,	
Survey completed by: Brooke Southard. Director of Payroll Phone No. 479-968-0226			88-0226				

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Line No.							
Lin		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Patricia Chonister					
	Title:	Project/Program Administrator					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,490			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	101,490	0	\$ 101,490	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,239		\$ 10,239	
10	Health Insurance		\$	7,091		\$ 7,091	
11	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	6,773		\$ 6,773	
	Unemployment Insura		\$	-		\$ -	
	Long-Term Disability		\$	-		\$ -	
	Workers Comp		\$	31		\$ 31	
	Dental		\$	328		\$ 328	
	Special Repetits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
		or Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	uon Actuany Faiu Dunny Fiscal Teal	1			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	rance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain: Career Se					*	
	Explain. Galeer Ge	a noo i aymon					
	1						
23	Total Compensation		\$	126,060	0	\$ 126,060	
		tion Annual Accumulation but NOT Paid	Ψ	120,000	0	Ψ 120,000	
24			20,0000				
	Survey completed by	y: Brooke Southard, Director of Payroll Phone No. 479-96	8-0226		•		

HENDERSON STATE UNIVERSITY

_		1 isoai 2013 Administrator 3 Compenso		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY					
2	Employee Name:	JONES, GLENDELL					
3	Title:	PRESIDENT					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	230,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	v	
8		Total Base Salary	\$	230,500	0	\$ 230,500	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	23,120		\$ 23,120	
10	Health Insurance		\$	5,640		\$ 5,640	
11	Life Insurance		\$	471		\$ 471	
12	Social Security Match		\$	7,958		\$ 7,958	
13	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	153		\$ 153	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	21,954		\$ 21,954	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			<u> </u>			
23	Total Compensation		\$	289,796	0	\$ 289,796	
		ion Annual Accumulation but NOT Paid	Ψ	200,700	U	Ψ 200,700	
24			205100				

_		riscar 2013 Administrator 3 Compensar		· • <i>y</i>	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY					
2	Employee Name:	MILLER, MARC					
3	Title:	DEAN-SCHOOL OF BUSINESS					
	Base Salary:						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2018-19	\$	159,792			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,208			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	180,000	0	\$ 180,000	
		,	Ť	100,000	ū	,	
		I to All Full-Time Employees					
	Retirement Match		\$	18,000		\$ 18,000	
	Health Insurance		\$	6,264		\$ 6,264	
	Life Insurance		\$	367		\$ 367	
	Social Security Match		\$	7,953		\$ 7,953	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	212,737	0	\$ 212,737	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by	r: Mickey Quattlebaum Phone No. 87023	05108				

_		r iscai 2013 Administrator s compensat		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	HENDERSON STATE UNIVERSITY					
Ľ	institution:	HENDERSON STATE UNIVERSITY					
2	Employee Name:	ADKISON, STEPHEN					
3	Title:	VICE PRESIDENT OF ACADEMIC AFFAIRS AND PROVOST					
	Base Salary:	VIOLITICOIDENT OF FIGHERMAN FINANCIAL PROVIDENT					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2018-19	\$	167,426			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,447			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources	Ψ		0	0	
<u> </u>		Total Base Salary	\$	170,873	0	\$ 170,873	
Ľ		Total Base Salary	Ψ	170,073	0	Ψ 170,075	
		I to All Full-Time Employees					
9	Retirement Match		\$	17,087		\$ 17,087	
	Health Insurance		\$	5,280		\$ 5,280	
	Life Insurance		\$	349		\$ 349	
	Social Security Match		\$	7,956		\$ 7,956	
13	Unemployment Insurai	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	153		\$ 153	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	201,698	0	\$ 201,698	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by	r: Mickey Quattlebaum Phone No. 87023	0E100				

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ž							
Line No		Salaries of \$100,000 or More	Bub	lia Eunda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Pub	iic runus	i iivate i ulius	Total	Source of I fivate I dilus
1	Institution:	HENDERSON STATE UNIVERSITY					
2	Employee Name:	POWELL, BRETT					
3	Title:	VP for Finance and Administration					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	172,826			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,174			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	175,000	0	\$ 175,000	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,042		\$ 16,042	
	Health Insurance		\$	4,730		\$ 4,730	
	Life Insurance		\$	327		\$ 327	
	Social Security Match		\$	8,328		\$ 8,328	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	140		\$ 140	
<u> </u>							
L		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses	an as Bramirima				\$ -	
	Additional Life Insura					\$ -	
27	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$	
	Explain:					φ -	
1	Ελριαιιί.						
23	Total Compensation		\$	204,567	0	\$ 204,567	
		ion Annual Accumulation but NOT Paid		, 			
_		r Mickey Quattlebaum Phone No. 87023	2=400				

_		riscai 2019 Administrator s Compensa	- Car	•09	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY					
2	Employee Name:	SMITH, LORI					
3	Title:	Director of Nursing Graduate Program/Asst. Prof					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2018-19	\$	106,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,923			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	130,000	0	\$ 130,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,000		\$ 13,000	
10	Health Insurance		,	-,		\$ -	
11	Life Insurance		\$	265		\$ 265	
12	Social Security Match		\$	8,067		\$ 8,067	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	******				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ _ =	
	Other Compensation					\$ -	
	Explain:			·		-	
23	Total Compensation		\$	151,486	0	\$ 151,486	
		ion Annual Accumulation but NOT Paid				•	
_			05108				

_		riscai 2019 Administrator s Compensa	·	10,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	al	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY						
2	Employee Name:	MAXFIELD, MATTHEW						
3	Title:	HEAD FOOTBALL COACH						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	113,283				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,717				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0			
7		Remaining Salary from other Sources			0		0	
8		Total Base Salary	\$	125,000	0	\$ 12	25,000	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	12,560		\$ 1	2,560	
10	Health Insurance		\$	5,280			5,280	
11	Life Insurance		\$	255		\$	255	
12	Social Security Match		\$	7,736		\$	7,736	
	Unemployment Insura	nce				\$	-	
	Long-Term Disability I		\$	153		\$	153	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$		
_	House(s) Provided of		1			\$	-	
		ion Actually Paid During Fiscal Year	1			\$		
	Annual Bonus	ion Actually Falu During Fiscal Teal				\$		
	Special Bonuses					\$	_	
	Additional Life Insura	ance Premiums				\$	_	
21		Club, Civic Clubs, etc.)	1			\$	-	
22	Other Compensation					\$	-	
	Explain:		1			T		
			ı					
23	Total Compensation		\$	150,984	0	\$ 15	0,984	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	0	Mickey Quattlehaum Phone No. 87023	305108					

-		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY					
	Employee Name:	PATTERSON, RANDALL "BRAD"					
3	Title:	VICE PRESIDENT FOR STUDENT AFFAIRS					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	5,444		\$ 5,444	
	Life Insurance					\$ -	
	Social Security Match		\$	7,493		\$ 7,493	
	Unemployment Insura Long-Term Disability I		\$	153		\$ - \$ 153	
14	Long-Term Disability I	nsurance	Ф	153		р 100	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Dramituma				\$ -	
						\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
F ⁺	Explain:	•				Ψ	
23	Total Compensation		\$	150,590	0	\$ 150,590	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		" Miskov Quettahoum Phone No. 97023					

		riscai 2019 Administrator 5 Compens		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY					
2	Employee Name:	BOSWELL, ANGELA					
3	Title:	DEAN OF ELLIS COLLEGE					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		0
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,000		\$ 12,000	
	Health Insurance		\$	5,559		\$ 5,559	
11	Life Insurance		\$	245		\$ 245	5
12	Social Security Match		\$	6,911		\$ 6,911	
13	Unemployment Insura	nce				\$	
14	Long-Term Disability In	nsurance	\$	153		\$ 153	3.
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$	
16	House(s) Provided or	r Housing Allowance				\$	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus	<u>-</u>				\$	·
	Special Bonuses					\$	-
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	
22	Other Compensation			·	·	\$	
	Explain:						
_							
23	Total Compensation		\$	144,867	0	\$ 144,867	
		ion Annual Accumulation but NOT Paid					
_			2305108			_	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY					
2	Employee Name:	TAYLOR, CEYLA					
3	Title:	Dean of Teachers College					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	119,791			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		0
8		Total Base Salary	\$	119,791	0	\$ 119,79	1
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,979		\$ 11,97	9
	Health Insurance		\$	5,280		\$ 5,28	
11	Life Insurance		\$	245		\$ 24	5
12	Social Security Match		\$	7,250		\$ 7,25	0
13	Unemployment Insura	nce				\$	-
	Long-Term Disability I		\$	153		\$ 15	3
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-1
	House(s) Provided o					\$	_
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura	ance Premiums				\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation	·				\$	-
	Explain:			-			
23	Total Compensation		\$	144,698	0	\$ 144,69	8
		ion Annual Accumulation but NOT Paid					
-			2305108				

		riscal 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY					
2	Employee Name:	BOYETT, JENNIFER					
3	Title:	Vice President for University Advancement					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	119,340			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	119,340	0	\$ 119,340	
		I to All Full-Time Employees					
	Retirement Match		\$	7,032		\$ 7,032	
	Health Insurance		\$	5,952		\$ 5,952	
	Life Insurance		\$	245		\$ 245	
	Social Security Match Unemployment Insura	200	\$	6,871		\$ 6,871 \$ -	
	Long-Term Disability I		\$	153		\$ 153	
17	Long-Term Disability II	isulance	Ψ	100		ψ 155	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	139,592	0	\$ 139,592	
		ion Annual Accumulation but NOT Paid	¥	100,002	Ü	Ţ 100,00Z	
		w Miskey Quettlehoum Phone No. 97022					

_		riscai 2019 Administrator S Compenso					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY					
2	Employee Name:	TAYLOR, KENNETH					
3	Title:	Vice Provost, Dean of Grad School/Assoc Prof C & I					
	Base Salary:			110 100			
4		Salary within the Line-Item Maximum for 2018-19	\$	118,492			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	118,492	0	\$ 118,492	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,849		\$ 11,849	
10	Health Insurance		\$	5,280		\$ 5,280	
11	Life Insurance		\$	243		\$ 243	
12	Social Security Match		\$	7,220		\$ 7,220	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			·		\$ -	
	Explain:						
23	Total Compensation		\$	143,237	0	\$ 143,237	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_			2305108				

_		riscai 2019 Administrator 5 Compens	ation ou	,	,		_
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY					
2	Employee Name:	JONES, SHAWN					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19		\$113,442.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	0		
7		Remaining Salary from other Sources			0		0
8		Total Base Salary	\$	113,442	0	\$ 113,442	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	1 to Air 1 till-1 lille Employees	\$	11,344		\$ 11,344	
	Health Insurance		\$	5,280		\$ 5,280	
	Life Insurance		\$	233		\$ 233	
12	Social Security Match		\$	6,961		\$ 6,961	
13	Unemployment Insura	nce				\$ -	
	Long-Term Disability In		\$	153		\$ 153	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$	
	Special Bonuses					\$	
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$	
<u></u>	Explain:						
<u></u>							
H							
23	Total Compensation		\$	137,412	0	\$ 137,412	
		ion Annual Accumulation but NOT Paid					
_			2305108				

_		riscai 2019 Administrator S Compensat		vey				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	「otal	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY						
2	Employee Name:	VALBUENA, ALIRIO						
3	Title:	Associate Vice President/Chief Information Officer						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19		\$105,886.00				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0			
7		Remaining Salary from other Sources			0		0	
8		Total Base Salary	\$	105,886	0	\$	105,886	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	10,589		\$	10,589	
10	Health Insurance		\$	5,280		\$	5,280	
11	Life Insurance			•		\$	-	
12	Social Security Match		\$	6,229		\$	6,229	
	Unemployment Insura	nce				\$	-	
	Long-Term Disability I		\$	153		\$	153	
			· ·			Ť		
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	=.	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	,	f			\$	-	
19	Special Bonuses		Ī			\$	-	
	Additional Life Insura	ance Premiums				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation		Ī			\$	-	
	Explain:							
23	Total Compensation		\$	128,136	0	\$	128,136	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	Survey completed by	Mickey Ouattlehaum Phone No. 87023	25400					

Survey completed by: Mickey Quattlebaum

Phone No.

8702305108

_		riscai zu i s Administrator s Compensa		10,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	HENDERSON STATE UNIVERSITY						
2	Employee Name:	CAMPBELL, NATHANAEL						
3	Title:	Associate Dean/Associate Professor of Management						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	104,853				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	0			
7		Remaining Salary from other Sources			0		0	
8		Total Base Salary	\$	104,853	0	\$	104,853	
		d to All Full-Time Employees						
_	Retirement Match		\$	12,373		\$	12,373	
_	Health Insurance		\$	6,204		\$	6,204	
11	Life Insurance		\$	283		\$	283	
	Social Security Match		\$	7,002		\$	7,002	
	Unemployment Insura			100		\$	-	
14	Long-Term Disability I	nsurance	\$	168		\$	168	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	· · ·				\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insur	******				\$	-	
21		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	130,883	0	\$	130,883	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	0	v: Mickey Quattlehaum Phone No. 87023	05108					

 Survey completed by:
 Mickey Quattlebaum
 Phone No.
 8702305108

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Conrid C. Berry, III					
	Title:	President					
L	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	239,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
L ′			Φ.	220.700		ф 220.722	
8		Total Base Salary	\$	239,700	0	\$ 239,700	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	14,382		\$ 14,382	
	Health Insurance		\$	19,836		\$ 19,836	
	Life Insurance		\$	382		\$ 382	
	Social Security Match		\$	11,430		\$ 11,430	
	Unemployment Insura		\$	872		\$ 872	
14	Long-Term Disability I	nsurance				\$ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance	\$	17,925		\$ 17,925	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	304,527	0	\$ 304,527	
		ion Annual Accumulation but NOT Paid	Ť	, , , , , , , ,			
	Curvey completed by						

_		riscai 2019 Administrator S Compenso		,				_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Daniel Smith						
	Title:	(Provisional) APSRC-President						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	197,567				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	197,567	0	\$	197,567	
1	Daniella Daniella	I (a All Full Time Francisco						
	Retirement Match	I to All Full-Time Employees	\$	27,659		\$	27 650	
	Health Insurance		\$	14,556		\$	27,659 14,556	
	Life Insurance		\$	382		\$	382	
12	Social Security Match		\$	11,420		\$	11,420	
	Unemployment Insurar	nce	\$	730		\$	730	
	Long-Term Disability In		*	. 30		\$	-	
Ħ								
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	=	
	Annual Bonus					\$	-	
	Special Bonuses				_	\$	-	
20	Additional Life Insura				_	\$	=	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation			·	·	\$	-	
	Explain:							
L								
23	Total Compensation		\$	252,314	0	\$	252,314	
		ion Annual Accumulation but NOT Paid		· .			,	
=	Survey completed by		235-4021					

		riscai 2019 Administrator S Compenso		,				-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	tal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	David Lanoue						
3	Title:	Vice President for Academic Affairs/Provost						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	158,327				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,772				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	175,099	0	\$ 1	175,099	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	12,257		\$	12,257	
	Health Insurance		\$	10,608		\$	10,608	
11	Life Insurance		\$	382		\$	382	
12	Social Security Match		\$	10,451		\$	10,451	
	Unemployment Insura		\$	637		\$	637	
14	Long-Term Disability I	nsurance				\$	-	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	_	
18	Annual Bonus	, ,				\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insura	******				\$	-	
		Club, Civic Clubs, etc.)				\$		
22	Other Compensation			·		\$	-	
	Explain:							
23	Total Compensation		\$	209,433	0	\$ 2	209,433	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		25-4021					

_		riscai 2019 Administrator s Compensa		,	1			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Robin Sronce						
3	Title:	Dean						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2018-19	\$	136,787				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,476				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	161,263	0	\$	161,263	
		to All Full-Time Employees						
	Retirement Match		\$	16,126		\$	16,126	
	Health Insurance		\$	10,608		\$	10,608	
11	Life Insurance		\$	382		\$	382	
	Social Security Match		\$	10,230		\$	10,230	
	Unemployment Insura		\$	587		\$	587	
14	Long-Term Disability I	nsurance				\$	-	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided of					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
23	Total Compensation		\$	199,196	0	\$	199,196	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		25-4021					

		riscai 2019 Administrator s Compensa	tion our	,	1	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	,	Total	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Kim Bloss-Abernathy						
3	Title:	Dean						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2018-19	\$	136,787				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,987				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	144,774	0	\$	144,774	
		to All Full-Time Employees						
	Retirement Match		\$	14,477		\$	14,477	
	Health Insurance		\$	10,608		\$	10,608	
11	Life Insurance Social Security Match		\$ \$	9,860		\$	338 9.860	
	Unemployment Insura	200	\$	9,860 528		\$	528	
	Long-Term Disability I		Φ	526		\$	526	
H	Long-Term Disability in	nsurance				Ψ	_	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	=	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
\vdash								
H								
23	Total Compensation		\$	180,586	0	\$	180,586	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		35-4021					

		riscai 2019 Administrator S Compenso	Turan Car	• • •	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	tal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Roger Giles						
_	Title:	Vice President for Administration / Legal Counsel						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	140,601				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	140,601	0	\$ 1	40,601	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	13,970		\$	13,970	
	Health Insurance		\$	14,556			14,556	
11	Life Insurance		\$	191		\$	191	
12	Social Security Match		\$	9,915		\$	9,915	
	Unemployment Insura		\$	508		\$	508	
14	Long-Term Disability In	nsurance				\$	-	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	•	Ī			\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)		<u> </u>		\$	-	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	179,741	0	\$ 1	79,741	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		235-4021					

_		riscal 2013 Administrator 5 Compensa					_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Josh Kee					
3	Title:	Vice President for Facilities					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	133,871			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,871	0	\$ 133,871	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	20,509		\$ 20,509	
	Health Insurance		\$	14,556		\$ 14,556	
11	Life Insurance		\$	374		\$ 374	
12	Social Security Match		\$	9,736		\$ 9,736	
	Unemployment Insurai		\$	484		\$ 484	
14	Long-Term Disability In	nsurance				\$ -	
	Special Papatita	NOT Provided All Employees					
15	Car Provided or Car					\$	
	House(s) Provided or					\$ _	
		ion Actually Paid During Fiscal Year				\$ 	
	Annual Bonus	ion receasing the butting thouse tous				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	179,530	0	\$ 179,530	
		ion Annual Accumulation but NOT Paid	*			- ,	
<u> </u>	Survey completed by		35-4021				

_		riscai 2019 Administrator S Compenso	40.011.041					-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Shawana Reed						
3	Title:	Vice President for Finance						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	138,778				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	138,778	0	\$	138,778	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	21,261		\$	21,261	
10	Health Insurance		\$	6,048		\$	6,048	
11	Life Insurance		\$	382		\$	382	
12	Social Security Match		\$	9,967		\$	9,967	
	Unemployment Insura		\$	503		\$	503	
14	Long-Term Disability I	nsurance				\$	-	
	Snecial Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
	House(s) Provided o					\$	_	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, a g com on				\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	=	
	Explain:			· · · · · · · · · · · · · · · · · · ·				
L								
23	Total Compensation		\$	176,938	0	\$	176,938	
		ion Annual Accumulation but NOT Paid					<u>"</u>	
_	Survey completed by		235-4021					

	1	riscai 2019 Administrator s Compensa	tion our	• • •	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Kenneth Rich						
3	Title:	(Provisional) APSRC-Vice President for Finance						
	Base Salary:	<u> </u>						
4		Salary within the Line-Item Maximum for 2018-19	\$	135,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	135,000	0	\$ 1	35,000	
	Renefits Provided	to All Full-Time Employees						
	Retirement Match	to full unit mile amproyees	\$	18,900		\$	18,900	
	Health Insurance		\$	6,048		\$	6,048	
11	Life Insurance		\$	382		\$	382	
	Social Security Match		\$	9,823		\$	9,823	
	Unemployment Insura		\$	501		\$	501	
14	Long-Term Disability I	nsurance				\$	-	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided of	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	•				\$	=	
	Special Bonuses					\$	-	
	Additional Life Insura	***************************************				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
⊩								
23	Total Compensation		\$	170,654	0	\$ 1	70,654	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	Survey completed by	r lill Bond Phone No. (870) 2	25-4021					

		r iscai 2013 Administrator 3 Compensa	·····				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Donna Allen					
3	Title:	Vice President for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	141,047			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,047	0	\$ 141,047	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	8,463		\$ 8,463	
	Health Insurance		\$	6,048		\$ 6,048	
	Life Insurance		\$	382		\$ 382	
	Social Security Match		\$	9,950		\$ 9,950	
	Unemployment Insura		\$	510		\$ 510	
14	Long-Term Disability I	nsurance				\$ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawituma				\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
 	Explain:					Ψ -	
	=xpiaiii.						
23	Total Compensation		\$	166,399	0	\$ 166,399	
		ion Annual Accumulation but NOT Paid				·	
_	Cumuou completed by						

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Abdel Bachri					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	124,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,800	0	\$ 124,800	
		to All Full-Time Employees					
	Retirement Match		\$	12,480		\$ 12,480	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	378		\$ 378	
	Social Security Match		\$	9,107		\$ 9,107	
	Unemployment Insura		\$	454		\$ 454	
14	Long-Term Disability I	nsurance				\$ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
	T-1-10		Φ.	404 775		A 404 775	
	Total Compensation		\$	161,775	0	\$ 161,775	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

		riscai 2019 Administrator S Compenso	40.011.041					-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Helmut Langerbein						
3	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	126,379				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	126,379	0	\$	126,379	
_	D	I.A. All E. II. T E						
		to All Full-Time Employees	Φ.	40.440		¢.	10.110	
	Retirement Match Health Insurance		\$ \$	10,110 14,556		\$	10,110 14,556	
	Life Insurance		\$	349		\$	349	
12	Social Security Match		\$	9,317		\$	9,317	
	Unemployment Insura	nce	\$	460		\$	460	
	Long-Term Disability I		*			\$	-	
	, ,							
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	-				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
\vdash								
\vdash								
23	Total Compensation		\$	161,171	0	\$	161,171	
		ion Annual Accumulation but NOT Paid			-		,	
_	Survey completed by		235-4021					

_		riscai 2019 Administrator s Compens						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Kendal Wells						
3	Title:	(Provisional) APSRC-Dean						
	Base Salary:	· · · · · · · · · · · · · · · · · · ·						
4		Salary within the Line-Item Maximum for 2018-19	\$	115,360				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	115,360	0	\$	115,360	
		I to All Full-Time Employees						
	Retirement Match		\$	16,150		\$	16,150	
	Health Insurance		\$	12,253		\$	12,253	
11	Life Insurance Social Security Match		\$ \$	332 8,475		\$ \$	332 8,475	
	Unemployment Insura	200	\$	428		\$	428	
	Long-Term Disability I		φ	420		\$	420	
14	Long-Term Disability in	insurance				Ψ	-	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year		·		\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:							
<u></u>								
23	Total Compensation		\$	152,999	0	\$	152,999	
		ion Annual Accumulation but NOT Paid					•	
-	Survey completed by		235-4021					

		1 iscai 2013 Administrator s compens		/			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Teresa Chance					
3	Title:	(Provisional) APSRC-Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	108,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,000	0	\$ 108,000	
		to All Full-Time Employees		15.100		A 15 100	
	Retirement Match		\$	15,120		\$ 15,120	
	Health Insurance Life Insurance		\$ \$	6,048 309		\$ 6,048 \$ 309	
	Social Security Match		\$	8,272		\$ 8,272	
	Unemployment Insura	nca	\$	401		\$ 401	
	Long-Term Disability I		Ψ	701		\$ -	
						¥	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
23	Total Compensation		\$	138,149	0	\$ 138,149	
		ion Annual Accumulation but NOT Paid	Ψ	100,170	U	ψ 100,1 1 3	
	Curvey completed by						

_		riscai 2019 Administrator S Compenso				1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	al	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Alexis A Walter III						
3	Title:	(Provisional) APSRC-Associate Vice President						
	Base Salary:	· · · · · · · · · · · · · · · · · · ·						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,700				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	100,700	0	\$ 10	00,700	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	14,098		\$ 1	4,098	
	Health Insurance		\$	14,556			4,556	
11	Life Insurance		\$	286		\$	286	
	Social Security Match		\$	7,076			7,076	
	Unemployment Insura		\$	371		\$	371	
14	Long-Term Disability In	nsurance				\$	-	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
44	Other Compensation Explain:					Φ	-	
\vdash	Expiaiii.							
\vdash								
23	Total Compensation		\$	137,088	0	\$ 13	37,088	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		235-4021		<u>'</u>			

_		r iscai 2013 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Mike Argo					
3	Title:	Director of Computer Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	104,543			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,543	0	\$ 104,543	
	Daniella Bassida	I to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	¢	10.454		¢ 10.454	
	Health Insurance		\$ \$	10,454 10,608		\$ 10,454 \$ 10,608	
	Life Insurance		\$	190		\$ 10,008	
	Social Security Match		\$	7,766		\$ 7,766	
	Unemployment Insura	nce	\$	378		\$ 378	
	Long-Term Disability I			0.0		\$ -	
	<u> </u>					Y	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
-							
23	Total Compensation		\$	133,939	0	\$ 133,939	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	U	Ţ 100,000	
47	Curvey completed by						

		riscai 2019 Administrator S Compenso	Turan Car	,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Steve Browning						
3	Title:	Dir. of Athletics						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	103,310				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	103,310	0	\$	103,310	
		I to All Full-Time Employees						
	Retirement Match		\$	14,463		\$	14,463	
	Health Insurance		\$	6,048		\$	6,048	
11	Life Insurance Social Security Match		\$	290		\$	290	
	Unemployment Insura		\$ \$	7,880 376		\$	7,880	
	Long-Term Disability I		, p	3/0		\$	376	
"	Long-Term Disability in	iisurance				Ψ	_	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
\vdash			-					
\vdash								
23	Total Compensation		\$	132,367	0	\$	132,367	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		235-4021					

_		r iscai 2013 Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
2	Employee Name:	Robert Brech					
3	Title:	(Provisional) APSRC-Vice President for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,575			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,575	0	\$ 105,575	
		to All Full-Time Employees					
	Retirement Match		\$	10,557		\$ 10,557	
	Health Insurance		\$	5,040		\$ 5,040	
	Life Insurance		\$	304		\$ 304	
	Social Security Match		\$	8,078		\$ 8,078	
	Unemployment Insura Long-Term Disability In		\$	275		\$ 275 \$ -	
14	Long-Term Disability II	nsurance				Φ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
23	Total Compensation		\$	129,829	0	\$ 129,829	
		ion Annual Accumulation but NOT Paid	¥	120,020	Ü	, 120,020	
47	Curvey completed by						

_		1 isoai 2013 Administrator 3 Compenso		/			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Kathleen Hanlon					
3	Title:	(Provisional) APSRC-Counselor					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	14,000		\$ 14,000	
	Health Insurance Life Insurance		\$ \$	6,048 286		\$ 6,048 \$ 286	
	Social Security Match		\$	7,463		\$ 7,463	
	Unemployment Insura	nce	\$	371		\$ 371	
	Long-Term Disability I		Ψ	371		\$ -	
						¥	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· · · · · · · · · · · · · · · · · · ·			_	\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	128,168	0	\$ 128,168	
		ion Annual Accumulation but NOT Paid	Ψ	120,100	U	Ψ 120,100	
47	Curvey completed by						

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS SYSTEM ADMINISTRATION

	Fiscal 2019 Administrator 5 Compensa	·	10,		T-	
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas System					
2 Employee Name:	Bobbitt, Don					
3 Title:	President, University of AR.					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	442,593			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	67,407			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	510,000	0	\$ 510,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match	to All I dil-Time Employees	\$	27,500		\$ 27,500	
10 Health Insurance		\$	8,423		\$ 8,423	
11 Life Insurance		\$	93		\$ 93	1
12 Social Security Matc	h	\$	15,505		\$ 15,505	•
13 Unemployment Insur		\$	100		\$ 100	•
14 Long-Term Disability		\$	39		\$ 39	
	NOT Provided All Employees					
15 Car Provided or Ca	r Allowance				\$ -	
	or Housing Allowance			\$ 25,444	\$ 25,444	Nontaxable lease value of President's house
17 Deferred Compens	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
\vdash						
23 Total Compensatio	n	\$	562,361	\$ 25,444	\$ 587,805	
	ation Annual Accumulation but NOT Paid			\$ 50,000	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	UA Foundation
	hy: Becky Shoemaker Lingelhach Phone No. (479) 57	75,0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	T.	r iscai 2013 Administrator 3 Compenso		,	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Moore, Michael					
3	Title:	V P For Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	230,678			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	41,284			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		451.444			
8		Total Base Salary	\$	271,962	0	\$ 271,962	
		to All Full-Time Employees					
	Retirement Match		\$	27,196		\$ 27,196	
	Health Insurance		\$	4,052		\$ 4,052	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	12,141		\$ 12,141	
	Unemployment Insura		\$	54		\$ 54	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	Explain.						
			T T				
	1						
23	Total Compensation		\$	315,536	0	\$ 315,536	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
_			75 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Fulkerson, Steven					
3	Title:	Vice Pres. for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	200,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				_	
8		Total Base Salary	\$	200,000	0	\$ 200,000	
	Dan effe Dan dalar	I to All Full Time Foundations					
_		to All Full-Time Employees		00.000		Φ 00.000	
	Retirement Match Health Insurance		\$	20,000 11,882		\$ 20,000 \$ 11,882	
	Life Insurance		\$ \$	93		\$ 11,882	
12	Social Security Match		\$	11,475		\$ 11,475	
	Unemployment Insura	nce	\$	38		\$ 38	
	Long-Term Disability I		\$	39		\$ 39	
			,			,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	243,527	0	\$ 243,527	
24		ion Annual Accumulation but NOT Paid	Ť	,	Ů		
-			E7E C204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Maxey, JoAnn/Compton					
3	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	193,320			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,149			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	194,469	0	\$ 194,469	
	D	IA AUE UT En la					
		I to All Full-Time Employees		10 117		A. 40.447	
	Retirement Match Health Insurance		\$ \$	19,447 8,424		\$ 19,447 \$ 8,424	
	Life Insurance		\$	93		\$ 0,424	
	Social Security Match		\$	10,695		\$ 10,695	
	Unemployment Insura	200	\$	38		\$ 10,093	
	Long-Term Disability I		\$	39		\$ 39	
-	Long-Term Disability ii	isulance	Ψ	39		ψ 59	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	233,204	0	\$ 233,204	
		ion Annual Accumulation but NOT Paid	Ф	233,204	U	φ 233,204	
24		ion Annual Accumulation but NOT Paid	5 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 13cai 2013 Administrator 3 Compenso					•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
	Employee Name:	Terry, Gina					
	Title:	VP for Finance & CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	190,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,000	0	\$ 190,000	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	19,070		\$ 19,070	
	Health Insurance		\$	4,052		\$ 4,052	
11	Life Insurance Social Security Match		\$	93 10,966		\$ 93	
			\$ \$			\$ 10,966	
	Unemployment Insura Long-Term Disability In		\$	37 39		\$ 37 \$ 39	
14	Long-Term Disability II	isurance	Þ	39		δ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
-							
22	Total Compensation		\$	224,957	0	\$ 224,957	
		ion Annual Accumulation but NOT Daid	Φ	224,937	U	φ 224,957	
24		ion Annual Accumulation but NOT Paid	75 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	T.	1 iscai 2013 Administrator 3 Compenso			1 -		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Rust, Melissa K.					
3	Title:	V P For Univ Rel & Public Ser					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	184,435			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	184,435	0	\$ 184,435	
	Panafita Brayidas	to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	18,534		\$ 18,534	
	Health Insurance		\$	4,052		\$ 4,052	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	10,753		\$ 10,753	
	Unemployment Insura	nce	\$	37		\$ 37	
	Long-Term Disability I		\$	39		\$ 39	
	, <u>, , , , , , , , , , , , , , , , , , </u>		•			*	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	218,842	0	\$ 218,842	
		ion Annual Accumulation but NOT Paid	Ť	= : -, - · =	ū		
			-7F C204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator 3 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Wood, Steven/Paul					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	179,816			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	179,816	0	\$ 179,816	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	•	\$	12,650		\$ 12,650	
10	Health Insurance		\$	11,882		\$ 11,882	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	10,595		\$ 10,595	
13	Unemployment Insura	nce	\$	35		\$ 35	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
\vdash							
23	Total Compensation		\$	216,010	0	\$ 216,010	
		ion Annual Accumulation but NOT Paid			-	,	
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas System					
		,					
2	Employee Name:	Flournoy, Jacob/Wesley					
3	Title:	Assoc Vice President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	179,151			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	179,151	0	\$ 179,151	
		I to All Full-Time Employees					
	Retirement Match		\$	17,105		\$ 17,105	
	Health Insurance		\$	8,423		\$ 8,423	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,798		\$ 10,798	
	Unemployment Insurar Long-Term Disability In		\$ \$	35 39		\$ 35 \$ 39	
14	Long-Term Disability II	nsurance	φ	39		φ 39	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
-							
23	Total Compensation		\$	216,544	0	\$ 216,544	
		ion Annual Accumulation but NOT Paid	Ψ	2.0,044	U	¥ 210,044	
		u Doolay Chamakar Lingalhach Dhana Na (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compenso		, ,			
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Evans, Harold/James					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	177,078			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,078	0	\$ 177,078	
	Danielia Danida	I to All Full Time Frances					
Ļ	Retirement Match	to All Full-Time Employees	ф.	0.004		Ф 0.004	
	Health Insurance		\$ \$	8,894 11,882		\$ 8,894 \$ 11,882	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	10,462		\$ 10,462	
	Unemployment Insura	nce	\$	34		\$ 34	
	Long-Term Disability I		\$	39		\$ 39	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	209,282	0	\$ 209,282	
24		ion Annual Accumulation but NOT Paid	¥	200,202	Ü	÷ 200,202	
			E7E C204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		Fiscal 2019 Administrator 5 Compensation	- Oui	,			
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Nolen Jr., Nathan					
3	Title:	Exec. Project/Program Director					
	Base Salary:	· · · · ·					
4		Salary within the Line-Item Maximum for 2018-19	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,333		\$ 11,333	
_	Health Insurance		\$	11,882		\$ 11,882	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,865		\$ 11,865	
13	Unemployment Insura	nce	\$	31		\$ 31	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)	1			\$ -	
22	Other Compensation					\$ -	
1	Explain:		+				
Ͱ							
23	Total Compensation		\$	195,243	0	\$ 195,243	
24		ion Annual Accumulation but NOT Paid					
_	•						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	riscai 2019 Administrator s Compensa	- Car	• • •	,		_
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas System					
2 Employee Name:	McCoy, Matt					
3 Title:	Assoc Vice President					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	158,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	158,000	0	\$ 158,000	
H						
	d to All Full-Time Employees					
9 Retirement Match		\$	15,860		\$ 15,860	
10 Health Insurance		\$	7,062		\$ 7,062	
11 Life Insurance		\$	93		\$ 93	
12 Social Security Match		\$	10,473		\$ 10,473	
13 Unemployment Insura14 Long-Term Disability		\$ \$	31 39		\$ 31 \$ 39	
14 Long-Term Disability	insurance	φ	39		φ 39	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	600		\$ 600	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)			1455		No payment, taxed on this fringe
22 Other Compensation	· · · · · · · · · · · · · · · · · · ·			1013		No payment, taxed on this fringe
Explain:	Sponsored Apparel			1000	\$ 1,000	No payment, taxed on this fringe
					5 -	
\vdash						
23 Total Compensation		\$	192,158	3468	\$ 195,626	
	tion Annual Accumulation but NOT Paid		-		·	
		75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	_	r iscai 2013 Administrator 3 Compensati		 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
		·					
2	Employee Name:	Kincaid, Bill					
3	Title:	Assoc Vice President					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2018-19	\$	148,000			
5	Ī	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	148,000	0	\$ 148,000	
	1						
		to All Full-Time Employees					
	Retirement Match		\$	14,870		\$ 14,870	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,251		\$ 10,251	
	Unemployment Insurar		\$	29		\$ 29	
14	Long-Term Disability Ir	nsurance	\$	39		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
<u>_</u>	1						
22	Total Common 11:		<u> </u>	100 110		¢ 400.440	
	Total Compensation		\$	186,113	0	\$ 186,113	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		Fiscal 2019 Administrator 5 Compensatio	- Cui	• • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas System					
2	Employee Name:	James, Sarah L.					
	Title:	Exec. Project/Program Director					
Ĕ	Base Salary:	Exos. Froject regram Brieder					
4		Salary within the Line-Item Maximum for 2018-19	\$	145,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	145,500	0	\$ 145,500	
-	Renefits Provided	I to All Full-Time Employees					
9	Retirement Match	1 to All 1 dil-1 line Employees	\$	14,550		\$ 14,550	
	Health Insurance		\$	12,132		\$ 12,132	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,150		\$ 10,150	
	Unemployment Insura		\$	28		\$ 28	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	182,492	0	\$ 182,492	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Curran, David/Austin					
	Title:						
3		Exec. Project/Program Director					
4	Base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	145,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,500	0	\$ 145,500	
		to All Full-Time Employees					
	Retirement Match		\$	14,610		\$ 14,610	
	Health Insurance		\$	7,228		\$ 7,228	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,237		\$ 10,237	
	Unemployment Insura Long-Term Disability In		\$ \$	29 39		\$ 29 \$ 39	
14	Long-Term Disability II	risurance	φ	39		φ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
H					1		
23	Total Compensation		\$	178,335	0	\$ 178,335	
24		ion Annual Accumulation but NOT Paid	*	-,			
			E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		Fiscal 2013 Administrator 5 Compensation	T Gui	,		1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	University of Arkansas System						
2	Employee Name:	Cheak, Laura L.						
3	Title:	Dir Of Internal Audits						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	143,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	143,500	0	\$	143,500	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	14,410		\$	14,410	
10	Health Insurance		\$	12,132		\$	12,132	
11	Life Insurance		\$	93		\$	93	
12	Social Security Match		\$	10,027		\$	10,027	
	Unemployment Insura		\$	27		\$	27	
14	Long-Term Disability In	nsurance	\$	39		\$	39	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service	\$	600		\$	600	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
1								
	1							
23	Total Compensation		\$	180,828	0	\$	180,828	
24		ion Annual Accumulation but NOT Paid		, -	-		, -	
		** *** ** ** ** ** ** **						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	T	r iscai zo is Administrator s compens		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Hall, Chaundra Eileen					
3	Title:	Dir.Of Plan.& Resource Service					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	143,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,500	0	\$ 143,500	
		d to All Full-Time Employees					
	Retirement Match		\$	14,420		\$ 14,420	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,072		\$ 10,072	
	Unemployment Insura		\$	28		\$ 28	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
	1						
23	Total Compensation		\$	180,984	0	\$ 180,984	
		tion Annual Accumulation but NOT Paid			-	, , ,	
_			E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

Line No.				•			
Lir		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Smith, Tara M.**					
	Title:	Assoc. Dir. of Plng. & Res.Svc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,000	0	\$ 135,000	
	Damadica Day 11	I (a All Full Time Francesco					
		I to All Full-Time Employees					
_	Retirement Match		\$	9,256		\$ 9,256	
	Health Insurance		\$	4,029		\$ 4,029	
11	Life Insurance Social Security Match		\$	70 7,063		\$ 70 \$ 7.063	
	Unemployment Insura	200	\$	18		\$ 7,063 \$ 18	
	Long-Term Disability I		φ	29		\$ 29	
14	Long-Term Disability in	isulance	φ	29		φ 29	
	Special Reposite I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses	Odiooi Odivido	Ψ	000		\$ -	
	Additional Life Insura	ance Premiums	1			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	<u> </u>						
	Total Compensation		\$	156,065	0	\$ 156,065	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Becky Shoemaker Lingelbach Phone No. (479) 575-6	6204				

**New Hire 10/22/2018

		riscai 2019 Administrator 5 Compensatio	- Cu.	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas System					
2	Employee Name:	Walker, Christopher A.					
	Title:	Exec. Project/Program Director					
	Base Salary:	Exec. Project/Program Director					
4	base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	132,225			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,225	0	\$ 132,225	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	13,222		\$ 13,222	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,704		\$ 9,704	
	Unemployment Insura		\$	25		\$ 25	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
1							
23	Total Compensation		\$	167,440	0	\$ 167,440	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	•	r iscai 2013 Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Wilson, Linda Lou					
3	Title:	Exec. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	130,102			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,102	0	\$ 130,102	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	13,010		\$ 13,010	
10	Health Insurance		\$	8,625		\$ 8,625	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	9,702		\$ 9,702	
13	Unemployment Insura	nce	\$	25		\$ 25	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	μ				\$ -	
	Explain:						
<u> </u>							
23	Total Compensation		\$	161,596	0	\$ 161,596	
		ion Annual Accumulation but NOT Paid	Ψ	101,000	· ·	Ţ 101,000	
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensar		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
	Employee Name:	Benbrook, Matthew S. **					
3	Title:	Exec. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	3,534		\$ 3,534	
	Health Insurance		\$	1,807		\$ 1,807	
	Life Insurance		\$	31		\$ 31	
	Social Security Match		\$	2,847		\$ 2,847	
	Unemployment Insura		\$	7		\$ 7	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Dramituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
F	Explain:	•				Ψ	
						<u>-</u>	
23	Total Compensation		\$	138,265	0	\$ 138,265	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		" Dodgy Chaomakar Lingalbach Dhana Na (470) F7	E 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

^{**} New Hire 03/15/2019

		riscai 2019 Administrator s Compensat	-	. 0 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas System					
2	Employee Name:	Hollingsworth, Patrick E.					
	Title:	Senior Assoc. General Counsel					
	Base Salary:	Sellioi Assoc. Gelleral Courisei					
4	Dase Salary.	Salary within the Line-Item Maximum for 2018-19	\$	128,125			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,125	0	\$ 128,125	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	12,873		\$ 12,873	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,572		\$ 9,572	
	Unemployment Insura		\$	25		\$ 25	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash							
23	Total Compensation		\$	155,395	0	\$ 155,395	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	•						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Hull, Amanda					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Panafita Bravidas	d to All Full-Time Employees					
	Retirement Match	a to All Full-Time Employees	\$	12,560		\$ 12,560	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,254		\$ 9,254	
13	Unemployment Insura	nce	\$	24		\$ 24	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1—							
1							
23	Total Compensation		\$	151,638	0	\$ 151,638	
		ion Annual Accumulation but NOT Paid		,	Ů	,,	
-			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai 2019 Administrator S Compenso						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	University of Arkansas System						
2	Employee Name:	Bradford, Kim						
3	Title:	Exec. Project/Program Director						
	Base Salary:	· · · · · · · · · · · · · · · · · · ·						
4		Salary within the Line-Item Maximum for 2018-19	\$	124,782				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	124,782	0	\$	124,782	
	Renefits Provided	to All Full-Time Employees						
	Retirement Match	2 to 7 th 1 th 1 this Employees	\$	17,595		\$	17,595	
10	Health Insurance		\$	4,068		\$	4,068	
11	Life Insurance		\$	93		\$	93	
12	Social Security Match		\$	9,270		\$	9,270	
13	Unemployment Insura	nce	\$	24		\$	24	
	Long-Term Disability I		\$	39		\$	39	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
_	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service	\$	900		\$	900	
19	Special Bonuses					\$	-	
	Additional Life Insur	ance Premiums				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:							
								_
23	Total Compensation		\$	156,771	0	\$	156,771	
		ion Annual Accumulation but NOT Paid	*	,			/	
<u> </u>			75-6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator 3 Compens		. • ,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
	Employee Name:	Cordi, Joe					
3	Title:	Assoc General Counsel					
	Base Salary:				-		
4		Salary within the Line-Item Maximum for 2018-19	\$	122,679			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u></u>			Φ.	400.070	0	100.070	
8		Total Base Salary	\$	122,679	0	\$ 122,679	
	Ronofite Provided	to All Full-Time Employees					
-	Retirement Match	1 to Ail I dil-Time Employees	\$	12,348		\$ 12,348	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	9,325		\$ 9,325	
	Unemployment Insura	nce	\$	24		\$ 24	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation Explain:					Φ -	
1	∟λριαιιι.						
23	Total Compensation		\$	149,376	0	\$ 149,376	
		ion Annual Accumulation but NOT Paid	*				
		u Dooly Choomeker Lingelhach Dhana Na (470)	E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	•	1 iscai 2013 Administrator 3 Compenso			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
	1	<u> </u>					
2	Employee Name:	Verhelst, London R.					
3	Title:	Assoc. Dir. of Plng. & Res.Svc					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
		to All Full-Time Employees					
	Retirement Match		\$	11,273		\$ 11,273	
	Health Insurance		\$	3,729		\$ 3,729	
11	Life Insurance Social Security Match		\$	85 8,744		\$ 85	
	Unemployment Insura	naa	\$ \$	23		\$ 8,744 \$ 23	
	Long-Term Disability I		\$	36		\$ 36	
H	Long-Term Disability I	nsurance	Ψ	30		Ψ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	143,890	0	\$ 143,890	
		ion Annual Accumulation but NOT Paid	Ť	,	Ů	,,500	
			E7E 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	I	riscal 2013 Administrator 3 Compensati		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Lee, Christopher L.					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	114,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,000	0	\$ 114,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	4,945		\$ 4,945	
10	Health Insurance					\$ -	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	7,413		\$ 7,413	
13	Unemployment Insura	nce	\$	19		\$ 19	
14	Long-Term Disability I	nsurance	\$	33		\$ 33	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	μ				\$ -	
	Explain:						
L							
23	Total Compensation		\$	127,088	0	\$ 127,088	
		ion Annual Accumulation but NOT Paid		,			
ı.			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		Fiscal 2019 Administrator 5 Compensa	- Current	•••			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Martz, Michael Adam					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	107,625			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,625	0	\$ 107,625	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All Tull Time Employees	\$	10,762		\$ 10,762	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	8,059		\$ 8,059	
13	Unemployment Insura	nce	\$	21		\$ 21	
	Long-Term Disability I		\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	***************************************				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$	
	Explain:						
23	Total Compensation		\$	130,667	0	\$ 130,667	
		ion Annual Accumulation but NOT Paid	Ť		,	,,	
		# Becky Shoemaker Lingelhach Phone No. (479) 5	75.0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscar 2015 Administrator 5 Compensati		/			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Beatty, Erin					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	107,625			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,625	0	\$ 107,625	
		I to All Full-Time Employees					
	Retirement Match		\$	6,637		\$ 6,637	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,043		\$ 8,043	
	Unemployment Insurar		\$	21		\$ 21	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
22	Total Compensation		\$	126,526	0	\$ 126,526	
		ion Annual Accumulation but NOT Boil	Ф	120,526	U	φ 120,526	
24	_	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Parker, Jay B.					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	103,530			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,530	0	\$ 103,530	
	D	IA. AUE UTV. E. I. I.					
L.		to All Full-Time Employees	•	10.110		A 40 440	
	Retirement Match Health Insurance		\$ \$	10,413 12,132		\$ 10,413 \$ 12,132	
	Life Insurance		\$	93		\$ 12,132	
12	Social Security Match		\$	7,625		\$ 7,625	
	Unemployment Insura	nce	\$	20		\$ 20	
	Long-Term Disability I		\$	39		\$ 39	
	j						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
	1						
23	Total Compensation		\$	134,452	0	\$ 134,452	
		ion Annual Accumulation but NOT Paid	Ψ	,	Ü	,,	
			E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2013 Administrator 3 Compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System					
2	Employee Name:	Phillips, Shannon Leigh					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			<u> </u>		
8	•	Total Base Salary	\$	100,000	0	\$ 100,000	
	<u></u>						
		I to All Full-Time Employees					
	Retirement Match		\$	5,000		\$ 5,000	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93	<u> </u>	\$ 93	
	Social Security Match		\$	7,099		\$ 7,099	
	Unemployment Insurar		\$	19		\$ 19	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		$\Box \Box$		·	\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\Box			\$ -	
	Special Bonuses		\bot			\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\bot			\$ -	
22	Other Compensation				<u> </u>	\$ -	
\vdash	Explain:		-		<u> </u>		
\vdash			$+\!\!\!\!-\!\!\!\!\!+$		<u> </u>		
\vdash	•						
23	Total Compensation		\$	124,381	0	\$ 124,381	
		ion Annual Accumulation but NOT Paid	Ψ	124,001	-	Ψ 12 1 ,001	
-7		u Pools Champler Lingalbach Phone No. (470) 575 6					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

UNIVERSITY OF ARKANSAS FAYETTEVILLE CAMPUS

		r iscai 2013 Administrator s compensat		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	/ate Funds	Total	Source of Private Funds
		•						
1	Institution:	University of Arkansas, Fayetteville						
		· · · · · · · · · · · · · · · · · · ·						
2	Employee Name:	Morris, Chad A.						
3	Title:	Head Football Coach						
	Base Salary:							
4	Duoo Galary.	Salary within the Line-Item Maximum for 2018-19	\$	200,771				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	3,799,229		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	200,771		3,799,229	\$ 4,000,000	
F		· · · · · · · · · · · · · · · · · · ·	Ť		Ť	0,100,==0	+ 1,000,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	1,380	\$	26,120	\$ 27,500	Salaries & Benefits-Football Foundation
_	Health Insurance		\$	596	\$	11,286	\$ 11.882	Salaries & Benefits-Football Foundation
	Life Insurance		\$	5	\$	88		Salaries & Benefits-Football Foundation
	Social Security Match		\$	5,083	\$	96,191		Salaries & Benefits-Football Foundation
	Unemployment Insurar	nce	\$	41	\$	766		Salaries & Benefits-Football Foundation
	Long-Term Disability Ir		\$	2	\$	37		Salaries & Benefits-Football Foundation
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A				\$	17,108	\$ 17.108	taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance			\$			taxable value of housing
		on Actually Paid During Fiscal Year			_	-,	\$ -	
	Annual Bonus	, , , , , , , , , , , , , , , , , , , ,					\$ -	
19	Special Bonuses						\$ -	
20	Additional Life Insura	ance Premiums					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation				\$			Taxable value of Athletic tickets
	Explain:			-	\$	8,000		Taxable value of Sponsored Apparel
					\$	473	\$ 473	Other Taxable Fringe
							\$ -	
23	Total Compensation		\$	207,878	\$	3,976,880	\$ 4,184,758	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						
		Becky Shoemaker Lingelbach Phone No. (479) 57	5 6204			•		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensat		,					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	Chavis, John							
	Title:	Defensive Coordinator							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2018-19	\$	146,436					
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	1,016,897			Salaries & Benefits-Football Foundation
<u>'</u>		Total Base Salary	\$	146,436		1,016,897	¢ 1	,163,333	Salaries & Beriefits-1 Ootball 1 Ouridation
H		Total Base Salary	Ψ	140,430	Ψ	1,010,097	ΨΙ	,105,555	
		to All Full-Time Employees							
_	Retirement Match		\$	3,516		24,419			Salaries & Benefits-Football Foundation
	Health Insurance		\$		\$	-	\$		Salaries & Benefits-Football Foundation
	Life Insurance		\$	12	-		\$		Salaries & Benefits-Football Foundation
	Social Security Match		\$ \$	4,288		29,781	\$		Salaries & Benefits-Football Foundation
	Unemployment Insura Long-Term Disability I		\$	30 5		205 34	ф Ф		Salaries & Benefits-Football Foundation Salaries & Benefits-Football Foundation
14	Long-Term Disability I	isulance	φ	J	Ψ	34	Ψ	39	Salaries & Beriefits-Football Foundation
		NOT Provided All Employees							
	Car Provided or Car				\$	7,424		,	Taxable value of Dealer loaned car
		r Housing Allowance			\$	3,197	\$	3,197	taxable value of housing
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses Additional Life Insura	ones Promiums					\$	-	
21		Club, Civic Clubs, etc.)					φ 2	-	
22	Other Compensation				\$	300	\$	300	Taxable value of Athletic tickets
F	Explain:	Sponsored Apparel			\$	2,000	\$		Taxable value of Sponsored Apparel
					*	_,000	7	_,000	Tanada of Spanisard Apparol
23	Total Compensation		\$	154,287	\$	1,084,338	\$ 1	,238,625	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid							
_		Phone No. (479) 579	6204						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

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Š								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Musselman, Eric **						
	Title:	Head Basketball Coach						
_	Base Salary:	Tiodd Baskotsaii Godoli						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2018-19	\$	200,771				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	761,350		Salaries & Benefits-M Basketball Foundation
8		Total Base Salary	\$	200,771	\$	761,350	\$ 962,121	
	Benefits Provided	l to All Full-Time Employees						
9	Retirement Match		\$	336		1,274		Salaries & Benefits-M Basketball Foundation
	Health Insurance		\$	357	\$	1,355		Salaries & Benefits-M Basketball Foundation
	Life Insurance		\$	5	_	18		Salaries & Benefits-M Basketball Foundation
	Social Security Match		\$	4,546		,		Salaries & Benefits-M Basketball Foundation
	Unemployment Insurar		\$	27		104	•	Salaries & Benefits-M Basketball Foundation
14	Long-Term Disability Ir	nsurance	\$	2	\$	8	\$ 10	Salaries & Benefits-M Basketball Foundation
	0	IOT Book I I All Foods on						
		NOT Provided All Employees			•		•	
_	Car Provided or Car A				\$	1,416		Taxable value of Dealer loaned car
	House(s) Provided or				\$	1,800	\$ 1,800	Taxable value of housing.
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses Additional Life Insura	once Pramiume					<u></u>	
		Club, Civic Clubs, etc.)			\$	120	\$ 120	Taxable value of membership
	Other Compensation				\$	2,000	\$ 2,000	Taxable value of Thembership Taxable value of Sponsored Apparel
	Explain:				Ψ	2,000	Ψ 2,000	Taxable value of openiorica Apparei
23	Total Compensation		\$	206,044	\$	786,682	\$ 992,726	
		ion Annual Accumulation but NOT Paid						
_			575-6204					

^{**} Hired 04/06/2019

_		r iscai 2015 Administrator s compensatio		,					
Line No.		Salarian of \$400,000 or Mars		Ba Famili	Drive	oto Eundo	T -	otal	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	iic Funds	Priv	ate Funds	10	otai	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	Yurachek, Hunter R.							
3	Title:	Vice Chancellor - Athletics							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2018-19	\$	535,500					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	325,000			Salaries & Benefits-AD Office Foundation
8		Total Base Salary	\$	535,500	\$	325,000	\$	860,500	
	Benefits Provided	I to All Full-Time Employees							
_	Retirement Match		\$	17,440		10,585			Salaries & Benefits-AD Office Foundation
	Health Insurance		\$	7,394		4,488		,	Salaries & Benefits-AD Office Foundation
	Life Insurance		\$	58		35			Salaries & Benefits-AD Office Foundation
	Social Security Match		\$	19,423		11,788	\$	•	Salaries & Benefits-AD Office Foundation
	Unemployment Insura		\$	131		80	\$		Salaries & Benefits-AD Office Foundation
14	Long-Term Disability In	nsurance	\$	24	\$	15	\$	39	Salaries & Benefits-AD Office Foundation
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	14,969	\$	14,969	Taxable value of Dealer loaned car
	House(s) Provided or				\$	10,170	\$	10,170	Taxable value of temp housing
		ion Actually Paid During Fiscal Year					\$		
	Annual Bonus	Athletic tickets		·	\$	967	\$		taxable value of athletic tickets.
	Special Bonuses	Reimbursement of taxes on Contract buy-out taxable.			\$	128,139	\$	128,139	RAZORBACK FOUNDATION
20	Additional Life Insura								
21		Club, Civic Clubs, etc.)			\$	1,440		, -	taxable value of athletic club
22	Other Compensation				\$	6,312		6,312	taxable cost of family travel & souvenirs
	Explain:	Moving Expense			\$	16,941		16,941	taxable value of moving expense
		Taxable allowance to use with Moving Expenses			\$	14,578			RAZORBACK FOUNDATION
					\$	5,000	\$	5,000	taxable value of Sponsored apparel
	Total Compensation		\$	579,971	\$	550,506	\$ 1,	,130,477	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid							
	Curvey completed by	Becky Shoemaker Lingelbach Phone No. (479) 575-6	2004						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensatio		. • ,					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Pri	vate Funds	7	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville							
		· · · · · · · · · · · · · · · · · · ·							
	Employee Name:	Van Horn, Dave							
3	Title:	Head Baseball Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2018-19	\$	120,303					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	529,697			Salaries & Benefits Baseball Foundation
8		Total Base Salary	\$	120,303	\$	529,697	\$	650,000	
	D	IA AUE UT E. L							
L		I to All Full-Time Employees		7.744	Φ.	00.000	Φ.	44.000	
	Retirement Match		\$	7,714		33,966			Salaries & Benefits Baseball Foundation
	Health Insurance		\$	2,199		9,683			Salaries & Benefits Baseball Foundation
	Life Insurance		\$	17	\$	76			Salaries & Benefits Baseball Foundation
	Social Security Match		\$	6,071	\$	26,731		,	Salaries & Benefits Baseball Foundation
	Unemployment Insura		\$	41 7	_	183			Salaries & Benefits Baseball Foundation
14	Long-Term Disability In	nsurance	\$	/	\$	32	Þ	39	Salaries & Benefits Baseball Foundation
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	6,000	\$	6,000	Salaries & Benefits-Baseball
16	House(s) Provided or	r Housing Allowance			İ	-	\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Career Service	\$	700			\$	700	
19	Special Bonuses	2018 & 2019 Western Division Title & College World Series participation			\$	184,166	\$	184,166	RAZORBACK FOUNDATION
	Additional Life Insura	ance Premiums					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$	-	
	Other Compensation	additional compensation per vendor contracts			\$	275,000	\$		Salaries & Benefits-Baseball Foundation
	Explain:	2019 Baseball's SEC West Championship and Advancement to CWS.			\$	123,333	\$	123,333	RAZORBACK FOUNDATION
							\$	-	
							\$		
23	Total Compensation		\$	137,053	\$	1,188,867	\$	1,325,920	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid							
_	<u> </u>	r Dagley Charmater Lingalbach Bhana Na (470) 575 69							

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compensa		,				-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Craddock, Joe Curtis						
	Title:	Asst Football Coach						
Ĕ	Base Salary:	Asst I odibali odacii						
4	Duoc Galary.	Salary within the Line-Item Maximum for 2018-19	\$	146,436				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			-	453,564		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	146,436	\$	453,564	\$ 600,000	
		I to All Full-Time Employees						
	Retirement Match		\$	5,677		17,585		Salaries & Benefits-Football Foundation
	Health Insurance		\$	2,900		8,982		Salaries & Benefits-Football Foundation
	Life Insurance		\$	23	\$	70		Salaries & Benefits-Football Foundation
	Social Security Match		\$	5,098	\$	15,791		Salaries & Benefits-Football Foundation
	Unemployment Insura		\$	30 10		93 29		Salaries & Benefits-Football Foundation
14	Long-Term Disability I	nsurance	\$	10	\$	29	\$ 39	Salaries & Benefits-Football Foundation
		NOT Provided All Employees						
	Car Provided or Car				\$	10,711	\$ 10,711	Taxable value of Dealer loaned car
	House(s) Provided or				\$	5,190	\$ 5,190	taxable value of temp housing
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura				œ.	4.440	5 -	the transfer of the state of th
	Other Compensation	Club, Civic Clubs, etc.)			\$.,	, -	taxable value of Athletic Club membership taxable value of Sponsored Apparel
	Explain:				Φ \$			taxable value of Sponsored Apparel taxable value of gratis athletic tickets
1	∟λριαιιι.				Ψ	340	\$ -	taxable value of gratis atmetic tickets
1							\$ -	
23	Total Compensation		\$	160,174	\$	516,395	\$ 676,569	
		ion Annual Accumulation but NOT Paid	*	,		-,		
			7F 6004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensat		,				
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Caldwell, Steve Carl						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	146,436				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			¢	453,564		Colorino 9 Donofito Football Foundation
Ľ		Remaining Salary from other Sources	Φ.	4.40.400	\$		ф <u>гоо ооо</u>	Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	146,436	\$	413,564	\$ 560,000	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	7,191	\$	20,309	\$ 27.500	Salaries & Benefits-Football Foundation
10	Health Insurance		\$	1,897	\$	5,357		Salaries & Benefits-Football Foundation
11	Life Insurance		\$			69	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match		\$	3,998		11,292		Salaries & Benefits-Football Foundation
	Unemployment Insura		\$	19		55		Salaries & Benefits-Football Foundation
14	Long-Term Disability In	nsurance	\$	10	\$	29	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car				\$	12,956	\$ 12,956	Taxable value of Dealer loaned car
16	House(s) Provided or	r Housing Allowance			\$	3,020	\$ 3,020	Taxable value of temp housing
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service	\$	600			\$ 600	
	Special Bonuses						\$ -	
20	Additional Life Insura						\$ -	
21		Club, Civic Clubs, etc.)			\$	828	•	Taxable value Athletic club membership
22	Other Compensation				\$	2,000	\$ 2,000	taxable value of Sponsored Apparel
\vdash	Explain:							
\vdash								
\mathbf{I}								
23	Total Compensation		\$	160,176	\$	469,478	\$ 629,654	
		ion Annual Accumulation but NOT Paid		,	_	,		
ننا		r Deals Charmelor Linealbach Dhana No. (470) 575						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscar 2013 Administrator 3 Compens		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville	_					
	1							
2	Employee Name:	Neighbors, Mike E.						
3	Title:	Head Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	200,771				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources			\$	281,229		Salaries & Benefits-W Basketball Foundation
8		Total Base Salary	\$	200,771	\$	281,229	\$ 482,000	
		to All Full-Time Employees						
	Retirement Match		\$	5,727		8,023		Salaries & Benefits-W Basketball Foundation
	Health Insurance		\$	1,688				Salaries & Benefits-W Basketball Foundation
	Life Insurance		\$	39		54		Salaries & Benefits-W Basketball Foundation
	Social Security Match		\$	13,726		19,226		Salaries & Benefits-W Basketball Foundation
	Unemployment Insurar		\$	94		132		Salaries & Benefits-W Basketball Foundation
14	Long-Term Disability Ir	nsurance	\$	16	\$	23	\$ 39	Salaries & Benefits-W Basketball Foundation
1	Special Penetite N	IOT Provided All Employees						
4-							¢	
	Car Provided or Car						\$	
	House(s) Provided or						\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year					5	
	Special Bonuses	Graduation Rate, APR, GSR Incentive Payments			\$	5,000	Φ 5.000	RAZORBACK FOUNDATION
	Additional Life Insura				φ	3,000	\$ 5,000	NAZONBACK I GUNDATION
_		Club, Civic Clubs, etc.)			\$	494	\$ 494	RAZORBACK FOUNDATION
	Other Compensation				\$	624,960	-	Taxable wages due to contract buyout
F	Explain:				\$	2,530		taxable value of athletic tickets
	<u> </u>				\$	5,195		taxable value of nonqualified travel
					\$	8,000		taxable value of Sponsored Apparel
23	Total Compensation		\$	222,061	\$	957,230	\$ 1,179,291	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						
	Curvey completed by	Becky Shoemaker Lingelbach Phone No. (479)	575-6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscar 2013 Administrator s compensat		,				
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private	Funds	Total	Source of Private Funds
H		Calaries of \$100,000 of more		ono i anao			1 0 000	
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Steinmetz, Joseph E.						
3	Title:	Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	308,973				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	77,243				
6		UAMS Professional Income Allowance (2.5 multiplier)*		,				
7		Remaining Salary from other Sources			\$	63,784		Executive Salary Supplements
8		Total Base Salary	\$	386,216	\$	63,784	\$ 450,000	
		•						
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	23,602.10	\$:	3,897.90	\$ 27,500	Executive Salary Supplements
10	Health Insurance		\$	7,229.11		1,193.89		Executive Salary Supplements
11	Life Insurance		\$	79.82	\$	13.18		Executive Salary Supplements
12	Social Security Match		\$	14,751.74	\$:	2,436.26	\$ 17,188	Executive Salary Supplements
13	Unemployment Insurai	nce	\$	78.10		12.90	\$ 91	Executive Salary Supplements
14	Long-Term Disability In	nsurance	\$	33.47	\$	5.53	\$ 39	Executive Salary Supplements
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	12,000	\$ 12,000	Foundation - Taxable Allowances
16	House(s) Provided or	r Housing Allowance			\$	21,788	\$ 21,788	non-taxable lease value of house
17	Deferred Compensat	ion Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
20	Additional Life Insura						\$ -	
21		Club, Civic Clubs, etc.)		·	\$	385	*	UA FOUNDATION - Taxable Foundation
22	Other Compensation	2019 WBB WNIT Staff Comp Tickets			\$	13	\$ 13	Taxable Athletic Tickets
	Explain:							
	Total Compensation		\$	431,990	-	105,530	\$ 537,520	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			\$	250,000		
	Survey completed by	r Becky Shoemaker Lingelbach Phone No. (479) 575	6204					<u> </u>

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2013 Administrator 3 Compensatio		,				•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Fry, Dustin Wade						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	146,436				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ.	050 504		
<u>'</u>		Remaining Salary from other Sources	_	1.10.100	\$	253,564	400,000	Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	146,436	\$	253,564	\$ 400,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	8,459		14,648		Salaries & Benefits-Football Foundation
_	Health Insurance		\$	4,350		7,532		Salaries & Benefits-Football Foundation
	Life Insurance		\$	34		59		Salaries & Benefits-Football Foundation
	Social Security Match		\$	6,056		10,487		Salaries & Benefits-Football Foundation
	Unemployment Insura		\$	31		55		Salaries & Benefits-Football Foundation
14	Long-Term Disability In	nsurance	\$	14	\$	25	\$ 39	Salaries & Benefits-Football Foundation
		NOT Provided All Employees						
	Car Provided or Car				\$	12,417		Taxable value of dealer loaned car
	House(s) Provided or				\$	5,190	\$ 5,190	Taxable value of temp housing
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses Additional Life Insura	nnaa Dramiuma	-				\$ -	
		Club, Civic Clubs, etc.)			\$	1,440	Φ - Φ 1.440	Taxable value of Athletic club membership
22	Other Compensation				\$	4,392		Salaries & Benefits-Football Foundation
H	Explain:	raxable Moving expenses, reimbursement			\$	3,105	7	Taxable athletic tickets (gratis)
					\$	2,000		taxable value of Sponsored Apparel
					\$	8,580		taxable value of Moving Expenses
						•		<u> </u>
23	Total Compensation		\$	165,381	\$	323,493	\$ 488,874	
		ion Annual Accumulation but NOT Paid		·		•	·	
_		v Dealy, Changeling Lingsheek						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 iscai 2013 Administrator 3 Compensation		,	_		_		
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Privat	e Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	Waller, Matthew A.							
	Title:	Dean Of Business Administration							
3	Base Salary:	Dean Of Business Administration							
4	Base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	357,204					
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		•					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	63,036			Sam Walton Leadership Chair
8		Total Base Salary	\$	357,204	\$	63,036	\$	420,240	
	Benefits Provided	l to All Full-Time Employees							
	Retirement Match		\$	23,725		4,186.80			Sam Walton Leadership Chair
	Health Insurance		\$	10,099.70		1,782.30			Sam Walton Leadership Chair
	Life Insurance		\$	79.05		13.95			Sam Walton Leadership Chair
	Social Security Match		\$	13,846.50		2,443.50			Sam Walton Leadership Chair
	Unemployment Insura		\$	71.40		12.60			Sam Walton Leadership Chair
14	Long-Term Disability I	nsurance	\$	33.15	\$	5.85	\$	39	Sam Walton Leadership Chair
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	6,000	\$	6,000	Foundation - Sam Walton Leadership Chair
	House(s) Provided o						\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses						\$	-	
20	Additional Life Insura						\$	-	
21		Club, Civic Clubs, etc.)			-		\$	-	
44	Other Compensation Explain:						Ф	-	
\vdash	∟хріані. 				 				
\mathbf{I}	1								
23	Total Compensation		\$	405,059	\$	77,481	\$	482,540	
		ion Annual Accumulation but NOT Paid				,		- ,	
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Survey completed by: Becky Shoemaker Lingelbach

Phone No.

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Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Priva	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas, Fayetteville						
	L							
	Employee Name:	Stepp, Justin **						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	146,436				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,552				
6		UAMS Professional Income Allowance (2.5 multiplier)*			•	224.242		
<u> </u>		Remaining Salary from other Sources			\$	221,012		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	158,988	\$	221,012	\$ 380,000	
-								
		to All Full-Time Employees						
	Retirement Match		\$	11,320		15,736		Salaries & Benefits-Football Foundation
	Health Insurance		\$	4,971		6,911		Salaries & Benefits-Football Foundation
	Life Insurance		\$	39	\$			Salaries & Benefits-Football Foundation
_	Social Security Match		\$	6,375	\$	8,862	· · · · · · · · · · · · · · · · · · ·	Salaries & Benefits-Football Foundation
	Unemployment Insura Long-Term Disability I		\$	31 16	\$	44 23	т -	Salaries & Benefits-Football Foundation
14	Long-Term Disability I	nsurance	Ъ	16	Ф	23	\$ 39	Salaries & Benefits-Football Foundation
	Special Repetits I	NOT Provided All Employees						
4.5	Car Provided or Car				¢.	12,089	¢ 12.000	taxable value of Dealer loaned car
					\$ \$		<u> </u>	
	House(s) Provided o	r Housing Allowance ion Actually Paid During Fiscal Year			Ъ	2,719	\$ 2,719	taxable value of temp housing
	Annual Bonus	ion Actually Paid During Fiscal Year					-	
	Special Bonuses				-		ф <u>-</u>	
	Additional Life Insur	ance Premiums					φ <u>-</u>	
		Club, Civic Clubs, etc.)					ψ <u>-</u>	
	Other Compensation				\$	225	\$ 225	taxable value of athletic tickets
F	Explain:	•			\$			taxable value of Sponsored Apparel
					*	_,000	- -,300	
			1					
23	Total Compensation		\$	181,741	\$	269,674	\$ 451,415	
		ion Annual Accumulation but NOT Paid	Ť	,	_	,	,,	
=			75-6204					
		(110)			-			

^{**} raise from \$350,000 to \$380,000 02/01/2019

		r iscai zo is Administrator s compensar		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Traylor, Jeffrey Michael						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	146,436				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	223,564		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	146,436	\$	223,564	\$ 370,000	
		•						
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	10,290	\$	15,710	\$ 26,000	Salaries & Benefits-Football Foundation
10	Health Insurance		\$	4,703		7,179	\$ 11,882	Salaries & Benefits-Football Foundation
	Life Insurance		\$	37	\$	56	\$ 93	Salaries & Benefits-Football Foundation
	Social Security Match		\$	16,188	\$	(0)	\$ 16,188	Salaries & Benefits-Football Foundation
	Unemployment Insurar		\$	32	\$	50	\$ 82	Salaries & Benefits-Football Foundation
14	Long-Term Disability In	nsurance	\$	15	\$	24	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$	13,610	\$ 13,610	taxable value of dealer loaned car
	House(s) Provided or				\$	5,190	\$ 5,190	taxable value of temp housing
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					_	\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			\$		·	taxable value athletic club membership
22	Other Compensation	Taxable Moving expense			\$	6,643		RAZORBACK FOUNDATION
	Explain:				\$	2,880		Taxable athletic tickets
_					\$	2,000		Taxable value of Sponsored Apparel
-					\$	14,615	\$ 14,615	taxable value of moving expense.
-	Total Commonos (1-1-		Φ.	477 700	Ф	202 702	¢ 470.440	
	Total Compensation	A LA LOS LOS LOS DEL	\$	177,702	Ф	292,708	\$ 470,410	
24		on Annual Accumulation but NOT Paid						
	Survey completed by	Becky Shoemaker Lingelbach Phone No. (479) 57	E EOO 1					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

ю.				_					
Line No.		0-1			D	ta Famila	_	-1-1	Occurs of Britanta Francis
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	10	otal	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	Crutchfield, Chris **							
3	Title:	Asst Basketball Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2018-19	\$	129,008					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ.	000 000			M.D. alasthall Farm dellar
		Remaining Salary from other Sources	Φ.	400.000	\$	230,992	Φ.		M Basketball Foundation
8		Total Base Salary	\$	129,008	\$	230,992	\$	360,000	
	Donofito Drovido	d to All Full Time Fundamen							
	Retirement Match	d to All Full-Time Employees	Φ.	040	¢.	4 405	c	0.000	M Basketball Foundation
	Health Insurance		\$ \$	818 307	\$	1,465 549			M Basketball Foundation
	Life Insurance		\$		\$	549	\$		M Basketball Foundation
	Social Security Match		\$	1,294		2,316	\$		M Basketball Foundation
	Unemployment Insura		\$		\$	6	\$		M Basketball Foundation
	Long-Term Disability I		\$		\$	2	\$		M Basketball Foundation
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car	Allowance					\$	-	
16	House(s) Provided o	r Housing Allowance			\$	1,800	\$	1,800	Taxable - temporary housing
		tion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses						\$	-	
	Additional Life Insur						\$	-	
		Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation	1					\$	-	
	Explain:								
Н	1								
23	Total Compensation		\$	131,434	\$	237,135	\$	368,569	
24		tion Annual Accumulation but NOT Paid	¥	.01,101	*	_0.,100	*	300,000	
			75-6204						

** New Hire 05/16/2019

_		1 iscai 2013 Administrator 3 Compensar		,				-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Cooper, Ronald						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	146,436				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*				222 524		
7		Remaining Salary from other Sources			\$	208,564		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	146,436	\$	208,564	\$ 355,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	11,344		16,156		Salaries & Benefits-Football Foundation
10	Health Insurance		\$	2,913		4,149		Salaries & Benefits-Football Foundation
	Life Insurance		\$	38		55		Salaries & Benefits-Football Foundation
	Social Security Match		\$	6,353		9,049		Salaries & Benefits-Football Foundation
	Unemployment Insura		\$	31		44		Salaries & Benefits-Football Foundation
14	Long-Term Disability I	nsurance	\$	16	\$	23	\$ 39	Salaries & Benefits-Football Foundation
		NOT Provided All Employees						
	Car Provided or Car				\$	15,250	· · · · · · · · · · · · · · · · · · ·	taxable value of dealer loaned car
	House(s) Provided or				\$	5,190	\$ 5,190	taxable value of temp housing
		ion Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus						\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums					\$ -	
24		Club, Civic Clubs, etc.)			\$	1,440	Φ -	Taxable value of athletic club membership
22	Other Compensation				\$	603		taxable athletic tickets
	Explain:		1		\$	2,000		Taxable value of Sponsored Apparel
			1		Ψ	2,000	\$ -	rando or openior of Apparer
							\$ -	
							•	
23	Total Compensation		\$	167,131	\$	262,523	\$ 429,654	
24		ion Annual Accumulation but NOT Paid				·	·	
_			E 6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensation		,				_
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Priva	ite Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
	omanom	Chivology of Amaricas, Fayottovino						
2	Employee Name:	Lunney Jr., Barry Lee						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	146,436				_
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	203,564		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	146,436	\$	203,564	\$ 350,000	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	11,506		15,994		Salaries & Benefits-Football Foundation
10	Health Insurance		\$	4,971		6,911		Salaries & Benefits-Football Foundation
	Life Insurance		\$	39		54		Salaries & Benefits-Football Foundation
	Social Security Match		\$	6,192		8,608		Salaries & Benefits-Football Foundation
	Unemployment Insura		\$	30		41		Salaries & Benefits-Football Foundation
14	Long-Term Disability In	nsurance	\$	16	\$	23	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits I	NOT Provided All Employees						
	Car Provided or Car				\$	11,701	\$ 11,701	Taxable value of dealer loaned car
_		r Housing Allowance			*	,	\$ -	Taxable value of dealer learned ear
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
20	Additional Life Insura	ance Premiums					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation				\$	2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain:							
23	Total Compensation		\$	169,190	\$	248,896	\$ 418,086	
		ion Annual Accumulation but NOT Paid	φ	103,130	Ψ	240,030	ψ 410,000	
4 4		to Dealth Character Lingalback Phana Na (470) 575 CO						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 iscai 2013 Administrator 3 Compensati		,	1	1	
Line No.		Calarias of \$400,000 on Maria			Duinete Freeds	Total	Course of Debugge Formula
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	English, John R.					
3	Title:	Dean Of Engineering					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	274,896			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 67,343		Irma & Raymond Giffels Engineering
8		Total Base Salary	\$	274,896	\$ 67,343	\$ 342,239	
		I to All Full-Time Employees					
	Retirement Match		\$	22,359			Irma & Raymond Giffels Engineering
	Health Insurance		\$	6,766			Irma & Raymond Giffels Engineering
	Life Insurance		\$	75 11,545			Irma & Raymond Giffels Engineering Irma & Raymond Giffels Engineering
	Social Security Match	^^^	\$ \$				Irma & Raymond Giffels Engineering Irma & Raymond Giffels Engineering
	Unemployment Insural Long-Term Disability In		\$	55 31			Irma & Raymond Giffels Engineering Irma & Raymond Giffels Engineering
14	Long-Term Disability II	isulance	φ	31	Ψ	φ 59	Illia & Raymond Gilleis Engineering
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	482	\$ 118	\$ 600	Irma & Raymond Giffels Engineering
	Special Bonuses					\$ -	
20	Additional Life Insura				Φ 745	\$ -	FOUNDATION. Taxable Face define
21	Other Compensation	Club, Civic Clubs, etc.) Delta Sky Membership			\$ 745	\$ 745	FOUNDATION - Taxable Foundation
	Explain:					φ -	
\mathbf{I}	∟λριαιιι.						
23	Total Compensation		\$	316,208	\$ 78,208	\$ 394,416	
24	•	ion Annual Accumulation but NOT Paid			, ::,=00	, ,,,,,	
<u></u>			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Priv	ate Funds	Total		Source of Private Funds
	1 44 4	•	Fuc	nic Funds	1 110	ate i anas	Total		Course of Fillwate Fullas
_1	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	Ingram, Kendrick Willett **							
3	Title:	Asst Football Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2018-19	\$	146,436					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	193,564			Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	146,436	\$	193,564	\$ 340	,000	
	Benefits Provided	l to All Full-Time Employees							
_	Retirement Match		\$	3,173		4,194		,	Salaries & Benefits-Football Foundation
	Health Insurance		\$	1,706		2,255			Salaries & Benefits-Football Foundation
11	Life Insurance		\$	13			\$		Salaries & Benefits-Football Foundation
	Social Security Match		\$	4,396		5,810	\$ 10		Salaries & Benefits-Football Foundation
	Unemployment Insurar		\$	12		15	\$		Salaries & Benefits-Football Foundation
14	Long-Term Disability Ir	nsurance	\$	6	\$	7	\$	13	Salaries & Benefits-Football Foundation
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car				\$	3,582	\$ 3	,582	Salaries & Benefits-Football
16	House(s) Provided or	r Housing Allowance			\$	5,400		,400	Taxable value of temp housing
		ion Actually Paid During Fiscal Year			Ť	-,	\$	-	, , , , , , , , , , , , , , , , , , , ,
	Annual Bonus						\$	-	
	Special Bonuses						\$	-	
20	Additional Life Insura	ance Premiums					\$	-	
		Club, Civic Clubs, etc.)		<u> </u>	\$	480	\$		Taxable value of athletic club membership
22	Other Compensation				\$	2,000	\$ 2	,000	taxabe value of Sponsored Apparel
	Explain:								
<u> </u>									
22	Total Commonos (for		Φ.	455 744	ı.	047.000	Ф 070	007	
	Total Compensation	in Annual Annual Control NOT Poid	\$	155,741	Ъ	217,326	\$ 3/3	,067	
24		ion Annual Accumulation but NOT Paid							
	Survey completed by	: Becky Shoemaker Lingelbach Phone No. (479) 575-	5204						

^{**} Hired 02/19/2019

_		r iscai 2013 Administrator s compensation	_	,	_		_		
Line No.		Salaries of \$100,000 or More	Pu	ıblic Funds	Pri	vate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	Coleman, Jim							
3	Title:	Vice Chancellor/Provost							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2018-19	\$	230,678.00					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	57,669.00					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	26,833.00			Executive Salary Supplements
8		Total Base Salary	\$	288,347.00	\$	26,833.00	\$	315,180.00	
	Benefits Provided	to All Full-Time Employees							
	Retirement Match		\$	22,897.26	\$	2,130.74	\$	25,028.00	Executive Salary Supplements
	Health Insurance		\$	7,705.92		717.08	\$		Executive Salary Supplements
	Life Insurance		\$	85.08		7.92			Executive Salary Supplements
	Social Security Match		\$	12,771.53		1,188.47			Executive Salary Supplements
	Unemployment Insura		\$	58.55		5.45			Executive Salary Supplements
14	Long-Term Disability I	nsurance	\$	35.68	\$	3.32	\$	39.00	Executive Salary Supplements
		NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	12,000.00	\$	12,000.00	Foundation: Taxable Allowances
		r Housing Allowance					\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses	Prominer					\$	-	
	Additional Life Insur		1		1		φ	-	
22	Other Compensation	Club, Civic Clubs, etc.) Taxable College World Series Plaque	1-		\$	70.00	\$	70.00	Foundation
	Explain:	i axabie College World Gelies Flaque	1		Ψ	70.00	Ψ	70.00	1 odridation
	=xpiaiii.		1						
			1						
23	Total Compensation		\$	331,901.02	\$	42,955.98	\$	374,857.00	
		ion Annual Accumulation but NOT Paid				,	Ė	,	
<u> </u>		y Dodge Changelon Lingshach					_		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai zo is Administrator s compensati		,	_		_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	/ate Funds	7	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	Leeds, Stacy L.							
3	Title:	Vice Chancellor							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2018-19	\$	170,746					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	138,642.66			Executive Salary Supplements
8		Total Base Salary	\$	170,746	\$	138,642.66	\$	309,389	
		to All Full-Time Employees							
	Retirement Match		\$	15,344		12,459	\$		Executive Salary Supplements/EconDev VC Salary
	Health Insurance		\$	3,897		3,165		,	Executive Salary Supplements/EconDev VC Salary
	Life Insurance Social Security Match		\$ \$	51 7,651		42 6,213			Executive Salary Supplements/EconDev VC Salary Executive Salary Supplements/EconDev VC Salary
	Unemployment Insura	noo	\$	35		28			Executive Salary Supplements/EconDev VC Salary Executive Salary Supplements/EconDev VC Salary
	Long-Term Disability I		\$	22		17			Executive Salary Supplements/EconDev VC Salary Executive Salary Supplements/EconDev VC Salary
-	Long-Term Disability I	nsurance	Ψ	22	Ψ	17	Ψ	33	Executive Salary Supplements/EconDev VC Salary
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	12,000	\$	12,000	Foundation: Taxable Allowances
16	House(s) Provided o	r Housing Allowance					\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses						\$	-	
	Additional Life Insur						\$	-	
		Club, Civic Clubs, etc.)					\$		
22	Other Compensation						\$	-	
1	Explain:				-				
-									
\vdash									
23	Total Compensation		\$	197,747	\$	172,566	\$	370,313	
24		ion Annual Accumulation but NOT Paid		·		,		•	
_		" Dools, Charmelor Lingalbook Phone No. (470) E75					•		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscar 2013 Administrator 3 Compenso		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	O'Leary-Kelly, Anne					
3	Title:	Associate Dean of WCOB					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	279,516			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ 04.000		Will Boo II II IOI I
		Remaining Salary from other Sources			\$ 24,968		William R & Cacilia Howard Chair
8		Total Base Salary	\$	279,516	\$ 24,968	\$ 304,484	
-	Danielia Danidala	I to All Full Time Foundations					
		to All Full-Time Employees		05.404	*		
	Retirement Match Health Insurance		\$	25,464			William R & Cacilia Howard Chair
	Life Insurance		\$	3,720 85			William R & Cacilia Howard Chair William R & Cacilia Howard Chair
	Social Security Match		\$ \$	12,397			William R & Cacilia Howard Chair
	Unemployment Insura	nca	\$	55			William R & Cacilia Howard Chair
	Long-Term Disability I		\$	36			William R & Cacilia Howard Chair
1	Long Tomi Dioability in	Tiourum o	Ψ	00	Ψ	Ψ	William R & Gaoilla Floward Orlan
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	513	\$ 88	\$ 600	William R & Cacilia Howard Chair
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
22	Total Compensation		\$	321,786	\$ 28,785	\$ 350,571	
24		ion Annual Accumulation but NOT Paid	φ	321,100	φ 20,760	φ 300,57 I	
24			F7F 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Sova McCabe, Margaret E.					
3	Title:	Dean Of Law					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	206,787			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	51,697			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 31,516		Executive Salary Supplements
8		Total Base Salary	\$	258,484	\$ 31,516	\$ 290,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,924	\$ 807	\$ 13,731	Executive Salary Supplements
10	Health Insurance		\$	5,315			Executive Salary Supplements
	Life Insurance		\$	88			Executive Salary Supplements
	Social Security Match		\$	18,991			Executive Salary Supplements
	Unemployment Insura		\$	52			Executive Salary Supplements
14	Long-Term Disability I	nsurance	\$	37	\$ 2	\$ 39	Executive Salary Supplements
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawitums				\$ -	
24	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation				\$ 6,163	Ψ	Moving Expenses - Taxable
	Explain:	iniovilly Expenses			ψ 0,103	ψ 0,103	INDVING Expenses - Laxable
I							
							•
23	Total Compensation		\$	295,891	\$ 40,014	\$ 335,905	
24		ion Annual Accumulation but NOT Paid			, , , , , , , , , , , , , , , , , , , ,	1	
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

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a)		• • • • • • • • • • • • • • • • • • • •						4-1.
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
H		Chivorolly of Amandad, 1 ayollovino						
2	Employee Name:	Deifel, Courtney						
3	Title:	Head Softball Coach						
	Base Salary:	ricad Goldani Godon						
4	Dusc Gulary.	Salary within the Line-Item Maximum for 2018-19	\$	120,303				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		120,000				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	154,697		Salaries & Benefits-Softball Foundation
8		Total Base Salary	\$	120,303	\$	154,697	\$ 275,000	
			ų.	.20,000	¥	,	ψ =: 0,000	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	11,028	\$	14,180	\$ 25.208	Salaries & Benefits-Softball Foundation
	Health Insurance		\$	5,198		6,684		Salaries & Benefits-Softball Foundation
11	Life Insurance		\$	41		52		Salaries & Benefits-Softball Foundation
12	Social Security Match		\$	6,570	\$	8,448	\$ 15,018	Salaries & Benefits-Softball Foundation
13	Unemployment Insura	nce	\$	27	\$	35	\$ 62	Salaries & Benefits-Softball Foundation
14	Long-Term Disability In	nsurance	\$	17	\$	22	\$ 39	Salaries & Benefits-Softball Foundation
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	7,822	\$ 7,822	taxable value of dealer loaned car
16	House(s) Provided or	r Housing Allowance					\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	, ,					\$ -	
	Special Bonuses	2019 Softball NCAA Regional			\$	22,917	\$ 22,917	RAZORBACK FOUNDATION
20	Additional Life Insura	ance Premiums					\$ -	
21		Club, Civic Clubs, etc.)			\$	1,455		taxable value of athletic club membership
22	Other Compensation	Graduation Rate, APR, GSR Incentive Softball			\$,		RAZORBACK FOUNDATION
L	Explain:	additional compensation per vendor contracts			\$	10,000	\$ 10,000	Salaries & Benefits-Softball Foundation
					\$	2,000		taxable value of Sponsored apparel
					\$	210	\$ 210	taxable value of athletic tickets
23	Total Compensation		\$	143,183	\$	229,772	\$ 372,956	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	Cumian a amendate d by	Becky Shoemaker Lingelbach Phone No. (479) 57	T 0004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscar zo is Administrator s compens		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Fund	s Tota	al	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Carroll, Tru						
3	Title:	Head Strength & Cond. Coach						
F	Base Salary:	- Toda Ottorigan a Conditional						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2018-19	\$	120,303				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 169,69	7		Salaries & Benefits-Football Weight Room Foundation
8		Total Base Salary	\$	120,303	\$ 169,69	7 \$ 29	90,000	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	9,965				Salaries & Benefits-Football Weight Room Foundation
	Health Insurance		\$	4,929			11,882	
	Life Insurance		\$	39		4 \$		Salaries & Benefits-Football Weight Room Foundation
	Social Security Match		\$	5,581				Salaries & Benefits-Football Weight Room Foundation
	Unemployment Insurar		\$	24		4 \$		Salaries & Benefits-Football Weight Room Foundation
14	Long-Term Disability In	nsurance	\$	16	\$ 2	3 \$	39	Salaries & Benefits-Football Weight Room Foundation
	Special Popolita	NOT Provided All Employees						
4.5	Car Provided or Car				\$ 6,44	o (¢	6 440	taxable value of dealer loaned car
	House(s) Provided or	ion Actually Paid During Fiscal Year			\$ 44	\$	446	taxable value of temp housing
	Annual Bonus	ion Actually Paid During Fiscal Year	-			\$		
	Special Bonuses					\$		
	Additional Life Insura	ance Premiums	1			\$	_	
_		Club, Civic Clubs, etc.)			\$ 19	3 \$	198	taxable value of athletic club membership
	Other Compensation				\$ 3,69			taxable value of athletic tickets.
	Explain:		1					
23	Total Compensation		\$	140,857	\$ 209,47	2 \$ 39	50,329	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
		y Booky Charmakar Lingalbook Bhana Na (470)						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 130ai 2013 Administrator 3 Compensation					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Ellstrand, Alan E.					
_	Title:	Associate Dean of WCOB					
匚	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	273,156			
5	Ĭ	State Funds Used to pay above Line-Item (up to 25% of LIM)		1			
6	Ì	UAMS Professional Income Allowance (2.5 multiplier)*					
7	`[Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	273,156	0	\$ 273,156	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	27,428		\$ 27,428	
	Health Insurance		\$	8,423		\$ 8,423	1
11	Life Insurance		\$	93	1	\$ 93	
12	Social Security Match		\$	12,732	1	\$ 12,732	
13	Unemployment Insurar	nce	\$	54	1	\$ 54	
	Long-Term Disability Ir		\$	39		\$ 39	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\bot			\$ -	
	House(s) Provided or		\bot			\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\bot			\$ -	
	Special Bonuses		\bot			\$ -	
	Additional Life Insura		\bot			\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	1
22	Other Compensation	Facilitate section of Global Business - India for EMBA	\$	1,125		\$ 1,125	1
<u> </u>	Explain:						1
Ш							
	{						
23	Total Compensation		\$	323,050	0	\$ 323,050	
		tion Annual Accumulation but NOT Paid		3=2,000	 	. 123,550	
==		# Page Champion Lingshook Phone No. (470) 575 (

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	ī	r iscai 2013 Administrator s compensatio		,				T
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Fund	ls	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Shields, Todd G.						
3	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	198,708				
5	3	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	49,677				
6	5	UAMS Professional Income Allowance (2.5 multiplier)*						
7	<u>'</u>	Remaining Salary from other Sources			\$ 24,74			Fulbright Arts & Sciences
8	3	Total Base Salary	\$	248,385	\$ 24,74	6 \$	273,131	
		d to All Full-Time Employees						
	Retirement Match		\$	24,838.41		5 \$		Fulbright Arts & Sciences
	Health Insurance		\$	10,805.48		7 \$		Fulbright Arts & Sciences
	Life Insurance		\$	84.57		8 \$		Fulbright Arts & Sciences
	Social Security Match		\$	11,513.90		7 \$		Fulbright Arts & Sciences
	Unemployment Insura		\$	48.20		5 \$		Fulbright Arts & Sciences
14	Long-Term Disability I	Insurance	\$	35.47	\$	4 \$	39	Fulbright Arts & Sciences
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
		r Housing Allowance				\$	-	
		tion Actually Paid During Fiscal Year				\$	=	
	Annual Bonus	Career Service	\$	554	\$ 4	6 \$	600	Fulbright Arts & Sciences
	Special Bonuses					\$	-	
20	Additional Life Insur					\$	-	
21	Other Compensation	Club, Civic Clubs, etc.)				\$		
	Explain:	1				Þ	-	
	Expiaiii.							
	1					٠,		
23	Total Compensation		\$	296,265	\$ 29,50	7 \$	325,772	
24		tion Annual Accumulation but NOT Paid	—	200,200	÷ 20,00	. *	323,.72	
<u> </u>		ur Booky Choomeker Lingelbook Phone No. (470) 575 6						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	r iscai 2013 Administrator s compensat	-				
Line No.	Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas, Fayetteville					
2 Employee Name:	Needy, Kim LaScola					
3 Title:	Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	198,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	43,678			
6	UAMS Professional Income Allowance (2.5 multiplier)*			ф 22.444		Free systems Colonic Compilements
<u> </u>	Remaining Salary from other Sources		0.40.000	\$ 23,441	005.005	Executive Salary Supplements
8	Total Base Salary	\$	242,386	\$ 23,441	\$ 265,827	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	22,522.25		\$ 26,490	Executive Salary Supplements
10 Health Insurance		\$	10,102.28			Executive Salary Supplements
11 Life Insurance		\$	79.07			Executive Salary Supplements
12 Social Security Match		\$	10,618.36			Executive Salary Supplements
13 Unemployment Insura		\$	45.06			Executive Salary Supplements
14 Long-Term Disability	Insurance	\$	33.16	\$ 5.84	\$ 39	Executive Salary Supplements
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	510	\$ 90	\$ 600	Executive Salary Supplements
19 Special Bonuses	Description of the second of t				\$ -	
20 Additional Life Insu					Ъ -	
22 Other Compensation	y Club, Civic Clubs, etc.)				\$ - \$ -	
Explain:	II .				φ -	
Ελριαιιί.						
23 Total Compensation	1	\$	286,296	\$ 31,177	\$ 317,473	
	tion Annual Accumulation but NOT Paid	Ψ	200,290	Ψ 51,177	Ψ 517,475	
	NV: Becky Shoemaker Lingelbach Phone No. (479) 57				<u> </u>	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscar 2015 Administrator 5 Compense					
Line No.		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Power, Mark Edward					
3	Title:	Vice Chance for Univ. Advanc					
	Base Salary:						
4	Base Galary.	Salary within the Line-Item Maximum for 2018-19	\$	252,910.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,290.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	265,200	0	\$ 265,200	
		I to All Full-Time Employees					
	Retirement Match		\$	13,295		\$ 13,295	
	Health Insurance		\$	11,882		\$ 11,882	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	12,788		\$ 12,788	
13	Unemployment Insurar	nce	\$	54		\$ 54	
14	Long-Term Disability Ir	nsurance	\$	39		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car				\$ 12,000	\$ 12,000	Vice Chan for University Advancement
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	700		\$ 700	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	2018 CWS Team Photo Plaque			\$ 70	\$ 70.00	Taxable Frindge-Athletics
		•					
23	Total Compensation		\$	304,051	\$ 12,070	\$ 316,121	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_			575-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscar 2013 Administrator s compensation		-,				
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Fund	s	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Williams, Brent D.						
	Title:	Associate Dean of WCOB						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	131,325				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			A 404.00			
<u>'</u>		Remaining Salary from other Sources		10100	\$ 131,32			50% WCOB Outreach Centers/ 50% AR-SCMRC
8		Total Base Salary	\$	131,325	\$ 131,32	5	262,650	
	Danielia Danida	I to All Full Time Frances						
Ļ	Retirement Match	I to All Full-Time Employees	Φ.	40.400	(40.40)	Φ.	00.005	
	Health Insurance		\$	13,133 5,941				50% WCOB Outreach Centers/ 50% AR-SCMRC 50% WCOB Outreach Centers/ 50% AR-SCMRC
	Life Insurance		\$	5,941 47		7 \$		50% WCOB Outreach Centers/ 50% AR-SCMRC 50% WCOB Outreach Centers/ 50% AR-SCMRC
	Social Security Match		\$	6,155				50% WCOB Outreach Centers/ 50% AR-SCMRC 50% WCOB Outreach Centers/ 50% AR-SCMRC
	Unemployment Insura	nce	\$	26		5 \$		50% WCOB Outreach Centers/ 50% AR-SCMRC
	Long-Term Disability In		\$	20) \$		50% WCOB Outreach Centers/ 50% AR-SCMRC
			Ť		,			
	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car					\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	,				\$	-	
	Special Bonuses					\$	=	
20	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$		
<u></u>	Explain:					4—		
<u> </u>						+		
23	Total Compensation		\$	156,645	\$ 156,64	\$	313,290	
		ion Annual Accumulation but NOT Paid	Ψ	100,040	ψ 150,04	Ψ	313,290	
24		r Deals Charmeles Lingalbach Dhan No. (470) 575 620						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	•						
Š							
Line	Colorina of \$400,000 or Mara	٦		Deix	oto Fundo	Total	Source of Private Funds
j	Salaries of \$100,000 or More	Pι	ıblic Funds	Priv	ate Funds	Total	Source of Private Funds
1 Institutio	n: University of Arkansas, Fayetteville						
2 Employe	e Name: Robinson, Charles F.						
3 Title:	Vice Chancellor						
Base Sal							
4	Salary within the Line-Item Maximum for 2018-19	\$	196,731.00				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	49,183.00				
6	UAMS Professional Income Allowance (2.5 multiplier)*		,				
7	Remaining Salary from other Sources			\$	15,086.00		Executive Salary Supplements
8	Total Base Salary	\$	245,914.00	\$	15,086.00	\$ 261,000	
	•						
Benefit	s Provided to All Full-Time Employees						
9 Retireme	nt Match	\$	24,591.37	\$	1,508.63	\$ 26,100	Executive Salary Supplements
10 Health In:	surance	\$	11,195.20	\$	686.80	\$ 11,882	Executive Salary Supplements
11 Life Insur		\$	87.62		5.38		Executive Salary Supplements
12 Social Se		\$	11,806.69		724.31		Executive Salary Supplements
	yment Insurance	\$	49.94		3.06		Executive Salary Supplements
14 Long-Ter	m Disability Insurance	\$	36.75	\$	2.25	\$ 39	Executive Salary Supplements
	Benefits NOT Provided All Employees						
	ided or Car Allowance			\$	12,000.00	\$ 12,000	Taxable Allowances
	Provided or Housing Allowance					\$	
	Compensation Actually Paid During Fiscal Year					\$	
18 Annual E						\$	
19 Special E				-		\$	1
	al Life Insurance Premiums					\$	
	es (Country Club, Civic Clubs, etc.) empensation 2018 CWS Team Photo Plaque			\$	70.00	\$ 70	Taxable Fringe - Athletics
Explair				Φ	70.00	φ /(Taxable Fillige - Athletics
LAPIAII	1.						
							†
23 Total Co	mpensation	\$	293,682	\$	30,086	\$ 323,768	
	Compensation Annual Accumulation but NOT Paid			_	22,230	, ===,, 00	
	ompleted by: Bocky Shoomsker Lingelbach Phone No. (470) 575	2021					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	_	r iscar 2013 Administrator 3 Compensation		,					
Line No.		Salaries of \$100,000 or More	Pul	blic Funds	Priva	ite Funds	Total		Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	McCoy, Chris Alan							
3	Title:	V Chancellor For Finance & Adm							
	Base Salary:								
4	1	Salary within the Line-Item Maximum for 2018-19	\$	206,787.00					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	49,221.00					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7	1	Remaining Salary from other Sources			\$	3,992.00			Executive Salary Supplements
8		Total Base Salary	\$	256,008	\$	3,992	\$ 260,0	000	
Ļ		d to All Full-Time Employees	Φ.	00.070.05	Φ.	000.05	Ф 00.7	000	Free sections Colored Commissions and
	Retirement Match		\$	23,276.05		362.95			Executive Salary Supplements
	Health Insurance		\$	11,699.56		182.44			Executive Salary Supplements
	Life Insurance		\$	91.57		1.43			Executive Salary Supplements
	Social Security Match		\$	13,428.60		209.40			Executive Salary Supplements
	Unemployment Insura		\$	51.20		0.80		52	Executive Salary Supplements
14	Long-Term Disability I	Insurance	\$	38.40	Ъ	0.60	\$	39	Executive Salary Supplements
		NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	10,956.52	\$ 10,9	957	Taxable Allowances
		r Housing Allowance					\$	-	
		tion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses						\$	-	
20	Additional Life Insur						\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation	1					\$	-	
<u> </u>	Explain:		1						
L									
\vdash	-								
23	Total Compensation		\$	304,593	\$	15,706	\$ 320,3	300	
		tion Annual Accumulation but NOT Paid	ų.	001,000	Ψ	10,700	Ψ 520,0		
44		un Beeley Cheerester Linealbeek							

