



ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Division of Higher Education

July 15, 2020

In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Robert Blake				
6	Employee Last Name:	Anderson				
7	Position Title:	ASU Head Football Coach				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,547				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 619,828		Redwolves Foundation	
12	Total Base Salary	\$ 189,547	\$ 619,828	\$ 809,375		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 4,439	\$ 14,516	\$ 18,955	Redwolves Foundation	
14	Health Insurance	\$ 1,879	\$ 6,145	\$ 8,024	Redwolves Foundation	
15	Life Insurance	\$ 35	\$ 115	\$ 150	Redwolves Foundation	
16	Social Security Match	\$ 1,985	\$ 6,490	\$ 8,475	Redwolves Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Redwolves Foundation	
18	Long-Term Disability Insurance	\$ 85	\$ 278	\$ 363	Redwolves Foundation	
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 25,000	\$ 25,000	Redwolves Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,023	\$ 4,023	Redwolves Foundation	
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 197,970	\$ 676,395	\$ 874,365		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Kelly			
6	Employee Last Name:	Dampousse			
7	Position Title:	Chancellor			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 283,869			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 70,967			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 17,164		ASU Foundation
12	Total Base Salary	\$ 354,836	\$ 17,164	\$ 372,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 27,280	\$ 1,320	\$ 28,600	ASU Foundation
14	Health Insurance	\$ 8,825	\$ 427	\$ 9,252	ASU Foundation
15	Life Insurance	\$ 143	\$ 7	\$ 150	ASU Foundation
16	Social Security Match	\$ 8,143	\$ 394	\$ 8,537	ASU Foundation
17	Unemployment Insurance	\$ -	\$ -	\$ -	ASU Foundation
18	Long-Term Disability Insurance	\$ 346	\$ 17	\$ 363	ASU Foundation
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance		\$ 9,600	\$ 9,600	ASU Foundation
20	House(s) Provided or Housing Allowance	\$ 55,150		\$ 55,150	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ 40,000	\$ 40,000	ASU Foundation
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums		\$ 4,589	\$ 4,589	ASU Foundation
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,294	\$ 4,294	ASU Foundation
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 454,723	\$ 77,812	\$ 532,535	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Charles				
6	Employee Last Name:	Welch				
7	Position Title:	President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 348,979				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,691				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 365,670	\$ -	\$ 365,670		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 28,359		\$ 28,359		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,537		\$ 8,537		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance		\$ 1,539	\$ 1,539	ASU Foundation	
20	House(s) Provided or Housing Allowance	\$ 47,919		\$ 47,919		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ 75,000	\$ 75,000	ASU Foundation	
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums		\$ 989	\$ 989	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 464,026	\$ 77,528	\$ 541,554		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey							
Line No.	Salaries of \$100,000 or More						
	<u>Institution and Employee Information</u>						
	1 Fiscal Year Reporting:	FY20					
	2 Institution Fice Code:	001090					
	3 Institution Abbreviation:	ASUJ					
	4 Employee College ID:						
	5 Employee First Name:	Michael					
6 Employee Last Name:	Balado						
7 Position Title:	Head Mens Basketball Coach						
<u>Base Salary Information:</u>							
		Public Funds	Private Funds	Total	Source of Private Funds		
8 Salary within the Line-Item Maximum for Fiscal Year	\$	164,543					
9 State Funds Used to pay above Line-Item (up to 25% of LIM)							
10 UAMS Professional Income Allowance (2.5 multiplier)*							
11 Remaining Salary from other Sources			\$	194,832			
12 Total Base Salary	\$	164,543	\$	194,832	\$	359,375	Redwolves Foundation
<u>Benefits Provided to All Full-Time Employees</u>							
13 Retirement Match	\$	7,534	\$	8,920	\$	16,454	
14 Health Insurance	\$	5,599	\$	6,629	\$	12,228	
15 Life Insurance	\$	69	\$	81	\$	150	
16 Social Security Match	\$	3,849	\$	4,558	\$	8,407	
17 Unemployment Insurance	\$	-	\$	-	\$	-	
18 Long-Term Disability Insurance	\$	166	\$	197	\$	363	
<u>Special Benefits NOT Provided All Employees</u>							
19 Car Provided or Car Allowance			\$	7,200	\$	7,200	Redwolves Foundation
20 House(s) Provided or Housing Allowance				\$	-		
21 Deferred Compensation Actually Paid During Fiscal Year				\$	-		
22 Annual Bonus				\$	-		
23 Special Bonuses				\$	-		
24 Arkansas Employee Career Service Recognition Payment				\$	-		
25 Additional Life Insurance Premiums				\$	-		
26 Club Dues (Country Club, Civic Clubs, etc.)			\$	4,023	\$	4,023	Redwolves Foundation
<u>Other Compensation</u>							
27 Other Compensation 1: Moving Allowance				\$	-		
28 Other Compensation 2: Stipend				\$	-		
29 Other Compensation 3: Athletic Tournament Appearance				\$	-		
30 Other Compensation 4: Incentive Bonus				\$	-		
31 Other Compensation 5: Teaching Overload				\$	-		
32 Other Compensation 6: Taxable Athletic Tickets				\$	-		
33 Other Compensation 7: Taxable Sponsored Apparel				\$	-		
34 Other Compensation 8: Television/Radio Show				\$	-		
35 Other Compensation 9: Electronic Allowance				\$	-		
36 Other Compensation 10: Entertainment Expense				\$	-		
37 Other Compensation 11: Taxable Health Benefits				\$	-		
38 Other Compensation 12: Other				\$	-		
39 Other Compensation 13: Other				\$	-		
40 Other Compensation 14: Other				\$	-		
<u>Total Compensation</u>							
41 Total Compensation	\$	181,760	\$	226,440	\$	408,200	
42 Deferred Compensation Annual Accumulation but NOT Paid							
43 Survey completed by:	Lori A. Winn						
44 Phone No.	870-972-3454						

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Terril				
6	Employee Last Name:	Mohajir				
7	Position Title:	Director of Athletics				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,622				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 129,375		Redwolves Foundation	
12	Total Base Salary	\$ 177,622	\$ 129,375	\$ 306,997		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 16,200	\$ 11,800	\$ 28,000	Redwolves Foundation	
14	Health Insurance	\$ 7,075	\$ 5,153	\$ 12,228	Redwolves Foundation	
15	Life Insurance	\$ 87	\$ 63	\$ 150	Redwolves Foundation	
16	Social Security Match	\$ 4,939	\$ 3,598	\$ 8,537	Redwolves Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Redwolves Foundation	
18	Long-Term Disability Insurance	\$ 210	\$ 153	\$ 363	Redwolves Foundation	
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 35,000	\$ 35,000	Redwolves Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 8,234	\$ 8,234	Redwolves Foundation	
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 206,133	\$ 193,376	\$ 399,509		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	FY20			
	2	Institution Fice Code:	001090			
	3	Institution Abbreviation:	ASUJ			
	4	Employee College ID:				
	5	Employee First Name:	Alan			
6	Employee Last Name:	Utter				
7	Position Title:	Executive Vice Chancellor and Provost				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,981				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,745				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 1,274		ASU Foundation	
12	Total Base Salary	\$ 268,726	\$ 1,274	\$ 270,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 26,873	\$ 127	\$ 27,000	ASU Foundation	
14	Health Insurance	\$ 5,613	\$ 27	\$ 5,640	ASU Foundation	
15	Life Insurance	\$ 149	\$ 1	\$ 150	ASU Foundation	
16	Social Security Match	\$ 16,561	\$ 79	\$ 16,640	ASU Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -	ASU Foundation	
18	Long-Term Disability Insurance	\$ 268	\$ 1	\$ 269	ASU Foundation	
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,241	\$ 3,241	ASU Foundation	
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 318,190	\$ 4,750	\$ 322,940		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Len				
6	Employee Last Name:	Frey				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,622				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,406				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 27,972		ASU Foundation	
12	Total Base Salary	\$ 222,028	\$ 27,972	\$ 250,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,265	\$ 2,805	\$ 25,070	ASU Foundation	
14	Health Insurance	\$ 8,217	\$ 1,035	\$ 9,252	ASU Foundation	
15	Life Insurance	\$ 133	\$ 17	\$ 150	ASU Foundation	
16	Social Security Match	\$ 8,577	\$ 1,081	\$ 9,658	ASU Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -	ASU Foundation	
18	Long-Term Disability Insurance	\$ 322	\$ 41	\$ 363	ASU Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 700		\$ 700		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,419	\$ 4,419	ASU Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 262,242	\$ 37,370	\$ 299,612		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Keith			
6	Employee Last Name:	Heckendorf			
7	Position Title:	ASU Defensive Coordinator Football			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,911			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 78,232		Redwolves Foundation
12	Total Base Salary	\$ 131,911	\$ 78,232	\$ 210,143	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 8,280	\$ 4,911	\$ 13,191	Redwolves Foundation
14	Health Insurance	\$ -	\$ -	\$ -	Redwolves Foundation
15	Life Insurance	\$ 94	\$ 56	\$ 150	Redwolves Foundation
16	Social Security Match	\$ 5,255	\$ 3,116	\$ 8,371	Redwolves Foundation
17	Unemployment Insurance	\$ -	\$ -	\$ -	Redwolves Foundation
18	Long-Term Disability Insurance	\$ 228	\$ 135	\$ 363	Redwolves Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses		\$ 8,750	\$ 8,750	Redwolves Foundation
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 145,768	\$ 95,200	\$ 240,968	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Shane				
6	Employee Last Name:	Broadway				
7	Position Title:	Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 198,287				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 198,287	\$ -	\$ 198,287		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 19,908		\$ 19,908		
14	Health Insurance	\$ 9,252		\$ 9,252		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,287		\$ 8,287		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 237,047	\$ -	\$ 237,047		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Bryan				
6	Employee Last Name:	Terry				
7	Position Title:	Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,622				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,378				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 190,000	\$ -	\$ 190,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 19,000		\$ 19,000		
14	Health Insurance	\$ 7,200		\$ 7,200		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,279		\$ 8,279		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 224,992	\$ -	\$ 224,992		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	FY20		
	2	Institution Fice Code:	001090		
	3	Institution Abbreviation:	ASUJ		
	4	Employee College ID:			
	5	Employee First Name:	Abhijit		
6	Employee Last Name:	Bhattacharyya			
7	Position Title:	Dean of Engineering			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 190,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 190,000	\$ -	\$ 190,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 19,000		\$ 19,000	
14	Health Insurance	\$ 12,228		\$ 12,228	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 11,286		\$ 11,286	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 269		\$ 269	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 232,933	\$ -	\$ 232,933	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Julie				
6	Employee Last Name:	Bates				
7	Position Title:	Vice President for System Operations				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,679				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 189,679	\$ -	\$ 189,679		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 19,058		\$ 19,058		
14	Health Insurance	\$ 9,756		\$ 9,756		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,303		\$ 8,303		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 228,209	\$ -	\$ 228,209		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Matthew			
6	Employee Last Name:	Daniel			
7	Position Title:	Head Coach			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,729			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 103,746		Redwolves Foundation
12	Total Base Salary	\$ 85,729	\$ 103,746	\$ 189,475	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 5,291	\$ 6,403	\$ 11,694	Redwolves Foundation
14	Health Insurance	\$ 3,258	\$ 3,942	\$ 7,200	Redwolves Foundation
15	Life Insurance	\$ 68	\$ 82	\$ 150	Redwolves Foundation
16	Social Security Match	\$ 3,484	\$ 4,217	\$ 7,701	Redwolves Foundation
17	Unemployment Insurance	\$ -	\$ -	\$ -	Redwolves Foundation