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

No								
Line		Colorino of \$400,000 or More	١., .		Deix	oto Fundo	Total	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Williams, Corey						
3	Title:	Asst Basketball Coach						
	Base Salary:	Noot Backetball Coach						
4	Base Galary.	Salary within the Line-Item Maximum for 2018-19	\$	129,008				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		1=2,222				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	120,992		M Basketball Foundation
8		Total Base Salary	\$	129,008	\$	120,992	\$ 250,000	
		•						
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	1,123	\$	1,197	\$ 2,320	
10	Health Insurance		\$	829			\$ 1,712	
	Life Insurance		\$	8	T		\$ 16	
	Social Security Match		\$	1,839		.,000	\$ 3,799	
	Unemployment Insurar		\$		\$	5	\$ 10	
14	Long-Term Disability Ir	nsurance	\$	3	\$	4	\$ 7	
		NOT Provided All Employees						
	Car Provided or Car A						\$ -	
	House(s) Provided or				\$	1,800	\$ 1,800	taxable temporary housing
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
	Other Compensation	Club, Civic Clubs, etc.)			¢.	1,584	\$ - \$ 1.584	toyahla maying aynanga
	Explain:				\$	1,564	φ 1,584	taxable moving expense
	Expiaiii.							
23	Total Compensation		\$	132,814	\$	128,434	\$ 261,248	
24		ion Annual Accumulation but NOT Paid		102,017	Ψ	123, 134	ψ <u>201,240</u>	
		u Doolay Charmakar Lingalhach Bhana Na (470) 575 6						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2019 Administrator S Compenso	ation our	. • ;		_		
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Fund	s	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	MacKeith, Peter B.						
3	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	198,708				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	49,672				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 1,474.00)		FJSOA+D Foundation
8		Total Base Salary	\$	248,380	\$ 1,474	1 \$	249,854	
		d to All Full-Time Employees						
	Retirement Match		\$	19,870.07				FJSOA+D Foundation
	Health Insurance		\$	6,201.20				FJSOA+D Foundation
11	Life Insurance		\$	92.45	\$ 0.5	5 \$	93	FJSOA+D Foundation
	Social Security Match		\$	11,946.10				FJSOA+D Foundation
	Unemployment Insura		\$	48.71 38.77			49	FJSOA+D Foundation
14	Long-Term Disability I	nsurance	\$	38.77	\$ 0.2.	3 \$	39	FJSOA+D Foundation
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	·				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur					\$	-	
		Club, Civic Clubs, etc.)				\$	=	
22	Other Compensation					\$		
	Explain:					-		
						-		
23	Total Compensation		\$	286,577	\$ 1,70	\$	288,278	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid			·			
_			575-6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensation		· • j		_		
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Fur	nds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Martin, Terry						
	Title:	Vice-Provost						
	Base Salary:	THE THOUGH						
4	2000 00.0	Salary within the Line-Item Maximum for 2018-19	\$	185,125				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	46,281				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 16,527			Executive Salary Supplements
8		Total Base Salary	\$	231,406	\$ 16,	527	\$ 247,933	
		I to All Full-Time Employees						
	Retirement Match		\$	23,196		357		Executive Salary Supplements
	Health Insurance		\$	7,862				Executive Salary Supplements
	Life Insurance		\$			6		Executive Salary Supplements
	Social Security Match Unemployment Insura	200	\$	11,139 45		795 3		Executive Salary Supplements
	Long-Term Disability I		\$	36		3		Executive Salary Supplements Executive Salary Supplements
14	Long-Term Disability II	issurance	Φ	30	Φ	J	Φ 39	Executive Salary Supplements
	Special Benefits I	NOT Provided All Employees						
	Car Provided or Car						\$ -	
16	House(s) Provided or	r Housing Allowance					\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service	\$	560	\$			Executive Salary Supplements
	Special Bonuses						\$ -	
20	Additional Life Insura		-				\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	1				\$ - \$ -	
	Explain:		+				φ -	
	Ελριαιιι.		+					
			1					
23	Total Compensation		\$	274,330	\$ 19.5	593	\$ 293,923	
		ion Annual Accumulation but NOT Paid			- ,		•	
نط		The Dealer Character Linguisheek						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		Fiscal 2019 Administrator 5 Compensation	<u> </u>	- 			
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Dennis Jr., Norman D.					
	Title:	Assoc Dean of Engineering					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	237,375			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	237,375		\$ 237,375	
		I to All Full-Time Employees					
	Retirement Match		\$	23,842		\$ 23,842	
	Health Insurance		\$	-		\$ -	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,749		\$ 11,749	
	Unemployment Insura Long-Term Disability I		\$	47 39		\$ 47 \$ 39	
14	Long-Term Disability I	isurance	φ	39		ф 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	CVEG563V ST Geosynthetic Apps Fall 2018 8W2 online. Headcount based.	\$	1,045		\$ 1,045	
1							
H							
23	Total Compensation		\$	274,190		\$ 274,190	
		ion Annual Accumulation but NOT Paid		, , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
_		r: Becky Shoemaker Lingelhach Phone No. (479) 575-620	2.4				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensa		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s	Total	Source of Private Funds
		11.1 % (A.1. E. W. W.						
_1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Cromer, Julie L.						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4	Base Galary.	Salary within the Line-Item Maximum for 2018-19	\$	173,182				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		170,102				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 63,22	1		Senior Women's Admin Foundation
<u> </u>		Total Base Salary	\$	173,182			236,403	control voncer and a control of
F		Total Base Salary	Ψ	173,102	Ψ 05,22	ΙΨ	250,405	
-	Ronofite Provided	to All Full-Time Employees						
	Retirement Match	to Ail Full-Time Employees	\$	16,830	¢ 6.14	4 \$	22.074	Senior Women's Admin Foundation
_	Health Insurance		\$	6,170		3 \$, -	Senior Women's Admin Foundation Senior Women's Admin Foundation
	Life Insurance		\$	68		5 \$	•	Senior Women's Admin Foundation Senior Women's Admin Foundation
	Social Security Match		\$	9,093		9 \$		Senior Women's Admin Foundation Senior Women's Admin Foundation
	Unemployment Insurar	200	φ	35		3 \$	•	Senior Women's Admin Foundation Senior Women's Admin Foundation
	Long-Term Disability Ir		Φ Φ	29		0 \$		Senior Women's Admin Foundation Senior Women's Admin Foundation
14	Long-Term Disability II	isuidile	φ	29	Ψ	υφ	39	Sellor Women's Admin Foundation
		NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$ 8,36	5 \$	8,365	Senior Women's Admin Foundation
16	House(s) Provided or	Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	•				\$	-	
	Special Bonuses	2019 Women's Golf NCAA Championship			\$ 2,50	0 \$	2,500	RAZORBACK FOUNDATION
20	Additional Life Insura	ance Premiums				\$	=	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 83	0 \$		taxable value of athletic club membership
22	Other Compensation				\$ 7,00	6 \$	7,006	taxable athletic tickets
	Explain:				\$ 1,00	0 \$	1,000	taxable Sponsored Apparel
23	Total Compensation		\$	205,407	\$ 94,68	6 \$	300,093	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						
_		Becky Shoemaker Lingelbach Phone No. (479) 57	75 0004			_		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensati		,	1			, ·
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
		5:11.5						
	Employee Name:	Fields, Deacue						
_	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	198,708				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	36,292				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
<u>'</u>		Remaining Salary from other Sources						
8		Total Base Salary	\$	235,000		\$	235,000	
	Danafita Dravidas	to All Full-Time Employees						
	Retirement Match	I to All Full-Tillle Ellipioyees	\$	21,150		\$	21,150	
	Health Insurance		\$	11,882		\$	11,882	
	Life Insurance		\$	93		\$	93	
	Social Security Match		\$	16,895		\$	16,895	
	Unemployment Insura	nce	\$	51		\$	51	
	Long-Term Disability I		\$	39		\$	39	
	•							
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	<u> </u>				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation				\$ 17,186			Taxable Moving expenses
	Explain:	Grossed up amt to cover tax on moving expenses			\$ 9,477	\$	- ,	UA FOUNDATION - Taxable Foundation Pym
		Dean's seats at Razorback stadium			\$ 110	\$	110	AFLS Gifts- Dean's Discretion
23	Total Compensation		\$	285,110	\$ 26,773	\$	311,883	
		ion Annual Accumulation but NOT Paid	φ	205,110	ψ 20,773	φ	511,003	
24			6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		Fiscal 2019 Administrator 5 Compensati	 	• • • •	,	•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Johnson, Mike					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	227,312			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	227,312	0	\$ 227,312	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	22,801		\$ 22,801	
10	Health Insurance		\$	8,423		\$ 8,423	
11	Life Insurance		\$	60		\$ 60	
12	Social Security Match		\$	11,569		\$ 11,569	
13	Unemployment Insura	nce	\$	45		\$ 45	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 536	\$ 536	UA Foundation
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
20	Additional Life Insur					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	270,949	\$ 536	\$ 271,485	
		ion Annual Accumulation but NOT Paid		-,-		, ,,,,,,	
ı.		# Becky Shoemaker Lingelhach Phone No. (470) 575-	2021				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r isoai 2013 Administrator s compensati		,				
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Miller, MichaelT.						
3	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	198,708				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	906				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources			\$	26,265		Hotz Endowed Dean's Chair
8		Total Base Salary	\$	199,614	\$	26,265	\$ 225,879	
		d to All Full-Time Employees						
	Retirement Match		\$	20,014.51		2,633.49		Hotz Endowed Dean's Chair
	Health Insurance		\$	10,500.37		1,381.63		Hotz Endowed Dean's Chair
	Life Insurance		\$	82.19		10.81		Hotz Endowed Dean's Chair
	Social Security Match		\$	10,115.95		1,331.05		Hotz Endowed Dean's Chair
	Unemployment Insura Long-Term Disability I		\$ \$	38.88 34.47		5.12 4.53		Hotz Endowed Dean's Chair Hotz Endowed Dean's Chair
14	Long-Term Disability I	nsurance	Φ	34.47	φ	4.33	ў 39	Hotz Endowed Deart's Chair
		NOT Provided All Employees						
	Car Provided or Car						\$ -	
	House(s) Provided o						\$ -	
		tion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service	\$	530	\$	70	\$ 600	Hotz Endowed Dean's Chair
	Special Bonuses	December -					\$ -	
20	Additional Life Insur						\$ -	
27	Other Compensation	Club, Civic Clubs, etc.)					\$ - \$ -	
	Explain:	ı					ψ -	
\vdash	Explain.							
I	1				1			
23	Total Compensation		\$	240,931	\$	31,701	\$ 272,632	
		tion Annual Accumulation but NOT Paid		-,		- ,	, ,,,,,,	
_			6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 13cai 2013 Administrator 3 Compensat		,				1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s To	otal	Source of Private Funds
H		Cularies of \$100,000 of more	1 ub	no i unas				
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Smith, Mark B.						
3	Title:	Asst Football Coach						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2018-19	\$	146,436				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 78,564	ļ.		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	146,436	\$ 78,564	\$	225,000	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	7,322	\$ 3,928	\$	11,250	Salaries & Benefits-Football Foundation
10	Health Insurance		\$	7,733			11,882	Salaries & Benefits-Football Foundation
	Life Insurance		\$	61		2 \$	93	Salaries & Benefits-Football Foundation
12	Social Security Match		\$	6,907	\$ 3,705	\$	10,612	Salaries & Benefits-Football Foundation
	Unemployment Insurar		\$	29		\$		Salaries & Benefits-Football Foundation
14	Long-Term Disability Ir	nsurance	\$	25	\$ 14	\$	39	Salaries & Benefits-Football Foundation
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insura					\$	-	
21		Club, Civic Clubs, etc.)			\$ 1,440			Taxable athletic club membership
22	Other Compensation				\$ 2,000			taxable Sponsored Apparel
	Explain:				\$ 40	\$	40	taxable athletic tickets
				100 5:-			200 40:	
23	Total Compensation		\$	168,513	\$ 93,888	3 \$	262,401	
24		ion Annual Accumulation but NOT Paid						
	O	r Becky Shoemaker Lingelbach Phone No. (479) 579	0004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

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No.								
ne		0-1	l		D.::.		Tatal	
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Bucknam, Chris						
3	Title:	Head Track Coach						
_	Base Salary:	Hodd Hack Coddi						
4	Dasc Galary.	Salary within the Line-Item Maximum for 2018-19	\$	136,994				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.00,00				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	88,006		Salaries & Benefits-M Track Foundation
8		Total Base Salary	\$	136,994	\$	88,006	\$ 225,000	
Ĺ		,	*	,		,		
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	13,736	\$	8,824	\$ 22,560	Salaries & Benefits-M Track Foundation
	Health Insurance		\$	6,006		3,858		Salaries & Benefits-M Track Foundation
11	Life Insurance		\$	57	\$	36	\$ 93	Salaries & Benefits-M Track Foundation
12	Social Security Match		\$	7,844	\$	5,039	\$ 12,883	Salaries & Benefits-M Track Foundation
	Unemployment Insurai		\$			21		Salaries & Benefits-M Track Foundation
14	Long-Term Disability In	nsurance	\$	24	\$	15	\$ 39	Salaries & Benefits-M Track Foundation
	_	NOT Provided All Employees						
15	Car Provided or Car /	Allowance			\$	11,435	\$ 11,435	Salaries & Benefits-M Track Foundation
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service	\$	365	\$	235	\$ 600	Salaries & Benefits-M Track Foundation
	Special Bonuses	Graduation Rate, APR, GSR Incentive			\$	1,350	\$ 1,350	RAZORBACK FOUNDATION
	Additional Life Insura			·		-	\$ -	
		Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	additional compensation per vendor contracts			\$	- ,		Salaries & Benefits-M Track Foundation
	Explain:				\$	3,740		taxable athletic tickets
					\$			other taxable fringe
				-	\$	4,000	\$ 4,000	taxable Sponsored apparel
23	Total Compensation		\$	165,058	\$	152,450	\$ 317,508	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_		Backy Shoemaker Lingelbach Phone No. (470) 575	0004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

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ž									
Line No.		Salaries of \$100,000 or More	Duk	lia Funda	Driv	/ate Funds	To	tal	Source of Private Funds
-		Salaries of \$100,000 or More	Pub	iic Funas	FIIV	rate Fullus	10	ılaı	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	Harter, Lance L.							
3	Title:	Head Track Coach							
	Base Salary:								
4	,	Salary within the Line-Item Maximum for 2018-19	\$	120,303					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	104,697			Salaries & Benefits-W Track Foundation
8		Total Base Salary	\$	120,303	\$	104,697	\$	225,000	
	Benefits Provided	I to All Full-Time Employees							
_	Retirement Match		\$	12,078		10,512			Salaries & Benefits-W Track Foundation
	Health Insurance		\$	4,504		3,919			Salaries & Benefits-W Track Foundation
	Life Insurance		\$	50		43	\$		Salaries & Benefits-W Track Foundation
	Social Security Match		\$	8,880		7,728	\$		Salaries & Benefits-W Track Foundation
	Unemployment Insurar		\$	48		42	\$		Salaries & Benefits-W Track Foundation
14	Long-Term Disability Ir	nsurance	\$	21	\$	18	\$	39	Salaries & Benefits-W Track Foundation
	Consist Depotits N	NOT Provided All Employees							
4.5		NOT Provided All Employees				0.400	Φ.	0.400	
	Car Provided or Car				\$	8,400	\$	8,400	Salaries & Benefits-W Track Foundation
16	House(s) Provided or	Housing Allowance	_				\$	-	
	Deterred Compensati Annual Bonus	ion Actually Paid During Fiscal Year Career Service	\$	481	o o	419	\$	- 000	Calarias 9 Danafita W Treals Favord-Car
			Ф	461	\$		Φ		Salaries & Benefits-W Track Foundation
	Special Bonuses Additional Life Insura	2019 Women's Indoor Track SEC Championship & National Championship	-		\$	82,500	Ф Ф	82,500	RAZORBACK FOUNDATION
		Club, Civic Clubs, etc.)	-		\$	123	\$	123	taxable value of athletic club membership
	Other Compensation		-		\$	18,750	\$		RAZORBACK FOUNDATION
H	Explain: Sec Coac	ch of the Year Award Graduation Rate, APR, GSR Incentive			\$	4,000			RAZORBACK FOUNDATION
		Oraquation ratio, 71 Tr, Cort mountry			\$	5,670			taxable Sponsored apparel & other fringe
		additional compensation per vendor contracts	1		\$	25,000		25,000	RAZORBACK FOUNDATION
		' '				,			
23	Total Compensation		\$	146,365	\$	271,821	\$	418,186	
		ion Annual Accumulation but NOT Paid				,		,	
_		Becky Shoemaker Lingelbach Phone No. (479) 575-62	2.4						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	1	riscai 2019 Administrator 5 Compensat	- Car	vey	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Jacobs, Laura					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	185,125			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,501			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	220,626	0	\$ 220,626	
		d to All Full-Time Employees					
_	Retirement Match		\$	22,133		\$ 22,133	
_	Health Insurance		\$	11,882		\$ 11,882	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,323		\$ 11,323	
	Unemployment Insura		\$	43 39		\$ 43 \$ 39	
14	Long-Term Disability I	insurance	Ф	39		5 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
20	Additional Life Insur	***************************************				\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				\$ 100		taxable gift card
	Explain:	2018 CWS Team Photo Plaque			\$ 70	\$ 70	Taxable Fringe - Athletics
23	Total Compensation		\$	266,839	\$ 170	\$ 267,009	
		tion Annual Accumulation but NOT Paid				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
÷.		v: Backy Shoemaker Lingelhach Phone No. (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2013 Administrator 3 Compensati		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	otal	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Nachtmann, Heather Lyn						
3	Title:	Assoc Dean of Engineering						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	214,553				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,892				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
		Remaining Salary from other Sources						
8		Total Base Salary	\$	220,445	0	\$	220,445	
		to All Full-Time Employees						
	Retirement Match		\$	22,044		\$	22,044	
	Health Insurance		\$	7,062		\$	7,062	
	Life Insurance		\$	93		\$	93	
	Social Security Match		\$	11,376		\$	11,376	
	Unemployment Insura		\$	43		\$	43	
14	Long-Term Disability I	nsurance	\$	39		\$	39	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses Additional Life Insura	on as Drawittens				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$		
	Explain:	1				Ψ		
	=Apiaiiii							
23	Total Compensation		\$	261,102	0	\$	261,102	
		ion Annual Accumulation but NOT Paid			-		,	
_			6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 130ai 2013 Administrator 3 Compensati		,			•
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Murphy-Erby, Yvette					
3	Title:	Vice-Provost					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	185,125			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,896			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	220,021	0	\$ 220,021	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto 7 till 1 till 0 Employ000	\$	21,380		\$ 21,380	
	Health Insurance		\$	7,254		\$ 7,254	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,853		\$ 11,853	
	Unemployment Insura		\$	41		\$ 41	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
23	Total Compensation		\$	260,681	0	\$ 260,681	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
نط		v Doday Changelon Lingelback Dhane No. (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

Line No.								
Ξİ		Salaries of \$100,000 or More	Publi	c Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Hobbs, Matthew **						
3	Title:	Asst Baseball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	83,629				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*				100.071		
7		Remaining Salary from other Sources	_		\$	136,371		Salaries & Benefits-Baseball Foundation
8		Total Base Salary	\$	83,629	\$	136,371	\$ 220,000	
		d to All Full-Time Employees						
	Retirement Match		\$	3,504		5,713		Salaries & Benefits-Baseball Foundation
	Health Insurance Life Insurance		\$	2,635	\$		T - 7 7	Salaries & Benefits-Baseball Foundation
	Social Security Match		\$	21 4.657	\$	7,595		Salaries & Benefits-Baseball Foundation Salaries & Benefits-Baseball Foundation
	Unemployment Insura	naa	\$	4,657	Φ	7,595		Salaries & Benefits-Baseball Foundation Salaries & Benefits-Baseball Foundation
	Long-Term Disability I		\$	9	\$	14	7	Salaries & Benefits-Baseball Foundation
14	Long-Term Disability I	iisuidiice	Ψ	3	Ψ	14	ψ 23	Salaties & Belletits-Baseball Fouridation
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car				\$	3,591	\$ 3,591	Salaries & Benefits-Baseball Foundation
16	House(s) Provided o	r Housing Allowance			\$	5,985	\$ 5,985	taxable value of temp housing
		tion Actually Paid During Fiscal Year					\$ -	·
18	Annual Bonus						\$ -	
19	Special Bonuses	2019 Baseball's SEC West Championship and Advancement to CWS	-		\$	36,667	\$ 36,667	RAZORBACK FOUNDATION
_	Additional Life Insur						\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$	594		taxable athletic club membership
22	Other Compensation	1			\$	2,000		Taxable Sponsored Apparel
	Explain:				\$	1,000	\$ 1,000	Taxable athletic tickets.
1_								
	Total Compensation		\$	94,468	\$	203,882	\$ 298,350	
24		tion Annual Accumulation but NOT Paid						
	Survey completed by	y: Becky Shoemaker Lingelbach Phone No. (479) 575-6204						

^{**} New Hire 11/27/2018

o.								
S								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Stoyanoff, Dawn **						
3	Title:	Assoc. V Chanc/Univ Info Tech						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2018-19	\$	220,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	220,000	0	\$	220,000	
		to All Full-Time Employees						
	Retirement Match		\$	3,850		\$	3,850	
	Health Insurance		\$	2,567		\$	2,567	
	Life Insurance		\$	23		\$	23	
	Social Security Match		\$	5,607		\$	5,607	
	Unemployment Insura		\$	15		\$	15	
14	Long-Term Disability In	nsurance	\$	10		\$	10	
	O	NOT Provided All Freedom of						
		NOT Provided All Employees				Φ.		
	Car Provided or Car					\$	-	
		r Housing Allowance				\$	-	
	Annual Bonus	ion Actually Paid During Fiscal Year				\$	-	
_	Annual Bonus Special Bonuses					\$		
	Additional Life Insura	ance Premiums				\$		
		Club, Civic Clubs, etc.)				\$		
	Other Compensation					\$	-	
	Explain:					T		
	•							
23	Total Compensation		\$	232,072	0	\$	232,072	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
	Survey completed by	r: Becky Shoemaker Lingelbach Phone No. (479) 575	5-6204		-			

^{**} New Hire 2/25/19

		riscar zors Administrator s compensation		. • ,				
Line No.							-	
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
-	Employee Name:	Hamilton, Clayton E.						
3	Title:	Exec. Assoc Athletic Director						
	Base Salary:	·						
4		Salary within the Line-Item Maximum for 2018-19	\$	202,328				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	16,304		Business Office - Foundation
8		Total Base Salary	\$	202,328	\$	16,304	\$ 218,632	
-								
		to All Full-Time Employees			,			
_	Retirement Match		\$	20,580	\$	1,658		Business Office - Foundation
	Health Insurance		\$	10,996		886		Business Office - Foundation
	Life Insurance		\$	86	, ,	7		Business Office - Foundation
	Social Security Match		\$	11,118	\$	896		Business Office - Foundation
	Unemployment Insurar		\$	42	\$	3		Business Office - Foundation
14	Long-Term Disability Ir	nsurance	\$	36	\$	3	\$ 39	Business Office - Foundation
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$	5,600	\$ 5,600	Business Office - Foundation
16	House(s) Provided or	Housing Allowance					\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses		1				\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			\$	1,455		taxable athletic club membership
22	Other Compensation	Teaching RESM 5893.001 Public & Private Finance in Rec & Sport Mgmt	\$	3,750		4 000	\$ 3,750	
1	Explain:		-		\$	1,000	\$ 1,000	taxable Sponsored Apparel
-			1					
23	Total Compensation		\$	248,935	\$	27,812	\$ 276,748	
		ion Annual Accumulation but NOT Paid		2.0,000	*	2.,572	÷ 2. 3,1 10	
		Becky Shoemaker Lingelhach Phone No. (479) 575-620						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

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Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Priva	te Funds	Total	Source of Private Funds
		Salaties of \$100,000 of More	Pub	iic Fullus	1 1144	ite i unus	Total	Cource of Frivate Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Trantham, Matt						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	173,182				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	43,958		Senior Women's Admin Foundation
8		Total Base Salary	\$	173,182	\$	43,958	\$ 217,140	
Ī	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	17,366		4,408		Senior Women's Admin Foundation
	Health Insurance		\$	9,477		=,	7	Senior Women's Admin Foundation
	Life Insurance		\$	74		19		Senior Women's Admin Foundation
	Social Security Match		\$	9,698		2,462		Senior Women's Admin Foundation
	Unemployment Insurar		\$	36		9		Senior Women's Admin Foundation
14	Long-Term Disability Ir	nsurance	\$	31	\$	8	\$ 39	Senior Women's Admin Foundation
	O	IOT Described All Engalaces						
		NOT Provided All Employees						
	Car Provided or Car A						\$ -	
16	House(s) Provided or	Housing Allowance					\$ -	
		ion Actually Paid During Fiscal Year			•	101	\$ -	
	Annual Bonus	Career Service	\$	479	\$	121	\$ 600	Senior Women's Admin Foundation
	Special Bonuses						\$ -	
	Additional Life Insura				r.	40.4	\$ -	DAZODDACK FOLINDATION
		Club, Civic Clubs, etc.)			\$	494 7.500		RAZORBACK FOUNDATION
<u> </u>	Other Compensation Explain:	Men's Golf SEC Championship and NCAA Regional			\$	7,500 2,511		RAZORBACK FOUNDATION taxable athletic tickets
	Expiaiii.				\$	1,000		taxable Sponsor Apparel
					\$	112		taxable sponsor Apparer
					Ψ	112	Υ	taxable filligee
23	Total Compensation		\$	210,343	\$	65,007	\$ 275,350	
	•	ion Annual Accumulation but NOT Paid	¥	210,040	Ψ	00,007	2,0,000	
24	•	Becky Shoemaker Lingelhach Phone No. (479) 575	0004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	r iscai 2013 Administrator s compensa		,	_	-		•
o Z							
Line	Salaries of \$100,000 or More	Puk	olic Funds	Priva	te Funds	Total	Source of Private Funds
i							
1 Institution:	University of Arkansas, Fayetteville						
2 Employee Name:	Fagg, Jon						
3 Title:	Sr. Assoc Athletic Director						
Base Salary:							
4	Salary within the Line-Item Maximum for 2018-19	\$	173,182				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		,				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	42,072		Salaries & Benefits-Compliance Foundation
8	Total Base Salary	\$	173,182	\$	42,072	\$ 215,254	
	•						
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match		\$	17,317.88	\$	4,207.12	\$ 21,525	Salaries & Benefits-Compliance Foundation
10 Health Insurance		\$	9,560		2,322.37		Salaries & Benefits-Compliance Foundation
11 Life Insurance		\$	75	\$	18.18	\$ 93	Salaries & Benefits-Compliance Foundation
12 Social Security Match	1	\$	9,410	\$	2,286.02	\$ 11,696	Salaries & Benefits-Compliance Foundation
13 Unemployment Insura	ance	\$	35	\$	8.60		Salaries & Benefits-Compliance Foundation
14 Long-Term Disability	Insurance	\$	31	\$	7.62	\$ 39	Salaries & Benefits-Compliance Foundation
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	Allowance			\$	7,600	\$ 7,600	Salaries & Benefits-Compliance Foundation
16 House(s) Provided of						\$ -	
	ation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus		\$	509	\$	91	\$ 600	Salaries & Benefits-Compliance Foundation
19 Special Bonuses	Women's Soccer NCAA Tournament			\$	2,500	\$ 2,500	RAZORBACK FOUNDATION
20 Additional Life Insu	rance Premiums					\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)			\$	1,445	\$ 1 <u>,</u> 445	Taxable athletic club membership
22 Other Compensation	n			\$	1,000	\$ 1,000	taxabe Sponsored Apparel
Explain:			-				
23 Total Compensation		\$	210,120	\$	63,558	\$ 273,678	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid						
Survey completed b	v: Becky Shoemaker Lingelbach Phone No. (479) 5	75-6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	ī	1 iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	DiBrezzo, Ro					
3	Title:	Vice-Provost					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2018-19	\$	185,125			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,942			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	215,067	0	\$ 215,067	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	21,507		\$ 21,507	
	Health Insurance		\$	4,052		\$ 4,052	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,262		\$ 11,262	
	Unemployment Insura		\$	42		\$ 42	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses	.				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	-Apidiii.						
	1						
23	Total Compensation		\$	252,062	0	\$ 252,062	
		ion Annual Accumulation but NOT Paid		-			
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

ö	1 loddi 2010 / dillilliloti di ci ci compolicati					
O N O						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas, Fayetteville					
2 Employee Name:	Thorna Did. **					
2 Employee Name:	Thorpe, Rick **					
3 Title:	Sr. Assoc Athletic Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	189,146			
3	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 25.854		External Operations Foundation
- 1	Total Base Salary	¢	189,146	+ -,		<u>.</u>
8	Total Base Salary	\$	189,146	\$ 25,854	\$ 215,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match	atto All 1 dil-1 line Employees	\$	4,525	\$ 619	\$ 5.144	External Operations Foundation
10 Health Insurance		\$	1,064	\$ 145		External Operations Foundation
11 Life Insurance		\$		\$ 3		External Operations Foundation
12 Social Security Match	n	\$	4,819	\$ 659		External Operations Foundation
13 Unemployment Insura		\$	12	\$ 2	\$ 14	External Operations Foundation
14 Long-Term Disability	Insurance	\$	9	\$ 1	\$ 10	External Operations Foundation
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance			\$ 2,600	\$ 2,600	car allowance
16 House(s) Provided of	or Housing Allowance			\$ 2,816	\$ 2,816	taxable temp housing
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)			\$ 396		taxable Athletic Club Membership
22 Other Compensation	n			\$ 500	\$ 500	taxable Sponsored Apparel
Explain:						
H						
23 Total Compensation	n	\$	199,596	\$ 33,594	\$ 233,190	
	n ation Annual Accumulation but NOT Paid	φ	199,090	φ 33,394	φ 233,190	
		E 6204				
Survey completed b	by: Becky Shoemaker Lingelbach Phone No. (479) 57	J-02U4		ì		

^{**}New Hire 03/11/2019

		1 iscai 2013 Administrator 3 Compensati		,			T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	McCray, Suzanne					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	185,125			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,923			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	213,048	0	\$ 213,048	
	Renefits Provided	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	21,395		\$ 21,395	
10	Health Insurance		\$	-		\$ -	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	11,255		\$ 11,255	
13	Unemployment Insura	nce	\$	42		\$ 42	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Consist Donofits	NOT Provided All Employees					
4.5		NOT Provided All Employees				Φ.	
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year	•	000		\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses Additional Life Insur	on oo Dramiumo				\$ -	
						\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	I				φ -	
1	Б АРІАПІ.						
\vdash							
23	Total Compensation		\$	246,772	0	\$ 246,772	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
-		" Dodgy Chaomakar Lingalbach Dhana No. (470) 575	6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compensati		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
			i ab	no i anao				
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Ross, Randy						
3	Title:	Asst Dir Of Athletics						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	131,701				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources			\$	78,299		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	131,701	\$	78,299	\$ 210,000	
	1	·		·				
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	13,170	\$	7,830	\$ 21,000	Salaries & Benefits-Football Foundation
10	Health Insurance		\$	2,541	\$	1,511	\$ 4,052	Salaries & Benefits-Football Foundation
	Life Insurance		\$	58	\$	35	\$ 93	Salaries & Benefits-Football Foundation
12	Social Security Match		\$	7,255	\$	4,314	\$ 11,569	Salaries & Benefits-Football Foundation
13	Unemployment Insura		\$	28		16		Salaries & Benefits-Football Foundation
14	Long-Term Disability In	nsurance	\$	24	\$	15	\$ 39	Salaries & Benefits-Football Foundation
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	10,914	\$ 10,914	Taxable value of dealer loaned car
16	House(s) Provided or	r Housing Allowance					\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus							
	Special Bonuses			-			\$	
20	Additional Life Insura						\$ -	
21		Club, Civic Clubs, etc.)			ļ.,		\$ -	
22	Other Compensation				\$	2,000	\$ 2,000	Taxable Sponsored Apparel
L	Explain:							
L					ļ			
<u> </u>]
L								
23	Total Compensation		\$	154,778	\$	104,934	\$ 259,711	
24		ion Annual Accumulation but NOT Paid						
	Company a amount of a stand by	r. Becky Shoemaker Lingelbach Phone No. (479) 575	0004					·

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	•	1 isoai 2013 Administrator 3 Compensatio					•
Line No.		Salaries of \$100,000 or More	Pul	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	1						
2	Employee Name:	Coon, Lynda L.					
3	Title:	Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	166,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 42,864		Honors College Dean's Chair
8		Total Base Salary	\$	166,100	\$ 42,864	\$ 208,964	
		d to All Full-Time Employees					
	Retirement Match		\$	16,609.64			Honors College Dean's Chair
	Health Insurance		\$	3,220.82			Honors College Dean's Chair
	Life Insurance		\$	73.92			Honors College Dean's Chair
	Social Security Match		\$	8,850.10			Honors College Dean's Chair
	Unemployment Insura		\$	32.59			Honors College Dean's Chair
14	Long-Term Disability I	nsurance	\$	31.00	\$ 4.53	\$ 39	Honors College Dean's Chair
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insur					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
\mathbf{H}	Explain:						
\vdash							
\vdash	1						
23	Total Compensation		\$	194,918	\$ 47,080	\$ 245,219	
		tion Annual Accumulation but NOT Paid		10 1,0 10	11,000	ψ 2.10,210	
		# Pools Chambler Lingshook Phone No. (470) 575 6				I .	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscal 2013 Administrator 5 Compense	- Car	10,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Allen, Carolyn H.					
3	Title:	Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	198,708			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,043			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	206,751	0	\$ 206,751	
		to All Full-Time Employees					
	Retirement Match		\$	10,373		\$ 10,373	
	Health Insurance		\$	4,052		\$ 4,052	
11	Life Insurance		\$	71		\$ 71	
	Social Security Match		\$	11,097		\$ 11,097	
	Unemployment Insura		\$	41 39		\$ 41 \$ 39	
14	Long-Term Disability I	risurance	Ф	39		5 39	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
Н							
23	Total Compensation		\$	233,124	0	\$ 233,124	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Cumusus as manufact and ha	r: Becky Shoemaker Lingelbach Phone No. (479)	575-6204			_	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compens		,	1 -	1	-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Sharaf, Huda F.					
3	Title:	Medical Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	205,639			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	687			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	206,326	0	\$ 206,326	
-	D	I.e. All E. II. T E I.					
	Retirement Match	I to All Full-Time Employees	\$	10.750		¢ 40.750	
	Health Insurance		\$	12,753 11,882		\$ 12,753 \$ 11,882	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,995		\$ 10,995	
	Unemployment Insura	nce	\$	40		\$ 40	
	Long-Term Disability I		\$	39		\$ 39	
F	Long Tomi Disability I	Tour arrow	Ψ	00		Ψ	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	242,728	0	\$ 242,728	
		ion Annual Accumulation but NOT Paid	Ψ	272,120	U	Ψ 272,720	
24			F7F 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2013 Administrator s compensatio		,				
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Tota	l	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Briney, Colleen M.						
3	Title:	Vice-Provost						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	185,125				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,875				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				_		
8		Total Base Salary	\$	203,000	0	\$ 203	3,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	19,966			9,966	
	Health Insurance		\$	11,882			1,882	
	Life Insurance		\$	93		\$	93	
	Social Security Match		\$	12,002			2,002	
	Unemployment Insura		\$	38		\$	38	
14	Long-Term Disability I	nsurance	\$	39		\$	39	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$		
	Annual Bonus	Career Service	\$	900		\$	900	
	Special Bonuses	.				\$	-	
	Additional Life Insura					\$	-	
21	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
22	Explain:					Ф	-	
	∟xµiaiii.							
23	Total Compensation		\$	247,920	0	\$ 24	7,920	
		ion Annual Accumulation but NOT Paid		, = = =	·		,- ,-	
		u Doolay Chaomakar Lingalbach Dhana Na (470) 575 C						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscal 2019 Administrator 5 Compensat	.ioii oai	.0,	ı	-	•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Thurman, Scotty					
3	Title:	Asst Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	129,008			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 71,930		Men Basketball Foundation
8		Total Base Salary	\$	129,008	\$ 71,930	\$ 200,938	
		I to All Full-Time Employees					
	Retirement Match		\$	12,901			Men Basketball Foundation
	Health Insurance		\$	7,629	\$ 4,253		Men Basketball Foundation
	Life Insurance		\$	60			Men Basketball Foundation
	Social Security Match		\$	6,768			Men Basketball Foundation
	Unemployment Insura		\$	26			Men Basketball Foundation
14	Long-Term Disability I	nsurance	\$	25	\$ 14	\$ 39	Men Basketball Foundation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ 7,087	\$ 7,087	Men Basketball Foundation
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$	
_	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 1,455	\$ 1,455	
22	Other Compensation				\$ 2,000		Taxable Sponsored Apparel
	Explain:				\$ 862		
						\$	
23	Total Compensation		\$	156,417	\$ 98,616	\$ 255,033	
		ion Annual Accumulation but NOT Paid	Ψ	100,717	ψ 50,010	Ψ 200,000	
4 4		r Rocky Shoomaker Lingelhach Phone No. (470) 57					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 13cai 2013 Administrator 3 Compensar		,				1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
Ľ	mstitution.	Offiversity of Arkansas, 1 ayetteville						
2	Employee Name:	Estes, Shauna						
3	Title:	Head Golf Coach						
Ť	Base Salary:	11000 0011 000011						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2018-19	\$	120,303				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	-,				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	79,697		Salaries & Benefits-W Golf Foundation
8		Total Base Salary	\$	120,303	\$	79,697	\$ 200,000	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	11,571	\$	7,666		Salaries & Benefits-W Golf Foundation
10	Health Insurance		\$	7,147	\$	4,735		Salaries & Benefits-W Golf Foundation
	Life Insurance		\$	56		37		Salaries & Benefits-W Golf Foundation
	Social Security Match		\$	7,663		5,077		Salaries & Benefits-W Golf Foundation
	Unemployment Insura		\$	32		22		Salaries & Benefits-W Golf Foundation
14	Long-Term Disability In	nsurance	\$	23	\$	16	\$ 39	Salaries & Benefits-W Golf Foundation
	Special Benefite N	NOT Provided All Employees						
15	Car Provided or Car				\$	13,942	¢ 12.042	taxable value of dealer loaned car
					φ	13,942	φ 13,942 Φ	laxable value of dealer loaned car
	House(s) Provided of	ion Actually Paid During Fiscal Year					ф <u>-</u>	
	Annual Bonus	Career Service	\$	421	\$	279	\$ 700	Salaries & Benefits-W Golf Foundation
	Special Bonuses	2019 Women's Golf NCAA Championship 5th Place	Ψ	721	\$	33,333		RAZORBACK FOUNDATION
	Additional Life Insura				Ψ	00,000	\$ -	TAZORBAGICI CONDATION
21		Club, Civic Clubs, etc.)			\$	1,455	\$ 1.455	taxable athletic club membership
22	Other Compensation				\$	10,000		Salaries & Benefits-W Golf Foundation
	Explain:	Graduation Rate, APR, GSR Incentive			\$	1,000	\$ 1,000	RAZORBACK FOUNDATION
	-	Athletic Tickets and Souvenir Ring for Spouse			\$	2,175		taxable tickets & SEC ring for spouse
					\$	2,000		taxable Sponsored Apparel
23	Total Compensation		\$	147,218	\$	161,433	\$ 308,650	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_		r Dody Chomokor Lingolbook Dhene No. (470) 57						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensati		1		1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville				
2	Employee Name:	Mayes, Eric				
3	Title:	Exec. Project/Program Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 200,000		Academy for Educational Equity
8		Total Base Salary	\$ -	\$ 200,000	\$ 200,000	
		I to All Full-Time Employees				
	Retirement Match			\$ 10,083		Academy for Educational Equity
	Health Insurance			\$ 5,135		Academy for Educational Equity
11	Life Insurance			\$ 47		Academy for Educational Equity
	Social Security Match			\$ 8,407		Academy for Educational Equity
	Unemployment Insura			\$ 22		Academy for Educational Equity
14	Long-Term Disability In	nsurance		\$ 20	\$ 20	Academy for Educational Equity
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance			\$ -	
16	House(s) Provided or	r Housing Allowance			\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	· · · · · ·			\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
22	Total Compensation		\$ -	\$ 223,714	\$ 223,714	
		ion Annual Accumulation but NOT Boid	φ -	ψ 223,114	ψ 223,114	
24		ion Annual Accumulation but NOT Paid	6204			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	•	1 iscai 2013 Administrator 3 Compenso		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Fessler, Cale Edward					
3	Title:	Assoc V Chancellor For Finance					
	Base Salary:	- Toose V Chancelle V S V Mario					
4	,	Salary within the Line-Item Maximum for 2018-19	\$	147,559			
5]	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	52,441			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	200,000	0	\$ 200,000	
-							
		d to All Full-Time Employees					
	Retirement Match		\$	7,042		\$ 7,042	
	Health Insurance Life Insurance		\$ \$	3,961 39		\$ 3,961 \$ 39	
11	Social Security Match		\$	5,433		\$ 5,433	
	Unemployment Insura		\$	14		\$ 14	
	Long-Term Disability I		\$	16		\$ 16	
	2011g 101111 2100001111y 1		.			ų lo	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
-	Explain:						
-							
	1						
23	Total Compensation		\$	216,505	0	\$ 216,505	
		tion Annual Accumulation but NOT Paid	*	5,550	Ü		
-			75 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscal 2013 Administrator 3 Compensati		,	1			7
e No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	McMakin, Brad						
3	Title:	Head Golf Coach						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2018-19	\$	120,303				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	79,697		Salaries & Benefits-M Golf Foundation
8		Total Base Salary	\$	120,303	\$	79,697	\$ 200,000	
		I to All Full-Time Employees						
	Retirement Match		\$	6,015	\$	3,985		Salaries & Benefits-M Golf Foundation
	Health Insurance		\$	7,147		4,735		Salaries & Benefits-M Golf Foundation
	Life Insurance		\$	56		37		Salaries & Benefits-M Golf Foundation
	Social Security Match		\$	7,529		4,987		Salaries & Benefits-M Golf Foundation
	Unemployment Insura		\$	32		21		Salaries & Benefits-M Golf Foundation
14	Long-Term Disability In	nsurance	\$	23	\$	37	\$ 39	Salaries & Benefits-M Golf Foundation
	Special Repetits N	NOT Provided All Employees						
15	Car Provided or Car				\$	6,000	\$ 6,000	Salaries & Benefits-M Golf Foundation
_	House(s) Provided or				Ψ	0,000	¢ 0,000	Calaries & Beriefits W Con 1 Caridation
17	Deferred Compensat	ion Actually Paid During Fiscal Year	-				\$ - \$	
	Annual Bonus	Career Service	\$	387	\$	213	\$ 600	Salaries & Benefits-M Golf Foundation
	Special Bonuses	Men's Golf SEC Championship and NCAA Regional's Participation	Ψ	307	\$	33,333	7	RAZORBACK FOUNDATION
	Additional Life Insura				Ψ	00,000	\$ -	TO LEGITOR TO GOTO, THOR
21		Club, Civic Clubs, etc.)			\$	1,455	\$ 1,455	taxable Athletic Club membership
22	Other Compensation				\$	25,000		Salaries & Benefits-M Golf Foundation
F	Explain:	Graduation Rate, APR, GSR Incentive			\$	750	+ -,	RAZORBACK FOUNDATION
					\$	1,940		taxable Athletic tickets
					\$	2,000		taxable Sponsored Apparel
23	Total Compensation		\$	141,492	\$	164,190	\$ 305,661	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
		r Dody Chomokor Lingolpoch Dhom No (470) E7E						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	•	1 isoai 2013 Administrator 3 Compensatio		,				
No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
_	Employee Name	Ratcliffe, Derita Renee'						
	Employee Name:	, , , , , , , , , , , , , , , , , , ,						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	173,182				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	23,678		Senior Women's Admin Foundation
8		Total Base Salary	\$	173,182	\$	23,678	\$ 196,860	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	17,318	\$	2,368	\$ 19,686	Senior Women's Admin Foundation
10	Health Insurance		\$	3,565		487		Senior Women's Admin Foundation
11	Life Insurance		\$	82		11		Senior Women's Admin Foundation
12	Social Security Match		\$	11,079	\$	1,515	\$ 12,594	Senior Women's Admin Foundation
13	Unemployment Insura	nce	\$	40	\$	6	\$ 46	Senior Women's Admin Foundation
14	Long-Term Disability I	nsurance	\$	34	\$	5	\$ 39	Senior Women's Admin Foundation
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car				\$	6,000	\$ 6,000	Senior Women's Admin Foundation
16	House(s) Provided o	r Housing Allowance				•	\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	Women's Indoor Track SEC Championship and National Championship			\$	10,000	-	RAZORBACK FOUNDATION
	Additional Life Insura				1	,	\$ -	
21		Club, Civic Clubs, etc.)			\$	830	\$ 830	taxable - Athletic Club membership
22	Other Compensation				\$	5,000		RAZORBACK FOUNDATION
	Explain:	2019 Women's Outdoor Track SEC and National Championships			\$		\$ 10,000	RAZORBACK FOUNDATION
	i '	Travel Package for WBB Italy Trip			\$	5,219	\$ 5,219	Taxable travel & athletic tickets
		7 1			\$	1,000		taxable Sponsored apparel
	1							
23	Total Compensation		\$	205,301	\$	66,118	\$ 271,419	
24		ion Annual Accumulation but NOT Paid				, -	,	
<u> </u>		the Dealth Charmeler's Lingshead Phone No. (470) 575 6						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	ī	1 13cai 2013 Administrator 3 Compensat		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Robertson, Lona J.					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	189,683			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,678			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	194,361	0	\$ 194,361	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	19,566		\$ 19,566	
10	Health Insurance		\$	4,052		\$ 4,052	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,490		\$ 10,490	
	Unemployment Insura		\$	38		\$ 38	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	UNIV 8W 1 PAY 08/20-10/09	\$	1.300		\$ - \$ 1,300	
-	Explain:	UNIV 0VV 1 PAT U0/2U-1U/U9	Ф	1,300		φ 1,300	
			-				
	1						
23	Total Compensation		\$	229,939	0	\$ 229,939	
		ion Annual Accumulation but NOT Paid	¥		Ü	+ ====,500	
ئت			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

Ī	riscal 2019 Administrator's Compens	I				ı
	Salaries of \$100,000 or More	Public Fu	ınds Priv	ate Funds	Total	Source of Private Funds
Institution:	University of Arkansas, Fayetteville					
Employee Name:	Nelson, Katy					
Title:	Assoc V Chan For Advancement					
Base Salary:						
•	Salary within the Line-Item Maximum for 2018-19					
	State Funds Used to pay above Line-Item (up to 25% of LIM)					
	UAMS Professional Income Allowance (2.5 multiplier)*					
	Remaining Salary from other Sources		\$	193,841		Office of University Development
	Total Base Salary	\$	- \$	193,841	\$ 193,841	
Benefits Provide	ed to All Full-Time Employees					
Retirement Match			\$	19,444		Office of University Development
Health Insurance			\$	4,052		Office of University Development
Life Insurance			\$	93	\$ 93	Office of University Development
Social Security Match			\$,==		Office of University Development
Unemployment Insur-	ance		\$	40	\$ 40	Office of University Development
Long-Term Disability	Insurance		\$	39	\$ 39	Office of University Development
Special Benefits	NOT Provided All Employees					
Car Provided or Car	r Allowance		\$	6,000	\$ 6,000	Office of University Development
	or Housing Allowance			,	\$ -	i '
Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
Annual Bonus	Career Service		\$	600	\$ 600	Office of University Development
Special Bonuses					\$ -	, , , , , , , , , , , , , , , , , , ,
Additional Life Insu	rance Premiums				\$ -	
Club Dues (Country	y Club, Civic Clubs, etc.)				\$ -	
Other Compensatio	n				\$ -	
Explain:				-	-	
ł						
Total Compensation	n	\$	- \$	235,131	\$ 235,131	
Deferred Compensa	ation Annual Accumulation but NOT Paid					
		575-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai 2019 Administrator 5 Compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Deere, Debbie					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	172,515			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,593			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,108	0	\$ 189,108	
		to All Full-Time Employees					
	Retirement Match		\$	18,911		\$ 18,911	
	Health Insurance		\$	7,062		\$ 7,062	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,689		\$ 10,689	
	Unemployment Insura		\$	36		\$ 36	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Dusaniums				\$ - \$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain:					Ψ -	
	-Apidiii.						
	1						
23	Total Compensation		\$	225,938	0	\$ 225,938	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Instituti	ion:	University of Arkansas, Fayetteville					
2 Employ	/ee Name:	Acosta, Carlos Alberto					
3 Title:		Physician-Health Center					
Base Sa							
4		Salary within the Line-Item Maximum for 2018-19	\$	172,515			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,593			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	•	Total Base Salary	\$	189,108	0	\$ 189,108	
$H_{\mathbf{a}}$		C. All F. II The Free Land					
9 Retirem		to All Full-Time Employees	Ф.	40.044		¢ 40.044	
10 Health I			\$	18,911 13,862		\$ 18,911 \$ 13,862	
11 Life Insu			\$ \$	108		\$ 13,062	
	Security Match		\$	10,639		\$ 10,639	
	loyment Insuran	20	\$	36		\$ 10,038	
	erm Disability In		\$	46		\$ 46	
14 Long-16	eriii Disability iris	Sulance	φ	40		φ 40	
		OT Provided All Employees					_
	vided or Car A					\$	
		Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18 Annual						\$ -	
19 Special						\$ -	
	nal Life Insurai					\$ -	
21 Club Du	ues (Country C	Club, Civic Clubs, etc.)				\$ -	
	Compensation					\$	
Expla	in:						
22 Total Ca	ompensation		\$	222 740		\$ 232,710	
		on Annual Accumulation but NOT Baid	Φ	232,710	U	\$ 232,710	
		on Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 130ai 2013 Administrator 3 Compensatio					1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Beck, David Louis					
	Title:	Physician-Health Center					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	172,515			
5	Ţ	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,593			
6	Ţ	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	189,108	0	\$ 189,108	
		d to All Full-Time Employees					
	Retirement Match		\$	9,455		\$ 9,455	
	Health Insurance		\$	4,052		\$ 4,052	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,798		\$ 10,798	
	Unemployment Insurar		\$	38		\$ 38	
14	Long-Term Disability Ir	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car A				<u> </u>	\$ -	
16	House(s) Provided or	r Housing Allowance		1	<u> </u>	\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura				<u> </u>	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	1
\vdash	Explain:				<u> </u>		
lacksquare	<u></u>		-		ļ \	1	
ऻ─ा	(
23	Total Compensation		\$	214,283	0	\$ 214,283	
		tion Annual Accumulation but NOT Paid	حظ	111,200	 	,	
==		u. Booky Chamakar Lingalbook Bhana Na (470) 575 6	كحبب				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscar 2013 Administrator s compense		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Paulson, Kathleen Whitehead					
3	Title:	Physician-Health Center					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-19	\$	172,515			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,593			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,108	0	\$ 189,108	
-	Renefits Provided	d to All Full-Time Employees					
9	Retirement Match	a to Air air Time Employees	\$	18,911		\$ 18,911	
	Health Insurance		\$	11,882		\$ 11,882	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	10,850		\$ 10,850	
	Unemployment Insura		\$	36		\$ 36	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
-	Cassial Banafita I	NOT Provided All Employees					
15	Car Provided or Car	NOT Provided All Employees				¢	
						\$ - \$ -	
	House(s) Provided of	r Housing Allowance tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	tion Actually Faid During Fiscal Teal				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	230,919	0	\$ 230,919	
24		tion Annual Accumulation but NOT Paid		,	-	,	
_			TE 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai 2019 Administrator S Compensat	. 	•••			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Massanelli, Randy					
3	Title:	Vice Chan.For Govt. & Comm Rel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	188,019			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	681			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	188,700	0	\$ 188,700	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to variation time Employees	\$	28,909		\$ 28,909	
10	Health Insurance		\$	-		\$ -	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	10,915		\$ 10,915	
13	Unemployment Insura	nce	\$	22		\$ 22	
	Long-Term Disability I		\$	39		\$ 39	
	Consist Densite	NOT Provided All Employees					
4.5		NOT Provided All Employees			40.000	40.000	T 11 AU
	Car Provided or Car				\$ 12,000	\$ 12,000	Taxable Allowances
	House(s) Provided of					\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ones Premiums				\$ -	
		Club, Civic Clubs, etc.)	-			\$ -	
	Other Compensation					\$ -	
F	Explain:						
			<u> </u>				
	Total Compensation		\$	228,678	\$ 12,000	\$ 240,678	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		r: Becky Shoemaker Lingelbach Phone No. (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensation		,				-
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total		Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Luoni, Stephen D.						
3	Title:	Dir. of Community Design Ctr.						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	176,092				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,033				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	188,125	0	\$ 188	3,125	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	18,883		\$ 18	3,883	
10	Health Insurance		\$	8,423			3,423	
11	Life Insurance		\$	93		\$	93	
12	Social Security Match		\$	10,761		\$ 10	,761	
13	Unemployment Insura	nce	\$	37		\$	37	
14	Long-Term Disability I	nsurance	\$	39		\$	39	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided of	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service			\$ 700	\$	700	Uacdc (U of A Community Design Center)
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
<u> </u>								
23	Total Compensation		\$	226,361	\$ 700	\$ 227	,061	
		ion Annual Accumulation but NOT Paid	Ψ	220,001	Ţ 100	¥ 221	,501	
4		to Dealer Charmology Lingsheek						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

Salaries of \$100,000 or More Public Fundamental Salary Salary within the Line-Item Maximum for 2018-19 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Senefits Provided to All Full-Time Employees etirement Match lealth Insurance file Insurance orgial Security Match Insurance ong-Term Disability Insurance ong-Term Disability Insurance ong-Term Disability Insurance ong-Term Disability Insurance ong-Term Outled All Employees eterred Compensation Actually Paid During Fiscal Year Innual Bonuse Ocareer Service pecial Bonuses dditional Life Insurance Premiums Iub Dues (Country Club, Civic Clubs, etc.) ther Compensation Explain: Salary within the Line-Item Maximum for 2018-19 State Funds Used Line-Item (up to 25% of LIM) UAMS Professional Income Allowance of Insurance of Insuran		ı		1
Institution: University of Arkansas, Fayetteville Imployee Name: Harris, Jim Itle: Assoc V Chan For Advancement Itle: Assoc V Chan For Advancement Itle: Assoc V Chan For Advancement Itle: Assoc V Chan For Advancement Itle: Assoc V Chan For Advancement Islae Funds Used to pay above Line-Item (up to 25% of LIM) IN UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Interement Match Itelia Base Salary Itelia Base				
Interview Interv	nds Priv	ate Funds	Total	Source of Private Funds
itite: Assoc V Chan For Advancement Salary: Salary within the Line-Item Maximum for 2018-19 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ Senefits Provided to All Full-Time Employees etirement Match lealth Insurance ife Insurance orial Security Match Inemployment Insurance orial Security Match Inemployment Insurance orial Foreign Sulary Insurance Special Benefits NOT Provided All Employees ar Provided or Car Allowance louse(s) Provided or Housing Allowance eferred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums Insurance Premiums Sulub Dues (Country Club, Civic Clubs, etc.) Inther Compensation Explain: Salary within the Line-Item Maximum for 2018-19 State Funds Used Lime (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*				
Salary: Salary within the Line-Item Maximum for 2018-19 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Senefits Provided to All Full-Time Employees etirement Match lealth Insurance ifie Insurance oroial Security Match Inemployment Insurance orog-Term Disability Insurance Special Benefits NOT Provided All Employees ar Provided or Car Allowance louse(s) Provided or Housing Allowance leferred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums Inlub Dues (Country Club, Civic Clubs, etc.) where Compensation Explain: Salary within the Line-Item Maximum for 2018-19 State Funds Use (Limb) UAMS Professional Income Allowance (2.5 multiplier)* Salary within the Line-Item Maximum for 2018-19 State Funds Use (2.5 multiplier)* Salary within the Line-Item Maximum for 2018-19 State Funds Use (2.5 multiplier)* Salary within the Line-Item Maximum for 2018-19 Salary within the Line-Item Maximum for 2018-19 Salary within the Line-Item Maximum for 2018-19 Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within the Line-Item (up to 25% of LIM) Salary within Line Instituted (up to 25% of LIM) Salary within Line Instit				
Salary within the Line-Item Maximum for 2018-19 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ Senefits Provided to All Full-Time Employees eteirement Match lealth Insurance ife Insurance ocial Security Match Inemployment Insurance ong-Term Disability Insurance ong-Term Disability Insurance special Benefits NOT Provided All Employees are Provided or Car Allowance leterred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums Italia Dues (Country Club, Civic Clubs, etc.) where Compensation Explain:				
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ Senefits Provided to All Full-Time Employees etirement Match lealth Insurance ife Insurance ocial Security Match inemployment Insurance ong-Term Disability Insurance special Benefits NOT Provided All Employees ar Provided or Car Allowance louse(s) Provided or Housing Allowance efferred Compensation Actually Paid During Fiscal Year innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums libub Dues (Country Club, Civic Clubs, etc.) inther Compensation Explain:				
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Senefits Provided to All Full-Time Employees Letirement Match Lealth Insurance Letirement				
Remaining Salary from other Sources Total Base Salary Senefits Provided to All Full-Time Employees Retirement Match				
Total Base Salary Senefits Provided to All Full-Time Employees etirement Match leelath Insurance ife Insurance ocial Security Match inemployment Insurance ong-Term Disability Insurance orgecial Benefits NOT Provided All Employees ar Provided or Car Allowance leferred Compensation Actually Paid During Fiscal Year innual Bonus Career Service pecial Bonuses diditional Life Insurance Premiums libub Dues (Country Club, Civic Clubs, etc.) ether Compensation Explain: Senefits Provided to All Full-Time Employees				
Benefits Provided to All Full-Time Employees etirement Match ealth Insurance ife Insurance ocial Security Match inemployment Insurance ong-Term Disability Insurance Special Benefits NOT Provided All Employees ar Provided or Car Allowance ouse(s) Provided or Housing Allowance efferred Compensation Actually Paid During Fiscal Year innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums lub Dues (Country Club, Civic Clubs, etc.) where Compensation Explain:	\$	186,386		PLGV Planned Giving
tetirement Match lealth Insurance ife Insurance ocial Security Match Inemployment Insurance ong-Term Disability Insurance Special Benefits NOT Provided All Employees ar Provided or Car Allowance louse(s) Provided or Housing Allowance referred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums Intub Dues (Country Club, Civic Clubs, etc.) Inter Compensation Explain: otal Compensation \$	- \$	186,386	\$ 186,386	
tetirement Match lealth Insurance ife Insurance ocial Security Match Inemployment Insurance ong-Term Disability Insurance Special Benefits NOT Provided All Employees ar Provided or Car Allowance louse(s) Provided or Housing Allowance referred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums Intub Dues (Country Club, Civic Clubs, etc.) Inter Compensation Explain: otal Compensation \$				
lealth Insurance ife Insurance ocial Security Match inemployment Insurance ong-Term Disability Insurance ong-Term Disability Insurance Special Benefits NOT Provided All Employees are Provided or Car Allowance louse(s) Provided or Housing Allowance eferred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums Ilub Dues (Country Club, Civic Clubs, etc.) Ither Compensation Explain: Control of Country Club, Civic Clubs, etc.)				
ife Insurance ocial Security Match Inemployment Insurance ong-Term Disability Insurance Special Benefits NOT Provided All Employees ar Provided or Car Allowance ouse(s) Provided or Housing Allowance eferred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service pecial Bonuses diditional Life Insurance Premiums Itub Dues (Country Club, Civic Clubs, etc.) Inther Compensation Explain: state Office Insurance Insuran	\$	18,709		PLGV Planned Giving
ocial Security Match Inemployment Insurance Inong-Term Disability Insurance	\$	11,882		PLGV Planned Giving
Inemployment Insurance Ins	\$		\$ 93	PLGV Planned Giving
Special Benefits NOT Provided All Employees Far Provided or Car Allowance Fouse(s) Provided or Housing Allowance Feferred Compensation Actually Paid During Fiscal Year Finnual Bonus Fouse Career Service Foundational Life Insurance Premiums Flub Dues (Country Club, Civic Clubs, etc.) Finnual Explain: Foundation Insurance Premiums	\$	10,617		PLGV Planned Giving
Special Benefits NOT Provided All Employees Far Provided or Car Allowance Fouse(s) Provided or Housing Allowance Feferred Compensation Actually Paid During Fiscal Year Finnual Bonus Found Career Service Found Country Club, Civic Clubs, etc.) Finnual Bonus Found Compensation Find Compensation Find Compensation Found	\$	37		PLGV Planned Giving
tar Provided or Car Allowance louse(s) Provided or Housing Allowance leferred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums Itub Dues (Country Club, Civic Clubs, etc.) Inther Compensation Explain: otal Compensation \$	\$	39	\$ 39	PLGV Planned Giving
louse(s) Provided or Housing Allowance leferred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service lepecial Bonuses Iditional Life Insurance Premiums Idub Dues (Country Club, Civic Clubs, etc.) Inter Compensation Explain: State Compensation State Compensation \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$				
referred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums Flub Dues (Country Club, Civic Clubs, etc.) Explain: otal Compensation \$	\$	6,000	\$ 6,000	PLGV Planned Giving
referred Compensation Actually Paid During Fiscal Year Innual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums Flub Dues (Country Club, Civic Clubs, etc.) Explain: otal Compensation \$		·	\$ -	Ţ.
nnual Bonus Career Service pecial Bonuses dditional Life Insurance Premiums lub Dues (Country Club, Civic Clubs, etc.) ther Compensation Explain: otal Compensation \$			\$ -	
pecial Bonuses dditional Life Insurance Premiums flub Dues (Country Club, Civic Clubs, etc.) ther Compensation Explain: otal Compensation \$	\$	700	\$ 700	PLGV Planned Giving
Itub Dues (Country Club, Civic Clubs, etc.) Ither Compensation Explain: otal Compensation \$			\$ -	Ţ.
ether Compensation Explain: otal Compensation \$			\$ -	
Explain: otal Compensation \$			\$ -	
otal Compensation \$			\$ -	
•				
•				
•	Φ.	004.462	A 004 100	
eferred Compensation Annual Accumulation but NOT Paid	- \$	234,463	\$ 234,463	
urvey completed by: Becky Shoemaker Lingelbach Phone No. (479) 575-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscar 2013 Administrator 3 Compens						
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Fu	ınds	Total	Source of Private Funds
	Institution:	University of Arkansas, Fayetteville						
		- in the state of						
2	Employee Name:	Cook, Mark						
3	Title:	Head Gymnastics Coach						
	Base Salary:	•						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	136,994				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				6,756		W Gymnastics Foundation
8		Total Base Salary	\$	136,994	\$ 46	6,756	\$ 183,750	
		to All Full-Time Employees						
_	Retirement Match		\$	13,752		1,693	\$ 18,445	W Gymnastics Foundation
	Health Insurance		\$	3,021		1,031		W Gymnastics Foundation
	Life Insurance		\$	69		24		W Gymnastics Foundation
	Social Security Match		\$	7,932	\$ 2	-,		W Gymnastics Foundation
	Unemployment Insurar		\$	31	\$	10		W Gymnastics Foundation
14	Long-Term Disability Ir	nsurance	\$	29	\$	10	\$ 39	W Gymnastics Foundation
	Cuasial Danafita N	IOT Dravidad All Employees						
		NOT Provided All Employees					^	
	Car Provided or Car				\$ 6	6,000		W Gymnastics Foundation
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year		5.40	Φ.	400	\$ -	W 0
	Annual Bonus Special Bonuses	Career Service	\$	540	\$	160		W Gymnastics Foundation RAZORBACK FOUNDATION
	Additional Life Insura	Women's Gymnastics 3rd Place NCAA Regionals			\$	7,656	\$ 7,000 ¢	RAZORBACK FOUNDATION
		Club, Civic Clubs, etc.)					φ <u>-</u>	
	Other Compensation				\$ 5	5,000	\$ 5,000	W Gymnastics Foundation
l	Explain:	Graduation Rate, APR, GSR Incentive				2,500		RAZORBACK FOUNDATION
		C. addition reality of the module of				2,000		Taxable Sponsored Apparel
					\$	720		taxable athletic tickets.
	1							
23	Total Compensation		\$	162,368	\$ 79	,267	\$ 241,635	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						
_			575-6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		Fiscal 2013 Administrator 5 Compensation	on car vey	_		T	
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Cox, Brandy Alice					
3	Title:	Assoc V Chan For Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	176,602		Alumni Office Foundation
8		Total Base Salary	\$ -	\$	176,602	\$ 176,602	2
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match			\$	8,977	\$ 8,977	Alumni Office Foundation
10	Health Insurance			\$	7,062	\$ 7,062	2 Alumni Office Foundation
11	Life Insurance			\$	93		Alumni Office Foundation
12	Social Security Match			\$	10,713	\$ 10,713	Alumni Office Foundation
13	Unemployment Insura	ince		\$	35		Alumni Office Foundation
14	Long-Term Disability I	nsurance		\$	39	\$ 39	Alumni Office Foundation
	-						
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$	3,385	\$ 3,385	Taxable comp car
		r Housing Allowance		Ť	-,	\$	-
		tion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-†
_	Special Bonuses					\$	-†
	Additional Life Insur	ance Premiums				\$	- 1
21	Club Dues (Country	Club, Civic Clubs, etc.)		1		\$	-1
22	Other Compensation					\$	- 1
	Explain:						
	•						
23	Total Compensation		\$ -	\$	206,906	\$ 206,906	6
		tion Annual Accumulation but NOT Paid				Ì	
<u> </u>		Phone No. (470) 575	2224				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Mamiseishvili, Ketevan					
3	Title:	Associate Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	173,400			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					1
7	1	Remaining Salary from other Sources				1	
8	1	Total Base Salary	\$	173,400	0	\$ 173,400	
		to All Full-Time Employees					
	Retirement Match		\$	17,340		\$ 17,340	
	Health Insurance		\$	4,052		\$ 4,052	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,653		\$ 10,653	
	Unemployment Insurar		\$	36		\$ 36	
14	Long-Term Disability Ir	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	<u> </u>
22	Other Compensation	Faculty Salry Funding Incentive Plan. FY2019	\$	6,375		\$ 6,375	Vacant Position Reserve
	Explain:				L	1	ļ
\vdash	<u> </u>				L	1	ļ
H	1						
23	Total Compensation		\$	211,988	0	\$ 211,988	
		ion Annual Accumulation but NOT Paid		,555	<u> </u>	2.1,000	
-4			6204			`	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

o.		•					
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	· ,			I.		
<u> </u>	institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Watson, Jason Michael					
3	Title:	Head Volleyball Coach					
Ĕ	Base Salary:	Tioda Tolloysali Oddoli					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2018-19	\$	120,303			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	120,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 53,046		W Volleyball Foundation
8		Total Base Salary	\$	120,303		\$ 173,349	
Ť		101a. 2400 04.m.y	ų.	.20,000	φ	Ψσ,σ.ισ	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	to full turn turno amproyoso	\$	18,430	\$ 8,127	\$ 26.557	W Volleyball Foundation
	Health Insurance		\$	8,246			W Volleyball Foundation
	Life Insurance		\$	65		\$ 93	W Volleyball Foundation
	Social Security Match		\$	7,897			W Volleyball Foundation
	Unemployment Insurar	nce	\$	28			W Volleyball Foundation
14	Long-Term Disability Ir	nsurance	\$	27	\$ 12	\$ 39	W Volleyball Foundation
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		·	\$ 1,455	· /	taxable - athletic club membership
22	Other Compensation				\$ 20,000		W Volleyball Foundation
	Explain:	Graduation Rate, APR, GSR Incentive			\$ 1,250		RAZORBACK FOUNDATION
<u> </u>					\$ 2,000	\$ 2,000	taxable - Sponsored Apparel
<u> </u>					\$ 473	\$ 473	taxable travel
	T-1-10			454.000	ф 00 <u>501</u>	¢ 040.547	
23	Total Compensation		\$	154,996	\$ 93,521	\$ 248,517	
24		ion Annual Accumulation but NOT Paid	E7E 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	•	r iscai zo is Administrator s compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Beaupre, Steven J.					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	170,144			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources		170 111		h 170 111	
8		Total Base Salary	\$	170,144	0	\$ 170,144	
		I to All Full-Time Employees					
	Retirement Match		\$	17,014		\$ 17,014	
	Health Insurance		\$	8,423		\$ 8,423	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,471		\$ 10,471	
	Unemployment Insural		\$	33		\$ 33 \$ 39	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma	-			\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Olub, Olvio Oluba, Etc.)				\$ -	
f	Explain:					<u> </u>	
	1					_	
23	Total Compensation		\$	206,217	0	\$ 206,217	
		ion Annual Accumulation but NOT Paid					
_		r Dodg Choomeker Lingelbook					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	1	Fiscal 2019 Administrator 5 Compensati		• • •	,	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Schaefer, Todd					
	Title:	Asst Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	129,008			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 40,992		W Basketball Foundation
8		Total Base Salary	\$	129,008	\$ 40,992	\$ 170,000	
	Benefits Provided	I to All Full-Time Employees					
_	Retirement Match		\$	12,901			W Basketball Foundation
	Health Insurance		\$	9,017			W Basketball Foundation
11	Life Insurance		\$	71			W Basketball Foundation
_	Social Security Match		\$	7,819	\$ 2,485		W Basketball Foundation
	Unemployment Insura		\$	27	\$ 9		W Basketball Foundation
14	Long-Term Disability In	nsurance	\$	30	\$ 9	\$ 39	W Basketball Foundation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 6,000	\$ 6,000	W Basketball Foundation
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u>, </u>				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 494		RAZORBACK FOUNDATION
	Other Compensation				\$ 2,000		taxable Sponsored Apparel
	Explain:	Travel Package for WBB Italy Trip		·	\$ 5,195		taxable travel
					\$ 1,824	\$ 1,824	Taxable athletic tickets
						\$ -	
	Total Compensation		\$	158,873	\$ 65,994	\$ 224,867	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		r Becky Shoemaker Lingelhach Phone No. (470) 575.	0001				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	ī	Fiscal 2019 Administrator 5 Compensat	en carrey	_		_		
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Hendrix, W. Dan						
3	Title:	Associate Vice Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	168,943			Arkansas World Trade Center Endowment
8		Total Base Salary	\$ -	\$	168,943	\$	168,943	
	Donofito Drovidos	I to All Full Time Francesco						
	Retirement Match	I to All Full-Time Employees		\$	16,964	\$	16 964	Arkansas World Trade Center Endowment
	Health Insurance			\$	8,423			Arkansas World Trade Center Endowment
	Life Insurance			\$	60	\$		Arkansas World Trade Center Endowment
12	Social Security Match			\$	10,543	\$	10 543	Arkansas World Trade Center Endowment
	Unemployment Insura	nce		\$	35		•	Arkansas World Trade Center Endowment
	Long-Term Disability In			\$	39	\$		Arkansas World Trade Center Endowment
				Ť		Ť		
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance		\$	9,000	\$	9,000	Arkansas World Trade Center
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	Career Service		\$	700	\$	700	Arkansas World Trade Center Endowment
	Special Bonuses					\$		
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$ -	\$	214,707	\$	214,707	
		ion Annual Accumulation but NOT Paid	Ť	_	,. • .	_	_ : :,: •:	
		r Becky Shoemaker Lingelbach Phone No. (470) 574						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensation		<u> </u>	_			-
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Thompson, Nathan M.						
3	Title:	Asst Baseball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	83,629				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			_			
7		Remaining Salary from other Sources			\$	84,671		Salaries & Benefits-Baseball Foundation
8		Total Base Salary	\$	83,629	\$	84,671	\$ 168,300	
-								
		to All Full-Time Employees						
	Retirement Match		\$	8,363		8,467		Salaries & Benefits-Baseball Foundation
	Health Insurance		\$	5,904		5,978		Salaries & Benefits-Baseball Foundation
	Life Insurance		\$	46	\$		\$ 93	Salaries & Benefits-Baseball Foundation
	Social Security Match		\$	6,623	\$	6,705		Salaries & Benefits-Baseball Foundation
	Unemployment Insura Long-Term Disability In		\$ \$	23 19		24 20		Salaries & Benefits-Baseball Foundation Salaries & Benefits-Baseball Foundation
14	Long-Term Disability II	insurance	Φ	19	φ	20	Φ 39	Salaries & Benefits-Basepali Foundation
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	9,036	\$ 9,036	taxable value of dealer loaned car
16	House(s) Provided of	r Housing Allowance				·	\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	. •					\$ -	
	Special Bonuses	2018 Western Division Title & participation in College World Series			\$	27,500	\$ 27,500	RAZORBACK FOUNDATION
_	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			\$	1,455		taxable -Athletic Club Membership
22	Other Compensation				\$	2,000	7	taxable -Sponsored Apparel
1	Explain:				\$	1,000		taxable - Athletic tickets
1_	2018 College World S	eries Commemorative Chair, . & CWS pendant and hotel room for spouse.			\$	4,782		taxable value of souvenir & travel
1		2019 SEC West Championship & participation in CWS			\$	28,050	\$ 28,050	RAZORBACK FOUNDATION
23	Total Compensation		\$	104,608	\$	179,734	\$ 284,342	
24		ion Annual Accumulation but NOT Paid	Ψ	104,000	Ψ	113,134	Ψ 204,342	
24		r Deals Charmeles Linnelbeek						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	•	1 130ai 2013 Administrator 3 Compensati		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	White, Michael W.					
	Title:	Associate Vice Chancellor					
Ĕ	Base Salary:	Associate vice charicellor					
4		Salary within the Line-Item Maximum for 2018-19	\$	165,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,000	0	\$ 165,000	
_	Donofito Drovido	I to All Full Time Francesco					
-	Retirement Match	I to All Full-Time Employees	\$	16,500		\$ 16,500	
	Health Insurance		\$	4,052		\$ 4,052	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,013		\$ 11,013	
	Unemployment Insura	nce	\$	33		\$ 33	
	Long-Term Disability I		\$	39		\$ 39	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
\vdash	1						
23	Total Compensation		\$	197,630	0	\$ 197,630	
		ion Annual Accumulation but NOT Paid				,	
_		r Dooley Charmelyar Lingalbach Dhane No. (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai zo is Administrator s compensati		. • ,	ī			
Line No.		Salaries of \$100,000 or More	Desk	lic Funds	Drivet	o Fundo	Total	Source of Private Funds
Ι		Salaries of \$100,000 of wiore	Pub	iic Funas	Filvat	e runus	Total	Source of Private Fullus
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Allen, Bobby/						
3	Title:	Project/Program Director						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2018-19	\$	106,768				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	55,586		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	106,768	\$	55,586	\$ 162,354	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	10,729		5,586	\$ 16,315	Salaries & Benefits-Football Foundation
10	Health Insurance		\$	7,814	\$	4,068		Salaries & Benefits-Football Foundation
	Life Insurance		\$	61		32		Salaries & Benefits-Football Foundation
	Social Security Match		\$	6,834	\$	3,558		Salaries & Benefits-Football Foundation
	Unemployment Insura		\$	22		11		Salaries & Benefits-Football Foundation
14	Long-Term Disability In	nsurance	\$	26	\$	13	\$ 39	Salaries & Benefits-Football Foundation
		NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	4,644	\$ 4,644	taxable value of dealer loaned car
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service	\$	526	\$	274	\$ 800	Salaries & Benefits-Football Foundation
	Special Bonuses						\$ -	
20	Additional Life Insura						\$ -	
21		Club, Civic Clubs, etc.)			\$	1,455	\$ 1,455	Taxable - athletic club membership
22	Other Compensation				\$	2,000		Taxable - Sponsored Apparel
	Explain:				\$	300	300	Taxable Athletic tickets
					<u> </u>			
23	Total Compensation		\$	132,780	\$	77,527	\$ 210,307	
24		ion Annual Accumulation but NOT Paid				,	,	
<u> </u>		r: Becky Shoemaker Lingelhach Phone No. (479) 575	0004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2013 Administrator 3 Compensatio		,		_		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Case, Douglas Alan						
	Title:							
3		Asst Track Coach						
4	Base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	83,629				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	80,210		Salaries & Benefits-M Track foundation
8		Total Base Salary	\$	83,629	\$	80,210	\$ 163,839	
		d to All Full-Time Employees						
	Retirement Match		\$	8,394		8,050		Salaries & Benefits-M Track foundation
	Health Insurance		\$	6,065		5,817		Salaries & Benefits-M Track foundation
	Life Insurance		\$	47	\$	46	\$ 93	Salaries & Benefits-M Track foundation
	Social Security Match		\$	5,398	\$	5,177		Salaries & Benefits-M Track foundation
	Unemployment Insura		\$	18		17		Salaries & Benefits-M Track foundation
14	Long-Term Disability I	nsurance	\$	20	\$	19	\$ 39	Salaries & Benefits-M Track foundation
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	12,226	\$ 12,226	
16	House(s) Provided o	r Housing Allowance					\$ -	
		tion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service	\$	306	\$	294	\$ 600	Salaries & Benefits-M Track foundation
	Special Bonuses						\$ -	
_	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	1			\$	_,		taxable - Sponsored Apparel
-	Explain:				\$		T .	Taxable - Athletic tickets
-		2017 Men's Track and Field Conference Champion Pendant			\$			taxable spouse travel
	1	2017 Men's Track and Field Contenence Champion Pendant			Ψ	190	φ 190 -	Taxable - spouse souvenir
23	Total Compensation		\$	103,877	\$ 1	115,466	\$ 219,343	
		tion Annual Accumulation but NOT Paid		/		-, -,		
_		# Dools Chamakar Lingalhach Phone No. (470) 575 6						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2015 Administrator 5 Compensati					,
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Goodstein, Ethel					
	Title:	Associate Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	160,864			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	Ţ	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	\	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	160,864	0	\$ 160,864	
		I to All Full-Time Employees					
	Retirement Match		\$	16,216		\$ 16,216	
	Health Insurance		\$	7,254	L	\$ 7,254	\
	Life Insurance		\$	93	L	\$ 93	
	Social Security Match		\$	10,438	L	\$ 10,438	
	Unemployment Insurar		\$	31	<u> </u>	\$ 31	ļ
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		$\bot \bot$		·	\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	UNIV 8W1 PAY 08/20-10/09	\$	1,300		\$ 1,300	
	Explain:		\bot		<u> </u>		<u> </u>
\blacksquare					L		
	!						
22	Total Compensation		\$	196,235	0	\$ 196,235	
		ion Annual Accumulation but NOT Paid	φ	190,233	0	ψ 130,233	
∠ 4		ION ANNUAL ACCUMULATION DUT NOT PAID (A Page of Character Lings Phone No. (470) E75			<u> </u>	<u></u>	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 130ai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	L						
	Employee Name:	Durdik, Jeannine Marie					
	Title:	Associate Dean					
L	Base Salary:			100 1::			
4		Salary within the Line-Item Maximum for 2018-19	\$	160,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources	Φ.	400 444		ф 400 444	
8		Total Base Salary	\$	160,444	0	\$ 160,444	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,104		\$ 16,104	
	Health Insurance		\$	4,052		\$ 4,052	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,375		\$ 10,375	
	Unemployment Insurar		\$	32		\$ 32	
14	Long-Term Disability Ir	nsurance	\$	39		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
_							
-							
23	Total Compensation		\$	191,739	0	\$ 191,739	
		ion Annual Accumulation but NOT Paid			_	,	
<u> </u>		r Dooley Chaamakar Lingalhaah Dhana Na (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai 2019 Administrator S Compensar	ion car	· c y	1	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Pohl, Chris					
3	Title:	Sr. Assoc Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,070		\$ 16,070	
10	Health Insurance		\$	4,052		\$ 4,052	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	12,125		\$ 12,125	
	Unemployment Insura		\$	35		\$ 35	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 6,000	\$ 6,000	Event Management Foundation
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
20	Additional Life Insur	******				\$ -	
21		Club, Civic Clubs, etc.)				\$	
22	Other Compensation				\$ 2,500		RAZORBACK FOUNDATION
	Explain:	Women's Gymnastics 3rd Place NCAA Regionals			\$ 2,500		RAZORBACK FOUNDATION
					\$ 43	\$ 43	taxable athletic tickets
					\$ 1,000	\$ 1,000	Taxable - Sponsored Apparel
23	Total Compensation		\$	193,114	\$ 12,043	\$ 205,157	
		ion Annual Accumulation but NOT Paid			·	ĺ	
-		r Backy Shoemaker Lingelhach Phone No. (470) 57	5 0004			-	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 13cai 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Battjes, Jeremy					
3	Title:	Asst Dean					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2018-19	\$	139,480			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,337			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,817	0	\$ 159,817	
	D	IA AUE UT Englesse					
		I to All Full-Time Employees		10.457		Φ 40.457	
	Retirement Match Health Insurance		\$	16,157 11,882		\$ 16,157 \$ 11,882	
	Life Insurance		\$ \$	93		\$ 11,002	
	Social Security Match		\$	10,384		\$ 10,384	
	Unemployment Insura	nce	\$	31		\$ 31	
	Long-Term Disability In		\$	39		\$ 39	
			· ·			ų d	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Game clock operator for BB	\$	1,150		\$ 1,150	
<u> </u>							
23	Total Compensation		\$	200,153	0	\$ 200,153	
		ion Annual Accumulation but NOT Paid	Ψ	200,100	U	Ψ 200,100	
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscal 2013 Administrator 3 Compensati					_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	McLoud, Debbie					
3	Title:	Assoc Vice Chanc For Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	144,867			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,233			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,100	0	\$ 158,100	
	Daniella Brandala	I to All Full Time Foundations					
	Retirement Match	to All Full-Time Employees	\$	15 010		\$ 15,810	
	Health Insurance		\$	15,810 4,052		\$ 15,810 \$ 4,052	
	Life Insurance		\$	93		\$ 4,032	
	Social Security Match		\$	10,003		\$ 10,003	
	Unemployment Insura	nca	\$	30		\$ 10,003	
	Long-Term Disability I		\$	39		\$ 39	
17	Long Tomi Disability I	nouranoc	Ψ	95		Ψ 55	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
 							
23	Total Compensation		\$	189,027	0	\$ 189,027	
		ion Annual Accumulation but NOT Paid	Ψ	103,021	U	ψ 100,021	
24			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscar 2013 Administrator 3 Compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Hill, Bryan					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	139,480			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,879			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,359	0	\$ 157,359	
-	D	I.A. AHE H.T E					
		I to All Full-Time Employees		15.150		A 15 150	
	Retirement Match Health Insurance		\$	15,452 7,925		\$ 15,452 \$ 7,925	
	Life Insurance		\$ \$	93		\$ 7,925 \$ 93	
	Social Security Match		\$	10,463		\$ 10,463	
	Unemployment Insura	nce	\$	29		\$ 10,403	
	Long-Term Disability In		\$	39		\$ 39	
			Ψ			ų oo	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		· · · · · · · · · · · · · · · · · · ·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	192,060	0	\$ 192,060	
		ion Annual Accumulation but NOT Paid	Ψ	102,000	U	Ψ 102,000	
4			E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Popp, Jennie					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	130,939			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			¢ 04.700		Harris Callera Desails Obein
Ľ		Remaining Salary from other Sources		100.000	\$ 24,720	1== 0=0	Honors College Dean's Chair
8		Total Base Salary	\$	130,939	\$ 24,720	\$ 155,659	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,093.98		\$ 15,566	Honors College Dean's Chair
	Health Insurance		\$	5,940.49	\$ 1,121.51		Honors College Dean's Chair
11	Life Insurance		\$	78.23			Honors College Dean's Chair
	Social Security Match		\$	8,648.29			Honors College Dean's Chair
	Unemployment Insura		\$	25.24		\$ 30	Honors College Dean's Chair
14	Long-Term Disability I	nsurance	\$	32.81	\$ 6.19	\$ 39	Honors College Dean's Chair
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on on Drawitting				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
f	Explain:	•				<u> </u>	
t							
						<u>-</u>	
23	Total Compensation		\$	158,758	\$ 29,972	\$ 188,730	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		" Dools, Charmeler Lingshook Phone No. (470) 575	6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensati		,	1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Hulen, Jeannie					
3	Title:	Associate Dean					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2018-19	\$	154,103			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	154,103	0	\$ 154,103	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	1 to All 1 till-1 lille Employees	\$	4,495		\$ 4,495	
	Health Insurance		\$	11,882		\$ 11,882	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	6,498		\$ 6,498	
13	Unemployment Insura	nce	\$	17		\$ 17	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
H	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	177,127	0	\$ 177,127	
		ion Annual Accumulation but NOT Paid		,	Ü	÷,121	
		u Pools Chamakar Lingalbach Phone No. (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai 2019 Administrator S Compensar	iion oai voy	-		•	
Line No.		Salaries of \$100,000 or More	Public Funds	S Priv	vate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Knight, Kellie A.					
3	Title:	Asst V Chan for Advancement					
	Base Salary:						
4	<u>:</u>	Salary within the Line-Item Maximum for 2018-19					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	152,492		Office of University Development
8		Total Base Salary	\$	- \$	152,492	\$ 152,492	2
	Daniella Bussida	I to All Full Time Foundation					
	Retirement Match	to All Full-Time Employees		ı.	15 210	ф 4F 24	Office of University Development
	Health Insurance			\$	15,319		Office of University Development
					4,052		Office of University Development
11	Life Insurance Social Security Match			\$ \$	93 10,409	\$ 9,	Office of University Development Office of University Development
13	Unemployment Insura Long-Term Disability I	nce		\$	30 39	\$ 30	Office of University Development Office of University Development
14	Long-Term Disability I	nsurance		Ф	39	Φ 3:	Office of Oniversity Development
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided o	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service		\$	700	\$ 70	Office of University Development
	Special Bonuses					\$	-
	Additional Life Insur	ance Premiums				\$	- 1
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:						
22	Total Compensation		<u></u>	Φ.	102 124	¢ 400.40	
			\$	- \$	183,134	\$ 183,13	+
24		ion Annual Accumulation but NOT Paid					
	O	r: Becky Shoemaker Lingelbach Phone No. (479) 57	E 0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 iscai 2013 Administrator 3 Compensatio	<u>Ju.</u>	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	i di di						
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Trainor, Kevin L.					
3	Title:	Assoc Dir Of Athletics					
_	Base Salary:						
4	Dusc Gulai y.	Salary within the Line-Item Maximum for 2018-19	\$	151,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,200	0	\$ 151,200	
		,	Ť	101,200		+ ,	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,680		\$ 13,680	
10	Health Insurance		\$	7,062		\$ 7,062	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,605		\$ 11,605	
	Unemployment Insura		\$	35		\$ 35	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car				\$ 5,672	\$ 5,672	Taxable value of dealer loaned car
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses	2018/2019 Western Division Title & participation in College World Series			\$ 12,553	\$ 12,553	RAZORBACK FOUNDATION
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 1,455		taxable -Athletic Club membership
22	Other Compensation				\$ 1,024		Taxable - athletic tickets
	Explain:			<u> </u>	\$ 1,000		Taxable - Sponsored Apparel
		2018 College World Series Commemorative Chair			\$ 4,557		taxable - CWS Souvenir
Н		2019 SEC West Championship and participation in CWS			\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION
23	Total Compensation		\$	184,514	\$ 28,761	\$ 213,275	
		ion Annual Accumulation but NOT Paid		,			
		to Dealth Channelson Lingalheach Dhana No. (470) 575 CC					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s Compensati		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Reynolds, Denise B.					
3	Title:	Asst V Chan for Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	151,113			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,113	0	\$ 151,113	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,201		\$ 15,201	
10	Health Insurance		\$	6,161		\$ 6,161	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	10,500		\$ 10,500	
13	Unemployment Insura	nce	\$	29		\$ 29	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	184,036	0	\$ 184,036	
		ion Annual Accumulation but NOT Paid				,	
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2013 Administrator s Compensa	ttion our	vey			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville	_				
2	Employee Name:	Rushing, Mark					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	145,423			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,163			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,586	0	\$ 150,586	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,058		\$ 15,058	
	Health Insurance		\$	11,882		\$ 11,882	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	10,367		\$ 10,367	
13	Unemployment Insura	nce	\$	29		\$ 29	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	0	NOT Described All Francisco					
4.5		NOT Provided All Employees				•	
_	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on oo Dramiuma				\$ - \$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
H							
23	Total Compensation		\$	188,054	0	\$ 188,054	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Cumusus a amendata d bu	r: Becky Shoemaker Lingelbach Phone No. (479) 5:	75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

[-]							
Š							
Line	Coloring of \$400,000 or More	D t.		Drivoto Euro	٦,	Total	Source of Private Funds
그	Salaries of \$100,000 or More	Pub	lic Funas	Private Fundament	us	Total	Source of Private Funds
1 Institution:	University of Arkansas, Fayetteville						
2 Employee Name:	Hale, Colby						
3 Title:	Head Soccer Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2018-19	\$	120,303				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$ 29,69	97		W Soccer Foundation
8	Total Base Salary	\$	120,303	\$ 29,6	97 \$	150,000	
Benefits Provided	d to All Full-Time Employees						
9 Retirement Match		\$	12,126	\$ 2,9	93 \$	15,119	W Soccer Foundation
10 Health Insurance		\$	9,530		52 \$		W Soccer Foundation
11 Life Insurance		\$	75		18 \$		W Soccer Foundation
12 Social Security Match		\$	8,798		72 \$		W Soccer Foundation
13 Unemployment Insura		\$	30		8 \$		W Soccer Foundation
14 Long-Term Disability	Insurance	\$	31	\$	8 \$	39	W Soccer Foundation
Н							
	NOT Provided All Employees						
15 Car Provided or Car				\$ 14,2	50 \$	14,250	Taxable - Dealer loaned car
16 House(s) Provided of					\$	-	
	tion Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus					\$	-	
19 Special Bonuses	Graduation Rate, APR, GSR Incentive Payments			\$ 2,5	00 \$	2,500	RAZORBACK FOUNDATION
20 Additional Life Insur				.	5 0	- 4 455	Lavadala Athlatia Olada wa wala wala w
21 Club Dues (Country 22 Other Compensation	r Club, Civic Clubs, etc.) Other compensation per Vendor Contracts	\$	10,000	\$ 1,4	ან \$ ტ	1,455	taxable - Athletic Club membership
Explain:	Other compensation per vendor Contracts 2018 Women's Soccer NCAA Tournament participation	D	10,000	\$ 12,50	00 \$		RAZORBACK FOUNDATION
Expiaili.	2010 Women's Soccer NOAA Tournament participation			\$ 12,50			Taxable - Sponsored Apparel
				\$ 2,00	8 \$	2,000	Taxable athletic tickets
H				· ·	υ ψ	0	Taxable difficile tionete
23 Total Compensation		\$	160,893	\$ 69.9	61 \$	230,854	
	tion Annual Accumulation but NOT Paid	Ψ	100,000	4 30,0	γ. ψ	200,004	
	w: Booky Shoomakar Lingalhach Phone No. (470) 575 (2004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Wieber, Jordyn **					
3	Title:	Head Gymnastics Coach					
	Base Salary:	,					
4		Salary within the Line-Item Maximum for 2018-19	\$	120,303			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,691			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 13,006		W Gymnastics Foundation
8		Total Base Salary	\$	136,994	\$ 13,006	\$ 150,000	
	D	I.A. AHE H.T E					
		to All Full-Time Employees		0.400	Φ	Φ 0.070	
	Retirement Match		\$	2,438			W Gymnastics Foundation
	Health Insurance Life Insurance		\$ \$	616 15		7	W Gymnastics Foundation W Gymnastics Foundation
	Social Security Match		\$	2,347			W Gymnastics Foundation W Gymnastics Foundation
	Unemployment Insura	nce	\$		\$ 223		W Gymnastics Foundation W Gymnastics Foundation
	Long-Term Disability I		\$	6.39			W Gymnastics Foundation
17	Long Term Disability II	nourance	Ψ	0.00	Ψ	Ψ	VV Cymnastics i dundation
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ 1,591	\$ 1,591	W Gymnastics Foundation
16	House(s) Provided o	r Housing Allowance			\$ 1,900	\$ 1.900	Taxable - temporary Housing
		ion Actually Paid During Fiscal Year			, , , , , , , , , , , , , , , , , , , ,	\$ -	, , , , , , , , , , , , , , , , , , ,
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Other compensation per Vendor Contracts			\$ 1,894	\$ 1,894	W Gymnastics Foundation
	Explain:					\$ -	
						\$ -	
	<u> </u>			-		\$ -	
23	Total Compensation		\$	142,424	\$ 18,906	\$ 161,330	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Becky Shoemaker Lingelbach Phone No. (479) 5	75-6204				