18	Long-Term Disability Insurance	\$ 160	\$ 194	\$ 354	Redwolves Foundation
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 4,567	\$ 4,567	Redwolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ 9,544		\$ 9,544	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 107,534	\$ 123,151	\$ 230,685	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Jeffery				
6	Employee Last Name:	Hankins				
7	Position Title:	Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,713				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 187,713	\$ -	\$ 187,713		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 18,771		\$ 18,771		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,204		\$ 8,204		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 227,429	\$ -	\$ 227,429		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Susan			
6	Employee Last Name:	Hanrahan			
7	Position Title:	Dean of Schools			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,143			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,037			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 184,180	\$ -	\$ 184,180	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 18,498		\$ 18,498	
14	Health Insurance	\$ 9,252		\$ 9,252	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,432		\$ 8,432	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 363		\$ 363	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 221,675	\$ -	\$ 221,675	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Donna Lynn				
6	Employee Last Name:	Boyd				
7	Position Title:	Dean of Schools				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,143				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,857				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 18,000		\$ 18,000		
14	Health Insurance	\$ 7,200		\$ 7,200		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,878		\$ 10,878		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 268		\$ 268		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 216,496	\$ -	\$ 216,496		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Christie				
6	Employee Last Name:	Black				
7	Position Title:	Nurse Anesthesia Clinical Coordinator				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 173,000	\$ -	\$ 173,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,300		\$ 17,300		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,510		\$ 8,510		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 211,551	\$ -	\$ 211,551		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Thomas				
6	Employee Last Name:	Risch				
7	Position Title:	Executive Director Biosciences Institute-ABI				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 170,000	\$ -	\$ 170,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,000		\$ 17,000		
14	Health Insurance	\$ 9,252		\$ 9,252		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,319		\$ 8,319		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 205,084	\$ -	\$ 205,084		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	James				
6	Employee Last Name:	Doering				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,339				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 169,518	\$ -	\$ 169,518		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 16,952		\$ 16,952		
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,380		\$ 8,380		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 201,003	\$ -	\$ 201,003		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	FY20			
	2 Institution Fice Code:	001090			
	3 Institution Abbreviation:	ASUJ			
	4 Employee College ID:				
	5 Employee First Name:	Carl			
6 Employee Last Name:	Cates				
7 Position Title:	Dean of Schools				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,591			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 168,591	\$ -	\$ 168,591	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,859		\$ 16,859	
14	Health Insurance	\$ 5,640		\$ 5,640	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,389		\$ 8,389	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 363		\$ 363	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 199,992	\$ -	\$ 199,992	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Bradford				
6	Employee Last Name:	Phelps				
7	Position Title:	General Counsel				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 162,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 162,350	\$ -	\$ 162,350		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,305		\$ 16,305		
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,290		\$ 8,290		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 700		\$ 700		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 193,798	\$ -	\$ 193,798		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Duggan				
7	Position Title:	ASU Assistant Head Football Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 75,994				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 75,533		Redwolves Foundation	
12	Total Base Salary	\$ 75,994	\$ 75,533	\$ 151,527		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 7,600	\$ 7,553	\$ 15,153	Redwolves Foundation	
14	Health Insurance	\$ 6,133	\$ 6,095	\$ 12,228	Redwolves Foundation	
15	Life Insurance	\$ 75	\$ 75	\$ 150	Redwolves Foundation	
16	Social Security Match	\$ 4,274	\$ 4,247	\$ 8,521	Redwolves Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Redwolves Foundation	
18	Long-Term Disability Insurance	\$ 182	\$ 181	\$ 363	Redwolves Foundation	
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 3,000	\$ 3,000	Redwolves Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 9,167	\$ 9,167	Redwolves Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 94,258	\$ 105,851	\$ 200,109		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Charles				
6	Employee Last Name:	Hannah				
7	Position Title:	Associate Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 149,350	\$ -	\$ 149,350		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,875		\$ 15,875		
14	Health Insurance	\$ 10,716		\$ 10,716		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,254		\$ 8,254		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 185,608	\$ -	\$ 185,608		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Karen			
6	Employee Last Name:	Wheeler			
7	Position Title:	Senior Associate Vice Chancellor for Academic Affairs and Research			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,025			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 147,025	\$ -	\$ 147,025	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,702		\$ 14,702	
14	Health Insurance	\$ 5,640		\$ 5,640	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,363		\$ 8,363	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 363		\$ 363	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 176,243	\$ -	\$ 176,243	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	FY20				
	2 Institution Fice Code:	001090				
	3 Institution Abbreviation:	ASUJ				
	4 Employee College ID:					
	5 Employee First Name:	James				
6 Employee Last Name:	Washam					
7 Position Title:	Associate Dean of Schools (Interim Dean)					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,632				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,632	\$ -	\$ 145,632		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,663		\$ 17,663		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,499		\$ 8,499		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 185,535	\$ -	\$ 185,535		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Philip				
6	Employee Last Name:	Jackson				
7	Position Title:	Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,263				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,263	\$ -	\$ 143,263		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,416		\$ 14,416		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,242		\$ 8,242		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 663	\$ 663	ASU Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,294	\$ 4,294	ASU Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 179,562	\$ 4,957	\$ 184,519		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Lonnie				
6	Employee Last Name:	Williams				
7	Position Title:	Associate Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,927				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,927	\$ -	\$ 140,927		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,883		\$ 14,883		
14	Health Insurance	\$ 9,252		\$ 9,252		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,342		\$ 8,342		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 174,817	\$ -	\$ 174,817		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Mary Jane			
6	Employee Last Name:	Bradley			
7	Position Title:	Dean of Schools			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,150		\$ 14,150	
14	Health Insurance	\$ 5,640		\$ 5,640	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,552		\$ 8,552	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 363		\$ 363	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 170,355	\$ -	\$ 170,355	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Thillainatarajan			
6	Employee Last Name:	Sivakumaran			
7	Position Title:	Director of Global Initiatives			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 160			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 139,050	\$ -	\$ 139,050	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,905		\$ 13,905	
14	Health Insurance	\$ 5,640		\$ 5,640	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,362		\$ 8,362	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 363		\$ 363	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 167,470	\$ -	\$ 167,470	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Karen				
6	Employee Last Name:	McDaniel				
7	Position Title:	Department Chairperson				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,258				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,258	\$ -	\$ 136,258		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,626		\$ 14,626		
14	Health Insurance	\$ 9,252		\$ 9,252		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,649		\$ 8,649		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 169,298	\$ -	\$ 169,298		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Henry				
6	Employee Last Name:	Torres				
7	Position Title:	Assistant Vice Chancellor for Information and Technology				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,966				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 133,966	\$ -	\$ 133,966		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,477		\$ 13,477		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,965		\$ 7,965		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 168,949	\$ -	\$ 168,949		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Patricia			
6	Employee Last Name:	Robertson			
7	Position Title:	Department Chairperson			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,829			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 133,829	\$ -	\$ 133,829	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,383		\$ 14,383	
14	Health Insurance	\$ 5,640		\$ 5,640	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,674		\$ 8,674	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 363		\$ 363	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 163,039	\$ -	\$ 163,039	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Maurice				
6	Employee Last Name:	Gipson				
7	Position Title:	Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,000	\$ -	\$ 131,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,100		\$ 13,100		
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,974		\$ 7,974		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 158,227	\$ -	\$ 158,227		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Jill				
6	Employee Last Name:	Simons				
7	Position Title:	Associate Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,089				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,089	\$ -	\$ 130,089		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,129		\$ 13,129		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,714		\$ 7,714		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 164,873	\$ -	\$ 164,873		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	FY20			
	2 Institution Fice Code:	001090			
	3 Institution Abbreviation:	ASUJ			
	4 Employee College ID:				
	5 Employee First Name:	Sean			
6 Employee Last Name:	Coughlin				
7 Position Title:	ASU Offensive Coordinator Football				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8 Salary within the Line-Item Maximum for Fiscal Year	\$	130,000			
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
12 Total Base Salary	\$	130,000	\$ -	\$ 130,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13 Retirement Match	\$	13,000		\$ 13,000	
14 Health Insurance	\$	12,228		\$ 12,228	
15 Life Insurance	\$	150		\$ 150	
16 Social Security Match	\$	7,678		\$ 7,678	
17 Unemployment Insurance	\$	-		\$ -	
18 Long-Term Disability Insurance	\$	363		\$ 363	
<u>Special Benefits NOT Provided All Employees</u>					