^{***} New Hire April 23, 2019

		r iscai 2013 Administrator s compensati		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Francis, Paige					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	142,657			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,943			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,600	0	\$ 149,600	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,968		\$ 11,968	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,121		\$ 10,121	
	Unemployment Insura		\$	29		\$ 29	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	183,982	0	\$ 183,982	
		ion Annual Accumulation but NOT Paid	Ψ	100,002	U	Ψ 100,302	
24			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	ı	Fiscal 2019 Administrator 5 Compensation	. <u> </u>	• • •	1	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Deere, David					
	Title:	Director of Outreach					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2018-19	\$	145,646			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,611			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,257	0	\$ 149,257	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,006		\$ 15,006	
10	Health Insurance		\$	2,034		\$ 2,034	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,322		\$ 10,322	
	Unemployment Insura		\$	30		\$ 30	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	_			\$ -	
22	Other Compensation Explain:		-			\$ -	
\vdash	Ехріаін:		-				
\vdash			-				
23	Total Compensation		\$	177,581	0	\$ 177,581	
24	·	ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensation		-,		1	1
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	White Jr., Calvin					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	148,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	148,000	0	\$ 148,000	
Н	Donatita Dravidad	Lto All Full Time Employees					
		I to All Full-Time Employees	r.	7 000		¢ 7,000	
	Retirement Match Health Insurance		\$	7,900 12,132		\$ 7,900 \$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,924		\$ 10,924	
	Unemployment Insurar	nce	\$	31		\$ 31	
	Long-Term Disability Ir		\$	39		\$ 39	
	,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Teach online courses HIST 1113 & 1123			\$ 10,000	\$ 10,000	Self Paced Online Program- Foundation
\blacksquare	Explain:		-				
H			-				
\vdash							
23	Total Compensation		\$	179,119	\$ 10,000	\$ 189,119	
_		ion Annual Accumulation but NOT Paid	Ψ	113,113	ψ 10,000	ψ 103,113	
44		Phono No. (470) 575 60					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscar 2013 Administrator 3 Compensation		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Rom, Curt R.					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	147,886			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,886	0	\$ 147,886	
-	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Time Employees	\$	15,880		\$ 15,880	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,008		\$ 11,008	
	Unemployment Insura	nce	\$	31		\$ 31	
	Long-Term Disability I		\$	39		\$ 39	
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Payment for reading names at FY2019 commencement ceremonies.	\$	400		\$ 400	
		Overload for teaching HORT 3503 in Fall 2018	\$	9,519		\$ 9,519	
		One week segment of SUST 1103 spring 19.	\$	1,000		\$ 1,000	
22	Total Compensation		\$	189,924	0	\$ 189,924	
		to Annual Account to but NOT Bold	φ	109,924	U	φ 109,924	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compens		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Taylor, Jennifer E.					
3	Title:	Dir Of Res& Sponsored Program					
	Base Salary:			1.17.007			
4		Salary within the Line-Item Maximum for 2018-19	\$	147,227			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,227	0	\$ 147,227	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	a to All I dill Time Employees	\$	16,506		\$ 16,506	
	Health Insurance		\$	8,625		\$ 8,625	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,496		\$ 10,496	
	Unemployment Insura	nce	\$	32		\$ 32	
	Long-Term Disability I		\$	39		\$ 39	
						*	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insur	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Teaching MKTG Marketing Management	\$	8,834		\$ 8,834	
	Explain:	Develop course for PAAD grant	\$	9,000		\$ 9,000	
				•		•	
23	Total Compensation		\$	200,852	0	\$ 200,852	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-		" Dooley Changelor Lingalbook Dhana Na (470)					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensation		<u> </u>				
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
H		om order a distribution of the control of the contr						
2	Employee Name:	Johnson, Christopher Patrick						
3	Title:	Asst Track Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2018-19	\$	83,629				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	62,798		W Track Foundation
8		Total Base Salary	\$	83,629	\$	62,798	\$ 146,42	7
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	6,969		5,233		2 W Track Foundation
	Health Insurance		\$	4,926		3,699		W Track Foundation
	Life Insurance		\$	53	\$	40		W Track Foundation
	Social Security Match		\$	7,986	\$	5,997		W Track Foundation
	Unemployment Insura		\$	29		21		W Track Foundation
14	Long-Term Disability I	nsurance	\$	22	\$	17	\$ 3	W Track Foundation
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car				\$	6,000	\$ 6,00	W Track Foundation
16	House(s) Provided o	r Housing Allowance				,	\$	-
		tion Actually Paid During Fiscal Year					\$	-
	Annual Bonus	, ,					\$	=
	Special Bonuses	2019 Women's Indoor Track SEC Championship and National Championship			\$	48,809	\$ 48,80	RAZORBACK FOUNDATION
	Additional Life Insura						\$	-
		Club, Civic Clubs, etc.)			\$	1,455		taxable- Athletic Club membership
22	Other Compensation	1			\$	2,000		Taxable - Sponsored Apparel
	Explain:				\$	5	\$	taxable -Athletic tickets
<u> </u>								
23	Total Compensation		\$	103,614	\$	136,074	\$ 239,68	3
		tion Annual Accumulation but NOT Paid	Ψ	100,014	Ψ	100,074	Ψ 209,00	
24		un Pooley Choomeker Lingelhook (470) 575 690						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai 2019 Administrator S Compensat	ion carvey				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Fu	nds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Erck, John S.					
3	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$ 145,	961		Walton Leadership-DEVL
8		Total Base Salary	\$ -	\$ 145,	961	\$ 145,961	
		to All Full-Time Employees					
	Retirement Match				217		Walton Leadership-DEVL
	Health Insurance			\$ 12,	132		Walton Leadership-DEVL
11	Life Insurance			\$	93		Walton Leadership-DEVL
	Social Security Match			\$ 10,	274		Walton Leadership-DEVL
	Unemployment Insura			\$	29		Walton Leadership-DEVL
14	Long-Term Disability I	nsurance		\$	39	\$ 39	Walton Leadership-DEVL
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$ 4,	644	\$ 4,644	UA FOUNDATION - Taxable Foundation Pym
	Other Compensation		İ	•		\$ -	,
	Explain:		İ				
	,		İ				
	Total Compensation		\$ -	\$ 183,	389	\$ 183,389	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	0	r: Backy Shoemaker Lingelbach Phone No. (470) 575	0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	a ·	r iscai 2013 Administrator s compensat	· · · · · · · · · · · · · · · · · · ·	,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Koski, Patricia R					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	142,175			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,175	0	\$ 142,175	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,307		\$ 14,307	
10	Health Insurance		\$	4,068		\$ 4,068	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	10,138		\$ 10,138	
13	Unemployment Insura	nce	\$	28		\$ 28	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	Ī			\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			<u> </u>		, <u> </u>	
23	Total Compensation		\$	171,748	0	\$ 171,748	
		ion Annual Accumulation but NOT Paid	¥	17 1,7 40	0	Ψ 111,740	
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2019 Administrator s Compensa				•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Jackson, Andy					
3	Title:	Head Tennis Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,303			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 21,528		M Tennis Foundation
8		Total Base Salary	\$	120,303	\$ 21,528	\$ 141,831	
		to All Full-Time Employees					
-	Retirement Match		\$	12,030			M Tennis Foundation
	Health Insurance		\$	3,451			M Tennis Foundation
	Life Insurance		\$	79			M Tennis Foundation
	Social Security Match		\$	8,961			M Tennis Foundation
	Unemployment Insura		\$	28			M Tennis Foundation
14	Long-Term Disability I	nsurance	\$	33	\$ 6	\$ 39	M Tennis Foundation
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 14,250	\$ 14,250	taxable value of dealer loaned car
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 1,455	· · · · · · · · · · · · · · · · · · ·	
22	Other Compensation				\$ 2,000	\$ 2,000	taxable - sponsored apparel
<u> </u>	Explain:						
-							
							I
23	Total Compensation		\$	144,884	\$ 43,632	\$ 188,516	
		ion Annual Accumulation but NOT Paid		·	,	i i	
_		# Backy Shaamakar Lingalhach Phana No. (470) 57				-	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensat		,	1		7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Miller, James K.					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	140,448			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,448	0	\$ 140,448	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,135		\$ 14,135	
10	Health Insurance		\$	8,625		\$ 8,625	
11	Life Insurance		\$	47		\$ 47	
12	Social Security Match		\$	10,000		\$ 10,000	
13	Unemployment Insura	nce	\$	27		\$ 27	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·			
23	Total Compensation		\$	174,221	0	\$ 174,221	
		ion Annual Accumulation but NOT Paid	Ψ	117,221	, o	Ψ 117,221	
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	•	r iscai 2013 Administrator 3 Compensat		,			
e No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Harwood-Rom, Melissa					
	Title:	Associate Vice Chancellor					
Ľ	Base Salary:	ASSOCIATE VICE CHARCEHOL					
4	Dase Salary.	Salary within the Line-Item Maximum for 2018-19	\$	138,889			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,889	0	\$ 138,889	
		I to All Full-Time Employees					
	Retirement Match		\$	6,989		\$ 6,989	
	Health Insurance		\$	7,228		\$ 7,228	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,016		\$ 10,016	
	Unemployment Insura		\$	27		\$ 27	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
\vdash							
\vdash	1						
23	Total Compensation		\$	164,181	0	\$ 164,181	
		ion Annual Accumulation but NOT Paid		,	Ů		
<u></u>			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2013 Administrator 3 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Burnette, Karan Baker					
3	Title:	Director of Outreach					
	Base Salary:			100.101			
4		Salary within the Line-Item Maximum for 2018-19	\$	136,471			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,471	0	\$ 136,471	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,737		\$ 13,737	
10	Health Insurance		\$	8,625		\$ 8,625	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	10,252		\$ 10,252	
13	Unemployment Insurar	nce	\$	27		\$ 27	
14	Long-Term Disability Ir	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	170,144	0	\$ 170,144	
		ion Annual Accumulation but NOT Paid		-,	_	-,	
<u> </u>			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		Fiscal 2019 Administrator 5 Compensation		<u> </u>			
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Dittmore, Stephen W.					
	Title:	Asst Dean					
	Base Salary:	Acot Bour					
4		Salary within the Line-Item Maximum for 2018-19	\$	136,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,000	0	\$ 136,000	
		I to All Full-Time Employees					
	Retirement Match		\$	11,900		\$ 11,900	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,857		\$ 9,857	
	Unemployment Insura		\$	26 39		\$ 26 \$ 39	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Research Participant	1		\$ 100	Ψ	Taxable gift card
۳	Explain:	11000aron i artioipant			Ψ 100	Ψ 100	randolo giit bara
23	Total Compensation		\$	170,047	\$ 100	\$ 170,147	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		·					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2013 Administrator s Compensa	ttion car	•09				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	otal	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Chua, Simon C.						
3	Title:	Asst Dean						
	Base Salary:							
4]	Salary within the Line-Item Maximum for 2018-19	\$	135,596				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	135,596	0	\$	135,596	
		to All Full-Time Employees						
_	Retirement Match		\$	13,620		\$	13,620	
_	Health Insurance		\$	12,132		\$	12,132	
11	Life Insurance		\$	93		\$	93	
	Social Security Match		\$	9,918		\$	9,918	
	Unemployment Insura		\$	26 39		\$	26 39	
14	Long-Term Disability I	risurance	Ф	39		Ф	39	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service	\$	600		\$	600	
19	Special Bonuses					\$	-	
20	Additional Life Insur	***************************************				\$	-	
21		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	172,024	0	\$	172,024	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	Cumusus a amendata al hu	v: Becky Shoemaker Lingelhach Phone No. (470) 5	75-6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Stafford, Phil					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2018-19	\$	47,497			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 88,038		Genesis Billed Services
8		Total Base Salary	\$	47,497	\$ 88,038	\$ 135,535	
-	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to full full Employees	\$	4,778	\$ 8,856	\$ 13.63 <i>1</i>	Genesis Billed Services
	Health Insurance		\$	3,023	\$ 5,602		Genesis Billed Services
	Life Insurance		\$	33			Genesis Billed Services
	Social Security Match		\$	3,488			Genesis Billed Services
	Unemployment Insurar	nce	\$	9	\$ 18		Genesis Billed Services
	Long-Term Disability Ir		\$	14	\$ 25		Genesis Billed Services
17	Long Term Disability II	induitance	Ψ	17	Ψ 25	Ψ	Geriesis Bilieu Gervices
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	280	\$ 520	\$ 800	Genesis Billed Services
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	59,122	\$ 109,585	\$ 168,707	
	•	ion Annual Accumulation but NOT Paid		,	,,	, ,,,,,,,	
		Becky Shoemaker Lingelhach Phone No. (479) 575	. 0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 iscai 2013 Administrator 3 Compensation		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Тс	otal	Source of Private Funds
				no i amao				
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Rachel, Cherie						
3	Title:	Dir of Corp & Found Relations						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2018-19	\$	135,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	135,000	0	\$	135,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	10,575		\$	10,575	
10	Health Insurance		\$	3,051		\$	3,051	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	9,178		\$	9,178	
13	Unemployment Insura	nce	\$	24		\$	24	
14	Long-Term Disability I	nsurance	\$	33		\$	33	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus					\$	-	
	Special Bonuses					\$		
20	Additional Life Insur	ance Premiums				\$		
21		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation				\$ 4,375			UA FOUNDATION - Taxable Foundation Pym
	Explain:	Moving Expenses			\$ 7,594	\$	7,594	Taxable Moving expenses
	Total Compensation		\$	157,939	\$ 11,969	\$	169,908	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	Survey completed by	Phone No. (479) 575-6	2204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	riscal 2019 Administrator 5 Compens	- Turney	· c y	1	1	
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution	University of Arkansas, Fayetteville					
2 Employee	Name: Brooks, Mary Beth					
3 Title:	Project/Program Director					
Base Sala						
4	Salary within the Line-Item Maximum for 2018-19	\$	88,075			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 46,925		SBTDC Non-Grant Project Support
8	Total Base Salary	\$	88,075	\$ 46,925	\$ 135,000	
Benefits	Provided to All Full-Time Employees					
9 Retirement		\$	7,415	\$ 3,957	\$ 11.372	SBTDC Non-Grant Project Support
10 Health Insu		<u> </u>	.,	φ σ,σσ.	\$ -	SBTDC Non-Grant Project Support
11 Life Insura		\$	51	\$ 27	\$ 78	SBTDC Non-Grant Project Support
12 Social Sec	urity Match	\$	5,641		\$ 8,652	SBTDC Non-Grant Project Support
	ment Insurance	\$	15		\$ 23	SBTDC Non-Grant Project Support
14 Long-Term	Disability Insurance	\$	22		\$ 33	SBTDC Non-Grant Project Support
Special	Panalita NOT Provided All Employees					
	Benefits NOT Provided All Employees led or Car Allowance				¢	
					\$ - \$ -	
	Provided or Housing Allowance Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bo					\$ -	
19 Special Bo					\$ -	
	Life Insurance Premiums				\$ -	
	(Country Club, Civic Clubs, etc.)				\$ -	
	npensation				\$ -	
Explain:						
23 Total Com	pensation	\$	101,218	\$ 53,940	\$ 155,158	
	Compensation Annual Accumulation but NOT Paid	Ψ	101,210	ψ 00,040	¥ 100,100	
	•	575-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compensat		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Serafini, Mary Alice					
3	Title:	Associate Vice Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	125,398			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,001			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,399	0	\$ 134,399	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,530		\$ 13,530	
	Health Insurance		\$	8,625		\$ 8,625	
	Life Insurance		\$	60		\$ 60	
	Social Security Match		\$	9,909		\$ 9,909	
	Unemployment Insura		\$	26		\$ 26	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses	Describeration of the second o				\$ -	
	Additional Life Insura					\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ψ -	
	Explain.						
23	Total Compensation		\$	167,488	0	\$ 167,488	
		ion Annual Accumulation but NOT Paid		,	-	,	
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	Tr.	r iscar 2013 Administrator s Compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Loftin, Jamie K.					
3	Title:	Associate Dean					
_	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	133,563			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources		100.500		Φ 400.700	
8		Total Base Salary	\$	133,563	0	\$ 133,563	
-	Renefits Provided	I to All Full-Time Employees					
9	Retirement Match	Tto All Tull Tillie Employees	\$	13,416		\$ 13,416	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	9,795		\$ 9,795	
13	Unemployment Insura	nce	\$	26		\$ 26	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:					Φ -	
\vdash	Елріаііі.						
\mathbf{I}							
H							
23	Total Compensation		\$	169,664	0	\$ 169,664	
		ion Annual Accumulation but NOT Paid				,,	
ij.		u Doolay Chaomakar Lingalhach Dhana Na (470) 575 6					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscar 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Greenberg, Alan M.					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	133,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		400.000		A 400 000	
8		Total Base Salary	\$	133,000	0	\$ 133,000	
-	Donofito Drovidos	to All Full Time Employees					
_	Retirement Match	to All Full-Time Employees	•	0.050		Ф 0.050	
	Health Insurance		\$ \$	6,650 8,625		\$ 6,650 \$ 8,625	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	9,898		\$ 9,898	
	Unemployment Insura	nce	\$	26		\$ 26	
	Long-Term Disability I		\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation Explain:					Ф -	
1	Expiaiii.						
23	Total Compensation		\$	158,331	0	\$ 158,331	
24		ion Annual Accumulation but NOT Paid			-	, -	
_			E7E C204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2013 Administrator 3 Compensati			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Boston, Karen					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	131,693			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,693	0	\$ 131,693	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	6,630		\$ 6,630	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,730		\$ 9,730	
	Unemployment Insura		\$	25		\$ 25	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses	.				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	Explain.						
23	Total Compensation		\$	161,242	0	\$ 161,242	
		ion Annual Accumulation but NOT Paid		,	-	,	
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compensa		,	1 -	,	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Lewis, Tamla J.					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	131,508			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,508	0	\$ 131,508	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to Air 1 dii-1 line Employees	\$	6,715		\$ 6,715	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	10,021		\$ 10,021	
13	Unemployment Insura	nce	\$	26		\$ 26	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	SPPARK program extra duties	\$	2,800		\$ 2,800	
	Explain:						
-							
-							
23	Total Compensation		\$	155,870	0	\$ 155,870	
		ion Annual Accumulation but NOT Paid		. 55,576	J	+ .00,070	
		y Packy Chamakar Lingalbach Dhana Na (470) 5					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensati		- ,		1	1
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Garcia Contreras, Rogelio					
3	Title:	Director of Outreach					
	Base Salary:	Onless within the Line Hear Maximum for 2040 40					
4		Salary within the Line-Item Maximum for 2018-19					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 131,325		Clark Soc Entrepreneurship
8		Total Base Salary	\$	-	\$ 131,325	\$ 131,325	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match				\$ 13,632		Clark Soc Entrepreneurship
	Health Insurance				\$ 12,132		Clark Soc Entrepreneurship
	Life Insurance				\$ 93		Clark Soc Entrepreneurship
12	Social Security Match				\$ 9,863		Clark Soc Entrepreneurship
	Unemployment Insura				\$ 26	\$ 26	Clark Soc Entrepreneurship
14	Long-Term Disability In	nsurance			\$ 39	\$ 39	Clark Soc Entrepreneurship
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	5,000		\$ 5,000	
	Explain:	•					
22	Total Compensation		\$	5,000	\$ 167,110	\$ 172,110	
		ion Annual Accumulation but NOT Boid	φ	5,000	φ 101,110	φ 11∠,11U	
24		ion Annual Accumulation but NOT Paid	6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai 2019 Administrator s Compensatio		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Ramage, Jason G.					
3	Title:	Asst Vice-Provost for Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	131,048			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,048	0	\$ 131,048	
		to All Full-Time Employees					
	Retirement Match		\$	13,105		\$ 13,105	
	Health Insurance		\$	8,625		\$ 8,625	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,774		\$ 9,774	
	Unemployment Insura		\$ \$	26 39		\$ 26 \$ 39	
14	Long-Term Disability I	nsurance	ф	39		\$ 39	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Drawituma				\$ - \$ -	
			-			\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
-	Explain:					Ψ -	
	-Apidiii.						
	1						
23	Total Compensation		\$	162,710	0	\$ 162,710	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	T.	1 iscai 2013 Administrator 3 Compensat		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Hinton, David J.					
3	Title:	Project/Program Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	96,757			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,303			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 30,940.00		TechVen Salary
8		Total Base Salary	\$	99,060	\$ 30,940.00	\$ 130,000	
L		d to All Full-Time Employees					
	Retirement Match		\$	4,127.75			TechVen Salary
	Health Insurance		\$	7,703.82			TechVen Salary
	Life Insurance		\$	59.44			TechVen Salary
	Social Security Match		\$	6,395.47			TechVen Salary
	Unemployment Insura		\$	16.76			TechVen Salary
14	Long-Term Disability I	nsurance	\$	25.15	\$ 7.85	\$ 33	TechVen Salary
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, , , , , , , , , , , , , ,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insur	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Moving Expense			\$ 549	\$ 549	Moving Expense - Taxable
	Explain:	<u> </u>	Ī				<u> </u>
	•						
	Total Compensation		\$	117,388	\$ 37,213	\$ 154,602	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		v. Dooly, Charmelon Lingalhook Dhame No. (470) 577					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compensati		7			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
		<u> </u>					
2	Employee Name:	Parnell, Polly					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	129,944			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,944	0	\$ 129,944	
		I to All Full-Time Employees					
	Retirement Match		\$	12,983		\$ 12,983	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,634		\$ 9,634	
	Unemployment Insurai		\$	25		\$ 25	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
22	Total Compensation		¢	157,686	0	\$ 157,686	
		ion Annual Accumulation but NOT Boild	\$	137,000	U	φ 157,080	
24		ion Annual Accumulation but NOT Paid	2004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2013 Administrator 3 Compensati		/			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Davis, Shannon G.					
3	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	125,478			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,429			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		100.05=		A 100	
8		Total Base Salary	\$	128,907	0	\$ 128,907	
		to All Full-Time Employees					
	Retirement Match		\$	12,961		\$ 12,961	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,824		\$ 9,824	
	Unemployment Insura Long-Term Disability I		\$ \$	26 39		\$ 26 \$ 39	
14	Long-Term Disability I	risurance	Ф	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses Additional Life Insura	onee Premiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvio Olubo, Glo.)				\$ -	
<u> </u>	Explain:					*	
	p						
23	Total Compensation		\$	156,618	0	\$ 156,618	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai zors Administrator s compensatio		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Reilly, Michele					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	128,750			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources		100 750		Φ 400.750	
8		Total Base Salary	\$	128,750	0	\$ 128,750	
		to All Full-Time Employees					
	Retirement Match		\$	12,875		\$ 12,875	
	Health Insurance		\$	8,625		\$ 8,625	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,492		\$ 9,492	
	Unemployment Insura		\$	25		\$ 25 \$ 39	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Drawittura				\$ -	
20		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
۴	Explain:					Ψ	
	1						
23	Total Compensation		\$	159,899	0	\$ 159,899	
		ion Annual Accumulation but NOT Paid					
_		" Doolay Charmakar Lingalhach Dhama Na (470) 575 (

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	riscai zu i s Administrator s Compensatio	<u>Jui</u>	•••	1			
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s	Total	Source of Private Funds
1 Institution:	University of Arkansas, Fayetteville						
inistitution.	Offiversity of Arkansas, I ayetteville						
2 Employee Name:	Harper, Neil John						
3 Title:	Head Swimming Coach						
Base Salary:	3 *****						
4	Salary within the Line-Item Maximum for 2018-19	\$	120,303				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$ 5,769	-		W Swimming Foundation
8	Total Base Salary	\$	120,303	\$ 5,769	9 \$	126,072	
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match		\$	12,030		7 \$		W Swimming Foundation
10 Health Insurance		\$	11,577		5 \$	12,132	W Swimming Foundation
11 Life Insurance		\$	89		4 \$	93	W Swimming Foundation
12 Social Security Match		\$	10,511		4 \$		W Swimming Foundation
13 Unemployment Insura		\$	29		1 \$	30	W Swimming Foundation
14 Long-Term Disability	Insurance	\$	37	\$	2 \$	39	W Swimming Foundation
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car				\$ 12,85	3 \$	12.853	W Swimming Foundation/dealer loaner
16 House(s) Provided of	or Housing Allowance			,,,,,	\$	-	3
	tion Actually Paid During Fiscal Year				\$	_	
18 Annual Bonus					\$	-	
19 Special Bonuses	Graduation Rate, APR, GSR Incentive Payments			\$ 1,250) \$	1,250	RAZORBACK FOUNDATION
20 Additional Life Insur	rance Premiums				\$	-	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)			\$ 1,45	5 \$	1,455	taxable - Athletic club membership
22 Other Compensation		\$	5,000		\$	5,000	
Explain:	2019 Women's Swimming 19th Place Finish at NCAA Championships			\$ 10,500			RAZORBACK FOUNDATION
				\$ 2,000		2,000	taxable - Sponsored Apparel
				\$ 1,988	3 \$	1,988	taxable - athletic tickets
23 Total Compensation	1	\$	159,575	\$ 37,469	5 \$	197,040	
	tion Annual Accumulation but NOT Paid		/		-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	v: Becky Shoemaker Lingelhach Phone No. (470) 575-60	10.4					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai 2013 Administrator s Compensatio			1	•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Cline, Josette					
3	Title:	Dir Of Counseling					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	122,383			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,611			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,994	0	\$ 125,994	
		I to All Full-Time Employees					
	Retirement Match		\$	12,658		\$ 12,658	
	Health Insurance		\$	7,228		\$ 7,228	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,424		\$ 9,424	
	Unemployment Insura		\$	25		\$ 25	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	<u> </u>
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ -	
1	∟λριαιιι.						<u> </u>
	1						
23	Total Compensation		\$	156,061	0	\$ 156,061	
24		ion Annual Accumulation but NOT Paid					
_	p	We we					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

			1					
No								
		•						
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	ΙТ	otal	Source of Private Funds
	Institution:	University of Arkansas, Fayetteville						
-	montation.	Oniversity of Arkansas, 1 ayetteville						
2	Employee Name:	Stehlik, Tracey M.						
3	Title:	Assoc Dir Of Athletics						
_	Base Salary:	7,0000 Bit G17 titlotto						
4	Buse Gulary.	Salary within the Line-Item Maximum for 2018-19	\$	125,826				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	120,020				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	125,826	0	\$	125,826	
Ť			Ψ	5,0_0		Ψ	0,020	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	12,673		\$	12,673	
	Health Insurance		\$	12,132		\$	12,132	
	Life Insurance		\$	93		\$	93	
	Social Security Match		\$	9,726		\$	9,726	
	Unemployment Insurar		\$	25		\$	25	
14	Long-Term Disability Ir	nsurance	\$	39		\$	39	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	Housing Allowance				\$	-	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$	_	
	Annual Bonus	Career Service	\$	900		\$	900	RAZORBACK FOUNDATION
19	Special Bonuses	2019 Women's Swimming 19th Place Finish at NCAA Championships			\$ 2,500	\$	2,500	
20	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 828	\$	828	taxable- athletic club membership
22	Other Compensation	•			\$ 1,000	\$		taxable - Sponsored apparal
	Explain:				\$ 745		745	taxable - athletic tickets
23	Total Compensation		\$	161,414	\$ 5,073	\$	166,487	
		ion Annual Accumulation but NOT Paid						
		r Booky Shoomakar Lingalhach Phone No. (470) 575-620						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2019 Administrator s Compensa	dion our voy				
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	/ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Morton, Lea-Ann					
3	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	125,895		Office of University Development
8		Total Base Salary	\$ -	- \$	125,895	\$ 125,895	
	-	to All Full-Time Employees					
	Retirement Match			\$	12,590		Office of University Development
	Health Insurance			\$	7,228	\$ 7,228	Office of University Development
11	Life Insurance			\$	93	\$ 93	Office of University Development
	Social Security Match			\$	9,371	\$	Office of University Development
13	Unemployment Insura	nce		\$	24	\$ 24	Office of University Development
14	Long-Term Disability I	nsurance		\$	39	\$ 39	Office of University Development
	 Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	<u> </u>				\$ _	
_	House(s) Provided of					\$ _	
		ion Actually Paid During Fiscal Year				\$ =	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ =	
22	Other Compensation					\$ -	
	Explain:						
	ł						
23	Total Compensation		\$	- \$	155,240	\$ 155,240	
		ion Annual Accumulation but NOT Paid			•	·	
_		Becky Shoemaker Lingelbach Phone No. (479) 57	75.0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	_	r iscai 2013 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Maples, Brandi Nichole					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	116,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,533			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	!	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	125,570	0	\$ 125,570	
		d to All Full-Time Employees					
	Retirement Match		\$	12,627		\$ 12,627	
	Health Insurance					\$ -	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,608		\$ 9,608	
	Unemployment Insurar		\$ \$	25 39		\$ 25 \$ 39	
14	Long-Term Disability Ir	IISUIAIICE	Φ	39		φ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses	ance Dramiume				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
27	Other Compensation	Grap, Graic Graps, etc.)	-		<u> </u>	\$ -	
	Explain:	<u>. </u>	-		ļ	- ψ	
H	Елрічііі.		-				
	 		-		 		
	1						
23	Total Compensation		\$	148,662	0	\$ 148,662	
		tion Annual Accumulation but NOT Paid				,	
_		" Dealey Charmolyar Lingalhach Dhana Na (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai zu is Administrator s Compensa	tion can	, ,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Zimmerman, Matt					
3	Title:	Project/Program Specialist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	83,480			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,277			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 28,369		M Basketball Foundation
8		Total Base Salary	\$	96,757	\$ 28,369	\$ 125,126	
		d to All Full-Time Employees					
	Retirement Match		\$	9,676			M Basketball Foundation
	Health Insurance		\$	3,146			M Basketball Foundation
11	Life Insurance		\$	72	\$ 21		M Basketball Foundation
	Social Security Match		\$	7,536	\$ 2,209		M Basketball Foundation
	Unemployment Insura		\$	21	\$ 6		M Basketball Foundation
14	Long-Term Disability I	nsurance	\$	30	\$ 9	\$ 39	M Basketball Foundation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 7,879	\$ 7,879	taxable - dealer loaned car
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insur	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation				\$ 2,000		taxable - Sponsored Apparel
	Explain:				\$ 2,040	\$ 2,040	taxable - athletic tickets.
23	Total Compensation		\$	117,237	\$ 46,293	\$ 163,530	
		tion Annual Accumulation but NOT Paid	*	,			
		# Backy Shoemaker Lingelhach Phone No. (470) 57					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 isoai 2013 Administrator 3 Compensati		1		•
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville				
2	Employee Name:	Duren, Colby D.				
3	Title:	Exec. Project/Program Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)			_	
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 125,000		Seeds of Native Health: MFACIC
8		Total Base Salary	\$ -	\$ 125,000	\$ 125,000	
-	Ronofite Provides	to All Full-Time Employees				
	Retirement Match	to All I dil-Time Employees		\$ 11,199	\$ 11.199	Seeds of Native Health: MFACIC
	Health Insurance			\$ 4,074		Seeds of Native Health: MFACIC
11	Life Insurance					Seeds of Native Health: MFACIC
12	Social Security Match			\$ 8,426		Seeds of Native Health: MFACIC
	Unemployment Insura	nce		\$ 22		Seeds of Native Health: MFACIC
	Long-Term Disability I			\$ 39		Seeds of Native Health: MFACIC
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance			\$ -	
16	House(s) Provided or	r Housing Allowance			\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	•			\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
I					<u> </u>	
23	Total Compensation		\$ -	\$ 148,853	\$ 148,853	
		ion Annual Accumulation but NOT Paid	<u> </u>			
			6204			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai zo is Administrator s compensati				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
		•	i abile i aliae			
1	Institution:	University of Arkansas, Fayetteville				
2	Employee Name:	Patterson, Nicholas G.				
3	Title:	Exec. Project/Program Director				
	Base Salary:	Exec. 1 10 jean 1 regram Birector				
4	Dase Salai y.	Salary within the Line-Item Maximum for 2018-19				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 125,000		Academy for Educational Equity
2		Total Base Salary	\$ -	\$ 125,000		
_		Total base Salary	Ψ	ψ 123,000	φ 125,000	
	Daniella Danidale d	I to All Full Time Foundations				
		I to All Full-Time Employees		* 10 = 11	40 = 44	
_	Retirement Match			\$ 10,711		Academy for Educational Equity
	Health Insurance			\$ 10,110		Academy for Educational Equity
	Life Insurance			\$ 85		Academy for Educational Equity
	Social Security Match			\$ 8,915		Academy for Educational Equity
	Unemployment Insurar			\$ 23		Academy for Educational Equity
14	Long-Term Disability In	nsurance		\$ 36	\$ 36	Academy for Educational Equity
		NOT Provided All Employees				
15	Car Provided or Car I	Allowance			\$ -	
		r Housing Allowance			\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
_	Special Bonuses				\$ -	
20	Additional Life Insura				\$	
21		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	Moving Expenses		\$ 10,366	\$ 10,366	Moving Expenses - Taxable
	Explain:					
23	Total Compensation		\$ -	\$ 165,246	\$ 165,246	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid				
_		Phone No. (479) 575	0004			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2019 Administrator s Compensa	tion carrey	,				
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Yancy-Taylor, Pamela						
3	Title:	Exec. Project/Program Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	125,000			Academy for Educational Equity
8		Total Base Salary	\$ -	\$	125,000	\$	125,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match			\$	5,625	\$	5,625	Academy for Educational Equity
	Health Insurance			\$	5,591	\$		Academy for Educational Equity
11	Life Insurance			\$	78	\$		Academy for Educational Equity
	Social Security Match			\$	7,849	\$		Academy for Educational Equity
	Unemployment Insura			\$	21	\$		Academy for Educational Equity
14	Long-Term Disability I	nsurance		\$	33	\$	33	Academy for Educational Equity
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided of	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)		-		\$	-	
22	Other Compensation	<u> </u>		+		\$	-	
\vdash	Explain:			1				
\vdash				1		1		
23	Total Compensation		\$ -	\$	144,197	\$	144,197	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
	0	Phone No. (479) 57	VE 0004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Banks, Jamie B.					
	Title:	Major Gift Development Officer					
	Base Salary:			167.655			
4	•	Salary within the Line-Item Maximum for 2018-19	\$	125,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	1	Remaining Salary from other Sources			<u> </u>	<u> </u>	
8	•	Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	12,570		\$ 12,570	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93	·	\$ 93	
	Social Security Match		\$	9,208		\$ 9,208	
	Unemployment Insurar		\$	24		\$ 24	
14	Long-Term Disability Ir	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	tion Actually Paid During Fiscal Year			ı	\$ -	
18	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:		\bot				
	<u> </u>				<u> </u>		
\blacksquare	<u> </u>						
23	Total Compensation		\$	159,766	0	\$ 159,766	
		tion Annual Accumulation but NOT Paid	Ψ	155,766	-	ψ 133,100	
44		# Pools Chomoker Lingelbook Phone No. (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai 2013 Administrator 5 Compensat	. o ou.	. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fun	ds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Daniels, Jeff						
	Title:	Project/Program Manager						
	Base Salary:	,						
4		Salary within the Line-Item Maximum for 2018-19	\$	96,757				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 28,1			M Basketball Foundation
8		Total Base Salary	\$	96,757	\$ 28,1	97	\$ 124,954	
		to All Full-Time Employees			_			
_	Retirement Match		\$	4,838.08				M Basketball Foundation
	Health Insurance		\$	9,394				M Basketball Foundation
11	Life Insurance		\$	72		99		M Basketball Foundation
	Social Security Match		\$	7,346	\$ 2,140.	_		M Basketball Foundation
	Unemployment Insura		\$	20		87		M Basketball Foundation
14	Long-Term Disability I	nsurance	\$	30	\$ 8.	80	\$ 39	M Basketball Foundation
H	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$ 4,2	65	\$ 4,265	taxable - dealer loaned car
16	House(s) Provided of	r Housing Allowance					\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			\$ 1,4			taxable - Athletic Club Memberships
22	Other Compensation					00		taxable - Sponsored Apparel
	Explain:				\$ 1,9	/5	1975	taxable - athletic tickets
1						\dashv		
\vdash]			
23	Total Compensation		\$	118,458	\$ 43.2	16	\$ 161,674	
		ion Annual Accumulation but NOT Paid		,		一十	•	
نت		# Becky Shoemaker Lingelhach Phone No. (470) 575						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai zu 19 Administrator s Compensa	tion our	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Raben-Taylor, Susan L					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	122,920			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,920	0	\$ 122,920	
-	Panafita Providad	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	8,993		\$ 8,993	
	Health Insurance		\$	10,099		\$ 10,099	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	6,101		\$ 6,101	
	Unemployment Insura	nce	\$	16		\$ 16	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	,						
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>	1			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	•				\$ -	
	Explain:						
23	Total Compensation		\$	148,261	0	\$ 148,261	
		ion Annual Accumulation but NOT Baid	φ	140,201	U	ψ 140,201	
24		ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compens		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Turley, Scott					
	Title:	Dir Of Engineering Systems					
L.	Base Salary:				-		
4		Salary within the Line-Item Maximum for 2018-19	\$	122,405			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u> </u>			Φ.	100 105	0	ф 400.40E	
8		Total Base Salary	\$	122,405	0	\$ 122,405	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,330		\$ 12,330	
	Health Insurance		\$	4,068		\$ 4,068	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,275		\$ 9,275	
	Unemployment Insura		\$	24		\$ 24	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	149,134	0	\$ 149,134	
		ion Annual Accumulation but NOT Paid	· ·	,	Ů	,,	
			E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensati		,	1		
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Gahagans, Stephen					
3	Title:	Director of University Police					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	111,274			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,600			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,874	0	\$ 121,874	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,257		\$ 12,257	
	Health Insurance		\$	5,648		\$ 5,648	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,489		\$ 10,489	
	Unemployment Insura		\$	30		\$ 30	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	ļ
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain:					Ψ -	
	Explain.						
23	Total Compensation		\$	151,130	0	\$ 151,130	
		ion Annual Accumulation but NOT Paid			-	,	
_		r Paalu Chaamakar Lingalhaah Dhana Na (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscar 2013 Administrator 3 Compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Carter, Benjamin K.					
3	Title:	Major Gift Development Officer					
	Base Salary:	· ·					
4	,	Salary within the Line-Item Maximum for 2018-19	\$	120,557			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,557	0	\$ 120,557	
		I to All Full-Time Employees					
	Retirement Match		\$	12,126		\$ 12,126	
	Health Insurance		\$	12,132		\$ 12,132	
11	Life Insurance Social Security Match		\$ \$	93 8,669		\$ 93 \$ 8,669	
	Unemployment Insural	000	\$	23		\$ 23	
	Long-Term Disability In		\$	39		\$ 39	
	Long Form Bloadinty in	iodianos	Ψ	00		Ψ	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-			<u> </u>				
23	Total Compensation		\$	154,339	0	\$ 154,339	
		ion Annual Accumulation but NOT Paid	Ψ	107,000	U	Ψ 104,009	
44			E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	Fiscal 2019 Administrator 5 Compensa	tion carrey	T			
Line No.	Salaries of \$100,000 or More	Public Funds	Private I	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas, Fayetteville					
2 Employee Name:	Scott, Marsha					
3 Title:	Director of Outreach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources		\$ 1:	20,000		Fulbright Arts & Sciences Foundation
8	Total Base Salary	\$ -	\$ 1:	20,000	\$ 120,000	
На	LACABE HE SECTION					
9 Retirement Match	d to All Full-Time Employees		Φ.	10.000	¢ 40,000	Full wight Auto 9 Colon and Foundation
10 Health Insurance			\$	12,000	\$ 12,000	Full right Arts & Sciences Foundation
11 Life Insurance			•			Fulbright Arts & Sciences Foundation Fulbright Arts & Sciences Foundation
12 Social Security Match	•		\$	60 9,160		Fulbright Arts & Sciences Foundation Fulbright Arts & Sciences Foundation
			Φ			
13 Unemployment Insura14 Long-Term Disability	Incurance		\$	24 39	\$ 24	Fulbright Arts & Sciences Foundation Fulbright Arts & Sciences Foundation
14 Long-Term Disability	Insurance		Φ	39	ў 39	Fulbright Arts & Sciences Foundation
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	, ,				\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	rance Premiums				\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)			j	\$ -	
22 Other Compensatio				j	\$ -	
Explain:						
23 Total Compensation	1	\$ -	\$ 1	41,283	\$ 141,283	
	ation Annual Accumulation but NOT Paid	φ -	ψ [+1,203	ψ 141,203	
	NY: Becky Shoemaker Lingelhach Phone No. (479) 57	75.0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	riscal 2019 Administrator 5 Compensation	. <u></u>	• • •	1				
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	To	otal	Source of Private Funds
1 Institution:	University of Arkansas, Fayetteville							
2 Employee Name:	Polanski, David							
3 Title:	Head Trainer							
Base Salary:								
4	Salary within the Line-Item Maximum for 2018-19	\$	104,269					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)							
6	UAMS Professional Income Allowance (2.5 multiplier)*				1===:			
7	Remaining Salary from other Sources			\$	15,731			Training Room Foundation
8	Total Base Salary	\$	104,269	\$	15,731	\$	120,000	
На постава на	LANGE HET OF FRANK AND AND AND AND AND AND AND AND AND AND							
	d to All Full-Time Employees				25.	*		T
9 Retirement Match		\$	6,306		951			Training Room Foundation
10 Health Insurance		\$	9,272		1,399			Training Room Foundation
11 Life Insurance12 Social Security Match		\$	81 8,781		12 1,325			Training Room Foundation Training Room Foundation
13 Unemployment Insur		\$	23		1,325			Training Room Foundation Training Room Foundation
14 Long-Term Disability		\$	34		5			Training Room Foundation Training Room Foundation
14 Long Tom Disability	modrano	Ψ	34	Ψ	5	Ψ	00	Training Noon Foundation
Special Benefits	NOT Provided All Employees							
15 Car Provided or Car	Allowance			\$	6,048	\$	6,048	Training Room Foundation
16 House(s) Provided				\$	3,535	\$	3,535	Taxable temporary housing
17 Deferred Compensa	ation Actually Paid During Fiscal Year					\$	-	
18 Annual Bonus			-			\$	-	
19 Special Bonuses	Moving Expense tax gross up			\$	4,356	\$	4,356	RAZORBACK FOUNDATION
20 Additional Life Insu						\$	-	
	y Club, Civic Clubs, etc.)					\$	-	
22 Other Compensatio	n			\$	1,000	\$		taxable - Sponsored Apparel
Explain:		-		\$	7,561	\$	7,561	taxable -Moving Expense
						Ф Ф	-	
						Φ		
23 Total Compensation	1	\$	128,765	\$	41,926	\$	170,691	
	ation Annual Accumulation but NOT Paid	Ť	,. 50		,	*	-,	
	wy: Becky Shoemaker Lingelbach Phone No. (470) 575-620							

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensat		 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Hubbell, Mark E.					
3	Title:	Controller					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	Ì	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			<u> </u>		
8	·	Total Base Salary	\$	120,000	0	\$ 120,000	
	L						
		d to All Full-Time Employees					
	Retirement Match		\$	11,285		\$ 11,285	
	Health Insurance		\$	11,121	<u> </u>	\$ 11,121	
	Life Insurance		\$	85	<u> </u>	\$ 85	
	Social Security Match		\$	8,272	<u> </u>	\$ 8,272	
	Unemployment Insurar		\$	22	<u> </u>	\$ 22	
14	Long-Term Disability Ir	Insurance	\$	36		\$ 36	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus				<u> </u>	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	1,260		\$ 1,260	
	Explain:						
					<u> </u>		
_	T. 1.10			450.55		A 170 77	
	Total Compensation		\$	152,081	0	\$ 152,081	
24		tion Annual Accumulation but NOT Paid					
	<u> </u>	Page Champion Lingalbook Phone No. (470) 57	E 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensati			,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Sategna, Phillip Mario						
3	Title:	Asst Track Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	83,629				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ.	00.074		MT 15 16
<u>'</u>		Remaining Salary from other Sources			\$	36,371		M Track Foundation
8		Total Base Salary	\$	83,629	\$	36,371	\$ 120,000	
	Banatita Dravidad	to All Full Time Employees						
Ļ	Retirement Match	I to All Full-Time Employees	¢.	7 000	r.	2.420	Ф 44.040	M Track Foundation
	Health Insurance		\$ \$	7,888 6,817	Φ	3,430 2,965		M Track Foundation M Track Foundation
	Life Insurance		\$	59		2,903		M Track Foundation
	Social Security Match		\$	6,142		2,671		M Track Foundation
	Unemployment Insurar	nce	\$	16		7		M Track Foundation
	Long-Term Disability In		\$	25		11		M Track Foundation
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	5,659	\$ 5,659	M Track Foundation
	House(s) Provided or				\$	1,596	\$ 1,596	taxable- temporary housing
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
20	Additional Life Insura						\$ -	
21		Club, Civic Clubs, etc.)			r r	2.000	\$ 2.000	toyohla Changarad Annaral
	Other Compensation Explain:				\$	2,000 720		taxable Sponsored Apparel Taxable Athletic Tickets
	Ελριαιιι.				Ψ	720	Ψ 720	Taxable Allielle Herets
	1							
23	Total Compensation		\$	104,576	\$	55,456	\$ 160,032	
		ion Annual Accumulation but NOT Paid		,		22, 130	,,002	
<u>=</u>		r Dooley Channelson Linguilleach Dhana Na (470) 575						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai 2013 Administrator 5 Compensati	<u> </u>	• • • •	ı			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Love, Antornette Pauline						
3	Title:	Asst Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	120,000	0	\$	120,000	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match	to 7 in 1 in 1 in 1 in 1 in 1 in 1 in 1 in	\$	8,400		\$	8,400	
10	Health Insurance		\$	4,068		\$	4,068	
	Life Insurance		\$	93		\$	93	
12	Social Security Match		\$	9,805		\$	9,805	
	Unemployment Insura		\$	26		\$	26	
14	Long-Term Disability I	nsurance	\$	39		\$	39	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$ 6,000	\$	6,000	W Basketball Foundation
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	•				\$	=	
	Special Bonuses					\$	=	
20	Additional Life Insura					\$	-	
21		Club, Civic Clubs, etc.)		<u> </u>		\$	-	
22	Other Compensation				\$ 720			taxable - athletic tickets
<u> </u>	Explain:				\$ 2,000	\$	2,000	taxable - Sponsored Apparel
<u> </u>						-		
23	Total Compensation		\$	142,431	\$ 8,720	\$	151,151	
		ion Annual Accumulation but NOT Paid			,		,	
		Becky Shoemaker Lingelbach Phone No. (470) 575-	2024					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscar zo is Administrator s compens		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Maland, Justin Paul					
3	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	118,810			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,810	0	\$ 118,810	
H	Danafita Danadalar	I (a. All Full Time Foundames					
_	Retirement Match	I to All Full-Time Employees	\$	11,951		\$ 11,951	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,974		\$ 8,974	
	Unemployment Insura	200	\$	22		\$ 22	
	Long-Term Disability I		\$	39		\$ 39	
14	Long-Term Disability II	isurance	φ	39		φ 59	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 988	\$ 988	RAZORBACK FOUNDATION
22	Other Compensation				\$ 2,466		taxable - athletic tickets
	Explain:				\$ 1,000	\$ 1,000	taxable - Sponsored Apparel
						\$ -	
	T-1-1 O "		Φ.	450.704	A 454	A 57 175	
	Total Compensation		\$	152,721	\$ 4,454	\$ 157,175	
24		ion Annual Accumulation but NOT Paid					
		r Daalay Chaamalyan Lingalhaah Dhana Na (470)					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensatio		/			T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Clairmont, Daniel					
3	Title:	Dir Of Engineering Systems					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	117,305			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		447.007		* ***********************************	
8		Total Base Salary	\$	117,305	0	\$ 117,305	
		to All Full-Time Employees					
	Retirement Match		\$	8,309		\$ 8,309	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,863		\$ 8,863	
	Unemployment Insura		\$	23 39		\$ 23 \$ 39	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvic Olubo, Etc.)				\$ -	
۴	Explain:	•				<u> </u>	
23	Total Compensation		\$	138,700	0	\$ 138,700	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		r Deeley Cheemelyer Lingshook Dhene No. (470) 575 (

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	ī	r isoai 2013 Administrator s Compensat		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Roberts, Keith W.					
3	Title:	Dir Of Engineering Systems					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	117,305			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,305	0	\$ 117,305	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,730		\$ 11,730	
10	Health Insurance			•		\$ -	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	8,959		\$ 8,959	
13	Unemployment Insura	nce	\$	23		\$ 23	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			-			
	-						
23	Total Compensation		\$	138,149	0	\$ 138,149	
		ion Annual Accumulation but NOT Paid	¥		Ü	+ .55,110	
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensati	<u> </u>			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	s Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville				
		Cinvolsity Commissions, Edypoliconing				
2	Employee Name:	Cate, Laura L.				
3	Title:	Major Gift Development Officer				
	Base Salary:	•				
4	•	Salary within the Line-Item Maximum for 2018-19				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 117,300		ADDS Admin & Dev Serv Foundation
8		Total Base Salary	\$ -	\$ 117,300	\$ 117,300	
	Danafita Dravida	d to All Full Time Frances				
		d to All Full-Time Employees		I # 11 700	44.700	ADDO A1 : 0 D O F 16
_	Retirement Match Health Insurance			\$ 11,790 \$ 12,132	\$ 11,790	ADDS Admin & Dev Serv Foundation ADDS Admin & Dev Serv Foundation
	Life Insurance					ADDS Admin & Dev Serv Foundation ADDS Admin & Dev Serv Foundation
	Social Security Match			\$ 8,414		ADDS Admin & Dev Serv Foundation ADDS Admin & Dev Serv Foundation
	Unemployment Insura	nce				ADDS Admin & Dev Serv Foundation
14	Long-Term Disability I	nsurance			\$ 39	ADDS Admin & Dev Serv Foundation
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance			\$ -	
16	House(s) Provided o	r Housing Allowance			\$ -	
		ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus	Career Service		\$ 600	\$ 600	ADDS Admin & Dev Serv Foundation
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				-	
	Explain:				+	
					 	
23	Total Compensation		\$ -	\$ 150,390	\$ 150,390	
		ion Annual Accumulation but NOT Paid			, , , , , , ,	
نند		r: Becky Shoemaker Lingelbach Phone No. (479) 575	6204			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	Tr.	r iscai 2013 Administrator 3 Compensat		,	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Overby, Marcia L.					
	Title:	Associate Vice Chancellor					
	Base Salary:			445 505			
4		Salary within the Line-Item Maximum for 2018-19	\$	115,566			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,566	0	\$ 115,566	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,647		\$ 11,647	
	Health Insurance		\$	8,625		\$ 8,625	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,548		\$ 8,548	
	Unemployment Insura		\$	22		\$ 22	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
23	Total Compensation		\$	145,440	0	\$ 145,440	
		ion Annual Accumulation but NOT Paid				•	
=			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2013 Administrator 3 Compensat		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	De Prosperis, Marco					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,768			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,427			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,195	0	\$ 115,195	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,520		\$ 11,520	
	Health Insurance					\$ -	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,607		\$ 8,607	
	Unemployment Insura		\$	22		\$ 22	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Bramiums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain:	•				Ψ -	
	-Apiaiiii						
23	Total Compensation		\$	135,476	0	\$ 135,476	
		ion Annual Accumulation but NOT Paid				·	
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai zo is Administrator s compensation							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Priv	ate Funds	-	Total	Source of Private Funds
		. ,	1 0.01						
1	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	Goforth, Sarah							
2	Title:	Director of Outreach							
_	· ·	Director of Outreach							
_	Base Salary:	Colomo within the Line Items Mavinsons for 2010 40	¢.	40.450					
4		Salary within the Line-Item Maximum for 2018-19	\$	49,450					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
°		UAMS Professional Income Allowance (2.5 multiplier)*			r.	05.550			Clark Soa Entropropourable
L'		Remaining Salary from other Sources			\$	65,550	_		Clark Soc Entrepreneurship
8		Total Base Salary	\$	49,450	\$	65,550	\$	115,000	
L									
		I to All Full-Time Employees							
9	Retirement Match		\$	5,296	\$	7,021	\$	12,317	Clark Soc Entrepreneurship
	Health Insurance		\$	5,217	\$	6,915	\$	12,132	Clark Soc Entrepreneurship
11	Life Insurance		\$	40	\$	53		93	Clark Soc Entrepreneurship
	Social Security Match		\$	3,903	\$	5,173	\$	9,076	Clark Soc Entrepreneurship
13	Unemployment Insurar	nce	\$	10	\$	14	\$	24	Clark Soc Entrepreneurship
14	Long-Term Disability In	nsurance	\$	17	\$	22	\$	39	Clark Soc Entrepreneurship
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car						\$	_	
	House(s) Provided or		1				\$		
		ion Actually Paid During Fiscal Year					\$	_	
	Annual Bonus	ion Actually I ald Dulling I local Teal	+				\$	_	
	Special Bonuses		+				\$		
	Additional Life Insura	ance Premiums	+				\$	_	
		Club, Civic Clubs, etc.)	1				φ	_	
	Other Compensation		\$	6.668			\$	6.668	
 	Explain:	Facilitate 3 sessions of Innovate 2 Lead for Exec Ed	Ψ	0,000	\$	434	\$	-,	Executive Education - Special Programs
\vdash	Expiaiii.	i adimate 3 sessions of initiovate 2 Lead for Lived Ed	1		φ	434	Ψ	434	Live culive Education - Special Frograms
\mathbf{H}			1						
	T-1-10		C	70.001	ф	05.460	ф	455.700	
_	Total Compensation		\$	70,601	\$	85,182	\$	155,783	
24		ion Annual Accumulation but NOT Paid							
	Survey completed by	r Becky Shoemaker Lingelbach Phone No. (479) 575-620	4						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:		1 db	iic i ulius	· ····ato · anao	. Otal	Course of Firmate Families
1	institution:	University of Arkansas, Fayetteville					
	Employee Name:	Smith, Elecia C.**					
3	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
<u> </u>							
		d to All Full-Time Employees					
	Retirement Match		\$	10,550		\$ 10,550	
	Health Insurance		\$	12,391		\$ 12,391	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,718		\$ 7,718	
	Unemployment Insura		\$	20		\$ 20	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Repetits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Teaching MGMT 2103	\$	10,000		\$ 10,000	
<u> </u>	Explain:						
<u></u>							
_							
-	T-1-1 O ''		•	455.044		Φ 455.044	
	Total Compensation		\$	155,811	0	\$ 155,811	
24	•	tion Annual Accumulation but NOT Paid					
	Survey completed by	y: Becky Shoemaker Lingelbach Phone No. (479) 575	6204		-		

^{**}Hired 5/13/19 from another position on campus

_	•	r iscai 2013 Administrator s compensati		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Putt, Randy					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	114,972			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,972	0	\$ 114,972	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,577		\$ 11,577	
	Health Insurance		\$	12,132		\$ 12,132	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	8,376		\$ 8,376	
13	Unemployment Insura	nce	\$	22		\$ 22	
	Long-Term Disability I		\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	148,011	0	\$ 148,011	
		ion Annual Accumulation but NOT Paid		·		, -	
<u>-</u>		u Doolu Chaamakar Lingalhaah Dhana Na (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compens		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Johnson, Florence					
3	Title:	Director of Residence Life					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	114,967			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,967	0	\$ 114,967	
		to All Full-Time Employees					
	Retirement Match		\$	11,577		\$ 11,577	
	Health Insurance		\$	8,625		\$ 8,625	
11	Life Insurance Social Security Match		\$	93 8,532		\$ 93	
	Unemployment Insura	200	\$ \$	8,532		\$ 8,532 \$ 22	
	Long-Term Disability I		\$	39		\$ 39	
17	Long-Term Disability II	nsurance	Ψ	39		Ψ 59	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:						
1							
\vdash							
23	Total Compensation		\$	144,655	0	\$ 144,655	
		ion Annual Accumulation but NOT Paid	Ψ	144,033	U	ψ 144,000	
24			EZE 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 isoai 2013 Administrator 3 Compensat		J		ī	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Russell, Tanya A.					
	Title:						
	Title: Base Salary:	Senior Asst Dean of Business					
4	Base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	114,693			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,693	0	\$ 114,693	3
H	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,735		\$ 5,735	
	Health Insurance		\$	7,228		\$ 7,228	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,315		\$ 8,315	
	Unemployment Insura		\$	22		\$ 22	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	9
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided o					\$	-
		ion Actually Paid During Fiscal Year		<u> </u>		\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
21	Other Compensation	Club, Civic Clubs, etc.)				\$	-
	Explain:	ı				Ψ	-
1	-Apiaiii.						
						•	•
23	Total Compensation		\$	136,125	0	\$ 136,125	5
		ion Annual Accumulation but NOT Paid					
			6204			-	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscar zo is Administrator s compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Neyman, Ron					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	114,090			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,090	0	\$ 114,090	
-							
		to All Full-Time Employees		5.750		A 5.750	
	Retirement Match Health Insurance		\$	5,750 12,132		\$ 5,750 \$ 12,132	
			\$				
	Life Insurance Social Security Match		\$	93 8,227		\$ 93 \$ 8,227	
			\$				
	Unemployment Insural Long-Term Disability In		\$ \$	22 39		\$ 22 \$ 39	
14	Long-Term Disability II	risurance	Ф	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·			
22	Total Compensation		¢.	141.050		\$ 141,253	
			\$	141,253	0	\$ 141,253	
24		ion Annual Accumulation but NOT Paid	- 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	•	r iscai 2013 Administrator 3 Compensati		,			1
Line No.		Colonias of \$400,000 on Maria			Drivete Curde	Tatal	Source of Private Funds
⊏		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Stouffer, Wendy D.					
3	Title:	Associate Vice Provost					
4	Base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	113,220			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,220	0	\$ 113,220	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,392		\$ 11,392	
	Health Insurance		\$	93		\$ 93	
	Life Insurance		\$	10,671		\$ 10,671	
	Social Security Match		\$	7,828		\$ 7,828	
	Unemployment Insura		\$	20		\$ 20	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
\vdash							
23	Total Compensation		\$	143,963	0	\$ 143,963	
		ion Annual Accumulation but NOT Paid		-		·	
-			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensatio		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total		Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Goodson, Tina L.						
	Title:	Physician-Health Center						
	Base Salary:	Friysician-nealth Center						
4	base Salary.	Salary within the Line-Item Maximum for 2018-19	\$	113,465				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	113,465	0	\$ 113	3,465	
	D	I.A. All E. II T' E						
		to All Full-Time Employees		44.040		Φ 44	0.40	
	Retirement Match Health Insurance		\$	11,346		\$ 11 \$,346	
	Life Insurance		\$	93		Φ ¢	93	
	Social Security Match		\$	8,624		\$ 8	3,624	
	Unemployment Insura	nce	\$	23		\$	23	
	Long-Term Disability In		\$	39		\$	39	
	,							
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year			_	\$	-	
	Annual Bonus			•	<u> </u>	\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation Explain:					\$	-	
	Е лріаііі.							
23	Total Compensation		\$	133,590	0	\$ 133	3,590	
		ion Annual Accumulation but NOT Paid			·		,	
ı.		u Doolu Choomakar Lingalhaah Dhone No (470) 575 (

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zors Administrator s compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Gunderman, Gary/					
3	Title:	Dir Of Institutional Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	112,348			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,348	0	\$ 112,348	
		to All Full-Time Employees					
	Retirement Match		\$	11,315		\$ 11,315	
	Health Insurance		\$	7,228		\$ 7,228	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,413		\$ 8,412	
	Unemployment Insura		\$	22		\$ 22	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses	.				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:					Ф	
	Expiaiii.						
23	Total Compensation		\$	140,258	0	\$ 140,257	
		ion Annual Accumulation but NOT Paid				·	
_			E 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Adams, Philip					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,768			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,668			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,436	0	\$ 110,436	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,415		\$ 17,415	
	Health Insurance		\$	11,401		\$ 11,401	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,821		\$ 7,821	
	Unemployment Insura		\$	20		\$ 20	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	.				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.) PROMISE Summer Camp	•	2 227		\$ - \$ 3.237	
22	Explain:	rkowise summer camp	\$	3,237		р 3,237	
	Ехріані.						
1			- 				
23	Total Compensation		\$	150,462	0	\$ 150,462	
		ion Annual Accumulation but NOT Paid		, -	-		
_			7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensatio		,	,		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Dawson, Dave					
3	Title:	Registrar					
	Base Salary:	<u> </u>					
4	1	Salary within the Line-Item Maximum for 2018-19	\$	110,376			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,376	0	\$ 110,376	
		to All Full-Time Employees					
	Retirement Match		\$	11,258		\$ 11,258	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match Unemployment Insura		\$ \$	8,094		\$ 8,094 \$ 21	
	Long-Term Disability I		\$	21 39		\$ 21 \$ 39	
14	Long-Term Disability in	insurance	φ	39		φ 59	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	-
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				\$ 100	•	Graduate School Dean
	Explain:	univ 1001 8w2 pay 10/10-12/06	\$	1,300		\$ 1,300	
-			-				
22	Total Compensation		•	144,213	\$ 100	\$ 144,313	
_		ion Annual Assumulation but NOT Daid	\$	144,213	φ 100	φ 144,313	
24		ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 iscai 2013 Administrator 3 Compensat		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Esch, Larry					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	110,370			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		11122			
8		Total Base Salary	\$	110,370	0	\$ 110,370	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,107		\$ 11,107	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,402		\$ 8,402	
	Unemployment Insurar		\$	22		\$ 22	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ -	
	Explain.						
23	Total Compensation		\$	130,733	0	\$ 130,733	
		ion Annual Accumulation but NOT Paid			·		
<u> </u>			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

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Ž									
Line No		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Tota	al	Source of Private Funds
	Institution:	University of Arkansas, Fayetteville							
2	Employee Name:	Meuchel, Mathew John							
3	Title:	Assistant Softball Coach							
	Base Salary:								
4	1	Salary within the Line-Item Maximum for 2018-19	\$	83,629					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	26,471			Softball Foundation
8		Total Base Salary	\$	83,629	\$	26,471	\$ 1	10,100	
	Benefits Provided	I to All Full-Time Employees							
	Retirement Match		\$	8,363	\$	2,647	\$	11,010	Softball Foundation
	Health Insurance		\$	9,215	\$	2,917			Softball Foundation
	Life Insurance		\$	71		22			Softball Foundation
	Social Security Match		\$	6,710	\$	2,124	\$		Softball Foundation
	Unemployment Insurar		\$	17		6	\$		Softball Foundation
14	Long-Term Disability In	nsurance	\$	30	\$	9	\$	39	Softball Foundation
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car /	Allowance			\$	6,000	\$	6,000	Softball Foundation
16	House(s) Provided or	Housing Allowance					\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses	2019 Softball NCAA Regional's Participation			\$	9,175	\$	9,175	RAZORBACK FOUNDATION
	Additional Life Insura						\$	-	
		Club, Civic Clubs, etc.)		· · · · · · · · · · · · · · · · · · ·			\$	-	
22	Other Compensation				\$	1,000	\$		taxable - Sponsored Apparel
	Explain:				\$	125	\$	125	taxable - athletic tickets
\vdash									
23	Total Compensation		\$	108,035	\$	50,496	\$ 1	58,531	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	Ψ	55, 156	Ψ ''	23,001	
44		y Pooky Choomakar Lingolhach Phone No. (470) 575 6							

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscar 2013 Administrator 3 Compens		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Slinkard, Susan V.					
3	Title:	Investment Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	110,026			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
 			<u> </u>	110.026	0	¢ 110.006	
ľ		Total Base Salary	\$	110,026	U	\$ 110,026	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	a to All I all Timo Employees	\$	11,003		\$ 11,003	
	Health Insurance		\$	12,132		\$ 12,132	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	7,873		\$ 7,873	
	Unemployment Insura		\$	21		\$ 21	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
۲	Explain:	•				Ψ	
	,						
23	Total Compensation		\$	141,187	0	\$ 141,187	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		" Dodgy Charmolog Lingalbook Dhana No. (470)	EZE 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	r iscai 2013 Administrator s compensa		. • ,				
Line No.	Salaries of \$100,000 or More	Publ	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas, Fayetteville						
	Offiversity of Arkansas, 1 ayetteville						
2 Employee Name:	Richardson, David						
3 Title:	Assistant Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2018-19	\$	83,629				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	26,371		Basketball Weight Room Foundation
8	Total Base Salary	\$	83,629	\$	26,371	\$ 110,000	
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match		\$	6,272		1,978		Basketball Weight Room Foundation
10 Health Insurance		\$	6,918		2,181		Basketball Weight Room Foundation
11 Life Insurance		\$	53		17		Basketball Weight Room Foundation
12 Social Security Match		\$	6,232		1,965		Basketball Weight Room Foundation
13 Unemployment Insura		\$	16		5	\$ 21	Basketball Weight Room Foundation
14 Long-Term Disability	Insurance	\$	22	\$	7	\$ 29	Basketball Weight Room Foundation
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car						\$ -	
16 House(s) Provided of	or Housing Allowance			\$	2,523		taxable - temporary housing
	tion Actually Paid During Fiscal Year			<u> </u>	_,0_0	\$ -	tanabio temperary neuening
18 Annual Bonus						\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insu	rance Premiums					\$ -	
	y Club, Civic Clubs, etc.)					\$ -	
22 Other Compensation				\$	11,398	\$ 11,398	taxable - Moving Expense
Explain:	Moving Expense tax gross up			\$	6,566		RAZORBACK FOUNDATION
				\$	2,000		taxable - Sponsored Apparel
Н				\$	1,073	\$ 1,073	Taxable - Relocation expense
23 Total Compensation	1	\$	103,142	\$	56,084	\$ 159,226	
	tion Annual Accumulation but NOT Paid				,	,	
	v: Becky Shoemaker Lingelbach Phone No. (479) 57	75 6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 13cai 2013 Administrator 3 Compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Banks, Jeff					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	109,901			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,901	0	\$ 109,901	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,048		\$ 6,048	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,745		\$ 8,745	
	Unemployment Insura		\$	23		\$ 23	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)			ф 0.450	5 -	OMOT
22	Other Compensation		•	4.000	\$ 6,458	\$ 6,458 \$ 4.000	OMGT
	Explain:	Teaching MGMT 2053	\$	4,000		Φ 4,000	
23	Total Compensation		\$	141,581	\$ 6,458	\$ 148,039	
		ion Annual Accumulation but NOT Paid		, -	,	, , , , , , , , , , , , , , , , , , , ,	
_		v Dealy Champion Lingshook					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		Fiscal 2013 Administrator 5 Compensation	<u> </u>	•••	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Freyaldenhoven, Nick					
3	Title:	Dir. of Research Accounting					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	109,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,900	0	\$ 109,900	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	15,089		\$ 15,089	
10	Health Insurance		\$	11,121		\$ 11,121	
	Life Insurance		\$	85		\$ 85	
12	Social Security Match		\$	7,842		\$ 7,842	
13	Unemployment Insura	nce	\$	21		\$ 21	
14	Long-Term Disability I	nsurance	\$	36		\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				\$ 240	\$ 240	Gift Card
	Explain:	EE 5/31/19, paying 240hrs max per policy accrued annual leave	\$	12,682		\$ 12,682	
	i '	One time lump sum bonus not to exceed \$6000	\$	6,000		\$ 6,000	
				,		, , , , , , , , , , , , , , , , , , , ,	
	1						•
23	Total Compensation		\$	162,776	\$ 240	\$ 163,016	
		ion Annual Accumulation but NOT Paid					
		Phone No. (470) 575-620					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		Fiscal 2013 Administrator 5 Compensation		,				-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Compton, Bryan						
3	Title:	Asst Track Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	83,629				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	26,059		W Track Foundation
8		Total Base Salary	\$	83,629	\$	26,059	\$ 109,68	8
		I to All Full-Time Employees						
_	Retirement Match		\$	4,212		1,312		4 W Track Foundation
	Health Insurance		\$	3,102		966		8 W Track Foundation
	Life Insurance		\$	71		22		3 W Track Foundation
	Social Security Match		\$	11,095		3,457		2 W Track Foundation
	Unemployment Insura		\$	29		9		8 W Track Foundation
14	Long-Term Disability I	nsurance	\$	30	\$	9	\$ 3	9 W Track Foundation
		NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	6,000	\$ 6,00	0 W Track Foundation
16	House(s) Provided o	r Housing Allowance					\$	-
		ion Actually Paid During Fiscal Year					\$	-
18	Annual Bonus	Career Service	\$	610	\$	190	\$ 80	0 W Track Foundation
19	Special Bonuses	2019 Women's Indoor Track SEC Championship and National Championship			\$	36,563	\$ 36,56	3 RAZORBACK FOUNDATION
20	Additional Life Insura						\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$	-
22	Other Compensation				\$	205	\$ 20	5 Taxable - Souvenir Pendant
	Explain:				\$	2,000	\$ 2,00	0 taxable Sponsored Apparel
-				100				
23	Total Compensation		\$	102,777	\$	76,793	\$ 179,57	0
24		ion Annual Accumulation but NOT Paid						
	A 14 11	r: Becky Shoemaker Lingelhach Phone No. (479) 575-6	2001					-

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	•	1 iscai 2013 Administrator 3 Compenso			i -		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
]						
	Employee Name:	Carter III, Thomas					
	Title:	Asst Dean					
L.	Base Salary:				•		
4		Salary within the Line-Item Maximum for 2018-19	\$	109,479			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
8		Total Base Salary	\$	109,479	0	\$ 109,479	
F°		I Otal Base Salary	Φ	109,479	U	φ 109,479	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,474		\$ 5,474	
	Health Insurance					\$ -	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,327		\$ 8,327	
	Unemployment Insura		\$	22		\$ 22	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
-							
23	Total Compensation		\$	124,334	0	\$ 124,334	
		ion Annual Accumulation but NOT Paid		,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
			F7F 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator 3 Compensar		- ,	ı		I
Š.							
Line		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
_	Employee Name:	Ruta, Anthony **					
	' '						
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	96,757			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
O		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$ 12,243		M Basketball Foundation
<u>'</u>	-	· ·	Φ.	00.757		\$ 109.000	-
8	4	Total Base Salary	\$	96,757	\$ 12,243	\$ 109,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	900	\$ 114	\$ 1.014	M Basketball Foundation
10	Health Insurance		\$		\$ 38		M Basketball Foundation
11	Life Insurance		\$	7	\$ 1	\$ 8	M Basketball Foundation
12	Social Security Match		\$	1,939	\$ 245	\$ 2,184	M Basketball Foundation
	Unemployment Insura		\$		\$ 1		M Basketball Foundation
14	Long-Term Disability I	nsurance	\$	3	\$ 0	\$ 3	M Basketball Foundation
		NOT Provided All Employees					
	Car Provided or Car				\$ 957		M Basketball Foundation
	House(s) Provided o				\$ 2,358	\$ 2,358	taxable - temporary housing
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses Additional Life Insur	on on Dramitumo				5 -	
20		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation					\$ -	
	Explain:	ı				Ψ -	
	1						
23	Total Compensation		\$	99,912	\$ 15,957	\$ 115,869	
24	•	tion Annual Accumulation but NOT Paid				,	
_		y: Becky Shoemaker Lingelbach Phone No. (479) 57	5-6204				
	.,	()			_		

^{**} New Hire 05/03/2019

	•	1 iscai 2015 Administrator 3 Compenso			1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas, Fayetteville					
_	Empleyee Nems	Chausant Lucia					
	Employee Name:	Stewart, Lynn					
	Title:	Asst Dean					
L.	Base Salary:	Only within the Line Here Manierous for 0040 40	C	400.047			
4		Salary within the Line-Item Maximum for 2018-19	\$	108,917			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7	1	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u></u>	ĺ			100 047		¢ 100.047	
8		Total Base Salary	\$	108,917	0	\$ 108,917	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,982		\$ 10,982	
	Health Insurance		\$	7,228		\$ 7,228	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,136		\$ 8,136	
	Unemployment Insura		\$	21		\$ 21	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
I —	Explain:						
1	1						
23	Total Compensation		\$	136,316	0	\$ 136,316	
		ion Annual Accumulation but NOT Paid	Ť	,			
_			E7E C204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

			_	,		•
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas, Fayetteville					
2 Employee Name:	Schell, Susan					
3 Title:	Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	106,768			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,844			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	108,612	0	\$ 108,612	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match	to the tall time improject	\$	10,921		\$ 10,921	
10 Health Insurance		\$	4,068		\$ 4,068	
11 Life Insurance		\$	93		\$ 93	
12 Social Security Match	h	\$	8,064		\$ 8,064	
13 Unemployment Insur		\$	21		\$ 21	
14 Long-Term Disability	Insurance	\$	39		\$ 39	
15 Car Provided or Car	NOT Provided All Employees				¢	
16 House(s) Provided					\$ - \$ -	<u> </u>
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	600		\$ 600	
19 Special Bonuses	Caroni Corvico	Ψ			\$ -	
20 Additional Life Insu	rance Premiums				\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio				\$ 45	\$ 45	Gift Card
Explain:						
00 Tatal Oaman		Φ.	400 440	.	ф 400 400	
23 Total Compensation		\$	132,418	\$ 45	\$ 132,463	
	ation Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator 3 Compensati			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Coston, Corey D.					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	86,691			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ 04.070		
		Remaining Salary from other Sources			\$ 21,673		Honors College Dean's Chair
8		Total Base Salary	\$	86,691	\$ 21,673	\$ 108,364	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	8,380		\$ 10,475	Honors College Dean's Chair
	Health Insurance		\$	9,706			Honors College Dean's Chair
	Life Insurance		\$	74			Honors College Dean's Chair
	Social Security Match		\$	5,725			Honors College Dean's Chair
13	Unemployment Insura	nce	\$ \$	15		\$ 19 \$ 39	Honors College Dean's Chair
14	Long-Term Disability I	nsurance	Ф	31	\$ 8	\$ 39	Honors College Dean's Chair
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an an Drawituma				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giuba, etc.)				\$ -	
f	Explain:					Ψ	
					<u> </u>	<u>-</u>	
23	Total Compensation		\$	110,622	\$ 27,656	\$ 138,278	
		ion Annual Accumulation but NOT Paid					
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscar 2013 Administrator 3 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Erwin, Melissa Jean					
3	Title:	Project/Program Director					
	Base Salary:	,					
4		Salary within the Line-Item Maximum for 2018-19	\$	106,768			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,100			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,868	0	\$ 107,868	
		to All Full-Time Employees					
	Retirement Match		\$	10,857		\$ 10,857	
	Health Insurance Life Insurance		\$	12,132 93		\$ 12,132 \$ 93	
	Social Security Match		\$ \$	7,913		\$ 7,913	
	Unemployment Insura	nce	\$	21		\$ 7,913	
	Long-Term Disability In		\$	39		\$ 39	
	Long Form Bloadinty in	TOUT AT TOU	Ψ	00		Ψ	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
23	Total Compensation		\$	139,623	0	\$ 139,623	
		ion Annual Accumulation but NOT Paid			Ů	,,020	
<u> </u>			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	Ti-	riscai 2019 Administrator s Compensat	.c ca. rey	_				
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Dixon, Jamie S.						
3	Title:	Development/Advancement Dir						
	Base Salary:	·						
4		Salary within the Line-Item Maximum for 2018-19						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	107,468			ADIS Advancement Info Services
8		Total Base Salary	\$ -	\$	107,468	\$	107,468	
-	Donofito Drovidos	to All Full Time Employees						
	Retirement Match	I to All Full-Time Employees		\$	10,479	\$	10 <i>4</i> 70	ADIS Advancement Info Services
	Health Insurance			\$	4,068			ADIS Advancement Info Services
	Life Insurance			\$	93	\$		ADIS Advancement Info Services
12	Social Security Match			\$		\$		ADIS Advancement Info Services
13	Unemployment Insura	nce		\$	21	\$	21	ADIS Advancement Info Services
	Long-Term Disability I			\$	39	\$		ADIS Advancement Info Services
	Special Reposits I	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
_	House(s) Provided o					\$	_	
		ion Actually Paid During Fiscal Year				\$	_	
	Annual Bonus	Career Service		\$	900	\$	900	ADIS Advancement Info Services
	Special Bonuses			<u> </u>		\$	-	
20	Additional Life Insura	ance Premiums				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
<u> </u>								
-								
23	Total Compensation		\$ -	\$	131,196	\$	131,196	
		ion Annual Accumulation but NOT Paid	•	_	,		, . ,	
<u> </u>		# Becky Shoemaker Lingelhach Phone No. (470) 57						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Empleyee Neme	Llunguarité la c					
	Employee Name:	Huneycutt, Jay					
3	Title:	Dir Of Engineering Systems					
L ,	Base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	107,105			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	107,105			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,105	0	\$ 107,105	
Ť			•	,	Ü	Ψ .σ.,.σσ	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	10,800		\$ 10,800	
	Health Insurance		\$	8,625		\$ 8,625	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,011		\$ 8,011	
	Unemployment Insura		\$	21		\$ 21	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	135,594	0	\$ 135,594	
		ion Annual Accumulation but NOT Paid			-	,	
			E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Ramseyer, Chuck					
3	Title:	Dir of Fin & Mgmt Analysis					
	Base Salary:			107.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	107,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,000	0	\$ 107,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	5,352		\$ 5,352	
	Health Insurance		\$	8,625		\$ 8,625	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,697		\$ 7,697	
	Unemployment Insura		\$	20		\$ 20	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	129,526	0	\$ 129,526	
		ion Annual Accumulation but NOT Paid		.20,020	Ü	5,520	
47			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Jones, Wayne					
	Title:	Project/Program Director					
	Base Salary:						
4	4	Salary within the Line-Item Maximum for 2018-19	\$	106,627			
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	•	Remaining Salary from other Sources			<u> </u>	<u> </u>	
8	1	Total Base Salary	\$	106,627	0	\$ 106,627	
\vdash	Donofita Dussidal	to All Cull Time Employees					
	Retirement Match	I to All Full-Time Employees	œ.	E 224		¢ 5.224	
	Health Insurance		\$ \$	5,331 12,132	<u> </u>	\$ 5,331 \$ 12,132	1
	Life Insurance		\$	93	 	\$ 12,132	·
	Social Security Match		\$	7,656	 	\$ 7,656	1
	Unemployment Insurar	nce	\$	20	 	\$ 7,030	+
	Long-Term Disability Ir		\$	39	 	\$ 39	+
			Ψ	39		59	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	One time lump sum bonus not to exceed \$6000	\$	6,000		\$ 6,000	
	Explain:						
	<u> </u>						
	1						
22	Total Compensation		\$	137,898	0	\$ 137,898	
		ion Annual Accumulation but NOT Paid	φ	137,090	0	Ψ 131,086	
∠ 4		to Packy Shapmakar Lingshach Phone No. (470) 575				1	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai zu i s Administrator s Compensa	tion our	<i>i</i> C y			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Kizer, Sandy					
3	Title:	Director of Technology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	93,257			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 13,322		Walton Leadership-Tech
8		Total Base Salary	\$	93,257	\$ 13,322	\$ 106,579	
-	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	a to All 1 dil-1 line Employees	\$	5,009	\$ 716	\$ 5.724	Walton Leadership-Tech
	Health Insurance		\$	5,554			Walton Leadership-Tech
11	Life Insurance		\$	81	\$ 12		Walton Leadership-Tech
12	Social Security Match		\$	6,765			Walton Leadership-Tech
	Unemployment Insura	nce	\$	18			Walton Leadership-Tech
	Long-Term Disability I		\$	34			Walton Leadership-Tech
	Ou a sial Danasita I	NOT Described All Francisco					
45		NOT Provided All Employees				Φ.	
_	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	•	700	. 400	\$ -	Make a Leadardia Test
	Annual Bonus	Career Service	\$	700	\$ 100	\$ 800 \$ -	Walton Leadership-Tech
	Special Bonuses Additional Life Insura	on an Dramiuma				\$ -	
						φ <u>-</u>	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					φ -	
1	∟λριαιιι.						
23	Total Compensation		\$	111,417	\$ 15,916	\$ 127,333	
24		ion Annual Accumulation but NOT Paid					
	Cumian assessable della	r: Becky Shoemaker Lingelhach Phone No. (470) 57	75 0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		Fiscal 2019 Administrator 5 Compensation		10)				
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Littrell, Rita L.						
3	Title:	Director of Outreach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	26,356.00				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	79,068		WCOB Center for Economic Education
8		Total Base Salary	\$	26,356	\$	79,068	\$ 105,424	
	Renefits Provided	to All Full-Time Employees						
	Retirement Match		\$	2,651	\$ 7.	951.50	\$ 10,602	WCOB Center for Economic Education
10	Health Insurance		\$	1,807		5,421		WCOB Center for Economic Education
_	Life Insurance		\$			69.75		WCOB Center for Economic Education
12	Social Security Match		\$	1,949		847.75		WCOB Center for Economic Education
13	Unemployment Insura	nce	\$	5	\$	15	\$ 20	WCOB Center for Economic Education
14	Long-Term Disability I	nsurance	\$	10	\$	29.25		WCOB Center for Economic Education
	Snecial Renefits I	NOT Provided All Employees						
15	Car Provided or Car						\$ -	
_		r Housing Allowance					\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service	\$	150	\$	450	-	WCOB Center for Economic Education
	Special Bonuses			.00	T	.00	\$ -	
	Additional Life Insur	ance Premiums					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
23	Total Compensation		\$	32,951	\$	98,852	\$ 131,803	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
	0 14 11	Phone No. (470) 575-	0004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensati		,	ı		T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Cohen, Bart					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,334			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,334	0	\$ 105,334	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,593		\$ 10,593	
	Health Insurance		\$	8,625		\$ 8,625	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,801		\$ 7,801	
	Unemployment Insura		\$	20		\$ 20	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
23	Total Compensation		\$	133,108	0	\$ 133,108	
		ion Annual Accumulation but NOT Paid					
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	riscai zu 19 Administrator s Compensa		,	1		T
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas, Fayetteville					
2 Employee Name:	Lander, Lori Lynn					
3 Title:	Sr. Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	105,181			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	105,181	0	\$ 105,18	1
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match	<u> </u>	\$	11,038		\$ 11,03	88
10 Health Insurance		\$	12,132		\$ 12,13	
11 Life Insurance		\$	93			3
12 Social Security Match	1	\$	8,097		\$ 8,09	7
13 Unemployment Insur	ance	\$	21		\$ 2	.1
14 Long-Term Disability		\$	39		\$ 3	9
	NOT Provided All Employees					
15 Car Provided or Car					\$	-
16 House(s) Provided					\$	-
	ation Actually Paid During Fiscal Year				\$	-
18 Annual Bonus	, ,				\$	-
19 Special Bonuses					\$	-
20 Additional Life Insu	rance Premiums				\$	-
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$	-
22 Other Compensatio		\$	1,300		\$ 1,30	00
Explain:	univ 1001 pay & pay for UNIV 210v	\$	3,900		\$ 3,90	00
23 Total Compensation	1	\$	141,801	0	\$ 141,80	11
		φ	141,001	U	φ 141,00	71
	ation Annual Accumulation but NOT Paid	75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2019 Administrator s Compensa		_				
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Prescott, Hal						
3	Title:	Development/Advancement Dir						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	105,000			Alumni Office Foundation
8		Total Base Salary	\$ -	\$	105,000	\$	105,000	
	Renefits Provided	to All Full-Time Employees						
	Retirement Match	a to All I dill Time Employees		\$	10,500	\$	10,500	Alumni Office Foundation
	Health Insurance			\$	4,068			Alumni Office Foundation
11	Life Insurance			\$	93	\$		Alumni Office Foundation
12	Social Security Match			\$	7,815	\$		Alumni Office Foundation
13	Unemployment Insura	nce		\$	20		20	Alumni Office Foundation
	Long-Term Disability I			\$	39	\$		Alumni Office Foundation
		WATE						
L_		NOT Provided All Employees						
_	Car Provided or Car					\$	-	
	House(s) Provided o					\$	=	
	Annual Bonus	ion Actually Paid During Fiscal Year				\$ \$		
	Special Bonuses					\$	<u>-</u>	
	Additional Life Insura	ance Premiums				\$		
		Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:							
L	-							
23	Total Compensation		\$ -	\$	127,535	\$	127,535	
		ion Annual Accumulation but NOT Paid			•		•	
_		r: Becky Shoemaker Lingelhach Phone No. (479) 57	75.0004	_		-		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
	Institution:	University of Arkansas, Fayetteville						
		emicrony or rinarous, rayonorine						
	Employee Name:	Wilkins, Kitt T. **						
3	Title:	Project/Program Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	105,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources						
H ₀			ı c	105.000		· Φ	405.000	
P		Total Base Salary	\$	105,000	U	\$	105,000	
	Renefits Provider	d to All Full-Time Employees						
	Retirement Match	a to All I dil-Time Employees	\$	1,213		\$	1,213	
	Health Insurance		\$	2,022		\$	2,022	
	Life Insurance		\$	23		\$	23	
	Social Security Match		\$	1,799		\$	1,799	
	Unemployment Insura		\$	5		\$	5	
14	Long-Term Disability I	nsurance	\$	10		\$	10	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
		r Housing Allowance				\$	-	
	Annual Bonus	tion Actually Paid During Fiscal Year				\$	-	
	Special Bonuses					\$		
	Additional Life Insur	ance Premiums				\$	_	
		Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:							
<u> </u>								
-	Tatal Campana - '!		.	440.070		¢.	440.070	
	Total Compensation		\$	110,072	0	\$	110,072	
24		tion Annual Accumulation but NOT Paid	2004					
	Survey completed by	y: Becky Shoemaker Lingelbach Phone No. (479) 575-	6204		1			

^{**} New Hire 04/08/2019

_		r iscai 2013 Administrator s compensati	 	,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas, Fayetteville					
H	manunon.	Oniversity of Arkansas, I ayetteville					
2	Employee Name:	Steinbock, Courtney					
3	Title:	Head Tennis Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
		to All Full-Time Employees					
	Retirement Match		\$	5,710		\$ 5,710	
	Health Insurance		\$	3,729		\$ 3,729	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,446		\$ 10,446	
	Unemployment Insurar		\$	27		\$ 27	
14	Long-Term Disability Ir	isurance	\$	39		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 6,000	\$ 6,000	W Tennis Foundation
	House(s) Provided or				\$ 3,933	\$ 3,933	taxable - temporary housing
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				\$ 5,760		W Tennis Foundation
	Explain:	Other compensation per Vendor Contracts			\$ 5,000		W Tennis Foundation
					\$ 2,000 \$ 10.000		taxable - Sponsored Apparel Taxable - Contract buyout
					\$ 10,000	φ 10,000	raxable - Contract buyout
23	Total Compensation		\$	125,044	\$ 32,693	\$ 157,737	
		ion Annual Accumulation but NOT Paid		-,-	, ,,,,,,	, , , , , ,	
<u> </u>		v Daalus Chaamalsan Linnalhaak Dhama Na (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2019 Administrator s Compensati	on carrey	_		_		
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville						
2	Employee Name:	Faupel, Mike						
3	Title:	Sr. Project/Program Director						
	Base Salary:	Onless within the Line Heart Manipus on Con 2040 40						
4		Salary within the Line-Item Maximum for 2018-19						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	104,868			Sustainability Consortium General Admin
8		Total Base Salary	\$ -	\$	104,868	\$	104,868	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match			\$	10,547	\$	10,547	Sustainability Consortium General Admin
10	Health Insurance			\$	7,228			Sustainability Consortium General Admin
11	Life Insurance			\$	93	\$	93	Sustainability Consortium General Admin
12	Social Security Match			\$	7,871	\$	7,871	Sustainability Consortium General Admin
13	Unemployment Insura	nce		\$	21	\$	21	Sustainability Consortium General Admin
14	Long-Term Disability I	nsurance		\$	39	\$	39	Sustainability Consortium General Admin
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service		\$	600	\$	600	Sustainability Consortium General Admin
19	Special Bonuses					\$	-	
20	Additional Life Insura	ance Premiums				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:				-		-	
23	Total Compensation		\$ -	\$	131,267	\$	131,267	
		ion Annual Accumulation but NOT Paid			•		•	
_		# Backy Shoemaker Lingelhach Phone No. (470) 575	0004			_		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2019 Administrator S Compenso	·	• • •			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Bell, Lynne J.					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	104,536			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,536	0	\$ 104,536	
-	Donofito Drovidos	to All Full-Time Employees					
	Retirement Match	i to All Full-Time Employees	\$	10,524		\$ 10,524	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	7,845		\$ 7,845	
	Unemployment Insura	nce	\$	21		\$ 21	
	Long-Term Disability I		\$	39		\$ 39	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ =	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ 	
		Club, Civic Clubs, etc.)				\$ _	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	127,126	0	\$ 127,126	
		ion Annual Accumulation but NOT Paid		-		•	
_			75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	T	1 iscai 2013 Administrator 3 Compensat		,		ı	T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Soulsby, Paul C.					
3	Title:	Sr. Project/Program Director					
	Base Salary:				-		
4		Salary within the Line-Item Maximum for 2018-19	\$	104,443			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,443	0	\$ 104,443	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,444		\$ 10,444	
10	Health Insurance		\$	3,614		\$ 3,614	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	7,871		\$ 7,871	
13	Unemployment Insura	nce	\$	21		\$ 21	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash	-						
23	Total Compensation		\$	126,525	0	\$ 126,525	
		ion Annual Accumulation but NOT Paid	<u> </u>	.20,020	J	5,526	
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

I .	r iscai 2013 Administrator s compensa		. • ,		_	
Line No.	Salaries of \$100,000 or More	Dub	lic Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or Wiche	Fub	iic Fullus	i iivate i alias	Total	Course of Frivate Failus
1 Institution:	University of Arkansas, Fayetteville					
2 Employee Name:	Tan, Boon W.					
3 Title:	Sr. Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	85,341			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 18,733		Arkansas World Trade Center
8	Total Base Salary	\$	85,341	\$ 18,733	\$ 104,074	
	ded to All Full-Time Employees					
9 Retirement Match		\$	13,077			Arkansas World Trade Center
10 Health Insurance		\$	9,948			Arkansas World Trade Center
11 Life Insurance		\$	76			Arkansas World Trade Center
12 Social Security Ma		\$	6,224			Arkansas World Trade Center
13 Unemployment Ins		\$	16			Arkansas World Trade Center
14 Long-Term Disabil	ity Insurance	\$	32	\$ 7	\$ 39	Arkansas World Trade Center
Special Benefi	ts NOT Provided All Employees					
15 Car Provided or C	Car Allowance				\$ -	
16 House(s) Provide	ed or Housing Allowance				\$ -	
	nsation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	574	\$ 126	\$ 700	Arkansas World Trade Center
19 Special Bonuses					\$ -	
20 Additional Life In					\$ -	
	ntry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensa	tion				\$ -	
Explain:						
H						
23 Total Compensat	ion	\$	115,289	\$ 25,307	\$ 140,596	
	nsation Annual Accumulation but NOT Paid	Ψ	,_50	- 20,001		
		75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	Ti-	r iscai 2013 Administrator 3 Compensat		,		ı	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Rankin, Jason A.					
	Title:	Financial Systems Coord					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	104,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,000	0	\$ 104,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,400		\$ 10,400	
10	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	7,543		\$ 7,543	
13	Unemployment Insura	nce	\$	20		\$ 20	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	134,827	0	\$ 134,827	
		ion Annual Accumulation but NOT Paid		- ,	_	,	
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai zu i s Administrator s Compensa	·		1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Saine, Felecia S					
3	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	103,850			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,850	0	\$ 103,850	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	5,228		\$ 5,228	
10	Health Insurance		\$	4,070		\$ 4,070	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	8,032		\$ 8,032	
	Unemployment Insura		\$	21		\$ 21	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
20	Additional Life Insur	******				\$	
21		Club, Civic Clubs, etc.)		·	\$ 690		taxable -Athletic Club Membership
22	Other Compensation	1			\$ 1,000	\$ 1,000	taxable - Sponsored Apparel
	Explain:						
_							
23	Total Compensation		\$	122,072	\$ 1,690	\$ 123,762	
		tion Annual Accumulation but NOT Paid	Ť	,	.,000	,.02	
ı.		v: Becky Shoemaker Lingelhach Phone No. (470) 57	T 0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	•	1 13cai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville	_				
2	Employee Name:	Williams, Danielle L.					
	Title:	Dir of Affirmative Action					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	103,346			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,346	0	\$ 103,346	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	8,064		\$ 8,064	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,602		\$ 8,602	
	Unemployment Insurar		\$	23		\$ 23	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses	nuas Pramiuma				\$ -	
20	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Teaching MGMT 3653	\$	10,000		\$ 10,000	
	Explain:	Todoning WOWT 3000	Ψ	10,000		Ψ 10,000	
	1				<u>'</u>		
23	Total Compensation		\$	134,935	0	\$ 134,935	
		ion Annual Accumulation but NOT Paid					
_			E 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Holland, Monica					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	103,071			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,071	0	\$ 103,071	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,189		\$ 5,189	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,521		\$ 7,521	
	Unemployment Insura		\$	20		\$ 20	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
			-				
23	Total Compensation		\$	128,765	0	\$ 128,765	
		ion Annual Accumulation but NOT Paid	Ť		Ů	,,,, 00	
<u> </u>			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	7	r iscai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Herzig, Stephen					
	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,959			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,959	0	\$ 102,959	
	Damasii (D. 11)	Les All Full Time France and					
		I to All Full-Time Employees				Φ	
	Retirement Match		\$	4,532		\$ 4,532	
	Health Insurance		\$	11,121		\$ 11,121	
	Life Insurance Social Security Match		\$	85 7.424		\$ 85	
			\$	7,424	ļ	\$ 7,424 \$ 19	
	Unemployment Insurar Long-Term Disability In		\$ \$	19 36	ļ	\$ 19 \$ 36	
14	Long- renni Disability II	insurance	Φ	30		ψ 36	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	EE 5/17/19, paying 213.75hrs unused annual leave	\$	10,581		\$ 10,581	
	Explain:						
					<u> </u>		
\vdash							
22	Total Compensation		\$	136,757	0	\$ 136,757	
		ion Annual Accumulation but NOT Paid	Φ	130,737	U	ψ 130,131	
∠ 4		ion Annual Accumulation but NOT Paid	6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 130ai 2013 Administrator 3 Compenso		,	1		•
Š.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	<u>l</u>						
2	Employee Name:	Yingling, Leslie May					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,803			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		122.222		•	
8		Total Base Salary	\$	102,803	0	\$ 102,803	
	D ("(. D	I.A. All E. II Thom Englished					
_		I to All Full-Time Employees				•	
	Retirement Match		\$	10,470		\$ 10,470	
	Health Insurance Life Insurance		\$ \$	7,228 93		\$ 7,228 \$ 93	
	Social Security Match		\$	8,257		\$ 8,257	
	Unemployment Insura	nce	\$	22		\$ 22	
	Long-Term Disability I		\$	39		\$ 39	
Ë	Long Tomi Bloading in		Ψ	00		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	1,300		\$ 1,300	
<u> </u>	Explain:	Educational Development Payment	\$	6,000		\$ 6,000	
I							
-							
23	Total Compensation		\$	136,812	0	\$ 136,812	
		ion Annual Accumulation but NOT Paid	Ψ	100,012	U	ψ 100,012	
44			75 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compens		. • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Smith, Gary K.					
	Title:	Project/Program Director					
-	Base Salary:	Floject/Flogram Director					
4	Dase Salary.	Salary within the Line-Item Maximum for 2018-19	\$	102,926			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,926	0	\$ 102,926	
		to All Full-Time Employees					
	Retirement Match		\$	10,293		\$ 10,293	
	Health Insurance Life Insurance		\$ \$	8,625 93		\$ 8,625 \$ 93	
11	Social Security Match		\$	7,399		\$ 7,399	
	Unemployment Insura	nce	\$	19		\$ 19	
	Long-Term Disability In		\$	39		\$ 39	
	, ,		·				
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation Explain:					Φ -	
1	Expiaiii.						
23	Total Compensation		\$	130,294	0	\$ 130,294	
		ion Annual Accumulation but NOT Paid				·	
_			E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

-		1 iscai 2013 Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Dixon, Randall F.					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,775			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100 777		Φ 400 ====	
8		Total Base Salary	\$	102,775	0	\$ 102,775	
		to All Full-Time Employees					
	Retirement Match		\$	10,278		\$ 10,278	
	Health Insurance		\$	8,625		\$ 8,625	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,616		\$ 7,616	
	Unemployment Insura		\$	20 39		\$ 20 \$ 39	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma				\$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
f	Explain:	•				Ψ	
23	Total Compensation		\$	129,446	0	\$ 129,446	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-		" Dools, Chaomakar Lingalbach Dhana Na (470) 575	6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

ó		· · · · · · · · · · · · · · · · · · ·					
ž							
Line No		Salaries of \$100,000 or More	Duk	lia Funda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or more	Pub	iic Funas	Filvate Fullus	Total	Source of Private Pullus
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	England, David R					
3	Title:	Head Trainer					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	102,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,700	0	\$ 102,700	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,360		\$ 10,360	
	Health Insurance		\$	4,068		\$ 4,068	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,079		\$ 8,079	
	Unemployment Insura		\$	21		\$ 21	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	O	IOT Described All Forelesses					
		NOT Provided All Employees					
-	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses Additional Life Insura	anno Promiumo				\$ -	-
		Club, Civic Clubs, etc.)			\$ 840	Φ -	RAZORBACK FOUNDATION
22	Other Compensation	Olub, Olvio Olubo, Elo.)			ψ 040	ψ 040 \$	NAZONBACK I OUNDATION
	Explain:				\$ 1,433	\$ 1433	taxable athletic tickets
					\$ 1,000		taxable Sponsored Apparel
					, .,550	.,300	and the second of the second o
							•
23	Total Compensation		\$	126,260	\$ 3,273	\$ 129,533	
		ion Annual Accumulation but NOT Paid		-,	. 2,_,		
		Phone No. (470) 575 6					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compense		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Alexander, Blaine G.					
	Title:	Research Associate					
-	Base Salary:	Research Associate					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2018-19	\$	102,096			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,096	0	\$ 102,096	
		to All Full-Time Employees					
	Retirement Match		\$	14,293		\$ 14,293	
	Health Insurance		\$	7,228		\$ 7,228	
11	Life Insurance Social Security Match		\$	93 7,810		\$ 93	
	Unemployment Insura	200	\$ \$	7,810		\$ 7,810 \$ 20	
	Long-Term Disability I		\$	39		\$ 20 \$ 39	
1''	Long-Term Disability I	nsurance	Ψ	39		ψ 59	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:		-			Ф -	
	∟λριαιιι.						
23	Total Compensation		\$	131,579	0	\$ 131,579	
		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	
_			TE 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	T	1 isoai 2013 Administrator 3 Compensat			1		Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Purvis, Mary					
3	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,051			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	Í	UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.051		A 400.074	
8		Total Base Salary	\$	102,051	0	\$ 102,051	
		d to All Full-Time Employees					
	Retirement Match		\$	4,692		\$ 4,692	
	Health Insurance		\$	8,735		\$ 8,735	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	6,863		\$ 6,863	
	Unemployment Insura		\$ \$	18 39		\$ 18 \$ 39	
14	Long-Term Disability I	risurance	Þ	39		Ф 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawiting				\$ -	
	Additional Life Insur					\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	I				φ -	
	Explain.						
	1						
23	Total Compensation		\$	122,491	0	\$ 122,491	
		tion Annual Accumulation but NOT Paid			-	,	
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		Fiscal 2019 Administrator 5 Compensatio		10,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Boles, Susan					
3	Title:	Dir Of Engineering Systems					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,004			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,004	0	\$ 102,004	
-	Danafita Danaida	Lie All Full Time Foundations					
-	Retirement Match	I to All Full-Time Employees	\$	10,200		\$ 10,200	
	Health Insurance		Ψ	10,200		\$ 10,200	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,775		\$ 7,775	
	Unemployment Insura	nce	\$	20		\$ 20	
	Long-Term Disability I		\$	39		\$ 39	
H	Long-Term Disability in	isulance	Ψ	39		ψ 59	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·			
23	Total Compensation		\$	120,131	0	\$ 120,131	
24		ion Annual Accumulation but NOT Paid		0,.01	Ü	0,101	
	Dorontou Compensat	ion Annual Accumulation but NOT I aid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compensati		,	1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Schultz, Sue E.					
3	Title:	Advance Practice Nurse					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	95,016			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,852			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources	•	101.05		A 101	
8		Total Base Salary	\$	101,868	0	\$ 101,868	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,113		\$ 9,113	
	Health Insurance		\$	3,390		\$ 3,390	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	6,776		\$ 6,776	
	Unemployment Insura		\$	18 33		\$ 18 \$ 33	
14	Long-Term Disability I	nsurance	\$	33		\$ 33	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses	an as Drawiuma				\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain:					Ψ -	
	-Apiaiii						
23	Total Compensation		\$	121,976	0	\$ 121,976	
		ion Annual Accumulation but NOT Paid		-			
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	T.	r iscai 2013 Administrator s compensatio		,	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
	Employee Name:	Glover, Michelle					
	Title:	Asst Dir Of Athletics					
L.	Base Salary:	.					
4		Salary within the Line-Item Maximum for 2018-19	\$	101,717			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		101 =1=		A 101 - 1 -	
8		Total Base Salary	\$	101,717	0	\$ 101,717	
-	Renefits Provided	d to All Full-Time Employees					
	Retirement Match	a to full full fillio Employoco	\$	5,086		\$ 5,086	
	Health Insurance		\$	12,132		\$ 12,132	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	7,612		\$ 7,612	
	Unemployment Insura		\$	20		\$ 20	
14	Long-Term Disability I	Insurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			A 4.000	\$ -	
22	Other Compensation	1			\$ 1,000 \$ 1.440		taxable - Sponsored Apparel taxable - athletic tickets
	Explain:		-		φ 1,440	φ 1,400	taxable - athletic tickets
\blacksquare							
23	Total Compensation		\$	126,699	\$ 2,440	\$ 129,099	
		tion Annual Accumulation but NOT Paid			,	,	
		Phono No. (470) 575 (

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai zo is Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Vinger, Jeffery Allen					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,274			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,274	0	\$ 101,274	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,127		\$ 10,127	
10	Health Insurance					\$ -	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	7,692		\$ 7,692	
13	Unemployment Insura	nce	\$	20		\$ 20	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·		·	
23	Total Compensation		\$	119,245	0	\$ 119,245	
		ion Annual Accumulation but NOT Paid	Ψ	110,240	U	Ψ 110,240	
24			E 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator 3 Compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Patterson, Ann					
	Title:	Project/Program Director					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	·	Salary within the Line-Item Maximum for 2018-19	\$	100,301			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,301	0	\$ 100,301	
	Danadita Danadalad	Lts All Full Time Franksises					
		I to All Full-Time Employees	Φ.	40.400		Ф 40.400	
	Retirement Match Health Insurance		\$ \$	10,100 3,012		\$ 10,100 \$ 3,012	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,592		\$ 7,592	
	Unemployment Insura	nce	\$	20		\$ 20	
	Long-Term Disability In		\$	39		\$ 39	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1-	Explain:						
1							
\vdash							
23	Total Compensation		\$	121,857	0	\$ 121,857	
		ion Annual Accumulation but NOT Paid			Ů	,501	
-			E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Williams, Angela Seawood					
	Title:	Dir Of Career Services					
	Base Salary:	0.1		100 101			
4		Salary within the Line-Item Maximum for 2018-19	\$	100,184			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,184	0	\$ 100,184	
	Domofito Duovidod	to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	10,088		\$ 10,088	
	Health Insurance		Ψ	10,000		\$ 10,000	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,562		\$ 7,562	
	Unemployment Insura	nce	\$	20		\$ 20	
	Long-Term Disability In		\$	39		\$ 39	
	zeng renn ziedemiy n		ų.	30		ų oo	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:		_				
23	Total Compensation		\$	118,686	0	\$ 118,686	
		ion Annual Accumulation but NOT Paid	Ψ	110,000	U	ψ 110,000	
24			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	T.	1 isoai 2013 Administrator 3 Compensatio		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas, Fayetteville					
2	Employee Name:	Wilton, Mark T.					
	Title:	Major Gift Development Officer					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	1,500		\$ 1,500	
	Health Insurance		\$	2,668		\$ 2,668	
11	Life Insurance		\$	23		\$ 23	
	Social Security Match		\$	1,730		\$ 1,730	
	Unemployment Insura		\$	5		\$ 5	
14	Long-Term Disability I	nsurance	\$	10		\$ 10	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Golf Tournament			\$ 50	\$ 50	gift card
-	Explain:						
-							
23	Total Compensation		\$	105,936	\$ 50	\$ 105,986	
		ion Annual Accumulation but NOT Paid		,		,	
نت		Phone No. (470) 575 C					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

English and the second	r iscar 2013 Administrator 3 Compensati		,	1		T
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas, Fayetteville					
2 Employee Name:	Canfield, Cheryl R.					
3 Title:	Project/Program Manager					
Base Salary:	<u> </u>					
4	Salary within the Line-Item Maximum for 2018-19	\$	96,757			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,243			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	100,000	0	\$ 100,000	
На постава на	I. I.A. AH E. H.T E I.					
	led to All Full-Time Employees	¢	44.055		Ф 44.0EE	
9 Retirement Match 10 Health Insurance		\$	11,355 4,068		\$ 11,355 \$ 4,068	
11 Life Insurance		\$	93		\$ 4,066	
12 Social Security Mat	oh.	\$	8,576		\$ 8,576	
13 Unemployment Inst		\$	22		\$ 6,576	
14 Long-Term Disability		\$	39		\$ 39	
14 Long-Term Disabili	ty insurance	Ф	39		φ 39	
	s NOT Provided All Employees					_
15 Car Provided or C	ar Allowance				\$ -	
16 House(s) Provided	d or Housing Allowance				\$ -	
17 Deferred Compens	sation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Ins					\$ -	
21 Club Dues (Coun	try Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22 Other Compensati	ion Month-End closing and knowledge transfer for bookstore	\$	2,430		\$ 2,430	
Explain:						
23 Total Compensation	on	\$	107 202	0	\$ 127,383	
		ф	127,383	0	φ 121,383	
	sation Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

Ġ	<u>'</u>					
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Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas: AREON					
illistitution.	Chiversity of Arkansas. Arteon					
2 Employee	lame: Merrifield, David L					
3 Title:	AREON Executive Director					
Base Salar						
4	Salary within the Line-Item Maximum for 2018-19	\$	178,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	178,800	0	\$ 178,800	
	Provided to All Full-Time Employees					
9 Retirement		\$	17,970		\$ 17,970	
10 Health Insu		\$	8,423		\$ 8,423	
11 Life Insurar		\$	93		\$ 93	
12 Social Secu		\$	11,189		\$ 11,189	
	ent Insurance	\$ \$	35 39		\$ 35 \$ 39	
14 Long-Term	Disability Insurance	\$	39		\$ 39	
Special F	enefits NOT Provided All Employees					
	ed or Car Allowance				\$ -	
	rovided or Housing Allowance				\$ -	
17 Deferred C	ompensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bo	Career Service	\$	900		\$ 900	
19 Special Bo					\$ -	
	Life Insurance Premiums				\$ -	
	(Country Club, Civic Clubs, etc.)				\$ -	
22 Other Com	pensation				\$ -	
Explain:						
\mathbf{H}						
23 Total Com	ensation	\$	217,449	0	\$ 217,449	
	ompensation Annual Accumulation but NOT Paid				•	
		575-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

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Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		•	T UD	ic i dilas	i iivato i ando	rotar	Course of Fritate Funds
1	Institution:	University of Arkansas: AREON					
_							
2	Employee Name:	Ramoly, Scott Gregory					
3	Title:	AREON Network Engineer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	124,214			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,214	0	\$ 124,214	
		to All Full-Time Employees					
	Retirement Match		\$	12,421		\$ 12,421	
	Health Insurance		\$	8,625		\$ 8,625	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,194		\$ 9,194	
	Unemployment Insuran		\$	24		\$ 24	
14	Long-Term Disability In	surance	\$	39		\$ 39	
-							
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
19	Special Bonuses	P				\$ -	
20	Additional Life Insura Club Dues (Country C					\$ - \$ -	
22	Other Compensation	Sido, Civic Cidos, etc.)				\$ -	
	Explain:					ψ -	
1	Expiaiii.						
23	Total Compensation		\$	155,210	0	\$ 155,210	
24		on Annual Accumulation but NOT Paid	Ť	. 55,210	Ŭ	÷ .55,210	
-7		Recky Shoemaker Lingelhach Phone No. (479) 575	. 000.4				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

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No.							
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
H	institution:	University of Arkansas: AREON					
2	Employee Name:	Clark, Bobby					
	Title:	AREON Network Engineer					
_	Base Salary:	AREON NOW Engineer					
4	Base Galary.	Salary within the Line-Item Maximum for 2018-19	\$	120,843			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.20,0.0			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	120,843	0	\$ 120,843	
]						
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	6,546		\$ 6,546	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,803		\$ 8,803	
	Unemployment Insuran		\$	23		\$ 23	
14	Long-Term Disability In	surance	\$	39		\$ 39	
		IOT Provided All Employees				•	
_	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
20	Additional Life Insura	nca Pramiums				\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Juni, Olivio Oluno, Glo.j				\$ -	
F	Explain:					¥	
23	Total Compensation		\$	148,479	0	\$ 148,479	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_		Recky Shoemaker Lingelbach Phone No. (479) 57	T COO 4				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