19 Car Provided or Car Allowance			\$ 3,600	\$ 3,600	Redwolves Foundation
20 House(s) Provided or Housing Allowance				\$ -	
21 Deferred Compensation Actually Paid During Fiscal Year				\$ -	
22 Annual Bonus				\$ -	
23 Special Bonuses			\$ 5,417	\$ 5,417	Redwolves Foundation
24 Arkansas Employee Career Service Recognition Payment				\$ -	
25 Additional Life Insurance Premiums				\$ -	
26 Club Dues (Country Club, Civic Clubs, etc.)				\$ -	
<u>Other Compensation</u>					
27 Other Compensation 1: Moving Allowance				\$ -	
28 Other Compensation 2: Stipend				\$ -	
29 Other Compensation 3: Athletic Tournament Appearance				\$ -	
30 Other Compensation 4: Incentive Bonus				\$ -	
31 Other Compensation 5: Teaching Overload				\$ -	
32 Other Compensation 6: Taxable Athletic Tickets				\$ -	
33 Other Compensation 7: Taxable Sponsored Apparel				\$ -	
34 Other Compensation 8: Television/Radio Show				\$ -	
35 Other Compensation 9: Electronic Allowance				\$ -	
36 Other Compensation 10: Entertainment Expense				\$ -	
37 Other Compensation 11: Taxable Health Benefits				\$ -	
38 Other Compensation 12: Other				\$ -	
39 Other Compensation 13: Other				\$ -	
40 Other Compensation 14: Other				\$ -	
<u>Total Compensation</u>					
41 Total Compensation	\$	163,419	\$ 9,017	\$ 172,436	
42 Deferred Compensation Annual Accumulation but NOT Paid					
43 Survey completed by:	Lori A. Winn				
44 Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Eric				
6	Employee Last Name:	Atchison				
7	Position Title:	Associate Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,000	\$ -	\$ 128,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,800		\$ 12,800		
14	Health Insurance	\$ 9,252		\$ 9,252		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,602		\$ 7,602		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 269		\$ 269		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 158,073	\$ -	\$ 158,073		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Bradley				
6	Employee Last Name:	Rawlins				
7	Position Title:	Department Chairperson				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 124,000	\$ -	\$ 124,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,400		\$ 12,400		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,163		\$ 7,163		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 156,304	\$ -	\$ 156,304		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Erika			
6	Employee Last Name:	Krennerich Chudy			
7	Position Title:	Director of Planned Giving (Interim Vice Chancellor)			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 123,000	\$ -	\$ 123,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,229		\$ 11,229	
14	Health Insurance	\$ 12,228		\$ 12,228	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,480		\$ 6,480	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 300		\$ 300	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 153,387	\$ -	\$ 153,387	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Martha				
6	Employee Last Name:	Spack				
7	Position Title:	Dean of Student Affairs (Vice Chancellor for Student Life)				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,431				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,569				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,000	\$ -	\$ 123,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 9,971		\$ 9,971		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 5,763		\$ 5,763		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 700		\$ 700		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 152,175	\$ -	\$ 152,175		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	William			
6	Employee Last Name:	Stripling			
7	Position Title:	Project Program Director			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,689			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,191			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 122,880	\$ -	\$ 122,880	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 12,438		\$ 12,438	
14	Health Insurance	\$ 9,252		\$ 9,252	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,355		\$ 7,355	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 363		\$ 363	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 153,938	\$ -	\$ 153,938	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Shawn				
6	Employee Last Name:	Drake				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,912				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,912	\$ -	\$ 121,912		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,191		\$ 12,191		
14	Health Insurance	\$ 6,216		\$ 6,216		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,967		\$ 6,967		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,799	\$ -	\$ 147,799		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	FY20			
	2	Institution Fice Code:	001090			
	3	Institution Abbreviation:	ASUJ			
	4	Employee College ID:				
	5	Employee First Name:	Edwin			
6	Employee Last Name:	Pinkham				
7	Position Title:	ASU Assistant Head Football Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 27,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 93,000		Redwolves Foundation	
12	Total Base Salary	\$ 27,000	\$ 93,000	\$ 120,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 2,700	\$ 9,300	\$ 12,000	Redwolves Foundation	
14	Health Insurance	\$ 2,082	\$ 7,170	\$ 9,252	Redwolves Foundation	
15	Life Insurance	\$ 34	\$ 116	\$ 150	Redwolves Foundation	
16	Social Security Match	\$ 1,700	\$ 5,854	\$ 7,554	Redwolves Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Redwolves Foundation	
18	Long-Term Disability Insurance	\$ 81	\$ 282	\$ 363	Redwolves Foundation	
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 1,500	\$ 1,500	Redwolves Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 5,000	\$ 5,000	Redwolves Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 33,597	\$ 122,222	\$ 155,819		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Handwork				
7	Position Title:	Assistant Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,769				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,769	\$ -	\$ 119,769		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,077		\$ 12,077		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,089		\$ 7,089		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 363		\$ 363		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 152,676	\$ -	\$ 152,676		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	James				
6	Employee Last Name:	Brown				