University of Arkansas ARKANSAS ARCHEOLOGICAL SURVEY

	Till the state of	1 130ai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas: Archaeological Survey					
2	Employee Name:	Sabo III, George					
3	Title:	Dir Ark Archaeological Survey					
	Base Salary:	Onless with in the Line Heavy Manipus of an OOAO AO	Φ.	111000			
4		Salary within the Line-Item Maximum for 2018-19	\$	114,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,200	0	\$ 114,200	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,510		\$ 11,510	
10	Health Insurance		\$	6,347		\$ 6,347	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,538		\$ 8,538	
	Unemployment Insura		\$	22		\$ 22	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	141,649	0	\$ 141,649	
		ion Annual Accumulation but NOT Paid				,	
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

	r iscai 2013 Administrator s compensa		-,			
Line No.	Salaries of \$100,000 or More	Dubli	o Fundo	Private Funds	Total	Source of Private Funds
	Salaties of \$100,000 of More	Publi	ic runds	i iivale ruilus	Total	Source of Fitvate Fullus
1 Institution:	Arkansas School for Mathematics, Sciences and the Arts					
2 Employee Name:	Corey Alderdice					
3 Title:	ASMSA Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	125,725			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources				'	
8	Total Base Salary	\$	125,725	0	\$ 125,725	
\square						
	ed to All Full-Time Employees					
9 Retirement Match		\$	12,573		\$ 12,573	
10 Health Insurance		\$	11,514		\$ 11,514	
11 Life Insurance		\$	93		\$ 93	
12 Social Security Match		\$	7,470		\$ 7,470	
13 Unemployment Insur	rance	\$	25		\$ 25	
14 Long-Term Disability	<u>/ Insurance</u>	\$	39		\$ 39	
Special Benefits	s NOT Provided All Employees					
15 Car Provided or Car					\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	and a summy a sum a summy a su			' 	\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	rrance Premiums				\$ -	
	ry Club, Civic Clubs, etc.)	\$	1,114		\$ 1,114	
22 Other Compensation	on				\$ -	
Explain:						
					'	
23 Total Compensation	n	\$	158,553	0	\$ 158,553	
	ation Annual Accumulation but NOT Paid					
Survey completed b		22 5119				

Survey completed by: Ashley Smith Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS CRIMINAL JUSTICE INSTITUTE

		r iscai 2013 Administrator s compensatio		,			T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas: Criminal Justice Institute					
	Employee Name:	May, Cheryl/Puskarich					
	Title:	Director, Crim. Justice Institute					
	Base Salary:	Orlean within the Line Heaville (2010 (2)		400.00=			
4	\	Salary within the Line-Item Maximum for 2018-19	\$	136,325			1
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)	\bot				\
6	Ī	UAMS Professional Income Allowance (2.5 multiplier)*			_		1
7	•	Remaining Salary from other Sources				<u> </u>	
8	1	Total Base Salary	\$	136,325	0	\$ 136,325	
		d to All Full-Time Employees					
	Retirement Match		\$	13,722		\$ 13,722	
	Health Insurance		\$	6,175		\$ 6,175	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,039		\$ 10,039	
	Unemployment Insurar		\$	27		\$ 27	
14	Long-Term Disability Ir	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year	$oldsymbol{\bot}$			\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	\bot			\$ -	1
22	Other Compensation		\bot			\$ -	1
\blacksquare	Explain:		-		<u> </u>	<u> </u>	
\blacksquare			-		<u> </u>	<u> </u>	
\mathbf{H}	(
23	Total Compensation		\$	167,320	0	\$ 167,320	
		ion Annual Accumulation but NOT Paid		. 0.7 ,020	<u> </u>	7 101,020	
44		I Dools Choometer Lingelbook Phone No. (470) 575 6	المحب ب				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

University of Arkansas CLINTON SCHOOL OF PUBLIC SERVICE

o.		•					
No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 1	nstitution:	University of Arkansas: Clinton School of Public Service					
2	Employee Name:	Rutherford, James L.					
3	Title:	Dean of Clinton School					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	189,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,000	0	\$ 189,000	
Ш							
		to All Full-Time Employees					
	Retirement Match		\$	18,960		\$ 18,960	
	Health Insurance		\$	8,423		\$ 8,423	
	_ife Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,641		\$ 10,641	
	Jnemployment Insuran		\$	37		\$ 37	
14 [ong-Term Disability In:	surance	\$	39		\$ 39	
H	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A					\$ -	
16 I	House(s) Provided or	Housing Allowance				\$ -	
17 I	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22 (Other Compensation					\$ -	
\blacksquare	Explain:						
₽							
Н							
23	Total Compensation		\$	227,793	0	\$ 227,793	
_		on Annual Accumulation but NOT Paid				•	
		Becky Shoemaker Lingelbach Phone No. (479) 575-	0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (

ó	·					
Š						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution	university of Arkansas: Clinton School of Public Service					
	•					
2 Employee	Name: DiPippa, Nikolai Shiro					
3 Title:	Project/Program Director					
Base Sala						
4	Salary within the Line-Item Maximum for 2018-19	\$	106,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	106,000	0	\$ 106,000	
	Provided to All Full-Time Employees					
9 Retiremen		\$	5,330		\$ 5,330	
10 Health Ins		\$	12,132		\$ 12,132	
11 Life Insura		\$	93		\$ 93	
12 Social Sec		\$	7,841		\$ 7,841	
	ment Insurance	\$	21		\$ 21	
14 Long-Tern	n Disability Insurance	\$	39		\$ 39	
Special	Benefits NOT Provided All Employees					
	ded or Car Allowance				\$ -	
	Provided or Housing Allowance				\$ -	
17 Deferred	Provided or Housing Allowance Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bo		\$	600		\$ 600	
19 Special B		Ψ	000		\$ -	
	Life Insurance Premiums				\$ -	
	s (Country Club, Civic Clubs, etc.)				\$ -	
	npensation				\$ -	
Explain:						
23 Total Con	pensation	\$	132,055	0	\$ 132,055	
	Compensation Annual Accumulation but NOT Paid	Ψ	132,033	U	ψ 132,033	
		575-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

No.		•					
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas: Clinton School of Public Service					
	Employee Name:	Thomas, Alex					
3	Title:	Project/Program Director					
_	Base Salary:	Onless with the literature Manifestor Con 0040-40	Φ.	100.000			
4		Salary within the Line-Item Maximum for 2018-19 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	106,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,000	0	\$ 106,000	
Ĕ		Total Bass salary	Ψ	100,000	0	Ψ 100,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	10,660		\$ 10,660	
	Health Insurance		\$	4,068		\$ 4,068	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,059		\$ 8,059	
	Unemployment Insura		\$	21		\$ 21	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	0	NOT Besides & All Ferritories					
45		NOT Provided All Employees				Φ.	
_	Car Provided or Car					\$ -	
	House(s) Provided o	r Housing Allowance tion Actually Paid During Fiscal Year				\$ - \$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses	Odroci Ocivico	Ψ	000		\$ -	
	Additional Life Insura	ance Premiums				\$ -	
	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
L							
<u> </u>							
_	Total Commonosition		Φ.	400.540		¢ 400.540	
23	Total Compensation		\$	129,540	0	\$ 129,540	
24		tion Annual Accumulation but NOT Paid	75,0004				
	Survey completed by	y: Becky Shoemaker Lingelbach Phone No. (479) 5	75-6204				

UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE

_		r iscai 2013 Administrator 3 Compensa		. • ,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Cochran, Mark J					
3	Title:	Vice Pres For Agriculture					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2018-19	\$	221,136			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	47,079			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	268,215	0	\$ 268,215	
-	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	26,902		\$ 26,902	
	Health Insurance		\$	8,423		\$ 8,423	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	12,418		\$ 12,418	
	Unemployment Insura		\$	58		\$ 58	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car				\$ 7,200		VPAG Operational Fund
	House(s) Provided or				\$ 18,000	\$ 18,000	VPAG Operational Fund
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses	D .				\$ -	
	Additional Life Insura					\$ - \$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
 	Explain:					Ψ -	
1	-Apiaiii.						
23	Total Compensation		\$	316,948	\$ 25,200	\$ 342,148	
24		ion Annual Accumulation but NOT Paid					
_			7F 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compens		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Meullenet, Jean-Francois					
3	Title:	Assoc Vice Pres -Exper Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	194,805			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	40,195			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	235,000	0	\$ 235,000	
		to All Full-Time Employees					
	Retirement Match		\$	23,560		\$ 23,560	
	Health Insurance		\$	11,882		\$ 11,882	
11	Life Insurance Social Security Match		\$	93 11,561		\$ 93	
	Unemployment Insura	noo	\$ \$	46		\$ 11,561 \$ 46	
	Long-Term Disability I		\$	39		\$ 39	
17	Long-Term Disability in	nsurance	Ψ	39		Ψ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:					Φ -	
	Expiaiii.						
			<u> </u>				
					<u> </u>		
23	Total Compensation		\$	282,781	0	\$ 282,781	
24		ion Annual Accumulation but NOT Paid		, -			
_			E7E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2019 Administrator s Compensa	tion our	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Cartwright, Richard D					
3	Title:	Assoc. V.P Ext. Serv./Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	194,805			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,555			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	218,360	0	\$ 218,360	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	TO All I ull Time Employees	\$	21,836		\$ 21,836	
	Health Insurance		\$	9,222		\$ 9,222	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	11,280		\$ 11,280	
	Unemployment Insura		\$	44		\$ 44	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			·		\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
-							
23	Total Compensation		\$	260,874	0	\$ 260,874	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		71-2032				

Survey completed by: Matt Brown Phone No. (501) 671-2032

_		Fiscal 2019 Administrator 5 Compensatio		,		_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Fleming, Rita D						
_	Title:	Assoc. Director						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2018-19	\$	167,808				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	167,808	0	\$	167,808	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	16,871		\$	16,871	
10	Health Insurance		\$	4,118		\$	4,118	
11	Life Insurance		\$	93		\$	93	
	Social Security Match		\$	10,540		\$	10,540	
	Unemployment Insura		\$	34		\$	34	
14	Long-Term Disability In	nsurance	\$	39		\$	39	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service Payment	\$	900		\$	900	
	Special Bonuses					\$	-	
	Additional Life Insurance Premiums					\$	-	
	Club Dues (Country Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
\vdash								
23	Total Compensation		\$	200,403	0	\$	200,403	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by	Matt Brown Phone No. (501) 671-2	000					

Survey completed by: Matt Brown Phone No. (501) 671-2032

_		r iscai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Slaton, Nathan A					
3	Title:	Professor - 12 mo					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		100.05		A 100.555	
8		Total Base Salary	\$	160,000	0	\$ 160,000	
		to All Full-Time Employees					
	Retirement Match		\$	16,000		\$ 16,000	
	Health Insurance		\$	11,882		\$ 11,882	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,080		\$ 11,080	
	Unemployment Insura Long-Term Disability In		\$ \$	31 39		\$ 31 \$ 39	
14	Long-Term Disability II	nsurance	Ф	39		р 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service				\$ -	
	Special Bonuses	oneo Pramiumo				\$ - \$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
F	Explain:	•				¥	
23	Total Compensation		\$	199,124	\$ -	\$ 199,124	
		ion Annual Accumulation but NOT Paid					
_			E 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai 2019 Administrator s Compensa	-					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	al	Source of Private Funds
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Boyster, Samuel L						
3	Title:	Associate Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	159,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	159,000	0	\$ 15	59,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	15,900		\$ 1	15,900	
	Health Insurance		\$	11,110		\$ 1	11,110	
11	Life Insurance		\$	93		\$	93	
	Social Security Match		\$	10,347			10,347	
	Unemployment Insura		\$	32		\$	32	
14	Long-Term Disability I	nsurance	\$	39		\$	39	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	******				\$	-	
	Club Dues (Country Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation	<u> </u>				\$	-	
	Explain:							
			-					
23	Total Compensation		\$	196,522	0	\$ 19	96,522	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		71-2032					

Survey completed by: Matt Brown Phone No. (501) 671-2032

		1 isoai 2013 Administrator s compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	Siebenmorgen, Patty K.					
3	Title:	Asst Dir Of Agri Exp Station					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	142,172			
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,886			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	164,058	0	\$ 164,058	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,406		\$ 16,406	
	Health Insurance		\$	4,052		\$ 4,052	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,361		\$ 10,361	
	Unemployment Insurance		\$	32		\$ 32	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900	ļ	\$ 900	
	Special Bonuses					\$ -	ļ
	Additional Life Insurance Premiums				<u> </u>	\$ - \$ -	ļ
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation				 	\$ -	
"	Explain:					<u>-</u>	
	-Apidiii						
			- 			1	
	1						
23	Total Compensation		\$	195,941	0	\$ 195,941	
		ion Annual Accumulation but NOT Paid				ŕ	
_			7F 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2013 Administrator s compensati	-	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Ford, Victor L.					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	159,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				_	
8		Total Base Salary	\$	159,000	0	\$ 159,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,900		\$ 15,900	
	Health Insurance		\$	9,241		\$ 9,241	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,381		\$ 10,381	
	Unemployment Insura		\$	32		\$ 32	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ - \$ -	
27	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
44	Explain:	ı				φ -	
	Explain.						
23	Total Compensation		\$	194,687	0	\$ 194,687	
		ion Annual Accumulation but NOT Paid			-	, -	
_	Curvey completed by						

Survey completed by: Matt Brown Phone No. (501) 671-2032

		1 iscai 2013 Administrator 3 Compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Childs, Lisa C.					
3	Title:	Professor - 12 mo.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	154,085			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources	_	454.00=		A 454.005	
8		Total Base Salary	\$	154,085	0	\$ 154,085	
		I to All Full-Time Employees					
	Retirement Match		\$	15,408		\$ 15,408	
	Health Insurance		\$	11,882		\$ 11,882	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,218		\$ 10,218	
	Unemployment Insura		\$	29 39		\$ 29 \$ 39	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	anaa Dramiuma	_			\$ -	
	Additional Life Insurance Premiums					\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
	Explain:					Ψ -	
			1				
					<u>'</u>		
23	Total Compensation		\$	191,755	\$ -	\$ 191,755	
		ion Annual Accumulation but NOT Paid					
_		r Dodg Chomolor Lingelbook Dhomo No. (470) 575 6					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai 2013 Administrator s compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	McKinney II, Nathan					
3	Title:	Professor - 12 mo					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	153,411			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
-		Total Base Salary	\$	153,411	0	\$ 153,411	
L°		Total base Salary	Ф	153,411	U	р 155,411	
		d to All Full-Time Employees					
	Retirement Match		\$	15,341		\$ 15,341	
	Health Insurance		\$	8,423		\$ 8,423	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,246		\$ 10,246	
	Unemployment Insura Long-Term Disability I		\$ \$	30 39		\$ 30 \$ 39	
"	Long-Term Disability I	risurance	φ	39		φ 59	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service				\$ -	
	Special Bonuses Additional Life Insur	an an Duamituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	1				Ψ -	
23	Total Compensation		\$	187,584	\$ -	\$ 187,584	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
-		" Dodgy Chaomakar Lingalbach Dhana No. (470) 575	6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	ī	riscai 2019 Administrator s Compensa		•••	1	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Bryant, Kelly Jay						
3	Title:	Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	156,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	156,000	0	\$	156,000	
		to All Full-Time Employees						
	Retirement Match		\$	10,920		\$	10,920	
	Health Insurance		\$	9,222		\$	9,222	
11	Life Insurance		\$	93		\$	93	
	Social Security Match		\$	10,796		\$	10,796	
	Unemployment Insural Long-Term Disability In		\$ \$	31 39		\$	31 39	
14	Long-Term Disability II	Houranice	φ	39		Φ	39	
		NOT Provided All Employees						
-	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
	Other Compensation Explain:					Ф	-	
1	∟λριαιιι.							
	1							
23	Total Compensation		\$	187,102	0	\$	187,102	
		ion Annual Accumulation but NOT Paid					·	
_	Survey completed by		371-2032					

		r iscai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	Sartor, Martha R					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	159,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
'		Total Base Salary	¢	159,000	0	\$ 159,000	
L°		Total base Salary	\$	159,000	U	\$ 159,000	
		to All Full-Time Employees					
	Retirement Match		\$	15,900		\$ 15,900	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,388		\$ 10,388	
	Unemployment Insura Long-Term Disability I		\$ \$	32 39		\$ 32 \$ 39	
14	Long-Term Disability I	nsurance	φ	39		φ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dremiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olub, olvic oluba, etc.)				\$ -	
É	Explain:	•				· •	
	p						
23	Total Compensation		\$	185,452	0	\$ 185,452	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	# Mott Proum Dhene No. (504) 67					

	ii.	r iscai 2013 Administrator s compenso		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	Auchterlonie, Elizabeth C.					
	Title:	Assoc Dir Of Agri Exp Station					
L.	Base Salary:				-		
4		Salary within the Line-Item Maximum for 2018-19	\$	149,439			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,439	0	\$ 149,439	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,034		\$ 15,034	
	Health Insurance		\$	2,034		\$ 2,034	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,344		\$ 10,344	
	Unemployment Insura		\$	30		\$ 30	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	177,913	0	\$ 177,913	
		ion Annual Accumulation but NOT Paid	ψ	111,313	U	ψ 111,313	
24			F7F 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
		<u> </u>					
2	Employee Name:	Moore, Randy W					
3	Title:	Associate Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	143,850			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,850	0	\$ 143,850	
		I to All Full-Time Employees					
	Retirement Match		\$	14,385		\$ 14,385	
	Health Insurance		\$	11,401		\$ 11,401	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,191		\$ 10,191	
	Unemployment Insurar Long-Term Disability In		\$ \$	27 39		\$ 27 \$ 39	
14	Long-Term Disability II	isulance	φ	39		φ 39	
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
I —							
1							
23	Total Compensation		\$	179,987	\$ -	\$ 179,987	
		ion Annual Accumulation but NOT Paid	Ψ	173,307	Ψ -	ψ 113,301	
24			75 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo is Administrator s compensat		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Culver, Chuck					
3	Title:	Dir. Of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	134,560			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,560	0	\$ 134,560	
		I to All Full-Time Employees					
	Retirement Match		\$	13,546		\$ 13,546	
	Health Insurance		\$	8,625		\$ 8,625	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,004		\$ 10,004	
	Unemployment Insura		\$	26		\$ 26	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses	Taxable reimbursement for Football tickets per contract			410	\$ 410	VPAG Operational Fund - foundation
	Additional Life Insura	ance Premiums				\$	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	167,793	410	\$ 168,203	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		y Dody Chamakar Lingalbach Dhana Na (470) 575	6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zors Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	Renk, Bryan Zachary					
	Title:	Research Scientist					
	Base Salary:			100 15			
4		Salary within the Line-Item Maximum for 2018-19	\$	129,438			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,438	0	\$ 129,438	
-	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Tille Elliployees	\$	6,472		\$ 6,472	
	Health Insurance		\$	12,132		\$ 12,132	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,810		\$ 9,810	
	Unemployment Insura	nce	\$	26		\$ 26	
	Long-Term Disability I		\$	39		\$ 39	
	·						
1	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	158,609	0	\$ 158,609	
		ion Annual Accumulation but NOT Paid	Ţ	,	Ů	,,	
-			F 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 130ai 2013 Administrator 3 Compensar		,		1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Brown, Donald M					
3	Title:	District Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	131,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		104.450		A 404 150	
8		Total Base Salary	\$	131,150	0	\$ 131,150	
		to All Full-Time Employees					
	Retirement Match		\$	13,115		\$ 13,115	
	Health Insurance		\$	4,118		\$ 4,118	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,908		\$ 9,908	
	Unemployment Insura		\$	26 39		\$ 26 \$ 39	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on oo Dramiumo				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
f	Explain:	•				Ψ	
							1
						<u>-</u>	
23	Total Compensation		\$	158,450	0	\$ 158,450	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

_		r iscai 2013 Administrator 3 Compensa		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	McCullough, Stacey Wright					
	Title:	Assistant Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	118,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
⊢'		Total Base Salary	\$	118,200	0	\$ 118,200	
L°		Total base Salary	Ф	116,200	U	\$ 116,200	
		to All Full-Time Employees					
	Retirement Match		\$	11,820		\$ 11,820	
	Health Insurance		\$	9,222		\$ 9,222	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,837		\$ 8,837	
	Unemployment Insura Long-Term Disability I		\$ \$	24 39		\$ 24 \$ 39	
4	Long-Term Disability i	Tisurance	Φ	39		φ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Premiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olub, olvic olubs, etc./				\$ -	
۳	Explain:	•				Ψ -	
23	Total Compensation		\$	148,235	0	\$ 148,235	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
_	Currey completed by	# Mott Proving Phone No. (FO4) 67					

_	Ti-	riscai 2019 Administrator S Compenso		,				_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	otal	Source of Private Funds
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Newton, Joshua A						
3	Title:	Professor						
	Base Salary:							
4]	Salary within the Line-Item Maximum for 2018-19	\$	125,103				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	125,103	0	\$	125,103	
		I to All Full-Time Employees						
	Retirement Match		\$	12,510		\$	12,510	
	Health Insurance		\$	-		\$	-	
11	Life Insurance		\$	93		\$	93	
	Social Security Match	200	\$ \$	9,314		\$	9,314	
	Unemployment Insura Long-Term Disability In		\$	25 39		\$ \$	25 39	
H	Long- I citi Disability II	i ioui alice	φ	39		ψ	39	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses	.				\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation Explain:					\$	-	
\vdash	Елріані.							
\mathbf{I}								
23	Total Compensation		\$	147,085	0	\$	147,085	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by		371-2032					

		r iscai 2013 Administrator s compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Batiste, Barbara A					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	107,891			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,891	0	\$ 107,891	
		to All Full-Time Employees					
	Retirement Match		\$	10,869		\$ 10,869	
	Health Insurance		\$	9,222		\$ 9,222	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,033		\$ 8,033	
	Unemployment Insura		\$	22		\$ 22	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Payment	\$	800		\$ 800	
	Special Bonuses	.				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
-	Explain.						
23	Total Compensation		\$	136,969	0	\$ 136,969	
		ion Annual Accumulation but NOT Paid					
	Current completed by						

		riscal 2019 Administrator 5 Compensatio	·······································	,	,	_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Reynolds, Sharon Holder						
3	Title:	District Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	105,348				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	105,348	0	\$	105,348	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	10,625		\$	10,625	
	Health Insurance		\$	9,222		\$	9,222	
11	Life Insurance		\$	93		\$	93	
	Social Security Match		\$	7,831		\$	7,831	
	Unemployment Insura		\$	21		\$	21	
14	Long-Term Disability I	nsurance	\$	39		\$	39	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service Payment	\$	900		\$	900	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
1								
23	Total Compensation		\$	134,079	0	\$	134,079	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	Survey completed by	r. Matt Brown Phone No. (501) 671-2	000					

		1 iscai 2013 Administrator s compensatio		- 7			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	Phelps, Elisabeth Jean					
	Title:	District Director					
	Base Salary:	Onless within the Line Heaville 1 (2010 12		404.010			
4	4	Salary within the Line-Item Maximum for 2018-19	\$	104,210			1
5	4	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	•	Remaining Salary from other Sources			\ <u></u>	<u> </u>	
8	1	Total Base Salary	\$	104,210	0	\$ 104,210	
\blacksquare	Benefits Provided	to All Full-Time Employees					
	Retirement Match	F - 77	\$	10,511		\$ 10,511	
10	Health Insurance		\$	4,118	†	\$ 4,118	1
11	Life Insurance		\$	93	1	\$ 93	1
	Social Security Match		\$	7,899	1	\$ 7,899	1
	Unemployment Insurar	nce	\$	21	Ţ	\$ 21	(
	Long-Term Disability Ir		\$	39	<u> </u>	\$ 39	<u>(</u>
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A				<u> </u>	\$ -	
	House(s) Provided or			1		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Payment	\$	900		\$ 900	
	Special Bonuses		$oldsymbol{oldsymbol{\bot}}$			\$ -	
	Additional Life Insura		$oldsymbol{oldsymbol{\bot}}$			\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			<u> </u>	\$ -	
22	Other Compensation				<u> </u>	\$ -	
	Explain:					<u> </u>	<u> </u>
	<u> </u>				<u> </u>	'	1
\blacksquare	1						
23	Total Compensation		\$	127,792	0	\$ 127,792	
		ion Annual Accumulation but NOT Paid		.2.,102	<u> </u>	- 121,102	
-7	Curvey completed by						

		Fiscal 2019 Administrator 5 Compensatio	·······································	•0,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	1	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture						
	Employee Name:	Williams, Sandra W						
3	Title:	Sr. Project/Program Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	102,370				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	102,370	0	\$	102,370	
		I to All Full-Time Employees						
	Retirement Match		\$	4,119		\$	4,119	
	Health Insurance		\$	10,350		\$	10,350	
11	Life Insurance		\$	93		\$	93	
	Social Security Match		\$	7,566		\$	7,566	
	Unemployment Insurar		\$	21		\$	21	
14	Long-Term Disability In	nsurance	\$	39		\$	39	
		NOT Provided All Employees						
-	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service Payment	\$	600		\$	600	
	Special Bonuses Additional Life Insura	anaa Promiuma				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$		
۳	Explain:					Ψ	_	
23	Total Compensation		\$	125,158	0	\$	125,158	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	Survey completed by	Matt Brown Phone No. (501) 671-2	000					

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ž							
Line No		Salaries of \$100,000 or More	Buk	lia Eunda	Private Funds	Total	Source of Private Funds
		Salaties of \$100,000 of World	Pub	iic Funus	i iivate i ulius	Total	Source of Frivate Fullus
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Hightower, Mary F					
3	Title:	Sr. Project/Program Director					
	Base Salary:	,					
4	,	Salary within the Line-Item Maximum for 2018-19	\$	105,712			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,712	0	\$ 105,712	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,349		\$ 5,349	
	Health Insurance		\$	4,126		\$ 4,126	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,033		\$ 8,033	
	Unemployment Insurar		\$	21		\$ 21	
14	Long-Term Disability Ir	nsurance	\$	39		\$ 39	
-	0 115 %	10.7.5					
L_		NOT Provided All Employees				A	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		700		\$ -	
	Annual Bonus Special Bonuses	Career Service Payment	\$	700		\$ 700 \$ -	
	Additional Life Insura	anco Promiume				ф <u>-</u>	
		Club, Civic Clubs, etc.)				\$ -	1
22	Other Compensation	oldb, olfio oldbo, oto.)				\$ -	
F	Explain:					*	
	J						
23	Total Compensation		\$	124,074	0	\$ 124,074	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	Survey completed by	Matt Brown Phone No. (501) 671-2					

		riscai zu 19 Auministrator s Compensatio	<u>Ou.</u>	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Rothberg, Donna					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,253			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,253	0	\$ 100,253	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	a to 7 iii 1 iiii 0 Employooo	\$	10,105		\$ 10,105	
10	Health Insurance		\$	4,118		\$ 4,118	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	7,609		\$ 7,609	
13	Unemployment Insura	nce	\$	20		\$ 20	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ _	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service Payment	\$	800		\$ 800	
19	Special Bonuses	·				\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·			
23	Total Compensation		\$	123,038	0	\$ 123,038	
		ion Annual Accumulation but NOT Paid				,	
=	Survey completed by		200				

UNIVERSITY OF ARKANSAS FORT SMITH

		1 13cai 2013 Administrator 3 Compensa		,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith						
2	Employee Name:	Edward A. Serna						
3	Title:	Chancellor (Interim)						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	187,983				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	187,983	0	\$	187,983	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	18,798		\$	18,798	
	Health Insurance		\$	5,884		\$	5,884	
	Life Insurance		\$	352		\$	352	
12	Social Security Match		\$	11,991		\$	11,991	
13	Unemployment Insura	nce	\$	188		\$	188	
14	Long-Term Disability In	nsurance	\$	893		\$	893	
		NOT Provided All Employees						
	Car Provided or Car				1,311		1,311	UA Fort Smith Foundation
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	226,089	1,311	\$	227,400	
		ion Annual Accumulation but NOT Paid	¥		.,011	7	,,	
44	Survey completed by		7055					

_		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Bradley W. Sheriff					
	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	178,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	178,500	0	\$ 178,500	
		I to All Full-Time Employees					
	Retirement Match		\$	17,850		\$ 17,850	
	Health Insurance		\$	10,011		\$ 10,011	
	Life Insurance Social Security Match		\$ \$	399 10,407		\$ 399 \$ 10,407	
	Unemployment Insura	200	\$	179		\$ 10,407	
	Long-Term Disability I		\$	1,019		\$ 1,019	
-	Long-Term Disability in	isulance	Ψ	1,019		Ψ 1,019	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	218,365	0	\$ 218,365	
		ion Annual Accumulation but NOT Paid	Ψ	210,000	Ü	Ţ 2.0,000	
47	Curvey completed by		7055				

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Georgia M. Hale					
3	Title:	Provost/Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	183,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		100.000		A 100.000	
8		Total Base Salary	\$	183,600	0	\$ 183,600	
		to All Full-Time Employees					
	Retirement Match		\$	18,360		\$ 18,360	
	Health Insurance		\$	4,308		\$ 4,308	
	Life Insurance		\$	282		\$ 282	
	Social Security Match		\$	10,516		\$ 10,516	
	Unemployment Insura		\$ \$	183		\$ 183 \$ 1.028	
14	Long-Term Disability I	nsurance	Ф	1,028		\$ 1,028	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Duamiuma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
۳	Explain:					Ψ	
23	Total Compensation		\$	218,277	0	\$ 218,277	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	" Julia Proport Phone No. 470 700	7055				

_		1 iscai 2013 Administrator 3 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Ashok Subramanian					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	147,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 30,000		UA Fort Smith Foundation
8		Total Base Salary	\$	147,900	\$ 30,000	\$ 177,900	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,232		\$ 14,232	
	Health Insurance		\$	9,111		\$ 9,111	
	Life Insurance		\$	397		\$ 397	
	Social Security Match		\$	10,401		\$ 10,401	
	Unemployment Insura		\$	178		\$ 178	
14	Long-Term Disability I	nsurance	\$	1,016		\$ 1,016	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura					\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	_Apiuiii.						
23	Total Compensation		\$	183,235	\$ 30,000	\$ 213,235	
		ion Annual Accumulation but NOT Paid			•		
_	Current completed by		_				

	•	r iscai 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Lee E. Krehbiel					
3	Title:	Vice Chancellor for Student Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		100.000		A 100.000	
8		Total Base Salary	\$	163,200	0	\$ 163,200	
		d to All Full-Time Employees					
	Retirement Match		\$	16,320		\$ 16,320	
	Health Insurance		\$	10,011		\$ 10,011	
	Life Insurance		\$	370		\$ 370	
	Social Security Match		\$	10,203		\$ 10,203	
	Unemployment Insura		\$	163 933		\$ 163 \$ 933	
14	Long-Term Disability I	nsurance	\$	933		\$ 933	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Duamituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	olub, civic ciubs, etc.)				\$ -	
	Explain:	1				· -	
	1						
23	Total Compensation		\$	201,200	0	\$ 201,200	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
-	Current completed by	u Iulia Propert	7055				

		r iscai 2013 Administrator 3 Compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Margaret M. Tanner					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u>'</u>				400,000			
8		Total Base Salary	\$	163,200	0	\$ 163,200	
		to All Full-Time Employees					
	Retirement Match		\$	16,320		\$ 16,320	
	Health Insurance		\$	7,230		\$ 7,230	
	Life Insurance		\$	370		\$ 370	
	Social Security Match		\$	10,205		\$ 10,205	
	Unemployment Insura Long-Term Disability I		\$ \$	163 933		\$ 163 \$ 933	
14	Long-Term Disability I	nsurance	Ф	933		ў 933	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvic Oluba, Elc.)				\$ -	
É	Explain:	•				<u> </u>	
23	Total Compensation		\$	198,421	0	\$ 198,421	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	" Julia Proport Phana No. 470 700	7055				

_		r iscai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Ron W. Darbeau					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	150,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,900	0	\$ 150,900	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,090		\$ 15,090	
	Health Insurance		\$	6,334		\$ 6,334	
	Life Insurance		\$	338		\$ 338	
	Social Security Match		\$	10,257		\$ 10,257	
	Unemployment Insura		\$	150		\$ 150	
14	Long-Term Disability I	nsurance	\$	828		\$ 828	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	183,897	0	\$ 183,897	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by		70 <i>EE</i>				

		1 iscai 2013 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Carolyn W. Mosley					
	Title:	Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	122,397			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			13,556		UA Fort Smith Foundation
L	1	·	•	100 007		¢ 425.050	
⊢ 8	•	Total Base Salary	\$	122,397	\$ 13,556	\$ 135,953	
		to All Full-Time Employees					
	Retirement Match		\$	12,236		\$ 12,236	
	Health Insurance		\$	3,786		\$ 3,786	
	Life Insurance		\$	260		\$ 260	
	Social Security Match		\$	9,360		\$ 9,360	
	Unemployment Insurar		\$ \$	151		\$ 151 \$ 984	
14	Long-Term Disability Ir	iisurance	Ф	984		φ 984	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ance Promiume				\$ -	
		ance Premiums Club, Civic Clubs, etc.)			 	\$ - \$ -	
	Other Compensation				 	\$ -	
		ave Payment at Termination	\$	14,995		\$ 14,995	
		and a system was remainded.	-	1 4,000	 	# I T, 555	
	 						
	1						
23	Total Compensation		\$	164,169	\$ 13,556	\$ 177,725	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by		70 <i>EE</i>				

_		r iscai 2013 Administrator 3 Compensar	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paul H. Hankins					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	145,860			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,860	0	\$ 145,860	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,586		\$ 14,586	
	Health Insurance		\$	4,130		\$ 4,130	
	Life Insurance		\$	334		\$ 334	
	Social Security Match		\$	10,041		\$ 10,041	
	Unemployment Insura		\$	146		\$ 146	
14	Long-Term Disability I	nsurance	\$	836		\$ 836	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus				·	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	175,933	0	\$ 175,933	
		ion Annual Accumulation but NOT Paid				·	
_	Cumian completed by		7055				

_		r iscai zors Administrator s compensat		. • ,		_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
		Cinvolony Commission Commission					
2	Employee Name:	Lynda M. Korvick					
3	Title:	Professor					
	Base Salary:	1.0.0000					
4		Salary within the Line-Item Maximum for 2018-19	\$	128,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			15,000		UA Fort Smith Foundation
8		Total Base Salary	\$	128,000	15,000	\$ 143,000	
	Benefits Provided	to All Full-Time Employees					
_	Retirement Match		\$	14,300		\$ 14,300	
_	Health Insurance		\$	6,780		\$ 6,780	
	Life Insurance		\$	322		\$ 322	
	Social Security Match		\$	10,281		\$ 10,281	
	Unemployment Insura		\$	143		\$ 143	
14	Long-Term Disability I	nsurance	\$	553		\$ 553	
	Snecial Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	†
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
							ļ
23	Total Compensation		\$	160,379	15,000	\$ 175,379	
24		ion Annual Accumulation but NOT Paid			,	, , , , , , , , , , , , , , , , , , , ,	
_	Survey completed by		7055				

-		r iscai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Kenneth R. Warden III					
3	Title:	Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	139,740			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100 710		Φ 400 = 10	
8		Total Base Salary	\$	139,740	0	\$ 139,740	
		to All Full-Time Employees					
	Retirement Match		\$	13,974		\$ 13,974	
	Health Insurance		\$	10,011		\$ 10,011	
	Life Insurance		\$	322		\$ 322	
	Social Security Match		\$	9,879		\$ 9,879	
	Unemployment Insura Long-Term Disability I		\$ \$	139 802		\$ 139 \$ 802	
14	Long-Term Disability I	Tisurance	Φ	602		φ 002	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	anno Promiumo				\$ - \$ -	
	Additional Life Insurance Premiums					\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
f	Explain:	•				Ψ	
23	Total Compensation		\$	174,867	0	\$ 174,867	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	" Julia Proport Phana No. 470 700	0.7055				

		r iscai 2013 Administrator 3 Compensati		. • ,		_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4						
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Latisha A. Settlage					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	127,591			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		121,001			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			10,000		UA Fort Smith Foundation
8		Total Base Salary	\$	127,591	10,000	\$ 137,591	
			·	,	-,	, , , , ,	
		I to All Full-Time Employees					
_	Retirement Match		\$	13,759		\$ 13,759	
	Health Insurance		\$	6,334		\$ 6,334	
	Life Insurance		\$	318		\$ 318	
	Social Security Match		\$	9,885		\$ 9,885	
	Unemployment Insura		\$	138		\$ 138	
14	Long-Term Disability In	nsurance	\$	790		\$ 790	
	Special Reposite	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_		r Housing Allowance	-				•
		ion Actually Paid During Fiscal Year				\$ - \$ -	
	Annual Bonus	ion Actually Faid Dulling Fiscal Teal				\$ -	-
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
f	Explain:					-	
	Prosessor.						
23	Total Compensation		\$	158,815	10000	\$ 168,815	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by		.0.5.5				

_		r iscai 2013 Administrator s compensa		- - -			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Stacey A. Jones					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	127,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,500	0	\$ 127,500	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,840		\$ 12,840	
	Health Insurance		\$	7,230		\$ 7,230	
	Life Insurance		\$	210		\$ 210	
	Social Security Match		\$	9,213		\$ 9,213	
	Unemployment Insura		\$	128		\$ 128	
14	Long-Term Disability I	nsurance	\$	734		\$ 734	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		0.5.5		\$ -	
	Annual Bonus, Care	er Service	\$	900		\$ 900	
	Special Bonuses	anaa Bramiuma				\$ - \$ -	
	Additional Life Insurance Premiums					\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
1	Explain:					Ψ	
23	Total Compensation		\$	158,755	0	\$ 158,755	
		ion Annual Accumulation but NOT Paid		•		·	
_	Current completed by		7055				

		1 13cai 2013 Administrator 3 compensar		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Chih-Chien Yu					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	116,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources	.	440.040	0	ф 440.040	
8		Total Base Salary	\$	116,040	0	\$ 116,040	
		to All Full-Time Employees					
	Retirement Match		\$	11,604		\$ 11,604	
	Health Insurance		\$	10,011		\$ 10,011	
	Life Insurance		\$	253		\$ 253	
	Social Security Match		\$	8,330		\$ 8,330	
	Unemployment Insura Long-Term Disability I		\$ \$	116 602		\$ 116 \$ 602	
14	Long-Term Disability I	IISUIAIICE	Φ	002		φ 602	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	anco Promiume				\$ - \$ -	
						\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
	Explain:		ŀ			*	
	,						
23	Total Compensation		\$	146,956	0	\$ 146,956	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Curvey completed by		70FF				

_		r iscar 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Curtis L. Janz					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	112,521			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,521	0	\$ 112,521	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,252		\$ 11,252	
	Health Insurance		\$	9,561		\$ 9,561	
	Life Insurance		\$	261		\$ 261	
	Social Security Match		\$	8,022		\$ 8,022	
	Unemployment Insura		\$	113		\$ 113	
14	Long-Term Disability In	nsurance	\$	625		\$ 625	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
\vdash							
23	Total Compensation		\$	142,355	0	\$ 142,355	
		ion Annual Accumulation but NOT Paid		,550	· ·	,500	
	Curvey completed by		7055				

		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Sayo Fakayode					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
		I to All Full-Time Employees					
	Retirement Match		\$	11,000		\$ 11,000	
	Health Insurance		\$	10,011		\$ 10,011	
	Life Insurance		\$	263		\$ 263	
	Social Security Match		\$	7,846		\$ 7,846	
	Unemployment Insura		\$	110		\$ 110	
14	Long-Term Disability In	nsurance	\$	635		\$ 635	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	120.065	0	\$ 139,865	
		the Annual Annual Control of the Lot NOT Date	Φ	139,865	U	क । ১ ৬ ,865	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid	7055				

		r iscai 2013 Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Paulette A. Meikle					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	114,240			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		111010			
8		Total Base Salary	\$	114,240	0	\$ 114,240	
		to All Full-Time Employees					
	Retirement Match		\$	11,424		\$ 11,424	
	Health Insurance		\$	4,036		\$ 4,036	
	Life Insurance		\$	273		\$ 273	
	Social Security Match		\$	8,564		\$ 8,564	
	Unemployment Insura		\$	114		\$ 114 \$ 659	
14	Long-Term Disability I	nsurance	\$	659		\$ 659	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					-	
	Special Bonuses Additional Life Insura	an as Drawituma				\$ -	
						\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
F	Explain:					Ψ	
23	Total Compensation		\$	139,310	0	\$ 139,310	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Currey completed by	v. Iulia Propert	7055				

_		r iscai 2013 Administrator 3 Compensa		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Diana Rowden					
3	Title:	Assistant Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	109,980			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,980	0	\$ 109,980	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,088		\$ 11,088	
	Health Insurance		\$	4,366		\$ 4,366	
	Life Insurance		\$	263		\$ 263	
	Social Security Match		\$	8,259		\$ 8,259	
	Unemployment Insura		\$	111		\$ 111	
14	Long-Term Disability I	nsurance	\$	635		\$ 635	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus, Caree	er Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
23	Total Compensation		\$	135,602	0	\$ 135,602	
		ion Annual Accumulation but NOT Paid			-	, -	
_	Current completed by		7055				

		riscai 2019 Administrator s Compensa		,	1			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith						
2	Employee Name:	Rita L. Barrett						
3	Title:	Department Chairperson						
	Base Salary:	<u> </u>						
4		Salary within the Line-Item Maximum for 2018-19	\$	111,035				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	111,035	0	\$	111,035	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	8,883		\$	8,883	
	Health Insurance		\$	6,334		\$	6,334	
11	Life Insurance		\$	267		\$	267	
	Social Security Match		\$	8,119		\$	8,119	
	Unemployment Insura		\$	111		\$	111	
14	Long-Term Disability In	nsurance	\$	641		\$	641	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	•				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
\vdash								
23	Total Compensation		\$	135,390	0	\$	135,390	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		8-7055					

		r iscai 2013 Administrator s compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	William J. Pierce					
3	Title:	Director of Plant Operations/Engineering					
	Base Salary:						
4	_	Salary within the Line-Item Maximum for 2018-19	\$	110,633			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,633	0	\$ 110,633	
		to All Full-Time Employees					
	Retirement Match		\$	11,063		\$ 11,063	
	Health Insurance		\$	4,130		\$ 4,130	
	Life Insurance		\$	189		\$ 189	
	Social Security Match Unemployment Insura		\$ \$	8,210 111		\$ 8,210 \$ 111	
	Long-Term Disability I		\$	639		\$ 639	
"	Long-Term Disability I	risurance	φ	039		φ 059	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	134,975	0	\$ 134,975	
		ion Annual Accumulation but NOT Paid	¥	101,070	Ü	Ţ 101,070	
	Curvey completed by		7055				

		riscai 2019 Administrator S Compensa		,	1	•	•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Darrel Chris Rink					
	Title:	Director Western Arkansas Area Technical Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	107,978			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,978	0	\$ 107,978	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,227		\$ 13,227	
	Health Insurance		\$	4,130		\$ 4,130	
	Life Insurance		\$	259		\$ 259	
	Social Security Match		\$	8,169		\$ 8,169	
	Unemployment Insura		\$	108		\$ 108	
14	Long-Term Disability I	nsurance	\$	624		\$ 624	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Otner Compensation Explain:					φ -	
1	∟∧piaiii.						
\vdash							<u> </u>
23	Total Compensation		\$	134,495	0	\$ 134,495	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

_		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Terry L. Meadows					
3	Title:	Director of Management Information Systems					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	0	\$ 107,100	
-	Domofito Duovidod	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	10,710		\$ 10,710	
	Health Insurance		\$	7,230		\$ 7,230	
	Life Insurance		\$	259		\$ 259	
	Social Security Match		\$	7,612		\$ 7,612	
	Unemployment Insura	nce	\$	107		\$ 107	
	Long-Term Disability In		\$	619		\$ 619	
	,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	μ				\$ -	
	Explain:						
23	Total Compensation		\$	133,637	0	\$ 133,637	
		ion Annual Accumulation but NOT Paid	Ψ	100,001	U	Ψ 100,001	
4	Curvey completed by		7055				

_		riscai 2019 Administrator S Compenso	-			_	_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith						
2	Employee Name:	Beverly L. McClendon						
3	Title:	Dean of Work Force Development						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	106,756				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	106,756	0	\$	106,756	
-	Ronofite Provided	to All Full-Time Employees						
	Retirement Match	1 to All 1 till-1 line Employees	\$	10,766		\$	10,766	
	Health Insurance		\$	4,007		\$	4,007	
	Life Insurance		\$	257		\$	257	
12	Social Security Match		\$	7,923		\$	7,923	
	Unemployment Insura	nce	\$	108		\$	108	
	Long-Term Disability I		\$	617		\$	617	
	,							
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus, Care		\$	900		\$	900	
	Special Bonuses					\$	-	
20	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	- [
	Explain:							
				<u></u>				
23	Total Compensation		\$	131,334	0	\$	131,334	
		ion Annual Accumulation but NOT Paid	Ť	- ,			- ,	
<u> </u>	Survey completed by		38-7055					

_		riscal 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Robert D. Wilson					
3	Title:	Controller					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	103,452			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,452	0	\$ 103,452	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,435		\$ 10,435	
	Health Insurance		\$	4,130		\$ 4,130	
	Life Insurance		\$	251		\$ 251	
	Social Security Match		\$	7,887		\$ 7,887	
	Unemployment Insura		\$	104		\$ 104	
14	Long-Term Disability In	nsurance	\$	599		\$ 599	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus, Caree	er Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	127,758	0	\$ 127,758	
		ion Annual Accumulation but NOT Paid	•	, , , ,	·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Curvey completed by		0.7055				

		1 iscai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	David A. Pollman					
	Title:	Instructor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Banafita Bravidad	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	10,000		\$ 10,000	
	Health Insurance		\$	9,111		\$ 9,111	
	Life Insurance		\$	243		\$ 243	
	Social Security Match		\$	7,242		\$ 7,242	
	Unemployment Insura	nce	\$	103		\$ 103	
	Long-Term Disability In		\$	300		\$ 300	
			Ť			,	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus				_	\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insura			-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	126,999	0	\$ 126,999	
		ion Annual Accumulation but NOT Baid	φ	120,999	U	φ 120,999	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid	7055				

UNIVERSITY OF ARKANSAS LITTLE ROCK

_		riscai 2019 Administrator 5 Compensati	 	10,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	unds	Total	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	Andrew Rogerson						
	Title:	Chancellor						
	Base Salary:	Chancelloi						
_	Dase Salai y.	Salary within the Line-Item Maximum for 2018-2019	\$	304,200				
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,135				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources	Ψ		\$ 42	2,665		
8	1	Total Base Salary	\$	307,335	\$ 42	2,665	\$ 350,000	
		•	Ť	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,	,	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	24,148	\$ 3	3,352	\$ 27,500	
10	Health Insurance		\$	9,231	\$	1,281	\$ 10,512	
	Life Insurance		\$	82			\$ 93	
	Social Security Match		\$	11,781		1,592	\$ 13,373	
	Unemployment Insura		\$	-	\$	-	\$ -	
14	Long-Term Disability I	nsurance	\$	34	\$	5	\$ 39	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car	Allowance	\$	8,400			\$ 8,400	
16	House(s) Provided o	r Housing Allowance						
		tion Actually Paid During Fiscal Year						
	Annual Bonus		\$	-			\$ -	
	Special Bonuses							
	Additional Life Insur							
21	Club Dues (Country	Club, Civic Clubs, etc.)						
22	Other Compensation	1	\$	-				
	Explain:							
	1							
23	Total Compensation		\$	361,011	\$ 48,90	06.91	\$ 409,918	
		tion Annual Accumulation but NOT Paid						
_		v: Dehra Simpson-Wehster Phone No 501-560-	2004					

Survey completed by: Debra Simpson-Webster

Phone No.

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Š								
Line	Colorina of \$400,000 or More	١,,,		Deix	oto Fundo	-	Catal	Source of Private Funds
اڌ	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	I	Total	Source of Private Funds
1 Institution:	UALR							
2 Employee Name:	Joe M. Foley							
3 Title:	Head Basketball Coach							
Base Salary:	Fload Basketsall Godon							
4	Salary within the Line-Item Maximum for 2018-2019	\$	177,126					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	_					
7	Remaining Salary from other Sources			\$	72,874			Foundation - Athletics
8	Total Base Salary	\$	177,126	•	72,874	\$	250,000	
H		*	,.20	. *	. =, =, -	*	_00,000	
Benefits Provid	ded to All Full-Time Employees							
9 Retirement Match	add to full all fillio Elliproyees	\$	17,004	\$	11,079	\$	28.083	Foundation - Athletics
10 Health Insurance		\$	3,232		1,330			Foundation - Athletics
11 Life Insurance		\$	66		27		,	Foundation - Athletics
12 Social Security Ma	tch	\$	6,678	\$	5,792			Foundation - Athletics
13 Unemployment Ins	surance	\$	-	\$	_	\$	-	Foundation - Athletics
14 Long-Term Disabili	ity Insurance	\$	28	\$	11	\$	39	Foundation - Athletics
Special Benefit	ts NOT Provided All Employees							
15 Car Provided or C	Car Allowance			\$	1,331	\$	1,331	
16 House(s) Provide	d or Housing Allowance							
	nsation Actually Paid During Fiscal Year							
18 Annual Bonus	-	\$	638	\$	262	\$	900	
19 Special Bonuses								
20 Additional Life Ins								
	ntry Club, Civic Clubs, etc.)							
22 Other Compensat				\$	-	_		
Explain:	Sports Radio Show			\$	15,000			Foundation - Athletics
	NCAA Women's Tournament Appearance/Reg. Season conf title			\$	25,833	\$	25,833.00	Foundation - Athletics
\square				\$	-		0	
			001===	_	100 5 : 5	•	222 242	
23 Total Compensati		\$	204,772	\$	133,540	\$	338,312	
	nsation Annual Accumulation but NOT Paid							

Survey completed by: Debra Simpson-Webster

Phone No.

_		r iscai zo is Administrator s compensatio		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	UALR						
	Employee Name:	Darrell Walker						
	Title:	Head Basketball Coach						
L.	Base Salary:			4=0.0=0				
4		Salary within the Line-Item Maximum for 2018-2019	\$	170,050				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	•					
5		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	r.	70.050		Foundation - Athletics
Ľ		Remaining Salary from other Sources	Φ.	470.050	\$	79,950	ф о <u>го</u> о	
8		Total Base Salary	\$	170,050	Ъ	79,950	\$ 250,0	00
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	17,005	\$	10,495	\$ 27.5	00 Foundation - Athletics
	Health Insurance		\$	8,345		3,924		69 Foundation - Athletics
11	Life Insurance		\$	63		30		93 Foundation - Athletics
12	Social Security Match		\$	9,626	\$	6,431	\$ 16,0	56 Foundation - Athletics
13	Unemployment Insura	nce	\$	-	\$	-	\$	- Foundation - Athletics
14	Long-Term Disability I	nsurance	\$	27	\$	12	\$	39 Foundation - Athletics
		NOT Provided All Employees						
_	Car Provided or Car				\$	518	\$ 5	18 Foundation - Athletics
		r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus		\$	-			\$	-
	Special Bonuses	.						
20	Additional Life Insur							
21	Other Compensation	Club, Civic Clubs, etc.)						
44	Explain:	TV & Radio Show				\$25,000.00	\$25,000	.00 Foundation - Athletics
	Lapiaiii.	I V & ITAUIO SHOW				Ψ23,000.00	φ23,000	OUT OUTUALIOTT - AUTIEUCS
23	Total Compensation		\$	205,116	\$	126,359	\$ 331,4	75
		ion Annual Accumulation but NOT Paid				-,		
<u> </u>		u Dobro Simpoon Wobster Bhana No. 504 500 00						

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2013 Administrator 3 Compensation		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Velmer Burton					
	Title:	Vice Prov for Res, Innovation & Comm					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	222,421			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,579			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	-		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	250,000		\$ 250,000	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	25,000		\$ 25,000	
	Health Insurance		\$	5,198		\$ 5,198	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,597	\$ -	\$ 11,597	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -	\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
19	Special Bonuses						
	Additional Life Insur						
21		Club, Civic Clubs, etc.)					
44	Other Compensation Explain:	1	\$				
	Елріані.		1				
			1				
23	Total Compensation		\$	291,927	-	\$ 291,927	
		tion Annual Accumulation but NOT Paid		·			
_		U. Dobro Simpoon Wobster					

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai 2013 Administrator 3 Compensati		,	1	1	
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Beiner Theresa					
	Title:	Dean of Law School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	206,241			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,759			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	240,000	-	\$ 240,000	
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to All 1 dil-1 line Limployees	\$	22,975		\$ 22,975	
	Health Insurance		\$	6,481		\$ 6,481	
	Life Insurance		\$	89		\$ 89	
12	Social Security Match		\$	13,422	\$ 598.8	\$ 14,021	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	37		\$ 37	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
16	House(s) Provided o	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insur						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
1	Explain:						
23	Total Compensation		\$	283,005	\$ 598.77	\$ 283,603	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	<u> </u>	" Dobro Simpson Wobster Bhana No. 504 500 6					

Survey completed by: Debra Simpson-Webster

Phone No.

T-1		1				
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution	UALR					
	<u> </u>					
2 Employee	Name: Lawrence Whitman					
3 Title:	Dean of Engineering - EIT					
Base Sala						
4	Salary within the Line-Item Maximum for 2018-2019	\$	167,114			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		107,111			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources			\$ 50,002		
8	Total Base Salary	\$	167,114	\$ 50,002	\$ 217,116	
	•					
Benefits	Provided to All Full-Time Employees					
9 Retirement	Match	\$	16,712		\$ 21,712	
10 Health Insu		\$	9,443			
11 Life Insura		\$	72		\$ 93	
12 Social Sec		\$	8,458		\$ 10,988	
	nent Insurance	\$	-	\$ -	\$ -	
14 Long-Term	Disability Insurance	\$	30	\$ 9	\$ 39	
Н						
	Benefits NOT Provided All Employees					
	ed or Car Allowance			\$ -		
	Provided or Housing Allowance					
	ompensation Actually Paid During Fiscal Year					
18 Annual Bo		\$	=			
19 Special Bo	nuses Life Insurance Premiums					
	(Country Club, Civic Clubs, etc.)					
22 Other Con		\$	_			
Explain:	ponounon	· · · ·				
=xp.um.		1				
23 Total Com	pensation	\$	201,829	\$ 60,389	\$ 262,217	
	ompensation Annual Accumulation but NOT Paid			•		
	nnleted by: Debra Simpson-Webster Phone No. 501 560	2021				

Survey completed by: Debra Simpson-Webster

Phone No.

_		r iscai 2013 Administrator 3 Compensatio		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Steven J. McClellan					
3	Title:	Vice Chancellor for Finance & Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	177,172			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,328			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	199,500	\$ -	\$ 199,500	
		to All Full-Time Employees					
	Retirement Match		\$	19,950		\$ 19,950	
	Health Insurance		\$	12,269		\$ 12,269	
	Life Insurance		\$	93		\$ 93	
	Social Security Match Unemployment Insura	200	\$ \$	10,857	\$ -	\$ 10,857 \$ -	
	Long-Term Disability I		\$	39	Ψ	\$ 39	
"	Long-Term Disability I	nsurance	φ	39	<u>-</u>	ψ 3 9	
		NOT Provided All Employees					
	Car Provided or Car		\$	8,400		\$ 8,400	
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
	Special Bonuses						
	Additional Life Insura		_				
21	Other Compensation	Club, Civic Clubs, etc.)	\$				
44	Explain: lump sum		Φ	-			
	Explain. Iump Sum	ναυαιιοπ μαχ					
23	Total Compensation		\$	251,108	-	\$ 251,108	
		ion Annual Accumulation but NOT Paid		,		,	
<u> </u>		y Dobro Simpson Wobster	_				

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai zors Administrator s compensat	ion our	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
<u> </u>	institution:	UALR					
_							
_	Employee Name:	Christina S. Drale					
3	Title:	Interim Exec Vice Chancellor and Prov					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-2019	\$	203,333			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	_			
7		Remaining Salary from other Sources	· ·		\$ -		
8		Total Base Salary	\$	203,333	\$ -	\$ 203,333	
F		Total Bass Salary	Ψ	200,000	Ψ	Ψ 200,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air i dii-Time Limpioyees	\$	20,393		\$ 20,393	
	Health Insurance		\$	4,352		\$ 4,352	
	Life Insurance		\$	93		\$ 4,332	
	Social Security Match		\$	14,307	\$ -	\$ 14,307	
	Unemployment Insurar	200	\$	14,307	φ -	\$ 14,307	
	Long-Term Disability In		Ψ Φ	39		\$ 39	
1	Long-Term Disability II	isulance	Ψ	39		Ψ 59	
-	Cassial Panalita	NOT Provided All Employees					
4.5		NOT Provided All Employees			¢.	Φ.	
	Car Provided or Car				\$ -	\$ -	
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)	•				
22	Other Compensation		\$	_			
-	Explain:						
-							
-	T (10 "			0.40.440	•	0.40.440	
	Total Compensation		\$	243,118	\$ -	\$ 243,118	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569-	8681				

Started new position 11-16-18

_		r iscai 2013 Administrator 3 Compensatio		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
_	Emmlesses Nemes	Michael D. Deldie					
	Employee Name:	Michael R. Pakko					
	Title:	Economic Forecaster					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	171,619			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,947			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			IFA Director. Formedation
7		Remaining Salary from other Sources			\$ -		IEA Director - Foundation
8		Total Base Salary	\$	203,566	\$ -	\$ 203,566	
		d to All Full-Time Employees					
	Retirement Match		\$	20,357			IEA Director - Foundation
	Health Insurance		\$	4,352			IEA Director - Foundation
	Life Insurance		\$	93			IEA Director - Foundation
	Social Security Match		\$	10,858			IEA Director - Foundation
	Unemployment Insura		\$	- 20	\$ -		IEA Director - Foundation
14	Long-Term Disability I	nsurance	Ф	39	φ -	\$ 39	IEA Director - Foundation
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		tion Actually Paid During Fiscal Year					
	Annual Bonus	·	\$	=		\$ -	
	Special Bonuses						
20	Additional Life Insur						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	2,000		\$ 2,000	
_	Explain:	Extra Compensation					
<u></u>			_				
\vdash							
23	Total Compensation		\$	241,265	\$ -	\$ 241,265	
		tion Annual Accumulation but NOT Paid		,	•	,	
<u>=</u>		W. Dohro Simpson Wohster					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2013 Administrator 3 Compensation		,	1	_	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Clint Conque					
		·					
	Title:	Director of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	159,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			Farm dation Athlatica
7		Remaining Salary from other Sources			\$ 19,480		Foundation-Athletics
8		Total Base Salary	\$	159,400	\$ 19,480	\$ 178,880	
		I to All Full-Time Employees					
	Retirement Match		\$	15,994			Foundation-Athletics
	Health Insurance		\$	10,933			Foundation-Athletics
	Life Insurance		\$	83			Foundation-Athletics
	Social Security Match		\$	9,148		\$ 10,866	Foundation-Athletics
	Unemployment Insura		\$	-	\$ -	\$ -	Foundation-Athletics
14	Long-Term Disability I	nsurance	\$	35	\$ 4	\$ 39	Foundation-Athletics
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ 2,052	\$ 2,052	
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	535	\$ 65	\$ 600	
	Special Bonuses						
	Additional Life Insura			-			
		Club, Civic Clubs, etc.)					
22	Other Compensation				\$ 14,000	\$ 14,000	Foundations-Athletics
		pearance/Women Basketball					
	Annual Performance	incentive compensation					
-							
23	Total Compensation		\$	196,126	\$ 42,020	\$ 238,147	
24		ion Annual Accumulation but NOT Paid		.00,.20	,0_0		
24		u Debre Simpson Webster Bhana Na 504 500 00					

Survey completed by: Debra Simpson-Webster

Phone No.

_		r isoai 2013 Administrator s Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
_	Employee Name:	Jane P. Wayland					
3	Title:	Dean of Business Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	171,914			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			D
7		Remaining Salary from other Sources		1=1.011	\$ 25,009		Donaghey Business Foundation
8		Total Base Salary	\$	171,914	\$ 25,009	\$ 196,923	
-	D (%) . D	I.A. AHE H.T E					
		to All Full-Time Employees		17.011	Φ 0.500	Φ 40.750	
	Retirement Match Health Insurance		\$	17,244			Donaghey Business Foundation
	Life Insurance		\$ \$	3,799 81			Donaghey Business Foundation Donaghey Business Foundation
	Social Security Match		\$	9,412			Donaghey Business Foundation Donaghey Business Foundation
	Unemployment Insura	nce	\$	5,412	\$ 1,509		Donaghey Business Foundation
	Long-Term Disability I		\$	34	Ψ		Donaghey Business Foundation
	2011g 1 01111 2 1000 mily 1		Ţ	0.	ų	ų oo	Demagney Duemose : dandation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
		r Housing Allowance			*		
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	•	\$	524	\$ 76	\$ 600	
	Special Bonuses						
	Additional Life Insur						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
1	Explain:						
-							
23	Total Compensation		\$	203,008	\$ 29,532	\$ 232,540	
24		ion Annual Accumulation but NOT Paid	Ψ	200,000	20,002	Ψ 202,0-10	
27		u Dobro Simpson Webster Phone No. 504 500					

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai zo is Administrator s compens		,			
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Je		0 1 1 (4400 000	I _				
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Instit	tution:	UALR					
2 Empl	loyee Name:	Kenneth O'Neal					
3 Title:	:	VC University Advancement					
	· e Salary:						
4	,	Salary within the Line-Item Maximum for 2018-2019	\$	171,667			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	171,667	\$ -	\$ 171,667	
		to All Full-Time Employees					
	ement Match		\$	8,618		\$ 8,618	
	th Insurance		\$	12,269		\$ 12,269	
	Insurance		\$	93		\$ 93	
	al Security Match		\$	10,564	\$ -	\$ 10,564	
	mployment Insurar		\$	-	\$ -	\$ - \$ 39	
14 Long	g-Term Disability In	isurance	\$	39	Φ -	\$ 39	
-	oial Banafita N	IOT Provided All Employees					
	Provided or Car A	IOT Provided All Employees	\$	8,400	¢	\$ 8.400	
			Φ	0,400	φ -	\$ 8,400	
		Housing Allowance on Actually Paid During Fiscal Year					
	ual Bonus	on Actually I ald Dufflig Fiscal Teal	\$	700		\$ 700	
	cial Bonuses		Ψ	700		Ψ 700	
	itional Life Insura	ince Premiums					
		Club, Civic Clubs, etc.)					
	er Compensation	· · · · · · · · · · · · · · · · · · ·	\$	-			
Exp	plain:						
	I Compensation		\$	212,350	\$ -	\$ 212,350	
		on Annual Accumulation but NOT Paid					
Surv	ey completed by	Debra Simpson-Webster Phone No. 501-5	569-8681				

Started new position 05-01-19

		r iscai 2013 Administrator s compensatio		- ,	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Mark Poisel					
	Title:	VC Enrollment Management					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	175,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	175,000	- \$	\$ 175,000	
	Danafita Dravida	d to All Full Time Employees					
	Retirement Match	d to All Full-Time Employees	¢	17,500	¢	¢ 17.500	
	Health Insurance		\$ \$	4,352		\$ 17,500 \$ 4,352	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,470		\$ 10,470	
13	Unemployment Insura	nce	\$	-	\$ -	\$ -	
	Long-Term Disability I		\$	39	\$ -	\$ 39	
	•						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insur						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation Explain:		\$	-			
	схріаін :						
23	Total Compensation		\$	207,454	-	\$ 207,454	
24		ion Annual Accumulation but NOT Paid		20.,.01	7	÷ 20.,101	
		# Dobro Simpson Wobster Phone No. 504 500 00					

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai 2013 Administrator s compensatio		. • ,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	James Youngquist					
3	Title:	Dir Ark Institute Econ Advanc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	152,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,303			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	169,747	\$ -	\$ 169,747	
		to All Full-Time Employees					
	Retirement Match		\$	17,772		\$ 17,772	
	Health Insurance		\$	8,353		\$ 8,353	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,411		\$ 10,411	
	Unemployment Insura		\$	-	\$ -	\$ -	
14	Long-Term Disability I	nsurance	\$	39	\$ -	\$ 39	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
19	Special Bonuses Additional Life Insura	Providence					
21	Other Compensation	Club, Civic Clubs, etc.)	\$				
	Explain:		Ψ	<u> </u>			
	Explain.						
23	Total Compensation		\$	207,015	\$ -	\$ 207,015	
		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	
خنا		y Dobro Simpson Wobster					

Survey completed by: Debra Simpson-Webster

Phone No.

_		r iscai 2013 Administrator s compensation			1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Elassa Nama	Daharah I Dahhair					
	Employee Name:	Deborah J. Baldwin					
	Title:	VP - Archives and Collections					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	165,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$	-	\$ -	_	
<u></u>				405 500		ф 405 F00	
L		Total Base Salary	\$	165,500	5 -	\$ 165,500	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,630	\$ -	\$ 16,630	
10	Health Insurance		\$	8,756		\$ 8,756	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,271	\$ -	\$ 10,271	
	Unemployment Insura		\$	-	\$ -	\$ -	
14	Long-Term Disability In	nsurance	\$	39	\$ -	\$ 39	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
<u></u>	Explain:		-				
			-				
23	Total Compensation		\$	202,089	\$ -	\$ 202,089	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
_		V. Dobro Simpson Wobster	_				

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2013 Administrator 3 Compensatio		. • ,	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
		A 2.2.					
	Employee Name:	Ann B. Bain					
	Title:	Dean Education & Health Professional					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	163,520			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	r.		
<u>'</u>		Remaining Salary from other Sources		100 500	\$ -	A 400 500	
8		Total Base Salary	\$	163,520	\$ -	\$ 163,520	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	16,432	\$ -	\$ 16,432	
	Health Insurance		\$	4,352		\$ 4,352	
	Life Insurance		\$	93	\$ -	\$ 93	
	Social Security Match		\$	10,329	\$ -	\$ 10,329	
	Unemployment Insura		\$	-	\$ -	\$ -	
14	Long-Term Disability I	nsurance	\$	39	\$ -	\$ 39	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided o	r Housing Allowance					
		tion Actually Paid During Fiscal Year					
	Annual Bonus	•	\$	800		\$ 800	
	Special Bonuses						
	Additional Life Insur						
21		Club, Civic Clubs, etc.)					
22	Other Compensation	l	\$	-			
	Explain:						
-							
23	Total Compensation		\$	195,565	\$ -	\$ 195,565	
		tion Annual Accumulation but NOT Paid			•	, , , , , , , , , , , , , , , , , , , ,	
_		W. Dobro Simpoon Wobster	_				

Survey completed by: Debra Simpson-Webster

Phone No.

		1 isoai 2013 Administrator 3 Compensatio		٠,	1		•
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Abhijit Bhattacharyya					
	Title:	Dean of Colleges					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	168,052			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	r.		
<u>'</u>		Remaining Salary from other Sources	_	100.050	\$ -	A 400.050	
8		Total Base Salary	\$	168,052	\$ -	\$ 168,052	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All 1 dil-1 line Employees	\$	16,805	\$ -	\$ 16,805	
	Health Insurance		\$		\$ -	\$ -	
11	Life Insurance		\$	93	\$ -	\$ 93	
12	Social Security Match		\$	10,296	\$ -	\$ 10,296	
13	Unemployment Insura	nce	\$	-	\$ -	\$ -	
14	Long-Term Disability In	nsurance	\$	39	\$ -	\$ 39	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	•	\$	-		\$ -	
19	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
	Explain: Extra Con	np					
23	Total Compensation		\$	195,286	\$ -	\$ 195,286	
		ion Annual Accumulation but NOT Paid				,	
خنا		y Dobro Simpson Wobster					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2013 Administrator 3 Compensation		· ,	-	1	
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
Ļ	Francisco Nome	Thomas Dunton					
	Employee Name:	Thomas Bunton					
	Title:	Chief Technology Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	156,296			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	Φ.		
<u>_</u>		Remaining Salary from other Sources	_	450.000	\$ -	A. 450.000	
8		Total Base Salary	\$	156,296	-	\$ 156,296	
\vdash	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,630	\$ -	\$ 15,630	
	Health Insurance		\$	8,756		\$ 8,756	
	Life Insurance		\$	93	\$ -	\$ 93	
12	Social Security Match		\$	10,960	\$ -	\$ 10,960	
	Unemployment Insura		\$	•	\$ -	\$ -	
14	Long-Term Disability I	nsurance	\$	39	\$ -	\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
		r Housing Allowance			*		
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus	· •	\$	-		\$ -	
	Special Bonuses				_		
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
	Explain:						
23	Total Compensation		\$	191,774	\$ -	\$ 191,774	
24		ion Annual Accumulation but NOT Paid					
_		W. Dohra Simpson Webster					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2013 Administrator s compensatio		· <i>y</i>			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Julien Mirivel					
	Title:	Dean of Schools/Colleges					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -	•	
8		Total Base Salary	\$	150,000	\$ -	\$ 150,000	
	Daniella Danidala	I to All Full Time Foundations					
		to All Full-Time Employees	Φ.	45.000	¢	ф 45 000	
	Retirement Match Health Insurance		\$	15,000 7,737		\$ 15,000 \$ 7,737	
	Life Insurance		\$	93		\$ 7,737	
	Social Security Match		\$	10,088		\$ 10,088	
13	Unemployment Insura	nce	\$		\$ -	\$ -	
	Long-Term Disability I		\$	39	\$ -	\$ 39	
	•						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country Other Compensation	Club, Civic Clubs, etc.)	Φ.				
44	Explain:		\$	-			
-	∟∧µiaiii.						
23	Total Compensation		\$	182,958	\$	\$ 182,958	
24		ion Annual Accumulation but NOT Paid		,	·		
		y Dobro Simpson Wobster					

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai 2013 Administrator 3 Compensation	1	- ,		1	
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Sarah Estes					
	Title:	Dean of School/Colleges					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	•		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	150,000	\$ -	\$ 150,000	
	Donafita Duavida	d to All Full Time Frances					
	Retirement Match	d to All Full-Time Employees	<u> </u>	40.000	ф.	ф 40.000	
	Health Insurance		\$ \$	12,000 7,737		\$ 12,000 \$ 7,737	
	Life Insurance		\$	93		\$ 7,737	
	Social Security Match		\$	11,266		\$ 11,266	
13	Unemployment Insura	nce	\$	- 11,200	\$ -	\$ -	
	Long-Term Disability I		\$	39	\$ -	\$ 39	
	,					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
16	House(s) Provided o	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
-	Explain:						
					,		
23	Total Compensation		\$	181,135	\$ -	\$ 181,135	
24		ion Annual Accumulation but NOT Paid	*	.01,100	*	Ţ 131,100	
27		# Dobro Simpson Wobster Phone No. 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Brian Keltch					
3	Title:	Dir Information Technology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	136,890			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,125			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	139,015	\$ -	\$ 139,015	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,602		\$ 14,602	
10	Health Insurance		\$	8,353		\$ 8,353	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,454	\$ -	\$ 10,454	
	Unemployment Insura		\$	-	\$ -	\$ -	
14	Long-Term Disability I	nsurance	\$	39	\$ -	\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided of	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus	•	\$	-		\$ -	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	7,000		\$ 7,000	
	Explain:						
	Total Compensation		\$	179,556	\$ -	\$ 179,556	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Debra Simpson-Webster Phone No. 501-569-	3681				

Started new position 08-01-18

_		1 iscai 2013 Administrator s compensatio		,	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
_	Francisco Nomes	Alaysandry Piris					
	Employee Name:	Alexandru Biris					
	Title:	Director/Chief Science/Professor					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-2019	\$	149,660			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	149,660	\$ -	\$ 149,660	
		d to All Full-Time Employees					
	Retirement Match		\$	15,036		\$ 15,036	
	Health Insurance		\$	4,352		\$ 4,352	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,973		\$ 8,973	
	Unemployment Insura		\$		\$ -	\$ -	
14	Long-Term Disability I	nsurance	\$	39	\$ -	\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
19	Special Bonuses						
	Additional Life Insur						
21		Club, Civic Clubs, etc.)				_	
22	Other Compensation		\$	-		\$ -	
	Explain:						
23	Total Compensation		\$	178,853	\$ -	\$ 178,853	
		ion Annual Accumulation but NOT Paid					
_		W. Dobro Simpoon Wobster					

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai 2013 Administrator s compensati		,	1	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
Ļ	Empleyee Neme	laha Mal					
_	Employee Name:	John Kirk					
	Title:	Dir Institute on Race & Ethnicity					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	111,118			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	Φ 00 000		F 1 '' F 'O' ''
		Remaining Salary from other Sources			\$ 30,002		Foundation Fac/Staff
8		Total Base Salary	\$	111,118	\$ 30,002	\$ 141,120	
1	Donofito Drovido	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	ď	0.000	¢ 2.400	¢ 11.000	Foundation Foo/Stoff
	Retirement Match Health Insurance		\$ \$	8,890 9,660			Foundation Fac/Staff Foundation Fac/Staff
	Life Insurance		\$	73			Foundation Fac/Staff
	Social Security Match		\$	7,817			Foundation Fac/Staff
	Unemployment Insura	nce	\$	- 7,017	\$ -		Foundation Fac/Staff
	Long-Term Disability I		\$	31	\$ 8		Foundation Fac/Staff
	<u> </u>						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
	House(s) Provided o				-		
		ion Actually Paid During Fiscal Year					
18	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insur			-			
21	Club Dues (Country Club, Civic Clubs, etc.)						
22	Other Compensation		\$	-			
<u> </u>	Explain:						
1							
23	Total Compensation		\$	137,589	\$ 37,149	\$ 174,738	
24		ion Annual Accumulation but NOT Paid		,	÷ 0.,110	÷,100	
		u Dobro Simpson Wobster Do Dhone No. 504 500 0					

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai 2013 Administrator s compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Sonya F. Premeaux					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	135,517			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,495			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	•		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	143,012	\$ -	\$ 143,012	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	d to All Full-Time Employees	\$	14,301		\$ 14,301	
	Health Insurance		\$	198		\$ 14,301	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,967	\$ -	\$ 9,967	
13	Unemployment Insura	nce	\$	· -	,	\$ -	
	Long-Term Disability I		\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	=			
	Special Bonuses						
	Additional Life Insura						
21	Other Compensation	Club, Civic Clubs, etc.)	\$				
	Explain:	ı	Ψ				
	Explain.						
23	Total Compensation		\$	167,610	-	\$ 167,610	
		ion Annual Accumulation but NOT Paid					
		" Dobro Simpson Webster Bhana Na 504 500 00					

Survey completed by: Debra Simpson-Webster

Phone No.

_	T	r iscai 2013 Administrator s compensation		. • ,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
Ļ							
	Employee Name:	Laura Fine					
3	Title:	Director of Arkansas SBDC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	134,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	.		
Ľ		Remaining Salary from other Sources	_	404.000	\$ -	. 404.000	
8		Total Base Salary	\$	134,000	-	\$ 134,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	a to this an improject	\$	13,490	\$ -	\$ 13,490	
	Health Insurance		\$	4,709		\$ 4,709	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,864	\$ -	\$ 9,864	
	Unemployment Insura		\$	-	\$ -	\$ -	
14	Long-Term Disability I	Insurance	\$	39	\$ -	\$ 39	
	Special Reposits	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
		or Housing Allowance			Ψ -		
		tion Actually Paid During Fiscal Year					
	Annual Bonus	non riciaany i ara baring i local roa	\$	900		\$ 900	
	Special Bonuses		Ť			* ***	
	Additional Life Insur	ance Premiums					
21		Club, Civic Clubs, etc.)					
22	Other Compensation	1	\$	-			
<u></u>	Explain:						
\vdash			_				
\vdash							
23	Total Compensation		\$	163,095	-	\$ 163,095	
_		tion Annual Accumulation but NOT Paid					
		W. Dobra Simpson Webster	_				

Survey completed by: Debra Simpson-Webster

Phone No.

		Fiscal 2013 Administrator 5 Compensa	·	·cy	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institut	tion:	UALR					
2 Employ	yee Name:	Daryl Rice					
-	,	·					
3 Title:	Salam.	Associate Vice Chancellor					
Base S	salary:	Only within the Line Hear Manifestor (an 0040 0040	Φ.	400.000			
4		Salary within the Line-Item Maximum for 2018-2019 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	130,000			
9		UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7		Remaining Salary from other Sources	φ	-	\$ -		
,		Total Base Salary	\$	130,000		\$ 130,000	
•		Total Base Salary	φ	130,000	φ -	\$ 130,000	
Benef	fits Provided	to All Full-Time Employees					
9 Retirem	ment Match		\$	13,000		\$ 13,000	
10 Health	Insurance		\$	8,756	\$ -	\$ 8,756	
11 Life Ins			\$	93		\$ 93	
	Security Match		\$	9,554		\$ 9,554	
	oloyment Insurai		\$	-	\$ -	\$ -	
14 Long-T	erm Disability In	nsurance	\$	39	\$ -	\$ 39	
Speci	ial Benefits N	NOT Provided All Employees					
	ovided or Car				\$ -		
16 House	(s) Provided or	· Housing Allowance					
17 Deferre	ed Compensat	on Actually Paid During Fiscal Year					_
18 Annua		•	\$	900		\$ 900	
	al Bonuses						
		ance Premiums					
21 Club D	Dues (Country	Club, Civic Clubs, etc.)					
	Compensation		\$	-			
Expla	aın:						
\vdash							
23 Total C	Compensation		\$	162,341	-	\$ 162,341	
		on Annual Accumulation but NOT Paid				, -	
		· Dehra Simpson-Wehster Phone No. 501-56	2 2221				

Survey completed by: Debra Simpson-Webster

Phone No.

7.1	• • • • • • • • • • • • • • • • • • •					
Š						
Line	0-1			Delivers Free L	Tatal	Common of Delicate For the
ادًا	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
	- <u>-</u> -					
2 Employee Na	ame: William Decker					
3 Title:	Dir Institutional Research					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-2019	\$	110,209			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,791			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7	Remaining Salary from other Sources	·		\$ -		
8	Total Base Salary	\$	125,000		\$ 125,000	
	•				,	
Benefits P	rovided to All Full-Time Employees					
9 Retirement M	atch	\$	19,702		\$ 19,702	
10 Health Insura		\$	4,352		\$ 4,352	
11 Life Insurance		\$	93		\$ 93	
12 Social Securi		\$	9,235		\$ 9,235	
13 Unemployme		\$		\$ -	\$ -	
14 Long-Term D	isability Insurance	\$	39	-	\$ 39	
Н	C. NOTE					
	enefits NOT Provided All Employees					
	d or Car Allowance			\$ -		
	ovided or Housing Allowance					
	mpensation Actually Paid During Fiscal Year		000			
18 Annual Bonu		\$	600		\$ 600	
19 Special Bon	uses ife Insurance Premiums					
	Country Club, Civic Clubs, etc.)					
22 Other Comp	ensation	\$	3,000		\$ 3,000	
Explain:	oriodatori	Ψ	0,000		Ψ 0,000	
-Apiaiii						
23 Total Compe	ensation	\$	162,021	\$	\$ 162,021	
	mpensation Annual Accumulation but NOT Paid				•	
	plated by: Debra Simpson-Webster Phone No. 501 560 96	201				

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2013 Administrator 3 Compensatio			1	1	
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Joni Lee					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2018-2019	\$	129,629			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	129,629	\$ -	\$ 129,629	
		to All Full-Time Employees					
	Retirement Match		\$	13,053		\$ 13,053	
	Health Insurance		\$	7,947		\$ 7,947	
	Life Insurance		\$	93		\$ 93	
	Social Security Match Unemployment Insura	200	\$	9,773	\$ -	\$ 9,773	
	Long-Term Disability I		\$	39	Ψ	\$ 39	
14	Long-Term Disability I	iisurance	φ	39	φ -	φ 59	
	Special Repetits I	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
		r Housing Allowance			Ψ		
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
20	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
	Explain:						
1							
22	Total Compensation		\$	161,435	¢	\$ 161,435	
23		ion Annual Accumulation but NOT Paid	Φ	101,433	φ -	φ 101,435	
24		U Debre Simpson Webster Plane No. 504 500 900					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 13cai 2013 Administrator 3 Compensatio		,	1		•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	John R Hall					
_	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	134,782			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	134,782	\$ -	\$ 134,782	
	D	LAS AUE UTS SEE ESSESSE					
		d to All Full-Time Employees	_	0.700	Φ.	Φ 0.700	
	Retirement Match Health Insurance		\$	6,789 7,947		\$ 6,789 \$ 7.947	
	Life Insurance		\$	93		\$ 7,947 \$ 93	
	Social Security Match		\$	9,933		\$ 9,933	
	Unemployment Insura		\$	9,933	\$ -	\$ 9,933	
	Long-Term Disability I		\$	39	T	\$ 39	
			ų.	30	¥	Ţ O	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance			· ·		
		tion Actually Paid During Fiscal Year					
	Annual Bonus	, ,	\$	-		\$ -	
	Special Bonuses						
	Additional Life Insur						
		Club, Civic Clubs, etc.)					
22	Other Compensation	1	\$	1,000		\$ 1,000	
	Explain:						
23	Total Compensation		\$	160,583	\$ -	\$ 160,383	
		tion Annual Accumulation but NOT Paid	Ψ	100,000	*	ψ 100,000	
4		u Dobro Simpson Wohster Dhone No. 504 500 00					

Survey completed by: Debra Simpson-Webster

Phone No.

_	a ·	1 130di 2013 Administrator 3 Odnipensatio		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	David L Millay					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	•		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	125,000		\$ 125,000	
	D	I.C. All E. II T. o E. o. I					
		d to All Full-Time Employees		10.570		Φ 40.570	
	Retirement Match Health Insurance		\$	12,570		\$ 12,570	
	Life Insurance		\$ \$	8,756 93		\$ 8,756 \$ 93	
	Social Security Match		\$	9,410	¢ _	\$ 9,410	
	Unemployment Insura		\$	3,410	Ψ -	\$ 9,410	
	Long-Term Disability I		\$	39		\$ 39	
H	2011g 1 01111 2 10 00 01111 y 1		ų.			Ţ O	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car		\$	3,477	\$ -	\$ 3,477	
		r Housing Allowance	Ť	-,	<u> </u>	- - - - - - - - - -	
		tion Actually Paid During Fiscal Year					
	Annual Bonus	, ,	\$	700		\$ 700	
19	Special Bonuses						
	Additional Life Insur						
21		Club, Civic Clubs, etc.)					
22	Other Compensation	1	\$	-			
_	Explain:						
_							
\vdash							
23	Total Compensation		\$	160,045	\$	\$ 160,045	
		tion Annual Accumulation but NOT Paid	Ψ	100,045	Ψ -	ψ 100,045	
24		U. Dobro Simpson Webster Blanc No. 504 500 900					

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai 2013 Administrator 3 Compensatio	7 3 3	,	ı	-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Erin Finzer					
	Title:	Associate Vice Chancellor					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-2019	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	Φ.		
<u>'</u>		Remaining Salary from other Sources		400.000	\$ -	Φ 400.000	
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
\vdash	Renefits Provided	to All Full-Time Employees					
	Retirement Match	a to Air air Time Employees	\$	6,500	\$ -	\$ 6,500	
	Health Insurance		\$	7,737		\$ 7,737	
	Life Insurance		\$	93	\$ -	\$ 93	
12	Social Security Match		\$	9,744	\$ -	\$ 9,744	
	Unemployment Insura		\$		\$ -	\$ -	
14	Long-Term Disability I	nsurance	\$	39	\$ -	\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
	Special Bonuses						
	Additional Life Insur						
21	Other Compensation	Club, Civic Clubs, etc.)	\$				
44	Explain:	ı	φ	-			
1	Ελριαιιί.						
23	Total Compensation		\$	154,113	\$	\$ 154,113	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		" Dobro Simpson Wobster Bhana No. 504 500 00					

Survey completed by: Debra Simpson-Webster

Phone No.

	T	1 iscai 2013 Administrator 3 Compensation		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
_	L						
	Employee Name:	Timothy Stoddard					
3	Title:	Dir of Information Technology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	118,326			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	Φ.		
<u>'</u>		Remaining Salary from other Sources	_	440.000	\$ -	A 440.000	
8		Total Base Salary	\$	118,326	\$ -	\$ 118,326	
	Ronofite Provided	d to All Full-Time Employees					
9	Retirement Match	a to All I ull-Tille Lilipioyees	\$	11,903	\$ -	\$ 11,903	
	Health Insurance		\$	12,269		\$ 12,269	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	8,706	\$ -	\$ 8,706	
13	Unemployment Insura	nce	\$	-	\$ -	\$ -	
14	Long-Term Disability I	nsurance	\$	39	\$ -	\$ 39	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
20	Additional Life Insur		+				
21	Other Compensation	Club, Civic Clubs, etc.)	\$				
	Explain:	ı	φ	-			
	Explain.		1				
			1				
	1						
23	Total Compensation		\$	152,035	\$ -	\$ 152,035	
_		tion Annual Accumulation but NOT Paid					
		U. Dobro Simpson Wobster	_				

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2013 Administrator 3 Compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Jeffrey Connelly					
	Title:	Associate Dean - CISSE					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$	-	\$ -	_	
-			•	120,000	•	¢ 120,000	
L		Total Base Salary	\$	120,000	5 -	\$ 120,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,080	\$ -	\$ 12,080	
10	Health Insurance		\$	7,393		\$ 7,393	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,069		\$ 9,069	
	Unemployment Insura		\$	-	\$ -	\$ -	
14	Long-Term Disability In	nsurance	\$	39	\$ -	\$ 39	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	800		\$ 800	
19	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
	Explain:						
			-				
23	Total Compensation		\$	149,474	-	\$ 149,474	
		ion Annual Accumulation but NOT Paid		-			
_		W. Dobro Simpson Wobster	_				

Survey completed by: Debra Simpson-Webster

Phone No.

Ġ		1 local 2010 Manimionation of Componication						
Ž								
Line No.		Salaries of \$100,000 or More	Bub	lic Eunde	Private Funds	To	tal	Source of Private Funds
			Fub	iic Fullus	i iivate i alias	10	tai	Course of Frivate Funds
1	Institution:	UALR						
2	Employee Name:	Olaf Hoerschelmann						
3	Title:	Associate Dean						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2018-2019	\$	115,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	115,000	\$ -	\$	115,000	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	17,618	\$ -	\$	17,618	
10	Health Insurance		\$	7,453		\$	7,453	
	Life Insurance		\$	93	•	\$	93	
	Social Security Match		\$	8,498		\$	8,498	
	Unemployment Insura		\$	-	\$ -	\$	-	
14	Long-Term Disability In	nsurance	\$	39	\$ -	\$	39	
		NOT Provided All Employees						
	Car Provided or Car				\$ -			
16	House(s) Provided or	r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus		\$	-				
	Special Bonuses	.						
	Additional Life Insura							
	Other Compensation	Club, Civic Clubs, etc.)	· ·					
	Explain:		\$	-				
1	Елріаііі.							
H								
H								
23	Total Compensation		\$	148,701	\$ -	\$	148,701	
24		ion Annual Accumulation but NOT Paid	Ψ	1-10,701	*	¥	0,701	
24		r: Debra Simpson-Webster Phone No. 501-569-86	Ω1					
	cartey completed by	Fillie No. 501-509-00	O I					

T.T	·					,
Ŏ			ı		1	
Line	Colorino of \$100,000 or Marc	١,		Brivata Eurada	Total	Source of Brivata Funda
<u> </u>	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Darrell Morrison					
3 Title:	Assoc Vice Chancellor					
Base Salary:	·					
4	Salary within the Line-Item Maximum for 2018-2019	\$	120,417			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources			\$ -		
8	Total Base Salary	\$	120,417	\$ -	\$ 120,417	
\Box						
	ed to All Full-Time Employees					
9 Retirement Match		\$	12,007		\$ 12,007	
10 Health Insurance		\$	3,989		\$ 3,989	
11 Life Insurance		\$	85		\$ 85	
12 Social Security Match		\$	9,073		\$ 9,073	
13 Unemployment Insur		\$		\$ -	\$ -	
14 Long-Term Disability	<u>Insurance</u>	\$	36	\$ -	\$ 36	
Н	NOTE :					
	NOT Provided All Employees					
15 Car Provided or Car				\$ -		!
16 House(s) Provided	or Housing Allowance					
	ation Actually Paid During Fiscal Year					
18 Annual Bonus		\$	900		\$ 900	
19 Special Bonuses 20 Additional Life Insu	ranco Bramiuma				1	
	rance Premiums ry Club, Civic Clubs, etc.)	-+	 1	 	\$ -	1
22 Other Compensatio	y Giub, Givic Giubs, etc.)	\$		 	φ -	·
Explain:	<u> </u>	Ψ		\$ -	\$ -	
		-		–	\ <u> </u>	1
			i	1	1	
23 Total Compensation	n	\$	146,506	\$ -	\$ 146,506	
	ation Annual Accumulation but NOT Paid				-,	
	hy: Dehra Simpson-Wehster Phone No. 501 560 9	1004			<u> </u>	

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2013 Administrator 3 Compensatio		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Mariya Khodakovskaya					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	112,838			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	Φ.		
<u>'</u>		Remaining Salary from other Sources		110.000	\$ -	A 440.000	
8		Total Base Salary	\$	112,838	\$ -	\$ 112,838	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	a to All I dil-Tillie Employees	\$	12,134	\$ -	\$ 12,134	
	Health Insurance		\$	4,352		\$ 4,352	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	9,198	\$ -	\$ 9,198	
13	Unemployment Insura	nce	\$	-	\$ -	\$ -	
14	Long-Term Disability In	nsurance	\$	39	\$ -	\$ 39	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$			\$ -	
	Special Bonuses	n .					
	Additional Life Insura						
21	Other Compensation	Club, Civic Clubs, etc.)	\$	7,500		\$ 7,500	
	Explain:	1	Ψ	1,500		Ψ 1,300	
	-Apiaiii						
23	Total Compensation		\$	146,154	-	\$ 146,154	
_		ion Annual Accumulation but NOT Paid					
_		U Dobro Simpson Wobster					

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

		r iscai 2013 Administrator 3 Compensation		<u> </u>			•
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Wanda G. Hoover					
	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	117,057			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	117,057	\$ -	\$ 117,057	
	D	I.A. All E. II T E I.					
		to All Full-Time Employees		4.4.700	•	Φ 44.700	
	Retirement Match Health Insurance		\$	11,766 4,352		\$ 11,766 \$ 4.352	
	Life Insurance		\$	4,352 93		\$ 4,352 \$ 93	
	Social Security Match		\$	8,756		\$ 8,756	
	Unemployment Insura	nce	\$	- 0,730	\$ -	\$ 0,730	
	Long-Term Disability I		\$	39	Ψ	\$ 39	
					Ψ	Ţ O	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance			·		
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, ,	\$	600		\$ 600	
19	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
<u></u>	Explain:						
<u></u>							
23	Total Compensation		\$	142,663	\$ -	\$ 142,663	
		ion Annual Accumulation but NOT Paid	Ψ	1-12,000	*	Ψ 1π2,000	
-7		u Dobro Simpson Wobster Bhana No. 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

	a.	1 130ai 2013 Administrator 3 Compensatio			1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Michael Singleton					
_	Title:	Research/Extension Specialist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	103,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	_		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	103,000	\$ -	\$ 103,000	
		d to All Full-Time Employees				•	
	Retirement Match		\$	5,785		\$ 5,785	
	Health Insurance		\$	12,269		\$ 12,269	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,245		\$ 8,245	
	Unemployment Insura		\$	-	\$ -	\$ -	
14	Long-Term Disability I	nsurance	\$	39	\$ -	\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
		r Housing Allowance					
		tion Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insur						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	12,000		\$ 12,000	
	Explain:	Extra Comp					
23	Total Compensation		\$	142,131	\$ -	\$ 142,131	
		tion Annual Accumulation but NOT Paid		_,		,	
		U. Dohra Simpon Wahatar Dhana Na 504 500 00					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2013 Administrator s compensatio		٠,	1	_	
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Thomas Coffin					
	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
-	Danafita Danasida	I to All Full Time Foundations					
	Retirement Match	to All Full-Time Employees	\$	16,086	Φ	\$ 16,086	
	Health Insurance		\$	8,353		\$ 8,353	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,560		\$ 7,560	
13	Unemployment Insura	nce	\$	-	\$ -	\$ -	
	Long-Term Disability I		\$	39	\$ -	\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insur						
21	Other Compensation	Club, Civic Clubs, etc.)	\$				
44	Explain:	ı	Φ	-			
	Ελριαιιί.						
23	Total Compensation		\$	137,131	-	\$ 137,131	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		" Dobro Simpson Wobster Bhone No. 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

_		r iscai 2013 Administrator s compensatio		<u> </u>	1		•
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Gigi Peters					
3	Title:	Research Associate NC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	106,110			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	_		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	106,110	\$ -	\$ 106,110	
		to All Full-Time Employees					
	Retirement Match		\$	10,611		\$ 10,611	
	Health Insurance		\$	7,453		\$ 7,453 \$ 93	
	Life Insurance Social Security Match		\$ \$	93 7,732		\$ 93 \$ 7,732	
	Unemployment Insura	nce	\$	1,132	\$ -	\$ 7,732	
	Long-Term Disability I		\$	39	Ψ	\$ 39	
-	Long Tomi Bloading T	TION WITHOUT	Ψ	00	Ψ	Ψ	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance			Ψ		
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
19	Special Bonuses						
20	Additional Life Insura	ance Premiums					
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
<u></u>	Explain:						
<u> </u>			_				
<u> </u>							
22	Total Compensation		\$	132,038	¢	\$ 132,038	
		ion Annual Accumulation but NOT Paid	φ	132,030	φ -	φ 132,030	
2 4		ION ANNUAL ACCUMULATION DUT NOT PAIG					

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2013 Administrator 3 Compensatio			1	•	
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 1	nstitution:	UALR					
2 E	Employee Name:	Ignatius Azebeokhai					
3 1	Title:	Assoc Vice Chancellor					
T E	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2018-2019	\$	112,146			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	112,146	\$ -	\$ 112,146	
\mathbf{H}							
		I to All Full-Time Employees					
	Retirement Match		\$	11,215		\$ 11,215	
	lealth Insurance		\$	-		\$ -	
	ife Insurance		\$	93	•	\$ 93	
	Social Security Match Inemployment Insura	200	\$ \$	8,494	\$ -	\$ 8,494 \$ -	
	ong-Term Disability Ir		\$	39		\$ 39	
14 L	Jong-Term Disability II	isurance	φ	39		Φ 39	
H	Special Reposite M	NOT Provided All Employees					
	Car Provided or Car				\$ -		
-		r Housing Allowance			Ψ -		
		ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Falla During Floodi Four	\$	_		\$ -	
	Special Bonuses					Ψ	
20 /	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
22 (Other Compensation		\$	-			
Ш	Explain:						
\square							
Ш							
	- (-1 O ''			404.00=	Φ.	Φ 404.00=	
	otal Compensation		\$	131,987	٠ -	\$ 131,987	
		ion Annual Accumulation but NOT Paid					

Survey completed by: Debra Simpson-Webster

Phone No.

ó	1 local 2010 /tallillillottatol o componeati					
Ö						
Line	Salaries of \$100,000 or More	Puh	lic Funde	Private Funds	Total	Source of Private Funds
i i		Fub	iio i ullus		· Jui	Joan Co Cr. 111 atto 1 and 3
1 Institution:	UALR					
<u> </u>						
2 Employee Name:	Allen Stanley					
3 Title:	Dir of Financial Services					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-2019	\$	101,208			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources			\$ -		
8	Total Base Salary	\$	101,208	\$ -	\$ 101,208	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	10,201		\$ 10,201	
10 Health Insurance		\$	12,269	\$ -	\$ 12,269	
11 Life Insurance		\$	93	\$ -	\$ 93	
12 Social Security Matc		\$	7,195		\$ 7,195	
13 Unemployment Insur		\$	-	\$ -	\$ -	
14 Long-Term Disability	Insurance	\$	39	\$ -	\$ 39	
	NOT Provided All Employees					
15 Car Provided or Ca	r Allowance			\$ -		
16 House(s) Provided	or Housing Allowance					
	ation Actually Paid During Fiscal Year					
18 Annual Bonus		\$	800		\$ 800	
19 Special Bonuses						
20 Additional Life Insu						
	y Club, Civic Clubs, etc.)					
22 Other Compensation	on	\$	-		\$ -	
Explain:						
						<u> </u>
\square						
			101.05=	•		
23 Total Compensation		\$	131,805	\$ -	\$ 131,805	
	ation Annual Accumulation but NOT Paid					
Survey completed b	by: Debra Simpson-Webster Phone No. 501-569-8	681		•		

Started new position 05-01-19

_		1 iscai 2013 Administrator 3 Compensatio		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
_	Empleyee Name	Dovid Mantagua					
	Employee Name:	David Montague					
	Title:	Dir Accelerated/Online Program					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$		•		
1		Remaining Salary from other Sources	_	400.000	\$ -	Φ 400.000	
8		Total Base Salary	\$	100,000	-	\$ 100,000	
\vdash	Renefite Provide	d to All Full-Time Employees					
	Retirement Match	to All I dil-Time Employees	\$	5,250	\$ -	\$ 5,250	
	Health Insurance		\$	12,269		\$ 12,269	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,617		\$ 7,617	
13	Unemployment Insura	nce	\$	-	\$ -	\$ -	
14	Long-Term Disability I	nsurance	\$	39	\$ -	\$ 39	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance					
		tion Actually Paid During Fiscal Year				•	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses Additional Life Insur	anaa Pramiuma					
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	5,000		\$ 5,000	
F	Explain:	•	+*-	2,200		÷ 5,300	
	p						
23	Total Compensation		\$	130,268	-	\$ 130,268	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
	0 14 11	U. Dobro Simpson Wobster	_				

Survey completed by: Debra Simpson-Webster

Phone No.

_		r iscai 2013 Administrator s compensation		,			•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Daniel F. Littlefield					
	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	105,190			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	•		
7		Remaining Salary from other Sources			\$ -	•	
8		Total Base Salary	\$	105,190	\$ -	\$ 105,190	
	D	I.A. All E. II.T E					
		to All Full-Time Employees		40.570	•	A 40 570	
	Retirement Match Health Insurance		\$	10,579		\$ 10,579 \$ 4.154	
	Life Insurance		\$ \$	4,154 93		\$ 4,154 \$ 93	
	Social Security Match		\$	8,023		\$ 8,023	
	Unemployment Insura	nce	\$	0,023	\$ -	\$ 0,023	
	Long-Term Disability I		\$	39	Ψ	\$ 39	
	zeng renn ziedzimy i		Ť		Ψ	ф oo	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance			*		
		ion Actually Paid During Fiscal Year					
	Annual Bonus	,	\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insur						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
<u></u>	Explain:						
<u></u>			-				
23	Total Compensation		\$	128,679	\$ -	\$ 128,679	
		ion Annual Accumulation but NOT Paid		120,010	Ψ	Ψ 120,010	
-7		# Dobro Simpson Wobster Phone No. 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2013 Administrator 3 Compensatio		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Carlia Smith					
	Title:	Division Chief					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	104,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	•		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	104,040	\$ -	\$ 104,040	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	d to All Full-Time Employees	\$	10,464	¢	\$ 10,464	
	Health Insurance		\$	4,352		\$ 4,352	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,775		\$ 7,775	
13	Unemployment Insura	nce	\$	-	\$ -	\$ -	
	Long-Term Disability I		\$	39	\$ -	\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insur						
21	Other Compensation	Club, Civic Clubs, etc.)	\$				
	Explain:	1	φ	-			
	Explain.						
23	Total Compensation		\$	127,363	\$ -	\$ 127,363	
24		ion Annual Accumulation but NOT Paid					
		" Dobro Simpson Wobster Bhana No. 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

_		r iscai 2013 Administrator s compensation		,	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Judy Williams					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	_	Salary within the Line-Item Maximum for 2018-2019	\$	101,012			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	101,012	\$ -	\$ 101,012	
		d to All Full-Time Employees					
	Retirement Match		\$	10,161		\$ 10,161	
	Health Insurance		\$	4,352		\$ 4,352	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,671	\$ -	\$ 7,671	
	Unemployment Insura		\$ \$	39	\$ -	\$ -	
14	Long-Term Disability I	risurance	Ф	39	э -	39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
		r Housing Allowance					
		tion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
19	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation	1	\$	-			
	Explain:		-				
23	Total Compensation		\$	123,929	-	\$ 123,929	
		tion Annual Accumulation but NOT Paid					
_		U. Dobro Simpson Wobster	_				

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2013 Administrator 3 Compensation		- 7	-		
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Shannon Collier-Tenison					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-2019	\$	100,478			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	_		
7		Remaining Salary from other Sources			\$ -	-	
8		Total Base Salary	\$	100,478	\$ -	\$ 100,478	
		to All Full-Time Employees			•	Φ 0.000	
	Retirement Match		\$	8,038		\$ 8,038	
	Health Insurance Life Insurance		\$ \$	7,737 93		\$ 7,737 \$ 93	
	Social Security Match		\$	7,485		\$ 7,485	
13	Unemployment Insura	nce	\$	7,405	\$ -	\$ 7,465	
	Long-Term Disability I		\$	39	Ψ	\$ 39	
			•		Ψ	ţ 00	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance			·		
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus	,	\$	-			
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-		\$ -	
	Explain:		_				
			_				
23	Total Compensation		\$	123,871	\$	\$ 123,871	
		ion Annual Accumulation but NOT Paid	Ψ	120,011	Ψ -	Ψ 120,071	
24		u Debre Simpson Webster Phone No. 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Angela Hunter					
_	Title:	Assoc Vice Chancellor					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-2019	\$	98,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	_		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	98,300	\$ -	\$ 98,300	
		to All Full-Time Employees					
	Retirement Match		\$	5,135		\$ 5,135	
	Health Insurance		\$	7,737		\$ 7,737	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,651	\$ -	\$ 7,651	
	Unemployment Insura		\$ \$	39	\$ -	\$ -	
14	Long-Term Disability I	risurance	Ф	39	э -	39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insur						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	4,400		\$ 4,400	
	Explain:	Summer Research salary & extra-comp payment					
23	Total Compensation		\$	123,355	\$ -	\$ 123,355	
		ion Annual Accumulation but NOT Paid			·	,	
<u> </u>		# Dohra Simpson Wobster Phone No. 504 500 0					

Survey completed by: Debra Simpson-Webster

Phone No.

UNIVERSITY OF ARKANSAS MONTICELLO

		r iscai zors Administrator s compensar		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Karla Hughes					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	228,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,875			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	255,025	0	\$ 255,025	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	23,539		\$ 23,539	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	11,697		\$ 11,697	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	20		\$ 20	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance	\$	3,507		\$ 3,507	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
1							
23	Total Compensation		\$	293,881	0	\$ 293,881	
		ion Annual Accumulation but NOT Paid	*	,		,	
-	Survey completed by						

		r iscar zo is Administrator s compense					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Peggy Doss					
3	Title:	V/C for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	158,327			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,273			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	161,600	0	\$ 161,600	
		to All Full-Time Employees	Φ.	00.507		¢ 00.507	
	Retirement Match Health Insurance		\$ \$	23,567 9,094		\$ 23,567 \$ 9,094	
	Life Insurance		\$	9,094		\$ 9,094	
	Social Security Match		\$	10,288		\$ 10,288	
	Unemployment Insura	nco	Ψ	10,200		\$ 10,200	
	Long-Term Disability I		\$	20		\$ 20	
H	Long Tomi Dioability I	Tiourum to the state of the sta	Ψ	20		Ψ 20	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	Career Service Payment	\$	800		\$ 800	
1						\$ -	
\vdash						\$ -	
23	Total Compensation		\$	205,462	O	\$ 205,462	
		ion Annual Accumulation but NOT Paid	Ψ	200,402	U	Ψ 200,402	
24	Survey completed by						

		riscal 2013 Administrator 5 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Philip Tappe					
3	Title:	Dean, Forest Resources/Director AFRC					
	Base Salary:			455.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	155,806			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,806	0	\$ 155,806	
-	Renefite Provides	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	16,879		\$ 16,879	
	Health Insurance		\$	9,094		\$ 9,094	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	10,446		\$ 10,446	
	Unemployment Insura	nce		,		\$ -	
	Long-Term Disability I		\$	20		\$ 20	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	Ī			\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Career Service Payments	\$	900		\$ 900	
						\$ -	
						\$ -	
22	Total Compensation		\$	193,238	0	\$ 193,238	
		ion Annual Accumulation but NOT Baid	φ	193,230	U	ψ 193,230	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

		1 iscai 2013 Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Jeff Weaver					
3	Title:	Vice Chancellor for Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	148,247			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,753			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	156,000	0	\$ 156,000	
	D	I (. All E. II T' E					
	Retirement Match	I to All Full-Time Employees	Φ.	40.000		¢ 40.000	
	Health Insurance		\$ \$	12,269 9,506		\$ 12,269 \$ 9,506	
	Life Insurance		\$	9,506		\$ 9,506	
	Social Security Match		\$	11,587		\$ 11,587	
	Unemployment Insura	nco	φ	11,307		\$ -	
	Long-Term Disability I		\$	20		\$ 20	
-	Long Tom Bloadinty in	Tour arroc	Ψ	20		Ψ 20	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			, <u>-</u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
						\$ -	
<u> </u>						\$ -	
23	Total Compensation		\$	189,475	0	\$ 189,475	
		ion Annual Accumulation but NOT Paid	Ψ	103,473	U	ψ 103,473	
24	Curvey completed by						

_		r iscar 2013 Administrator 3 Compens		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Moses Goldmon					
	Title:	Vice Chancellor for Student Engagement					
F	Base Salary:	The Grand Ligagement					
4	·	Salary within the Line-Item Maximum for 2018-19	\$	148,247			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,753			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	0	\$ 150,000	
-	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	TO THE TIME LIMPS JOSE	\$	8,125		\$ 8,125	
10	Health Insurance		\$	5,337		\$ 5,337	
11	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	11,955		\$ 11,955	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	20		\$ 20	
-	Special Reposits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Total Actually Falla Burning Fiscal Feat				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			· · · · · · · · · · · · · · · · · · ·		\$ -	
						\$ -	
1						\$ -	
23	Total Compensation		\$	175,530	0	\$ 175,530	
24		ion Annual Accumulation but NOT Paid					
_	Current completed by		CO 1400				

		r iscai 2013 Administrator s Compensa		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Alex Becker					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	125,051			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,051	0	\$ 125,051	
		I to All Full-Time Employees				•	
	Retirement Match		\$	12,505		\$ 12,505	
	Health Insurance		\$	12,834		\$ 12,834	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,223		\$ 9,223	
	Unemployment Insural Long-Term Disability In		•	20		\$ - \$ 20	
14	Long-Term Disability II	isurance	\$	20		\$ 20	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
1						\$ -	
						\$ -	
22	Total Compensation		\$	150 706	0	\$ 159,726	
		ion Annual Accumulation but NOT Baid	Φ	159,726	U	φ 159,726	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

_		riscal 2013 Administrator 3 Compense					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Deborah Gasaway					
3	Title:	Associate V/C for Finance & Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	111,683			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,499			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,182	0	\$ 114,182	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,460		\$ 12,460	
	Health Insurance		\$	9,094		\$ 9,094	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,559		\$ 8,559	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	20		\$ 20	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:	Career Service Payment	\$	900		\$ 900	
	Explain.	Odroci Octivice i dyfficiti	Ψ	900		\$ -	
1						\$ -	
						7	
23	Total Compensation		\$	145,308	0	\$ 145,308	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

_		r iscai zo is Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Linda Rushing					
3	Title:	V/C Crossett					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	107,110			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		407.440	0	Φ 407.440	
8		Total Base Salary	\$	107,110	0	\$ 107,110	
-	Donafita Dravidad	Lto All Full Time Employees					
_	Retirement Match	I to All Full-Time Employees	Ф.	11.604		¢ 11.604	
	Health Insurance		\$ \$	11,694 4,281		\$ 11,694 \$ 4,281	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	7,958		\$ 7,958	
	Unemployment Insurar	nce		1,000		\$ -	
	Long-Term Disability In		\$	20		\$ 20	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Career Service Payment	\$	900		\$ - \$ 900	
-	Explain:	Career Service Payment	Φ	900		ф 900	
1							
23	Total Compensation		\$	132,056	0	\$ 132,056	
24		ion Annual Accumulation but NOT Paid	Ť	,	Ů	,	
-	Survey completed by		0 1100				

-		1 iscai 2013 Administrator 3 Compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Mark Spencer					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,286			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,286	0	\$ 102,286	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,601		\$ 5,601	
10	Health Insurance		\$	12,835		\$ 12,835	
	Life Insurance		\$	93		\$ 93	
12	Social Security Match		\$	7,543		\$ 7,543	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	20		\$ 20	
	Cassial Banafita I	NOT Provided All Employees					
45	Car Provided or Car	NOT Provided All Employees				Φ	
						-	
	House(s) Provided o					\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	600		\$ 600	
	•	,				\$ -	
						\$ -	
23	Total Compensation		\$	128,978	0	\$ 128,978	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by	# Cogo Loyd Phone No. 970 46					

		riscal 2013 Administrator 3 Compense	1	J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Bob Ware					
3	Title:	V/C McGehee					
	Base Salary:			10= 110			
4		Salary within the Line-Item Maximum for 2018-19	\$	107,110			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,110	0	\$ 107,110	
	Panafita Providad	I to All Full-Time Employees					
	Retirement Match	1 to All I dil-Time Employees	\$	7,016		\$ 7,016	
	Health Insurance		\$	4,281		\$ 4,281	
	Life Insurance		\$	60		\$ 60	
	Social Security Match		\$	7,973		\$ 7,973	
	Unemployment Insura	nce		,		\$ -	
	Long-Term Disability In		\$	20		\$ 20	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	900		\$ 900	
						\$ -	
						\$ -	
22	Total Compensation		\$	127,360	0	\$ 127,360	
		ion Annual Accumulation but NOT Baid	φ	121,300	U	φ 121,300	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

		riscal 2013 Administrator 3 Compensa		,		-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Anissa Ross					
	Title:	Chief Information Officer					
	Base Salary:	Chief Information Officer					
4	Base Galary.	Salary within the Line-Item Maximum for 2018-19	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
		I to All Full-Time Employees					
	Retirement Match		\$	5,499		\$ 5,499	
	Health Insurance		\$	7,842		\$ 7,842	
	Life Insurance		\$	93		\$ 93	
	Social Security Match Unemployment Insura	200	\$	7,451		\$ 7,451 \$ -	
	Long-Term Disability I		\$	20		\$ 20	
H	Long Tomi Disability I	nodiano	Ψ	20		Ψ 20	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Description -				\$ -	
	Additional Life Insur					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	Career Service Payment	\$	700		\$ 700	
	_xpiaiii.	Salosi Sorrios i dymoni	Ψ	700		\$ 700	
						\$ -	
	1						
23	Total Compensation		\$	126,605	0	\$ 126,605	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

		riscal 2013 Administrator 5 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Padraic McMeel					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	3,729		\$ 3,729	
	Health Insurance		\$	7,487		\$ 7,487	
	Life Insurance		\$	54		\$ 54	
	Social Security Match		\$	5,141		\$ 5,141	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	11		\$ 11	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
1						\$ -	
-						\$ -	
23	Total Compensation		\$	126,422	0	\$ 126,422	
		ion Annual Accumulation but NOT Paid	<u> </u>	0,	J	÷0,	
47	Curvey completed by						

University of Arkansas for Medical Sciences

Salaries of \$100,000 or More Public Funds Private Funds Total Source of Private Funds Total Source of Private Funds Private Funds Private Funds	vate Funds
Employee Name: Day, John D Title: Department Chairperson Base Salary: Salary within the Line-Item Maximum for 2018-19 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* \$ 1,105,311	
Title: Department Chairperson Base Salary: Salary within the Line-Item Maximum for 2018-19 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* 1	
Base Salary: Salary within the Line-Item Maximum for 2018-19 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* \$ 442,124 1,105,311	
Salary within the Line-Item Maximum for 2018-19 \$ 442,124 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ - UAMS Professional Income Allowance (2.5 multiplier)* \$ 1,105,311	
5 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ - UAMS Professional Income Allowance (2.5 multiplier)* \$ 1,105,311	
UAMS Professional Income Allowance (2.5 multiplier)* \$ 1,105,311	
Pamaining Calary from other Caureae	
7 Remaining Salary from other Sources	
8 Total Base Salary \$ 1,051,365 0 \$ 1,051,365	
Benefits Provided to All Full-Time Employees	
9 Retirement Match \$15,715.89 \$ 15,716	
10 Health Insurance \$17,123.28 \$ 17,123	
11 Life Insurance \$93.00 \$ 93	
12 Social Security Match \$24,172.97 \$ 24,173	
13 Unemployment Insurance \$4,329.32 \$ 4,329	
14 Long-Term Disability Insurance \$240.00 \$ 240	
, , , , , , , , , , , , , , , , , , , ,	
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$0.00 \$ -	
16 House(s) Provided or Housing Allowance \$0.00 \$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$0.00 \$ -	
18 Annual Bonus \$0.00 \$ -	
19 Special Bonuses \$15,000.00 \$ 15,000	
20 Additional Life Insurance Premiums \$0.00 \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) \$0.00 \$ -	
22 Other Compensation \$ -	
Explain: FGP Expanded Long Term Disability \$7,135.08 \$ 7,135	
FGP Taxable Health Benefits \$0.00 \$ -	
	-
00 Tatal O annuar ation	
23 Total Compensation \$ 1,135,175 0 \$ 1,135,175	
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by Tempore McClorden Phone No. 504 506 6672	

Survey completed by: Tammora McClendon

Phone No.

501-526-6672

_		riscai zurs Administrator s compensa		,		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Barnes , C. Lowry				
3	Title:	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,105,311			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 1,031,572	0	\$ 1,031,572	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match	<u>, , , , , , , , , , , , , , , , , , , </u>	\$31,529.03		\$ 31,529	
10	Health Insurance		\$17,123.28		\$ 17,123	
11	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$27,547.40		\$ 27,547	
13	Unemployment Insura	nce	\$4,077.39		\$ 4,077	
14	Long-Term Disability In	nsurance	\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance	\$0.00		\$ -	
17	Deferred Compensat	on Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$259,122.84		\$ 259,123	
20	Additional Life Insura		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$11,067.12		\$ 11,067	
		FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation		\$ 1,382,372	0	\$ 1,382,372	
		on Annual Accumulation but NOT Paid	,,=3 =,0 .=	0		
			2.6670	V	U	

Survey completed by: Tammora McClendon

Phone No.

501-526-6672

		1 iscai 2013 Administrator 3 Compensat		,	1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Patterson , Cam					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	380,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	619,750			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	1,000,000	0	\$ 1,000,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>		\$50,200.02		\$ 50,200	
10	Health Insurance			\$17,123.28		\$ 17,123	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$26,776.83		\$ 26,777	
13	Unemployment Insura	nce		\$4,281.62		\$ 4,282	
14	Long-Term Disability In	nsurance		\$240.00		\$ 240	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	, •		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$388.97		\$ 389	
22	Total Compensation		¢	1 000 101	0	¢ 1,000,404	
		to Annual Accompletion but NOT Daid	\$	1,099,104	0	\$ 1,099,104	
24		ion Annual Accumulation but NOT Paid			0	0	

Survey completed by: Tammora McClendon

Phone No.

501-526-6672

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Turnage , Richard H				
3	Title:	Exec Assoc Dean for Clinical Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 297,170)		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 445,330)		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 742,500	0	\$ 742,500	
	Benefits Provided	I to All Full-Time Employees				
9	Retirement Match	<u> </u>	\$30,687.50)	\$ 30,688	
	Health Insurance		\$12,306.00		\$ 12,306	
	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$19,545.14	1	\$ 19,545	
13	Unemployment Insura	nce	\$3,042.30)	\$ 3,042	
14	Long-Term Disability In	nsurance	\$240.00)	\$ 240	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00)	\$ -	
	House(s) Provided o		\$0.00)	\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00)	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$10,020.12		\$ 10,020	
		FGP Taxable Health Benefits	\$388.97	7	\$ 389	
23	Total Compensation		\$ 818,823	3 0	\$ 818,823	
		ion Annual Accumulation but NOT Paid	,	0		
ij.			6 6670	ű	· · ·	

Survey completed by: Tammora McClendon

Phone No.

_	T	1 130ai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Westfall , Christopher					
3	Title:	Dean - College of Medicine					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	303,492			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	361,508			
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	665,000	0	\$ 665,000	
	Renefits Provided	I to All Full-Time Employees					
9	Retirement Match	Tto All Full Time Employees		\$33,250.02		\$ 33,250	
	Health Insurance			\$17,123.28		\$ 17,123	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$18,227.12		\$ 18,227	
	Unemployment Insura	nce		\$2,678.16		\$ 2,678	
	Long-Term Disability I			\$240.00		\$ 240	
	Special Panefits	NOT Provided All Employees					
4-	Car Provided or Car	NOT Provided All Employees		#0.00		Φ.	
				\$0.00		\$ -	
	House(s) Provided of			\$0.00		\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year		\$0.00 \$0.00		\$ - \$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura	anno Dramiumo		\$0.00			
20				\$0.00		\$ - \$ -	
21	Other Compensation	Club, Civic Clubs, etc.)		φυ.υυ		\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
\vdash	∟∧µiaiii.	FGP Taxable Health Benefits		\$388.97		\$ 389	
\vdash		1 OI TAXADIC FICAILIT DETICIILS		φυσο.97		ψ 369	
	1						
23	Total Compensation		\$	737,001	0	\$ 737,001	
		ion Annual Accumulation but NOT Paid			0	0	
_			6 6670		_	_	

Survey completed by: Tammora McClendon

Phone No.

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Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Robertson , Ronald D					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	442,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	207,876			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	650,000	0	\$ 650,000	
		I to All Full-Time Employees					
_	Retirement Match			\$28,199.98		\$ 28,200	
	Health Insurance			\$12,306.00		\$ 12,306	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$17,981.63		\$ 17,982	
	Unemployment Insura			\$2,611.53		\$ 2,612	
14	Long-Term Disability I	nsurance		\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	· · ·		\$0.00		\$ -	
19	Special Bonuses			\$66,312.00		\$ 66,312	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$388.97		\$ 389	
23	Total Compensation		\$	778,133	0	\$ 778,133	
24		ion Annual Accumulation but NOT Paid		·	0		
-		r: Tammora McClendon Phone No 501-526	0.0070		_		

Survey completed by: Tammora McClendon

Phone No.

	r iscai zo is Administrator s compenso				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Dornhoffer , John L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 190,376			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 632,500	0	\$ 632,500	
Benefits Provid	ded to All Full-Time Employees				
9 Retirement Match	ded to Air Fair Finite Employees	\$27,200.00		\$ 27,200	
10 Health Insurance		\$12,306.00		\$ 12,306	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Ma	ıtch	\$17,986.78		\$ 17,987	
13 Unemployment Ins		\$2,616.86		\$ 2,617	
14 Long-Term Disabil	ity Insurance	\$240.00		\$ 240	
Special Benefi	ts NOT Provided All Employees				
15 Car Provided or C		\$0.00		\$ -	
16 House(s) Provide	d or Housing Allowance	\$0.00		\$ -	
	nsation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses		\$15,000.00		\$ 15,000	
20 Additional Life In		\$0.00		\$ -	
21 Club Dues (Cour	ntry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensa				\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
23 Total Compensat	ion	\$ 708,332	0	\$ 708,332	
	nsation Annual Accumulation but NOT Paid	ų . 30,00 <u>2</u>	0	0	
		06.6672	· ·	U	

Survey completed by: Tammora McClendon

Phone No.

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Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:					
institution:	University of Arkansas for Medical Sciences				
2 Employee Name	: McDonald , James E				
3 Title:	Department Chairperson				
Base Salary:	The state of the s				
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 190,376			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 632,500	0	\$ 632,500	
Benefits Prov	rided to All Full-Time Employees				
9 Retirement Match	n	\$43,697.50		\$ 43,698	
10 Health Insurance		\$12,306.00		\$ 12,306	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security M		\$18,079.63		\$ 18,080	
13 Unemployment In		\$2,656.88		\$ 2,657	
14 Long-Term Disab	pility Insurance	\$240.00		\$ 240	
	fits NOT Provided All Employees				
15 Car Provided or		\$0.00		\$ -	
	led or Housing Allowance	\$0.00		\$ -	
	ensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuse		\$15,000.00		\$ 15,000	
	nsurance Premiums	\$0.00		\$ -	
	untry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compens		\$40.4E4.00		\$ -	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$10,154.28 \$0.00		\$ 10,154 \$ -	
 	I OF TAXADIE FREARTI DETREMES	\$0.00		φ -	
$oldsymbol{dash}$					
23 Total Compensa	ation	\$ 734,727	0	\$ 734,727	
	ensation Annual Accumulation but NOT Paid		0	0	
	ad by: Tammora McClendon Phone No 501-526	2.0070			

Survey completed by: Tammora McClendon

Phone No.

_	ī	1 130ai 2013 Administrator 3 Compensa		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Xia , Fen					
3	Title:	Department Chairperson					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2018-19	\$	442,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	182,876			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	625,000	0	\$ 625,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>		\$27,200.00		\$ 27,200	
10	Health Insurance			\$12,306.00		\$ 12,306	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$17,919.14		\$ 17,919	
13	Unemployment Insura	nce		\$2,601.00		\$ 2,601	
14	Long-Term Disability In	nsurance		\$240.00		\$ 240	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$19,000.00		\$ 19,000	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	704,359	0	\$ 704,359	
		ion Annual Accumulation but NOT Paid	*	- , - , -	0	0	
ı.			6 6670		ŭ	ű	

Survey completed by: Tammora McClendon

Phone No.

_		1 iscai 2013 Administrator 3 Compensa		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Lowery , Curtis L					
3	Title:	Director, Institute Digital Health					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2018-19	\$	442,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	165,574			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	607,698	0	\$ 607,698	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>		\$27,695.90		\$ 27,696	
10	Health Insurance			\$12,707.44		\$ 12,707	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$22,852.91		\$ 22,853	
	Unemployment Insurar			\$2,468.70		\$ 2,469	
14	Long-Term Disability In	nsurance		\$240.00		\$ 240	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	-		\$0.00		\$ -	
	Special Bonuses			\$1,000.00		\$ 1,000	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			*		\$ -	
	Explain:	FGP Expanded Long Term Disability		\$7,059.24		\$ 7,059	
		FGP Taxable Health Benefits		\$388.97		\$ 389	
23	Total Compensation		\$	682,204	0	\$ 682,204	
		ion Annual Accumulation but NOT Paid			0	0	
_			6 6670		·		

Survey completed by: Tammora McClendon

Phone No.

Line No.							
		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1 Institu	ution:	University of Arkansas for Medical Sciences					
2 Emplo	oyee Name:	Mhyre , Jill M					
3 Title:		Department Chairperson					
Base	Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	442,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	161,876			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	604,000	0	\$ 604,000	
Henn	ofite Provided	to All Full-Time Employees					
	ement Match	to All I dil-Time Employees		\$33,963.90		\$ 33,964	
	h Insurance			\$10,146.24		\$ 10,146	
11 Life In:				\$93.00		\$ 93	
12 Social	I Security Match			\$17,573.40		\$ 17,573	
	nployment Insuran	ce		\$2,498.38		\$ 2,498	
14 Long-	Term Disability In	surance		\$240.00		\$ 240	
Snoo	sial Panafita N	OT Provided All Employees					
	Provided or Car A			\$0.00		\$ -	
		Housing Allowance		\$0.00		\$ -	
		on Actually Paid During Fiscal Year		\$0.00		\$ -	
	ial Bonus	on Actually I ald Dufflig Fiscal Teal		\$0.00		\$ -	
	ial Bonuses			\$22,308.00		\$ 22.308	
	tional Life Insura	nce Premiums		\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
	r Compensation	. ,				\$	
Expl	olain:	FGP Expanded Long Term Disability		\$6,006.36		\$ 6,006	
		FGP Taxable Health Benefits		\$0.00		\$ -	
			-				
	Compensation		\$	696,829		\$ 696,829	
		on Annual Accumulation but NOT Paid	1 506 6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

_	Ti-	1 iscai 2013 Administrator 3 Compensa		,			-
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Davis , Rodney					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	442,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	139,051			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	581,175	0	\$ 581,175	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$2	7,658.01		\$ 27,658	
10	Health Insurance			7,123.28		\$ 17,123	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match		\$1	7,241.65		\$ 17,242	
13	Unemployment Insura	nce	\$	2,407.95		\$ 2,408	
14	Long-Term Disability I	nsurance		\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	-		\$0.00		\$ -	
	Special Bonuses		\$1	5,000.00		\$ 15,000	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	660,939	0	\$ 660,939	
		ion Annual Accumulation but NOT Paid			0	0	
ij.			0.0070		ű		

Survey completed by: Tammora McClendon

Phone No.

		1 iscai 2013 Administrator 3 Compensa		,	1		7
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Seupaul , Rawle A					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	442,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	<u>-</u>			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	124,876			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	567,000	0	\$ 567,000	
H	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$28,524.90		\$ 28,525	
	Health Insurance			\$17,123.28		\$ 17,123	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$17,039.71		\$ 17,040	
	Unemployment Insura			\$2,352.24		\$ 2,352	
14	Long-Term Disability In	nsurance		\$240.00		\$ 240	
		NOT Provided All Employees					
	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses	.		\$15,000.00		\$ 15,000	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ - \$ -	
22	Other Compensation Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
1	Expiaiii.	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$388.97		\$ 389	
\vdash		1 OI TAXADIC FICAILIT DETICIILS		φ500.97		ψ 309	
23	Total Compensation		\$	647,762	0	\$ 647,762	
		ion Annual Accumulation but NOT Paid	*		0		
-			6 6670		ű	·	

Survey completed by: Tammora McClendon

Phone No.

-	r iscai 2013 Administrator s compensa			1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Barr , Frederick E				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 442,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 109,047			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 551,171	0	\$ 551,171	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$27,999.99		\$ 28,000	
10 Health Insurance		\$17,123.28		\$ 17,123	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Match		\$16,989.80		\$ 16,990	
13 Unemployment Insura		\$2,338.47		\$ 2,338	
14 Long-Term Disability	Insurance	\$240.00		\$ 240	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$0.00		\$ -	
16 House(s) Provided	or Housing Allowance	\$0.00		\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses		\$15,600.00		\$ 15,600	
20 Additional Life Insu		\$0.00		\$ -	
	/ Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensatio				\$ -	
Explain:	FGP Expanded Long Term Disability	\$12,291.24		\$ 12,291	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
H					
23 Total Compensation		\$ 644,235	0	\$ 644,235	
	tion Annual Accumulation but NOT Paid	Ţ 3,200	0		
		2 6672	· ·	U	

Survey completed by: Tammora McClendon

Phone No.

_	•	1 iscai 2013 Administrator 3 Compensa						•
Line No.		Salaries of \$100,000 or More	Public Fu	nds	Private Funds	T	otal	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Mette , Stephen A						
3	Title:	Chief of Clinical Officer						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$ 308	3,459				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 771	,147				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 484	,378	0	\$	484,378	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$27,69	3.23		\$	27,693	
10	Health Insurance		\$16,32			\$	16,320	
11	Life Insurance			3.00		\$	93	
	Social Security Match		\$15,80	8.41		\$	15,808	
13	Unemployment Insura	nce	\$2,01	1.48		\$	2,011	
	Long-Term Disability I			10.00		\$	240	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance	\$	0.00		\$	-	
16	House(s) Provided of	Housing Allowance	\$	0.00		\$	-	
		ion Actually Paid During Fiscal Year		0.00		\$	-	
18	Annual Bonus	· •	\$	0.00		\$	-	
	Special Bonuses		\$7,08	88.72		\$	7,089	
20	Additional Life Insura		\$	0.00		\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	0.00		\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability	\$6,31	8.60		\$	6,319	
		FGP Taxable Health Benefits	\$	0.00		\$	-	
23	Total Compensation		\$ 559	9,952	0	\$	559,952	
		ion Annual Accumulation but NOT Paid	φ 558	,302	0	ψ	009,902	
24		ion Annual Accumulation but NOT Paid	2 6670		0		0	

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Smith , G. Richard					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-19	\$	442,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	34,876			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	477,000	0	\$ 477,000	
-	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 line Employees		\$40,127.00		\$ 40,127	
	Health Insurance			\$11,679.84		\$ 11,680	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$16,305.13		\$ 16,305	
13	Unemployment Insura	nce		\$1,733.64		\$ 1,734	
14	Long-Term Disability In	nsurance		\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$18,000.00		\$ 18,000	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			# 0.00		\$ -	
1	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
-		FGP Taxable Health Benefits		\$388.97		\$ 389	
-							
23	Total Compensation		\$	565,568	0	\$ 565,568	
		ion Annual Accumulation but NOT Paid	Ť		0		
<u> </u>			6670		ŭ		

Survey completed by: Tammora McClendon

Phone No.

		r iscai zors Administrator s compensar		ı	1	
Line No.		Salaries of \$100,000 or More	Public Fun	ds Private Funds	s Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Ho , Shuk-Mei				
3	Title:	Vice Chancellor for Research				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 310,2	10		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 164,7	90		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 475,0	00 (3 \$ 475,000	
-	Panafita Pravidas	to All Full-Time Employees				
	Retirement Match	Tto All Full-Tillle Employees	\$11,155.	30	\$ 11,155	
	Health Insurance		\$2,051.		\$ 2,051	
	Life Insurance		\$22.		\$ 22	
	Social Security Match		\$9,646		\$ 9,647	
	Unemployment Insura	nce	\$506.		\$ 506	
	Long-Term Disability I		\$57.		\$ 57	
	,					
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.	00	\$ -	
16	House(s) Provided of	r Housing Allowance	\$0.	00	\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.	00	\$ -	
	Annual Bonus		\$0.	00	\$ -	
	Special Bonuses		\$0.		\$ -	
	Additional Life Insura		\$0.		\$ -	
		Club, Civic Clubs, etc.)	\$0.	00	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.		\$ -	
		FGP Taxable Health Benefits	\$0.	00	\$ -	
1						
23	Total Compensation		\$ 498,4	30	0 \$ 498,439	
		ion Annual Accumulation but NOT Paid	Ψ 490,4		0 490,439	
24			6670		J	J

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensa				_	_
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hunt , Jennifer L					
3	Title:	Department Chairperson					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	442,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,876			
6	i	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	461,000	0	\$ 461,000	
	Domofito Drovidos	to All Full Time Francesco					
_	Retirement Match	to All Full-Time Employees		\$25,811.02		\$ 25,811	
	Health Insurance			\$17,123.28		\$ 17,123	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$15,616.54		\$ 15,617	
	Unemployment Insura	200		\$1,958.00		\$ 1,958	
	Long-Term Disability I			\$240.00		\$ 1,938	
14	Long-Term Disability II	isuidile		φ240.00		φ 240	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	Ī	\$0.00		\$ -	
18	Annual Bonus	<u> </u>		\$0.00		\$ -	
19	Special Bonuses			\$17,143.00		\$ 17,143	
20	Additional Life Insura	ance Premiums	Ī	\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation		Ī			\$ -	
	Explain:	FGP Expanded Long Term Disability	Ī	\$6,506.30		\$ 6,506	
		FGP Taxable Health Benefits	Ī	\$0.00		\$ -	
			Ī				
23	Total Compensation		\$	545,491	0	\$ 545,491	
		ion Annual Accumulation but NOT Paid			0		-
_			2 6670				

Survey completed by: Tammora McClendon

Phone No.

_	T	r iscai 2013 Administrator s compensa		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gardner , Stephanie F					
3	Title:	Sr VC for Academic Affairs & Provost					
	Base Salary:						
4	<u>:</u>	Salary within the Line-Item Maximum for 2018-19	\$	367,058			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	75,592			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	442,650	0	\$ 442,650	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$23,256.64		\$ 23,257	
10	Health Insurance			\$16,721.84		\$ 16,722	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$14,536.03		\$ 14,536	
13	Unemployment Insura	nce		\$1,496.60		\$ 1,497	
14	Long-Term Disability I	nsurance		\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	-						
23	Total Compensation		\$	498,994	0	\$ 498,994	
		ion Annual Accumulation but NOT Paid		,	0	0	
		v Tommere McClanden E01 F06	6670		Ü	ŭ	

Survey completed by: Tammora McClendon

Phone No.

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Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Archer, Robert L					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	436,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	436,000	0	\$ 436,000	
	Renefits Provided	I to All Full-Time Employees					
9	Retirement Match	Tto Air Full Fillie Employees		\$28,435.98		\$ 28,436	
	Health Insurance			\$12,306.00		\$ 12,306	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$15,236.82		\$ 15,237	
	Unemployment Insura	nce		\$1,853.25		\$ 1,853	
	Long-Term Disability In			\$240.00		\$ 240	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	<u> </u>		\$0.00		\$ -	
	Special Bonuses			\$15,000.00		\$ 15,000	
20	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$7,322.88		\$ 7,323	
		FGP Taxable Health Benefits		\$388.97		\$ 389	
23	Total Compensation		\$	516,877	0	\$ 516,877	
		ion Annual Accumulation but NOT Paid	φ	510,077	0	510,677	
2 4			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

	1				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wong , Henry K				
3 Title:	Department Chairperson				
Base Salary:	· · · · · · · · · · · · · · · · · · ·				
4	Salary within the Line-Item Maximum for 2018-19	\$ 433,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 433,000	0	\$ 433,000	
Honofita Dravida	d to All Full Time Francesco				
9 Retirement Match	ed to All Full-Time Employees	\$28,432.98		\$ 28,433	
10 Health Insurance		\$17,123.28		\$ 17,123	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Match	1	\$15,207.63		\$ 15,208	
13 Unemployment Insur		\$1,845.20		\$ 1,845	
14 Long-Term Disability		\$240.00		\$ 240	
i i zeng i enn znedenny		Ψ= 10100		Ψ =	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$0.00		\$ -	
16 House(s) Provided	or Housing Allowance	\$0.00		\$ -	
	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus	· •	\$0.00		\$ -	
19 Special Bonuses		\$15,000.00		\$ 15,000	
20 Additional Life Insu		\$0.00		\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensatio				\$ -	
Explain:	FGP Expanded Long Term Disability	\$8,728.92		\$ 8,729	
	FGP Taxable Health Benefits	\$0.00		\$ -	
22 Total Common ''-		f 540.074		¢ 540.074	
23 Total Compensation		\$ 519,671		\$ 519,671	
	ation Annual Accumulation but NOT Paid	6 6670	0	0	

Survey completed by: Tammora McClendon

Phone No.

_	•	1 130ai 2013 Administrator 3 Oompense		,			-
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cargile , Christopher S					
3	Title:	Behavioral Health Service Line Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	297,170			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	132,826			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	429,996	0	\$ 429,996	
	Renefits Provided	I to All Full-Time Employees					
9	Retirement Match	Tto All I till-Tillic Elliployees	\$2	9,859.99		\$ 29,860	
10	Health Insurance			7,123.28		\$ 17,123	
	Life Insurance		· ·	\$93.00		\$ 93	
	Social Security Match		\$1	7,689.51		\$ 17,690	
	Unemployment Insura	nce		1,845.51		\$ 1,846	
	Long-Term Disability I			\$240.00		\$ 240	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	, ,		\$0.00		\$ -	
	Special Bonuses		\$2	1,000.00		\$ 21,000	
	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	6,442.66		\$ 6,443	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	524,290	0	\$ 524,290	
		ion Annual Accumulation but NOT Paid			0	0	
_	Curvey completed by		6 6670				

Survey completed by: Tammora McClendon

Phone No.

	•	riscal 2013 Administrator 5 Compensa		,	,		•
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Marsh , James D					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	409,494			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	409,494	0	\$ 409,494	
		I to All Full-Time Employees					
	Retirement Match			\$28,909.47		\$ 28,909	
	Health Insurance			\$12,306.00		\$ 12,306	
11	Life Insurance Social Security Match			\$60.48 \$18,180.32		\$ 60 \$ 18.180	
	Unemployment Insural	200		\$1,731.66		· -,	
	Long-Term Disability In			\$240.00		\$ 1,732 \$ 240	
14	Long-Term Disability II	isulance		\$240.00		Φ 240	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$15,000.00		\$ 15,000	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$	
22	Other Compensation					\$	
	Explain:	FGP Expanded Long Term Disability		\$3,696.48		\$ 3,696	
		FGP Taxable Health Benefits		\$388.97		\$ 389	
	ł						
23	Total Compensation		\$	490,007	0	\$ 490,007	
_		ion Annual Accumulation but NOT Paid			0		0
=		Tammora McClendon Phone No. 501-52	0.0070		<u> </u>		-

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu i a Administrator s Compensa	tion oai	10,	,	-	
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Sanford , Joseph A					
3	Title:	Associate Vice Chancellor-CCIO					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	303,492			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	99,628			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	403,120	0	\$ 403,120	
		I to All Full-Time Employees					
_	Retirement Match			\$28,969.06		\$ 28,969	
	Health Insurance			\$5,450.16		\$ 5,450	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$18,614.07		\$ 18,614	
	Unemployment Insura			\$1,648.16		\$ 1,648	
14	Long-Term Disability I	nsurance		\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	-		\$0.00		\$ -	
	Special Bonuses			\$11,337.61		\$ 11,338	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$3,440.16		\$ 3,440	
		FGP Taxable Health Benefits		\$0.00		\$ -	
							I
23	Total Compensation		\$	472,912	0	\$ 472,912	
24		ion Annual Accumulation but NOT Paid		,	0)
_		Tammora McClendon Phone No. 501-526	0.0070				

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2019 Administrator S Compenso	ation ou	,	,		
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Wei , Jeanne					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	392,575			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	392,575	0	\$ 392,5	575
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$29,020.88		\$ 29,0	021
	Health Insurance			\$5,450.16		\$ 5,4	150
11	Life Insurance			\$87.58		\$	88
	Social Security Match			\$14,781.98		\$ 14,7	782
	Unemployment Insura			\$1,727.78			728
14	Long-Term Disability In	nsurance		\$240.00		\$ 2	240
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
16	House(s) Provided or	r Housing Allowance		\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus		_	\$0.00		\$	-
	Special Bonuses			\$35,442.70		\$ 35,4	143
	Additional Life Insura			\$0.00		\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation					\$	-
<u> </u>	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-
		FGP Taxable Health Benefits		\$0.00		\$	-
	-						
23	Total Compensation		\$	479,326	0	\$ 479,3	326
		ion Annual Accumulation but NOT Paid		·	0		0
_			6-6672				

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	tion car	10,				
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Tota	al	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Wimmer , Angela M						
3	Title:	Vice Chancellor for Inst Advancement						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	310,210				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	19,790				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	330,000	0	\$ 33	30,000	
		I to All Full-Time Employees						
_	Retirement Match			\$12,925.00			12,925	
	Health Insurance			\$5,707.76		\$	5,708	
	Life Insurance			\$35.98		\$	36	
	Social Security Match			\$10,334.45			10,334	
	Unemployment Insura			\$578.64		\$	579	
14	Long-Term Disability I	nsurance		\$92.86		\$	93	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance		\$0.00		\$		
	House(s) Provided of			\$0.00		\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$	-	
	Annual Bonus			\$0.00		\$	-	
	Special Bonuses			\$0.00		\$	-	
20	Additional Life Insura			\$0.00		\$	-	
21		Club, Civic Clubs, etc.)		\$0.00		\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
		FGP Taxable Health Benefits		\$0.00		\$	-	
23	Total Compensation		\$	359,675	0	\$ 35	59,675	
24		ion Annual Accumulation but NOT Paid	*		0		0	
		Tammora McClendon Phone No. 501-526	0.0070			•		

Survey completed by: Tammora McClendon

Phone No.

	riscai 2013 Administrator S Compensa	dioni oai vey				-	
Line No.	Salaries of \$100,000 or More	Public F	unds	Private Funds	Tot	al	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:	Knight , Daniel A						
3 Title:	Department Chairperson						
Base Salary:							
4	Salary within the Line-Item Maximum for 2018-19		26,000				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 32	26,000	0	\$ 3	26,000	
H_							
	d to All Full-Time Employees	***			•		
9 Retirement Match			326.00			28,326	
10 Health Insurance			898.00			11,898	
11 Life Insurance12 Social Security Match			\$93.00 739.68		\$	93 14,740	
					-	-	
13 Unemployment Insura14 Long-Term Disability			378.60 240.00		\$	1,379 240	
14 Long-Term Disability	liisurance	φ	240.00		φ	240	
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	Allowance		\$0.00		\$	-	
16 House(s) Provided of	or Housing Allowance		\$0.00		\$	-	
17 Deferred Compensa	tion Actually Paid During Fiscal Year		\$0.00		\$	-	
18 Annual Bonus	· · · · · · · · · · · · · · · · · · ·		\$0.00		\$		
19 Special Bonuses		\$15,0	00.000		\$	15,000	
20 Additional Life Insu			\$0.00		\$	-	
	/ Club, Civic Clubs, etc.)		\$0.00		\$	-	
22 Other Compensation					\$	-	
Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
	FGP Taxable Health Benefits	\$:	388.97		\$	389	
23 Total Compensation	1	\$ 39	98,064	0	\$ 3	98,064	
	tion Annual Accumulation but NOT Paid	,	,	0		0	
	v: Tammora McClendon Phone No. 501-526	0.0070		v	1		

Survey completed by: Tammora McClendon

Phone No.

o.		•				
Ž						
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	George , Amanda				
3	Title:	Vice Chancellor-Chief Financial Officer				
	Base Salary:					
4	1	Salary within the Line-Item Maximum for 2018-19	\$ 310,210			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,790			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 325,000	0	\$ 325,000	
	Benefits Provided	I to All Full-Time Employees				
	Retirement Match		\$30,960.74		\$ 30,961	
	Health Insurance		\$12,306.00		\$ 12,306	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$15,758.75		\$ 15,759	
	Unemployment Insura		\$1,287.26		\$ 1,287	
14	Long-Term Disability I	nsurance	\$240.00		\$ 240	
		NOT Provided All Employees				
_	Car Provided or Car		\$0.00		\$ -	
	House(s) Provided or		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$6,357.52		\$ 6,358	
	Additional Life Insura		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.00)	\$ -	
22	Other Compensation		CO 440 00		\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$2,412.60 \$388.97		\$ 2,413 \$ 389	
\vdash		FOR Taxable nealth benefits	\$388.9 <i>1</i>		Ф 389	
23	Total Compensation		\$ 394,805	0	\$ 394,805	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid		0	0	
_		r Tammora McClandon Phone No 501-526-66	70			

Survey completed by: Tammora McClendon

Phone No.

2					
o N					
Line	Colorina of \$400,000 or Mana		Drivete Evede	Tatal	Course of Drivete Funds
j	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee N	ame: Hill , Timothy E				
3 Title:	Associate VC for Clinical Programs				
Base Salary					
4	Salary within the Line-Item Maximum for 2018-19	\$ 303,492			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 324,000	0	\$ 324,000	
Benefits F	Provided to All Full-Time Employees				
9 Retirement N		\$27,824.00		\$ 27,824	
10 Health Insura		\$12,306.00		\$ 12,306	
11 Life Insurance		\$93.00		\$ 93	
12 Social Secur		\$14,521.21		\$ 14,521	
13 Unemployme		\$1,329.79		\$ 1,330	
14 Long-Term L	Disability Insurance	\$240.00		\$ 240	
Н	4				
	enefits NOT Provided All Employees			•	
	d or Car Allowance	\$0.00		\$ -	
	ovided or Housing Allowance	\$0.00		\$ -	
	mpensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bon		\$0.00		\$ -	
19 Special Bon	uses .ife Insurance Premiums	\$0.00		\$ -	
		\$0.00		\$ -	
22 Other Comp	(Country Club, Civic Clubs, etc.)	\$0.00		\$ - \$ -	
Explain:	FGP Expanded Long Term Disability	\$4,966.08		\$ 4,966	
Елріаііі.	FGP Taxable Health Benefits	\$0.00		\$ 4,900	
	1 OI TANADIC FICALLII DEFICILIS	φ0.00		Ψ -	
H			<u> </u>		
23 Total Comp	ensation	\$ 385,280	0	\$ 385,280	
	Impensation Annual Accumulation but NOT Paid	\$ 553,200	0	0	
	nleted by: Tammora McClendon Phone No. 501-526-6	2070	U	•	

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Schmit , Troy M					
3	Title:	Chief Quality Officer					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-19	\$	297,170			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	324,000	0	\$ 324,000	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match			\$0.00		\$ -	
10	Health Insurance			\$0.00		\$ -	
	Life Insurance			\$0.00		\$ -	
	Social Security Match			\$0.00		\$ -	
13	Unemployment Insura	nce		\$0.00		\$ -	
14	Long-Term Disability In	nsurance		\$0.00		\$ -	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
-							
22	Total Compensation		\$	324,000	0	\$ 324,000	
		ion Annual Accumulation but NOT Baid	φ	324,000	0		
24		ion Annual Accumulation but NOT Paid	6670		U	0	

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensat		,	1		7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Morrison , Richard P					
3	Title:	Exec Assoc Dean for Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	297,170			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,830			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	320,000	0	\$ 320,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			\$28,320.00		\$ 28,320	
	Health Insurance			\$12,306.00		\$ 12,306	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$14,774.78		\$ 14,775	
	Unemployment Insura			\$1,377.29		\$ 1,377	
14	Long-Term Disability I	nsurance		\$240.00		\$ 240	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$15,000.00		\$ 15,000	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			ΦE 40E 70		5 -	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$5,495.76		\$ 5,496 \$ 389	
-		FOR Laxable nealth benefits		\$388.97		р 389	
1							
23	Total Compensation		\$	397,996	0	\$ 397,996	
		ion Annual Accumulation but NOT Paid		,	0		
			6670		ŭ	ŭ	

Survey completed by: Tammora McClendon

Phone No.

	riscal 2013 Administrator s compensa				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
i					
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Nam	e: Worley , Linda L				
3 Title:	Associate Dean NW Arkansas COM				
Base Salary:	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
4	Salary within the Line-Item Maximum for 2018-19	\$ 265,555			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 34,445			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 300,000	0	\$ 300,000	
	•			,	
Benefits Pro	vided to All Full-Time Employees				
9 Retirement Mate		\$31,800.00		\$ 31,800	
10 Health Insurance	е	\$5,450.16		\$ 5,450	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security I		\$13,602.56		\$ 13,603	
13 Unemployment		\$1,302.25		\$ 1,302	
14 Long-Term Disa	ability Insurance	\$240.00		\$ 240	
Special Bene	efits NOT Provided All Employees				
15 Car Provided o	r Car Allowance	\$0.00		\$ -	
16 House(s) Provi	ded or Housing Allowance	\$0.00		\$ -	
17 Deferred Comp	pensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonus		\$15,000.00		\$ 15,000	
	Insurance Premiums	\$0.00		\$ -	
	puntry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compen		2		\$ -	
Explain:	FGP Expanded Long Term Disability	\$6,936.00		\$ 6,936	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
\vdash					
23 Total Compens	sation	\$ 374,813	0	\$ 374,813	
	pensation Annual Accumulation but NOT Paid		0		
_	ted by: Tammora McClendon Phone No. 501-52	6 6672	•	•	

Survey completed by: Tammora McClendon

Phone No.

_	1 iscai 2013 Administrator 3 Compensa				-
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wheeler , Richard				
3 Title:	Exec Assoc Dean for Academic Affairs				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 293,062			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 293,062	0	\$ 293,062	
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match		\$28,293.04		\$ 28,293	
10 Health Insurance		\$12,306.00		\$ 12,306	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Mat	ch	\$12,804.96		\$ 12,805	
13 Unemployment Insu	urance	\$1,259.36		\$ 1,259	
14 Long-Term Disabili		\$240.00		\$ 240	
Special Benefit	s NOT Provided All Employees				
15 Car Provided or C		\$0.00		\$ -	
16 House(s) Provided	d or Housing Allowance	\$0.00		\$ -	
	sation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus	,	\$0.00		\$ -	
19 Special Bonuses		\$15,000.00		\$ 15,000	
20 Additional Life Ins	surance Premiums	\$0.00		\$ -	
21 Club Dues (Coun	try Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensati	ion			\$ -	
Explain:	FGP Expanded Long Term Disability	\$3,216.96		\$ 3,217	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
22 Total Company	00	¢ 266.004		\$ 366,664	
23 Total Compensation		\$ 366,664			
	sation Annual Accumulation but NOT Paid	6 6670	0	0	

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu i a Administrator s Compensa	tion oai	109	,			
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Clardy , James A						
3	Title:	Associate Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	265,555				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,864				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	288,419	0	\$ 2	88,419	
		I to All Full-Time Employees						
_	Retirement Match			\$29,288.39			29,288	
	Health Insurance			\$12,353.40			12,353	
	Life Insurance			\$93.00		\$	93	
	Social Security Match			\$12,708.51			12,709	
	Unemployment Insura			\$1,241.65		\$	1,242	
14	Long-Term Disability I	nsurance		\$240.00		\$	240	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance		\$0.00		\$	-	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$	-	
		ion Actually Paid During Fiscal Year		\$0.00		\$	-	
	Annual Bonus	-		\$0.00		\$	-	
	Special Bonuses			\$15,000.00			15,000	
20	Additional Life Insura			\$0.00		\$	-	
21		Club, Civic Clubs, etc.)		\$0.00		\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		\$3,870.12		\$	3,870	
		FGP Taxable Health Benefits		\$0.00		\$	-	
23	Total Compensation		\$	363,214	0	\$ 3	63,214	
24		ion Annual Accumulation but NOT Paid	Ť		0		0	
_		Tammora McClendon Phone No. 501-526	0.0070					

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu ia Administrator a Compensa	tion our	TCy			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Clark , Christina					
3	Title:	Vice Chancellor for Inst Support Srvs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	280,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	280,000	0	\$ 280,00	0
		I to All Full-Time Employees					
_	Retirement Match			\$21,291.11		\$ 21,29	
	Health Insurance			\$5,858.16		\$ 5,85	
	Life Insurance			\$93.00		\$ 9	
	Social Security Match			\$15,009.15		\$ 15,00	
	Unemployment Insura			\$855.14		\$ 85	
14	Long-Term Disability I	nsurance		\$240.00		\$ 24	0
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
16	House(s) Provided o	r Housing Allowance		\$0.00		\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus	•		\$800.00		\$ 80	0
19	Special Bonuses			\$1,136.25		\$ 1,13	6
20	Additional Life Insura			\$0.00		\$	-
21		Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation					\$	-
	Explain:	FGP Expanded Long Term Disability		\$631.68		\$ 63	2
		FGP Taxable Health Benefits		\$0.00		\$	-
23	Total Compensation		\$	325,914	0	\$ 325,91	4
24		ion Annual Accumulation but NOT Paid			0		0
_		Tammora McClendon Phone No 501-526	2.0070		_		

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Odnipensa		- ,			<u> </u>
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Messias , Erick L					
3	Title:	Associate Dean of Faculty Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	265,555			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	14,445			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	280,000	0	\$ 280,000	
	D	I de All E. II T'es a Escala esca					
	Retirement Match	I to All Full-Time Employees		\$29,779.96	_	\$ 29,780	
	Health Insurance		•	\$0.00		\$ 29,780	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$12,613.97		\$ 12,614	
	Unemployment Insura	200	•	\$1,209.42		\$ 1,209	
	Long-Term Disability I			\$240.00		\$ 1,209	
14	Long-Term Disability I	insurance		φ240.00		Φ 240	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	<u> </u>		\$0.00		\$ -	
19	Special Bonuses		;	\$15,000.00		\$ 15,000	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$4,313.28		\$ 4,313	
		FGP Taxable Health Benefits	Ī	\$0.00		\$ -	
23	Total Compensation		\$	343,250	0	\$ 343,250	
		ion Annual Accumulation but NOT Paid			0)
_			2 6670		_		

Survey completed by: Tammora McClendon

Phone No.

	Tr.	1 130di 2013 Administrator 3 Odniperisar		,			Ī
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Thomas , Billy R					
3	Title:	Vice Chancellor for Diversity					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	279,838			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	279,838	0	\$ 279,838	
	D C D	I de All E. II The Englisher					
	Retirement Match	I to All Full-Time Employees		\$30,336.57		\$ 30,337	
	Health Insurance			\$12,306.00		\$ 12,306	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$13,414.76		\$ 13,415	
	Unemployment Insura	nce		\$1,271.24		\$ 1,271	
	Long-Term Disability I			\$240.00		\$ 240	
1.7	Long Term Disability II	nourance		Ψ240.00		Ψ 240	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided of			\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$56,148.00		\$ 56,148	
	Additional Life Insura			\$0.00		\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$5,458.92		\$ 5,459	
		FGP Taxable Health Benefits		\$388.97		\$ 389	
	Total Compensation		\$	399,495	0	\$ 399,495	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
		Tommers McClanden Bhons No. 504 526	6670				

Survey completed by: Tammora McClendon

Phone No.

_	T	1 130ai 2013 Administrator 3 Compensa		,	1		1
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	McElfish , Pearl Anna					
3	Title:	Vice Chancellor for NWA Region					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	275,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	275,000	0	\$ 275,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	, . ,		\$26,691.68		\$ 26,692	
10	Health Insurance			\$17,123.28		\$ 17,123	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match		i	\$13,562.03		\$ 13,562	
13	Unemployment Insura	nce		\$1,067.67		\$ 1,068	
	Long-Term Disability I			\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	•		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	-						
23	Total Compensation		\$	333,778	0	\$ 333,778	
		ion Annual Accumulation but NOT Paid			0		
ı.			2 6670		ŭ	, , ,	

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Odnipensa		· • J			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gittens, Brian					
3	Title:	Vice Chancellor-Diversity, Equity & Incl					
	Base Salary:	Colomization the Line Horn Meximous for 2040 40	.	070 000			
4		Salary within the Line-Item Maximum for 2018-19	\$	270,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
		Remaining Salary from other Sources					
8		Total Base Salary	\$	270,000	0	\$ 270,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match			\$2,025.00		\$ 2,025	
	Health Insurance			\$1,426.94		\$ 1,427	
	Life Insurance			\$7.75		\$ 8	
	Social Security Match			\$2,833.35		\$ 2,833	
13	Unemployment Insura	nce		\$150.00		\$ 150	
14	Long-Term Disability In	nsurance		\$20.00		\$ 20	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	I	\$0.00		\$ -	
18	Annual Bonus	-		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Compensation		\$	276,463	0	\$ 276,463	
		ion Annual Assumulation but NOT Baid	φ	210,403	0		
24		ion Annual Accumulation but NOT Paid	6.6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

		1 130di 2013 Administrator 3 dompensar		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Stover , Jake					
	Title:	Associate VC for Clinical Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	265,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	265,000	0	\$ 265,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$23,780.31		\$ 23,780	
10	Health Insurance			\$14,269.40		\$ 14,269	
	Life Insurance			\$83.75		\$ 84	
	Social Security Match			\$18,054.77		\$ 18,055	
	Unemployment Insura			\$991.63		\$ 992	
14	Long-Term Disability In	nsurance		\$216.14		\$ 216	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	-		\$600.00		\$ 600	
	Special Bonuses			\$5,580.08		\$ 5,580	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			A. 100 5 5		\$ -	
1	Explain:	FGP Expanded Long Term Disability		\$1,489.59		\$ 1,490	
<u> </u>		FGP Taxable Health Benefits		\$388.97		\$ 389	
1							
23	Total Compensation		\$	330,455	0	\$ 330,455	
		ion Annual Accumulation but NOT Paid	•		0		
-			6670		ű		

Survey completed by: Tammora McClendon

Phone No.

	Fiscal 2013 Autililistrator 5 Compensa	ttion our vey			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Dreisigacker , Robin K				
3 Title:	Associate Dean of Finance & Admin				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 260,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 260,000	0	\$ 260,000	
	ed to All Full-Time Employees				
9 Retirement Match		\$25,849.59		\$ 25,850	
10 Health Insurance		\$5,450.16		\$ 5,450	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Mate		\$12,242.86		\$ 12,243	
13 Unemployment Insu		\$1,044.53		\$ 1,045	
14 Long-Term Disability	y Insurance	\$240.00		\$ 240	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$0.00		\$ -	
16 House(s) Provided	or Housing Allowance	\$0.00		\$ -	
	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus	, ,	\$0.00		\$ -	
19 Special Bonuses		\$15,000.00		\$ 15,000	
20 Additional Life Insu	urance Premiums	\$0.00		\$ -	
21 Club Dues (Counti	ry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation	on			\$ -	
Explain:	FGP Expanded Long Term Disability	\$2,396.04		\$ 2,396	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23 Total Compensatio	n	\$ 322,316	0	\$ 322,316	
	ation Annual Accumulation but NOT Paid	\$ 3 <u>2</u> 2,010	0		
		6-6672	V	· ·	

Survey completed by: Tammora McClendon

Phone No.

_	Till the state of	1 13cai 2013 Administrator 3 Compensa		<i>'</i>			-
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Shorey , Jeannette M					
3	Title:	Associate Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$ 2	250,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 2	250,000	0	\$ 250,000	
-	Donofita Drovidod	to All Full Time Frances					
_ a	Retirement Match	to All Full-Time Employees	\$25	,249.96		\$ 25,250	
	Health Insurance			,450.16		\$ 5,450	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			,619.29		\$ 11,619	
	Unemployment Insurar	nce		,010.00		\$ 1,010	
	Long-Term Disability In			240.00		\$ 240	
	zong rom zrodomy n		4	2 10100		4 2.0	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	•		\$0.00		\$ -	
19	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$ 2	293,662	0	\$ 293,662	
		ion Annual Accumulation but NOT Paid	Ψ Ζ	.55,002	0	9 293,002	
24			6670		U	Ü	

Survey completed by: Tammora McClendon

Phone No.

		riscai zu i a Auministrator a Compensa		,		-	_
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cowan , Patricia A					
3	Title:	Dean - College of Nursing					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-19	\$	250,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	250,000	0	\$ 250,00	0
		I to All Full-Time Employees					
	Retirement Match			\$25,249.98		\$ 25,25	
	Health Insurance			\$17,123.28		\$ 17,12	
11	Life Insurance			\$93.00		\$ 9	
	Social Security Match			\$12,066.35		\$ 12,06	
	Unemployment Insura Long-Term Disability In			\$1,010.00 \$240.00		\$ 1,01 \$ 24	
14	Long-Term Disability II	isurance		\$240.00		Φ 24	0
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
	House(s) Provided of			\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus			\$0.00		\$	-
	Special Bonuses			\$0.00		\$	-
	Additional Life Insura			\$0.00		\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation			#0.00		\$	-
<u> </u>	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$	-
		rur i axabie nealth benefits		\$0.00		Φ	-
23	Total Compensation		\$	305,783	0	\$ 305,78	3
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		0
_	0 14 11	Tammora McClendon Phone No. 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa	tion car	109		-	
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Fendley , R T					
3	Title:	Associate VC for Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	245,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	245,000	0	\$ 245,000	
		to All Full-Time Employees					
_	Retirement Match			\$24,815.04		\$ 24,815	
	Health Insurance			\$12,306.00		\$ 12,306	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$11,734.90		\$ 11,735	
	Unemployment Insura			\$1,009.42		\$ 1,009 \$ 240	
14	Long-Term Disability In	nsurance		\$240.00		\$ 240	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	
16	House(s) Provided or	Housing Allowance		\$0.00		\$	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$	
	Annual Bonus			\$700.00		\$ 700	
19	Special Bonuses			\$0.00		\$	•
20	Additional Life Insura			\$0.00		\$	
21		Club, Civic Clubs, etc.)		\$0.00		\$	
22	Other Compensation					\$	
	Explain:	FGP Expanded Long Term Disability		\$3,576.00		\$ 3,576	
		FGP Taxable Health Benefits		\$388.97		\$ 389	
23	Total Compensation		\$	299,863	0	\$ 299,863	
24		ion Annual Accumulation but NOT Paid	Ť		0		0
ٺ		Tammora McClendon Phone No. 501-526	0070		Ů		-

Survey completed by: Tammora McClendon

Phone No.

_	•	1 130ai 2013 Administrator 3 Compensa		,	1		_
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Greer , Michael D					
3	Title:	Associate VC for Information Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	240,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	240,900	0	\$ 240,900	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	Tto All I dil-Time Employees		\$10,276.87		\$ 10,277	
	Health Insurance			\$4,030.32		\$ 4,030	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$11,859.88		\$ 11,860	
13	Unemployment Insura	nce		\$647.37		\$ 647	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	•		\$0.00		\$ -	
	Special Bonuses			\$3,281.12		\$ 3,281	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	271,128	0	\$ 271,128	
		ion Annual Accumulation but NOT Paid			0		
<u> </u>			c cc70		<u> </u>		

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	tion ou	109			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Jorden , Rhonda L					
3	Title:	Associate VC for Information Services					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	240,899			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	240,899	0	\$ 240,89	9
		I to All Full-Time Employees					
_	Retirement Match			\$24,420.77		\$ 24,42	
	Health Insurance			\$12,306.00		\$ 12,30	
	Life Insurance			\$93.00			3
	Social Security Match			\$11,651.16		\$ 11,65	
	Unemployment Insura			\$976.82		\$ 97 \$ 24	
14	Long-Term Disability I	nsurance		\$240.00		\$ 24	0
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
16	House(s) Provided o	r Housing Allowance		\$0.00		\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus			\$900.00		\$ 90	0
	Special Bonuses			\$0.00		\$	-
20	Additional Life Insura			\$0.00		\$	-
21		Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation			**		\$	-
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-
		FGP Taxable Health Benefits		\$0.00		\$	-
	ł						
23	Total Compensation		\$	291,486	0	\$ 291,48	6
24		ion Annual Accumulation but NOT Paid			0		0
-		Tammora McClendon Phone No. 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu i s Auministrator s Compenso		,			
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Graham , Charles J					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	240,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	240,000	0	\$ 240,000	
]						
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			\$23,716.62		\$ 23,717	
	Health Insurance			\$5,450.16		\$ 5,450	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$12,877.03		\$ 12,877	
	Unemployment Insura			\$960.45		\$ 960	
14	Long-Term Disability I	nsurance		\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ =	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$15,000.00		\$ 15,000	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ 	
	Explain:	FGP Expanded Long Term Disability		\$2,705.40		\$ 2,705	
		FGP Taxable Health Benefits		\$0.00		\$ -	
Н							
23	Total Compensation		\$	301,043	0	\$ 301,043	
		ion Annual Accumulation but NOT Paid			0	0	
-			26-6672				

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa	tion oai	109		-	
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Long , Susan					
3	Title:	Dean - College Health Profession					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	240,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	240,000	0	\$ 240,00	00
		to All Full-Time Employees					
_	Retirement Match			\$24,240.00		\$ 24,24	
	Health Insurance			\$17,123.28		\$ 17,12	
	Life Insurance			\$93.00			93
	Social Security Match			\$13,754.76		\$ 13,75	
	Unemployment Insurar			\$984.72		\$ 98	
14	Long-Term Disability Ir	nsurance		\$240.00		\$ 24	0
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance		\$0.00		\$	-
	House(s) Provided or			\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus			\$0.00		\$	-
	Special Bonuses			\$0.00		\$	-
20	Additional Life Insura			\$0.00		\$	-
21		Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation					\$	-
	Explain:	FGP Expanded Long Term Disability		\$3,151.92		\$ 3,15	
		FGP Taxable Health Benefits		\$388.97		\$ 38	39
23	Total Compensation		\$	299,977	0	\$ 299,97	77
24		ion Annual Accumulation but NOT Paid			0		0
—		Tammora McClendon Phone No 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

	T:	riscai 2013 Administrator s Compensa		,	1	_	Ţ
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	I Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Tariq , Sara G					
3	Title:	Associate Dean for Student Affairs					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2018-19	\$	240,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	240,000	0	\$ 240	0,000
		I to All Full-Time Employees					<u> </u>
	Retirement Match			\$24,359.15			4,359
	Health Insurance			\$17,123.28			7,123
11	Life Insurance			\$93.00		\$	93
	Social Security Match			\$12,980.47			2,980
	Unemployment Insura Long-Term Disability In			\$974.36 \$240.00		\$	974 240
14	Long-Term Disability II	insurance		\$240.00		Φ	240
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
	House(s) Provided o			\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus			\$0.00		\$	-
	Special Bonuses			\$23,691.43			3,691
	Additional Life Insura			\$0.00		\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation			#0.00		\$	-
<u> </u>	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$	-
-		FGP Laxable Health Benefits		\$0.00		\$	-
H	1						
23	Total Compensation		\$	319,462	0	\$ 319	9,462
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		0
_		Tammora McClendon Phone No 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

_	T	riscai 2019 Administrator 5 Compensa		10,	,		
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cornett , Lawrence E					
3	Title:	Vice Chancellor for Research					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	239,074			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	239,074	0	\$ 239,	074
	1						
		I to All Full-Time Employees					
	Retirement Match			\$26,751.87			752
	Health Insurance			\$12,306.00			306
11	Life Insurance			\$93.00		\$	93
	Social Security Match			\$12,191.43		\$ 12,	
	Unemployment Insurar			\$1,103.91			104
14	Long-Term Disability In	nsurance		\$240.00		\$	240
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
	House(s) Provided or			\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus			\$0.00		\$	-
	Special Bonuses			\$29,616.00			616
	Additional Life Insura			\$0.00		\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation			#4.007.40		\$	-
<u> </u>	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$4,267.40			267
		FGF Laxable Health Benefits		\$388.97		Ф	389
H	1						
23	Total Compensation		\$	326,032	0	\$ 326,	032
		ion Annual Accumulation but NOT Paid		·	0		0
_			26-6672				

Survey completed by: Tammora McClendon

Phone No.

		1 iscai 2013 Administrator 3 Compensa		,	1		7
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Rusch , Nancy					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	236,557			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	236,557	0	\$ 236,557	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$28,209.58		\$ 28,210	
	Health Insurance			\$5,450.16		\$ 5,450	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$12,423.59		\$ 12,424	
	Unemployment Insura			\$1,154.16		\$ 1,154	
14	Long-Term Disability In	nsurance		\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$45,372.39		\$ 45,372	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			* * * * * * * * * * * * * * * * * * *		\$ -	
1	Explain:	FGP Expanded Long Term Disability		\$4,002.36		\$ 4,002	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	333,502	0	\$ 333,502	
		ion Annual Accumulation but NOT Paid	Ť	,	0		
			6 6670		V	Ŭ	

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2019 Administrator S Compenso	4.1.O.1. O.4.	,			_
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gray , Nancy M					
3	Title:	Director of BioVentures					
	Base Salary:						
4	1 ′	Salary within the Line-Item Maximum for 2018-19	\$	232,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	232,300	0	\$ 232,300	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$23,462.26		\$ 23,462	
	Health Insurance			\$8,603.28		\$ 8,603	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$11,425.49		\$ 11,425	
	Unemployment Insura			\$938.49		\$ 938	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39)
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	
	House(s) Provided or			\$0.00		\$	
		ion Actually Paid During Fiscal Year		\$0.00		\$	
	Annual Bonus			\$0.00		\$	
	Special Bonuses			\$0.00		\$	•
	Additional Life Insura			\$0.00		\$	•
		Club, Civic Clubs, etc.)		\$0.00		\$	
22	Other Compensation					\$	•
<u> </u>	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$	•
	ł						
23	Total Compensation		\$	276,862	0	\$ 276,862	
_		ion Annual Accumulation but NOT Paid		·	0		0
_			26-6672				

Survey completed by: Tammora McClendon

Phone No.

_	T	1 13cai 2013 Administrator 3 Compensar		- ,			-
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Jones , Tammy C					
3	Title:	Associate COO for Perioperative Care					
	Base Salary:	·					
4	·	Salary within the Line-Item Maximum for 2018-19	\$	228,972			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	228,972	0	\$ 228,972	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,751.92		\$ 17,752	
10	Health Insurance			\$7,093.32		\$ 7,093	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match		\$	12,248.31		\$ 12,248	
	Unemployment Insura			\$887.59		\$ 888	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	-		\$600.00		\$ 600	
	Special Bonuses			\$0.00	·	\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	1						
23	Total Compensation		\$	267,685	0	\$ 267,685	
		ion Annual Accumulation but NOT Paid	*	- ,	0	0	
ij.			6670		ű	<u> </u>	

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Grant , Brigitte M					
	Title:	Senior Associate VC for Development					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2018-19	\$	228,068			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	228,068	0	\$ 228,068	
	Donofito Drovido	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees		\$12,074.90		\$ 12,075	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$11,711.98		\$ 11,712	
	Unemployment Insura	nce		\$965.99		\$ 966	
	Long-Term Disability I			\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$11,150.01		\$ 11,150	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
1		FGP Taxable Health Benefits		\$0.00		\$ -	
-							
23	Total Compensation		\$	276,167	0	\$ 276,167	
		ion Annual Accumulation but NOT Paid	Ψ	2. 5, . 51	0		
			6670		U		

Survey completed by: Tammora McClendon

Phone No.

		1 iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Childs , Gwen V					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	227,431			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	227,431	0	\$ 227,431	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$28,928.60		\$ 28,929	
	Health Insurance			\$12,306.00		\$ 12,306	
	Life Insurance			\$60.48		\$ 60	
	Social Security Match			\$12,632.14		\$ 12,632	
	Unemployment Insura			\$1,220.58		\$ 1,221	
14	Long-Term Disability In	nsurance		\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided of			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$73,604.40		\$ 73,604	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#4 500 C4		5 -	
1	Explain:	FGP Expanded Long Term Disability		\$1,596.24		\$ 1,596	
-		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	358,019	0	\$ 358,019	
		ion Annual Accumulation but NOT Paid		, -	0		
-			c cc70		ŭ		

Survey completed by: Tammora McClendon

Phone No.

	riscai zu 19 Auministrator s Compensa	thorr our vey			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Young , Kevin D				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 227,431			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227,431	0	\$ 227,431	
	d to All Full-Time Employees				
9 Retirement Match		\$26,134.11		\$ 26,134	
10 Health Insurance		\$12,306.00		\$ 12,306	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Match		\$12,386.66		\$ 12,387	
13 Unemployment Insura		\$1,153.26		\$ 1,153	
14 Long-Term Disability	Insurance	\$240.00		\$ 240	
	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$0.00		\$ -	
16 House(s) Provided of		\$0.00		\$ -	
	tion Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses		\$54,243.95		\$ 54,244	
20 Additional Life Insu		\$0.00		\$ -	
	/ Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation				\$ -	
Explain:	FGP Expanded Long Term Disability	\$3,737.64		\$ 3,738	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
H					
23 Total Compensation		\$ 338,115	0	\$ 338,115	
	tion Annual Accumulation but NOT Paid	, , , , , ,	0		
	v: Tammora McClendon Phone No 501-52	0.0070	ű	· ·	

Survey completed by: Tammora McClendon

Phone No.

	Tr.	r iscai zo is Administrator s compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Crooks , Peter A					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	225,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	225,500	0	\$ 225,500	
		I to All Full-Time Employees					
	Retirement Match			\$22,775.54		\$ 22,776	
	Health Insurance			\$8,142.00		\$ 8,142	
	Life Insurance			\$46.56		\$ 47	
	Social Security Match			\$11,308.68		\$ 11,309	
	Unemployment Insura			\$911.02		\$ 911	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus		Ì	\$0.00		\$ -	
19	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits	Ì	\$0.00		\$ -	
				•			
23	Total Compensation		\$	268,723	0	\$ 268,723	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
_			6670				

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensa				_	
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Raney , Kevin D					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	223,488			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	223,488	0	\$ 223,488	
	Panafita Providad	to All Full-Time Employees					
9	Retirement Match	tto All Full-Tillle Employees		\$27,735.52		\$ 27,736	
	Health Insurance			\$17,123.28		\$ 17,123	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$12,304.37		\$ 12,304	
	Unemployment Insura	nce		\$1,121.27		\$ 1,121	
	Long-Term Disability I			\$240.00		\$ 240	
				4			,
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$0.00		\$ -	
19	Special Bonuses			\$51,632.65		\$ 51,633	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	Ī	\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	Ī	\$2,719.68		\$ 2,720	
	•	FGP Taxable Health Benefits	Ī	\$0.00		\$ -	
				•			
23	Total Compensation		\$	336,458	0	\$ 336,458	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	()
	Current completed by	y Tommers McClenden Bhens No. 504 526	2 6670				

Survey completed by: Tammora McClendon

Phone No.

_	•	1 130ai 2013 Administrator 3 Compensa		,	1		7
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Moore , Sterling L					
	Title:	Vice Chancellor for Regional Programs					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	215,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	215,000	0	\$ 215,000	
L		to All Full-Time Employees		A00.00=01		A	
	Retirement Match			\$23,905.24		\$ 23,905	
	Health Insurance			\$17,123.28		\$ 17,123	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$11,630.48		\$ 11,630	
	Unemployment Insura			\$970.56 \$240.00		\$ 971 \$ 240	
14	Long-Term Disability I	risurance		\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	· •		\$900.00		\$ 900	
	Special Bonuses			\$21,002.00		\$ 21,002	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$3,349.14		\$ 3,349	
		FGP Taxable Health Benefits		\$0.00		\$ -	
L					1		
	Total Compensation		\$	294,214	0	\$ 294,214	
24		ion Annual Accumulation but NOT Paid			0	0	
		" Tommoro McClandon Dhana Na 501 526	6670				

Survey completed by: Tammora McClendon

Phone No.

	riscai zu 19 Auministratur s Compensa	tion our	vey			
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences					
2 Employee Name:	Walters , Kristy					
3 Title:	Associate VC for Finance/Administration					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	215,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	215,000	0	\$ 215,000	
	d to All Full-Time Employees					
9 Retirement Match			\$21,785.04		\$ 21,785	
10 Health Insurance			\$7,180.80		\$ 7,181	
11 Life Insurance			\$93.00		\$ 93	<u> </u>
12 Social Security Match			\$12,761.33		\$ 12,761	
13 Unemployment Insura			\$900.07		\$ 900 \$ 39	
14 Long-Term Disability	Insurance		\$39.12		\$ 39	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance		\$0.00		\$ -	
16 House(s) Provided	or Housing Allowance		\$0.00		\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year		\$0.00		\$ -	
18 Annual Bonus			\$700.00		\$ 700	
19 Special Bonuses			\$0.00		\$ -	
20 Additional Life Insu			\$0.00		\$ -	
	y Club, Civic Clubs, etc.)		\$0.00		\$ -	
22 Other Compensatio			00.55		\$ -	
Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
	FGP Taxable Health Benefits		\$0.00		\$ -	
H						
23 Total Compensation	1	\$	258,459	0	\$ 258,459	
	tion Annual Accumulation but NOT Paid			0		-
	vy: Tammora McClendon Phone No. 501-526	0.0070				

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa	tion ou	109				
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	To	tal	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Tilford , John M						
3	Title:	Department Chairperson						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	207,769				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	207,769	0	\$ 2	207,769	
-	Donofito Drovido	to All Full Time Frances						
_	Retirement Match	to All Full-Time Employees		\$21,072.26		\$	21,072	
_	Health Insurance			\$3,908.16		\$	3,908	
	Life Insurance			\$93.00		\$	93	
	Social Security Match			\$11,184.00			11,184	
	Unemployment Insura	nce		\$847.76		\$	848	
	Long-Term Disability I			\$39.12		\$	39	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance		\$0.00		\$	-	
16	House(s) Provided of	Housing Allowance		\$0.00		\$	-	
		ion Actually Paid During Fiscal Year		\$0.00		\$	-	
	Annual Bonus			\$0.00		\$	=	
	Special Bonuses			\$1,655.92		\$	1,656	
20	Additional Life Insura			\$0.00		\$	-	
21		Club, Civic Clubs, etc.)		\$0.00		\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
		FGP Taxable Health Benefits		\$0.00		\$	-	
	-							
23	Total Compensation		\$	246,570	0	\$ 2	246,570	
24		ion Annual Accumulation but NOT Paid			0		0	
		Tammora McClendon Phone No. 501-526	0070					

Survey completed by: Tammora McClendon

Phone No.

	riscai zu 13 Auministrator s Compensa	tion carrey				
Line No.	Salaries of \$100,000 or More	Public Fu	nds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences					
2 Employee Name:	Cornell , Carol					
3 Title:	Department Chairperson					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19		5,460			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$ 206	6,460	0	\$ 206,460	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$21,22	25.32		\$ 21,225	
10 Health Insurance			00.00		\$ -	
11 Life Insurance			93.00		\$ 93	
12 Social Security Match		\$11,04	12.15		\$ 11,042	
13 Unemployment Insura		\$85	55.78		\$ 856	
14 Long-Term Disability	Insurance	\$3	39.12		\$ 39	
	NOT Provided All Employees					
15 Car Provided or Car			00.00		\$ =	
16 House(s) Provided of			00.00		\$ -	
	tion Actually Paid During Fiscal Year		00.00		\$ -	
18 Annual Bonus			00.00		\$ -	
19 Special Bonuses		\$3,55			\$ 3,557	
20 Additional Life Insur			00.00		\$ -	
	Club, Civic Clubs, etc.)	9	00.00		\$ -	
22 Other Compensation					\$ -	
Explain:	FGP Expanded Long Term Disability		00.00		\$ -	
	FGP Taxable Health Benefits	9	00.00		\$ -	
23 Total Compensation		\$ 243	3,272	0	\$ 243,272	
	tion Annual Accumulation but NOT Paid	,	<i>,</i> =	0	0	
	v: Tammora McClendon Phone No 501-526	2.0070		v		

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu ia Administrator a Compensa	tion ou	10,			
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bishop , Robert W					
3	Title:	Vice Chancellor for Inst Compliance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	206,025			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	206,025	0	\$ 206,02	5
	Danafita Danaida	I (a. All Fall Time Francisco					
_	Retirement Match	I to All Full-Time Employees		\$20,000 F0		¢ 20.00	
-	Health Insurance			\$20,888.58 \$12,306.00		\$ 20,88 \$ 12,30	
	Life Insurance			\$93.00		\$ 12,30	
	Social Security Match			\$11,075.77		\$ 11,07	
	Unemployment Insura	nce		\$835.54		\$ 83	
	Long-Term Disability I			\$240.00		\$ 24	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$	-
16	House(s) Provided o	r Housing Allowance		\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus	•		\$800.00		\$ 80	0
	Special Bonuses			\$0.00		\$	-
20	Additional Life Insura			\$0.00		\$	-
21		Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation					\$	-
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-
		FGP Taxable Health Benefits		\$0.00		\$	-
23	Total Compensation		\$	252,264	0	\$ 252,26	4
24		ion Annual Accumulation but NOT Paid	,		0		0
-		Tammora McClendon Phone No. 501-526					

Survey completed by: Tammora McClendon

Phone No.

_		riscar 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Taylor , Leslie W					
	Title:	Vice Chancellor for Communications					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	206,025			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	206,025	0	\$ 206,025	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>		\$20,888.58		\$ 20,889	
10	Health Insurance			\$17,123.28		\$ 17,123	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$11,210.00		\$ 11,210	
13	Unemployment Insura	nce		\$847.99		\$ 848	
14	Long-Term Disability I	nsurance		\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	-		\$800.00		\$ 800	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$2,872.80		\$ 2,873	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	-						
23	Total Compensation		\$	260,101	0	\$ 260,101	
		ion Annual Accumulation but NOT Paid		, 	0		
_			6670				

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu ia Administrator a Compensa		10,			
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cotten , Michael B					
3	Title:	Associate VC for Campus Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	205,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	205,000	0	\$ 205,	,000
		I to All Full-Time Employees					
_	Retirement Match			\$20,784.96			,785
	Health Insurance			\$12,306.00			,306
	Life Insurance			\$93.00		\$	93
	Social Security Match			\$12,474.71			,475
	Unemployment Insura			\$832.96			833
14	Long-Term Disability I	nsurance		\$240.00		\$	240
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
	House(s) Provided o			\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus			\$800.00		\$	800
	Special Bonuses			\$0.00		\$	-
20	Additional Life Insur			\$0.00		\$	-
21		Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation					\$	-
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-
		FGP Taxable Health Benefits		\$388.97		\$	389
23	Total Compensation		\$	252,921	0	\$ 252,	,921
24		ion Annual Accumulation but NOT Paid			0		0
_		Tammora McClendon Phone No 501-526	0.0070				

Survey completed by: Tammora McClendon

Phone No.

_	•	r iscai 2013 Administrator 3 Compensa		,			-
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Smith , Charles W					
3	Title:	Primary Care Service Line Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	202,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	202,400	0	\$ 202,400	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$21,387.40		\$ 21,387	
10	Health Insurance			\$17,123.28		\$ 17,123	
	Life Insurance			\$87.58		\$ 88	
12	Social Security Match			\$10,594.77		\$ 10,595	
13	Unemployment Insura	nce		\$1,095.93		\$ 1,096	
	Long-Term Disability I			\$240.00		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	<u> </u>		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$6,738.90		\$ 6,739	
		FGP Taxable Health Benefits		\$777.94		\$ 778	
23	Total Compensation		\$	260,446	0	\$ 260,446	
		ion Annual Accumulation but NOT Paid	Ψ	200,740	0	φ 200,440	
24			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Nembhard , Wendy N					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	1	Salary within the Line-Item Maximum for 2018-19	\$	201,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	201,250	0	\$ 201,2	50
		I to All Full-Time Employees					
	Retirement Match			\$21,414.17		\$ 21,4	
	Health Insurance			\$5,450.16		\$ 5,4	
11	Life Insurance			\$93.00			93
	Social Security Match			\$11,298.48		\$ 11,2	
	Unemployment Insura			\$901.23			01
14	Long-Term Disability In	nsurance		\$240.00		\$ 2	40
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
	House(s) Provided or			\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus			\$0.00		\$	-
	Special Bonuses			\$14,636.90		\$ 14,6	37
	Additional Life Insura			\$0.00		\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation			Φ4 7 00 01		\$	-
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$1,730.01		\$ 1,7	30
-		FGP Laxable Health Benefits		\$0.00		\$	-
23	Total Compensation		\$	257,014	0	\$ 257,0	14
		ion Annual Accumulation but NOT Paid		·	0		0
_		r Tammora McClendon Phone No. 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

_		1 13cai 2013 Administrator 3 Compensar		- 			-
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Alonso , Paula R					
3	Title:	Asst Vice Chancellor of Revenue Cycle					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	200,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	200,000	0	\$ 200,000	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	Te van Tuni Tinio Employees	\$	16,253.54		\$ 16,254	
10	Health Insurance			\$8,603.28		\$ 8,603	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match		\$	11,261.42		\$ 11,261	
	Unemployment Insura	nce		\$650.13		\$ 650	
	Long-Term Disability In			\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	237,600	0	\$ 237,600	
		ion Annual Accumulation but NOT Paid	*	_0.,000	0	0	
			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

o.		•	1			
Ž						
Line No		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Cavin , Linda				
3	Title:	Assistant Vice Chancellor for Fin Svc				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 195,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 195,000	0	\$ 195,000	
	Benefits Provided	I to All Full-Time Employees				
	Retirement Match		\$731.25		\$ 731	
	Health Insurance		\$0.00		\$ -	
11	Life Insurance		\$3.62		\$ 4	
	Social Security Match		\$621.56		\$ 622	
	Unemployment Insura		\$32.50		\$ 33	
14	Long-Term Disability In	nsurance	\$1.52		\$ 2	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$	
16	House(s) Provided or	r Housing Allowance	\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
<u></u>	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
L		FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation		\$ 196,390	0	\$ 196,390	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid		0	0	
-		Tammora McClandon Phone No. 501-526-667	· •			

Survey completed by: Tammora McClendon

Phone No.

-	1 isoai 2013 Administrator 3 Compenso		1		•
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Jennings , Michael L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 194,378			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 194,378	0	\$ 194,378	
Honofita Bravid	ad to All Full Time Fundamen				
9 Retirement Match	ed to All Full-Time Employees	\$21,132.09		\$ 21,132	
10 Health Insurance		\$12,306.00		\$ 12,306	
11 Life Insurance		\$60.48		\$ 60	
12 Social Security Mate	h	\$10,990.75		\$ 10,991	
13 Unemployment Insu		\$855.04		\$ 855	
14 Long-Term Disability		\$240.00		\$ 240	
TT Long Tollin Bloading	, modiumos	Ψ2 10.00		Ψ 210	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca	r Allowance	\$0.00		\$ -	
16 House(s) Provided	or Housing Allowance	\$0.00		\$ -	
	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus	· •	\$0.00		\$ -	
19 Special Bonuses		\$15,000.00		\$ 15,000	
20 Additional Life Inst		\$0.00		\$ -	
21 Club Dues (Count	ry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation				\$ -	
Explain:	FGP Expanded Long Term Disability	\$1,810.92		\$ 1,811	
	FGP Taxable Health Benefits	\$388.97		\$ 389	
22 Total Company		¢ 057.400		¢ 257.400	
23 Total Compensatio		\$ 257,162		\$ 257,162	
	ation Annual Accumulation but NOT Paid	C CC70	0	0	

Survey completed by: Tammora McClendon

Phone No.

_	ī	r iscai 2013 Administrator s compensa		,			•
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gandy , Jay					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	191,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	191,314	0	\$ 191,314	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	1 to All 1 dil-1 line Employees		\$21,714.09		\$ 21,714	
	Health Insurance			\$10,333.44		\$ 10,333	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$12,676.47		\$ 12,676	
	Unemployment Insura	nce		\$868.57		\$ 869	
	Long-Term Disability In			\$39.12		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	,		\$0.00		\$ -	
	Special Bonuses			\$23,913.96		\$ 23,914	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			·		\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	260,953	0	\$ 260,953	
		ion Annual Accumulation but NOT Paid	<u> </u>	200,000	0	0	
			6.6670		· ·	U	

Survey completed by: Tammora McClendon

Phone No.

	•	1 130ai 2013 Administrator 3 Compensati		·			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ray , Robert M					
	Title:	Asst VC Operations & Maintenance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	190,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,000	0	\$ 190,000	
L		I to All Full-Time Employees					
	Retirement Match			1,514.00		\$ 11,514	
	Health Insurance		\$1	2,063.60		\$ 12,064	
	Life Insurance		0.4	\$93.00		\$ 93	
	Social Security Match		\$1	1,180.70		\$ 11,181	
	Unemployment Insura			\$767.60		\$ 768 \$ 39	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	<u> </u>		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	Total Compensation		\$	225,658		\$ 225,658	
24		ion Annual Accumulation but NOT Paid			0	0	
		"Tommers McClanden Dhane No. 501 526 6					

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa	tion ou	10,	,		
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ray , Trenda D					
3	Title:	Associate VC for Patients & Families					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	189,880			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,880	0	\$ 189,880	
Ļ		to All Full-Time Employees		\$00.407.00		Φ 00.407	
_	Retirement Match			\$20,187.26		\$ 20,187 \$ 12.064	
	Health Insurance Life Insurance			\$12,063.60 \$93.00		\$ 12,064 \$ 93	
	Social Security Match			\$11,467.80		\$ 11,468	
	Unemployment Insura	200	-	\$807.49		\$ 807	
	Long-Term Disability I			\$39.12		\$ 39	<u>†</u>
-	Long-Term Disability II	isulance		ψ59.12		ψ 59	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$600.00		\$ 600	
19	Special Bonuses			\$9,493.98		\$ 9,494	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	244,632	0	\$ 244,632	
24		ion Annual Accumulation but NOT Paid	Ť	,	0		
ı.		Tammora McClendon Phone No. 501-526	0070		Ů	· ·	

Survey completed by: Tammora McClendon

Phone No.

		r isoai 2013 Administrator 3 Compensa			-	
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
			T abile T alla	5aic - aiiac		
1	Institution:	University of Arkansas for Medical Sciences				
		_				
2	Employee Name:	Rigsby , Maurice				
3	Title:	Vice Chancellor for Inst Relations				
	Base Salary:					
4	1	Salary within the Line-Item Maximum for 2018-19	\$ 180,00	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 180,00	0 0	\$ 180,000	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$9,090.0	0	\$ 9,090	
10	Health Insurance		\$9,477.8	4	\$ 9,478	
	Life Insurance		\$93.0		\$ 93	
	Social Security Match		\$10,727.8	_	\$ 10,728	
	Unemployment Insura		\$733.5		\$ 734	
14	Long-Term Disability In	nsurance	\$240.0	0	\$ 240	
		NOT Provided All Employees		<u> </u>		
	Car Provided or Car		\$0.0	0	\$ -	
	House(s) Provided or		\$0.0		\$ -	
		ion Actually Paid During Fiscal Year	\$0.0		\$ -	
	Annual Bonus		\$0.0		\$ -	
	Special Bonuses		\$0.0		\$ -	
20	Additional Life Insura		\$0.0		\$ -	
21		Club, Civic Clubs, etc.)	\$0.0	0	\$ -	
22	Other Compensation		04.054.0	0	\$ -	
	Explain:	FGP Expanded Long Term Disability	\$1,351.6		\$ 1,352	
		FGP Taxable Health Benefits	\$0.0	0	\$ -	
22	Total Compensation		¢ 044.74	4	\$ 211,714	
23		the Annual Accompletion but NOT Daid	\$ 211,71			
24		ion Annual Accumulation but NOT Paid : Tammora McClendon Phone No. 501-52		0	0	
	Survey completed by	Tammora McClendon Phone No. 501-52	K KK (*)			

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2019 Administrator S Compenso	4.1.O.1. O.4.	,			
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Welch , Shawn					
3	Title:	Chief Perfusionist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	177,660			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6]	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,660	0	\$ 177,660	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$17,943.66		\$ 17,944	
	Health Insurance			\$11,661.48		\$ 11,661	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$14,308.36		\$ 14,308	
	Unemployment Insura			\$782.46		\$ 782	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
<u> </u>		FOF LAXADIE FEBILII DEHEHIS		\$0.00		φ -	
23	Total Compensation		\$	222,488	0	\$ 222,488	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
	0 1 11	Tammora McClendon Phone No 501-52	26-6672				

Survey completed by: Tammora McClendon

Phone No.

_		1 iscai 2013 Administrator 3 Compensa			1	-	
Line No.		Salaries of \$100,000 or More	Public Fu	nds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	McSweeney , Jean C					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19		,539			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 175	,539	0	\$ 175,539	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$17,87	75.27		\$ 17,875	
10	Health Insurance			00.88		\$ 198	
	Life Insurance			0.48		\$ 60	
12	Social Security Match		\$10,62	24.37		\$ 10,624	
13	Unemployment Insura	nce	\$71	5.01		\$ 715	
	Long-Term Disability In			39.12		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car		\$	0.00		\$ -	
	House(s) Provided or			0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		0.00		\$ -	
	Annual Bonus			0.00		\$ -	
	Special Bonuses		T	0.00		\$ -	
20	Additional Life Insura			0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$	0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		0.00		\$ -	
		FGP Taxable Health Benefits	\$	0.00		\$ -	
23	Total Compensation		\$ 205	5,051	0	\$ 205,051	
		ion Annual Accumulation but NOT Paid	,		0	0	
			6670		Ŭ	U	

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	tion oai	10,	,		
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hagemeier , Mark					
3	Title:	Managing Associate General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	172,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	172,000	0	\$ 172,000	
		I to All Full-Time Employees					
_	Retirement Match			\$17,441.96		\$ 17,442	
	Health Insurance			\$17,123.28		\$ 17,123	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,896.57		\$ 10,897	
	Unemployment Insura			\$704.34		\$ 704	
14	Long-Term Disability I	nsurance		\$240.00		\$ 240	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$1,425.78		\$ 1,426	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	220,625	0	\$ 220,625	
24		ion Annual Accumulation but NOT Paid		·	0		
		Tammora McClendon Phone No 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

21					
Š					
Line	Colorino of \$400,000 or Mara	Dudella Francia	Brivete Funde	Total	Source of Private Funds
<u> </u>	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Battle Jr , Hayward M				
3 Title:	Associate VC for Finance/Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 170,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,000	0	\$ 170,000	
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match		\$6,658.35		\$ 6,658	
10 Health Insurance		\$4,021.20		\$ 4,021	
11 Life Insurance		\$35.98		\$ 36	
12 Social Security Mat		\$4,959.40		\$ 4,959	
13 Unemployment Insu		\$266.33		\$ 266	
14 Long-Term Disabilit	ty Insurance	\$15.14		\$ 15	
На "	NOTE: 11 1411 F. 1				
	s NOT Provided All Employees				
15 Car Provided or Ca		\$0.00		\$ -	
	d or Housing Allowance	\$0.00		\$ -	
	sation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses 20 Additional Life Ins		\$0.00		\$ -	
		\$0.00 \$0.00		\$ - \$ -	
21 Club Dues (Count 22 Other Compensati	try Club, Civic Clubs, etc.)	\$0.00		\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
Expiaiii.	FGP Taxable Health Benefits	\$0.00		\$ -	
	1 OT TUNUSIO FIGURE DOTIONS	ψ0.00		Ψ	
23 Total Compensation	on	\$ 185,956	0	\$ 185,956	
	sation Annual Accumulation but NOT Paid	, , , , ,	0		
	hv: Tammora McClendon Phone No 501-526	0070			

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa	tion our	•0,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Parr , Michael D					
3	Title:	Director of Pharmacy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	168,441			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,441	0	\$ 168,441	
		I to All Full-Time Employees					
_	Retirement Match			\$17,102.48		\$ 17,102	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,457.85		\$ 10,458	
	Unemployment Insura			\$684.10		\$ 684	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	209,781	0	\$ 209,781	
24		ion Annual Accumulation but NOT Paid		·	0		
_		Tammora McClendon Phone No. 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

_		1 13cai 2013 Administrator 3 Compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gullette , Donna					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	162,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,124	0	\$ 162,124	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			\$16,374.51		\$ 16,375	
10	Health Insurance			\$3,895.32		\$ 3,895	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$10,402.07		\$ 10,402	
13	Unemployment Insura	nce		\$654.98		\$ 655	
	Long-Term Disability In			\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	193,583	0	\$ 193,583	
		ion Annual Accumulation but NOT Paid	¥		0	0	
			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

_	•	r iscai 2013 Administrator s compensat		- ,			-
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Smith , Virginia L					
3	Title:	Service Line Nursing Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	161,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	1			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	161,700	0	\$ 161,700	
-	Donofita Drovidad	Lto All Cull Time Compleyees					
_ a	Retirement Match	I to All Full-Time Employees	•	16,391.70		\$ 16,392	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match		\$	10,422.90		\$ 10,423	
	Unemployment Insurar	nce	Ψ	\$655.67		\$ 656	
	Long-Term Disability In			\$39.12		\$ 39	
H	Long Form Bloadinty in	iodianos		φου.12		Ψ	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	· •		\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Compensation		\$	193,811	0	\$ 193,811	
		ion Annual Accumulation but NOT Baid	φ	193,011	0		
24		ion Annual Accumulation but NOT Paid			Ü	0	

Survey completed by: Tammora McClendon

Phone No.

	r iscai 2013 Administrator s compensa				•
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Na	ame: Fleming , John S				
3 Title:	Executive Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 160,515			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,515	0	\$ 160,515	
Benefits P	rovided to All Full-Time Employees				
9 Retirement M		\$16,360.05		\$ 16,360	
10 Health Insura	nce	\$3,908.16		\$ 3,908	
11 Life Insurance		\$93.00		\$ 93	
12 Social Securi	y Match	\$11,479.78		\$ 11,480	
13 Unemployme		\$654.40		\$ 654	
	isability Insurance	\$39.12		\$ 39	
Special Be	nefits NOT Provided All Employees				
	l or Car Allowance	\$0.00		\$ -	
16 House(s) Pro	ovided or Housing Allowance	\$0.00		\$ -	
	mpensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonu	is	\$800.00		\$ 800	
19 Special Bon		\$8,673.02		\$ 8,673	
	fe Insurance Premiums	\$0.00		\$ -	
	Country Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Comp		***		\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23 Total Compe	neation	\$ 202,523	0	\$ 202,523	
		φ 202,523	0		
	npensation Annual Accumulation but NOT Paid	2 6670	0	0	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator 3 Compensa		,	,		
Line No.		Salaries of \$100,000 or More	Pu	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
_ '	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Lane , Cheryl F					
3	Title:	Asst VC Acad, Research & Enterprise Sys					
Ť	Base Salary:	rissi ve rissis, riesesiisii a zinerpries eye					
4	Laco Galary.	Salary within the Line-Item Maximum for 2018-19	\$	160,479			
5	<u> </u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	3	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	160,479	0	\$ 160,479	
	1	•		,		,	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>		\$16,298.43		\$ 16,298	
10	Health Insurance			\$8,603.28		\$ 8,603	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$10,279.15		\$ 10,279	
	Unemployment Insura			\$651.94		\$ 652	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	1						
23	Total Compensation		\$	197,344	0	\$ 197,344	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	C	
	Survey completed by	r: Tammora McClendon Phone No. 501-526	2 6672		•		

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2019 Administrator s Compenso		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Wenger , Amy					
3	Title:	Chief of Staff					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>		\$15,569.98		\$ 15,570	
	Health Insurance			\$0.00		\$ -	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,729.83		\$ 10,730	
	Unemployment Insura			\$623.95		\$ 624	
14	Long-Term Disability In	nsurance		\$139.56		\$ 140	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
L	Explain:	FGP Expanded Long Term Disability		\$228.48		\$ 228	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$ -	
H							
23	Total Compensation		\$	187,985	0	\$ 187,985	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
_	0 14 11	Tammora McClendon Phone No 501-50	26-6672				

Survey completed by: Tammora McClendon

Phone No.

_		r iscai 2013 Administrator s compensat			_	
Line No.		Salaries of \$100,000 or More	Public Fun	ds Private Fund	s Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Caldwell , Daniel C				
3	Title:	Assistant VC for Technical Operations				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 160,0	00		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-	_	
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 160,0	00	0 \$ 160,00	0
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match	<u> </u>	\$12,843	07	\$ 12,84	3
	Health Insurance		\$12,063		\$ 12,06	4
	Life Insurance		\$93		\$ 9	3
	Social Security Match		\$9,265		\$ 9,26	5
13	Unemployment Insura	nce	\$513		\$ 51	
14	Long-Term Disability In	nsurance	\$39	12	\$ 3	9
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0	00	\$	-
16	House(s) Provided of	r Housing Allowance	\$0	00	\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0	00	\$	-
	Annual Bonus			00	\$	-
	Special Bonuses		\$2,782		\$ 2,78	3
	Additional Life Insura			00	\$	-
		Club, Civic Clubs, etc.)	\$0	00	\$	-
22	Other Compensation				\$	-
	Explain:	FGP Expanded Long Term Disability		00	\$	-
		FGP Taxable Health Benefits	\$0	00	\$	-
-						
23	Total Compensation		\$ 197,6	01	0 \$ 197,60	1
		ion Annual Accumulation but NOT Paid	Ψ 157,0		η 157,00	0
44		u Temmere McClanden 501 F06			V	V

Survey completed by: Tammora McClendon

Phone No.

_		1 iscai 2013 Administrator 3 Compensa		- ,			-
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ryan , Kevin W					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	159,772			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,772	0	\$ 159,772	
		to All Full-Time Employees					
	Retirement Match			\$8,068.52		\$ 8,069	
	Health Insurance			\$8,603.28		\$ 8,603	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match		\$	10,366.50		\$ 10,367	
	Unemployment Insurar			\$645.48		\$ 645	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			00.00		\$ -	
-	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	187,588	0	\$ 187,588	
		ion Annual Accumulation but NOT Paid	Ť	- ,	0	0	
ij.			2 6670		Ü		

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator 3 Compenso				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Flowers , Schwanda K				
3	Title:	Associate Dean				
	Base Salary:					
4	•	Salary within the Line-Item Maximum for 2018-19	\$ 159,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	•	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Ţ	Remaining Salary from other Sources		<u> </u>	\ <u></u>	
8	•	Total Base Salary	\$ 159,500	0	\$ 159,500	
\vdash	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$11,324.09		\$ 11,324	
	Health Insurance		\$0.00		\$ -	1
	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$12,211.51	1	\$ 12,212	
	Unemployment Insurar		\$757.51		\$ 758	
	Long-Term Disability In		\$39.12		\$ 39	
		NOT Provided All Employees				
	Car Provided or Car A		\$0.00		\$ -	
	House(s) Provided or		\$0.00		\$ -	
17	Deferred Compensati	tion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$15,000.00		\$ 15,000	
	Additional Life Insura		\$0.00		\$ -	<u> </u>
		Club, Civic Clubs, etc.)	\$0.00	\	\$ -	
22	Other Compensation				\$ -	
لًا	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
لًــا		FGP Taxable Health Benefits	\$0.00	\	\$ -	
Ā						
23	Total Compensation		\$ 198,925	0	\$ 198,925	
		tion Annual Accumulation but NOT Paid	,,020	0		
-7	Curvey completed by		06 6670	<u> </u>		

Survey completed by: Tammora McClendon

Phone No.

	T	1 130ai 2013 Administrator 3 Compensa		,			•
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Habenicht , Coleen A					
3	Title:	Service Line Administrator					
	Base Salary:		•	450.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	159,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,000	0	\$ 159,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$16,129.00		\$ 16,129	
10	Health Insurance			\$3,914.09		\$ 3,914	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$10,413.45		\$ 10,413	
13	Unemployment Insura	nce		\$645.16		\$ 645	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	I	\$0.00		\$ -	
18	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Compensation		· ·	100.004		\$ 190,934	
		· A IA IA IA IA IA IA IA IA IA IA IA IA I	\$	190,934			
24		ion Annual Accumulation but NOT Paid	6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

_		r iscai zo is Administrator s compensat		1		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Campbell , Michael E				
3	Title:	Administrator for Support Services				
	Base Salary:		4			
4		Salary within the Line-Item Maximum for 2018-19	\$ 158,730)		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 158,730	0	\$ 158,730	
	Benefits Provided	I to All Full-Time Employees				
9	Retirement Match		\$15,249.98	3	\$ 15,250	
10	Health Insurance		\$12,063.60		\$ 12,064	
11	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$10,517.09	9	\$ 10,517	
13	Unemployment Insura	nce	\$611.00)	\$ 611	
14	Long-Term Disability In	nsurance	\$39.12	2	\$ 39	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00)	\$ -	
	House(s) Provided or		\$0.00)	\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$600.00		\$ 600	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00)	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00)	\$ -	
		FGP Taxable Health Benefits	\$0.00)	\$ -	
23	Total Compensation		\$ 197,904	1 0	\$ 197,904	
		ion Annual Accumulation but NOT Paid	. , , , , ,	0		
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Survey completed by: Tammora McClendon

Phone No.