7	Position Title:	Director of Convocation Center				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,891				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,904				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,795	\$ -	\$ 118,795		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,880		\$ 11,880		
14	Health Insurance	\$ 7,200		\$ 7,200		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,987		\$ 6,987		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 359		\$ 359		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 145,371	\$ -	\$ 145,371		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Gina				
6	Employee Last Name:	Hogue				
7	Position Title:	Associate Dean of Schools				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,624				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,624	\$ -	\$ 118,624		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,942		\$ 13,942		
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,512		\$ 8,512		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 359		\$ 359		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,027	\$ -	\$ 148,027		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Anne				
6	Employee Last Name:	Grippio				
7	Position Title:	Associate Dean of Schools				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,743				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,743	\$ -	\$ 117,743		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,774		\$ 11,774		
14	Health Insurance	\$ 9,252		\$ 9,252		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,890		\$ 6,890		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 356		\$ 356		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 146,165	\$ -	\$ 146,165		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	FY20				
	2 Institution Fice Code:	001090				
	3 Institution Abbreviation:	ASUJ				
	4 Employee College ID:					
	5 Employee First Name:	Thomas				
6 Employee Last Name:	Raffo					
7 Position Title:	Head Coach					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	
8 Salary within the Line-Item Maximum for Fiscal Year	\$	77,000				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)						
10 UAMS Professional Income Allowance (2.5 multiplier)*						
11 Remaining Salary from other Sources			\$	40,500	Redwolves Foundation	
12 Total Base Salary	\$	77,000	\$	40,500	\$	117,500
<u>Benefits Provided to All Full-Time Employees</u>						
13 Retirement Match	\$	5,085	\$	2,675	\$	7,760
14 Health Insurance	\$	8,013	\$	4,215	\$	12,228
15 Life Insurance	\$	98	\$	52	\$	150
16 Social Security Match	\$	2,757	\$	1,450	\$	4,207
17 Unemployment Insurance	\$	-	\$	-	\$	-
18 Long-Term Disability Insurance	\$	153	\$	80	\$	233
<u>Special Benefits NOT Provided All Employees</u>						
19 Car Provided or Car Allowance			\$	3,600	\$	3,600
20 House(s) Provided or Housing Allowance				\$	-	
21 Deferred Compensation Actually Paid During Fiscal Year				\$	-	
22 Annual Bonus				\$	-	
23 Special Bonuses				\$	-	
24 Arkansas Employee Career Service Recognition Payment				\$	-	
25 Additional Life Insurance Premiums				\$	-	
26 Club Dues (Country Club, Civic Clubs, etc.)				\$	-	
<u>Other Compensation</u>						
27 Other Compensation 1: Moving Allowance				\$	-	
28 Other Compensation 2: Stipend				\$	-	
29 Other Compensation 3: Athletic Tournament Appearance				\$	-	
30 Other Compensation 4: Incentive Bonus				\$	-	
31 Other Compensation 5: Teaching Overload				\$	-	
32 Other Compensation 6: Taxable Athletic Tickets				\$	-	
33 Other Compensation 7: Taxable Sponsored Apparel				\$	-	
34 Other Compensation 8: Television/Radio Show				\$	-	
35 Other Compensation 9: Electronic Allowance				\$	-	
36 Other Compensation 10: Entertainment Expense				\$	-	
37 Other Compensation 11: Taxable Health Benefits				\$	-	
38 Other Compensation 12: Other				\$	-	
39 Other Compensation 13: Other				\$	-	
40 Other Compensation 14: Other				\$	-	
<u>Total Compensation</u>						
41 Total Compensation	\$	93,106	\$	52,572	\$	145,678
42 Deferred Compensation Annual Accumulation but NOT Paid						
43 Survey completed by:	Lori A. Winn					
44 Phone No.	870-972-3454					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Kristin			
6	Employee Last Name:	Biondillo			
7	Position Title:	Department Chairperson			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,238			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,238	\$ -	\$ 117,238	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,781		\$ 12,781	
14	Health Insurance	\$ 12,228		\$ 12,228	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,441		\$ 7,441	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 355		\$ 355	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 150,193	\$ -	\$ 150,193	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	FY20				
	2 Institution Fice Code:	001090				
	3 Institution Abbreviation:	ASUJ				
	4 Employee College ID:					
	5 Employee First Name:	Lori				
6 Employee Last Name:	Winn					
7 Position Title:	Assistant Vice Chancellor					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,000	\$ -	\$ 117,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,669		\$ 11,669		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,668		\$ 6,668		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 333		\$ 333		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 148,848	\$ -	\$ 148,848		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Lance				
6	Employee Last Name:	Bryant				
7	Position Title:	Associate Dean of Schools				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,850		\$ 11,850		
14	Health Insurance	\$ 10,224		\$ 10,224		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,018		\$ 7,018		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 310		\$ 310		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 144,552	\$ -	\$ 144,552		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	FY20			
	2 Institution Fice Code:	001090			
	3 Institution Abbreviation:	ASUJ			
	4 Employee College ID:				
	5 Employee First Name:	Stacy			
6 Employee Last Name:	Walz				
7 Position Title:	Department Chairperson				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,729			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,729	\$ -	\$ 113,729	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,493		\$ 12,493	
14	Health Insurance	\$ 12,228		\$ 12,228	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,267		\$ 7,267	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 342		\$ 342	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 146,209	\$ -	\$ 146,209	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Sheryl				