_		r iscai 2013 Administrator s Compensat		,			Ī
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gentry , Barry L					
3	Title:	Administrator and CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	156,550			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	156,550	0	\$ 156,550	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			\$15,901.51		\$ 15,902	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,242.70		\$ 10,243	
	Unemployment Insura			\$636.06		\$ 636	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
<u> </u>							
23	Total Compensation		\$	196,426	0	\$ 196,426	
		ion Annual Accumulation but NOT Paid	Ψ	100,420	0		
44		u Temmera McClandon 501 F01 F06			U	U	

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2013 Administrator s Compensa		·)				-
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Tota	ıl	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	McFail , Michelle						
3	Title:	Service Line Nursing Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	154,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	154,000	0	\$ 15	4,000	
		I to All Full-Time Employees						
	Retirement Match			4,742.96			4,743	
	Health Insurance		\$	3,495.66			3,496	
11	Life Insurance			\$46.75		\$	47	
	Social Security Match		\$	5,859.71		\$	5,860	
	Unemployment Insura			\$316.60		\$	317	
14	Long-Term Disability In	nsurance		\$19.67		\$	20	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance		\$0.00		\$	-	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$	-	
		ion Actually Paid During Fiscal Year		\$0.00		\$	-	
	Annual Bonus			\$0.00		\$	-	
	Special Bonuses			\$0.00		\$	-	
	Additional Life Insura			\$0.00		\$	-	
		Club, Civic Clubs, etc.)		\$0.00		\$	-	
22	Other Compensation			^ ^ ^ ^ ^ ^ -		\$	-	
1	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$	-	
	ł							
23	Total Compensation		\$	168,481	0	\$ 16	8,481	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		0	
-		r: Tammora McClendon Phone No 501-52	0.0070					

Survey completed by: Tammora McClendon

Phone No.

	riscai 2013 Administrator S Compensa	tion carvey			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cohen , Katherine S				
3 Title:	Instructor				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 153,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153,700	0	\$ 153,700	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$14,710.30	1	\$ 14,710	
10 Health Insurance		\$11,069.85		\$ 11,070	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Match		\$10,355.64		\$ 10,356	
13 Unemployment Insura		\$588.41		\$ 588	
14 Long-Term Disability	Insurance	\$39.12		\$ 39	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$0.00	1	\$ -	
16 House(s) Provided of		\$0.00		\$ -	
	tion Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses		\$5,000.00		\$ 5,000	
20 Additional Life Insu		\$0.00		\$ -	
	/ Club, Civic Clubs, etc.)	\$0.00	1	\$ -	
22 Other Compensation		***		\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
H					
23 Total Compensation	1	\$ 195,556	0	\$ 195,556	
	tion Annual Accumulation but NOT Paid		0		
	v: Tammora McClendon Phone No 501-526	0.0070		_	

Survey completed by: Tammora McClendon

Phone No.

_	a .	1 130ai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Clarke , Melonese A					
3	Title:	Director of Inpatient Nursing Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	151,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,800	0	\$ 151,800	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$15,331.80		\$ 15,332	
10	Health Insurance			\$3,895.32		\$ 3,895	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$10,235.59		\$ 10,236	
	Unemployment Insura	nce		\$613.27		\$ 613	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	182,008	0	\$ 182,008	
		ion Annual Accumulation but NOT Paid		,	0	0	
<u>=</u>			6 6670		ŭ	<u> </u>	

Survey completed by: Tammora McClendon

Phone No.

		r iscai zors Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Henry , Susan D					
3	Title:	Service Line Administrator					
L	Base Salary:	Colom within the Line Heart Marine we for 2040 40	•	454.000			
1 4		Salary within the Line-Item Maximum for 2018-19	\$	151,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$	=			
8		Total Base Salary	\$	151,000	0	\$ 151,000	
		•		,,,,,,	-	,	
		I to All Full-Time Employees					
	Retirement Match			\$15,250.96		\$ 15,251	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,255.18		\$ 10,255	
	Unemployment Insura			\$611.79		\$ 612	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	<u> </u>		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Compensation		•	181,158	0	\$ 181,158	
		Annual Assumption but NOT Polit	\$	101,138			
24		ion Annual Accumulation but NOT Paid	6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

		riscai 2019 Administrator s Compensar	- Out	10,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Benton , Tina L					
3	Title:	Executive Director of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	0	\$ 150,000	
		I to All Full-Time Employees					
-	Retirement Match			\$23,347.68		\$ 23,348	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00 \$10,174.37		\$ 93	
	Social Security Match					\$ 10,174	
	Unemployment Insural Long-Term Disability In			\$609.60 \$39.12		\$ 610 \$ 39	
14	Long-Term Disability II	isuidiice		φ39.1Z		Φ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
H							
23	Total Compensation		\$	197,227	0	\$ 197,227	
		ion Annual Accumulation but NOT Paid			0		_
_		Tammora McClendon Phone No 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	tion oai	10,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Belew , George E					
3	Title:	Asst VC for Cost Acctng & Deci Support					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	0	\$ 150,000	
		l to All Full-Time Employees					
_	Retirement Match			\$14,495.04		\$ 14,495	
	Health Insurance			\$3,895.32		\$ 3,895	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,541.63		\$ 10,542	
	Unemployment Insura			\$579.80		\$ 580	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	180,544	0	\$ 180,544	
24		ion Annual Accumulation but NOT Paid			0		-
_		Tammora McClendon Phone No. 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2013 Administrator 5 Compensa	tion our	.0,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Baldner , Jaime					
3	Title:	Research Informatics Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	0	\$ 150,000	
		I to All Full-Time Employees					
_	Retirement Match			\$15,150.00		\$ 15,150	
	Health Insurance			\$3,895.32		\$ 3,895	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$11,488.65		\$ 11,489	
	Unemployment Insura			\$611.95		\$ 612	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	<u> </u>
23	Total Compensation		\$	181,278	0	\$ 181,278	
24		ion Annual Accumulation but NOT Paid			0		-
		Tammora McClendon Phone No. 501-526	2.0070			_	

Survey completed by: Tammora McClendon

Phone No.

	r iscar 2013 Administrator 3 Compenso		1		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Tucker, Betty A				
3 Title:	Sr DOD for Principal Gifts				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 149,521			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149,521	0	\$ 149,521	
Renefits Provide	ed to All Full-Time Employees				
9 Retirement Match	ou to Air Tuil Time Employees	\$15,161.64		\$ 15,162	
10 Health Insurance		\$198.00		\$ 198	
11 Life Insurance		\$46.56		\$ 47	
12 Social Security Matc	h	\$11,434.54		\$ 11,435	
13 Unemployment Insu		\$606.46		\$ 606	
14 Long-Term Disability		\$39.12		\$ 39	
		***		,	
	S NOT Provided All Employees				
15 Car Provided or Ca	r Allowance	\$0.00		\$ -	
	or Housing Allowance	\$0.00		\$ -	
	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$600.00		\$ 600	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insu	urance Premiums	\$0.00		\$ -	
21 Club Dues (Counti	ry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation				\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
00 T-1-1 O		A77.007		A 77 007	
23 Total Compensatio		\$ 177,607		\$ 177,607	
	ation Annual Accumulation but NOT Paid	6 6670	0	0	

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2013 Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Franks , Amy					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	148,625			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	148,625	0	\$ 148,625	
		l to All Full-Time Employees					
	Retirement Match			\$15,011.10		\$ 15,011	
	Health Insurance			\$12,063.60		\$ 12,064	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,142.30		\$ 10,142	
	Unemployment Insura			\$600.44		\$ 600	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	ł						
23	Total Compensation		\$	186,575	0	\$ 186,575	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_		Tammora McClendon Phone No. 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

_		Fiscal 2019 Administrator 5 Compensa	uon carvey		_		
Line No.		Salaries of \$100,000 or More	Public Fur	ids P	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Luthi , John C					
3	Title:	Exec Dir of Planning, Design and Const.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$ 148,	000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 148,	000	0	\$ 148,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	1 to All 1 till Elliployees	\$5,796	65		\$ 5,797	
_	Health Insurance).72		\$ 90	
	Life Insurance			5.98		\$ 36	
	Social Security Match		\$4,443			\$ 4,444	
	Unemployment Insura	nce	\$238	3.07		\$ 238	
	Long-Term Disability In		\$15	5.14		\$ 15	
	-	NOT Provided All Employees					
_	Car Provided or Car			0.00		\$ -	
	House(s) Provided or		\$4,650			\$ 4,650	
		ion Actually Paid During Fiscal Year		0.00		\$ -	
	Annual Bonus			0.00		\$ -	<u> </u>
	Special Bonuses			0.00		\$ -	4
20	Additional Life Insura			0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0	0.00		\$ -	
22	Other Compensation		Φ.	\ 00		\$ -	
	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		0.00		\$ - \$ -	
		FOR Laxable nealth benefits	\$(0.00		Φ -	
23	Total Compensation		\$ 163,	269	0	\$ 163,269	
24		ion Annual Accumulation but NOT Paid			0	(
_	0 1.4 11	Tammora McClendon Phone No 501-526	20070				

Survey completed by: Tammora McClendon

Phone No.

_		Fiscal 2019 Administrator 5 Compensa	tion car	voy		-	
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Johnson , Deborah K					
3	Title:	Service Line Nursing Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	147,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,400	0	\$ 147,400	
		to All Full-Time Employees					
-	Retirement Match			\$14,602.85		\$ 14,603	
_	Health Insurance			\$8,372.64		\$ 8,373	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,351.44		\$ 10,351	
	Unemployment Insura			\$584.12		\$ 584	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insur	***************************************		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			40.00		\$ -	
	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
		FGP Laxable Health Benefits		\$0.00		\$ -	
	1						
23	Total Compensation		\$	181,443	0	\$ 181,443	
24		ion Annual Accumulation but NOT Paid			0)
-		r Tammora McClendon Phone No 501-526	2.0070				

Survey completed by: Tammora McClendon

Phone No.

		riscai 2013 Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Johnson , Angela K					
3	Title:	Service Line Administrator					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	147,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6]	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,000	0	\$ 147,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$7,463.50		\$ 7,464	
	Health Insurance			\$269.16		\$ 269	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,222.55		\$ 10,223	
	Unemployment Insura			\$597.08		\$ 597	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	}
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
	House(s) Provided or			\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus			\$800.00		\$ 800)
	Special Bonuses			\$0.00		\$	
	Additional Life Insura			\$0.00		\$	• [
		Club, Civic Clubs, etc.)		\$0.00		\$	
22	Other Compensation			#0.00		\$	•
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$	•
\vdash		rur i axabie nealth Benefits		\$0.00		Ф	•
Н							
23	Total Compensation		\$	166,484	0	\$ 166,484	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		0
	0 1 11	Tammora McClendon Phone No. 501-52	6-6672				

Survey completed by: Tammora McClendon

Phone No.

	T:	riscai 2013 Administrator s Compensa	-	,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Stiles , Deanna					
3	Title:	Service Line Administrator					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	147,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,000	0	\$ 147,000	
		I to All Full-Time Employees					
	Retirement Match			\$14,917.00		\$ 14,917	
	Health Insurance			\$1,906.08		\$ 1,906	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,272.56		\$ 10,273	
	Unemployment Insura			\$596.68		\$ 597	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
\vdash		rur i axabie nealth Benefits		\$0.00		Ф -	
23	Total Compensation		\$	175,524	0	\$ 175,524	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
	0	Tammora McClendon Phone No. 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

			1				
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institu	ution:	University of Arkansas for Medical Sciences					
2 Empl	loyee Name:	Warmack , Thomas S					
3 Title:		Associate Dean					
Base	Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	146,370			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	146,370	0	\$ 146,370	
Bene	efits Provided	to All Full-Time Employees					
	ement Match			\$14,783.37		\$ 14,783	
	h Insurance			\$12,063.60		\$ 12,064	
11 Life In				\$93.00		\$ 93	
	al Security Match			\$10,107.88		\$ 10,108	
	nployment Insurar			\$591.33		\$ 591	
14 Long-	Term Disability Ir	nsurance		\$39.12		\$ 39	
Н_							
		NOT Provided All Employees					
	Provided or Car A			\$0.00		\$ -	
		Housing Allowance		\$0.00		\$ -	
		on Actually Paid During Fiscal Year		\$0.00		\$ -	
	ial Bonus			\$0.00		\$ -	
	ial Bonuses tional Life Insura	Bernetens		\$0.00		\$ -	
				\$0.00 \$0.00		\$ - \$ -	
	r Compensation	Club, Civic Clubs, etc.)		φυ.00		\$ -	
	r Compensation olain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
	Jianii.	FGP Taxable Health Benefits		\$0.00		\$ -	
		1 Of Taxable Floatiff Deficites		ψ0.00		Ψ	
H							
23 Total	Compensation		\$	184,048	0	\$ 184,048	
24 Defer	rred Compensati	ion Annual Accumulation but NOT Paid			0	0	
			6-6672				

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Odnipensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Horton , Edward H					
3	Title:	Director of Inpatient Nursing Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	146,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	146,300	0	\$ 146,300	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$14,836.34		\$ 14,836	
	Health Insurance			\$96.00		\$ 96	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,191.38		\$ 10,191	
	Unemployment Insura			\$593.45		\$ 593	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
-							
23	Total Compensation		\$	172,749	0	\$ 172,749	
		ion Annual Accumulation but NOT Paid	Ψ	112,110	0		
			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

_		r iscai zo is Administrator s compensar					
Line No.		Salaries of \$100,000 or More	Public Fu	ınds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hall , Becky G					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	·	5,978			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 145	5,978	0	\$ 145,978	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$15,28	38.34		\$ 15,288	
10	Health Insurance		\$12,30			\$ 12,306	
11	Life Insurance		\$9	93.00		\$ 93	
12	Social Security Match		\$10,60	05.70		\$ 10,606	
13	Unemployment Insura	nce	\$6^	11.53		\$ 612	
	Long-Term Disability In		\$24	40.00		\$ 240	
		NOT Provided All Employees					
	Car Provided or Car		(0.00		\$ =	
	House(s) Provided or		9	0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		0.00		\$ -	
	Annual Bonus			0.00		\$ -	
	Special Bonuses			14.89		\$ 5,445	
20	Additional Life Insura			0.00		\$ -	
21		Club, Civic Clubs, etc.)	9	0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$ 190	0,568	0	\$ 190,568	
		ion Annual Accumulation but NOT Paid	Ţ	,,,,,,	0	0	
			6670		Ŭ	U	

Survey completed by: Tammora McClendon

Phone No.

	riscai zu 19 Auministrator s Compensa	tion carvey			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Peacock , Jamie S				
3 Title:	Director of Accreditation/Compliance				
Base Salary:	·				
4	Salary within the Line-Item Maximum for 2018-19	\$ 145,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,200	0	\$ 145,200	
	d to All Full-Time Employees				
9 Retirement Match		\$14,725.20		\$ 14,725	
10 Health Insurance		\$8,603.28		\$ 8,603	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Match		\$10,119.07		\$ 10,119	
13 Unemployment Insura14 Long-Term Disability		\$589.01 \$39.12		\$ 589 \$ 39	
14 Long-Term Disability	insurance	\$39.12		5 39	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$0.00		\$ -	
16 House(s) Provided of	or Housing Allowance	\$0.00		\$ -	
	tion Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus	·	\$600.00		\$ 600	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insu		\$0.00		\$ -	
	/ Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation		1		\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
H					
23 Total Compensation	1	\$ 179,969	0	\$ 179,969	
	tion Annual Accumulation but NOT Paid		0		
	v: Tammora McClendon Phone No 501-526	2.0070		_	

Survey completed by: Tammora McClendon

Phone No.

_	Tr.	1 130di 2013 Administrator 3 Odniperisar		,			Ī
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Boone , Steve E					
3	Title:	Associate Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	144,520			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	_			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,520	0	\$ 144,520	
		I to All Full-Time Employees					
	Retirement Match			\$9,013.23		\$ 9,013	
	Health Insurance			\$11,486.88		\$ 11,487	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,092.71		\$ 10,093	
	Unemployment Insura			\$583.86		\$ 584	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	<u> </u>		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	Total Compensation		\$	175,829	0	\$ 175,829	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
_		" Tammera McClandon Bhana Na F01 F06	6670				

Survey completed by: Tammora McClendon

Phone No.

_	T	1 13cai 2013 Administrator 3 Compensar		- ,			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Elrod , Donna J					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	144,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	144,100	0	\$ 144,100	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	Te van Tan Tanie Employees	\$	14,596.56		\$ 14,597	
10	Health Insurance			\$3,895.32		\$ 3,895	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match		\$	10,427.96		\$ 10,428	
13	Unemployment Insura	nce		\$583.86		\$ 584	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$800.00		\$ 800	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	-						
23	Total Compensation		\$	174,536	0	\$ 174,536	
		ion Annual Accumulation but NOT Paid	T	,	0	0	
			6670		V	U	

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Easdon , Melissa J					
3	Title:	Director of Emergency Department					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-19	\$	144,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	1			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,100	0	\$ 144,100	
_	Danafita Dravida	to All Full Time Frances					
	Retirement Match	to All Full-Time Employees		\$14,554.06		\$ 14,554	
	Health Insurance			\$7,180.80		\$ 7,181	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$10,047.87		\$ 10,048	
	Unemployment Insura	nce		\$582.16		\$ 582	
	Long-Term Disability I			\$39.12		\$ 39	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	•		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Compensation		¢	176,597	0	\$ 176,597	
			\$	170,597			
24		ion Annual Accumulation but NOT Paid	6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

_		r iscai 2013 Administrator s compensati			1			
Line No.		Salaries of \$100,000 or More	Public Fu	ınds	Private Funds	7	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Ellis , Daniel C						
3	Title:	Service Line Administrator						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19		3,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 143	3,000	0	\$	143,000	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$14,5			\$	14,513	
	Health Insurance		\$12,00	63.60		\$	12,064	
	Life Insurance			93.00		\$	93	
	Social Security Match			69.47		\$	9,969	
	Unemployment Insura			80.52		\$	581	
14	Long-Term Disability In	nsurance	\$:	39.12		\$	39	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance	;	\$0.00		\$	-	
16	House(s) Provided or	r Housing Allowance	,	\$0.00		\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	;	\$0.00		\$	-	
	Annual Bonus		\$70	00.00		\$	700	
	Special Bonuses			\$0.00		\$	-	
	Additional Life Insura			\$0.00		\$	-	
		Club, Civic Clubs, etc.)	;	\$0.00		\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
		FGP Taxable Health Benefits		\$0.00		\$	-	
-								
23	Total Compensation		\$ 180	0,959	0	\$	180,959	
		ion Annual Accumulation but NOT Paid	Ψ 10	-,000	0		0	
		u Temmere McClanden 501 F06 6			U		U	

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa	tion oui	•0,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Wood , Dina C					
3	Title:	Senior Director of Development					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2018-19	\$	143,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,000	0	\$ 143,000	
	Donofito Drovidos	to All Cull Time Employees					
_	Retirement Match	to All Full-Time Employees		\$14,523.04		\$ 14,523	
_	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,130.91		\$ 10,131	
	Unemployment Insura	nce		\$580.92		\$ 581	
	Long-Term Disability I			\$39.12		\$ 39	
		NOT Provided All Employees					
_	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$800.00		\$ 800	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		-	
<u> </u>	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
		FGP Taxable nealth benefits		φυ.00		Φ -	
	1						
23	Total Compensation		\$	173,075	0	\$ 173,075	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	C	
-	0	Tammora McClendon Phone No. 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

_	•	1 iscai 2013 Administrator 3 Compensa		- <u> </u>	-		-
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ingram , Lucie H					
	Title:	Sr Director of Clinical Billing Complian					
	Base Salary:	ğ İ					
4		Salary within the Line-Item Maximum for 2018-19	\$	142,926			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,926	0	\$ 142,926	
	Popolito Provided	to All Full-Time Employees					
a	Retirement Match	I to All Full-Time Employees	\$1	14,161.14		\$ 14,161	
	Health Insurance			\$7,247.22		\$ 7,247	
	Life Insurance		`	\$93.00		\$ 93	
	Social Security Match		\$1	10,184.48		\$ 10,184	
	Unemployment Insura	nce	· ·	\$566.45		\$ 566	
	Long-Term Disability In			\$39.12		\$ 39	
	,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	, ,		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	175,217	0	\$ 175,217	
		ion Annual Accumulation but NOT Paid	Ψ	110,211	0	φ 173,217	
24			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2013 Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Burton , Jeff L					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	142,404			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,404	0	\$ 142,404	
		I to All Full-Time Employees					
	Retirement Match			\$11,506.24		\$ 11,506	
	Health Insurance			\$11,661.48		\$ 11,661	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,167.69		\$ 10,168	
	Unemployment Insura			\$575.31		\$ 575	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			00.55		\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$ -	
	ł						
23	Total Compensation		\$	176,447	0	\$ 176,447	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_		r: Tammora McClendon Phone No. 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

_		1 13cai 2013 Administrator 3 Compensar		,	-		
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ballard , Marsha T					
3	Title:	Senior Assistant Vice Chancellor for Dev					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	142,361			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,361	0	\$ 142,361	
\vdash	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to full tall time Employees	\$14	1,448.44		\$ 14,448	
	Health Insurance			2,063.60		\$ 12,064	
	Life Insurance		7	\$93.00		\$ 93	
	Social Security Match		\$10	0,101.77		\$ 10,102	
13	Unemployment Insurar	nce		\$577.94		\$ 578	
	Long-Term Disability Ir			\$39.12		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car A			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	180,385	0	\$ 180,385	
		ion Annual Accumulation but NOT Paid	Ť	,	0	0	
<u> </u>			6670		ŭ	<u> </u>	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensat		1		•
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Peel , Andrea L				
3	Title:	Associate VC for Communications				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 142,107			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 142,107	0	\$ 142,107	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match	<u> </u>	\$14,422.86		\$ 14,423	
10	Health Insurance		\$12,063.60		\$ 12,064	
	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$10,052.96		\$ 10,053	
	Unemployment Insura	nce	\$576.92		\$ 577	
	Long-Term Disability In		\$39.12		\$ 39	
		NOT Provided All Employees				
	Car Provided or Car		\$0.00		\$ -	
	House(s) Provided or		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$700.00		\$ 700	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation		\$ 180,055	0	\$ 180,055	
		ion Annual Accumulation but NOT Paid		0		
<u> </u>			6670	ű	ű	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Atkins , Julie C					
	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	141,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,900	0	\$ 141,900	
_	Danafita Dravidad	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees		\$14,421.90		\$ 14,422	
	Health Insurance			\$3,895.32		\$ 3,895	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,945.41		\$ 9,945	
	Unemployment Insura	nce		\$578.13		\$ 578	
	Long-Term Disability In			\$39.12		\$ 39	
				,			
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	I	\$0.00		\$ -	
18	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
_							
22	Total Compensation		\$	171,773	0	\$ 171,773	
		ion Annual Accumulation but NOT Baid	Φ	1/1,//3	0		
24		ion Annual Accumulation but NOT Paid	6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2013 Administrator s Compensa		,	1	_		
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Tota	ıl	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Martin , Cindy L						
3	Title:	Executive Associate Chair						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	141,400				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	141,400	0	\$ 14	1,400	
	D ("(D)	I de All E II The Early and						
		I to All Full-Time Employees		\$45.044.00		Φ 4	E 0.44	
	Retirement Match Health Insurance			\$15,341.36 \$12,063.60			5,341 2,064	
	Life Insurance		1	\$93.00		\$	93	
12	Social Security Match			\$10,810.92		*	0,811	
	Unemployment Insura	nce		\$613.66		\$	614	
	Long-Term Disability I			\$39.12		\$	39	
	,							
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car			\$0.00		\$	-	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$	-	
	Annual Bonus			\$600.00		\$	600	
	Special Bonuses			\$10,000.00			0,000	
	Additional Life Insura			\$0.00		\$	-	
		Club, Civic Clubs, etc.)	Į	\$0.00		\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
		FGP Taxable Health Benefits		\$0.00		\$	-	
<u> </u>								
23	Total Compensation		\$	190,962	0	\$ 19	0,962	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		0	
-		Tammora McClendon Phone No 501-52	0.0070					

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Instituti	tion:	University of Arkansas for Medical Sciences					
2 Employ	yee Name:	Raines , Charliene R					
3 Title:		Assistant Dean for Administration					
Base Sa	alary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	140,625			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7		Remaining Salary from other Sources			<u> </u>		
8		Total Base Salary	\$	140,625	0	\$ 140,625	
Benefi	<u>its Provided</u>	to All Full-Time Employees					
	nent Match			\$14,263.18	T	\$ 14,263	
10 Health I				\$3,908.16		\$ 3,908	
11 Life Insu	surance			\$93.00	1	\$ 93	
	Security Match			\$10,085.69	1	\$ 10,086	
	loyment Insurar	nce		\$570.52	1	\$ 571	
	erm Disability In			\$39.12	1	\$ 39	
		NOT Provided All Employees					
	ovided or Car A			\$0.00	<u> </u>	\$ -	
		Housing Allowance		\$0.00	<u> </u>	\$ -	
17 Deferre	ed Compensati	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18 Annual				\$600.00		\$ 600	
19 Special				\$0.00	<u> </u>	\$ -	
		ance Premiums		\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Compensation				<u> </u>	\$ -	
Expla	ain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00	<u> </u>	\$ -	
\mathbf{H}^{-}							
23 Total C	Compensation		\$	170,185	0	\$ 170,185	
		ion Annual Accumulation but NOT Paid			0		
			F06 6670				

Survey completed by: Tammora McClendon

Phone No.

		1 iscai 2013 Administrator s compensa		-			Ţ
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Graves , Dorothy A					
3	Title:	Associate Director of Administration					
	Base Salary:			1.10.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$14,140.04		\$ 14,140	
10	Health Insurance			\$6,991.32		\$ 6,991	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match		:	\$10,003.25		\$ 10,003	
13	Unemployment Insura	nce		\$565.60		\$ 566	
	Long-Term Disability I			\$39.12		\$ 39	
	Cupaial Danafita	NOT Brounded All Complement					
L.		NOT Provided All Employees		4		•	
	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
<u> </u>							
22	Total Compensation		\$	171,832	0	\$ 171,832	
		ion Annual Assumulation but NOT Baid	φ	17 1,032	0		
24		ion Annual Accumulation but NOT Paid	6.6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensat		7			•
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Birch , Brent R					
	Title:	Director, Little Rock Technology Center					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2018-19	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
	Donofito Drovidos	Lto All Cull Time Complemen					
9	Retirement Match	I to All Full-Time Employees	Q 1	1,098.64		\$ 11,099	
	Health Insurance			2,063.60		\$ 12,064	
	Life Insurance		Ψ1	\$93.00		\$ 93	
	Social Security Match		\$1	0,215.54		\$ 10,216	
	Unemployment Insura	nce	Ψ'	\$554.93		\$ 555	
	Long-Term Disability In			\$39.12		\$ 39	
	g : : = :=:::::::::::::::::::::::::::::			, <u>-</u>		. 30	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	174,065	0	\$ 174,065	
		ion Annual Accumulation but NOT Paid	Ψ	177,000	0	0	
24			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensat		ı		7
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Oldner , Sherry A				
	Title:	Director of Inpatient Nursing Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 139,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 139,700	0	\$ 139,700	
	Ranafite Provided	I to All Full-Time Employees				
	Retirement Match	tto All I dil-Tillle Employees	\$14,014.68	3	\$ 14,015	
	Health Insurance		\$7,735.76		\$ 7,736	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$9,998.29)	\$ 9,998	
	Unemployment Insura	nce	\$560.59		\$ 561	
	Long-Term Disability In		\$39.12	2	\$ 39	
	-					
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00)	\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00)	\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus	· •	\$700.00		\$ 700	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
		Club, Civic Clubs, etc.)	\$0.00)	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00)	\$ -	
<u> </u>						
22	Total Compensation		¢ 470.04	^	\$ 172,841	
		lan Annual Account of an hart NOT Paid	\$ 172,84			
24		ion Annual Accumulation but NOT Paid	6670	0	0	

Survey completed by: Tammora McClendon

Phone No.

_	T	r iscai 2013 Administrator s compensa		,			-
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Rule , Laura M					
3	Title:	Service Line Nursing Director					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	137,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7]	Remaining Salary from other Sources					
8		Total Base Salary	\$	137,500	0	\$ 137,500	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>		\$13,887.46		\$ 13,887	
10	Health Insurance			\$3,908.16		\$ 3,908	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$10,100.01		\$ 10,100	
13	Unemployment Insura	nce		\$555.50		\$ 556	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	-						
23	Total Compensation		\$	166,083	0	\$ 166,083	
		ion Annual Accumulation but NOT Paid			0	0	
ı.			0.0070		ŭ	ű	

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensa		- ,			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hoyle , Carla Stacy					
3	Title:	Service Line Administrator					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	137,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,000	0	\$ 137,000	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match		9	313,917.04		\$ 13,917	
10	Health Insurance		·	\$0.00		\$ -	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match		9	10,053.01		\$ 10,053	
13	Unemployment Insura	nce		\$556.68		\$ 557	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	, ,		\$800.00		\$ 800	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Campanastics		Φ.	400 450	0	¢ 400.450	
	Total Compensation		\$	162,459		\$ 162,459	
24		ion Annual Accumulation but NOT Paid	2 6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

	_	riscai 2013 Administrator s Compensa	tuon our	,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Wallingsford , Ronnie G					
3	Title:	Enterprise Software Solutions Director					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2018-19	\$	135,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,700	0	\$ 135,700	
		I to All Full-Time Employees					
	Retirement Match			\$13,775.66		\$ 13,776	
	Health Insurance			\$12,063.60		\$ 12,064	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,960.35		\$ 9,960	
	Unemployment Insura			\$551.03		\$ 551	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
		rur i axabie nealth Benefits		\$0.00		Ф -	
	1						
23	Total Compensation		\$	172,883	0	\$ 172,883	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
_	0 14 11	Tammora McClendon Phone No. 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2019 Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Robinson , Sherri L					
3	Title:	Attorney					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,000	0	\$ 135,000	
		I to All Full-Time Employees					
	Retirement Match			\$21,011.38		\$ 21,011	
	Health Insurance			\$7,013.64		\$ 7,014	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,165.77		\$ 10,166	
	Unemployment Insura			\$548.60		\$ 549	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus		_	\$800.00		\$ 800	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
\vdash		rur i axabie nealth Benefits		\$0.00		Ф -	
23	Total Compensation		\$	174,672	0	\$ 174,672	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_			26-6672		<u>'</u>		

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	tion car	10,	,		
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Brown , Cynthia J					
3	Title:	Service Line Nursing Director					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2018-19	\$	134,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,200	0	\$ 134,200	
		I to All Full-Time Employees					
_	Retirement Match			\$13,554.16		\$ 13,554	
	Health Insurance			\$3,812.16		\$ 3,812	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,906.93		\$ 9,907	
	Unemployment Insura			\$542.17		\$ 542	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	-		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insur			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	162,148	0	\$ 162,148	
24		ion Annual Accumulation but NOT Paid			0		
_		Tammora McClendon Phone No. 501-526	0.0070				

Survey completed by: Tammora McClendon

Phone No.

		1 iscai 2013 Administrator 3 Compensati				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Hemmer , Robbie J				
3	Title:	Service Line Nursing Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 133,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 133,100	0	\$ 133,100	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$9,893.88		\$ 9,894	
10	Health Insurance		\$0.00		\$ -	
11	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$7,533.11		\$ 7,533	
13	Unemployment Insura	nce	\$395.75		\$ 396	
14	Long-Term Disability I	nsurance	\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car		\$0.00		\$ -	
	House(s) Provided o		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
22	Total Compensation		\$ 151,055	0	\$ 151,055	
			φ 131,033	0		
24		ion Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No.

		riscai zu is Auministrator s Compensa	-	10,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Leon , Susan B					
3	Title:	Associate Dean of Administration					
	Base Salary:						
4	!	Salary within the Line-Item Maximum for 2018-19	\$	132,563			
5	!	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	!	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Ţ	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	132,563	0	\$ 132,563	
\vdash	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	10 / 11 / Ull Tillio Ellipioyees		\$13,478.84		\$ 13,479	
_	Health Insurance		- 	\$17,123.28		\$ 17,123	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$10,097.11		\$ 10,097	
13	Unemployment Insurar		<u> </u>	\$540.71		\$ 541	
	Long-Term Disability Ir			\$240.00		\$ 240	
		NOT Provided All Employees					
_	Car Provided or Car A			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	-	\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses	- Description		\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation	FGP Expanded Long Term Disability		\$0.00	<u> </u>	\$ - \$ -	ļ
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00	 	\$ 389	
 	 	I OI I AVADIE LIEGIIII DELIGIIIS	-+	φ300.97	 	ψ 309	
\vdash	1						
23	Total Compensation		\$	175,424	0	\$ 175,424	
24		ion Annual Accumulation but NOT Paid			0		
_		Tammora McClendon Phone No. 501-526	2.0070				

Survey completed by: Tammora McClendon

Phone No.

	riscai 2013 Administrator S Compensa	tion carvey			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Meredith-Neve , Sandra M				
3 Title:	Service Line Nursing Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 132,561			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,561	0	\$ 132,561	
H_					
	d to All Full-Time Employees				
9 Retirement Match		\$13,388.72		\$ 13,389	
10 Health Insurance		\$7,180.80		\$ 7,181	
11 Life Insurance		\$93.00 \$9,959.07		\$ 93	
12 Social Security Match				\$ 9,959	
13 Unemployment Insura		\$535.55		\$ 536 \$ 39	
14 Long-Term Disability	Insurance	\$39.12		\$ 39	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$0.00		\$ -	
16 House(s) Provided of	or Housing Allowance	\$0.00		\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insur		\$0.00		\$ -	
	/ Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation				\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
H					
23 Total Compensation		\$ 163,757	0	\$ 163,757	
	tion Annual Accumulation but NOT Paid		0		
	v: Tammora McClendon Phone No. 501-526	0.0070		Ĭ	

Survey completed by: Tammora McClendon

Phone No.

_	T	1 iscai 2013 Administrator 3 Compensa		<u> </u>			-
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Whitworth , Keith A					
3	Title:	Director of Marketing					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2018-19	\$	131,625			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,625	0	\$ 131,625	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		;	\$13,294.18		\$ 13,294	
10	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,637.33		\$ 9,637	
	Unemployment Insura			\$531.76		\$ 532	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
_	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	-						
23	Total Compensation		\$	167,284	0	\$ 167,284	
		ion Annual Accumulation but NOT Paid			0	0	
ij.			0.0070		ű	<u> </u>	

Survey completed by: Tammora McClendon

Phone No.

		1 iscai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Public Fun	ds Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hungerford , LeeAnna L S					
3	Title:	Service Line Administrator					
	Base Salary:		4004				
4		Salary within the Line-Item Maximum for 2018-19	\$ 130,9	900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 130,9	000	0	\$ 130,900	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$13,220	.86		\$ 13,221	
10	Health Insurance		\$0	.00	1	\$ -	
11	Life Insurance		\$93	.00		\$ 93	
12	Social Security Match		\$10,077	.28		\$ 10,077	
13	Unemployment Insura	nce	\$532	.12		\$ 532	
	Long-Term Disability I		\$39	.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$0	.00		\$ -	
	House(s) Provided o			.00		\$ -	
		ion Actually Paid During Fiscal Year		.00		\$ -	
	Annual Bonus			.00		\$ -	
19	Special Bonuses		\$0	.00	1	\$ -	
	Additional Life Insura	ance Premiums	\$0	.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		.00		\$ -	
	Other Compensation				Î	\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0	.00	Î	\$ -	
		FGP Taxable Health Benefits	\$0	.00		\$ -	
	Total Compensation		\$ 154,8	862	0	\$ 154,862	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
_		" Tammera McClandon Bhana Na FO1 F20	6 6670				

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator 3 Compensati		1		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Pena , Zachary M				
	Title:	Executive Director of Development				
	Base Salary:					
4	·	Salary within the Line-Item Maximum for 2018-19	\$ 130,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 130,500	0	\$ 130,500	
-	Danafita Dravida	I to All Full Time Employees				
	Retirement Match	I to All Full-Time Employees	\$543.75		\$ 544	
	Health Insurance		\$0.00		\$ -	
	Life Insurance		\$7.23		\$ 7	
	Social Security Match		\$1,530.77		\$ 1,531	
	Unemployment Insura	nce	\$80.04		\$ 80	
	Long-Term Disability I		\$3.04		\$ 3	
	<u> </u>		, , ,		,	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
22	Total Campanastics		ф 400 005		¢ 422.005	
	Total Compensation		\$ 132,665		\$ 132,665	
24		ion Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Amerson , M D					
3	Title:	Director of Radiology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	130,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,290	0	\$ 130,290	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			\$6,624.70		\$ 6,625	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,948.07		\$ 9,948	
	Unemployment Insura			\$529.97		\$ 530	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided of			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus		_	\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			Ф0.00		\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ - \$ -	
		rur i axable nealth benefits		\$0.00		Ф	
23	Total Compensation		\$	160,488	0	\$ 160,488	
		ion Annual Accumulation but NOT Paid		,	0		
<u> </u>		y Tammera McClandon Dhane No. 501 506			ŭ		

Survey completed by: Tammora McClendon

Phone No.

_	T	1 iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Talley , Julia C					
3	Title:	Manager of Pharmacy					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	129,240			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7]	Remaining Salary from other Sources					
8		Total Base Salary	\$	129,240	0	\$ 129,240	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	1 to All 1 till Chilployees		\$13,113.24		\$ 13,113	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$9,880.94		\$ 9,881	
	Unemployment Insura	nce		\$524.53		\$ 525	
	Long-Term Disability I			\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	· •		\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation	·				\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	157,399	0	\$ 157,399	
		ion Annual Accumulation but NOT Paid	¥	101,000	0	0	
44			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

	•	r iscai 2013 Administrator s compensat					•
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	White , Lanita					
	Title:	Assistant Dean for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19		29,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	29,000	0	\$ 129,000	
Н	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$6,	026.79		\$ 6,027	7
	Health Insurance			063.60		\$ 12,064	1
	Life Insurance			\$93.00		\$ 93	3
	Social Security Match			212.26		\$ 9,212	2
	Unemployment Insura			505.14		\$ 505	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	9
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
16	House(s) Provided or	r Housing Allowance		\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
18	Annual Bonus	-		\$0.00		\$	-
	Special Bonuses		\$5,	750.00		\$ 5,750)
	Additional Life Insura			\$0.00		\$	-
		Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation			00.05		\$	-
-	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-
		FGP Taxable Health Benefits		\$0.00		\$	-
1	1						
23	Total Compensation		\$ 1	62,690	0	\$ 162,690	
		ion Annual Accumulation but NOT Paid			0		0
_		y Tommere McClanden Phone No. 501 506			Ţ		

Survey completed by: Tammora McClendon

Phone No.

		1 130di 2013 Administrator 3 dompensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Foster , Howell R					
3	Title:	Director of Poison & Drug Information					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	128,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,900	0	\$ 128,900	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to 7 th 1 thin Employood		\$6,554.53		\$ 6,555	
10	Health Insurance			\$3,812.16		\$ 3,812	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,688.53		\$ 9,689	
	Unemployment Insura	nce		\$543.69		\$ 544	
	Long-Term Disability I			\$39.12		\$ 39	
	,						
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	Ī	\$0.00		\$ -	
	Annual Bonus	<u> </u>		\$900.00		\$ 900	
	Special Bonuses		Ī	\$4,833.78		\$ 4,834	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	155,365	0	\$ 155,365	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
			6670				

Survey completed by: Tammora McClendon

Phone No.

T.T					
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Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Williams , Shannon D				
3 Title:	Service Line Nursing Director				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2018-19	\$ 127,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,600	0	\$ 127,600	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$12,887.56		\$ 12,888	
10 Health Insurance		\$9,492.95		\$ 9,493	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Matc		\$9,306.40		\$ 9,306	
13 Unemployment Insur		\$515.50		\$ 516	
14 Long-Term Disability	/ Insurance	\$39.12		\$ 39	
На	NOTE II LANGE I				
	NOT Provided All Employees			•	
15 Car Provided or Ca		\$0.00		\$ -	
	or Housing Allowance	\$0.00		\$ -	
	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus 19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insu	Iranaa Promiuma	\$0.00 \$0.00		\$ - \$ -	
	ry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation		\$0.00		\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
- Apidiii	FGP Taxable Health Benefits	\$0.00		\$ -	
		φσ.σσ		*	
23 Total Compensatio	n	\$ 159,935	0	\$ 159,935	
	ation Annual Accumulation but NOT Paid		0		
	hy: Tammora McClandon Phone No 501-526.	0070			

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Jimmerson , Joseph D					
3	Title:	Director of Nursing Quality					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	127,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,600	0	\$ 127,600	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$12,887.56		\$ 12,888	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$9,343.19		\$ 9,343	
13	Unemployment Insura	nce		\$515.50		\$ 516	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	<u>-</u>		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	-	\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Campana dia			100 540		¢ 400.540	
	Total Compensation		\$	162,542		\$ 162,542	
24		ion Annual Accumulation but NOT Paid	0.0070		0	0	

Survey completed by: Tammora McClendon

Phone No.

_		riscar 2013 Administrator 3 Compensa						
Line No.		Salaries of \$100,000 or More	Public Fu	nds	Private Funds	7	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Giger , Shannon H						
3	Title:	Service Line Administrator						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$ 127	,360				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 127	,360	0	\$	127,360	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match	TO THE TIME LIMPTO TO THE TIME	\$11,74	9.57		\$	11,750	
	Health Insurance		\$12,06			\$	12,064	
	Life Insurance			3.00		\$	93	
12	Social Security Match		\$9,29	9.90		\$	9,300	
13	Unemployment Insura	nce	\$50	7.94		\$	508	
	Long-Term Disability I		\$3	9.12		\$	39	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance	\$	0.00		\$	-	
16	House(s) Provided o	r Housing Allowance	\$	0.00		\$	-	
		ion Actually Paid During Fiscal Year	\$	0.00		\$	-	
18	Annual Bonus	•	\$60	0.00		\$	600	
	Special Bonuses		\$	0.00		\$	-	
20	Additional Life Insura	ance Premiums	\$	0.00		\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	0.00		\$	=	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability	\$	0.00		\$	-	
		FGP Taxable Health Benefits	\$	0.00		\$	-	
23	Total Compensation		\$ 161	,713	0	\$	161,713	
		ion Annual Accumulation but NOT Paid			0		0	
			6670		Ŭ		U	

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa		<u> </u>	-		
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hopper , Janet L					
3	Title:	Director of Grants/Cost Accounting					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	126,881			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,881	0	\$ 126,881	
		l to All Full-Time Employees					
_	Retirement Match			12,904.96		\$ 12,905	
	Health Insurance			\$8,603.28		\$ 8,603	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,365.44		\$ 9,365	
	Unemployment Insura			\$516.21		\$ 516	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	159,303	0	\$ 159,303	
24		ion Annual Accumulation but NOT Paid			0		
-		Tammora McClendon Phone No. 501-526	0070			_	

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	tion our v	U			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Stephenson , Clifford L					
3	Title:	Project Management Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	126,624			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,624	0	\$ 126,624	
		I to All Full-Time Employees					
_	Retirement Match			12,789.02		\$ 12,789	
	Health Insurance			\$8,603.28		\$ 8,603	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,372.59		\$ 9,373	
	Unemployment Insura			\$511.56		\$ 512 \$ 39	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$	
20	Additional Life Insura			\$0.00		\$	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	158,033	0	\$ 158,033	
24		ion Annual Accumulation but NOT Paid	*	, - 3 -	0		
_		Tammora McClendon Phone No 501-526	0.0070				

Survey completed by: Tammora McClendon

Phone No.

		riscai 2013 Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Middaugh , Donna J					
3	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	126,216			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,216	0	\$ 126,216	
		I to All Full-Time Employees					
	Retirement Match			\$12,747.82		\$ 12,748	
	Health Insurance			\$9,913.43		\$ 9,913	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,706.17		\$ 9,706	
	Unemployment Insura			\$509.91		\$ 510	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
		rur i axabie nealth Benefits		\$0.00		Φ -	
	1						
23	Total Compensation		\$	159,225	0	\$ 159,225	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	C	
_	0 14 11	Tammora McClendon Phone No. 501-52	6-6672				

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2019 Administrator s Compensa	Turning Car	,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Sartini , Rebecca P					
3	Title:	Service Line Asst Nursing Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	125,550			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,550	0	\$ 125,550	
		I to All Full-Time Employees					
	Retirement Match			\$12,680.55		\$ 12,681	
	Health Insurance			\$3,908.16		\$ 3,908	
11	Life Insurance Social Security Match			\$93.00 \$9,549.99		\$ 93 \$ 9,550	
	Unemployment Insura	200		\$9,549.99			
	Long-Term Disability I			\$39.12		\$ 507 \$ 39	
14	Long-Term Disability II	risurance		\$39.1Z		ў 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
L		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	152,328	0	\$ 152,328	
_		ion Annual Accumulation but NOT Paid			0		
_	·	r: Tammora McClendon Phone No. 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

-	r iscai 2013 Administrator s Compensa		1		-
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Orellano , Mary J				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 125,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,400	0	\$ 125,400	
Benefits Provid	ed to All Full-Time Employees				
9 Retirement Match		\$12,665.40		\$ 12,665	
10 Health Insurance		\$8,066.04		\$ 8,066	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Mate	ch	\$9,156.23		\$ 9,156	
13 Unemployment Insu		\$506.62		\$ 507	
14 Long-Term Disabilit		\$39.12		\$ 39	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca	ar Allowance	\$0.00		\$ -	
16 House(s) Provided	or Housing Allowance	\$0.00		\$ -	
	sation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Ins	urance Premiums	\$0.00		\$ -	
21 Club Dues (Count	ry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensati				\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23 Total Compensation	an an	\$ 155,926	0	\$ 155,926	
		φ 155,926	0		
	sation Annual Accumulation but NOT Paid	6 6670	0	0	

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2019 Administrator S Compenso		,			-
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Maddox , Tina					
3	Title:	Associate Dean for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Daniella Brandalad	I (a All Full Time Francisco					
_	Retirement Match	I to All Full-Time Employees		\$5,963.46		\$ 5,963	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$8,935.26		\$ 8,935	
	Unemployment Insura	nce		\$477.08		\$ 477	
	Long-Term Disability In			\$39.12		\$ 39	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	<u> </u>		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
L	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
_	ł						
23	Total Compensation		\$	144,416	0	\$ 144,416	
_		ion Annual Accumulation but NOT Paid			0		
_			26-6672				

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2019 Administrator s Compensa	- Turning				•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Usery , Justin B					
3	Title:	Clinical Pharmacy Mgr Ambulatory Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees		\$12,625.04		\$ 12,625	
	Health Insurance			\$9,614.56		\$ 9,615	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$9,481.99		\$ 9,482	
13	Unemployment Insura	nce		\$518.13		\$ 518	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			<u> </u>		\$ -	
-	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
-		FGP Taxable Health Benefits		\$0.00		\$ -	
\vdash	1						
23	Total Compensation		\$	157,372	0	\$ 157,372	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_			26-6672				

Survey completed by: Tammora McClendon

Phone No.

	riscai zu 13 Auministrator s Compensa	cion carvey			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Schmiegelow , Heather L				
3 Title:	Hospital Compliance Officer				
Base Salary:	'				
4	Salary within the Line-Item Maximum for 2018-19	\$ 124,242			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,242	0	\$ 124,242	
	d to All Full-Time Employees				
9 Retirement Match		\$12,548.44		\$ 12,548	
10 Health Insurance		\$12,063.60		\$ 12,064	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Match		\$8,988.87		\$ 8,989	
13 Unemployment Insura		\$501.94		\$ 502	
14 Long-Term Disability	Insurance	\$39.12		\$ 39	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$0.00		\$ -	
16 House(s) Provided of	or Housing Allowance	\$0.00		\$ -	
	tion Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insur		\$0.00		\$ -	
	Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation		A		\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
H					
23 Total Compensation		\$ 158,477	0	\$ 158,477	
	tion Annual Accumulation but NOT Paid		0		
	v: Tammora McClendon Phone No 501-520	2.0070			

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensa						
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Dockery , Tim D						
3	Title:	Executive Director of Planned Gifts						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19		24,114				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 12	24,114	0	\$	124,114	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$12,5	535.47		\$	12,535	
	Health Insurance		\$7,1	109.64		\$	7,110	
	Life Insurance			\$93.00		\$	93	
	Social Security Match			351.72		\$	9,352	
	Unemployment Insura			501.42		\$	501	
14	Long-Term Disability I	nsurance	(\$39.12		\$	39	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance		\$0.00		\$	-	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$	-	
	Annual Bonus			\$0.00		\$	-	
	Special Bonuses			\$0.00		\$	-	
	Additional Life Insura			\$0.00		\$	-	
		Club, Civic Clubs, etc.)		\$0.00		\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
		FGP Taxable Health Benefits		\$0.00		\$	-	
-								
23	Total Compensation		\$ 15	53,744	0	\$	153,744	
		ion Annual Accumulation but NOT Paid	ų i	,	0		0	
			2 6670		U		<u> </u>	

Survey completed by: Tammora McClendon

Phone No.

	T	1 iscai 2013 Administrator 3 Compensa			1	-	
Line No.		Salaries of \$100,000 or More	Public Fu	ınds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bryant-Moore , Keneshia J					
3	Title:	Assistant Dean for Diversity					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19		3,270			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 123	3,270	0	\$ 123,270	
	Popofito Providos	I to All Full-Time Employees					
9	Retirement Match	Tto All Full-Tillie Elliployees	\$12,05	50.34		\$ 12,050	
	Health Insurance		\$11,96			\$ 11,962	
	Life Insurance			93.00		\$ 93	
	Social Security Match		\$9,21			\$ 9,220	
	Unemployment Insura	nce		19.44		\$ 519	
	Long-Term Disability I		\$3	39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	9	00.00		\$ -	
16	House(s) Provided or	r Housing Allowance	9	0.00		\$ -	
		ion Actually Paid During Fiscal Year		00.00		\$ -]	
_	Annual Bonus			00.00		\$ -	
	Special Bonuses		\$11,94			\$ 11,946	
	Additional Life Insura			00.00		\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)		9	00.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		00.00		\$ -	
		FGP Taxable Health Benefits	\$	00.08		\$ -	
22	Total Compensation		¢ 400	100	0	\$ 160 100	
		· A IA IA IA IA IA IA IA IA IA IA IA IA I	\$ 169	9,100		169,100	
24		ion Annual Accumulation but NOT Paid	6 6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensar		•0,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Walls , Troy C					
3	Title:	Business Systems Development Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	122,887			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,887	0	\$ 122,887	
_		to All Full-Time Employees		* 10.1 = 1.10		40.474	
_	Retirement Match			\$12,471.48		\$ 12,471	
	Health Insurance			\$12,063.60		\$ 12,064 \$ 93	
	Life Insurance Social Security Match			\$93.00 \$8,942.67		\$ 93 \$ 8,943	
	Unemployment Insura	200		\$498.87		\$ 6,943	
	Long-Term Disability I			\$39.12		\$ 39	
14	Long-Term Disability II	isulance		φ39.12		ψ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	157,595	0	\$ 157,595	
24		ion Annual Accumulation but NOT Paid			0		
_		Tammora McClendon Phone No 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

	r iscar zo is Administrator s compensa				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:					
institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Bolt , Dawn M				
3 Title:	Associate Administrator of Patient Care				
Base Salary:	Account Administrator of Fations Gard				
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,651			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,651	0	\$ 122,651	
	•			,	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$12,477.85		\$ 12,478	
10 Health Insurance		\$7,180.80		\$ 7,181	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Match		\$9,069.79		\$ 9,070	
13 Unemployment Insur		\$499.12		\$ 499	
14 Long-Term Disability	Insurance	\$39.12		\$ 39	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$0.00		\$ -	
16 House(s) Provided		\$0.00		\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$900.00		\$ 900	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insu		\$0.00		\$ -	
	y Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensatio		***		\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
\vdash					
23 Total Compensation	1	\$ 152,911	0	\$ 152,911	
	ation Annual Accumulation but NOT Paid		0		
_	ov: Tammora McClendon Phone No. 501-52	6 6672			

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensar				•
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Scalzo , Darri L				
3	Title:	Hospital Compliance Officer				
	Base Salary:			_		
4		Salary within the Line-Item Maximum for 2018-19	\$ 122,210			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 122,210	0	\$ 122,210	
	Panafita Providad	to All Full-Time Employees				
9	Retirement Match	Tto All Full-Time Employees	\$12,403.25		\$ 12,403	
	Health Insurance		\$7,282.80		\$ 7,283	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$9,003.44		\$ 9,003	
	Unemployment Insurar	nce	\$496.13		\$ 496	
	Long-Term Disability In		\$39.12		\$ 39	
		NOT Provided All Employees				
15	Car Provided or Car I	Allowance	\$0.00	1	\$ -	
	House(s) Provided or		\$0.00)	\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00	1	\$ -	
-	-					
23	Total Compensation		\$ 151,528	0	\$ 151,528	
		ion Annual Accumulation but NOT Paid	ų 101,020	0		
			6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

21	• • • • • • • • • • • • • • • • • • •				
Š					
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Principe , Philip R				
3 Title:	Director of Export Control & COI				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 122,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,210	0	\$ 122,210	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$12,343.25		\$ 12,343	
10 Health Insurance		\$0.00		\$ -	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Match		\$9,415.16		\$ 9,415	
13 Unemployment Insura		\$493.73		\$ 494	
14 Long-Term Disability	Insurance	\$39.12		\$ 39	
	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$0.00		\$ -	
16 House(s) Provided of		\$0.00		\$ -	
	tion Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insu		\$0.00		\$ -	
	/ Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation		^^ ^		\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
\vdash					
23 Total Compensation	<u> </u>	\$ 144,594	0	\$ 144,594	
	tion Annual Accumulation but NOT Paid		0		
	v: Tammora McClandon Phone No 501-526-6	2070			

Survey completed by: Tammora McClendon

Phone No.

_		1 13cai 2013 Administrator 3 Compensat				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Schafer , Stephen J				
3	Title:	Executive Dir of Corps & Foundations				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 121,677			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 121,677	0	\$ 121,677	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match	<u> </u>	\$12,349.31		\$ 12,349	
10	Health Insurance		\$8,603.28		\$ 8,603	
	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$9,163.99		\$ 9,164	
13	Unemployment Insura	nce	\$493.98		\$ 494	
	Long-Term Disability In		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	<u> </u>	\$600.00		\$ 600	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation		\$ 153,020	0	\$ 153,020	
		ion Annual Accumulation but NOT Paid	ψ 100,020	0		
24			6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

21	.				
Š					
Line	Colorina of \$400,000 or Mara		Drivete Funda	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Ellis , Jami W				
3 Title:	Dir Sup/Chain Logistics & Cap Equip Mgmt				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 121,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,200	0	\$ 121,200	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$12,301.20		\$ 12,301	
10 Health Insurance		\$269.16		\$ 269	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Match		\$9,321.28		\$ 9,321	
13 Unemployment Insura		\$492.05		\$ 492	
14 Long-Term Disability	Insurance	\$39.12		\$ 39	
На					
	NOT Provided All Employees				
15 Car Provided or Car		\$0.00		\$ -	
16 House(s) Provided of		\$0.00		\$ -	
	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses 20 Additional Life Insu	van as Dramituma	\$0.00		\$ -	
		\$0.00 \$0.00		\$ - \$ -	
21 Club Dues (Country 22 Other Compensatio	y Club, Civic Clubs, etc.)	\$0.00		\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
Ελριαιιί.	FGP Taxable Health Benefits	\$0.00		\$ -	
	1 Of Taxable Health Deficite	ψ0.00		Ψ	
H					
23 Total Compensation	1	\$ 143,716	0	\$ 143,716	
	ation Annual Accumulation but NOT Paid	Ţ,	0		
	wy: Tammora McClendon Phone No 501-526-0	2070	ű	· ·	

Survey completed by: Tammora McClendon

Phone No.

_	T	r iscai 2013 Administrator 3 Compensa		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	McHenry , Gary M					
3	Title:	Executive Director Schmieding Center					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	121,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	121,200	0	\$ 121,200	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			\$7,236.20		\$ 7,236	
10	Health Insurance			\$10,045.08		\$ 10,045	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$8,915.61		\$ 8,916	
	Unemployment Insura	nce		\$493.25		\$ 493	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	-						
23	Total Compensation		\$	148,922	0	\$ 148,922	
		ion Annual Accumulation but NOT Paid		·	0	0	
ı.			6670		ŭ	ű	

Survey completed by: Tammora McClendon

Phone No.

_		r iscai 2013 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ellis , Jessica K					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	121,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,124	0	\$ 121,124	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$12,293.56		\$ 12,294	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$8,969.14		\$ 8,969	
	Unemployment Insura			\$491.73		\$ 492	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
-							
23	Total Compensation		\$	155,674	0	\$ 155,674	
		ion Annual Accumulation but NOT Paid	Ψ	100,074	0		
44			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ashmore , David M					
3	Title:	Exec Director of Campaign Initiatives					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	121,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,000	0	\$ 121,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	to 7 in 1 in 1 in 1 in 1 in 1 in 1 in 1 in		\$6,110.54		\$ 6,111	
	Health Insurance			\$8,603.28		\$ 8,603	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$9,017.34		\$ 9,017	
13	Unemployment Insura	nce		\$488.84		\$ 489	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	·		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	_	\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	145,352	0	\$ 145,352	
		ion Annual Accumulation but NOT Paid	Ť	,	0	0	
			6 6670		Ü	ŭ	

Survey completed by: Tammora McClendon

Phone No.

_	•	1 13cai 2013 Administrator 3 Compensat			ı	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Emerson , Toni L				
3	Title:	Assistant Provost				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 120,356			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 120,356	0	\$ 120,356	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$5,956.31		\$ 5,956	
10	Health Insurance		\$7,282.80		\$ 7,283	
11	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$8,595.10		\$ 8,595	
13	Unemployment Insura	nce	\$476.50		\$ 477	
14	Long-Term Disability In	nsurance	\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	•	\$900.00		\$ 900	
19	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura	ance Premiums	\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation	·			\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation		\$ 143,699	0	\$ 143,699	
		ion Annual Accumulation but NOT Paid	. 10,000	0		
			6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu i a Auministrator a Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Crouse , Shelly					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
		I to All Full-Time Employees					
	Retirement Match			\$9,979.42		\$ 9,979	
	Health Insurance			\$167.16		\$ 167	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,555.52		\$ 7,556	
	Unemployment Insura			\$399.18		\$ 399	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$ -	
	ł						
23	Total Compensation		\$	138,933	0	\$ 138,933	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_		Tammora McClendon Phone No. 501-526	2.0070				

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Odnipensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Jenkins , Amy J					
3	Title:	Executive Director of TRI					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	_			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees		\$13,180.00		\$ 13,180	
	Health Insurance			\$8,603.28		\$ 8,603	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,582.68		\$ 9,583	
	Unemployment Insura	nce		\$527.20		\$ 527	
	Long-Term Disability In			\$39.12		\$ 39	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	T-1-10		Φ.	450.005		450.005	
	Total Compensation		\$	152,025		\$ 152,025	
24		ion Annual Accumulation but NOT Paid	2 6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2019 Administrator 5 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Doville , Amy M					
3	Title:	Director of Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
		I to All Full-Time Employees					
	Retirement Match			\$8,484.00		\$ 8,484	
	Health Insurance			\$3,908.16		\$ 3,908	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,802.42		\$ 9,802	
	Unemployment Insura			\$519.49		\$ 519	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
\vdash		FGP Taxable Health Benefits		\$0.00		\$ -	
	ł						
23	Total Compensation		\$	142,846	0	\$ 142,846	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_		Tammora McClendon Phone No 501-52	0.0070		<u>'</u>		

Survey completed by: Tammora McClendon

Phone No.

_	Tr.	1 130ai 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Miner , Cliff W					
3	Title:	Medical Imaging Electrical Engineer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to the time ampleyees		\$6,060.00		\$ 6,060	
10	Health Insurance			\$12,063.60		\$ 12,064	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,675.15		\$ 9,675	
13	Unemployment Insura	nce		\$506.82		\$ 507	
	Long-Term Disability I			\$39.12		\$ 39	
	Special Reposits I	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	148,438	0	\$ 148,438	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
-		" Tommere McClander Dhana No. 501 526	6670				

Survey completed by: Tammora McClendon

Phone No.

	ī	r iscai 2013 Administrator s compensat			•	1
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Sink , Gaye				
3	Title:	Service Line Nursing Director				
	Base Salary:					
4	1	Salary within the Line-Item Maximum for 2018-19	\$ 118,80	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7]	Remaining Salary from other Sources				
8		Total Base Salary	\$ 118,80	0 0	\$ 118,800	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match	<u> </u>	\$12,088.8	0	\$ 12,089	
10	Health Insurance		\$3,901.7		\$ 3,902	
11	Life Insurance		\$93.0		\$ 93	
12	Social Security Match		\$9,062.3	9	\$ 9,062	
13	Unemployment Insura	nce	\$483.5	5	\$ 484	
	Long-Term Disability In		\$39.1		\$ 39	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.0	0	\$ -	
	House(s) Provided or		\$0.0		\$ -	
		ion Actually Paid During Fiscal Year	\$0.0	-	\$ -	
	Annual Bonus		\$900.0		\$ 900	
	Special Bonuses		\$0.0	-	\$ -	
20	Additional Life Insura		\$0.0		\$ -	
21		Club, Civic Clubs, etc.)	\$0.0	0	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.0	0	\$ -	
		FGP Taxable Health Benefits	\$0.0	0	\$ -	
23	Total Compensation		\$ 145,36	9 0	\$ 145,369	
		ion Annual Accumulation but NOT Paid	÷ 10,00	0		
			6670	Ŭ	U	

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2019 Administrator 5 Compensa		,	1	_	_
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Robinson , Brandon C					
3	Title:	Attorney					
	Base Salary:	·					
4	,	Salary within the Line-Item Maximum for 2018-19	\$	118,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,000	0	\$ 118,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$11,524.64		\$ 11,525	
	Health Insurance			\$11,791.38		\$ 11,791	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$8,569.17		\$ 8,569	
	Unemployment Insura			\$476.72		\$ 477	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			40.00		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
-		FGF Laxable Health Benefits		\$0.00		\$ -	
	1						
23	Total Compensation		\$	150,494	0	\$ 150,494	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_			26-6672				

Survey completed by: Tammora McClendon

Phone No.

_		r iscai 2013 Administrator s compensa			1	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Evans , Kimberly H				
	Title:	Sr DOD for Foundation Relations				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 116,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 116,150	0	\$ 116,150	
	Donofito Drovidos	to All Full Time Employees				
	Retirement Match	I to All Full-Time Employees	\$11,731.19		\$ 11,731	
	Health Insurance		\$0.00		\$ -	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$8,946.96		\$ 8,947	
	Unemployment Insura	nce	\$469.25		\$ 469	
	Long-Term Disability I		\$39.12		\$ 39	
	, ,			<u>'</u>		
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00)	\$ -	
16	House(s) Provided of	r Housing Allowance	\$0.00)	\$ -	
		ion Actually Paid During Fiscal Year	\$0.00)	\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
		Club, Civic Clubs, etc.)	\$0.00)	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00)	\$ -	
<u> </u>						
23	Total Compensation		\$ 137,430	<u> </u>	\$ 137,430	
		ion Annual Accumulation but NOT Paid	φ 137,430	0		
24			2 6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

_	ī	1 13cai 2013 Administrator 3 Compensar		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Deal , Mark C					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	115,959			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	1			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,959	0	\$ 115,959	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	to All I dil-Time Employees		\$18,554.11		\$ 18,554	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$10,558.53		\$ 10,559	
	Unemployment Insura	nce		\$742.17		\$ 742	
	Long-Term Disability I			\$39.12		\$ 39	
4.5		NOT Provided All Employees		Φο οο		•	
	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
17	Deterred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$68,422.00		\$ 68,422	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			*		\$ -	
_	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
_		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	218,276	0	\$ 218,276	
		ion Annual Accumulation but NOT Paid			0	0	
<u>=</u>			6670		Ü	ű	

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Moskow , Tina H					
3	Title:	Assistant Administrator for Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	115,890			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,890	0	\$ 115,890	
-	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees		\$11,784.89		\$ 11,785	
	Health Insurance			\$3,895.32		\$ 3,895	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$8,794.99		\$ 8,795	
13	Unemployment Insura	nce		\$471.40		\$ 471	
	Long-Term Disability I			\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus		Ī	\$800.00		\$ 800	
19	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
L							
	Total Compensation		\$	141,769		\$ 141,769	
24		ion Annual Accumulation but NOT Paid			0	0	
		" Tommers McClanden 501 F26	6670				

Survey completed by: Tammora McClendon

Phone No.

		riscai zors Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Annis , Alexandra M					
3	Title:	Executive Dir of Clinical Research Ops					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2018-19	\$	115,805			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,805	0	\$ 115,805	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	1 to All 1 dil-1 line Employees	\$:	5,708.09		\$ 5,708	
	Health Insurance			7,282.80		\$ 7,283	
	Life Insurance		,	\$93.00		\$ 93	
12	Social Security Match		\$8	3,424.33		\$ 8,424	
	Unemployment Insurar	nce		\$456.65		\$ 457	
	Long-Term Disability In			\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	, ,		\$700.00		\$ 700	
19	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	138,509	0	\$ 138,509	
24		ion Annual Accumulation but NOT Paid	*		0	0	
			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensat	-					
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Tota	l	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Connery , Michael L						
3	Title:	Enterprise Operations Admin Director						
	Base Salary:	· · ·						
4		Salary within the Line-Item Maximum for 2018-19	\$ 11	15,648				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 17	15,648	0	\$ 11	5,648	
-	Donofito Drovidos	to All Full Time Employees						
-	Retirement Match	I to All Full-Time Employees	\$0.7	730.24		\$	9,730	
	Health Insurance			063.60			2,064	
	Life Insurance			\$93.00		\$	93	
	Social Security Match			182.16		+	7,182	
	Unemployment Insura	nce		397.21		\$	397	
	Long-Term Disability I			39.12		\$	39	
	, ,							
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance		\$0.00		\$		
16	House(s) Provided of	r Housing Allowance		\$0.00		\$		
		ion Actually Paid During Fiscal Year		\$0.00		\$	-	
	Annual Bonus		\$8	300.00		\$	800	
	Special Bonuses			\$0.00		\$	-	
	Additional Life Insura			\$0.00		\$	-	
		Club, Civic Clubs, etc.)	-	\$0.00		\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
		FGP Taxable Health Benefits		\$0.00		\$	-	
<u> </u>								
22	Total Compensation		.	15 052	0	\$ 14	E OE 2	
		in Annual Accompletion but NOT D	\$ 14	15,953			5,953	
24		ion Annual Accumulation but NOT Paid			0		0	

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensa		/	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Anderson , Wade O					
3	Title:	Associate Dean of Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	115,356			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,356	0	\$ 115,356	
-	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees		\$6,210.00		\$ 6,210	
	Health Insurance			\$7,180.80		\$ 7,181	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$9,247.05		\$ 9,247	
	Unemployment Insura	nce		\$496.81		\$ 497	
	Long-Term Disability I			\$39.12		\$ 39	
	,					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	Ī	\$0.00		\$ -	
	Annual Bonus	<u> </u>		\$0.00		\$ -	
	Special Bonuses			\$7,690.40		\$ 7,690	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	T-1-10		<u> </u>	440.040		440.646	
	Total Compensation		\$	146,313		\$ 146,313	
24		ion Annual Accumulation but NOT Paid	6.6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

_	T	1 13cai 2013 Administrator 3 Compensar			ı	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Stone , Linda G				
	Title:	Sr Assist VC for Foundation Admin				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 115,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 115,200	0	\$ 115,200	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$11,725.20		\$ 11,725	
10	Health Insurance		\$0.00		\$ -	
11	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$8,964.51		\$ 8,965	
13	Unemployment Insura	nce	\$469.01		\$ 469	
14	Long-Term Disability In	nsurance	\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$900.00		\$ 900	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation		1		\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
	1					
23	Total Compensation		\$ 137,391	0	\$ 137,391	
		ion Annual Accumulation but NOT Paid		0		
<u>ن</u>			6670	ū	· · ·	

Survey completed by: Tammora McClendon

Phone No.

_	Ti-	riscar 2013 Administrator 3 Compensa		1		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Pearson , Joni L				
3	Title:	Director of Accounting				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided	I to All Full-Time Employees				
9	Retirement Match		\$11,704.96		\$ 11,705	
10	Health Insurance		\$198.00		\$ 198	
11	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$8,739.08		\$ 8,739	
13	Unemployment Insura	nce	\$470.35		\$ 470	
	Long-Term Disability I		\$39.12		\$ 39	
		NOT Provided All Employees				
	Car Provided or Car		\$0.00		\$ -	
	House(s) Provided or		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$900.00		\$ 900	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation		\$ 137,145	0	\$ 137,145	
		ion Annual Accumulation but NOT Paid	Ţ :31,110	0	0	
			6672	V	U	

Survey completed by: Tammora McClendon

Phone No.

_	Till the state of	riscar 2013 Administrator 3 Compensar		1		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Bradley , Audrey Y				
3	Title:	Senior HR Director of Employee Relations				
	Base Salary:	· ·				
4		Salary within the Line-Item Maximum for 2018-19	\$ 115,00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 115,00	0	\$ 115,000	
	D	IA AUE UT' - Early -				
Ļ	Retirement Match	I to All Full-Time Employees	\$11.704.00		¢ 11.705	
	Health Insurance		\$11,704.9 \$7,180.8		\$ 11,705 \$ 7,181	
	Life Insurance		\$93.0		\$ 93	
	Social Security Match		\$8,651.5		\$ 8,652	
	Unemployment Insura	nce	\$468.2		\$ 468	
	Long-Term Disability I		\$39.1		\$ 39	
-	Long Term Disability II	induitance	ψ33.17		ψ 55	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.0	0	\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.0)	\$ -	
		ion Actually Paid During Fiscal Year	\$0.0)	\$ -	
18	Annual Bonus		\$900.0)	\$ 900	
	Special Bonuses		\$0.0)	\$ -	
20	Additional Life Insura	ance Premiums	\$0.0)	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.0)	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.0)	\$ -	
		FGP Taxable Health Benefits	\$0.0)	\$ -	
23	Total Compensation		\$ 144,03	3	\$ 144,038	
		ion Annual Accumulation but NOT Paid	Ψ 144,03	0		
24			6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2013 Administrator s Compensa			,		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Sterba , Kristen					
3	Title:	Dir of Institutional Research & Policy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
		I to All Full-Time Employees					
	Retirement Match			\$8,179.46		\$ 8,179	
	Health Insurance			\$12,063.60		\$ 12,064	
11	Life Insurance Social Security Match			\$93.00 \$8,351.89		\$ 93	
						\$ 8,352	
	Unemployment Insura Long-Term Disability In			\$467.40 \$39.12		\$ 467 \$ 39	
14	Long-Term Disability II	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
L	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$ -	
	-						
23	Total Compensation		\$	144,894	0	\$ 144,894	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_		Tammora McClendon Phone No. 501-52	0.0070		<u>'</u>		

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensat						
Line No.		Salaries of \$100,000 or More	Public Fun	nds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Ferren , Clifford G						
3	Title:	Director of Financial Analysis						
	Base Salary:	<u> </u>						
4		Salary within the Line-Item Maximum for 2018-19	\$ 115,0	000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 115,0	000	0	\$	115,000	
-	Donofito Drovido	I to All Full Time Francesco						
	Retirement Match	I to All Full-Time Employees	\$11,684	1 06		\$	11,685	
	Health Insurance		\$8,372			\$	8,373	
	Life Insurance			3.00		\$	93	
	Social Security Match		\$8,324			\$	8,325	
	Unemployment Insura	nce	\$467			\$	467	
	Long-Term Disability I			9.12		\$	39	
	,							
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance	\$0	0.00		\$	-	
16	House(s) Provided or	r Housing Allowance	\$0	0.00		\$	-	
		ion Actually Paid During Fiscal Year		0.00		\$	-	
	Annual Bonus	<u> </u>	\$700	0.00		\$	700	
	Special Bonuses		\$0	0.00		\$	-	
	Additional Life Insura		\$0	0.00		\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0	0.00		\$	_ =	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		0.00		\$	-	
		FGP Taxable Health Benefits	\$0	0.00		\$	-	
	Total Communication		ф 444	000		æ	444.000	
	Total Compensation		\$ 144,0	082		\$	144,682	
24		ion Annual Accumulation but NOT Paid	6670		0		0	

Survey completed by: Tammora McClendon

Phone No.

7	Ī					
Š						
Line		Salaries of \$100,000 or More	Dublic Funds	Drivato Eunde	Total	Source of Private Funds
Γį		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Fullus
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Leonard , Teletha I				
3	Title:	Sr Director, Benefits & Employee Srvs				
	Base Salary:					
4	,	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$11,402.46		\$ 11,402	
	Health Insurance		\$269.16		\$ 269	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$8,633.77		\$ 8,634	
	Unemployment Insura		\$456.10		\$ 456	
14	Long-Term Disability I	nsurance	\$39.12		\$ 39	
	0	IOT Described All Francisco				
45		NOT Provided All Employees	#0.00		Φ.	
_	Car Provided or Car		\$0.00		\$ -	
	House(s) Provided or		\$0.00		\$ -	
	Deferred Compensat Annual Bonus	ion Actually Paid During Fiscal Year	\$0.00 \$800.00		\$ - \$ 800	
	Special Bonuses		\$0.00		\$ 600	
	Additional Life Insura	ance Premiums	\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation		φ0.00		\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	<u> </u>	FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation		\$ 136,694	0	\$ 136,694	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid		0	0	
_	0 14 11	Tammora McClendon Phone No 501-526-66	70			

Survey completed by: Tammora McClendon

Phone No.

	riscai 2019 Administrator 5 Compensa	tion carvey			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Joiner , Daniel M				
3 Title:	Director of Engineering & Operations				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
Н.,					
	ed to All Full-Time Employees	05.000.45		A 5 6 6	
9 Retirement Match		\$5,209.17		\$ 5,209	
10 Health Insurance		\$12,063.60		\$ 12,064 \$ 93	
11 Life Insurance12 Social Security Mate	h	\$93.00 \$7,539.96		\$ 93 \$ 7,540	
13 Unemployment Insu					
14 Long-Term Disability		\$416.73 \$39.12		\$ 417 \$ 39	
14 Long-Term Disability	/ illsurance	ψ39.12		φ 59	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca	r Allowance	\$0.00		\$ -	
16 House(s) Provided	or Housing Allowance	\$0.00		\$ -	
17 Deferred Compens	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus	· · ·	\$700.00		\$ 700	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insu		\$0.00		\$ -	
	ry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation				\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23 Total Compensatio	n	\$ 141,062	0	\$ 141,062	
	ation Annual Accumulation but NOT Paid	,,,,,,,	0		
	hy: Tammora McClendon Phone No 501-526	2.0070			

Survey completed by: Tammora McClendon

Phone No.

_	•	1 13cai 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Fields , Phyllis A					
3	Title:	Associate Dean for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	Tto All Tull Time Employees		\$10,736.64		\$ 10,737	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$8,790.66		\$ 8,791	
	Unemployment Insura	nce		\$467.80		\$ 468	
	Long-Term Disability I			\$39.12		\$ 39	
	, ,						
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	<u> </u>	Ī	\$800.00		\$ 800	
	Special Bonuses		Ī	\$0.00		\$ -	
20	Additional Life Insura	ance Premiums	Ī	\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	Ī	\$0.00		\$ -	
22	Other Compensation		Ī			\$ -	
	Explain:	FGP Expanded Long Term Disability	Ī	\$0.00		\$ -	
	,	FGP Taxable Health Benefits	Ī	\$0.00		\$ -	
23	Total Compensation		\$	139,835	0	\$ 139,835	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
_		y Tommere McClanden Bhane No. 504 526	6670				

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa		• • •				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	I	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Barnett , Brian S						
3	Title:	Associate Chair						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2018-19	\$	115,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	115,000	0	\$ 115	5,000	
		I to All Full-Time Employees						
_	Retirement Match			\$11,734.96			1,735	
	Health Insurance			\$269.16		\$	269	
	Life Insurance			\$93.00		\$	93	
	Social Security Match			\$8,899.89			3,900	
	Unemployment Insura			\$469.40		\$	469	
14	Long-Term Disability I	nsurance		\$39.12		\$	39	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance		\$0.00		\$	-	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$	-	
	Annual Bonus			\$600.00		\$	600	
	Special Bonuses			\$0.00		\$	-	
20	Additional Life Insura			\$0.00		\$	-	
21		Club, Civic Clubs, etc.)		\$0.00		\$	-	
22	Other Compensation			**		\$	-	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
		FGP Taxable Health Benefits		\$0.00		\$	-	
	ł							
23	Total Compensation		\$	137,106	0	\$ 137	7,106	
24		ion Annual Accumulation but NOT Paid			0		0	
		r: Tammora McClendon Phone No 501-526	0070					

Survey completed by: Tammora McClendon

Phone No.

		riscal 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Woods , Odette B					
	Title:	Senior Director - Diversity Affairs					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2018-19	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1107111 an 111110 annotation		\$11,674.96		\$ 11,675	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$8,790.29		\$ 8,790	
13	Unemployment Insura	nce		\$467.00		\$ 467	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	,		\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00	_	\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	`
<u> </u>	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
!							
23	Total Compensation		\$	140,573	0	\$ 140,573	
		ion Annual Accumulation but NOT Paid	Ψ	170,073	0		
24			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

2					
Š					
Line	Calarias of \$400,000 or Mana		Drivete Funda	Tatal	Course of Drivete Funds
j	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee N	lame: Rawn, Jason A				
3 Title:	Sr HR Director, HR Business Partners				
Base Salary					
4	Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
Benefits F	Provided to All Full-Time Employees				
9 Retirement N		\$10,565.02		\$ 10,565	
10 Health Insura		\$12,063.60		\$ 12,064	
11 Life Insurance		\$93.00		\$ 93	
12 Social Secur		\$8,044.36		\$ 8,044	
13 Unemployme		\$422.60		\$ 423	
14 Long-Term [Disability Insurance	\$39.12		\$ 39	
H					
	enefits NOT Provided All Employees				
	d or Car Allowance	\$0.00		\$ -	
	ovided or Housing Allowance	\$0.00		\$ -	
	mpensation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bon		\$0.00		\$ -	
19 Special Bor		\$0.00		\$ -	
	Life Insurance Premiums	\$0.00		\$ -	
21 Club Dues 22 Other Comp	(Country Club, Civic Clubs, etc.)	\$0.00		\$ - \$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
Елріаііі.	FGP Taxable Health Benefits	\$0.00		\$ -	
	1 Of Tanable Health Deficitio	φ0.00		Ψ -	
H			I		
23 Total Comp	ensation	\$ 146,228	0	\$ 146,228	
	Impensation Annual Accumulation but NOT Paid	·	0	0	
	pleted by: Tammora McClendon Phone No. 501-526-	222	Ü		

Survey completed by: Tammora McClendon

Phone No.

		1 iscai 2013 Administrator s compensati	· · · · · · · · · · · · · · · · · · ·	-		_	
Line No.		Salaries of \$100,000 or More	Public Fur	nds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Horn , Robyn					
	Title:	Director of Patient Safety & Relations					
	Base Salary:	·					
4	-	Salary within the Line-Item Maximum for 2018-19	\$ 115,	,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 115,	,000	0	\$ 115,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$12,662	2 29		\$ 12,662	
	Health Insurance		\$3,908			\$ 3,908	
	Life Insurance			3.00		\$ 93	
	Social Security Match		\$9,450	0.31		\$ 9,450	
13	Unemployment Insura	nce	\$500	6.49		\$ 506	
14	Long-Term Disability In	nsurance	\$39	9.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$0	0.00		\$ -	
	House(s) Provided or		\$0	0.00		\$ =	
		ion Actually Paid During Fiscal Year		0.00		\$ -	
	Annual Bonus			0.00		\$ -	
	Special Bonuses		T	0.00		\$ -	
	Additional Life Insura			0.00		\$ =	
		Club, Civic Clubs, etc.)	\$0	0.00		\$ =	
22	Other Compensation					\$ =	
	Explain:	FGP Expanded Long Term Disability		0.00		\$ -	
		FGP Taxable Health Benefits	\$(0.00		\$ -	
-							
23	Total Compensation		\$ 141.	,659	0	\$ 141,659	
		ion Annual Accumulation but NOT Paid	Ψ 141,	,000	0	0	
44		v Temmera McClandon F01 F010			U	U	

Survey completed by: Tammora McClendon

Phone No.

_	I	r iscai zors Administrator s compensat		1		•
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Harwell , Becky W				
	Title:	SR HR Director of Organizational Dev				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 115,000	0	\$ 115,000	
-	Danafita Danadalar	Lie All Full Time Foundation				
	Retirement Match	I to All Full-Time Employees	\$11,527.54		\$ 11,528	
	Health Insurance		\$198.00		\$ 198	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$8,745.72		\$ 8,746	
	Unemployment Insura	nce	\$461.10		\$ 461	
	Long-Term Disability I		\$39.12		\$ 39	
			-		Ţ	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance	\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$2,874.99		\$ 2,875	
	Additional Life Insura		\$0.00		\$ -	
		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
<u> </u>						
23	Total Compensation		\$ 138,939		\$ 138,939	
		ion Annual Accumulation but NOT Paid	ψ 130,939	0		
24			6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

_		r iscai 2013 Administrator 3 Compensa	······································	1		
Line No.		Salaries of \$100,000 or More	Public Fund	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Gober , Jonathan K				
3	Title:	Director of Budget & Financial Planning				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 115,00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 115,00	0	\$ 115,000	
	Deposits Drevided	I to All Cull Time Empleyees				
	Retirement Match	I to All Full-Time Employees	\$14,779.9		\$ 14,780	
	Health Insurance		\$5,830.7		\$ 5,831	
	Life Insurance		\$93.0		\$ 93	
	Social Security Match		\$7,030.2		\$ 7,030	
	Unemployment Insura	nce	\$385.9		\$ 386	
	Long-Term Disability In		\$39.1		\$ 39	
			Ψ00		,	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.0)	\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.0)	\$ -	
		ion Actually Paid During Fiscal Year	\$0.0)	\$ -	
18	Annual Bonus		\$700.0)	\$ 700	
	Special Bonuses		\$2,124.9	9	\$ 2,125	
	Additional Life Insura		\$0.0)	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.0)	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.0)	\$ -	
		FGP Taxable Health Benefits	\$0.0)	\$ -	
23	Total Compensation		\$ 145,98	1	\$ 145,984	
		ion Annual Accumulation but NOT Paid	Ψ 140,30	0		
44			0.6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensar				1
Line No.		Salaries of \$100,000 or More	Public Fund	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Phillips , Jeffrey				
3	Title:	Sr HR Director of Talent Mgnt				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 115,00	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 115,00	0	\$ 115,000	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match	Te van Tuni Tinio Employees	\$10,864.9	9	\$ 10,865	
10	Health Insurance		\$189.5		\$ 190	
	Life Insurance		\$93.0		\$ 93	
12	Social Security Match		\$8,230.1	9	\$ 8,230	
13	Unemployment Insura	nce	\$434.6	0	\$ 435	
	Long-Term Disability In		\$39.1		\$ 39	
	Special Benefits N	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.0	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$0.0	0	\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.0	0	\$ -	
	Annual Bonus		\$0.0	0	\$ -	
	Special Bonuses		\$0.0	-	\$ -	
20	Additional Life Insura		\$0.0	0	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.0	0	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.0	0	\$ -	
		FGP Taxable Health Benefits	\$0.0	0	\$ -	
23	Total Compensation		\$ 134,85	1 0	\$ 134,851	
		ion Annual Accumulation but NOT Paid	Ţ .0 1,00	0		
			6670	U	· ·	

Survey completed by: Tammora McClendon

Phone No.

_	•	1 13cai 2013 Administrator 3 Compensar					•
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Taylor , Monica Danielle					
3	Title:	Sr HR Director, Classification/Compensat					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$ 11	15,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	15,000	0	\$ 115,000	
	Danafita Danadalad	Lie All Full Time Foundation					
_	Retirement Match	I to All Full-Time Employees	¢11.6	614.96		\$ 11,615	
	Health Insurance			063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			243.36		\$ 8,243	
	Unemployment Insura	nce		464.60		\$ 465	
	Long-Term Disability In			\$39.12		\$ 39	
Ë	Long Form Bloadinty in	TO THE TOTAL	·	P00.12		Ψ	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	<u>-</u>		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$	
20	Additional Life Insura			\$0.00		\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$	
22	Other Compensation					\$	-
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$	
23	Total Compensation		\$ 14	47,519	0	\$ 147,519	
		ion Annual Accumulation but NOT Paid	Ψ	+1,010	0		0
44	Survey completed by		6670		U		U .

Survey completed by: Tammora McClendon

Phone No.

	r iscai 2013 Administrator s compensa		1		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Smith , Nancy J				
3 Title:	Director of Special Projects				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,788			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,788	0	\$ 114,788	
Bonofito Broyida	ad to All Full Time Employees				
9 Retirement Match	ed to All Full-Time Employees	\$11,683.62		\$ 11,684	
10 Health Insurance		\$3,908.16		\$ 3,908	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Matc	h	\$8,774.09		\$ 8,774	
13 Unemployment Insur		\$467.34		\$ 467	
14 Long-Term Disability		\$39.12		\$ 39	
,		, , , ,		•	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca	r Allowance	\$0.00		\$ -	
16 House(s) Provided	or Housing Allowance	\$0.00		\$ -	
	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus	,	\$900.00		\$ 900	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insu		\$0.00		\$ -	
21 Club Dues (Countr	y Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation	on			\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23 Total Compensatio	n	\$ 140,654		\$ 140,654	
		\$ 140,654			
	ation Annual Accumulation but NOT Paid	2 6670	0	0	

Survey completed by: Tammora McClendon

Phone No.

1.41	• • • • • • • • • • • • • • • • • • •				
Š					
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cochran , Stephen W				
3 Title:	CIS Officer and Director of IT Security				
Base Salary:	ole efficer and birector of the decanty				
4	Salary within the Line-Item Maximum for 2018-19	\$ 114,648			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,648	0	\$ 114,648	
	•				
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$5,829.72		\$ 5,830	
10 Health Insurance		\$8,603.28		\$ 8,603	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Match		\$8,608.82		\$ 8,609	
13 Unemployment Insura		\$466.37		\$ 466	
14 Long-Term Disability	Insurance	\$39.12		\$ 39	
	NOT Provided All Employees				
15 Car Provided or Car		\$0.00		\$ -	
16 House(s) Provided of		\$0.00		\$ -	
	tion Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$800.00		\$ 800	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insu		\$0.00		\$ -	
	/ Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation	n FGP Expanded Long Term Disability	\$0.00		\$ - \$ -	
Explain:	FGP Taxable Health Benefits	\$0.00		\$ -	
	1 OF TAXABLE FIGALLIT DEFICITLS	\$0.00		Ψ -	
			<u> </u>		
23 Total Compensation	<u> </u>	\$ 139,088	0	\$ 139,088	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid		0	0	
	v: Tammora McClendon Phone No 501-526-	0070			

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensar		_		1
Line No.		Salaries of \$100,000 or More	Public Fund	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Finne , Allen				
3	Title:	Network Engineering Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 114,64	3		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 114,64	3 0	\$ 114,648	
	Benefits Provided	I to All Full-Time Employees				
9	Retirement Match		\$11,579.4	4	\$ 11,579	
10	Health Insurance		\$8,603.2		\$ 8,603	
11	Life Insurance		\$93.0		\$ 93	
12	Social Security Match		\$8,537.1	5	\$ 8,537	
13	Unemployment Insura	nce	\$463.1	7	\$ 463	
	Long-Term Disability I		\$39.1	2	\$ 39	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.0	0	\$ -	
16	House(s) Provided of	r Housing Allowance	\$0.0)	\$ -	
		ion Actually Paid During Fiscal Year	\$0.0)	\$ -	
18	Annual Bonus	·	\$0.0)	\$ -	
19	Special Bonuses		\$0.0)	\$ -	
20	Additional Life Insura		\$0.0)	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.0)	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.0)	\$ -	
		FGP Taxable Health Benefits	\$0.0)	\$ -	
23	Total Compensation		\$ 143,96	3 0	\$ 143,963	
		ion Annual Accumulation but NOT Paid	Ψ 140,00	0		
27			6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2019 Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Everhart , Clinton D					
3	Title:	Associate Provost					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	114,469			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,469	0	\$ 114,469	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$11,561.38		\$ 11,561	
	Health Insurance			\$3,908.16		\$ 3,908	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$8,693.79		\$ 8,694	
	Unemployment Insura			\$462.46		\$ 462	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			# 0.00		\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
\vdash		FGP Laxable Health Benefits		\$0.00		\$ -	
	1						
23	Total Compensation		\$	139,227	0	\$ 139,227	
_		ion Annual Accumulation but NOT Paid		·	0		
-		r: Tammora McClendon Phone No. 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Walker , Lavonia D					
3	Title:	Assistant Director of Nursing					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	114,390			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	_			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,390	0	\$ 114,390	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	tto All Full-Tillle Employees		\$10,274.59		\$ 10,275	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,430.03		\$ 7,430	
	Unemployment Insura	nce		\$410.99		\$ 411	
	Long-Term Disability I			\$39.12		\$ 39	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	T-1-10		Φ.	444.704		6 444 704	
	Total Compensation		\$	144,701		\$ 144,701	
24		ion Annual Accumulation but NOT Paid	2 6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensat	· · · · · · · · · · · · · · · · · · ·					
Line No.		Salaries of \$100,000 or More	Public Fu	ınds	Private Funds	T	otal	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Money , Kenley						
	Title:	Director of Information Sys Architecture						
	Base Salary:	•						
4		Salary within the Line-Item Maximum for 2018-19	\$ 11:	3,898				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 11:	3,898	0	\$	113,898	
	Danafita Danadalar	Lie All Full Time Foundation						
	Retirement Match	I to All Full-Time Employees	\$11,50	U3 60		\$	11,504	
	Health Insurance			03.28		\$	8,603	
	Life Insurance			93.00		\$	93	
	Social Security Match			95.96		\$	8,496	
	Unemployment Insura	nce		60.14		\$	460	
	Long-Term Disability I			39.12		\$	39	
						Ť		
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance	;	\$0.00		\$	=	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$	-	
		ion Actually Paid During Fiscal Year		\$0.00		\$	-	
18	Annual Bonus		,	\$0.00		\$	-	
	Special Bonuses			\$0.00		\$	-	
	Additional Life Insura			\$0.00		\$	-	
		Club, Civic Clubs, etc.)	;	\$0.00		\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
		FGP Taxable Health Benefits	,	\$0.00		\$	-	
22	Total Compensation		\$ 14	3,093	0	\$	143,093	
		ion Annual Assumulation but NOT Paid	φ 14.	5,093				
24		ion Annual Accumulation but NOT Paid			0		0	

Survey completed by: Tammora McClendon

Phone No.

_	•	1 iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Freeman , Bobby L					
3	Title:	Client Services Director					
	Base Salary:						
4	<u> </u>	Salary within the Line-Item Maximum for 2018-19	\$	113,148			
5	<u>i</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	<u>'</u>	Remaining Salary from other Sources					
8	<u>3</u>	Total Base Salary	\$	113,148	0	\$ 113,148	
	<u> </u>						
		to All Full-Time Employees					
	Retirement Match			\$4,388.32		\$ 4,388	
	Health Insurance			\$11,794.44		\$ 11,794	
	Life Insurance Social Security Match			\$93.00		\$ 93	
	Unemployment Insural	•••		\$6,345.82 \$351.07		\$ 6,346 \$ 351	
	Long-Term Disability In			\$39.12		\$ 351 \$ 39	
4	Long-Term Disability II	isulance		φ39.12		ψ 3 9	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$1,876.99		\$ 1,877	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			00.55		\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$ -	
	-						
23	Total Compensation		\$	138,937	0	\$ 138,937	
		ion Annual Accumulation but NOT Paid	Ť		0	0	
<u>=</u>			2 6670		ŭ	ű	

Survey completed by: Tammora McClendon

Phone No.

	riscai 2019 Administrator 5 Compensa	tion carvey			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Lisenbey , Tonya K				
3 Title:	Rehab Therapy Manager				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 112,948			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,948	0	\$ 112,948	
H_					
	ed to All Full-Time Employees				
9 Retirement Match		\$11,451.50		\$ 11,452	
10 Health Insurance		\$3,908.16		\$ 3,908	
11 Life Insurance		\$93.00		\$ 93	
12 Social Security Matc		\$8,615.09		\$ 8,615	
13 Unemployment Insu		\$458.06		\$ 458	
14 Long-Term Disability	/ insurance	\$39.12		\$ 39	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca	r Allowance	\$0.00		\$ -	
16 House(s) Provided	or Housing Allowance	\$0.00		\$ -	
	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus	•	\$800.00		\$ 800	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insu		\$0.00		\$ -	
	ry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation		1		\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
\vdash					
23 Total Compensatio	n	\$ 138,313	0	\$ 138,313	
	ation Annual Accumulation but NOT Paid		0		
	hy: Tammora McClendon Phone No 501-520	2.0070		•	

Survey completed by: Tammora McClendon

Phone No.

_	•	Fiscal 2013 Administrator 5 Compensa		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Moore , Charnise					
3	Title:	Director of Clinical Billing Compliance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	112,149			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,149	0	\$ 112,149	
		I to All Full-Time Employees				•	
	Retirement Match			\$10,816.16		\$ 10,816	
	Health Insurance			\$8,405.28		\$ 8,405	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$8,024.16		\$ 8,024	
	Unemployment Insurar			\$432.64		\$ 433	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	•		\$0.00		\$ -	
19	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Compensation		\$	139,959	0	\$ 139,959	
		ion Annual Accumulation but NOT Paid	φ	138,838	0		
24	·	r Tammora McClendon 501-526			U	U	

Survey completed by: Tammora McClendon

Phone No.

	r iscai 2013 Administrator s compenso		1		•
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Owoh , Katrina A				
3 Title:	Assistant Dean for Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,000	0	\$ 112,000	
Benefits Provi	ded to All Full-Time Employees				
9 Retirement Match	and to this an initial employees	\$2,333.35		\$ 2,333	
10 Health Insurance		\$2,992.00		\$ 2,992	
11 Life Insurance		\$38.75		\$ 39	
12 Social Security Ma	atch	\$3,308.82		\$ 3,309	
13 Unemployment Ins		\$186.67		\$ 187	
14 Long-Term Disabi		\$16.30		\$ 16	
Special Benefi	its NOT Provided All Employees				
15 Car Provided or 0	Car Allowance	\$0.00		\$ -	
16 House(s) Provide	ed or Housing Allowance	\$0.00		\$ -	
	nsation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus	•	\$0.00		\$ -	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life In	surance Premiums	\$0.00		\$ -	
21 Club Dues (Cour	ntry Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensa				\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
·	FGP Taxable Health Benefits	\$0.00		\$ -	
22 Total Commerce		¢ 400.070		¢ 400.070	
23 Total Compensat		\$ 120,876		\$ 120,876	
	nsation Annual Accumulation but NOT Paid	6 6670	0	0	

Survey completed by: Tammora McClendon

Phone No.

_	•	riscar 2013 Administrator 3 Compensa		1		-
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Crawford , Gregory S				
3	Title:	Senior Associate Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 111,807			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 111,807	0	\$ 111,807	
	Benefits Provided	I to All Full-Time Employees				
9	Retirement Match		\$11,352.56	3	\$ 11,353	
10	Health Insurance		\$3,812.16		\$ 3,812	
11	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$8,369.99)	\$ 8,370	
13	Unemployment Insura	nce	\$454.11		\$ 454	
14	Long-Term Disability I	nsurance	\$39.12		\$ 39	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00)	\$ -	
	House(s) Provided of		\$0.00)	\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00)	\$ -	
	Annual Bonus		\$600.00		\$ 600	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00)	\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00)	\$ -	
23	Total Compensation		\$ 136,528	0	\$ 136,528	
		ion Annual Accumulation but NOT Paid	Ţ .50,020	0		
	Current compensat		6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

		riscal 2013 Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Public Fun	ds Private Fu	nds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Nirenberg , Charlotte L					
3	Title:	Director of Patient Billing Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$ 111,6	55			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 111,6	55	0 \$	111,655	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$11,367	17	\$	11,367	
10	Health Insurance		\$11,794		\$		
11	Life Insurance		\$93		\$	93	
12	Social Security Match		\$8,343	19	\$	8,343	
13	Unemployment Insura	nce	\$454	69	\$	455	
	Long-Term Disability I		\$39	12	\$		
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$0	00	\$	1	
16	House(s) Provided o	r Housing Allowance	\$0	00	\$	-	
		ion Actually Paid During Fiscal Year	\$0	00	\$	-	
18	Annual Bonus		\$900	00	\$	900	
19	Special Bonuses		\$0	00	\$	-	
20	Additional Life Insura	ance Premiums	\$0	00	\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0	00	\$	=	
22	Other Compensation				\$	=	
	Explain:	FGP Expanded Long Term Disability	\$0	00	\$	-	
		FGP Taxable Health Benefits	\$0	00	\$	-	
23	Total Compensation		\$ 144,6	47	0 \$	144,647	
		ion Annual Accumulation but NOT Paid	Ψ 177,0		Ο Ψ	0	
24	Curvey completed by		6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	McKay Yarberry , Dwana S					
3	Title:	Assistant Dean for Housestaff Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	111,330			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	1			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,330	0	\$ 111,330	
	Danafita Duavidad	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees		\$17,364.27		\$ 17,364	
	Health Insurance			\$12,306.00		\$ 12,306	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$8,698.22		\$ 8,698	
	Unemployment Insura	nce		\$455.36		\$ 455	
	Long-Term Disability In			\$240.00		\$ 240	
	,						
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			\$0.00		\$ -	
22	2 Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$255.84		\$ 256	
		FGP Taxable Health Benefits		\$0.00		\$ -	
00	T-1-1 O		Φ.	454.040		Φ 454.040	
	Total Compensation		\$	151,643		\$ 151,643	-
24		ion Annual Accumulation but NOT Paid			0	0	

Survey completed by: Tammora McClendon

Phone No.

_	T	1 13cai 2013 Administrator 3 Compensat		,		-
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	South , Tom G				
3	Title:	Assistant Dean for Med Student Fin & Adm				
	Base Salary:			_		
4	•	Salary within the Line-Item Maximum for 2018-19	\$ 111,330			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$			
7	1	Remaining Salary from other Sources				
8		Total Base Salary	\$ 111,330	0	\$ 111,330	
-	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$11,334.33		\$ 11,334	
10	Health Insurance		\$12,306.00		\$ 12,306	
11	Life Insurance		\$76.74		\$ 77	
	Social Security Match		\$8,742.27	•	\$ 8,742	
13	Unemployment Insura	nce	\$457.11		\$ 457	
14	Long-Term Disability In	nsurance	\$240.00		\$ 240	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00	1	\$ -	
	House(s) Provided or		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$900.00		\$ 900	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00)	\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$305.40		\$ 305	
		FGP Taxable Health Benefits	\$388.97	'	\$ 389	
	-					
23	Total Compensation		\$ 146,081	0	\$ 146,081	
		ion Annual Accumulation but NOT Paid		0		
<u></u>			6670	ű	ŭ	

Survey completed by: Tammora McClendon

Phone No.

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Ž						
Line No		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Marshall , James S				
3	Title:	Director of Laboratory				
	Base Salary:					
4	1	Salary within the Line-Item Maximum for 2018-19	\$ 111,310			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 111,310	0	\$ 111,310	
	Benefits Provided	I to All Full-Time Employees				
9	Retirement Match		\$11,302.27		\$ 11,302	
	Health Insurance		\$3,908.16		\$ 3,908	
11	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$8,495.63		\$ 8,496	
	Unemployment Insura		\$452.09		\$ 452	
14	Long-Term Disability In	nsurance	\$39.12		\$ 39	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$600.00		\$ 600	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
!						
23	Total Compensation		\$ 136,200	0	\$ 136,200	
	·	ion Annual Accumulation but NOT Paid	Ψ 100,200	0		
44		r Tammora McClandon Phone No. 501-526-66		U	U	

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa	tion oai	10,	,		
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Terry , Devin					
3	Title:	Assistant Director of Nursing					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	110,670			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,670	0	\$ 110,670	
		to All Full-Time Employees					
_	Retirement Match			\$10,802.97		\$ 10,803	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,312.41		\$ 7,312	
	Unemployment Insura			\$432.13		\$ 432	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car I	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	141,413	0	\$ 141,413	
24		ion Annual Accumulation but NOT Paid		·	0		
_		Tammora McClendon Phone No. 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2013 Administrator s Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Leslie , Deborah S					
3	Title:	Director of Procurement					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	110,525			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,525	0	\$ 110,525	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$11,621.44		\$ 11,621	
	Health Insurance			\$8,603.28		\$ 8,603	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$8,569.27		\$ 8,569	
	Unemployment Insura			\$464.86		\$ 465	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$3,684.16		\$ 3,684	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
-		FGP Laxable Health Benefits		\$0.00		\$ -	
H	1						
23	Total Compensation		\$	144,500	0	\$ 144,500	
		ion Annual Accumulation but NOT Paid			0		
_		r: Tammora McClendon Phone No 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu ia Auministrator a Compensa		•05			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Smith , Angela A					
3	Title:	Research System Analyst Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	110,010			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,010	0	\$ 110,010	
		I to All Full-Time Employees		0.17.1.1.1.00		0 47.445	
	Retirement Match Health Insurance			\$17,144.62 \$12,063.60		\$ 17,145 \$ 12.064	
	Life Insurance			\$12,063.60		\$ 12,064 \$ 93	
11	Social Security Match			\$93.00		\$ 7,995	
	Unemployment Insura	000		\$447.64		\$ 448	
	Long-Term Disability I			\$39.12		\$ 39	
4	Long-Term Disability II	isulative		φ39.12		φ 59	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$800.00		\$ 800	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	148,593	0	\$ 148,593	
_		ion Annual Accumulation but NOT Paid			0		
		r Tammora McClendon Phone No. 501-52	0.0070		V	Ŭ	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s Compensati		1		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Logan , Alisa R				
3	Title:	Academic Computing Director				
	Base Salary:			_		
4		Salary within the Line-Item Maximum for 2018-19	\$ 110,010			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 110,010	0	\$ 110,010	
_	Danafita Dravida	I to All Full Time Frances				
	Retirement Match	I to All Full-Time Employees	\$5,555.56		\$ 5,556	
	Health Insurance		\$12,063.60		\$ 12,064	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$8,069.85		\$ 8,070	
	Unemployment Insura	nce	\$444.44		\$ 444	
	Long-Term Disability I		\$39.12		\$ 39	
			*		· ·	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance	\$0.00)	\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00	1	\$ -	
22	Total Campanastics		¢ 400.070	^	\$ 136,276	
	Total Compensation	· A LA LA LA LA LA LA LA LA LA LA LA LA L	\$ 136,276			
24		ion Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	ilon our	10,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bynum , Shawn B					
3	Title:	Unified Communications Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	110,010			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,010	0	\$ 110,010	
		I to All Full-Time Employees					
_	Retirement Match			\$11,111.01		\$ 11,111	
	Health Insurance			\$11,661.48		\$ 11,661	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,739.73		\$ 7,740	
	Unemployment Insura			\$444.44		\$ 444	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	141,099	0	\$ 141,099	
24		ion Annual Accumulation but NOT Paid		·	0		-
		Tammora McClendon Phone No. 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

		r iscar 2013 Administrator 3 Compensati				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Kitchen , Roy				
	Title:	Associate Administrator of Patient Care				
	Base Salary:					
4	•	Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 110,000	0	\$ 110,000	
-	Renefits Provided	I to All Full-Time Employees				
	Retirement Match	1 to All 1 dil-1ime Employees	\$11,180.04		\$ 11,180	
	Health Insurance		\$198.00		\$ 198	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$7,808.95		\$ 7,809	
	Unemployment Insura	nce	\$447.20		\$ 447	
	Long-Term Disability In		\$39.12		\$ 39	
	•					
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	<u>-</u>	\$700.00		\$ 700	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
_						
22	Total Compensation		\$ 130,466	0	\$ 130,466	
		ion Annual Accumulation but NOT Polis	\$ 130,466			
24		ion Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensati		_		7
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Trickett , Amy				
	Title:	Administrative Services Director				
	Base Salary:			_		
4		Salary within the Line-Item Maximum for 2018-19	\$ 110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	i		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 110,000	0	\$ 110,000	
-	Ronofite Provided	to All Full-Time Employees				
	Retirement Match	Tto Air Full-Time Employees	\$5,584.96		\$ 5,585	
	Health Insurance		\$6,749.60		\$ 6,750	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$8,293.91		\$ 8,294	
13	Unemployment Insura	nce	\$446.80)	\$ 447	
	Long-Term Disability In		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00	1	\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	· · · · ·	\$0.00)	\$ -	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00)	\$ -	
		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
22	Total Compensation		\$ 131,207		\$ 131,207	
		ion Annual Accumulation but NOT Deld	φ 131,207			
24		ion Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	tion our	•••		-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Thomas , Tamara					
3	Title:	Director of Contract Administration					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,00	0
		to All Full-Time Employees					
_	Retirement Match			\$4,872.96		\$ 4,87	
	Health Insurance			\$96.00		\$ 9	
	Life Insurance			\$93.00		\$ 9	
	Social Security Match			\$7,402.20		\$ 7,40	
	Unemployment Insura			\$389.83		\$ 39	
14	Long-Term Disability I	nsurance		\$39.12		\$ 3	9
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
16	House(s) Provided o	Housing Allowance		\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus			\$0.00		\$	-
	Special Bonuses			\$0.00		\$	-
20	Additional Life Insura			\$0.00		\$	-
21		Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation			00.55		\$	-
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-
		FGP Taxable Health Benefits		\$0.00		\$	-
	ł						<u> </u>
23	Total Compensation		\$	122,893	0	\$ 122,89	3
24		ion Annual Accumulation but NOT Paid			0		0
-		Tammora McClendon Phone No 501-526	0.0070				

Survey completed by: Tammora McClendon

Phone No.

_	_	riscai 2013 Administrator s Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ruff , Jeremy B					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
		I to All Full-Time Employees					
	Retirement Match			\$5,496.42		\$ 5,496	
	Health Insurance			\$12,063.60		\$ 12,064	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,821.71		\$ 7,822	
	Unemployment Insural			\$439.72		\$ 440	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
_	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
\vdash	-						
23	Total Compensation		\$	135,954	0	\$ 135,954	
		ion Annual Accumulation but NOT Paid			0		
_		Tammora McClendon Phone No 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

	_	riscai 2013 Administrator s Compensa		•••			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Wilson , Shalanda D					
3	Title:	Director of Accounting					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
		I to All Full-Time Employees					
	Retirement Match			\$6,666.00		\$ 6,666	
	Health Insurance			\$3,979.32		\$ 3,979	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$8,354.60		\$ 8,355	
	Unemployment Insura			\$444.40		\$ 444	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
\vdash		rur i axabie nealth Benefits		\$0.00		Ф -	
	1						
23	Total Compensation		\$	129,576	0	\$ 129,576	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
-		Tammora McClendon Phone No. 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

_		r iscai zo is Administrator s compensar			1			ı
Line No.		Salaries of \$100,000 or More	Public Fu	ınds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Hoof , Renita M						
3	Title:	Director, Integrated Clinical Enterprise						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$ 108	3,880				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 108	3,880	0	\$	108,880	
	Daniella Brandalad	Lie All Full Time Foundations						
_	Retirement Match	I to All Full-Time Employees	\$7,62	25 22		\$	7,626	
	Health Insurance		\$7,18			\$	7,020	
	Life Insurance			93.00		\$	93	
	Social Security Match		· ·	34.32		\$	8,064	
	Unemployment Insura	nce		35.77		\$	436	
	Long-Term Disability In			39.12		\$	39	
			Ť			Ť		
		NOT Provided All Employees						
15	Car Provided or Car	Allowance	Ş	\$0.00		\$	=	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$	-	
		ion Actually Paid During Fiscal Year	9	\$0.00		\$	-	
18	Annual Bonus	· · ·	Ş	\$0.00		\$	-	
	Special Bonuses		Ş	\$0.00		\$	=	
20	Additional Life Insura		(\$0.00		\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)	(\$0.00		\$	- 1	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
		FGP Taxable Health Benefits		\$0.00		\$	-	
23	Total Compensation		\$ 132	2,319	0	\$	132,319	
		ion Annual Accumulation but NOT Paid	ψ 132	_,010	0		132,319	
24			6670		U		U	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator 3 Compensat		'			
Line No.		Salaries of \$100,000 or More	Public I	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Newman III , Joe W					
3	Title:	Director of Management Engineering					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19		08,579			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	08,579	0	\$ 108,579	9
_	Danafita Dravidad	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	<u> </u>	,790.68		\$ 5,79	
	Health Insurance			,180.80		\$ 7,18	
	Life Insurance		Ψ	\$60.48		\$ 60	
	Social Security Match		\$8	,198.13		\$ 8,198	
	Unemployment Insura	nce		3441.06		\$ 44	
	Long-Term Disability In			\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
16	House(s) Provided or	r Housing Allowance		\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
18	Annual Bonus		9	600.00		\$ 600	
	Special Bonuses			\$0.00		\$	-
	Additional Life Insura			\$0.00		\$	-
		Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation					\$	-
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-
		FGP Taxable Health Benefits		\$0.00		\$	-
<u> </u>							
22	Total Compensation		¢ 4	20.000		\$ 130,889	
		in Annual Annual Control but NOT Daid	\$ 1	30,889			
24		ion Annual Accumulation but NOT Paid			0		0

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa	tion our	10)			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ward , Penny					
3	Title:	Service Line Asst Nursing Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	107,880			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,880	0	\$ 107,880	
	Ronofite Provided	to All Full-Time Employees					
9	Retirement Match	1 to All 1 dil-1 lille Employees		\$10,895.88		\$ 10,896	
_	Health Insurance			\$3,895.32		\$ 3,895	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$8,105.11		\$ 8,105	
	Unemployment Insura	nce		\$435.84		\$ 436	
	Long-Term Disability I			\$39.12		\$ 39	
		NOT Provided All Employees					
_	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			A 2 2 2		\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	<u> </u>
		FGP Taxable Health Benefits		\$0.00		\$ -	<u> </u>
23	Total Compensation		\$	131,344	0	\$ 131,344	
24		ion Annual Accumulation but NOT Paid			0		
-		Tammora McClendon Phone No. 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensar			1	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Jones , Amy L				
3	Title:	Director of Patient Billing Services				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 107,800)		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 107,800	0	\$ 107,800	
H	Benefits Provided	I to All Full-Time Employees				
9	Retirement Match	<u> </u>	\$10,106.14	1	\$ 10,106	
	Health Insurance		\$0.00		\$ -	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$7,731.19	9	\$ 7,731	
	Unemployment Insura		\$404.2		\$ 404	
14	Long-Term Disability In	nsurance	\$39.12	2	\$ 39	
	Special Benefits N	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00)	\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00)	\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
		Club, Civic Clubs, etc.)	\$0.00)	\$ -	
22	Other Compensation				\$ -	
_	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
<u> </u>		FGP Taxable Health Benefits	\$0.00)	\$ -	
1						
23	Total Compensation		\$ 126,174	1 0	\$ 126,174	
		ion Annual Accumulation but NOT Paid	Ψ 120,17.	0		
24			6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

_		1 13cai 2013 Administrator 3 Compensat		7			-
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Smith , Kelly					
3	Title:	Director of Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	107,469			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,469	0	\$ 107,469	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$1	0,798.96		\$ 10,799	
10	Health Insurance		,	\$0.00		\$ -	_
	Life Insurance			\$93.00		\$ 93	
	Social Security Match		\$	8,159.80		\$ 8,160	
	Unemployment Insurar			\$431.96		\$ 432	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			40.00		\$ -	
_	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
-		FGP Taxable Health Benefits		\$0.00		\$ -	
-							
23	Total Compensation		\$	126,992	0	\$ 126,992	
		ion Annual Accumulation but NOT Paid			0	0	
_			6670		-		

Survey completed by: Tammora McClendon

Phone No.

_	•	1 13cai 2013 Administrator 3 Compensar		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Dairion , Lesley A					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,799			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,799	0	\$ 106,799	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	1 to All 1 dil-1 line Employees		\$10,876.67		\$ 10,877	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,906.21		\$ 7,906	
	Unemployment Insurar	nce		\$435.07		\$ 435	
	Long-Term Disability In			\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	•		\$900.00		\$ 900	
19	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	139,113	0	\$ 139,113	
		ion Annual Accumulation but NOT Paid	<u> </u>		0	0	
			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

_		1 13cai 2013 Administrator 3 Compensar		- 			-
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Low , Christy A					
3	Title:	Senior Director of Development					
	Base Salary:			400 770			
4		Salary within the Line-Item Maximum for 2018-19	\$	106,778			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,778	0	\$ 106,778	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$5,121.57		\$ 5,122	
10	Health Insurance			\$3,908.16		\$ 3,908	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match		;	\$7,679.99		\$ 7,680	
13	Unemployment Insura	nce		\$409.73		\$ 410	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	124,630	0	\$ 124,630	
		ion Annual Accumulation but NOT Paid	Ψ	127,000	0	φ 124,030	
24			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensation	· · · · · · · · · · · · · · · · · · ·	1	1	•
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Pond , James B				
	Title:	Director of Program Development				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 106,05	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 106,05	0 0	\$ 106,050	
		I to All Full-Time Employees		_		
	Retirement Match		\$10,711.0		\$ 10,711	
	Health Insurance		\$11,992.4		\$ 11,992	
	Life Insurance		\$93.0		\$ 93	
	Social Security Match		\$7,594.0		\$ 7,594	
	Unemployment Insura		\$428.4		\$ 428	
14	Long-Term Disability I	nsurance	\$39.1	2	\$ 39	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.0	0	\$ -	
16	House(s) Provided o	r Housing Allowance	\$0.0	0	\$ -	
		ion Actually Paid During Fiscal Year	\$0.0		\$ -	
	Annual Bonus		\$0.0	0	\$ -	
	Special Bonuses		\$0.0	0	\$ -	
	Additional Life Insura		\$0.0	0	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.0	0	\$ -	
	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.0		\$ -	
		FGP Taxable Health Benefits	\$0.0	0	\$ -	
					1	
	Total Compensation		\$ 136,90	8 0	\$ 136,908	
24		ion Annual Accumulation but NOT Paid		0	0	
		"Tammere McClanden Bhane No. 501 506 66				

Survey completed by: Tammora McClendon

Phone No.

_	_	riscai 2013 Administrator s Compensa	ttion our	. • ;			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Daily , Melinda A					
3	Title:	Assistant Director of Nursing					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,020	0	\$ 106,020	
		I to All Full-Time Employees					
	Retirement Match			\$9,696.23		\$ 9,696	
	Health Insurance			\$10,910.16		\$ 10,910	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,043.61		\$ 7,044	
	Unemployment Insura			\$387.85		\$ 388	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
1		FOF LAXADIE FEBILII DEHEIRS		φυ.υ0		φ -	
	1						
23	Total Compensation		\$	134,890	0	\$ 134,890	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
	0	Tammora McClendon Phone No. 501-52	6-6672				

Survey completed by: Tammora McClendon

Phone No.

Salaries of \$100,000 or More Public Funds Private Funds Total	tal Source of Private Funds
1 Institution: University of Arkansas for Medical Sciences	
2 Employee Name: Scoggins , James M	
3 Title: Associate Administrator of Patient Care	
Base Salary:	
Salary within the Line-Item Maximum for 2018-19 \$ 105,825	
5 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ -	
6 UAMS Professional Income Allowance (2.5 multiplier)* \$ -	
Remaining Salary from other Sources	
8 Total Base Salary \$ 105,825 0 \$ 1	105,825
Benefits Provided to All Full-Time Employees	
	11,013
T 12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	12,064
11 Life Insurance \$93.00	93
12 Social Security Match \$8,037.87 \$	8,038
13 Unemployment Insurance \$440.52 \$	441
14 Long-Term Disability Insurance \$39.12	39
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$0.00 \$	-
16 House(s) Provided or Housing Allowance \$0.00 \$	-
17 Deferred Compensation Actually Paid During Fiscal Year \$0.00 \$	-
18 Annual Bonus \$800.00 \$	800
19 Special Bonuses \$2,447.08 \$	2,447
20 Additional Life Insurance Premiums \$0.00 \$	-
21 Club Dues (Country Club, Civic Clubs, etc.) \$0.00 \$	-
22 Other Compensation \$	-
Explain: FGP Expanded Long Term Disability \$0.00 \$	-
FGP Taxable Health Benefits \$0.00 \$	-
	140,759
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by Toppers McClander Phone No. 504 526 6672	0

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	tion oai	•0,		-	
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Manley , Michael O					
3	Title:	Director of Clinical Svcs Int & Dev					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,644			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,644	0	\$ 105,644	
		I to All Full-Time Employees					
_	Retirement Match			\$10,740.08		\$ 10,740	
	Health Insurance			\$4,081.32		\$ 4,081	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,935.44		\$ 7,935	
	Unemployment Insura			\$429.60		\$ 430	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	129,663	0	\$ 129,663	
24		ion Annual Accumulation but NOT Paid			0)
		Tammora McClendon Phone No. 501-526	0070		_		

Survey completed by: Tammora McClendon

Phone No.

	T	riscai 2019 Administrator s Compenso	-	<u> </u>			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Lord , Allison F					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,143			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,143	0	\$ 105,143	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,147.89		\$ 10,148	
	Health Insurance		*	\$0.00		\$ -	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$7,749.11		\$ 7,749	
	Unemployment Insura			\$405.92		\$ 406	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00	_	\$ -	
	Annual Bonus			\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
L	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$ -	
	1						
23	Total Compensation		\$	124,178	0	\$ 124,178	
		ion Annual Accumulation but NOT Paid			0		
-			26-6672				

Survey completed by: Tammora McClendon

Phone No.

		riscai zu 19 Administrator s Compensa	- Con Can	<u> </u>			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 11	nstitution:	University of Arkansas for Medical Sciences					
2 E	Employee Name:	Travis , Jami L					
3 T	Title:	Clinical Services Manager					
E	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2018-19	\$	105,143			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,143	0	\$ 105,143	
		to All Full-Time Employees					
	Retirement Match		,	\$10,699.42		\$ 10,699	
	lealth Insurance			\$7,282.80		\$ 7,283	
	ife Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,897.08		\$ 7,897	
	Jnemployment Insura			\$427.97		\$ 428 \$ 39	
14 L	ong-Term Disability In	isurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15 C	Car Provided or Car /	Allowance		\$0.00		\$ -	
16 H	louse(s) Provided or	Housing Allowance		\$0.00		\$ -	
17 C	Deferred Compensati	on Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$800.00		\$ 800	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22 C	Other Compensation	FOR F. I. II. T. B. I.II.		# 2.25		\$ -	
lacksquare	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
$\vdash\vdash$		FGP Taxable Health Benefits		\$0.00		\$ -	
Н							
23 T	otal Compensation		\$	132,382	0	\$ 132,382	
		ion Annual Accumulation but NOT Paid			0		
		Tammora McClendon Phone No. 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

_		r iscai 2013 Administrator s compensat						
Line No.		Salaries of \$100,000 or More	Public Fun	nds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Smith , Rebecca K						
3	Title:	Clinical Services Manager						
	Base Salary:	<u> </u>						
4		Salary within the Line-Item Maximum for 2018-19	\$ 105,	143				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 105,	143	0	\$	105,143	
-	Danafita Danaida	I (a All Full Time Frances						
	Retirement Match	I to All Full-Time Employees	\$10,624	1 20		\$	10,624	
	Health Insurance		\$8,603			\$	8,603	
	Life Insurance			3.00		Φ	93	
	Social Security Match		\$7,811			\$	7,812	
	Unemployment Insura	nce	\$424			\$	425	
	Long-Term Disability In			9.12		\$	39	
	20.1g 1 0 2.000		400			¥	99	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance	\$0	0.00		\$	-	
	House(s) Provided or		\$0	0.00		\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0	0.00		\$	-	
	Annual Bonus		\$900			\$	900	
	Special Bonuses		T -	0.00		\$	-	
	Additional Life Insura			0.00		\$	-	
		Club, Civic Clubs, etc.)	\$0	0.00		\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		0.00		\$	-	
		FGP Taxable Health Benefits	\$0	0.00		\$	-	
L								
22	Total Componentian		¢ 400.4	620	0	\$	122 620	
	Total Compensation	· A IA IA IA IA IA IA IA IA IA IA IA IA I	\$ 133,0	039			133,639	
24		ion Annual Accumulation but NOT Paid			0		0	

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2013 Administrator S Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Rhodes , Janice D					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,143			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,143	0	\$ 105,143	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$10,042.38		\$ 10,042	
	Health Insurance			\$3,908.16		\$ 3,908	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,927.65		\$ 7,928	
	Unemployment Insura			\$422.40		\$ 422	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			# 0.00		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
-		FGF Laxable Health Benefits		\$0.00		\$ -	
	1						
23	Total Compensation		\$	127,576	0	\$ 127,576	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_			26-6672				

Survey completed by: Tammora McClendon

Phone No.

	ī	riscal 2013 Administrator 5 Compensa	10000	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cody , Ramanda F					
3	Title:	Senior Administrative Services Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,040	0	\$ 105,040	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to Air 1 dii-1 line Employees		\$11,279.00		\$ 11,279	
	Health Insurance			\$7,180.80		\$ 7,181	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$8,307.28		\$ 8,307	
	Unemployment Insura			\$451.46		\$ 451	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$6,000.00		\$ 6,000	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
-		FGP Laxable Health Benefits		\$0.00		\$ -	
H							
23	Total Compensation		\$	139,091	0	\$ 139,091	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
	O	Tammora McClendon Phone No 501-52	0.0070		<u> </u>	•	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator 3 Compensat						
Line No.		Salaries of \$100,000 or More	Public Fu	ınds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Ross , Laurie A						
3	Title:	Senior Director of Development						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$ 105	5,040				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 105	5,040	0	\$	105,040	
_	Danafita Dravidad	I to All Full Time Employees						
	Retirement Match	I to All Full-Time Employees	¢5.33	34.56		\$	5,335	
	Health Insurance		\$12,06			\$	12,064	
	Life Insurance			93.00		\$	93	
	Social Security Match			47.36		\$	7,747	
	Unemployment Insura	nce		26.76		\$	427	
	Long-Term Disability In			39.12		\$	39	
	20.1g 1 0 2.000		ų,			Ψ		
		NOT Provided All Employees						
15	Car Provided or Car	Allowance		\$0.00		\$	-	
	House(s) Provided or			\$0.00		\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	9	\$0.00		\$	-	
	Annual Bonus			00.00		\$	600	
	Special Bonuses			\$0.00		\$	-	
	Additional Life Insura			\$0.00		\$	-	
		Club, Civic Clubs, etc.)		\$0.00		\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	-	
		FGP Taxable Health Benefits	9	\$0.00		\$	-	
22	Total Compensation		\$ 131	1,344	0	\$	131,344	
		ion Annual Accumulation but NOT Daid	φ 13	1,344	0			
24		ion Annual Accumulation but NOT Paid			0		0	

Survey completed by: Tammora McClendon

Phone No.

_		r iscai 2013 Administrator s compensat		- ,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Kutait Jr , Kemal E					
	Title:	Sr Manager of Patient Relations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>		\$7,359.98		\$ 7,360	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,883.63		\$ 7,884	
	Unemployment Insura			\$420.57		\$ 421	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	-		\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
-							
23	Total Compensation		\$	125,604	0	\$ 125,604	
		ion Annual Accumulation but NOT Paid	¥	120,00	0		
		v Temmere McClanden 501 526			U	U	

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2019 Administrator 5 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bilello , Lisa M					
3	Title:	Senior Associate Chair					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
		I to All Full-Time Employees					
	Retirement Match			\$4,766.17		\$ 4,766	
	Health Insurance			\$3,908.16		\$ 3,908	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$6,600.92		\$ 6,601	
	Unemployment Insura			\$352.80		\$ 353	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
-		FGF Laxable Health Benefits		\$0.00		\$ -	
	1						
23	Total Compensation		\$	121,360	0	\$ 121,360	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_			6-6672				

Survey completed by: Tammora McClendon

Phone No.

_	ī	riscar 2013 Administrator 3 Compensa		,	-		-
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Trevino , Tom					
3	Title:	Database Architect					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	9,809.55		\$ 9,810	
10	Health Insurance			0,689.69		\$ 10,690	
11	Life Insurance			\$85.75		\$ 86	
12	Social Security Match		\$	6,892.00		\$ 6,892	
13	Unemployment Insura	nce		\$392.38		\$ 392	
14	Long-Term Disability In	nsurance		\$36.07		\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			A		\$ -	
_	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	132,905	0	\$ 132,905	
		ion Annual Accumulation but NOT Paid			0	0	
_			6670		_		

Survey completed by: Tammora McClendon

Phone No.

_		1 13cai 2013 Administrator 3 Compensa		- ,			-
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Leemis , Eric					
3	Title:	Director of Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			\$9,118.04		\$ 9,118	
	Health Insurance			\$8,603.28		\$ 8,603	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match		,	\$6,534.29		\$ 6,534	
13	Unemployment Insura	nce		\$364.72		\$ 365	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			40.00		\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	129,752	0	\$ 129,752	
		ion Annual Accumulation but NOT Paid			0	0	
_			6670		-		

Survey completed by: Tammora McClendon

Phone No.

_	_	riscai 2019 Administrator s Compenso	ation our	,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Dimitrov , Teodor D					
3	Title:	Director of IT					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	104,395			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,395	0	\$ 104,395	
		·					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$10,857.10		\$ 10,857	
	Health Insurance			\$7,180.80		\$ 7,181	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$8,041.19		\$ 8,041	
	Unemployment Insura			\$434.29		\$ 434	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$3,131.86		\$ 3,132	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			40.55		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
<u> </u>		FGP Taxable Health Benefits		\$0.00		\$ -	
	ł						
23	Total Compensation		\$	134,173	0	\$ 134,173	
		ion Annual Accumulation but NOT Paid			0		
_			26-6672				

Survey completed by: Tammora McClendon

Phone No.

ó		•				
Ž						
Line No		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Bridewell , Mary B				
3	Title:	Exec Director for Greater Delta Alliance				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 104,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 104,040	0	\$ 104,040	
	Benefits Provided	I to All Full-Time Employees				
	Retirement Match		\$5,284.02		\$ 5,284	
	Health Insurance		\$12,063.60		\$ 12,064	
11	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$7,681.87		\$ 7,682	
	Unemployment Insura		\$422.72		\$ 423	
14	Long-Term Disability I	nsurance	\$39.12		\$ 39	
		NOT Provided All Employees				
_	Car Provided or Car		\$0.00		\$ -	
	House(s) Provided or		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation		(0.00		\$ -	
	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$0.00 \$0.00		\$ - \$ -	
-		FOR Taxable nealth benefits	\$0.00		Φ -	
	Total Compensation		\$ 129,624	0	\$ 129,624	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid		0	0	
-	0 14 11	r Tammora McClendon Phone No. 501-526-66	70			

Survey completed by: Tammora McClendon

Phone No.

_	Tr.	1 130ai 2013 Administrator 3 Odnipensa		1	1	•
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Bartlett , Amber N				
3	Title:	Director of Pre-Service				
	Base Salary:			_		
4		Salary within the Line-Item Maximum for 2018-19	\$ 104,00	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 104,00	0	\$ 104,000	
	Benefits Provided	I to All Full-Time Employees				
	Retirement Match		\$1,145.5	0	\$ 1,146	
	Health Insurance		\$598.4	0	\$ 598	
	Life Insurance		\$12.5		\$ 13	
	Social Security Match		\$1,067.9		\$ 1,068	
	Unemployment Insura		\$57.2		\$ 57	
14	Long-Term Disability In	nsurance	\$5.2	6	\$ 5	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.0	0	\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.0	0	\$ -	
		ion Actually Paid During Fiscal Year	\$0.0	0	\$ -	
	Annual Bonus		\$600.0		\$ 600	
	Special Bonuses		\$0.0	-	\$ -	
	Additional Life Insura		\$0.0		\$ -	
		Club, Civic Clubs, etc.)	\$0.0	0	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.0		\$ -	
<u> </u>		FGP Taxable Health Benefits	\$0.0	0	\$ -	
\vdash						
23	Total Compensation		\$ 107,48	7 0	\$ 107,487	
		ion Annual Accumulation but NOT Paid	,	0		
			6672	- v	·	

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2019 Administrator s Compensa		<u>'</u>			
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bartlett , Amber N					
3	Title:	Director of Pre-Service					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$ 1	04,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	04,000	0	\$ 104,0	00
		I to All Full-Time Employees					
	Retirement Match			,145.50		\$ 1,1	
	Health Insurance			598.40		7	98
11	Life Insurance			\$12.50			13
	Social Security Match			,067.98		\$ 1,0	
	Unemployment Insura			\$57.28			57
14	Long-Term Disability I	nsurance		\$5.26		\$	5
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$	-
	House(s) Provided or			\$0.00		\$	-
		ion Actually Paid During Fiscal Year		\$0.00		\$	-
	Annual Bonus		\$	600.00		\$ 6	00
	Special Bonuses			\$0.00		\$	-
	Additional Life Insura			\$0.00		\$	-
		Club, Civic Clubs, etc.)		\$0.00		\$	-
22	Other Compensation			ФО ОС		\$	-
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$	-
\vdash		rur i axabie nealth Benefits		φυ.υυ		Ф	-
23	Total Compensation		\$ 1	07,487	0	\$ 107,4	37
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		0
_	0	Tammora McClendon Phone No. 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

	_	riscai 2013 Administrator s Compensa		-,			
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Petty , Nathan M					
3	Title:	Director of Clinical Development					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2018-19	\$	103,918			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,918	0	\$ 103,918	
		I to All Full-Time Employees					
	Retirement Match			\$5,137.87		\$ 5,138	
	Health Insurance		\$^	11,656.70		\$ 11,657	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,368.05		\$ 7,368	
	Unemployment Insura			\$411.03		\$ 411	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			# 2.22		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
1		FGP Laxable Health Benefits		\$0.00		\$ -	
	ł						
23	Total Compensation		\$	129,324	0	\$ 129,324	
_		ion Annual Accumulation but NOT Paid			0		
-		Tammora McClendon Phone No 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

		r iscai zors Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Schultz , Susan M					
	Title:	Associate Director of Network/Mgd Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	103,792			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,792	0	\$ 103,792	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match			\$10,573.07		\$ 10,573	
	Health Insurance			\$3,908.16		\$ 3,908	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$7,830.16		\$ 7,830	
13	Unemployment Insura	nce		\$422.93		\$ 423	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	· mm m · · · · · · · · · · · · · · · ·		\$900.00		\$ 900	
19	Special Bonuses		I	\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
<u> </u>							
22	Total Compensation		\$	127,559	0	\$ 127,559	
		ion Annual Accumulation but NOT Baid	φ	121,009	0		
24		ion Annual Accumulation but NOT Paid	6670		0	U	

Survey completed by: Tammora McClendon

Phone No.

_		r iscai 2013 Administrator 3 Compensati		1		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
_	Employee Name:	Cheek , Judith A				
	Title:	Executive Director of Special Events				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 103,535			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 103,535	0	\$ 103,535	
-						
	Retirement Match	I to All Full-Time Employees	ФE 070 FC		Ф 5.074	
	Health Insurance		\$5,273.56 \$12,063.60		\$ 5,274 \$ 12,064	
	Life Insurance		\$12,063.60		\$ 12,064	
	Social Security Match		\$7,654.03		\$ 7,654	
	Unemployment Insura	nce	\$421.88		\$ 422	
	Long-Term Disability I		\$39.12		\$ 39	
Ë	Long Tomi Bloading in	TOUT AT TOUT A	φ00.1 <u>2</u>		Ψ	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
	House(s) Provided or		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
_	Annual Bonus		\$900.00		\$ 900	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
<u> </u>						
22	Total Campanastics		¢ 400.000		\$ 129,980	
	Total Compensation	· A IA IA IA IA IA IA IA IA IA IA IA IA I	\$ 129,980			
24		ion Annual Accumulation but NOT Paid		0	0	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensat				•
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Hester , Bruce A				
3	Title:	Business Systems Developer Senior				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 103,535			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 103,535	0	\$ 103,535	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match	<u> </u>	\$9,242.84		\$ 9,243	
	Health Insurance		\$12,063.60		\$ 12,064	
11	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$7,612.26	;	\$ 7,612	
13	Unemployment Insura	nce	\$421.48		\$ 421	
	Long-Term Disability In		\$39.12		\$ 39	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance	\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00	1	\$ -	
18	Annual Bonus		\$800.00		\$ 800	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation		\$ 133,807	0	\$ 133,807	
		ion Annual Accumulation but NOT Paid	ψ 150,007	0		
44			6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Wong Scoggins , Dorcas					
3	Title:	Attorney					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	103,525			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,525	0	\$ 103,525	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$5,262.96		\$ 5,263	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,827.34		\$ 7,827	
13	Unemployment Insura	nce		\$421.04		\$ 421	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
		NOT Provided All Employees					
	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
_							
22	Total Compensation		\$	121,777		\$ 121,777	
		ion Annual Accumulation but NOT Baid	φ	141,111	0		
24		ion Annual Accumulation but NOT Paid	2 6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2019 Administrator 5 Compensa					-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Davis , Dees M					
3	Title:	Clinical Services Manager					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	103,488			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,488	0	\$ 103,488	
		I to All Full-Time Employees					
	Retirement Match			\$7,945.08		\$ 7,945	
	Health Insurance			\$12,063.60		\$ 12,064	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,421.23		\$ 7,421	
	Unemployment Insurar			\$421.28		\$ 421	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$800.00		\$ 800	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		-	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
<u> </u>		FOF LAXADIE FEBILII DEHEIRS		\$0.00		Φ -	
	1						
23	Total Compensation		\$	132,271	0	\$ 132,271	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid	_		0	0	
	0 1 11	Tammora McClendon Phone No. 501-52	26-6672				

Survey completed by: Tammora McClendon

Phone No.

	T	r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Stokes , Melony L					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	103,488			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,488	0	\$ 103,488	
-	Donofito Drovidos	Lto All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees		\$5,338.97		\$ 5,339	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,599.17		\$ 7,599	
	Unemployment Insura	nce		\$427.11		\$ 427	
	Long-Term Disability In			\$39.12		\$ 39	
	, ,					,	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	<u>-</u>		\$600.00		\$ 600	
	Special Bonuses			\$1,656.48		\$ 1,656	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Compensation		¢	124 205	0	\$ 131,305	
		lan Annual Accompletion but NOT D. 11	\$	131,305			
24		ion Annual Accumulation but NOT Paid	6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

		riscal zors Administrator s compensal		1		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Sullivan , Elizabeth				
3	Title:	Clinical Services Manager				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 103,487			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 103,487	0	\$ 103,487	
	Benefits Provided	I to All Full-Time Employees				
	Retirement Match		\$10,484.60		\$ 10,485	
10	Health Insurance		\$0.00		\$ -	
	Life Insurance		\$93.00		\$ 93	
12	Social Security Match		\$7,993.33		\$ 7,993	
13	Unemployment Insura	nce	\$419.39		\$ 419	
14	Long-Term Disability In	nsurance	\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
22	Total Compensation		\$ 122,516		\$ 122,516	
		to Annual Assumption but NOT Polit	φ 122,510			
24		ion Annual Accumulation but NOT Paid	6670	0	0	

Survey completed by: Tammora McClendon

Phone No.

_	•	1 130ai 2013 Administrator 3 Compensa		7			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Leisenring , Christina G					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	103,487			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,487	0	\$ 103,487	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	7,398.36		\$ 7,398	
	Health Insurance			4,030.32		\$ 4,030	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match		\$	7,911.99		\$ 7,912	
	Unemployment Insura	nce		\$422.76		\$ 423	
	Long-Term Disability I			\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided of	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	<u> </u>		\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	123,382	0	\$ 123,382	
		ion Annual Accumulation but NOT Paid	<u> </u>	0,002	0	0	
	Current compensat		6 6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2019 Administrator s Compens		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Witt , Lora Lea					
3	Title:	Senior Associate Chair					
	Base Salary:						
4	1 1	Salary within the Line-Item Maximum for 2018-19	\$	103,300			
5]	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,300	0	\$ 103,300	
		I to All Full-Time Employees					
	Retirement Match			\$10,523.26		\$ 10,523	
	Health Insurance			\$3,908.16		\$ 3,908	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,820.83		\$ 7,821	
	Unemployment Insural Long-Term Disability In			\$420.93 \$39.12		\$ 421 \$ 39	
14	Long-Term Disability II	Isulance		φ39.12		φ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		-	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			\$0.00		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
-		FOF TAXADIE HEAILIT DETIETIES		φυ.υυ		φ -	
Н							
23	Total Compensation		\$	127,005	0	\$ 127,005	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
	0 1 11	Tammora McClendon Phone No. 501-5	26-6672				

Survey completed by: Tammora McClendon

Phone No.

		r iscai zo is Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Poe Jr , Donald E					
	Title:	Business Systems Developer Master					
	Base Salary:	· ·					
4		Salary within the Line-Item Maximum for 2018-19	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	1			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	Tto All Full-Tillle Employees		\$5,202.51		\$ 5,203	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,836.59		\$ 7,837	
	Unemployment Insura	nce		\$416.20		\$ 416	
	Long-Term Disability I			\$39.12		\$ 39	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			-		\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Compensation		\$	120,516	0	\$ 120,516	
		ion Annual Accumulation but NOT Baid	φ	120,510	0		
24		ion Annual Accumulation but NOT Paid	6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

		r iscai 2013 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Clark , Larissa C					
3	Title:	Enterprise Risk Compliance Officer					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	102,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	- ,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	102,000	0	\$ 102,000	
	1	···· ··· · · · · · · · · · · · · · · ·	-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$10,362.00		\$ 10,362	
	Health Insurance			\$0.00		\$ -	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,882.67		\$ 7,883	
13	Unemployment Insura	nce		\$414.48		\$ 414	
	Long-Term Disability In			\$39.12		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car			\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	Ì	\$0.00		\$ -	
	Annual Bonus			\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
L							
23	Total Compensation		\$	121,391	0	\$ 121,391	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
	Survey completed by	r: Tammora McClendon Phone No. 501-526	6672				

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensa		/			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Price , Gwendolyn R					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,832			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,832	0	\$ 101,832	
-	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees		\$5,142.51		\$ 5,143	
	Health Insurance			\$7,231.80		\$ 7,232	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,583.73		\$ 7,584	
13	Unemployment Insura	nce		\$411.40		\$ 411	
	Long-Term Disability I			\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	T-1-10		<u> </u>	400.000		400.000	
	Total Compensation		\$	122,333		\$ 122,333	
24		ion Annual Accumulation but NOT Paid	6.6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Odnipensa		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Davis , Christina M					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,831			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,831	0	\$ 101,831	
	Danafita Danadalar	I to All Full Time Foundation					
	Retirement Match	I to All Full-Time Employees		\$10,118.45		\$ 10,118	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,325.53		\$ 7,326	
	Unemployment Insura	nca		\$404.74		\$ 405	
	Long-Term Disability I			\$39.12		\$ 39	
17	Long Tomi Disability II	nsurance		ψ00.12		Ψ	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	Total Compensation		\$	132,576	0	\$ 132,576	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
		" Tammara McClandan Bhana Na 501 526	6670				

Survey completed by: Tammora McClendon

Phone No.

_		r iscai 2013 Administrator 3 Compensat	· · · · · · · · · · · · · · · · · · ·			•
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Garcia , Rowena M				
3	Title:	Clinical Services Manager				
	Base Salary:		Φ 404.00			
4		Salary within the Line-Item Maximum for 2018-19	\$ 101,83	31		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 101,83	31 0	\$ 101,831	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$7,343.9	96	\$ 7,344	
	Health Insurance		\$12,063.6	60	\$ 12,064	
	Life Insurance		\$93.0		\$ 93	
12	Social Security Match		\$7,282.5	50	\$ 7,283	
13	Unemployment Insura	nce	\$414.6	61	\$ 415	
14	Long-Term Disability I	nsurance	\$39.	2	\$ 39	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car		\$0.0	00	\$ -	
	House(s) Provided o		\$0.0		\$ -	
		ion Actually Paid During Fiscal Year	\$0.0		\$ -	
	Annual Bonus		\$800.0		\$ 800	
19	Special Bonuses		\$0.0		\$ -	
20	Additional Life Insura	ance Premiums	\$0.0	00	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.0		\$ -	
	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.0	00	\$ -	
		FGP Taxable Health Benefits	\$0.0	00	\$ -	
	Total Compensation		\$ 129,86	88 0	\$ 129,868	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid		0	0	
_		v Tommere McClanden Fot F26				

Survey completed by: Tammora McClendon

Phone No.

_		riscai 2019 Administrator s Compensa	tion our	10,		-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hill , Travis B					
3	Title:	Exec Director of Simulation Education					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,542			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,542	0	\$ 101,542	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			\$9,117.13		\$ 9,117	
10	Health Insurance			\$7,850.21		\$ 7,850	
	Life Insurance			\$93.00		\$ 93	3
12	Social Security Match			\$6,705.96		\$ 6,706	6
	Unemployment Insura			\$364.68		\$ 365	5
14	Long-Term Disability I	nsurance		\$39.12		\$ 39)
		NOT Provided All Employees					
_	Car Provided or Car			\$0.00		\$	•
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$	•
	Special Bonuses			\$0.00		\$	-
20	Additional Life Insura			\$0.00		\$	
21		Club, Civic Clubs, etc.)		\$0.00		\$	
22	Other Compensation					\$	•
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$	•
		FGP Taxable Health Benefits		\$0.00		\$	•
23	Total Compensation		\$	125,712	0	\$ 125,712	
24		ion Annual Accumulation but NOT Paid		·	0		0
-		Tammora McClendon Phone No. 501-526	0070		_		

Survey completed by: Tammora McClendon

Phone No.

	•	r iscai 2013 Administrator 3 Compensa		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gurley , Jennifer M					
3	Title:	Senior Director of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,505			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,505	0	\$ 101,505	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$10,322.06		\$ 10,322	
10	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$7,750.97		\$ 7,751	
13	Unemployment Insura	nce		\$412.88		\$ 413	
	Long-Term Disability I			\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$700.00		\$ 700	
19	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura	ance Premiums		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	124,731	0	\$ 124,731	
		ion Annual Accumulation but NOT Baid	φ	124,131	0		
24		ion Annual Accumulation but NOT Paid	6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	tion oai	10,		-	
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Arnold , William M					
3	Title:	Senior Director of Development					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2018-19	\$	101,464			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,464	0	\$ 101,464	
	Renefits Provided	to All Full-Time Employees					
٩	Retirement Match	to All I dil-Time Employees		\$10,247.94		\$ 10,248	
_	Health Insurance			\$12,063.60		\$ 12,064	
_	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,387.83		\$ 7,388	
13	Unemployment Insura	nce		\$409.92		\$ 410	
	Long-Term Disability I			\$39.12		\$ 39	
		NOT Provided All Employees					
_	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$	
		ion Actually Paid During Fiscal Year		\$0.00		\$	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$	
22	Other Compensation			¢0.00		\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ \$	
		FGF Laxable nealth benefits		\$0.00		Ф	
23	Total Compensation		\$	131,706	0	\$ 131,706	
24		ion Annual Accumulation but NOT Paid			0)
	0	Tammora McClendon Phone No 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2019 Administrator S Compenso	4000 Can	,			_
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mitchell , Matthew E					
3	Title:	Program Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	101,370			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,370	0	\$ 101,370	
		I to All Full-Time Employees					
	Retirement Match			\$10,298.37		\$ 10,298	
	Health Insurance			\$12,063.60		\$ 12,064	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,467.32		\$ 7,467	
	Unemployment Insura			\$411.93		\$ 412	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00 \$0.00		\$ - \$ -	
\vdash		rur i axabie nealth Benefits		φυ.00		Φ -	
23	Total Compensation		\$	131,743	0	\$ 131,743	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_			26-6672				

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Wood , Hazel A					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,003			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,003	0	\$ 101,003	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$10,261.28		\$ 10,261	
	Health Insurance			\$3,908.16		\$ 3,908	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,733.38		\$ 7,733	
	Unemployment Insura			\$412.83		\$ 413	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
1		FGP Taxable Health Benefits		\$0.00		\$ -	
-							
23	Total Compensation		\$	123,451	0	\$ 123,451	
		ion Annual Accumulation but NOT Paid	Ψ	.23, .31	0		
			6 6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

_	•	riscai 2013 Administrator S Compenso		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bennett , Sandra S					
3	Title:	Director of Quality					
	Base Salary:	,					
4		Salary within the Line-Item Maximum for 2018-19	\$	101,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,000	0	\$ 101,000	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match			\$10,291.04		\$ 10,291	
	Health Insurance			\$12,063.60		\$ 12,064	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,320.46		\$ 7,320	
	Unemployment Insura			\$411.64		\$ 412	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			Φο οο		\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
1		FGP Laxable Health Benefits		\$0.00		\$ -	
	1						
23	Total Compensation		\$	132,119	0	\$ 132,119	
_		ion Annual Accumulation but NOT Paid		·	0		
_			26-6672				

Survey completed by: Tammora McClendon

Phone No.

_		Fiscal 2019 Administrator 5 Compensa		.0,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cope , Joy P					
3	Title:	Director of Transplant Services					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2018-19	\$	101,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,000	0	\$ 101,000	
		to All Full-Time Employees					
_	Retirement Match			\$10,201.04		\$ 10,201	
_	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,365.80		\$ 7,366	
	Unemployment Insura			\$408.04		\$ 408	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	<u> </u>
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	131,171	0	\$ 131,171	
24		ion Annual Accumulation but NOT Paid		· _	0		-
_		Tammora McClendon Phone No 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

	•	riscai 2019 Administrator s Compensa		,	,		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Turner , Donald E					
3	Title:	Business Systems Developer Senior					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2018-19	\$	101,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,000	0	\$ 101,000	
		I to All Full-Time Employees					
	Retirement Match			\$5,100.46		\$ 5,100	
	Health Insurance			\$11,862.54		\$ 11,863	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,285.26		\$ 7,285	
	Unemployment Insura			\$408.04		\$ 408	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			# 0.00		\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
-		FGP Laxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	125,788	0	\$ 125,788	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
-	·		6-6672				

Survey completed by: Tammora McClendon

Phone No.

	Tr.	1 130ai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Windsor , Sara H					
3	Title:	HR Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,000	0	\$ 101,000	
-	Renefits Provided	to All Full-Time Employees					
	Retirement Match	1 to 7 th 1 thin Employood		\$10,201.04		\$ 10,201	
	Health Insurance			\$3,895.32		\$ 3,895	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,450.97		\$ 7,451	
13	Unemployment Insura	nce		\$408.04		\$ 408	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	On a sial Danasita	NOT Breeded All Freedom o					
<u> </u>		NOT Provided All Employees		Φ0.00		•	
	Car Provided or Car			\$0.00		\$ -	
	House(s) Provided of			\$0.00		\$ -	
	Deferred Compensat Annual Bonus	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Special Bonuses			\$0.00 \$0.00		\$ - \$ -	
	Additional Life Insura	anco Promiume		\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
	Other Compensation			ψ0.00		\$ -	
F	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
	,	FGP Taxable Health Benefits		\$0.00		\$ -	
				7 - 70			
23	Total Compensation		\$	123,087	0	\$ 123,087	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
		v Tommere McClanden Bhane No. 504 50	6 6670				

Survey completed by: Tammora McClendon

Phone No.

_	_	riscai 2013 Administrator S Compenso		.0,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Navin , Kevin T					
3	Title:	Director of Outpatient Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,937			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,937	0	\$ 100,937	
	Daniella Brasidad	I (a All Full Time Francisco					
Ļ	Retirement Match	I to All Full-Time Employees		\$10,254.61		\$ 10,255	
	Health Insurance			\$7,180.80		\$ 10,255 \$ 7,181	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$7,617.93		\$ 7,618	
	Unemployment Insurar	nce		\$410.19		\$ 410	
	Long-Term Disability In			\$39.12		\$ 39	
				***************************************		Ţ	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	127,133	0	\$ 127,133	
		ion Annual Accumulation but NOT Paid			0		
<u>=</u>			26-6672		Ŭ	· · · · · ·	

Survey completed by: Tammora McClendon

Phone No.

_		1 iscai 2013 Administrator 3 Compensa	······································		ı	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Gross , Angela Amy M				
_	Title:	Director of Pre-Access Business Center				
	Base Salary:	Only within the Line Heart Manifestory for 2010 40	400 574			
4		Salary within the Line-Item Maximum for 2018-19	\$ 100,574			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100,574	0	\$ 100,574	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$10,228.01		\$ 10,228	
10	Health Insurance		\$0.00		\$ -	
11	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$7,724.93		\$ 7,725	
	Unemployment Insura		\$409.12		\$ 409	
14	Long-Term Disability In	nsurance	\$39.12		\$ 39	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
	House(s) Provided or		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$700.00		\$ 700	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
23	Total Compensation		\$ 119,768	0	\$ 119,768	
		ion Annual Accumulation but NOT Paid	,,,,,,,	0		
			6670	Ü	Ŭ	

Survey completed by: Tammora McClendon

Phone No.

_	Tr.	1 130ai 2013 Administrator 3 Odnipensa			1	7
Line No.		Salaries of \$100,000 or More	Public Fund	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	McCarthy , Suzanne G				
3	Title:	Manager of Gov't Affairs				
	Base Salary:		400.50			
4		Salary within the Line-Item Maximum for 2018-19	\$ 100,56	3		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100,56	3 0	\$ 100,563	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$10,246.9	2	\$ 10,247	
10	Health Insurance		\$0.0		\$ -	
11	Life Insurance		\$93.0)	\$ 93	
12	Social Security Match		\$7,838.8	5	\$ 7,839	
13	Unemployment Insura	nce	\$409.8	7	\$ 410	
	Long-Term Disability I		\$39.1	2	\$ 39	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car		\$0.0)	\$ -	
	House(s) Provided o		\$0.0		\$ -	
		ion Actually Paid During Fiscal Year	\$0.0		\$ -	
	Annual Bonus	y y arm am	\$900.0		\$ 900	
19	Special Bonuses		\$0.0		\$ -	
	Additional Life Insur	ance Premiums	\$0.0	0	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.0		\$ -	
	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.0	0	\$ -	
		FGP Taxable Health Benefits	\$0.0)	\$ -	
23	Total Compensation		\$ 120,09	1 0	\$ 120,091	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid		0	0	
-		" Tommere McClandon Phone No. 504 526	6670			

Survey completed by: Tammora McClendon

Phone No.

	T:	riscai 2013 Administrator s Compensa		,	,		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Perry , Blake A					
3	Title:	Director of Research					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	100,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,500	0	\$ 100,500	
		I to All Full-Time Employees					
	Retirement Match			\$5,105.25		\$ 5,105	
	Health Insurance			\$3,908.16		\$ 3,908	
11	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,675.24		\$ 7,675	
	Unemployment Insura			\$408.42		\$ 408	
14	Long-Term Disability I	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided o			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			#0.00		\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		\$0.00		\$ -	
-		FGP Laxable Health Benefits		\$0.00		\$ -	
H	1						
23	Total Compensation		\$	117,729	0	\$ 117,729	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
_		Tammora McClendon Phone No 501-52	0.0070				

Survey completed by: Tammora McClendon

Phone No.

		1 130ai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Chaney , Nathan P					
3	Title:	Attorney					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	_			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,450	0	\$ 100,450	
_	Danafita Dravidad	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees		\$10,145.41		\$ 10,145	
	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$6,939.14		\$ 6,939	
	Unemployment Insura	nce		\$405.82		\$ 406	
	Long-Term Disability In			\$39.12		\$ 39	
				,		Y	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus			\$0.00		\$ -	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
22	Total Compensation		\$	130,136	0	\$ 130,136	
		ion Annual Accumulation but NOT Baid	φ	130,130	0		
24		ion Annual Accumulation but NOT Paid	6670		0	0	

Survey completed by: Tammora McClendon

Phone No.

_	•	1 iscai 2013 Administrator 3 Compensa		1	•	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Riggins , Charice A				
3	Title:	Clinical Services Manager				
	Base Salary:			_		
4		Salary within the Line-Item Maximum for 2018-19	\$ 100,176	5		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100,176	0	\$ 100,176	
	Panafita Bravidad	to All Full-Time Employees				
9	Retirement Match	tto All Full-Time Employees	\$4,846.36		\$ 4,846	
	Health Insurance		\$0.00		\$ -	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$7,234.56		\$ 7,235	
	Unemployment Insura	nce	\$387.7		\$ 388	
	Long-Term Disability I		\$39.12		\$ 39	
	,					
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car		\$0.00)	\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00)	\$ -	
		ion Actually Paid During Fiscal Year	\$0.00)	\$ -	
	Annual Bonus		\$0.00)	\$ -	
	Special Bonuses		\$0.00)	\$ -	
20	Additional Life Insura		\$0.00)	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.00)	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00)	\$ -	
		FGP Taxable Health Benefits	\$0.00)	\$ -	
23	Total Compensation		\$ 112,777	7	\$ 112,777	
		ion Annual Accumulation but NOT Paid	Ψ 112,777	0		
24			2 6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

_		1 13cai 2013 Administrator 3 Compensar		7			-
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Alverson , Mary H					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,176			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,176	0	\$ 100,176	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	5,093.88		\$ 5,094	
10	Health Insurance			3,908.16		\$ 3,908	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match		\$	7,642.99		\$ 7,643	
13	Unemployment Insurar	nce		\$407.51		\$ 408	
	Long-Term Disability In			\$39.12		\$ 39	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	118,061	0	\$ 118,061	
		ion Annual Accumulation but NOT Paid		-,	0	0	
			6670		V	Ŭ	

Survey completed by: Tammora McClendon

Phone No.

	_	riscai 2019 Administrator S Compenso	ttion our	. • ,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Heath , Susan L					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,176			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,176	0	\$ 100,176	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	1 to 7 th 1 thin Employees		\$7,379.19		\$ 7,379	
	Health Insurance			\$10,369.02		\$ 10,369	
11	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$7,680.62		\$ 7,681	
	Unemployment Insura			\$421.67		\$ 422	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
	House(s) Provided or			\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$900.00		\$ 900	
	Special Bonuses			\$1,669.60		\$ 1,670	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation			00.00		\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	128,728	0	\$ 128,728	
_		ion Annual Accumulation but NOT Paid			0		
_			6-6672				

Survey completed by: Tammora McClendon

Phone No.

_	•	1 iscai 2013 Administrator 3 Compensar		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Edwards , Tiffany F					
3	Title:	Assistant Administrator for Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match			\$10,000.45		\$ 10,000	
10	Health Insurance			\$12,063.60		\$ 12,064	
	Life Insurance			\$93.00		\$ 93	
12	Social Security Match			\$7,235.92		\$ 7,236	
13	Unemployment Insura	nce		\$400.01		\$ 400	
	Long-Term Disability I			\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided o	r Housing Allowance		\$0.00		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		\$0.00		\$ -	
18	Annual Bonus	•		\$700.00		\$ 700	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
23	Total Compensation		\$	130,532	0	\$ 130,532	
		ion Annual Accumulation but NOT Paid	¥	.00,002	0	0	
			6670		U	U	

Survey completed by: Tammora McClendon

Phone No.

	r iscar zo is Administrator s compensa				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Smith Jr , Hubert L				
3 Title:	Project Management Senior				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	and the supplement	\$3,333.32		\$ 3,333	
10 Health Insurance		\$1,302.72		\$ 1,303	
11 Life Insurance		\$31.00		\$ 31	
12 Social Security Match	1	\$2,507.13		\$ 2,507	
13 Unemployment Insura		\$133.33		\$ 133	
14 Long-Term Disability		\$13.04		\$ 13	<u> </u>
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$0.00		\$ -	
16 House(s) Provided of		\$0.00		\$ -	
	ation Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insur		\$0.00		\$ -	
	y Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensation				\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
H					
23 Total Compensation	1	\$ 107,321	0	\$ 107,321	
	ation Annual Accumulation but NOT Paid	, 70.,021	0	0	
		6 6670	<u> </u>	<u> </u>	

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu ia Administrator a Compensa	- Con Can	•0,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Brewer , Kelly D					
3	Title:	Assistant Chair					
Ť	Base Salary:	, issuedant ontain					
4		Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	I to All Full-Time Employees					
_	Retirement Match			\$7,132.96		\$ 7,133	
	Health Insurance			\$7,180.80		\$ 7,181	
	Life Insurance			\$93.00		\$ 93	
	Social Security Match			\$7,388.10		\$ 7,388	
	Unemployment Insura			\$407.60		\$ 408	
14	Long-Term Disability In	nsurance		\$39.12		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus	-		\$900.00		\$ 900	
	Special Bonuses			\$0.00		\$ -	
20	Additional Life Insura			\$0.00		\$ -	
21		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
	1						
23	Total Compensation		\$	123,142	0	\$ 123,142	
24		ion Annual Accumulation but NOT Paid		·	0		
	·	Tammora McClendon Phone No 501-526	2.0070		_		

Survey completed by: Tammora McClendon

Phone No.

_		riscai zu 19 Administrator s Compensa	tion car t	<u> </u>	-		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Sweat , Kellen P					
3	Title:	Pathologist Assistant					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		l to All Full-Time Employees					
-	Retirement Match			\$4,997.42		\$ 4,997	
	Health Insurance		Ç	12,552.43		\$ 12,552	
	Life Insurance			\$96.84		\$ 97	
	Social Security Match			\$5,102.31		\$ 5,102	
	Unemployment Insura			\$280.87		\$ 281	
14	Long-Term Disability I	nsurance		\$40.60		\$ 41	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year		\$0.00		\$ -	
	Annual Bonus			\$600.00		\$ 600	
	Special Bonuses			\$0.00		\$ -	
	Additional Life Insura			\$0.00		\$ -	
		Club, Civic Clubs, etc.)		\$0.00		\$ -	
22	Other Compensation					\$ -	
Ш	Explain:	FGP Expanded Long Term Disability		\$0.00		\$ -	
		FGP Taxable Health Benefits		\$0.00		\$ -	
Н							
23	Total Compensation		\$	123,670	0	\$ 123,670	
		ion Annual Accumulation but NOT Paid			0		
		Tammora McClendon Phone No. 501-526	0070				

Survey completed by: Tammora McClendon

Phone No.

o.		•	1			
Ž						
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Carpenter , Brian J				
3	Title:	Assistant Administrator for Patient Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided	I to All Full-Time Employees				
	Retirement Match		\$6,214.67		\$ 6,215	
	Health Insurance		\$12,063.60		\$ 12,064	
	Life Insurance		\$93.00		\$ 93	
	Social Security Match		\$7,097.61		\$ 7,098	
	Unemployment Insura		\$397.17		\$ 397	
14	Long-Term Disability I	nsurance	\$39.12		\$ 39	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
	House(s) Provided or		\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus		\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
	Additional Life Insura		\$0.00		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation		00.00		\$ -	
L	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
_		FGP Taxable Health Benefits	\$0.00		\$ -	
\vdash						
23	Total Compensation		\$ 125,905	0	\$ 125,905	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid		0	0	
_	0 14 11	r Tammora McClendon Phone No 501-526-667	2			

Survey completed by: Tammora McClendon

Phone No.

	riscai zu 19 Auministratur s Compensa	tion our vey			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wallace , Mario D				
3 Title:	Director of Strategic Management				
Base Salary:					
4	Salary within the Line-Item Maximum for 2018-19	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
Н. "					
	d to All Full-Time Employees	* 4		Φ 4.000	
9 Retirement Match		\$4,329.98		\$ 4,330	
10 Health Insurance		\$6,991.32		\$ 6,991 \$ 93	
11 Life Insurance12 Social Security Match		\$93.00 \$6,235.90		\$ 93 \$ 6,236	
13 Unemployment Insura		\$346.40		\$ 6,236	
14 Long-Term Disability		\$39.12		\$ 340	
14 Long-Term Disability	insurance	\$39.12		ψ 39	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$0.00		\$ -	
16 House(s) Provided	or Housing Allowance	\$0.00		\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$0.00		\$ -	
18 Annual Bonus		\$0.00		\$ -	
19 Special Bonuses		\$0.00		\$ -	
20 Additional Life Insu		\$0.00		\$ -	
	y Club, Civic Clubs, etc.)	\$0.00		\$ -	
22 Other Compensatio				\$ -	
Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
	FGP Taxable Health Benefits	\$0.00		\$ -	
23 Total Compensation	<u> </u>	\$ 118,036	0	\$ 118,036	
	tion Annual Accumulation but NOT Paid	, ,,,,,,	0		
	vy: Tammora McClendon Phone No 501-520	2.0070			

Survey completed by: Tammora McClendon

Phone No.

_		1 130di 2013 Administrator 3 Odniperisar		1		7
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Nicolosi , Sally				
	Title:	Pathologist Assistant				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 100,00	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100,00	0 0	\$ 100,000	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$750.0		\$ 750	
	Health Insurance		\$0.0	0	\$ -	
	Life Insurance		\$7.2		\$ 7	
	Social Security Match		\$637.5		\$ 638	
	Unemployment Insura		\$33.3		\$ 33	
14	Long-Term Disability I	nsurance	\$3.0	4	\$ 3	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.0	0	\$ -	
16	House(s) Provided o	r Housing Allowance	\$0.0	0	\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$0.0	0	\$ -	
18	Annual Bonus		\$0.0		\$ -	
	Special Bonuses		\$0.0	-	\$ -	
	Additional Life Insura		\$0.0		\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)		\$0.0	0	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.0		\$ -	
		FGP Taxable Health Benefits	\$0.0	0	\$ -	
-						
23	Total Compensation		\$ 101,43	1 0	\$ 101,431	
		ion Annual Accumulation but NOT Paid	Ψ 701,40	0		
			6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

_		r isoai 2013 Administrator 3 Compensa			-	
Line No.		Salaries of \$100,000 or More	Public Fund	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Moore , Dennis F				
2	Title:	Area Director for Regional Centers				
٦	Base Salary:	Area Birector for Regional Genters				
4	Dase Salal y.	Salary within the Line-Item Maximum for 2018-19	\$ 69,00	1		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 09,00	-		
6	4	UAMS Professional Income Allowance (2.5 multiplier)*	\$	_		
 7	 	Remaining Salary from other Sources	Ψ			
٩	-	Total Base Salary	\$ 69,00	1 0	\$ 69,004	
Ľ		Total Dase Salary	Ψ 09,00	+ 0	Ψ 09,004	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$10,808.5		\$ 10,809	
10	Health Insurance		\$5,022.1	3	\$ 5,022	
	Life Insurance		\$60.4	-	\$ 60	
	Social Security Match		\$7,678.6	1	\$ 7,679	
	Unemployment Insura		\$435.3		\$ 435	
14	Long-Term Disability In	nsurance	\$202.8	0	\$ 203	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.0	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$0.0)	\$ -	
		ion Actually Paid During Fiscal Year	\$0.0		\$ -	
	Annual Bonus		\$0.0	0	\$ -	
19	Special Bonuses		\$3,888.7	5	\$ 3,889	
	Additional Life Insura	ance Premiums	\$0.0		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$0.0)	\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$541.7	4	\$ 542	
		FGP Taxable Health Benefits	\$0.0)	\$ -	
23	Total Compensation		\$ 97,64	3 0	\$ 97,643	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid		0	0	
_		: Tammora McClendon Phone No. 501-520	2 6672			

Survey completed by: Tammora McClendon

Phone No.

_	•	1 iscai 2013 Administrator 3 Compensa		1		-
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	McNeill , Phillip E				
3	Title:	Assistant Vice Chancellor for Campus Ops				
	Base Salary:					
4	1	Salary within the Line-Item Maximum for 2018-19	\$ 66,159			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 66,159	0	\$ 66,159	
	D (%) D 1	I A A H E H T' E I				
_	Retirement Match	I to All Full-Time Employees	¢10.701.01		¢ 10.721	
	Health Insurance		\$10,721.31 \$7,834.13		\$ 10,721 \$ 7,834	
	Life Insurance		\$93.00		\$ 7,034	
	Social Security Match		\$7,670.67		\$ 7,671	
	Unemployment Insura	nce	\$428.86		\$ 429	
	Long-Term Disability I		\$39.12		\$ 39	
	,					
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car		\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
	Annual Bonus	, ,	\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
	-					
23	Total Compensation		\$ 92,946	0	\$ 92,946	
		ion Annual Accumulation but NOT Paid	Ψ 02,040	0	0	
			2.6672	V	U	

Survey completed by: Tammora McClendon

Phone No.

_	•	1 130ai 2013 Administrator 3 Compensa				-
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Edelmann , Gail G				
3	Title:	Associate Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19	\$ 24,623			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 24,623	0	\$ 24,623	
-	Ronofite Provided	I to All Full-Time Employees				
9	Retirement Match	Tto All I dil-Time Employees	\$6,155.70		\$ 6,156	
	Health Insurance		\$1,954.08		\$ 1,954	
	Life Insurance		\$46.50		\$ 47	
	Social Security Match		\$5,552.07		\$ 5,552	
	Unemployment Insura	nce	\$296.46		\$ 296	
	Long-Term Disability In		\$19.56		\$ 20	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance	\$0.00		\$ -	
16	House(s) Provided or	r Housing Allowance	\$0.00		\$ -	
		ion Actually Paid During Fiscal Year	\$0.00		\$ -	
18	Annual Bonus	<u> </u>	\$0.00		\$ -	
	Special Bonuses		\$0.00		\$ -	
20	Additional Life Insura		\$0.00		\$ -	
21		Club, Civic Clubs, etc.)	\$0.00		\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$0.00		\$ -	
		FGP Taxable Health Benefits	\$0.00		\$ -	
<u> </u>						
23	Total Compensation		\$ 38,647	0	\$ 38,647	
		ion Annual Accumulation but NOT Paid	φ 30,047	0	30,047	
24			2 6670	U	U	

Survey completed by: Tammora McClendon

Phone No.

UNIVERSITY OF ARKANSAS PINE BLUFF

		r iscai 2013 Administrator s compensat		,			-
Line No.		Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
		Calalies of \$100,000 of More	1 GL	nic i unus	· ··········	. Gta	
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Laurence B. Alexander					
3	Title:	Chancellor					
	Base Salary:	270,504.00					
4		Salary within the Line-Item Maximum for 2018-19	\$	229,071			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,613			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			10820		
8		Total Base Salary	\$	259,684	10820	\$ 270,504	
		•		,		,	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	18,034		\$ 18,034	
	Health Insurance		\$	6,475		\$ 6,475	
	Life Insurance		\$	96		\$ 96	
	Social Security Match		\$	8,240		\$ 8,240	
13	Unemployment Insurai	nce	\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	48		\$ 48	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	Car provided
16	House(s) Provided or	r Housing Allowance	\$	9,558		\$ 9,558	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
<u> </u>							
23	Total Compensation		\$	302,135	10820	\$ 312,955	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Glaldys Benford & Cynthia Hunter Phone No. 870-575-	8405/870-57	E 0062			

_		riscai 2013 Administrator s Compensa	-	,		ı		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	l	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	Robert Carr						
3	Title:	Vice Chancellor for Academic Affairs						
	Base Salary:	160,000.00						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	158,327				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,673				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	160,000	0	\$ 160	0,000	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	8,000			3,000	
	Health Insurance		\$	10,056			0,056	
11	Life Insurance		\$	96		\$	96	
	Social Security Match		\$	7,940		\$ 7	7,940	
	Unemployment Insura		\$			\$	-	
14	Long-Term Disability I	nsurance	\$	48		\$	48	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	***************************************				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:							
\vdash								
\vdash								
23	Total Compensation		\$	186,140	0	\$ 186	6,140	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_			5-8405/870-57					

_		riscai 2013 Administrator s Compensa				_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	Carla Martin						
3	Title:	Vice Chancellor - Finance & Administration						
	Base Salary:	160,000.00						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	152,837				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,163				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	160,000	0	\$	160,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	16,000		\$	16,000	
	Health Insurance		\$	6,475		\$	6,475	
11	Life Insurance		\$	96		\$	96	
	Social Security Match		\$	8,040		\$	8,040	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability I	nsurance	\$	48		\$	48	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	***************************************				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:							
<u> </u>								
23	Total Compensation		\$	190,659	0	\$	190,659	
		ion Annual Accumulation but NOT Paid			-		,	
			5-8405/870-57					

		riscai 2019 Administrator s Compensa		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	nl	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	Cedric Thomas						
3	Title:	Head Coach - Football						
	Base Salary:	150,000.00						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	150,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	150,000	0	\$ 15	0,000	
		to All Full-Time Employees						
	Retirement Match		\$	10,063			0,063	
	Health Insurance		\$	<u>-</u>		\$	-	
11	Life Insurance		\$	92		\$	92	
	Social Security Match		\$	7,833		\$	7,833	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability I	nsurance	\$	46		\$	46	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
23	Total Compensation		\$	168,034	0	\$ 16	8,034	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_			5-8405/870-57	- 0000				

	·	1 iscai 2013 Administrator 3 Compensat			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		Linda Okirar					
	Employee Name:	Linda Okiror					
_	Title:	Vice Chancellor for Enrollment Management					
	Base Salary:	139,507.00	¢	120 507			
4	1	Salary within the Line-Item Maximum for 2018-19	\$	139,507			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			ļ		
6	1	Total Base Salary	\$	139,507	0	\$ 139,507	
H	1	i Stat Dast Salaty	Ф	138,507	0	ψ 139,307	
		to All Full-Time Employees					
	Retirement Match		\$	13,951		\$ 13,951	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	96		\$ 96	
	Social Security Match		\$	7,961		\$ 7,961	
	Unemployment Insurar		\$	- 10		\$ -	
14	Long-Term Disability Ir	nsurance	\$	48		\$ 48	
\sqcap	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash					<u> </u>		
	1						
23	Total Compensation		\$	161,563	0	\$ 161,563	
		ion Annual Accumulation but NOT Paid		101,000	–	,,,,,,,	
			0405/070 57		<u> </u>		

		riscai 2019 Administrator S Compenso		,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	Γotal	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	Elbert Bennett						
3	Title:	Vice Chancellor for Student Affairs						
	Base Salary:	133,198.00						
4	· ·	Salary within the Line-Item Maximum for 2018-19	\$	133,198				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	133,198	0	\$	133,198	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	13,656		\$	13,656	
	Health Insurance		\$	7,980		\$	7,980	
11	Life Insurance		\$	96		\$	96	
	Social Security Match		\$	7,905		\$	7,905	
	Unemployment Insura		\$			\$	-	
14	Long-Term Disability I	nsurance	\$	48		\$	48	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	·				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation		\$	900		\$	900	
1	Explain:	Career Service Payment						
<u> </u>								
23	Total Compensation		\$	163,784	0	\$	163,784	
		ion Annual Accumulation but NOT Paid		-			·	
_			75-8405/870-57	- 0000				

		riscai 2019 Administrator s Compensa	-	. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	Andrea Stewart						
3	Title:	Dean of Schools-Interim						
	Base Salary:	128,615.00						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	128,615				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	128,615	0	\$ 1	28,615	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	12,862			12,862	
	Health Insurance		\$	3,540		\$	3,540	
11	Life Insurance		\$	96		\$	96	
	Social Security Match		\$	7,809		\$	7,809	
	Unemployment Insura		\$			\$	-	
14	Long-Term Disability I	nsurance	\$	48		\$	48	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	_	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	******				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:							
1								
23	Total Compensation		\$	152,970	0	\$ 1	52,970	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_			'5-8405/870-57	5 0000				

		riscai 2013 Administrator s Compensa	- Car	,				-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	George Ivory						
3	Title:	Head Coach - Men's Basketball						
	Base Salary:	127,656.00						
4		Salary within the Line-Item Maximum for 2018-19	\$	127,656				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	127,656	0	\$	127,656	
		to All Full-Time Employees						
	Retirement Match		\$	6,490		\$	6,490	
	Health Insurance		\$	6,475		\$	6,475	
11	Life Insurance		\$	96		\$	96	
	Social Security Match		\$	7,721		\$	7,721	
	Unemployment Insura		\$	48		\$	48	
14	Long-Term Disability I	nsurance	\$	48		\$	48	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year		·		\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	******				\$	-	
		Club, Civic Clubs, etc.)		000		\$	-	
22	Other Compensation		\$	600		\$	600	
\vdash	Explain:	Career Service Payment						
-								
H								
23	Total Compensation		\$	149,086	0	\$	149,086	
		ion Annual Accumulation but NOT Paid						
_			5-8405/870-57					

		r iscai 2013 Administrator s compenso					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Hall, Margaret					
	Title:	Director of University Relations & Title III					
	Base Salary:	127,625.00					
4		Salary within the Line-Item Maximum for 2018-19	\$	112,386			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,239			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		107.007		A 10= 00=	
8		Total Base Salary	\$	127,625	0	\$ 127,625	
		to All Full-Time Employees					
	Retirement Match		\$	12,832		\$ 12,832	
	Health Insurance		\$	3,536		\$ 3,536	
	Life Insurance		\$	96		\$ 96	
	Social Security Match		\$	7,794		\$ 7,794	
	Unemployment Insura		\$	- 40		\$ -	
14	Long-Term Disability I	nsurance	\$	48		\$ 48	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Drawitums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation		\$	800		\$ 800	
	Explain:	Career Service Payment	Ψ	000		ψ 800	
1	-Apiaiiii	Caroor Corrios i dymone					
23	Total Compensation		\$	152,732	0	\$ 152,732	
		ion Annual Accumulation but NOT Paid			-	,	
_		r Glaldys Ronford & Cypthia Huntor Bhana No. 970 57	E 040E/070 E7				

		1 130ai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Melvin Hines II					
	Title:	Director of Athletics					
	Base Salary:	125,000.00					
4		Salary within the Line-Item Maximum for 2018-19	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		107.000		A 10= 000	
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		I to All Full-Time Employees					
	Retirement Match		\$	3,602		\$ 3,602	
	Health Insurance		\$	3,536		\$ 3,536	
	Life Insurance		\$	32		\$ 32	
	Social Security Match		\$	6,006		\$ 6,006	
	Unemployment Insura		\$ \$	16		\$ - \$ 16	
14	Long-Term Disability I	nsurance	Þ	16		\$ 16	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Dramituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Glub, Givic Glubs, etc.)	+			\$ -	
	Explain:					Ψ -	
	-Apiaiii.						
23	Total Compensation		\$	138,192	0	\$ 138,192	
		ion Annual Accumulation but NOT Paid				·	
_		Claidys Ronford & Cynthia Huntor Bhana Na 970 E75	0405/070 57				

		riscai 2013 Administrator s Compensa	·					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	I	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	Janet Purnell-Broiles						
3	Title:	Chief of Staff/Executive Assistant						
	Base Salary:	124,913.00						
4		Salary within the Line-Item Maximum for 2018-19	\$	124,913				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
		Remaining Salary from other Sources		121212				
8		Total Base Salary	\$	124,913	0	\$ 124	4,913	
		to All Full-Time Employees						
	Retirement Match		\$	6,246			5,246	
	Health Insurance		\$	10,963			0,963	
11	Life Insurance		\$	96		\$	96	
	Social Security Match		\$	3,617		\$ 3	3,617	
	Unemployment Insura		\$	48		\$	- 48	
14	Long-Term Disability I	nsurance	\$	48		\$	48	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses Additional Life Insura	Parantinara				\$		
						\$		
	Other Compensation	Club, Civic Clubs, etc.)				\$		
	Explain:					Ψ		
	-Apiaiii.							
23	Total Compensation		\$	145,882	0	\$ 145	5,882	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_			5-8405/870-57					

_		riscai 2013 Administrator s Compensa	-	. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	Manoharan Muthusamy						
3	Title:	Dean of Schools- Interim						
	Base Salary:	122,500.00						
4		Salary within the Line-Item Maximum for 2018-19	\$	122,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	122,500	0	\$	122,500	
		d to All Full-Time Employees						
	Retirement Match		\$	11,600		\$	11,600	
	Health Insurance		\$	8,222		\$	8,222	
11	Life Insurance Social Security Match		\$	96		\$	96	
	Unemployment Insura		\$ \$	6,731		\$	6,731	
	Long-Term Disability I		\$	48		\$	48	
14	Long-Term Disability I	nsurance	Ψ	40		Ψ	40	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
		r Housing Allowance				\$	-	
		tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	=	
	Special Bonuses					\$	-	
	Additional Life Insur	***************************************				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	1				\$	-	
\vdash	Explain:							
H								
23	Total Compensation		\$	149,197	0	\$	149,197	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid	<u> </u>					
_			5-8405/870-57	5.0000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	Γotal	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	Rebecca Lochmann						
3	Title:	Department Chairperson						
	Base Salary:	120,000.00						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	120,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	120,000	0	\$	120,000	
		to All Full-Time Employees						
	Retirement Match		\$	11,600		\$	11,600	
	Health Insurance		\$	8,222		\$	8,222	
11	Life Insurance		\$	96		\$	96	
	Social Security Match		\$	6,731		\$	6,731	
	Unemployment Insura		\$ \$	48		\$	48	
14	Long-Term Disability I	risurance	Ф	40		Ф	40	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	******				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
-	Explain:							
\mathbf{H}								
23	Total Compensation		\$	146,697	0	\$	146,697	
_		ion Annual Accumulation but NOT Paid		-			·	
_			5-8405/870-57	- 0000				

		1 130ai 2013 Administrator 3 Compensati		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Mansour Mortazavi					
_	Title:	Vice Chancellor for Research, Innovation & Economic Development					
L,	Base Salary:	120,000.00	Φ.	400.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
H		i otal Base Galary	Ψ	120,000	U	Ψ 120,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,000		\$ 12,000	
	Health Insurance		\$	8,222		\$ 8,222	
	Life Insurance		\$	96		\$ 96	
	Social Security Match Unemployment Insura	200	\$ \$	7,161		\$ 7,161 \$ -	
	Long-Term Disability I		\$	48		\$ 48	
H	Long-Term Disability in	nourance	Ψ	40		Ψ 40	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	.				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
<u></u>	Explain:					φ -	
	∟λριαιιι.						
23	Total Compensation		\$	147,527	0	\$ 147,527	
		ion Annual Accumulation but NOT Paid			-	, -	
			40E/070 E7				

		riscai 2019 Administrator s Compensa	10000	,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	tal	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	John Kuykendall Jr.						
3	Title:	Director of Alumni & Gov. Relations						
	Base Salary:	113,763.00						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,066				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,697				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	113,763	0	\$ 1	113,763	
		to All Full-Time Employees						
	Retirement Match		\$	12,000		\$	12,000	
	Health Insurance		\$	8,222		\$	8,222	
11	Life Insurance		\$	96		\$	96	
	Social Security Match		\$	6,831		\$	6,831	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability I	nsurance	\$	48		\$	48	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	******				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation		\$	900		\$	900	
1	Explain:	Career Service Payment						
\vdash								
\vdash								
23	Total Compensation		\$	141,860	0	\$ 1	141,860	
		ion Annual Accumulation but NOT Paid		·				
_			5-8405/870-57			•		

_		riscai 2013 Administrator s Compensa				_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	1	Γotal	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	Robert Wall						
3	Title:	Ditector of Facilities Planning						
	Base Salary:	112,386.00						
4		Salary within the Line-Item Maximum for 2018-19	\$	112,386				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	112,386	0	\$	112,386	
		d to All Full-Time Employees			1	•		
	Retirement Match		\$	5,575		\$	5,575	
	Health Insurance		\$	10,963		\$	10,963 96	
11	Life Insurance Social Security Match		\$ \$	96 6,398		\$	6,398	
	Unemployment Insura		Φ	0,390		Φ	0,390	
	Long-Term Disability I		\$	48		\$	48	
-	Long Tomi Dioability I	Hourding	Ψ	-10		Ψ	10	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	•				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur	******				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	1				\$	-	
\vdash	Explain:							
\vdash								
23	Total Compensation		\$	135,466	0	\$	135,466	
_		tion Annual Accumulation but NOT Paid					,	
_			5-8405/870-57	- 0000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	otal	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
2	Employee Name:	Easter Tucker						
3	Title:	Extension Specialist II - Temporary						
	Base Salary:	112,320.00						
4	·	Salary within the Line-Item Maximum for 2018-19	\$	112,320				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	112,320	0	\$	112,320	
		to All Full-Time Employees						
	Retirement Match		\$	11,232		\$	11,232	
	Health Insurance					\$	-	
11	Life Insurance Social Security Match		\$	96 6,964		\$	96	
	Unemployment Insura	noo	\$ \$	6,964		\$	6,964	
	Long-Term Disability I		\$	48		\$	48	
H	Long-Term Disability I	nsurance	Ψ	40		Ψ	40	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$		
	Special Bonuses					\$	-	
	Additional Life Insura	******				\$		
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	<u> </u>				\$		
1	Explain:							
\vdash								
23	Total Compensation		\$	130,660	0	\$	130,660	
_		ion Annual Accumulation but NOT Paid						
_			5-8405/870-57	- 0000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		·					
2	Employee Name:	Adrian Childs					
3	Title:	Controller					
	Base Salary:	107,985.00					
4	·	Salary within the Line-Item Maximum for 2018-19	\$	107,985			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,985	0	\$ 107,985	
		d to All Full-Time Employees					
	Retirement Match APE	ERS	\$	16,328		\$ 16,328	
	Health Insurance		\$	9,149		\$ 9,149	
	Life Insurance		\$	96		\$ 96	
	Social Security Match		\$	6,339		\$ 6,339	
	Unemployment Insura		\$	- 40		\$ -	
14	Long-Term Disability I	nsurance	\$	48		\$ 48	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	600		\$ 600	
1	Explain:	Career Service Payment					
-							
1							
23	Total Compensation		\$	140,544	0	\$ 140,544	
		ion Annual Accumulation but NOT Paid	*	-,-		,	
		r. Claidus Ronford & Cunthia Huntor Phone No. 970 E	7E 040E/070 E7				

UNIVERSITY OF CENTRAL ARKANSAS

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Houston Davis					
3	Title:	President, Univ of Central AR					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	278,850			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	64,900			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 3,580		UCA Foundation
8		Total Base Salary	\$	343,750	\$ 3,580	\$ 347,330	Ī
	D	I.A. All E. II The Englished					
		to All Full-Time Employees					
	Retirement Match		\$	24,642	\$ 358		UCA Foundation
	Health Insurance		\$	10,309		\$ 10,309	
	Life Insurance		\$	402		\$ 402	
	Social Security Match		\$	13,189	\$ 36	\$ 13,225	UCA Foundation
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	727		\$ 727	
-	0	NOT Breedeled All Englands					
L.		NOT Provided All Employees		4 = = 0		A 4.550	
	Car Provided or Car		\$	1,550		\$ 1,550	
16	House(s) Provided of	r Housing Allowance ((1,687,668 /25) X .45)	\$	30,378		\$ 30,378	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	LIOA E I. d
		Club, Civic Clubs, etc.)			\$ 550	\$ 550	UCA Foundation
22	Other Compensation					\$ -	
\vdash	Explain:						
H							
23	Total Compensation		\$	424,947	\$ 4,524	\$ 429,471	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Survey completed by		1215				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
\perp^1	Institution:	University of Central Arkansas					
2	Employee Name:	Patricia Poulter					
	Title:	Executive VP and Provost					
		LABOULIVE VF AIIU FIUVUSI					
	Base Salary:	Solony within the Line Item Maximum for 2049 40	¢	244 400			
4		Salary within the Line-Item Maximum for 2018-19 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	211,180 3,820			
2		UAMS Professional Income Allowance (2.5 multiplier)*	<u>\$</u>	ა,8∠0			
7		Remaining Salary from other Sources			ļ		
<u>'</u>		Total Base Salary	<u> </u>	215,000		¢ 245,000	
ŏ		i otal Base Salaly	\$	∠15,000	0	\$ 215,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	21,500		\$ 21,500	
10	Health Insurance		\$	5,397		\$ 5,397	
	Life Insurance		\$	288		\$ 288	
	Social Security Match		\$	17,160		\$ 17,160	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability Ir	nsurance	\$	374		\$ 374	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		[\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Moving All	owance	\$	8,858		\$ 8,858	
23	Total Compensation		\$	268,577	0	\$ 268,577	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by		1215				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	1	Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Nathan Brown						
3	Title:	Head Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	186,195				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			ф 40 00F			LICA Foundation
Ľ		Remaining Salary from other Sources		400.405	\$ 16,805		000.000	UCA Foundation
8		Total Base Salary	\$	186,195	\$ 16,805	\$	203,000	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	18,620	\$ 1,681	\$	20,301	UCA Foundation
	Health Insurance		\$	10,309	7 1,000	\$	10,309	
	Life Insurance		\$	326		\$	326	
	Social Security Match		\$	10,700	\$ 250	\$	10,950	UCA Foundation
13	Unemployment Insura	nce				\$	-	
14	Long-Term Disability In	nsurance	\$	426		\$	426	
	Ou saist Dansfits N	NOT Bussided All Foundations						
15	Car Provided or Car	NOT Provided All Employees			\$ 1,468	¢	1 460	UCA Foundation
					\$ 1,468	Ф	1,400	OCA Foundation
	House(s) Provided of	ion Actually Paid During Fiscal Year				Φ	-	
	Annual Bonus	ion Actually I ald During Fiscal Teal				\$		
	Special Bonuses				\$ 2,000	\$	2.000	UCA Foundation
	Additional Life Insura	ance Premiums			-, -,,,,,	\$	_,	
		Club, Civic Clubs, etc.)			\$ 653	\$	653	UCA Foundation
22	Other Compensation					\$	=	
	Explain:							
<u> </u>								
\vdash								
23	Total Compensation		\$	226,576	\$ 22,857	\$	249,433	
24	·	ion Annual Accumulation but NOT Paid		, ,	, , , , , , , , , , , , , , , , , , , ,		,	
_	Survey completed by		1015			-		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Michael Hargis					
	Title:	Dean College of Business					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2018-19	\$	187,383			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				_	
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 10,500		H&R Pillow Endowment Fund
8		Total Base Salary	\$	187,383	\$ 10,500	\$ 197,883	
_	D	I.A. AHE H.T E					
		d to All Full-Time Employees		10.700	A 4.050	A 10 =00	
	Retirement Match Health Insurance		\$	18,738	\$ 1,050		H&R Pillow Endowment Fund
	Life Insurance		\$ \$	10,139 303		\$ 10,139 \$ 303	
11	Social Security Match		\$	9,252	\$ 803		H&R Pillow Endowment Fund
	Unemployment Insura		Ψ	3,232	Ψ 003	\$ 10,033	TIGIT I IIIOW ETIGOWITIETIT I GITG
	Long-Term Disability I		\$	392		\$ 392	
		· · · · · · · · · · · · · · · · · · ·	Ť			,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	l				\$ -	
\vdash	Explain:						
23	Total Compensation		\$	226,207	\$ 12,353	\$ 238,560	
		tion Annual Accumulation but NOT Paid			,,000		
_	Survey completed by		52-1215				

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Central Arkansas					
2 Employee Name:	Randy Pastor					
3 Title:	Senior Physician					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	191,585			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	191,585	0	\$ 191,58	5
H						
	d to All Full-Time Employees					
9 Retirement Match		\$	26,906		\$ 26,90	
10 Health Insurance		\$	7,701		\$ 7,70	
11 Life Insurance		\$	299		\$ 29	
12 Social Security Match		\$	10,671		\$ 10,67	1
13 Unemployment Insura14 Long-Term Disability		\$	388		\$ \$ 38	-
14 Long-Term Disability	liisuidiice	φ	300		ψ 30	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$	-
16 House(s) Provided of	or Housing Allowance				\$	-
	tion Actually Paid During Fiscal Year				\$	-
18 Annual Bonus					\$	-
19 Special Bonuses					\$	-
20 Additional Life Insu					\$	-
	/ Club, Civic Clubs, etc.)				\$	-
22 Other Compensation					\$	-
Explain: Career S	ervice	\$	600		\$ 60	J
						_
H						
23 Total Compensation	1	\$	238,150	0	\$ 238,15	0
	tion Annual Accumulation but NOT Paid				ĺ	
Survey completed b		1015				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Taylor Gober					
	Title:	Vice-Pres for Development					
F	Base Salary:	vice-Fres for Development					
4	Base Galary.	Salary within the Line-Item Maximum for 2018-19	\$	174,481			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	494			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,975	\$ -	\$ 174,97	
		to All Full-Time Employees					
	Retirement Match		\$	17,498		\$ 17,498	
	Health Insurance		\$	10,309		\$ 10,309	
11	Life Insurance Social Security Match		\$	282 10,975	r 4.440	\$ 282	
	Unemployment Insura	200	\$	10,975	\$ 1,148	\$ 12,123	3
	Long-Term Disability I		\$	372		\$ 372	2
17	Long-Term Disability in	nsurance	Ψ	372		Ψ 377	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 1,714	\$ 1,714	UCA Foundation
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses				\$ 15,000	\$ 15,000	UCA Foundation
	Additional Life Insura				Φ 0.000	\$	- LIOA Farm dation
21	Other Compensation	Club, Civic Clubs, etc.)			\$ 2,830	\$ 2,830	UCA Foundation
	Explain:					φ	+
	∟λριαιιι.					 	<u> </u>
						1	
							•
23	Total Compensation		\$	214,411	\$ 20,692	\$ 235,103	3
		ion Annual Accumulation but NOT Paid			, -		
_	Cumiou completed by		EO 101E				

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Line No					Private			
ne		Solorios of \$100,000 or More	Dk	lia Funda	Funds		Total	Source of Private Funds
ij		Salaries of \$100,000 or More	Pub	lic Funds	Funas		Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Bradley Teague						
3	Title:	Head Coach/Athletic Director						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2018-19	\$	158,855				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	158,855	\$ -	\$	158,855	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	15,946		\$	15,946	
	Health Insurance		\$	10,309		\$	10,309	
	Life Insurance		\$	259		\$	259	
	Social Security Match		\$	10,029	\$ 435	\$	10,464	UCA Foundation
	Unemployment Insura					\$	-	
14	Long-Term Disability In	nsurance	\$	351		\$	351	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$ 1,235	\$	1,235	UCA Foundation
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses				\$ 30,000	\$	30,000	UCA Foundation
	Additional Life Insura				,	\$	-	
		Club, Civic Clubs, etc.)			\$ 4,440	\$	4,440	UCA Foundation
22	Other Compensation			000		\$	-	
-	Explain: Career Se	rvice	\$	600		\$	600	
						1		
						4_		
23	Total Compensation		\$	196,349	\$ 36,110	\$	232,459	
		ion Annual Accumulation but NOT Paid	Ψ	100,010	ψ 33,110	+	202, 100	
	Survey completed by		_			1		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Diane Newton					
3	Title:	Vice-Pres for Finance & Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	177,172			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,786			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,958	0	\$ 190,958	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	19,186		\$ 19,186	
	Health Insurance		\$	8,033		\$ 8,033	
	Life Insurance		\$	307		\$ 307	
12	Social Security Match		\$	10,632		\$ 10,632	
	Unemployment Insura	nce	,	-,		\$ -	_
	Long-Term Disability I		\$	399		\$ 399	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			000		\$ -	
1	Explain: Career Se	rvice	\$	900		\$ 900	
\vdash							
23	Total Compensation		\$	230,415	0	\$ 230,415	
		ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		1045				

	1	riscai 2019 Administrator S Compenso						-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Michael Lloyd						
3	Title:	Vice-Pres for Univ & Gov Rels						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	174,481				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,519				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	198,000	0	\$	198,000	
-	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	19,800		\$	19,800	
	Health Insurance			-,		\$	-	
11	Life Insurance		\$	318		\$	318	
12	Social Security Match		\$	11,074		\$	11,074	
	Unemployment Insura					\$	-	
14	Long-Term Disability I	nsurance	\$	414		\$	414	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	•				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	******				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
L	Explain:							
<u> </u>								
23	Total Compensation		\$	229,606	0	\$	229,606	
		ion Annual Accumulation but NOT Paid			-		, -	
_	Survey completed by		2-1215					

		1 iscai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Ronald Williams					
3	Title:	Vice-Pres for Student Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	174,481			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,836			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	181,317	0	\$ 181,317	
	Danafita Dravida	the All Full Time Fundamen					
	Retirement Match	to All Full-Time Employees	\$	18,222		\$ 18,222	
	Health Insurance		\$	4,988		\$ 4,988	
	Life Insurance		\$	233		\$ 233	
	Social Security Match		\$	10,615		\$ 10,615	
	Unemployment Insura	nce	<u> </u>	. 0,0.0		\$ -	
	Long-Term Disability I		\$	379		\$ 379	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	ervice	\$	900		\$ 900	
\vdash							
23	Total Compensation		\$	216,654	0	\$ 216,654	
		ion Annual Accumulation but NOT Paid		-,	,	,	
-	Survey completed by						

o.		•					
ž							
Line No		Salaries of \$100,000 or More	Dub	lic Eunde	Private Funds	Total	Source of Private Funds
			Pub	iic ruiius	i iivate i ulius	Total	oodice of i fivate i dias
1	Institution:	University of Central Arkansas					
2	Employee Name:	Kelley Erstine					
3	Title:	Executive Vice-President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	172,533			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	172,533	0	\$ 172,533	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	17,373		\$ 17,373	
	Health Insurance		\$	8,352		\$ 8,352	
	Life Insurance		\$	278		\$ 278	
	Social Security Match		\$	10,481		\$ 10,481	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	360		\$ 360	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	nnaa Dramiuma				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain: Career Se		\$	600		\$ 600	
				230		+ 000	
							•
23	Total Compensation		\$	209,977	0	\$ 209,977	
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		_				

_		riscai 2013 Administrator s Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Jimmy Ishee					
	Title:	Dean Coll of Hlth/Behav Science					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,122			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	163,122	0	\$ 163,1	22
		I to All Full-Time Employees					
	Retirement Match		\$	16,312		\$ 16,3	
	Health Insurance		\$	4,988			988
11	Life Insurance		\$	210			210
	Social Security Match		\$	10,368		\$ 10,3	368
	Unemployment Insura					\$	-
14	Long-Term Disability In	nsurance	\$	341		\$ 3	341
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided or	r Housing Allowance				\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)		·		\$	-
22	Other Compensation					\$	-
	Explain:						
23	Total Compensation		\$	195,341	0	\$ 195,3	341
		ion Annual Accumulation but NOT Paid	*	,-			
=	Survey completed by		0.4045				

		riscai 2019 Administrator s Compensa	-			-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
2	Employee Name:	Russell Pennell					
	Title:	Head Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	141,163			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 3,837		UCA Foundation
8		Total Base Salary	\$	141,163	\$ 3,837	\$ 145,000	
		to All Full-Time Employees					
	Retirement Match		\$	14,078	\$ 38		UCA Foundation
	Health Insurance		\$	9,940		\$ 9,940	
11	Life Insurance Social Security Match		\$ \$	233 9,246	\$ 820	\$ 233 \$ 10.066	UCA Foundation
	Unemployment Insura	200	φ	9,246	φ 02U	\$ 10,000	OCA Foundation
	Long-Term Disability I		\$	305		\$ 305	
1	Long-Term Disability I	nsurance	Ψ	303		ψ 505	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				\$ 10,000	\$ 10,000	UCA Foundation
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)			\$ 688		UCA Foundation
22	Other Compensation					\$ -	
1	Explain:						
1							
H						<u> </u>	
23	Total Compensation		\$	174,965	\$ 15,383	\$ 190,348	
		ion Annual Accumulation but NOT Paid		·	·		
_	Survey completed by		1015			-	

_		riscai 2019 Administrator S Compenso	-				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Michael Rubach					
	Title:	Department Chair					
	Base Salary:	Department on an					
4	Base Galary.	Salary within the Line-Item Maximum for 2018-19	\$	142,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		, -			_
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 10,000		Col of Business Mills Fund
8		Total Base Salary	\$	142,713	\$ 10,000	\$ 152,713	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	15,171	\$ 100		Col of Business Mills Fund
	Health Insurance		\$	7,990		\$ 7,990	
11	Life Insurance		\$	145		\$ 145	
	Social Security Match		\$	9,743	\$ 765	\$ 10,508	Col of Business Mills Fund
	Unemployment Insura		Φ.	200		\$ - \$ 289	
14	Long-Term Disability I	nsurance	\$	289		\$ 289	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
\vdash	Explain:						
							+
23	Total Compensation		\$	176,051	\$ 10,865	\$ 186,916	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		52-1215				

		riscal 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Stephen Addison					
3	Title:	Dean Coll of Nat Sci/Mathematics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	151,620			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,620	0	\$ 151,620	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,162		\$ 15,162	
	Health Insurance		\$	6,829		\$ 6,829	
	Life Insurance		\$	244		\$ 244	
	Social Security Match		\$	10,077		\$ 10,077	
	Unemployment Insura		.	047		\$ -	
14	Long-Term Disability I	nsurance	\$	317		\$ 317	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	oneo Promiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Etc.)				\$ -	
f	Explain:	•				Ψ	
	p						
23	Total Compensation		\$	184,249	0	\$ 184,249	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	" Valeria Nichalaan Dhana Na F01 95					

_		riscai 2019 Administrator S Compenso					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Terry Wright					
	Title:	Academic Dean					
	Base Salary:	Academio Dean					
4]	Salary within the Line-Item Maximum for 2018-19	\$	151,620			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,620	0	\$ 151,62	0
-	<u> </u>						
		to All Full-Time Employees					
	Retirement Match		\$	15,162		\$ 15,16	
	Health Insurance Life Insurance		\$ \$	4,988 159		\$ 4,98 \$ 15	
11	Social Security Match		\$	10,151		\$ 10,15	
	Unemployment Insura	nce	Ψ	10,131		\$ 10,13	_
	Long-Term Disability I		\$	317		\$ 31	7
	<u> </u>		,				•
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
_	House(s) Provided or					\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
\vdash	Explain:						
23	Total Compensation		\$	182,397	0	\$ 182,39	7
		ion Annual Accumulation but NOT Paid				ŕ	
_	Survey completed by		2-1215				

		r iscai 2013 Administrator 3 Compenso		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Stephanie Watson					
3	Title:	Department Chair					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2018-19	\$	144,351			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 5,000		Col of Business Mills Fund
8		Total Base Salary	\$	144,351	\$ 5,000	\$ 149,351	
		I to All Full-Time Employees					
	Retirement Match		\$	14,435	\$ 500		Col of Business Mills Fund
	Health Insurance		\$	4,988 227		\$ 4,988 \$ 227	
	Life Insurance Social Security Match		\$ \$	9,958	\$ 383		Col of Business Mills Fund
	Unemployment Insura	nco	Ф	9,936	φ 303	\$ 10,341 ¢	Col of Business Mills Fund
	Long-Term Disability In		\$	294		\$ 294	
	Long Form Broadinty in	TOUT AT TOUT A	Ψ	201		Ψ 201	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
22	Total Compensation		\$	174,253	\$ 5,883	\$ 180,136	
		ion Annual Accumulation but NOT Paid	φ	174,233	φ υ,000	φ 100,130	
24	Survey completed by						

_		riscai 2019 Administrator S Compenso				•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Kenneth Griffin					
3	Title:	12 Month Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	136,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			* 40.000		0 1 (0) 1 1 1 1
7		Remaining Salary from other Sources			\$ 10,000		Col of Business Mills Fund
8		Total Base Salary	\$	136,472	\$ 10,000	\$ 146,472	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	· · · · · · · · · · · · · · · · · · ·	\$	14,547	\$ 100	\$ 14,647	Col of Business Mills Fund
	Health Insurance		\$	8,033		\$ 8,033	
11	Life Insurance		\$	143		\$ 143	
	Social Security Match		\$	9,064	\$ 765	\$ 9,829	Col of Business Mills Fund
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	285		\$ 285	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
\vdash	Explain:						
\vdash							
23	Total Compensation		\$	168,544	\$ 10,865	\$ 179,409	
		tion Annual Accumulation but NOT Paid					
-	Survey completed by	Valerie Nicholson Phone No. 501-85	52-1215				

_		riscai 2019 Administrator s Compenso	- Car	•09			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Jonathan Glenn					
3	Title:	Associate Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	145,982			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,982	0	\$ 145	,982
-	Donofito Drovido	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	14,598		\$ 14	,598
	Health Insurance		\$	7,792			,792
	Life Insurance		\$	235		\$	235
12	Social Security Match		\$	10,043		*	,043
	Unemployment Insura	nce		•		\$	-
14	Long-Term Disability I	nsurance	\$	305		\$	305
		NOT Provided All Employees					
_	Car Provided or Car					\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses Additional Life Insura	anaa Dramiuma				\$	-
		ance Premiums Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	
	Explain:		 			Ψ	
					·		
23	Total Compensation		\$	178,955	0	\$ 178	,955
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Survey completed by	Valerie Nicholson Phone No. 501-89	52-1215				

_	Ti-	riscai 2019 Administrator S Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Thomas Williams					
3	Title:	Academic Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,0	00
-	Popolito Providos	I to All Full-Time Employees					
	Retirement Match	I to All Full-Tillle Employees	\$	14,000		\$ 14,0	00
	Health Insurance		\$	10,957		\$ 10,9	
	Life Insurance		\$	188			88
12	Social Security Match		\$	10,427		\$ 10,4	
13	Unemployment Insura	nce				\$	-
14	Long-Term Disability I	nsurance	\$	244		\$ 2	44
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided of					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation		•	2.000		\$	-
\vdash	Explain: Moving A	nowance	\$	3,022		\$ 3,0	22
\vdash							+
23	Total Compensation		\$	178,838	0	\$ 178,8	38
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		1015				