6	Employee Last Name:	Perkins				
7	Position Title:	Associate Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,200	\$ -	\$ 112,200		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,220		\$ 11,220		
14	Health Insurance	\$ 4,250		\$ 4,250		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,713		\$ 6,713		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 340		\$ 340		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 134,873	\$ -	\$ 134,873		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	FY20			
	2 Institution Fice Code:	001090			
	3 Institution Abbreviation:	ASUJ			
	4 Employee College ID:				
	5 Employee First Name:	Summer			
6 Employee Last Name:	DeProw				
7 Position Title:	Assistant Vice Chancellor				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 112,000	\$ -	\$ 112,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,200		\$ 11,200	
14	Health Insurance	\$ 5,640		\$ 5,640	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,654		\$ 6,654	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 339		\$ 339	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 135,983	\$ -	\$ 135,983	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Paul				
6	Employee Last Name:	Finnicum				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,071				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,071	\$ -	\$ 110,071		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,707		\$ 11,707		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,882		\$ 6,882		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 333		\$ 333		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 141,371	\$ -	\$ 141,371		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Donna				
6	Employee Last Name:	McMillin				
7	Position Title:	Assistant Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,740		\$ 10,740		
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,345		\$ 6,345		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 321		\$ 321		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 134,096	\$ -	\$ 134,096		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	William			
6	Employee Last Name:	Burns			
7	Position Title:	Department Chairperson			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,762			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 109,762	\$ -	\$ 109,762	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 10,976		\$ 10,976	
14	Health Insurance	\$ 12,228		\$ 12,228	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,406		\$ 6,406	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 332		\$ 332	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 139,854	\$ -	\$ 139,854	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Craig				
6	Employee Last Name:	Johnson				
7	Position Title:	Assistant Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,019				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,019	\$ -	\$ 108,019		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,242		\$ 11,242		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,533		\$ 6,533		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 327		\$ 327		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 139,399	\$ -	\$ 139,399		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	FY20			
	2 Institution Fice Code:	001090			
	3 Institution Abbreviation:	ASUJ			
	4 Employee College ID:				
	5 Employee First Name:	Donald			
6 Employee Last Name:	Kennedy				
7 Position Title:	Associate Dean of Schools (Interim Dean)				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,840			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 107,840	\$ -	\$ 107,840	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,400		\$ 14,400	
14	Health Insurance	\$ 12,228		\$ 12,228	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,479		\$ 8,479	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 326		\$ 326	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 143,423	\$ -	\$ 143,423	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	FY20				
	2 Institution Fice Code:	001090				
	3 Institution Abbreviation:	ASUJ				
	4 Employee College ID:					
	5 Employee First Name:	Jacob				
6 Employee Last Name:	Miller					
7 Position Title:	Assistant Coach					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	
8 Salary within the Line-Item Maximum for Fiscal Year	\$	85,000				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)						
10 UAMS Professional Income Allowance (2.5 multiplier)*						
11 Remaining Salary from other Sources			\$	21,837	Redwolves Foundation	
12 Total Base Salary	\$	85,000	\$	21,837	\$	106,837
<u>Benefits Provided to All Full-Time Employees</u>						
13 Retirement Match	\$	6,763	\$	1,737	\$	8,500
14 Health Insurance	\$	6,745	\$	1,733	\$	8,478
15 Life Insurance	\$	119	\$	31	\$	150
16 Social Security Match	\$	3,922	\$	1,007	\$	4,929
17 Unemployment Insurance	\$	-	\$	-	\$	-
18 Long-Term Disability Insurance	\$	204	\$	53	\$	257
<u>Special Benefits NOT Provided All Employees</u>						
19 Car Provided or Car Allowance				\$	-	
20 House(s) Provided or Housing Allowance				\$	-	
21 Deferred Compensation Actually Paid During Fiscal Year				\$	-	
22 Annual Bonus				\$	-	
23 Special Bonuses			\$	4,583	\$	4,583
24 Arkansas Employee Career Service Recognition Payment				\$	-	
25 Additional Life Insurance Premiums				\$	-	
26 Club Dues (Country Club, Civic Clubs, etc.)				\$	-	
<u>Other Compensation</u>						
27 Other Compensation 1: Moving Allowance				\$	-	
28 Other Compensation 2: Stipend				\$	-	
29 Other Compensation 3: Athletic Tournament Appearance				\$	-	
30 Other Compensation 4: Incentive Bonus				\$	-	
31 Other Compensation 5: Teaching Overload				\$	-	
32 Other Compensation 6: Taxable Athletic Tickets				\$	-	
33 Other Compensation 7: Taxable Sponsored Apparel				\$	-	
34 Other Compensation 8: Television/Radio Show				\$	-	
35 Other Compensation 9: Electronic Allowance				\$	-	
36 Other Compensation 10: Entertainment Expense				\$	-	
37 Other Compensation 11: Taxable Health Benefits				\$	-	
38 Other Compensation 12: Other				\$	-	
39 Other Compensation 13: Other				\$	-	
40 Other Compensation 14: Other				\$	-	
<u>Total Compensation</u>						
41 Total Compensation	\$	102,753	\$	30,981	\$	133,734
42 Deferred Compensation Annual Accumulation but NOT Paid						
43 Survey completed by:	Lori A. Winn					
44 Phone No.	870-972-3454					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	FY20		
	2	Institution Fice Code:	001090		
	3	Institution Abbreviation:	ASUJ		