		1 iscai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Victoria Groves-Scott					
3	Title:	Academic Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	143,907			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		4.40.00=		A 440.000	
8		Total Base Salary	\$	143,907	0	\$ 143,907	
		to All Full-Time Employees					
	Retirement Match		\$	14,391		\$ 14,391	
	Health Insurance		\$	8,352		\$ 8,352	
	Life Insurance		\$	232		\$ 232	
	Social Security Match		\$	10,012		\$ 10,012	
	Unemployment Insura		Φ.	201		\$ - \$ 301	
14	Long-Term Disability I	nsurance	\$	301		\$ 301	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Bramiuma				\$ -	
						\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
f	Explain:					Ψ	
23	Total Compensation		\$	177,195	0	\$ 177,195	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by	Valorio Nicholaan Dhana Na 504.95					

_		riscai 2019 Administrator S Compenso					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	James Downey					
	Title:	Department Chair					
	Base Salary:	Department Chair					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2018-19	\$	145,340			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		- ,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 5,000		Col of Business Mills Fund
8		Total Base Salary	\$	145,340	\$ 5,000	\$ 150,340	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	14,534	\$ 500	\$ 15,034	Col of Business Mills Fund
	Health Insurance					\$ -	
11	Life Insurance		\$	180		\$ 180	
	Social Security Match		\$	9,748	\$ 383	\$ 10,131	Col of Business Mills Fund
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	304		\$ 304	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						1
<u></u>							
23	Total Compensation		\$	170,106	\$ 5,883	\$ 175,989	
		ion Annual Accumulation but NOT Paid			·		
_	Survey completed by		52-1215			-	

_		riscai 2013 Administrator 5 Compensa	tion our	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Warren Readnour					
3	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	137,281			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,281	0	\$ 137,28	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	21,169		\$ 21,169	9
	Health Insurance		\$	4,988		\$ 4,988	
11	Life Insurance		\$	222		\$ 222	
	Social Security Match		\$	9,986		\$ 9,986	5
	Unemployment Insura					\$	-
14	Long-Term Disability In	nsurance	\$	287		\$ 287	/
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
21	Other Compensation	Club, Civic Clubs, etc.)				\$	-
22	Explain: Career Se		\$	900		\$ 900	-)
1	Explain. Caleel Se	II VIUG	φ	900		ψ 900	′
H							<u> </u>
							<u> </u>
23	Total Compensation		\$	174,833	0	\$ 174,833	3
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		1015				

		r iscai 2013 Administrator 3 Compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Rhonda McClellan					
3	Title:	Academic Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	130,802			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ 0.700		4D.T.I. 0. 1
		Remaining Salary from other Sources			\$ 8,700		AR Tobacco Grant
8		Total Base Salary	\$	130,802	\$ 8,700	\$ 139,502	
	Danafita Dravida	to All Full Time Frances					
		I to All Full-Time Employees	•	10.000	Φ 070	40.050	AD T 1
	Retirement Match Health Insurance		\$ \$	13,080 8,352	\$ 870	\$ 13,950 \$ 8,352	AR Tobacco Grant
	Life Insurance		\$	0,352 211		\$ 6,352	
	Social Security Match		\$	9,200	\$ 666		AR Tobacco Grant
	Unemployment Insura	nce	Ψ	3,200	Ψ 000	\$ 5,000	Art Tobacco Grant
	Long-Term Disability I		\$	298		\$ 298	
			•				
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		Ī_		_	\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	161,943	\$ 10,236	\$ 172,179	
		ion Annual Accumulation but NOT Paid	Ψ	101,343	ψ 10,230	Ψ 172,179	
44	Survey completed by						

_		1 13cai 2013 Administrator 3 Compensar		· · <i>y</i>			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
Ľ	msutution.	Offiversity of Certifal Arkansas					
2	Employee Name:	Angela Barlow					
3	Title:	Academic Dean					
	Base Salary:	7.000.00.00					
4	Dusc Guidi y.	Salary within the Line-Item Maximum for 2018-19	\$	137,025			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	.0.,020			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,025	0	\$ 137,025	
		•	,	- ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		to All Full-Time Employees					
	Retirement Match		\$	13,703		\$ 13,703	
	Health Insurance		\$	10,309		\$ 10,309	
	Life Insurance		\$	222		\$ 222	
	Social Security Match		\$	9,848		\$ 9,848	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability Ir	nsurance	\$	286		\$ 286	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	171,393	0	\$ 171,393	
24	·	ion Annual Accumulation but NOT Paid		,	-	,	
=	Survey completed by		1015				

_		riscai 2019 Administrator s Compensa		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Mark McMurtrey					
3	Title:	12 Month Assoc Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	136,010			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,010	0	\$ 136,010	
	Danafita Danadalar	I to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	13,601		\$ 13,601	
	Health Insurance		\$	10,309		\$ 10,309	
	Life Insurance		\$	220		\$ 10,303	
12	Social Security Match		\$	9,831		\$ 9.831	
	Unemployment Insura	nce	· ·	0,00.		\$	- 1
	Long-Term Disability I		\$	284		\$ 284	1
	, ,					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	
	House(s) Provided or					\$	
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	•				\$	
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)		·		\$	-
22	Other Compensation					\$	-
	Explain:						
23	Total Compensation		\$	170,255	0	\$ 170,255	5
		ion Annual Accumulation but NOT Paid	Ť	-,	_	,	
<u> </u>	Survey completed by		2-1215				

		riscai 2013 Administrator 5 Compensa		_				
Line No.		Salaries of \$100,000 or More	Public Funds		Private Funds	1	Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Greg Holland						
3	Title:	Project/Program Director						
	Base Salary:	, ,						
4		Salary within the Line-Item Maximum for 2018-19						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*		•	100.000			
Ľ		Remaining Salary from other Sources		\$	130,930		100.000	Dept of Ed Federal Pass-Through
8		Total Base Salary	\$ -	\$	130,930	\$	130,930	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match			\$	18,414			Dept of Ed Federal Pass-Through
	Health Insurance			\$	6,072			Dept of Ed Federal Pass-Through
11	Life Insurance			\$	216	-	216	Dept of Ed Federal Pass-Through
	Social Security Match			\$	9,527	\$	9,527	Dept of Ed Federal Pass-Through
	Unemployment Insura			_		\$	-	
14	Long-Term Disability I	nsurance		\$	228	\$	228	Dept of Ed Federal Pass-Through
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	=	
		ion Actually Paid During Fiscal Year			<u> </u>	\$	-	
	Annual Bonus					\$	=	
	Special Bonuses					\$	-	
	Additional Life Insura			4		\$	-	
		Club, Civic Clubs, etc.)		+		\$	-	
	Other Compensation Explain: Career Se			\$	600	Ф Ф	600	Dept of Ed Federal Pass-Through
	Explain. Caleel Se	II TIOC		Ψ	000	Ψ	000	Dopt of Eu i euclai i ass-i illougii
	1							
23	Total Compensation		\$ -	\$	165,987	\$	165,987	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		1015					

		r iscai 2013 Administrator 3 Compensat		 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		Calalico di Widojood di Mole	- u.	r unus			
1,	Institution:	University of Central Arkansas					
2	Employee Name:	Graham Gillis					
3	Title:	Associate Vice-President					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	133,161			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		, - '			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	133,161	0	\$ 133,161	
	1	•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,406		\$ 13,406	
10	Health Insurance		\$	6,829		\$ 6,829	
	Life Insurance		\$	216		\$ 216	
	Social Security Match		\$	9,692		\$ 9,692	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	278		\$ 278	
L.,							
L		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					-	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
 	Explain: Career Ser	rvice	\$	900		\$ 900	
<u> </u>	 						
\vdash	1						
22	Total Compensation		· · ·	164,482	0	\$ 164,482	
23		ion Annual Acquimulation but NOT Dail	\$	104,482	U	φ 104,482	
24		ion Annual Accumulation but NOT Paid	1015				
	Survey completed by:	v: Valerie Nicholson Phone No. 501-852-	1715				

		1 iscai 2013 Administrator 3 Compenso		,		_	1
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Mehemmed Celebi					
3	Title:	Department Chair					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	128,905			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,905		\$ 128,905	
		d to All Full-Time Employees					
	Retirement Match		\$	12,890		\$ 12,890	
	Health Insurance		\$	10,309		\$ 10,309	
11	Life Insurance Social Security Match		\$	207		\$ 207 \$ 9.414	
	Unemployment Insura	waa	\$	9,414		\$ 9,414 \$ -	
	Long-Term Disability I		\$	270		\$ 270	
-	Long-Term Disability I	nsurance	Ψ	210		ψ 270	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year	Ī			\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	161,995	\$ -	\$ 161,995	
		ion Annual Accumulation but NOT Paid	Ψ	101,000	¥	, 101,000	
	Curvey completed by		0 1015				

		riscai 2019 Administrator S Compenso						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Dee Lance						
	Title:							
	Base Salary:	Department Chair						
4	base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	130,827				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		100,021				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	130,827		\$	130,827	
		•						
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	13,083		\$	13,083	
	Health Insurance		\$	6,829		\$	6,829	
11	Life Insurance		\$	178		\$	178	
	Social Security Match		\$	9,545		\$	9,545	
	Unemployment Insura			000		\$	-	
14	Long-Term Disability I	nsurance	\$	232		\$	232	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	·				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur	******				\$	=	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	1				\$	-	
	Explain:					1		
1						-		
						<u> </u>		
23	Total Compensation		\$	160,694	\$ -	\$	160,694	
		tion Annual Accumulation but NOT Paid					,	
_	Survey completed by		0.4045					

		riscai 2019 Administrator S Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Larry Lawrence					
3	Title:	Director of Physical Plant					
	Base Salary:	•					
4		Salary within the Line-Item Maximum for 2018-19	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Danafita Danaida	I to All Full Time Foundation					
	Retirement Match	to All Full-Time Employees	ф.	40.450		¢ 40.450	
	Health Insurance		\$ \$	19,150 4,988		\$ 19,150 \$ 4,988	
	Life Insurance		\$	201		\$ 201	
12	Social Security Match		\$	9,485		\$ 9,485	
	Unemployment Insura	nce		5,100		\$ -	
	Long-Term Disability I		\$	261		\$ 261	
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			000		\$ -	
1	Explain: Career Se	Prvice	\$	900		\$ 900	
1			-				
23	Total Compensation		\$	159,985	0	\$ 159,985	
		ion Annual Accumulation but NOT Paid		,	-	, , , , , , , , , , , , , , , , , , , ,	
_	Survey completed by		1015				

		riscal 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Jeremy Gillam					
3	Title:	Associate Vice-President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		100.000		A 100.000	
8		Total Base Salary	\$	130,000	0	\$ 130,000	
		to All Full-Time Employees					
	Retirement Match		\$	13,000		\$ 13,000	
	Health Insurance		\$	6,950		\$ 6,950	
	Life Insurance		\$	174		\$ 174	
	Social Security Match		\$	9,611		\$ 9,611	
	Unemployment Insura		Φ.	226		\$ - \$ 226	
14	Long-Term Disability I	nsurance	\$	226		\$ 226	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
É	Explain:	•				· •	
	,						
23	Total Compensation		\$	159,961	0	\$ 159,961	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Current completed by	Valorio Nichologo Dhone No F01 95					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Terri Canino					
3	Title:	Associate Vice-President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	126,875			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,875	0	\$ 126,875	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	12,768		\$ 12,768	
10	Health Insurance		\$	6,847		\$ 6,847	
11	Life Insurance		\$	204		\$ 204	
	Social Security Match		\$	9,673		\$ 9,673	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	265		\$ 265	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance	ĺ			\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	***************************************		·	·	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain: Career Se	ervice	\$	800		\$ 800	
-							
\vdash							
23	Total Compensation		\$	157,432	0	\$ 157,432	
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		2.4045				

		1 13cai 2013 Administrator 3 compens		· · · ·			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Sandra Rushing					
3	Title:	Head Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.000		Φ 400.000	
8		Total Base Salary	\$	120,000	=	\$ 120,000	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	18,384		\$ 18,384	
	Health Insurance		\$	4,988		\$ 4,988	
	Life Insurance		\$	192		\$ 192	
	Social Security Match		\$	9,051	153	\$ 9,204	UCA Foundation
	Unemployment Insura		•	252		\$ 252	
14	Long-Term Disability I	nsurance	\$	252		\$ 252	
		NOT Provided All Employees					
	Car Provided or Car				536	\$ 536	UCA Foundation
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Paradiana			2,000	\$ 2,000	UCA Foundation
	Additional Life Insur			-	688	\$	UCA Foundation
	Other Compensation	Club, Civic Clubs, etc.)		+	880	φ 088 ¢	OCA Foundation
	Explain:	1		+		Ψ -	
				+			
				ف			
23	Total Compensation		\$	152,867	3,377	\$ 156,244	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
-	Curvey completed by	Valorio Nicholaan Bhana Na 504 9	EO 101E				

_		riscai 2019 Administrator s Compensa	· ·	. • ,				
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Nancy Reese						
	Title:	Department Chair						
	Base Salary:	Department Chair						
4	base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	126,513				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	0,0.0				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	126,513		\$	126,513	
		•						
	Benefits Provided	d to All Full-Time Employees						
9	Retirement Match		\$	12,651		\$	12,651	
	Health Insurance		\$	4,718		\$	4,718	
11	Life Insurance		\$	204		\$	204	
	Social Security Match		\$	9,466		\$	9,466	
	Unemployment Insura			201		\$	-	
14	Long-Term Disability I	nsurance	\$	264		\$	264	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	=	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses			_	·	\$	-	
	Additional Life Insur	******				\$	=	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	l				\$	-	
1	Explain:					-		
-								
						<u> </u>		
23	Total Compensation		\$	153,816	\$	\$	153,816	
		tion Annual Accumulation but NOT Paid					·	
_	Survey completed by		0.4045					

_		riscai 2019 Administrator s Compensa		•••			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Phillip Bailey					
3	Title:	Associate Vice-President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	119,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,500	0	\$ 119,500	
1	Danafita Duandala	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	11,950		\$ 11,950	
	Health Insurance		\$	8,352		\$ 8,352	
	Life Insurance		\$	191		\$ 0,332	
12	Social Security Match		\$	8,747		\$ 8,747	
	Unemployment Insura	nce	*	5,. 11		\$ -	
	Long-Term Disability In		\$	250		\$ 250	
	, ,						•
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or		Ī			\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	148,990	0	\$ 148,990	
		ion Annual Accumulation but NOT Paid		,	-	, , , , , , , , , , , , , , , , , , , ,	
=	Survey completed by		2-1215				

_		r iscar 2013 Administrator s Compensat				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Matthew Jeffrey				
3	Title:	Project/Program Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2018-19				
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*				
F 7		Remaining Salary from other Sources		\$ 116,858		Dept of Ed Federal Pass-Through
8		Total Base Salary	\$ -	\$ 116,858	\$ 116,858	Dept of Ear ederair ass initiough
۲		Total Base Galary	Ψ	ψ 110,050	Ψ 110,000	
	Benefits Provided	I to All Full-Time Employees				
9	Retirement Match			\$ 11,686	\$ 11,686	Dept of Ed Federal Pass-Through
	Health Insurance			\$ 10,355	\$ 10,355	Dept of Ed Federal Pass-Through
	Life Insurance			\$ 28		Dept of Ed Federal Pass-Through
	Social Security Match			\$ 8,463	\$ 8,463	Dept of Ed Federal Pass-Through
13	Unemployment Insura	nce		\$ 29	\$ -	Dept of Ed Federal Pass-Through
14	Long-Term Disability I	nsurance		\$ 29	\$ 29	Dept of Ed Federal Pass-Through
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance			\$ -	
	House(s) Provided or				\$ -	
		ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses Additional Life Insura	an as Drawittura			\$ -	
		Club, Civic Clubs, etc.)			\$ - \$ -	
	Other Compensation				\$ -	
F	Explain:				*	
ı	• **					
23	Total Compensation		\$ -	\$ 147,419	\$ 147,419	
24		ion Annual Accumulation but NOT Paid				
	Survey completed by	v: Valerie Nicholson Phone No. 501-852-	1215			<u> </u>

		riscai 2013 Administrator 5 Compensa		•••			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	C Shaneil Ealy					
3	Title:	Dir of Corp & Foundation Relations					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2018-19	\$	109,583			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,583	0	\$ 109,583	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,895		\$ 16,895	
	Health Insurance		\$	10,309		\$ 10,309	_
11	Life Insurance		\$	173		\$ 173	
12	Social Security Match		\$	7,970		\$ 7,970	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	229		\$ 229	
	Snecial Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	ervice	\$	700		\$ 700	
23	Total Compensation		\$	145,859	0	\$ 145,859	
		ion Annual Accumulation but NOT Paid		,	-	, , , , , , , , , , , , , , , , , , , ,	
_	Survey completed by		1015				

		riscal zors Administrator s compens		,	i	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Jacqueline Rainey					
3	Title:	12 Month Professor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2018-19	\$	83,007			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 31,714		Dept of Education/AR Tobacco Grant
8		Total Base Salary	\$	83,007	\$ 31,714	\$ 114,721	
		I to All Full-Time Employees					
	Retirement Match		\$	7,113	\$ 4,359	\$ 11,472	Dept of Education/AR Tobacco Grant
	Health Insurance Life Insurance		\$ \$	4,954 107			Dept of Education/AR Tobacco Grant Dept of Education/AR Tobacco Grant
11	Social Security Match		\$	5,186		\$ 1/2 \$ 9.265	Dept of Education/AR Tobacco Grant Dept of Education/AR Tobacco Grant
	Unemployment Insura	nce	Φ	5,160	φ 3,179	\$ 0,303 ¢ -	Dept of Education/AR Tobacco Grant
	Long-Term Disability I		\$	138	\$ 84	\$ 222	Dept of Education/AR Tobacco Grant
	Long Tomi Bloading T	TOUTATION	Ψ	100	Ψ	ų LLL	Dopt of Education, at 1 obacco Grant
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
22	Total Compensation		\$	100,505	\$ 42,437	\$ 142,942	
		ion Annual Accumulation but NOT Paid	φ	100,505	φ 42,437	φ 142,942	
24	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Kurt Boniecki					
3	Title:	Associate Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,959			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,959	0	\$ 120,95	9
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,096		\$ 12,09	6
	Health Insurance		*	,		\$	-
11	Life Insurance		\$	195		\$ 19	
	Social Security Match		\$	9,261		\$ 9,26	1
	Unemployment Insura					\$	-
14	Long-Term Disability I	nsurance	\$	253		\$ 25	3
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
16	House(s) Provided or	r Housing Allowance	1			\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	<u> </u>				\$	-
	Special Bonuses			· · · · · · · · · · · · · · · · · · ·		\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
1	Explain:						+
\vdash							
23	Total Compensation		\$	142,764	0	\$ 142,76	4
		ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		0.4045				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Susan Gatto						
_	Title:	Department Chair						
	Base Salary:	Department Chair						
4	Dase Salary.	Salary within the Line-Item Maximum for 2018-19	\$	111,812				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	111,812		\$	111,812	
		•						
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	11,181		\$	11,181	
	Health Insurance		\$	10,309		\$	10,309	
11	Life Insurance		\$	180		\$	180	
	Social Security Match		\$	8,099		\$	8,099	
	Unemployment Insura			22.1		\$	-	
14	Long-Term Disability I	nsurance	\$	234		\$	234	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	· ·				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur	******				\$	=	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	l				\$	-	
1	Explain:		<u> </u>			-		
\vdash								
\vdash						<u> </u>		
23	Total Compensation		\$	141,815	\$	\$	141,815	
		tion Annual Accumulation but NOT Paid						
-	Survey completed by		0.4045					

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Art Gillaspy					
3	Title:	Department Chair					
_	Base Salary:	Boparinent onair					
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2018-19	\$	113,397			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	113,397		\$ 113,397	
	Benefits Provided	d to All Full-Time Employees					
_	Retirement Match		\$	11,340		\$ 11,340	
	Health Insurance		\$	7,043		\$ 7,043	
11	Life Insurance		\$	183		\$ 183	
	Social Security Match		\$	8,451		\$ 8,451	
	Unemployment Insura		Φ.	227		\$ - 227	
14	Long-Term Disability	Insurance	\$	237		\$ 237	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	or Housing Allowance				\$ =	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				-	\$ -	
20	Additional Life Insur					\$ -	
21		Club, Civic Clubs, etc.)				\$ =	
22	Other Compensation	1				\$ -	
<u> </u>	Explain:						
<u> </u>							
23	Total Compensation		\$	140,651	\$ -	\$ 140,651	
24		tion Annual Accumulation but NOT Paid			•	,	
_	Survey completed by		1015				

_		riscai 2019 Administrator s Compensa	· · ·	. • ,		_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Ramesh Garimella						
_	Title:	Department Chair						
	Base Salary:	Department Chair						
4	Dase Salai y.	Salary within the Line-Item Maximum for 2018-19	\$	113,475				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	113,475		\$	113,475	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	11,347		\$	11,347	
	Health Insurance		\$	6,885		\$	6,885	
11	Life Insurance		\$	183		\$	183	
	Social Security Match		\$	8,169		\$	8,169	
	Unemployment Insura					\$	-	
14	Long-Term Disability I	nsurance	\$	237		\$	237	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	· ·				\$	=	
	Special Bonuses					\$	-	
	Additional Life Insur	***************************************				\$	=	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	1				\$	-	
1	Explain:							
\vdash								
23	Total Compensation		\$	140,296	\$ -	\$	140,296	
		tion Annual Accumulation but NOT Paid						
_	Survey completed by		0.4045			-		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	т	otal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Brent Hill						
	Title:							
	Base Salary:	Department Chair						
4	base Salary.	Salary within the Line-Item Maximum for 2018-19	\$	106,575				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,070				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources						
8		Total Base Salary	\$	106,575		\$	106,575	
		•						
	Benefits Provided	d to All Full-Time Employees						
9	Retirement Match		\$	10,657		\$	10,657	
	Health Insurance		\$	10,139		\$	10,139	
11	Life Insurance		\$	172		\$	172	
	Social Security Match		\$	7,709		\$	7,709	
	Unemployment Insura			000		\$	-	
14	Long-Term Disability I	nsurance	\$	223		\$	223	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur	******				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	1				\$		
	Explain:					1		
1						-		
						<u> </u>		
23	Total Compensation		\$	135,475	\$	\$	135,475	
		tion Annual Accumulation but NOT Paid						
-	Survey completed by		0.4045			•		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Carl Frederickson						
_	Title:	Department Chair						
	Base Salary:	Department Chair						
4	Dase Salai y.	Salary within the Line-Item Maximum for 2018-19	\$	106,676				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	100,010				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	106,676		\$	106,676	
		·						
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	10,668		\$	10,668	
	Health Insurance		\$	8,638		\$	8,638	
11	Life Insurance		\$	171		\$	171	
	Social Security Match		\$	7,623		\$	7,623	
	Unemployment Insura			000		\$	-	
14	Long-Term Disability I	nsurance	\$	223		\$	223	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	·				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur	***************************************				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	1				\$	-	
1	Explain:							
\vdash								
H						L		
23	Total Compensation		\$	133,999	\$	\$	133,999	
		tion Annual Accumulation but NOT Paid						
-	Survey completed by		0.1015					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Conrad Shumaker					
3	Title:	Department Chair					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2018-19	\$	104,504			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			-		
7		Remaining Salary from other Sources			\$ 500		Confucius Institute
8		Total Base Salary	\$	104,504	\$ 500	\$ 105,004	
	Donofito Drovidos	d to All Full Time Employees					
	Retirement Match	d to All Full-Time Employees	\$	10,450	\$ 50	¢ 10.500	Confucius Institute
	Health Insurance		\$	10,309	φ 50	\$ 10,300	Confucius mstitute
	Life Insurance		\$	109		\$ 109	
12	Social Security Match		\$	7,538	\$ 38		Confucius Institute
13	Unemployment Insura	nce		•		\$ -	
14	Long-Term Disability I	nsurance	\$	218		\$ 218	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	-				\$ -	
	Additional Life Insur	******				\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	I				φ -	
	-Apiani.						
23	Total Compensation		\$	133,128	\$ 588	\$ 133,716	
		tion Annual Accumulation but NOT Paid					
	Survey completed by	Valerie Nicholson Phone No. 501-85	52-1215		_		

		r iscai 2013 Administrator s compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
H		S Story of Contract American					
2	Employee Name:	Peter Mehl					
3	Title:	Associate Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	105,915			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	105,915	0	\$ 105,915	
	1						
		I to All Full-Time Employees					
	Retirement Match		\$	10,592		\$ 10,592	
	Health Insurance		\$	7,468		\$ 7,468	
	Life Insurance		\$	172		\$ 172	
	Social Security Match		\$	7,724		\$ 7,724	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	218		\$ 218	
		IOT Desired All Feed					
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		-			\$ -	
	Special Bonuses Additional Life Insura	nce Premiums				\$ - \$ -	
		Club, Civic Clubs, etc.)			<u> </u>	\$ -	
22	Other Compensation	Oldb, Oldbo, Elo.)			<u> </u>	\$ -	
	Explain:				 	<u> </u>	
H			-+		 		
			-		 		
	1						
23	Total Compensation		\$	132,089	0	\$ 132,089	
24	•	ion Annual Accumulation but NOT Paid			· · · · · · · · · · · · · · · · · · ·	,	
<u> </u>	Survey completed by:		1215				

		riscai 2019 Administrator s Compensa						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Charles Harvey						
	Title:	Department Chair						
	Base Salary:	Department Chair						
4	Dase Jaiai y.	Salary within the Line-Item Maximum for 2018-19	\$	107,684				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	101,001				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	107,684		\$	107,684	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	10,768		\$	10,768	
	Health Insurance		\$	4,988		\$	4,988	
11	Life Insurance		\$	174		\$	174	
	Social Security Match		\$	8,152		\$	8,152	
	Unemployment Insura		•	205		\$		
14	Long-Term Disability I	nsurance	\$	225		\$	225	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
		r Housing Allowance				\$	-	
		tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus				-	\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur	******				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	1				\$	-	
1	Explain:							
						1		
H								
23	Total Compensation		\$	131,991	\$ -	\$	131,991	
		tion Annual Accumulation but NOT Paid						
-	Survey completed by		0.1015			-		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Wendy Lucas					
3	Title:	Department Chair					
	Base Salary:	Department Onan					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2018-19	\$	100,634			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 6,884		AR Center for Research
8		Total Base Salary	\$	100,634	\$ 6,884	\$ 107,518	
		·					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,064	\$ 688	\$ 10,752	AR Center for Research
	Health Insurance		\$	4,988		\$ 4,988	
11	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,668	\$ 527	\$ 8,195	AR Center for Research
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	210		\$ 210	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	***************************************				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\mathbf{I}							
23	Total Compensation		\$	123,726	\$ 8,099	\$ 131,825	
		ion Annual Accumulation but NOT Paid				1	
_	Survey completed by		0.4045				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Angela Webster					
3	Title:	Associate Vice-President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,592			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,592	0	\$ 106,592	
		I to All Full-Time Employees					
	Retirement Match		\$	10,659		\$ 10,659	
	Health Insurance		\$	6,201		\$ 6,201	
	Life Insurance		\$	169		\$ 169	
	Social Security Match		\$	7,890		\$ 7,890	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	219		\$ 219	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insura			-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			·	\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
	T-(-10		Φ.	404.700		¢ 404 700	
	Total Compensation		\$	131,730	0	\$ 131,730	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		riscal 2013 Administrator 3 Compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Pamela Massey					
3	Title:	Director of Internal Audits					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	86,303			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,087			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,390	0	\$ 102,390	
	Daniella Bassida	I (a. All Fall Time Foundames					
	Retirement Match	I to All Full-Time Employees	•	40 220		¢ 40,220	
	Health Insurance		\$ \$	10,329 10,309		\$ 10,329 \$ 10,309	
	Life Insurance		\$	166		\$ 166	
	Social Security Match		\$	7,323		\$ 7,323	
	Unemployment Insura	nce		7,020		\$ -	
	Long-Term Disability I		\$	214		\$ 214	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain: Career Se	rvice	\$	900		\$ 900	
1							
\vdash							
23	Total Compensation		\$	131,631	0	\$ 131,631	
		ion Annual Accumulation but NOT Paid	Ť	,	Ů	,,001	
-	Survey completed by						

_		riscai 2019 Administrator s Compensa		• • • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	I Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Gianetta Adams					
3	Title:	Associate Dean					
	Base Salary:						
4	_	Salary within the Line-Item Maximum for 2018-19	\$	101,851			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,851	0	\$ 101	1,851
	Danafita Danaida	I to All Full Time Foundations					
	Retirement Match	I to All Full-Time Employees	•	14.050	-	¢ 1.4	4.250
	Health Insurance		\$ \$	14,259 6,460			4,259 6,460
	Life Insurance		\$	164		\$	164
12	Social Security Match		\$	7,816		-	7.816
	Unemployment Insura	nce		.,		\$	-
	Long-Term Disability I		\$	213		\$	213
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided o	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus				-	\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
	Club Dues (Country Club, Civic Clubs, etc.)					\$	-
22	Other Compensation Explain:					\$	-
1	Expiain:						
							· ·
23	Total Compensation		\$	130,763	0	\$ 130	0,763
		ion Annual Accumulation but NOT Paid		,	-		
_	Survey completed by		2-1215				

		1 isoai 2013 Administrator 3 Compensa					1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Patrick Desrochers					
3	Title:	Department Chair					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	103,561			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,561		\$ 103,561	
		d to All Full-Time Employees					
	Retirement Match		\$	10,356		\$ 10,356	
	Health Insurance		\$	8,197		\$ 8,197	
11	Life Insurance Social Security Match		\$	167 7,699		\$ 167 \$ 7.699	
	Unemployment Insura	waa	\$	7,699		\$ 7,699 \$ -	
	Long-Term Disability I		\$	216		\$ 216	
-	Long-Term Disability I	insurance	Ψ	210		Ψ 210	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	. •	Ī			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums			-	·	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	1				\$ -	
<u> </u>	Explain:						
23	Total Compensation		\$	130,196	\$ -	\$ 130,196	
		tion Annual Accumulation but NOT Paid	Ψ	100, 100	Ψ	ψ 100,100	
	Curvey completed by						

	T.	riscai 2019 Administrator s Compensa		· • ·	ı		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Edward Powers					
3	Title:	Department Chair					
	Base Salary:	Department onair					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2018-19	\$	94,220			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 8,700		AR Tobacco Grant
8	1	Total Base Salary	\$	94,220	\$ 8,700	\$ 102,920	
]						
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	9,458	\$ 870	\$ 10,328	AR Tobacco Grant
	Health Insurance		\$	8,240		\$ 8,240	
11	Life Insurance		\$	151		\$ 151	
	Social Security Match		\$	7,054	\$ 666	\$ 7,720	AR Tobacco Grant
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	196		\$ 196	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	l				\$ -	
\vdash	Explain:						
\vdash							
	1						
23	Total Compensation		\$	119,319	\$ 10,236	\$ 129,555	
		tion Annual Accumulation but NOT Paid					
-	Survey completed by		0.4045			-	

		1 13cai 2013 Administrator 3 Compensar		· • <i>y</i>			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
Ľ	msutution.	Offiversity of Certifal Arkansas					
2	Employee Name:	Michael Judge					
3	Title:	Project/Program Director					
	Base Salary:	.,					
4		Salary within the Line-Item Maximum for 2018-19	\$	101,459			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,459	0	\$ 101,459	
Ħ		···· ,	-	,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		to All Full-Time Employees					
	Retirement Match		\$	10,146		\$ 10,146	
	Health Insurance		\$	10,309		\$ 10,309	
	Life Insurance		\$	164		\$ 164	
	Social Security Match		\$	7,170		\$ 7,170	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability Ir	nsurance	\$	212		\$ 212	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		·	·	\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
23	Total Compensation		\$	129,460	0	\$ 129,460	
24		ion Annual Accumulation but NOT Paid		-,	·	,	
	Survey completed by		1015				

_		1 iscai 2013 Administrator 3 Compenso	1	- 7		1	
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Emogene Fox					
	Title:	Department Chair					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,719			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u> </u>			Φ.	102,719		¢ 400.740	
8		Total Base Salary	\$	102,719		\$ 102,719	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,272		\$ 10,272	
	Health Insurance		\$	4,988		\$ 4,988	
11	Life Insurance		\$	1,093		\$ 1,093	
	Social Security Match		\$	7,837		\$ 7,837	
	Unemployment Insura					\$ -	
14	Long-Term Disability	nsurance	\$	215		\$ 215	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensation	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	1		-		\$ -	
1	Explain:			-			
1							
23	Total Compensation		\$	127,124	\$ -	\$ 127,124	
		tion Annual Accumulation but NOT Paid	Ť	,	*	·,· -	
<u> </u>	Curvey completed by						

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

-	1	Fiscal 2019 Administrator 5 Compensa	tion car		1		T
Line No.		Calarias of \$400,000 on Mana			Drivete Francis	Tatal	Course of Britanto Funda
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	James Shemwell					
3	Title:	President, ANC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,558			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,262	0	\$ 199,262	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	27,897		\$ 27,897	
	Health Insurance		\$	5,412		\$ 5,412	
	Life Insurance		\$	1,747		\$ 1,747	
	Social Security Match		\$	10,897		\$ 10,897	
	Unemployment Insura		\$	538		\$ 538	
14	Long-Term Disability In	nsurance	\$	315		\$ 315	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or		\$	12,000		\$ 12,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	\$	4,170		\$ 4,170	
22	Other Compensation					\$ -	
1	Explain:						
-							
					<u> </u>		
23	Total Compensation		\$	262,238	0	\$ 262,238	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Phone No.

_		riscai zu i a Auministrator a Compensa		,	1	_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	Billie June Walters					
3	Title:	Executive Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	119,816			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,816	0	\$ 119,81	6
	D	I de All E. II T'es a Escala con					
	Retirement Match	I to All Full-Time Employees	Φ.	44.070		ф 44.2 -	
	Health Insurance		\$ \$	14,378 5,412		\$ 14,37 \$ 5,41	
	Life Insurance		\$	1,553		\$ 1,55	
12	Social Security Match		\$	9,166		\$ 9,16	
	Unemployment Insura	nce	\$	324		\$ 32	
	Long-Term Disability In		\$	315		\$ 31	
H	Long Form Bloadinty in	TOUT AT TOUT A	Ψ	0.10		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided or	r Housing Allowance				\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus		_	-		\$	-
	Special Bonuses			·		\$	-
	Additional Life Insura					\$	-
	Club Dues (Country Club, Civic Clubs, etc.)					\$	-
22	Other Compensation					\$	-
L	Explain:						
1							1
1							
23	Total Compensation		\$	150,964	0	\$ 150,96	4
		ion Annual Accumulation but NOT Paid	*	,			
<u> </u>	Survey completed by		0.0404				

Survey completed by: Tabatha Hampton

Phone No.

		r iscai zors Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
		-					
2	Employee Name:	James W. McClain					
3	Title:	Chief Administration Officer					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	110,430			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,430	0	\$ 110,430	
		I to All Full-Time Employees					
	Retirement Match		\$	13,252		\$ 13,252	
	Health Insurance		\$	5,412		\$ 5,412	
	Life Insurance		\$	1,261		\$ 1,261	
	Social Security Match		\$	8,448		\$ 8,448	
	Unemployment Insura		\$	298		\$ 298	
14	Long-Term Disability I	nsurance	\$	315		\$ 315	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	139,416	0	\$ 139,416	
		ion Annual Accumulation but NOT Paid	*	100, 110	U	ψ 100, 1 10	
	Curvey completed by						

Survey completed by: Tabatha Hampton

Phone No.

		riscai 2013 Administrator s Compensa			,		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	Sherri Bennett					
3	Title:	Chief Planning & Assessment Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,607			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,607	0	\$ 105,60	7
		to All Full-Time Employees					<u> </u>
	Retirement Match		\$	14,785		\$ 14,78	
	Health Insurance		\$	5,412		\$ 5,41	
11	Life Insurance		\$	1,569		\$ 1,56	
	Social Security Match		\$	8,079		\$ 8,07	
	Unemployment Insural Long-Term Disability In		\$	285 315		\$ 28 \$ 31	
14	Long-Term Disability II	nsurance	φ	313		Φ 3	5
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insurance Premiums					\$	-
	Club Dues (Country Club, Civic Clubs, etc.)					\$	-
22	Other Compensation	<u> </u>				\$	-
\vdash	Explain:						
⊩							
H							
23	Total Compensation		\$	136,052	0	\$ 136,05	2
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0.0404		<u>'</u>		

Survey completed by: Tabatha Hampton

Phone No.

		r iscai zo is Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
	Employee Name:	S. Don Ray					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,815			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,815	0	\$ 100,815	
	D	I de All E. II The Englisher					
		I to All Full-Time Employees		45.445		Φ 45.445	
	Retirement Match Health Insurance		\$	15,445 7,104		\$ 15,445 \$ 7,104	
	Life Insurance		\$ \$	1,498		\$ 7,104 \$ 1,498	
11	Social Security Match		\$	7,712		\$ 7,712	
	Unemployment Insura	nce	\$	272		\$ 272	
	Long-Term Disability In		\$	315		\$ 315	
H	Long Tomi Disability ii	TO GIVE TO SERVICE TO	Ψ	010		Ψ 010	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums				_	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)				·	\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
23	Total Compensation		\$	133,161	0	\$ 133,161	
		ion Annual Accumulation but NOT Paid	Ψ	133,101	U	ψ 133,101	
24		u Takatha Hampton 970 762					

Survey completed by: Tabatha Hampton

Phone No.

ARKANSAS STATE UNIVERSITY BEEBE

		r iscai zors Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Beebe					
2	Employee Name:	Dr. Jennifer Methvin					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,296			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		N/A
8		Total Base Salary	\$	194,000	0	\$ 194,000	
-	Donofito Drovidod (o All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	19,400		\$ 19,400	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	157		\$ 157	
12	Social Security Match		\$	16,155		\$ 16,155	
	Unemployment Insurance	DE CONTRACTOR DE	\$	-		\$ -	
	Long-Term Disability Ins		\$	284		\$ 284	
	Special Benefits No	OT Provided All Employees					
15	Car Provided or Car Al	lowance			\$ 5,400	\$ 5,400	ASU Foundation
	House(s) Provided or I		\$	18,000		\$ 18,000	
		n Actually Paid During Fiscal Year	\$	10,000		\$ 10,000	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insurar		\$	-		\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
-	Explain:						
1							
H							
23	Total Compensation		\$	269,098	5400	\$ 274,498	
24		n Annual Accumulation but NOT Paid				, -	
_	•						

Survey completed by: Roger L Moore Phone No. 501-882-8835

_	ii	r iscai 2013 Administrator s compenso		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Beebe					
2	Employee Name:	Roger L Moore					
3	Title:	Vice Chancellor for Administration & Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	N/A
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Damafita Duardalada	All Full Time Foundation					
	Retirement Match	to All Full-Time Employees	\$	12,000		\$ 12,000	
	Health Insurance		\$	11,103		\$ 12,000 \$ 11,103	
	Life Insurance		\$	157		\$ 157	
	Social Security Match		\$	8,097		\$ 8,097	
	Unemployment Insurance	20	\$	0,007		\$ -	
	Long-Term Disability Ins		\$	378		\$ 378	
H	Long Tomi Disability inc	Mario	Ψ	070		φ	
		OT Provided All Employees					
15	Car Provided or Car Al	lowance	\$	-		\$ -	
	House(s) Provided or I		\$	-		\$ -	
17	Deferred Compensation	n Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insurar		\$	-		\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:			-			
23	Total Compensation		\$	151,734	0	\$ 151,734	
		n Annual Accumulation but NOT Paid	Ψ	101,704	0	ψ 101,704	
24	Deferred Compensation	III AIIIIUAI ACCUIIIUIALIOII DUL NOT FAIU					

Survey completed by: Roger L Moore Phone No. 501-882-8835

ARKANSAS STATE UNIVERSITY MID-SOUTH

		1 iscai 2013 Administrator s compens		,	1	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Mid-South					
2	Employee Name:	Dr. Debra West					
3	Title:	Chancellor, ASUMS					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,296			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	0	\$ 180,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	25,802		\$ 25,802	
10	Health Insurance		\$	8,452		\$ 8,452	
11	Life Insurance		\$	150		\$ 150	
12	Social Security Match		\$	9,823		\$ 9,823	
13	Unemployment Insura	nce				\$ -	
	Long-Term Disability I		\$	378		\$ 378	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				8,400	\$ 8.400	MSCC Foundation
	House(s) Provided or		\$	18,000	-,	\$ 18,000	
		ion Actually Paid During Fiscal Year		10,000		\$ -	
	Annual Bonus	, y sam am	\$	4,300		\$ 4,300	1
	Special Bonuses			,		\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	720	1,055	\$ 1,775	MSCC Foundation
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	247,625	9,455	\$ 257,080	
		ion Annual Accumulation but NOT Paid	¥	211,020	5,400	201,000	
4	Curvey completed by						

Survey completed by: Jackie Leech

Phone No.

870-733-6741

		1 iscai 2013 Administrator 3 Compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State Unversity Mid-South					
2	Employee Name:	Dr. Cliff Jones					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:			400.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,795		\$ 14,795	
10	Health Insurance		\$	5,141		\$ 5,141	
11	Life Insurance		\$	144		\$ 144	
12	Social Security Match		\$	7,881		\$ 7,881	
13	Unemployment Insura	nce				\$ -	
	Long-Term Disability I		\$	324		\$ 324	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •	\$	2,660		\$ 2,660	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
23	Total Compensation		\$	133,965	0	\$ 133,965	
		tion Annual Accumulation but NOT Paid	Ψ	100,000	U	ψ 155,905	
24	Curvey completed by						

Survey completed by: Jackie Leech

Phone No. 870-733-6741

_		r iscai zo is Administrator s compenso		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Mid-South					
2	Employee Name:	Diane Hampton					
3	Title:	Vice Chancellor for Development					
	Base Salary:		Φ.	400.000			
4		Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,280		\$ 14,280	
10	Health Insurance		\$	8,452		\$ 8,452	
11	Life Insurance		\$	157		\$ 157	
	Social Security Match		\$	7,650		\$ 7,650	
13	Unemployment Insura	nce		·		\$ -	
	Long-Term Disability I		\$	315		\$ 315	
	-						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	2,000		\$ 2,000	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	132,854	0	\$ 132,854	
		ion Annual Accumulation but NOT Paid	Ψ	132,034	U	ψ 152,054	
24	Deferred Compensat						

Survey completed by: Jackie Leech Phone No. 870-733-6741

_		riscal 2013 Administrator 3 Compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Mid-South					
2	Employee Name:	Jeremy Reece					
3	Title:	Vice Chancellor for Student Services					
	Base Salary:			100.000	1		
4		Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,378		\$ 14,378	
10	Health Insurance		\$	5,142		\$ 5,142	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,650		\$ 7,650	
13	Unemployment Insura	nce				\$ -	
	Long-Term Disability I		\$	315		\$ 315	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	. •	\$	2,700		\$ 2,700	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	130,335	0	\$ 130,335	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	J	ų 100,000	
44	Survey completed by						

Survey completed by: Jackie Leech

Phone No. 870-733-6741

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Mid-South					
2	Employee Name:	JaNan Abernathy					
3	Title:	Vice Chancellor for Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
-							
		I to All Full-Time Employees		10.000		40.000	
	Retirement Match Health Insurance		\$	10,280 5,142		\$ 10,280 \$ 5,142	
	Life Insurance		\$ \$	157		\$ 5,142 \$ 157	
	Social Security Match		\$	7,650		\$ 7,650	
	Unemployment Insura	200	φ	7,000		\$ 7,050	
	Long-Term Disability I		\$	315		\$ 315	
14	Long-Term Disability II	isulance	Ψ	313		φ 313	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,800		\$ 2,800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
\vdash							
22	Total Compensation		\$	126,344	0	\$ 126,344	
		ion Annual Accumulation but NOT Paid	φ	120,044	U	ψ 120,544	
24	Survey completed by						

Survey completed by: Jackie Leech Phone No. 870-733-6741

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

		1 130ai 2013 Administrator 3 Compensa		/	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Mountain Home					
	Employee Name:	Robert L. Myers					
	Title:	Chancellor, ASUMH					
	Base Salary:	\$192,484.00					
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704			0
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,780			0
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		0
1		Remaining Salary from other Sources			0		0
8		Total Base Salary	\$	192,484	0	\$ 192,484	
		to All Full-Time Employees					
	Retirement Match		\$	21,138		\$ 21,138	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	157		\$ 157	
	Social Security Match		\$	11,039		\$ 11,039	
	Unemployment Insura		\$	148		\$ 148	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	Parantinana				\$ -	
		Club, Civic Clubs, etc.)			\$ 2,292	\$ 2,292	Foundation (\$190.97 per month)
	Other Compensation		-		Φ 2,292	Φ 2,292 •	Foundation (\$190.97 per month)
	Explain:	Career Service Award	\$	900		Ψ -	
	-Apiaiii	Caron Corrido rittara	Ψ	550			
23	Total Compensation		\$	255,347	2291.64	\$ 256,739	
		ion Annual Accumulation but NOT Paid		-,-			
-	Survey completed by						

Survey completed by: Laura Yarbrough Phone No. 870-508-6122

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Mountain Home					
2	Employee Name:	Martin B. Eggensperger					
	Title:	Vice Chancellor for Academic Affairs					
Ĕ	Base Salary:	\$111,732.00					
4	Dase Salal y.	Salary within the Line-Item Maximum for 2018-19	\$	111,732			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	111,732			0
 6		UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		0
 7		Remaining Salary from other Sources	Ψ		0	0	0
R		Total Base Salary	\$	111,732	·	\$ 111,732	ÿ
H	1	Total Base Galary	Ψ	111,732	0	Ψ 111,732	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,406		\$ 10,406	
10	Health Insurance		\$	10,101		\$ 10,101	
	Life Insurance		\$	141		\$ 141	
12	Social Security Match		\$	7,419		\$ 7,419	
	Unemployment Insura		\$	73		\$ 73	
14	Long-Term Disability I	nsurance	\$	332		\$ 332	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	1,638		\$ 1,638	
L	Explain:	Career Service Award \$700 / Teaching \$937.50					<u> </u>
\vdash							
\mathbf{I}	ł						
23	Total Compensation		\$	141,842	0	\$ 141,842	
		ion Annual Accumulation but NOT Paid	—	, 5 12	J	÷,512	
	Survey completed by		8-6122				
	our vey completed by	y. Ladia raibiough Fnone No. 870-500	0-0122		-		

Note: Vice Chancellor of Academic Affairs - base salary budgeted was \$111,732. Exited ASUMH on 5/31/2019 - actual pay was \$102,421

		riscai 2019 Administrator s Compenso		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Mountain Home					
2	Employee Name:	Laura A. Yarbrough					
3	Title:	Vice Chancellor for Administrative Affairs					
	Base Salary:	\$105,500.00					
4		Salary within the Line-Item Maximum for 2018-19	\$	105,500			0
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			0
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		0
7		Remaining Salary from other Sources			0	0	0
8		Total Base Salary	\$	105,500	0	\$ 105,500	
		I to All Full-Time Employees					
	Retirement Match		\$	10,640		\$ 10,640	
	Health Insurance		\$	11,103		\$ 11,103	
11	Life Insurance		\$	157		\$ 157	
	Social Security Match		\$	7,795		\$ 7,795	
	Unemployment Insura		\$	75		\$ 75	
14	Long-Term Disability I	nsurance	\$	332		\$ 332	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	Career Service Award	\$	900			
L							
23	Total Compensation		\$	136,501	0	\$ 135,601	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by		18-6122				

Survey completed by: Laura Yarbrough Phone No. 870-508-6122

ARKANSAS STATE UNIVERSITY Newport

		riscal 2013 Administrator 3 Compenso		,	1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Sandra Massey					
3	Title:	Chancellor, ASUN					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,780			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				<u> </u>	
8		Total Base Salary	\$	192,484	0	\$ 192,484	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	27,217		\$ 27,217	
	Health Insurance		\$	8,393		\$ 8,393	
	Life Insurance		\$	157		\$ 157	
	Social Security Match		\$	8,240		\$ 8,240	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			5400	\$ 5,400	ASU Foundation
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	1,925		\$ 1,925	
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)		<u> </u>	1720	\$ 1,720	ASU Foundation
22	Other Compensation					\$	
	Explain:						
23	Total Compensation		\$	256,794	7120	\$ 263,914	
		ion Annual Accumulation but NOT Paid	Ψ	200,194	7 120	Ψ 200,914	
24	Survey completed by						

		r iscai 2013 Administrator 3 Compensa		,	1		Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Holly Smith					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:			105.150	1		
4		Salary within the Line-Item Maximum for 2018-19	\$	125,159			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,159	0	\$ 125,159	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	Tto Air Full-Time Employees	\$	12,632		\$ 12,632	
	Health Insurance		\$	9,001		\$ 9,001	
	Life Insurance		\$	157		\$ 157	
	Social Security Match		\$	7,830		\$ 7,830	
13	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	364		\$ 364	
	•						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
19	Special Bonuses		\$	1,157		\$ 1,157	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	156,300	0	\$ 156,300	
		ion Annual Accumulation but NOT Paid	Ψ	130,300	U	Ψ 150,500	
24	Current compensat						

		r iscar zo is Administrator s compense		J			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Adam Adair					
3	Title:	Vice Chancellor for Fiscal Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	117,985			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,985	0	\$ 117,985	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	1 to 7 th 1 th 1 thing Employees	\$	11,977		\$ 11,977	
10	Health Insurance		\$	11,103		\$ 11,103	
11	Life Insurance		\$	157		\$ 157	
	Social Security Match		\$	7,425		\$ 7,425	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	372		\$ 372	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		Ī			\$ -	
19	Special Bonuses		\$	1,780		\$ 1,780	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	•				\$ -	
	Explain:						
22	Total Compensation		\$	150,799	0	\$ 150,799	
			φ	150,799	U	φ 150,799	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

_		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Ashley Buchman					
3	Title:	Vice Chancellor of Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	0	\$ 107,100	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,877		\$ 10,877	
	Health Insurance		\$	11,103		\$ 11,103	
	Life Insurance		\$	157		\$ 157	
	Social Security Match		\$	6,744		\$ 6,744	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	337		\$ 337	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	1,671		\$ 1,671	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	137,989	0	\$ 137,989	
		ion Annual Accumulation but NOT Paid		,		,	
-	Current completed by						

		riscal 2013 Administrator 3 Compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Jeff Bookout					
3	Title:	Vice Chanc., ASUN Jonesboro Campus					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,283			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,283	0	\$ 106,283	
	Popolite Provides	to All Full-Time Employees					
	Retirement Match	1 to All Full-Tillle Elliployees	\$	10,735		\$ 10,735	
	Health Insurance		\$	5,105		\$ 5,105	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,655		\$ 6,655	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	335		\$ 335	
	j						
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses		\$	1,063		\$ 1,063	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	130,326	0	\$ 130,326	
		ion Annual Accumulation but NOT Paid	Ψ	130,320	U	ψ 150,520	
24	Current compensat						

BLACK RIVER TECHNICAL COLLEGE

	1	riscal 2013 Administrator 3 Compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
2	Employee Name:	Dr. Eric Turner (July 1, 2018-July 31, 2018)					
3	Title:	President					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2018-19	\$	144,854			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,854	0	\$ 144,854	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	20,280		\$ 20,280	
	Health Insurance		\$	5,940		\$ 5,940	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	11,081		\$ 11,081	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance				\$ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance	\$	18,000		\$ 18,000	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Paramitana				\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	oran, civic cians, etc.)				\$ -	
۳	Explain:	.				Ψ	
23	Total Compensation		\$	200,201	0	\$ 200,201	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
-	Curvey completed by	u Iulio Edington Dhone No. 970 2	40 4000 Evt 40				

Survey completed by: Julie Edington

Phone No.

870-248-4000, Ext. 4032

_		1 iscai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
	Employee Name:	Dr. Jan Ziegler (August 16, 2018-June 14, 2019)					
	Title:	Interim President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u>'</u>		Total Base Salary	•	125,000	0	\$ 125,000	
L°		Total base Salary	\$	125,000	U	\$ 125,000	
		to All Full-Time Employees					
	Retirement Match		\$	17,500		\$ 17,500	
	Health Insurance		\$	<u>-</u>		\$ -	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	9,563		\$ 9,563	
	Unemployment Insura Long-Term Disability I					\$ - \$ -	
"	Long-Term Disability I	nsurance				φ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:	ı				φ -	
\mathbf{I}	Explain.						
			T T				
23	Total Compensation		\$	152,108	0	\$ 152,108	
		ion Annual Accumulation but NOT Paid			-	,	
_	Curvey completed by		0.40 4000 Ev#				

Survey completed by: Julie Edington Phone No. (870) 248-4000, Ext. 4032

_		1 13cai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
	Employee Name:	Dr. Martin Eggensperger (June 3, 2019-June 30, 2019)					
	Title:	President					
_	Base Salary:	Salary within the Line-Item Maximum for 2018-19	\$	160,000			
4		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	160,000			
5		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
		,	•	,	·	,	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	22,400		\$ 22,400	
	Health Insurance		\$	5,940		\$ 5,940	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	12,240		\$ 12,240	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance				\$ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance	\$	18,000		\$ 18,000	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	anaa Pramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	orus, orvic oruss, etc.)				\$ -	
۲	Explain:	•				*	
	P						
					_		
23	Total Compensation		\$	218,626	0	\$ 218,626	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
_	Current completed by	u Iulio Edinatos	240 4000 Eve				

Survey completed by: Julie Edington Phone No. (870) 248-4000, Ext. 4032

COLLEGE OF THE OUACHITAS

		r iscai 2013 Administrator 3 Compensa		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	College of the Ouachitas					
2	Employee Name:	Dr. Steve Rook					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,943			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,647	0	\$ 165,647	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	25,791		\$ 25,791	
	Health Insurance		\$	5,040		\$ 5,040	
	Life Insurance					\$ -	
	Social Security Match		\$	10,363		\$ 10,363	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	500		\$ 500	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	Car Provided
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Promisers				\$ -	
	Additional Life Insura					\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	Explain.						
23	Total Compensation		\$	225,341	0	\$ 225,341	
		ion Annual Accumulation but NOT Paid			-	, -	
_		r Kari Clayton Coordinator of UD Bhana Na 501 222					

Survey completed by: Kori Clayton, Coordinator of HR

Phone No.

501-332-0221

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas					
2	Employee Name:	Stephen Cole					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,686			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	195,390	0	\$ 195,390	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	25,400		\$ 25,400	
	Health Insurance		\$	5,066		\$ 5,066	
	Life Insurance		\$	58		\$ 58	
	Social Security Match		\$	10,023		\$ 10,023	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	13		\$ 13	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	18,000		\$ 18,000	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
23	Total Compensation		\$	253,950	0	\$ 253,950	
		ion Annual Accumulation but NOT Paid		,	-	,	
_	Curvey completed by		1 1101				

_		r iscai 2013 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas					
2	Employee Name:	Ashley Aylett					
3	Title:	Vice Chancellor for Academics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	102,214			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,214	0	\$ 102,214	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,288		\$ 13,288	
10	Health Insurance		\$	6,900		\$ 6,900	
	Life Insurance		\$	58		\$ 58	
	Social Security Match		\$	6,338		\$ 6,338	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	13		\$ 13	
	Snecial Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
 							
23	Total Compensation		\$	128,811	0	\$ 128,811	
		ion Annual Accumulation but NOT Paid	Ψ	120,011	0	Ψ 120,011	
24	Survey completed by						

		riscai 2013 Administrator s Compensa	tion our	•09				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas						
2	Employee Name:	Charlotte Johnson						
3	Title:	Vice Chancellor for Business/Finance						
	Base Salary:	Octomorphic the Line Hear Mariness for 2040 40	Φ.	100.011				
4		Salary within the Line-Item Maximum for 2018-19	\$	102,214				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	102,214	0	\$ 1	02,214	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	14,309		\$	14,309	
	Health Insurance		\$	6,445		\$	6,445	
11	Life Insurance		\$	58		\$	58	
	Social Security Match		\$	6,338		\$	6,338	
	Unemployment Insura					\$	-	
14	Long-Term Disability I	nsurance	\$	13		\$	13	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	ance Premiums	l			\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	129,377	0	\$ 1	29,377	
		ion Annual Accumulation but NOT Paid	*	-,			- ,	
	Survey completed by		84-1104					

_	1	riscai 2013 Administrator s Compensa	·	,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	tal	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas						
2	Employee Name:	Michael Kinkade						
3	Title:	Vice Chancellor for Planning and Facilities						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	102,214				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	102,214	0	\$ 1	102,214	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	13,288		\$	13,288	
10	Health Insurance		\$	5,066		\$	5,066	
11	Life Insurance		\$	58		\$	58	
12	Social Security Match		\$	6,338		\$	6,338	
13	Unemployment Insura	nce				\$	-	
14	Long-Term Disability I	nsurance	\$	13		\$	13	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
<u></u>	Explain:							
<u></u>								
\vdash								
23	Total Compensation		\$	126,977	0	\$ 1	126,977	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	Survey completed by	r Kelly Plunk Phone No. (870) 5	84-1104					

EAST ARKANSAS COMMUNITY COLLEGE

_		1 iscai 2013 Administrator 3 Compens		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Catherine Cline					
3	Title:	President, EACC					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2018-19	\$	153,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	153,600	0	\$ 153,600	
-	Danadita Danadala	Lie All Fell Time Foundation					
	Retirement Match	I to All Full-Time Employees	\$	02 522		¢ 22.522	
	Health Insurance		<u></u> \$	23,532 7,710		\$ 23,532 \$ 7,710	
	Life Insurance		<u>Ψ</u>	7,710		\$ 7,710	
	Social Security Match		<u>Ψ</u>	9,909		\$ 9,909	
	Unemployment Insura	nce	\$			\$ -	
	Long-Term Disability I		\$	676		\$ 676	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	42,527		\$ 42,527	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	-	\$	_ =		\$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	=		\$ -	
22	Other Compensation		\$	-		\$ -	
1	Explain:						
1							
-							
23	Total Compensation		\$	238,030	0	\$ 238,030	
		ion Annual Accumulation but NOT Paid	Ť	200,000	0	0	
	Curvey completed by				Ŭ	Ŭ	

Survey completed by: Richard Stipe Phone No. 870-633-4480

_		riscal 2013 Administrator 3 Compensa	· · · · · · · · · · · · · · · · · · ·	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Richard Stipe					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	116,373			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				0	
8		Total Base Salary	\$	116,373	0	\$ 116,373	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,292		\$ 16,292	
	Health Insurance		\$	7,185		\$ 7,185	
	Life Insurance		\$	76		\$ 76	
	Social Security Match		\$	8,903		\$ 8,903	
	Unemployment Insurance		\$			\$ -	
14	Long-Term Disability I	nsurance	\$	512		\$ 512	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		House(s) Provided or Housing Allowance				\$ -	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ - \$ -	
	Explain:					φ -	
	Ελριαίτι.						
23	Total Compensation		\$	149,340	0	\$ 149,340	
		ion Annual Accumulation but NOT Paid	*	- ,	0	0	
نت	Curvey completed by				ű		

Survey completed by: Richard Stipe Phone No. 870-633-4480

NATIONAL PARK COLLEGE

Ġ			ΤŤ					
No								
Line		Salaries of \$100,000 or More	Dub	lic Eunde	Private Fund	اء	Total	Source of Private Funds
_		Salaries of \$100,000 of More	Fubi	iic Fullus	i iivate i uiiu	3	Total	Cource of 1 fivate 1 unus
1	Institution:	National Park College						
2	Employee Name:	John Hogan						
3	Title:	President						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2018-19	\$	163,704				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,296				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	190,000		0 \$	190,000	
	Benefits Provided	l to All Full-Time Employees						
	Retirement Match		\$	26,600		\$	26,600	
	Health Insurance		\$	4,740		\$	4,740	
	Life Insurance		\$	111		\$	111	
	Social Security Match		\$	10,968		\$	10,968	
	Jnemployment Insurance		\$	312		\$	312	
14	Long-Term Disability Ir	nsurance	\$	426		\$	426	
\blacksquare	On a sial Dan afita N	IOT Described All Ferrilances						
		NOT Provided All Employees	•	0.475		Φ.	0.475	
	Car Provided or Car A		\$	2,475		\$	2,475	
	House(s) Provided or		\$	18,000		\$	18,000	
	<u>Deferred Compensati</u> Annual Bonus	ion Actually Paid During Fiscal Year	1			\$	-	
	Special Bonuses		-			\$	-	
	Special Bonuses Additional Life Insura	ance Premiums	+			\$	<u>-</u>	
		Club, Civic Clubs, etc.)	\$	1,054	\$ 1,43	υ 1 \$	2,485	
	Other Compensation		+	1,004	1,40	\$	-, .00	
Ħ	Explain:	Entertainment Expense	1		\$ 2,50	3 \$	2,508	Foundation Cultivation Fund
M		1 2 22				1	,	
23	Total Compensation		\$	254,686	\$ 3,93	9 \$	258,624	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						
_	Survey completed by	Phone No. 501-760-422						

Survey completed by: Janet Brewer Phone No. 501-760-4221

Ö	·					
Je N						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	National Park College					
2 Employee Name:	Steve Trusty					
3 Title:	Chief Fiscal Officer					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	111,294			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	111,294	0	\$ 111,294	
Н.,						
	ed to All Full-Time Employees					
9 Retirement Match		\$	15,581		\$ 15,581	
10 Health Insurance		\$	4,740		\$ 4,740	
11 Life Insurance12 Social Security Match	•	\$ \$	7,809		\$ 111 \$ 7,809	
13 Unemployment Insura		\$	178		\$ 178	
	Unemployment insurance Long-Term Disability Insurance		289		\$ 289	
14 Long Tomi Bloadinty	modianos	\$	200		Ψ 200	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
	Deferred Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu		\$			\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)		1,030	106	\$ 1,136	
22 Other Compensation					\$ -	
Explain:	Entertainment Expense			\$ 150	\$ 150	Foundation Cultivation Fund
\vdash						
23 Total Compensation	1	\$	141,032	\$ 256	\$ 141,288	
	ation Annual Accumulation but NOT Paid	Ψ	171,002	Ψ 250	Ψ 1-11,200	
Survey completed b						

Survey completed by: Janet Brewer Phone No. 501-760-4221

No.		·					
Line N		0 1 : (0/00 000 14	1		D : E	T .4.1	0
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park College					
2	Employee Name:	Wade Derden					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	111,294			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,294	0	\$ 111,29	4
		to All Full-Time Employees					
	Retirement Match		\$	15,581		\$ 15,58	
	Health Insurance		\$	4,620		\$ 4,62	
	Life Insurance		\$	111		\$ 11	
	Social Security Match		\$	7,737		\$ 7,73	
	Unemployment Insura		\$	178		\$ 17	
14	Long-Term Disability I	nsurance	\$	289		\$ 28	9
		WATE					
L		NOT Provided All Employees					
	Car Provided or Car					\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses	an as Drawiuma				\$	-
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)	\$	780	31	\$ \$ 81	-
22	Other Compensation		Φ	780	31	\$	_
	Explain:					\$	-
H	Explain.					Ψ	
H							
							•
23	Total Compensation		\$	140,590	\$ 31	\$ 140,62	1
		ion Annual Accumulation but NOT Paid		,	, 0.		
<u>-</u>	Survey completed by						

Survey completed by: Janet Brewer Phone No. 501-760-4221

Ġ	•					
Š						
Line	Salaries of \$100,000 or More	Bub	lic Eunde	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 of More	Fub	iic Fullus	i iivate i ulius	Total	Cource of 1 fivate 1 unus
1 Institution:	National Park College					
2 Employee Name:	Kelli Embry					
3 Title:	Chief Planning & Development Officer					
Base Salary:	0 1					
4	Salary within the Line-Item Maximum for 2018-19	\$	103,579			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	103,579	0	\$ 103,579	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	14,501		\$ 14,501	
10 Health Insurance		\$	4,500		\$ 4,500	
11 Life Insurance		\$	111		\$ 111	
12 Social Security Match		\$	7,583		\$ 7,583	
13 Unemployment Insura		\$	167		\$ 167	
14 Long-Term Disability	Insurance	\$	269		\$ 269	
H						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur		Φ.	700	4.40	\$ -	
	/ Club, Civic Clubs, etc.)	\$	780	146	\$ 926 \$ -	
22 Other Compensation	II				Ф -	
Explain:						
 						
H						
23 Total Compensation		\$	131,490	\$ 146	\$ 131,636	
	tion Annual Accumulation but NOT Paid	*		Ţ 110	÷ .5.,500	
Survey completed b		004				

Survey completed by:Janet BrewerPhone No.501-760-4221

á l	•					
Š						
Line	Salaries of \$100,000 or More	Dhi	a Funda	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 of More	Publi	ic runas	Filvate Fullus	Total	Source of Private Pullus
1 Institution:	National Park College					
2 Employee Name:	Jerry Thomas					
3 Title:	Chief Student Life Officer					
Base Salary:						
4	Salary within the Line-Item Maximum for 2018-19	\$	104,294			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,294	0	\$ 104,294	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	14,601		\$ 14,601	
10 Health Insurance		\$	4,500		\$ 4,500	
11 Life Insurance		\$	111		\$ 111	
12 Social Security Match		\$	7,691		\$ 7,691	
13 Unemployment Insura		\$	169		\$ 169	
14 Long-Term Disability	Insurance	\$	271		\$ 271	
H						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses 20 Additional Life Insur	van aa Drawiiiwa				\$ -	
	rance Premiums / Club, Civic Clubs, etc.)				\$ -	-
21 Club Dues (Country 22 Other Compensation					\$ -	
Explain:	Entertainment Expense				\$ -	1
Ελριαιιί.	Entertainment Expense				Ψ	
H						
23 Total Compensation	 1	\$	131,638	\$ -	\$ 131,638	
	tion Annual Accumulation but NOT Paid	*	- ,- ,-	·		
Survey completed b		1001				

Survey completed by: Janet Brewer Phone No. 501-760-4221

NORTH ARKANSAS COLLEGE

			ministrator s compe		/	i		1
Line No.		Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	North Arkansas College						
2	Employee Name:	Dr. Randy Esters						
3	Title:	President						
	Base Salary:							
4		Salary within the Line-Item Maxin		\$	163,704			
5		State Funds Used to pay above I		\$	11,234			
6		UAMS Professional Income Allov						
7		Remaining Salary from other Sou	ırces					
8		Total Base Salary		\$	174,938	0	\$ 174,938	
	Benefits Provided	to All Full-Time Employees	<u> </u>					
9	Retirement Match			\$	26,801		\$ 26,801	
	Health Insurance			\$	=		\$ -	
	Life Insurance			\$	41		\$ 41	
	Social Security Match			\$	10,777		\$ 10,777	
	Unemployment Insura			\$	70		\$ 70	
14	Long-Term Disability I	nsurance		\$	455		\$ 455	
	Special Benefits I	NOT Provided All Employee	<u>s</u>					
15	Car Provided or Car	Allowance	calendar 2018			\$1,707	\$ 1,707	Northark Foundation
		r Housing Allowance		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal \	/ear				\$ -	
	Annual Bonus				<u> </u>		\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	<u> </u>					\$ -	
	Explain:							
1								
23	Total Compensation			\$	231,082	1707	\$ 232,789	
		ion Annual Accumulation but NO	OT Paid	*			,	
	Curvey completed by		Dhone No. 0	70 201 2216				

Survey completed by: Don Sugg Phone No. 870-391-3216

		1 13cai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	North Arkansas College					
2	Employee Name:	Dr. Donna Wood					
3	Title:	Chief Academic Officer					
	Base Salary:			100			
4		Salary within the Line-Item Maximum for 2018-19	\$	106,555			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,555	0	\$ 106,555	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,656		\$ 10,656	
	Health Insurance		\$	5,227		\$ 5,227	
	Life Insurance		\$	41		\$ 41	
	Social Security Match		\$	8,151		\$ 8,151	
	Unemployment Insura		\$	43		\$ 43	
14	Long-Term Disability I	nsurance	\$	277		\$ 277	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	130,950	0	\$ 130,950	
		ion Annual Accumulation but NOT Paid	Ť		Ů	,,	
	Survey completed by		2216				

Survey completed by: Don Sugg Phone No. 870-391-3216

NORTHWEST ARKANSAS COMMUNITY COLLEGE

		r iscai zo is Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Evelyn Jorgenson					
3	Title:	President, NWACC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,489			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	195,193	0	\$ 195,193	
		I to All Full-Time Employees				A	
	Retirement Match		\$	29,892		\$ 29,892	
	Health Insurance		\$	12,868		\$ 12,868	
	Life Insurance		\$	20		\$ 20	
	Social Security Match		\$	8,019		\$ 8,019	
	Unemployment Insura		\$ \$	83		\$ 83 \$ 200	
14	Long-Term Disability In	nsurance	Ф	200		\$ 200	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	264,275	0	\$ 264,275	
		ion Annual Accumulation but NOT Baid	φ	204,275	U	ψ 204,275	
24		ion Annual Accumulation but NOT Paid					

Survey completed by: Lindsay Robinson

Phone No.

479-619-4397

		r iscai 2013 Administrator s compensa	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Richard Tompkins					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	123,351			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,351	0	\$ 123,351	
H	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,400		\$ 12,400	
	Health Insurance		\$	15,519		\$ 15,519	
	Life Insurance		\$	31		\$ 31	
	Social Security Match		\$	7,342		\$ 7,342	
	Unemployment Insura		\$	53		\$ 53	
14	Long-Term Disability I	nsurance	\$	200		\$ 200	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		700		\$ -	
22	Other Compensation Explain: Career Ser		\$	700		\$ 700	
1	Explain: Career Sel	vices Assistance					
1							
23	Total Compensation		\$	159,596	0	\$ 159,596	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

Survey completed by: Lindsay Robinson

Phone No.

479-619-4397

		r iscai 2013 Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Timothy Cornelius					
3	Title:	Chief of External & Adv Programs					
	Base Salary:			100 =0.1			
4		Salary within the Line-Item Maximum for 2018-19	\$	109,794			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,794	0	\$ 109,794	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,641		\$ 10,641	
10	Health Insurance		\$	12,868		\$ 12,868	
11	Life Insurance		\$	31		\$ 31	
12	Social Security Match		\$	6,342		\$ 6,342	
13	Unemployment Insura	nce	\$	45		\$ 45	
14	Long-Term Disability I	nsurance	\$	200		\$ 200	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	139,921	0	\$ 139,921	
		ion Annual Accumulation but NOT Paid	Ψ		J	,,	
		u Linday Pohinson Phone No. 470 646					

Survey completed by: Lindsay Robinson

Phone No. 479-619-4397

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Christine Davis					
3	Title:	Division Chairperson/Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,939			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,939	0	\$ 100,939	
	Panafita Bravidas	I to All Full-Time Employees					
	Retirement Match	Tto All Full-Tillle Elliployees	\$	10,090		\$ 10,090	
	Health Insurance		\$	15,519		\$ 15,519	
	Life Insurance		\$	31		\$ 31	
	Social Security Match		\$	5,936		\$ 5,936	
	Unemployment Insura	nce	\$	43		\$ 43	
	Long-Term Disability I		\$	200		\$ 200	
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	132,758	0	\$ 132,758	
		ion Annual Accumulation but NOT Paid	Ψ	102,700	U	Ψ 102,700	
24		u Lindary Debinson Phone No. 470 646					

Survey completed by: Lindsay Robinson

Phone No.

479-619-4397

_		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Todd Kitchen					
3	Title:	Chief Student Affairs Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	105,190			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,190	0	\$ 105,190	
		I to All Full-Time Employees					
	Retirement Match		\$	10,575		\$ 10,575	
	Health Insurance		\$	15,519		\$ 15,519	
	Life Insurance		\$	31		\$ 31	
	Social Security Match		\$	6,207		\$ 6,207	
	Unemployment Insura		\$	45		\$ 45	
14	Long-Term Disability I	nsurance	\$	200		\$ 200	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	600		\$ 600	
	Explain: Career Ser	rvices Assistance					
\mathbf{L}							
23	Total Compensation		\$	138,367	0	\$ 138,367	
		ion Annual Accumulation but NOT Paid	Ψ	100,007	U	Ψ 150,507	
24	Survey completed by						

Survey completed by: Lindsay Robinson

Phone No.

479-619-4397

		1 iscai 2013 Administrator s compensa		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Jason Degn					
3	Title:	Chief Information Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,301			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,301	0	\$ 100,301	
		to All Full-Time Employees					
	Retirement Match		\$	10,026		\$ 10,026	
	Health Insurance		\$	15,519		\$ 15,519	
	Life Insurance		\$	31		\$ 31	
	Social Security Match		\$	5,897		\$ 5,897	
	Unemployment Insura		\$	43		\$ 43	
14	Long-Term Disability I	nsurance	\$	200		\$ 200	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Downless -				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
 	Explain:					φ -	
	Explain.						
1							
23	Total Compensation		\$	132,017	0	\$ 132,017	
		ion Annual Accumulation but NOT Paid			-	, -	
_	Curvey completed by						

Survey completed by: Lindsay Robinson

Phone No.

OZARKA COLLEGE

Ġ		·					
ž							
Line No		Salarias of \$100,000 or Mara	Dk	lia Funda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	iic Funas	Filvate Fullus	Total	Source of Private Pullus
1	Institution:	Ozarka College					
2	Employee Name:	Richard L. Dawe, Ph.D.					
3	Title:	President, OZC					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2018-19	\$	163,704			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,803			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,507	0	\$ 173,50	07
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	20,821		\$ 20,82	21
	Health Insurance		\$	13,178		\$ 13,17	
	Life Insurance		\$	46		+	16
	Social Security Match		\$	13,273		\$ 13,27	
	Unemployment Insura		\$	694		\$ 69	
14	Long-Term Disability In	nsurance	\$	451		\$ 45	51
		NOT Provided All Employees				_	
_	Car Provided or Car /					\$	-
	House(s) Provided or		\$	16,800		\$ 16,80	00
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
	Other Compensation	Club, Civic Clubs, etc.)	_			\$	-
	Explain:					φ	-
\vdash	Lapiaiii.						
1							
H					<u> </u>		
23	Total Compensation		\$	238,770	0	\$ 238,77	70
	•	ion Annual Accumulation but NOT Paid		·		,	
_	Survey completed by		2011				

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

_	1	riscai 2019 Administrator S Compenso		• • •	,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	otal	Source of Private Funds
1	Institution:	Ozarka College						
2	Employee Name:	Keith McClanahan, Ed.D.						
3	Title:	Chief Academic Officer						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2018-19	\$	112,884				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	112,884	0	\$	112,884	
-	Danafita Dravidas	to All Full Time Employees						
	Retirement Match	to All Full-Time Employees	\$	13,642		\$	13,642	
	Health Insurance		\$	7,578		\$	7,578	
	Life Insurance		\$	46		\$	46	
12	Social Security Match		\$	8,697		\$	8,697	
13	Unemployment Insura	nce	\$	455		\$	455	
14	Long-Term Disability In	nsurance	\$	296		\$	296	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	=	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	=	
	Special Bonuses Additional Life Insura	ones Dramiums				\$	-	
		ance Premiums Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$		
F	Explain:	•				*		
H								
			<u></u>					
	Total Compensation		\$	143,598	0	\$	143,598	
24		ion Annual Accumulation but NOT Paid						
	Survey completed by	r: Tina Wheelis Phone No. (870) 3	368-2014					

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

		1 13cai 2013 Administrator 3 Compensa		,	1		Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Dr. Garland K. Pinchback					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	160,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,500	0	\$ 160,500	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,120		\$ 16,120	
	Health Insurance		\$	12,235		\$ 12,235	
	Life Insurance		\$	321		\$ 321	
	Social Security Match		\$	10,549		\$ 10,549	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	nsurance	\$	282		\$ 282	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		_	-		\$	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 3,729	\$ 3,729	PCC Foundation
22	Other Compensation			700		\$ -	
	Explain: Career Se	ervice Award	\$	700			
-							
23	Total Compensation		\$	218,707	\$ 3,729	\$ 221,736	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by						

Survey completed by: Stan Sullivant Phone No. 870-816-1274

		riscal 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Dr. Deborah King					
3	Title:	Vice Chancellor for Instruction					
	Base Salary:	Only within the Line Heavy Marine on face 0040 40	Φ.	407.070			
4		Salary within the Line-Item Maximum for 2018-19	\$	107,672			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,672	0	\$ 107,672	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,857		\$ 10,857	
	Health Insurance		\$	3,899		\$ 3,899	
	Life Insurance		\$	218		\$ 218	
	Social Security Match		\$	8,257		\$ 8,257	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	252		\$ 252	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Award	\$	900			
23	Total Compensation		\$	132,055	0	\$ 131,155	
		ion Annual Accumulation but NOT Paid	Ψ	102,000	J	Ψ 101,100	
4	Survey completed by				1		

Survey completed by: Stan Sullivant Phone No. 870-816-1274

_		riscai 2019 Administrator s Compensa	10000	,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	James Sullivant					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	106,583			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,583	0	\$ 106,5	83
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,658		\$ 10,6	58
10	Health Insurance		\$	2,927		\$ 2,9	
11	Life Insurance		\$	216		\$ 2	16
12	Social Security Match		\$	7,898		\$ 7,8	98
13	Unemployment Insura	nce	\$	-		\$	-
14	Long-Term Disability In	nsurance	\$	249		\$ 2	49
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
20	Additional Life Insura					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:						
23	Total Compensation		\$	128,531	0	\$ 128,5	31
_		ion Annual Accumulation but NOT Paid		·		,	
-	Survey completed by		0.10=1				

Survey completed by: Stan Sullivant Phone No. 870-816-1274

SOUTH ARKANSAS COMMUNITY COLLEGE

		1 iscai 2013 Administrator 3 Compensati			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	South Arkansas Community College					
2	Employee Name:	Barbara R. Jones					
3	Title:	President					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	166,651			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,478			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	•	Total Base Salary	\$	197,129	0	\$ 197,129	
\vdash	Demostra Desire	Las All Cull Time Constants					
	Benefits Provided Retirement Match	to All Full-Time Employees	•	07.500		¢ 07.500	
	Health Insurance		\$ \$	27,598 6,000	 	\$ 27,598 \$ 6,000	
	Life Insurance			6,000		\$ 6,000	
	Social Security Match		\$ \$	8,240		\$ 894 \$ 8,240	
	Unemployment Insurar		<u>\$</u>	0,240	 	\$ 8,240	
	Long-Term Disability In		\$	528	 	\$ 528	
14	Long- Lenn Disability I	iiourano c	φ	J20		ψ 528	
		NOT Provided All Employees					
	Car Provided or Car A		\$	960		\$ 960	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			565	•	SouthArk Foundation
	Other Compensation		\$	2,141		\$ 2,141	
	Explain:	Dental, \$341, Electronic Allowance (cell phone, tablet, etc.) 1,800					
L	<u> </u>						
	·						
_	TrialC			001 155		Φ 222	
	Total Compensation		\$	261,490	565	\$ 262,055	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Caroy Tuckor Phone No. 970 964					

Survey completed by: Carey Tucker Phone No. 870-864-7147

		riscai 2019 Administrator S Compenso	- Car	•••	,		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	South Arkansas Community College					
2	Employee Name:	Carey F. Tucker					
_	Title:	Vice President for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,179			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,179	0	\$ 101,179	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,118		\$ 10,118	
	Health Insurance		\$	-		\$ -	
11	Life Insurance		\$	38		\$ 38	
	Social Security Match		\$	6,273		\$ 6,273	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	271		\$ 271	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided o					\$	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	750		\$ 750	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	•
		Club, Civic Clubs, etc.)			70	'	SouthArk Foundation
22	Other Compensation		\$	341		\$ 341	
\vdash	Explain:	Dental					
\vdash							
23	Total Compensation		\$	118,970	70	\$ 119,040	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by		34-7147				

Survey completed by: Carey Tucker Phone No. 870-864-7147

SOUTHERN ARKANSAS UNIVERSITY TECH

		1 isoai 2013 Administrator 3 Compenso		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University Tech					
2	Employee Name:	Dr. Jason Morrison					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,496			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,200	0	\$ 171,200	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,120		\$ 17,120	
	Health Insurance		\$	16,224		\$ 16,224	
	Life Insurance		\$	578		\$ 578	
	Social Security Match		\$	10,580		\$ 10,580	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	330		\$ 330	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
		r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	640		\$ 640	
22	Other Compensation	<u> </u>	\$			\$ -	
1	Explain:						
1							
23	Total Compensation		\$	234,672	0	\$ 234,672	
		ion Annual Accumulation but NOT Paid		·		,-	
-	Survey completed by		74 4507				

Survey completed by: Debbie Beasley

Phone No.

870.574.4507

		r iscai 2013 Administrator s compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University Tech					
2	Employee Name:	Gaye Manning					
3	Title:	Vice Chancellor for Finance/Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	101,296			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,296	0	\$ 101,296	
	Donofita Drovida	to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	10,130		\$ 10,130	
	Health Insurance		\$	5,640		\$ 5,640	
	Life Insurance		\$	440		\$ 440	
	Social Security Match		\$	7,524		\$ 7,524	
	Unemployment Insura	nce	\$	7,02-		\$ -	
	Long-Term Disability I		\$	330		\$ 330	
	zeng rem zreazmi, n		Ť	000		ų oce	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	ı		\$ -	
		r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	=		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
23	Total Compensation		\$	126,260	0	\$ 126,260	
		ion Annual Accumulation but NOT Paid	Ψ	120,200	U	ψ 120,200	
24	Current compensat		1 4507				

Survey completed by: Debbie Beasley

Phone No.

870.574.4507

SOUTHEAST ARKANSAS COLLEGE

_		r iscai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Steven Bloomberg					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	24,512		\$ 24,512	
	Health Insurance		\$	5,040		\$ 5,040	
	Life Insurance					\$ -	
	Social Security Match		\$	10,459		\$ 10,459	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance				\$ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:					Φ -	
1	∟λριαιιι.						
23	Total Compensation		\$	218,011	0	\$ 218,011	
		ion Annual Accumulation but NOT Paid		•	-	,	
_	Cumuov completed by						

Survey completed by: Steven L Ballard Phone No. (870) 543-5910

		r iscar 2013 Administrator 3 Compensar		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Kaleybra M. Morehead					
3	Title:	Chief Academic Officer (VP Academic Affairs)					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	119,226			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources		440.000		Φ 440.000	
8		Total Base Salary	\$	119,226	0	\$ 119,226	
		to All Full-Time Employees					
	Retirement Match		\$	11,923		\$ 11,923	
	Health Insurance		\$	5,040		\$ 5,040	
	Life Insurance					\$ -	
	Social Security Match		\$	8,189		\$ 8,189	
	Unemployment Insura Long-Term Disability I					\$ - \$ -	
14	Long-Term Disability I	nsurance				Ъ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on as Dusaniums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Olub, Olvic Olubo, Elc.)				\$ -	
 	Explain:					Ψ	
	p						
			Ī				
23	Total Compensation		\$	144,378	0	\$ 144,378	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Current completed by	r Stoven I Pollard Phone No. (970) FA					

Survey completed by: Steven L Ballard Phone No. (870) 543-5910

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

		riscal 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Deborah Frazier					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,630			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	179,334	0	\$ 179,334	
	Daniella Bassida	I to All Full Time Foundations					
		I to All Full-Time Employees	Φ.	00.005		A 00.005	
	Retirement Match Health Insurance		\$ \$	22,035 8,509		\$ 22,035 \$ 8,509	
	Life Insurance		\$	93		\$ 6,509	
	Social Security Match		\$	10,994		\$ 10,994	
	Unemployment Insura	nce	\$	1,008		\$ 1,008	
	Long-Term Disability I		\$	605		\$ 605	
	<u> </u>					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	<u> </u>	, -		\$ -	
18	Annual Bonus				_	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ 4,287	
	Explain: Career Ser	rvice	\$	700			
	Stipend		\$	3,587			
23	Total Compensation		\$	244,865	0	\$ 244,865	
		ion Annual Accumulation but NOT Paid	Ψ	244,000	0	Ψ 244,000	
4			642 2000				

Survey completed by: Waynna Dockins, Controller

Phone No.

(870)612-2009

		r iscai zors Administrator s compensar		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Brian Shonk					
3	Title:	Vice Chancellor for Academics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	107,759			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,759	0	\$ 107,759	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	16,839		\$ 16,839	
	Health Insurance		\$	11,967		\$ 11,967	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,909		\$ 7,909	
	Unemployment Insura	nce	\$	550		\$ 550	
	Long-Term Disability I		\$	605		\$ 605	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		Ī			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ 2,155	
	Explain: Stipend		\$	2,155			
23	Total Compensation		\$	147,877	0	\$ 147,877	
		ion Annual Accumulation but NOT Paid	Ψ	177,077	U	Ψ 171,011	
24			12 2000				

Survey completed by: Waynna Dockins, Controller

Phone No.

(870)612-2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPETEXARKANA

		1 iscai 2013 Administrator s compensati						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds	
1	Institution:	University of Arkansas Community College Hope Texarkana						
2	Employee Name:	Chris Thomason						
3	Title:	Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2018-19	\$	163,704				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,007				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
L		Remaining Salary from other Sources	•	100 711		100 = 11		
8		Total Base Salary	\$	188,711	0	\$ 188,711		
		to All Full-Time Employees						
	Retirement Match		\$	28,911		\$ 28,911		
	Health Insurance		\$	12,276		\$ 12,276		
	Life Insurance		\$	44		\$ 44		
	Social Security Match		\$	11,284		\$ 11,284		
	Jnemployment Insurance		\$ \$	457		\$ - \$ 457		
14	ong-Term Disability Insurance		Φ	457		φ 45 <i>7</i>		
		NOT Provided All Employees						
	Car Provided or Car A		\$			\$ -		
		louse(s) Provided or Housing Allowance		18,000		\$ 18,000		
		ion Actually Paid During Fiscal Year				\$ -		
	Annual Bonus					\$ -		
		Special Bonuses				\$ -		
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)				ļ	\$ - \$ -		
22	Other Compensation					\$ -		
۳	Explain:					Ψ -		
23	Total Compensation		\$	259,683	0	\$ 259,683		
24	24 Deferred Compensation Annual Accumulation but NOT Paid							
	Curvey completed by							

Survey completed by: Cindy Lance Phone No. 870-722-8540

_	riscai 2013 Administrator s Compensation Survey										
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	I	Source of Private Funds			
1	Institution:	Univeristy of Arkansas Community College Hope Texarkana									
2	Employee Name:	Brian Berry									
3	Title:	Vice Chancellor for Administration									
	Base Salary:										
4		Salary within the Line-Item Maximum for 2018-19	\$	123,420							
5		State Funds Used to pay above Line-Item (up to 25% of LIM)									
6		UAMS Professional Income Allowance (2.5 multiplier)*									
7		Remaining Salary from other Sources									
8		Total Base Salary	\$	123,420	0	\$ 123	3,420				
	Benefits Provided	to All Full-Time Employees									
	Retirement Match	<u> </u>	\$	12,342		\$ 12	2,342				
	Health Insurance		\$	12,276			2,276				
11	Life Insurance		\$	44		\$	44				
12	Social Security Match		\$	8,904		\$ 8	8,904				
		Jnemployment Insurance		-		\$	-				
		ong-Term Disability Insurance		362		\$	362				
	Special Benefits I	NOT Provided All Employees									
15	Car Provided or Car	Allowance				\$	-				
16	House(s) Provided o	House(s) Provided or Housing Allowance				\$	-				
	Deferred Compensation Actually Paid During Fiscal Year					\$	-				
18	Annual Bonus					\$	-				
	Special Bonuses					\$	-				
20	Additional Life Insur					\$	-				
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	- [
	Other Compensation					\$	-				
	Explain:										
23	Total Compensation		\$	157,348	0	\$ 157	7,348				
		ion Annual Accumulation but NOT Paid									
_	Survey completed by		2-8540								

Survey completed by: Cindy Lance Phone No. 870-722-8540

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

		r iscai 2013 Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton (UACCM)					
_	Employee Name:	Dr. Larry Davis					
	Title:	Chancellor					
	Base Salary:	Colon within the Line Ham Mayimover for 2040 40	¢	400 704	1		
4		Salary within the Line-Item Maximum for 2018-19 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	163,704 29,499			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	29,499			
$\frac{3}{7}$		Remaining Salary from other Sources					
8		Total Base Salary	\$	193,203	0	\$ 193,203	
Ť			Ψ	.00,200		÷ 100,200	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	19,327		\$ 19,327	
	Health Insurance		\$	2,313		\$ 2,313	
	Life Insurance		\$	20		\$ 20	
	Social Security Match		\$	8,754		\$ 8,754	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	3		\$ 3	
	Cassial Panatita	NOT Provided All Employees					
	Car Provided or Car	NOT Provided All Employees				¢	
			Φ.	10.500		\$ - \$ 10,500	
10	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year	\$	10,500		\$ 10,500 \$ -	
18	Annual Bonus	ion Actually I ald Dulling Fiscal I cal				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
-	T-1-1 0		Φ.	004.400		Ф 004.100	
	Total Compensation	The state of the s	\$	234,120	0	\$ 234,120	
24		ion Annual Accumulation but NOT Paid	2010				
	Survey completed by	: Judy Sanders, Dir. HR Phone No. 501-977-2	2016		•		

Survey completed by: Judy Sanders, Dir. HR

PLEASE NOTE: Dr. Larry Davis retired January 31, 2019.

The amount listed in line 8 is the promised salary for FY19. All other information is actual paid for time worked July 1, 2018 to Jan. 31, 2019.

		r iscar 2013 Administrator 3 Compensati	· · · · · · · · · · · · · · · · · · ·	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton (UACCM)					
2	Employee Name:	Diana Arn					
3	Title:	Vice Chancellor for Instruction, Interim Chancellor (see note below)					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	137,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,000	0	\$ 137,000	
		to All Full-Time Employees					
	Retirement Match		\$	19,306		\$ 19,306	
	Health Insurance Life Insurance		\$	4,131 69		\$ 4,131 \$ 69	
11	Social Security Match		\$ \$	10,549		\$ 10,549	
	Unemployment Insurar	200	φ	10,549	8	\$ 10,349	
	Long-Term Disability Ir		\$	21	0	\$ 21	
Ė	20119 1 21111 2124211119 11	1001.01.100	Ψ			.	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
\vdash							
23	Total Compensation		\$	171,977	8	\$ 171,985	
24		ion Annual Accumulation but NOT Paid		,		,	
		u Ludy Condoro Dir LID Dhana Na F01 077 0					

Survey completed by: Judy Sanders, Dir. HR

Phone No.

501-977-2016

PLEASE NOTE: Diana Arn is currently serving as Interim Chancellor and is receiving additional compensation for such. The additional compensation affects lines 8, 9, and 12.

		Fiscal 2013 Administrator 5 Compensation	T Out	,	1	•	
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton (UACCM)					
2	Employee Name:	Lisa Willenberg					
3	Title:	Vice Chancellor of Finance and Operations					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2018-19	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
		to All Full-Time Employees					
	Retirement Match		\$	16,926		\$ 16,926	
	Health Insurance		\$	8,322		\$ 8,322	
	Life Insurance		\$	69		\$ 69	
	Social Security Match		\$	9,249		\$ 9,249	
	Unemployment Insura		_	0.4		\$ -	
14	Long-Term Disability In	nsurance	\$	21		\$ 21	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses	Prominer				\$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation					\$ - \$ -	
44	Explain:					φ -	
	Explain.						
23	Total Compensation		\$	155,488	0	\$ 155,488	
24		ion Annual Accumulation but NOT Paid		·		·	
4—							

Survey completed by: Judy Sanders, Dir. HR

Phone No.

501-977-2016

		1 isoai 2013 Administrator s compensati		,	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 In	stitution:	University of Arkansas Community College at Morrilton (UACCM)					
2 E	mployee Name:	Darren Jones					
3 Ti	itle:	Vice Chancellor of Student Services					
В	ase Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
$H_{\scriptscriptstyle B}$	Renefits Provided	to All Full-Time Employees					
	etirement Match	Tto Air Full Time Employees	\$	15,498		\$ 15,498	
	ealth Insurance		\$	12,102		\$ 12,102	
	ife Insurance		\$	69		\$ 69	
12 S	ocial Security Match		\$	8,469		\$ 8,469	
	nemployment Insurai	nce				\$ -	
	ong-Term Disability Ir		\$	21		\$ 21	
	<u> </u>		İ			Ť	
s	pecial Benefits N	NOT Provided All Employees					
15 C	ar Provided or Car /	Allowance				\$ -	
16 H	ouse(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	nnual Bonus		\$	700		\$ 700	
	pecial Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21 C	lub Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22 O	ther Compensation	•				\$ -	
	Explain:						
22 T	etal Campanagtics		¢	146.050		¢ 446.050	
	otal Compensation		\$	146,859	0	\$ 146,859	
		ion Annual Accumulation but NOT Paid					

Survey completed by: Judy Sanders, Dir. HR

Phone No.

501-977-2016

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

_	T	1 130ai 2013 Administrator 3 Compensa		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College Rich Mountain					
2	Employee Name:	Phillip Wilson					
3	Title:	Chancellor, UACCRM					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2018-19	\$	161,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	161,500	0	\$ 161,500	
-	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	Tto Air Full Time Employees	\$	22,708		\$ 22,708	
	Health Insurance		\$	12,716		\$ 12,716	
	Life Insurance		\$	61		\$ 61	
12	Social Security Match		\$	10,718		\$ 10,718	
13	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	221		\$ 221	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
<u> </u>	Explain:	Career Service Award					
<u> </u>							
	-						
23	Total Compensation		\$	226,624	0	\$ 226,624	
		ion Annual Accumulation but NOT Paid	Ţ	-,	Ů	,	
<u></u>	Survey completed by		4 6007				

Survey completed by: Amy Ludwig Phone No. 479-394-6807

_	_	r iscai zo is Administrator s compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College Rich Mountain					
2	Employee Name:	Morris Boydstun					
	Title:	Chief Fiscal Officer					
	Base Salary:			162.5=:			
4	•	Salary within the Line-Item Maximum for 2018-19	\$	109,974			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	1	Remaining Salary from other Sources			<u> </u>	` <u> </u>	
8	(Total Base Salary	\$	109,974	0	\$ 109,974	
		I to All Full-Time Employees					
	Retirement Match		\$	15,522		\$ 15,522	
	Health Insurance		\$	12,716		\$ 12,716	
	Life Insurance		\$	61		\$ 61	
	Social Security Match		\$	8,063		\$ 8,063	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	202		\$ 202	
		NOT Provided All Employees					
	Car Provided or Car A			1	<u> </u>	\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain:	Career Service Award				`	
	<u> </u>					` <u>_</u>	
	<u> </u>						
23	Total Compensation		\$	147,438	0	\$ 147,438	
		ion Annual Accumulation but NOT Paid	φ	147,430	0	ψ 141,430	
24	Deterred Compensati		1 6007		<u> </u>		

Survey completed by: Amy Ludwig Phone No. 479-394-6807

University of Arkansas Pulaski Technical College

_		r iscai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
	Employee Name:	Margaret Ellibee					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	158,826			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		450.000		A 150.000	
8		Total Base Salary	\$	158,826	0	\$ 158,826	
		to All Full-Time Employees					
	Retirement Match		\$	30,930.84		\$ 30,931	
	Health Insurance		\$	4,215		\$ 4,215	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	13,974		\$ 13,974	
	Unemployment Insura		\$	200		\$ 200 \$ 200	
14	Long-Term Disability I	nsurance	\$	200		\$ 200	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ - \$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)	-			\$ -	
	Explain:	1				Ψ -	
	p.u						
23	Total Compensation		\$	226,424	0	\$ 226,424	
		ion Annual Accumulation but NOT Paid					
-	Cumios completed by						

Survey completed by: Charlette Moore

Phone No.

501-812-2299

		r iscai 2013 Administrator s compensat		- - y	1		
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
2	Employee Name:	Marla Strecker					
3	Title:	Executive Vice President-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u></u>		· · ·		405.000	0	A	
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		to All Full-Time Employees					
	Retirement Match		\$	13,000.00		\$ 13,000	
	Health Insurance		\$	4,215		\$ 4,215	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	9,787		\$ 9,787	
	Unemployment Insura Long-Term Disability I		\$ \$	130 39		\$ 130 \$ 39	
14	Long-Term Disability I	nsurance	Ф	39		ў 39	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ - \$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	Giub, Givic Giubs, Etc.)				\$ -	
۴	Explain:	•				· •	
23	Total Compensation		\$	152,264	0	\$ 152,264	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	" Charlette Maara F04 942					

Survey completed by: Charlette Moore Phone No. 501-812-2299

Line No.		•					
Lin		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
		<u> </u>					
2	Employee Name:	Charlette Moore **					
	Title:	Vice Chancellor Finance 1/14/19					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
-		Total Base Salary	\$	110,000	0	\$ 110,000	
-		Total base Salary	φ	110,000	U	φ 110,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	to full tall time amproyees	\$	11.000		\$ 11,000	
_	Health Insurance		-	,000		\$ -	
11	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	8,000		\$ 8,000	
	Unemployment Insura		\$	130		\$ 130	
14	Long-Term Disability I	nsurance	\$	39		\$ 39	
-							
		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat Annual Bonus	ion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses		-			\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
_							
-	T (10			100.000		Φ 400.000	
	Total Compensation	· · · · · · · · · · · · · · · · · · ·	\$	129,262	0	\$ 129,262	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Charlette Moore Phone No. 501-812-22	299		•		

** Hired on 1/14/19

		r iscai 2013 Administrator 3 Compensat		- - y			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
	Employee Name:	Shannon Boshears					
3	Title:	Vice Chancellor Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2018-19	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				_	
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,932.78		\$ 15,933	
	Health Insurance		\$	4,215		\$ 4,215	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,670		\$ 7,670	
	Unemployment Insura		\$	130		\$ 130	
14	Long-Term Disability I	nsurance	\$	78		\$ 78	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain:					· -	
23	Total Compensation		\$	128,119	0	\$ 128,119	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

Survey completed by: Charlette Moore

Phone No.

501-812-2299

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the **IPEDS** website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

- 1. Institution name
- 2. Employee name
- 3. Employee title as it appears in the 2019 fiscal year appropriation act
- 4. Enter the amount of base salary budgeted up to the line-item maximum
- 5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
- 6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294 Section 28
- 7. Enter any amount of base salary paid from private funds or foundations
- 8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid

ACT 321 OF 2009

		ted from and underlined language would be added to the law as it existed ior to this session of the General Assembly. Act 321 of the Regular Session
1	State of Arkansas	As Engrossed: S2/12/09
2	87th General Assembly	A Bill
3	Regular Session, 2009	SENATE BILL 5:
4		
5	By: Senators G. Baker, Madison	
6	By: Representative J. Roebuck	
7		
8		
9		For An Act To Be Entitled
10	AN ACT TO	INCREASE SALARY TRANSPARENCY FOR
11	ADMINISTRAT	FORS IN STATE-SUPPORTED INSTITUTIONS OF
12	HIGHER EDUC	CATION; AND FOR OTHER PURPOSES.
13		
L 4		Subtitle
15	TO INCRE	EASE SALARY TRANSPARENCY FOR
16	ADMINIST	FRATORS IN STATE-SUPPORTED
17	INSTITUT	TIONS OF HIGHER EDUCATION.
18		
19		
20	BE IT ENACTED BY THE GENE	RAL ASSEMBLY OF THE STATE OF ARKANSAS:
21		
22	SECTION 1. Arkansa	as Code Title 6, Chapter 63, Subchapter 3 is amended
23	to add an additional sect	ion to read as follows:
24	<u>6-63-316. Reportin</u>	ng of salaries of administrators.
25	(a) As used in thi	s section, "administrator" means an employee
26	included as executive, ac	iministrative, or managerial on the IPEDS/EEO-6
27	reports.	
28	(b)(l) A state-sup	oported institution of higher education shall submit
29	a report listing each adm	ninistrator at the state-supported institution of
30	higher education who earn	ns a salary of one hundred thousand dollars
31	(\$100,000) or more to the	Higher Education Coordinating Board and the
32	Department of Higher Educ	cation by July 1 each year, beginning July 1, 2010.
33	·	ort shall be posted on the department website no
34	later than July 15 each y	rear, beginning July 15, 2010.

1	(1) Each administrator's;
2	(A) Name;
3	(B) Position;
4	(C) Salary;
5	(D) Retirement Matching;
6	(E) Health Insurance Matching;
7	(F) Life Insurance Matching; and
8	(G) Social Security Matching.
9	(2) All special contract provisions for each administrator such
10	<u>as:</u>
11	(A) A house provided or a housing allowance;
12	(B) A vehicle provided or a vehicle allowance;
13	(C) Deferred compensations; or
14	(D) Other fringe benefits not provided all employees;
15	(3) The total value of each administrator's compensation
16	package; and
17	(4) The funding source for each benefit in an administrator's
18	compensation package.
19	
20	/s/ G. Baker
21	
22	APPROVED: 3/06/2009
23	
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32	
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35	



(c) The report shall include:

As Engrossed: S2/12/09

SB55