	4	Employee College ID:			
	5	Employee First Name:	Allen		
6	Employee Last Name:	Johnson			
7	Position Title:	Assistant Football Coach			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 16,667		Redwolves Foundation
12	Total Base Salary	\$ 90,000	\$ 16,667	\$ 106,667	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,594	\$ 1,406	\$ 9,000	Redwolves Foundation
14	Health Insurance	\$ 4,759	\$ 881	\$ 5,640	Redwolves Foundation
15	Life Insurance	\$ 127	\$ 23	\$ 150	Redwolves Foundation
16	Social Security Match	\$ 4,619	\$ 855	\$ 5,474	Redwolves Foundation
17	Unemployment Insurance	\$ -	\$ -	\$ -	Redwolves Foundation
18	Long-Term Disability Insurance	\$ 229	\$ 43	\$ 272	Redwolves Foundation
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance		\$ 3,000	\$ 3,000	Redwolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses		\$ 4,583	\$ 4,583	Redwolves Foundation
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 107,328	\$ 27,458	\$ 134,786	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Terry				
6	Employee Last Name:	Finney				
7	Position Title:	Dean Student Affairs- Enrollment Services				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,561				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,561	\$ -	\$ 105,561		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,636		\$ 10,636		
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,453		\$ 6,453		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 319		\$ 319		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,559	\$ -	\$ 129,559		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Ronald			
6	Employee Last Name:	Towery			
7	Position Title:	Department Chairperson			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,403			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,403	\$ -	\$ 105,403	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,540		\$ 10,540	
14	Health Insurance	\$ 5,640		\$ 5,640	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,311		\$ 6,311	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 319		\$ 319	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 128,363	\$ -	\$ 128,363	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Joan				
6	Employee Last Name:	Henley				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,273	\$ -	\$ 105,273		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,527		\$ 10,527		
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,225		\$ 6,225		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 319		\$ 319		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 128,134	\$ -	\$ 128,134		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	FY20				
	2 Institution Fice Code:	001090				
	3 Institution Abbreviation:	ASUJ				
	4 Employee College ID:					
	5 Employee First Name:	William				
6 Employee Last Name:	Smith					
7 Position Title:	Development Advancement Director					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,101		\$ 10,101		
14	Health Insurance	\$ 7,200		\$ 7,200		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 5,982		\$ 5,982		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 300		\$ 300		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 128,733	\$ -	\$ 128,733		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Christine			
6	Employee Last Name:	Wright			
7	Position Title:	Department Chairperson			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,897			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,897	\$ -	\$ 104,897	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,490		\$ 10,490	
14	Health Insurance	\$ 5,640		\$ 5,640	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,333		\$ 6,333	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 317		\$ 317	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 127,827	\$ -	\$ 127,827	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Janelle				
6	Employee Last Name:	Collins				
7	Position Title:	Department Chairperson				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,487				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,487	\$ -	\$ 104,487		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,449		\$ 10,449		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 5,988		\$ 5,988		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 316		\$ 316		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 133,618	\$ -	\$ 133,618		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	FY20			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Pam			
6	Employee Last Name:	Kail			
7	Position Title:	Executive Assistant to President			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,671			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,671	\$ -	\$ 103,671	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,457		\$ 10,457	
14	Health Insurance	\$ 5,640		\$ 5,640	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,241		\$ 6,241	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 314		\$ 314	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 127,373	\$ -	\$ 127,373	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Lori A. Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Tracy				
6	Employee Last Name:	Finch				
7	Position Title:	Registrar				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,512				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,512	\$ -	\$ 100,512		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,201		\$ 10,201		
14	Health Insurance	\$ 9,252		\$ 9,252		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 5,909		\$ 5,909		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 304		\$ 304		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 127,828	\$ -	\$ 127,828		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Amanda				
6	Employee Last Name:	Lambertus				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,123				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,123	\$ -	\$ 100,123		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 14,268		\$ 14,268		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,208		\$ 6,208		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 303		\$ 303		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 121,052	\$ -	\$ 121,052		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:					
5	Employee First Name:	Richard				
6	Employee Last Name:	Zvosec				
7	Position Title:	Associate Director of Athletics				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 41,388				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 58,612		Redwolves Foundation	
12	Total Base Salary	\$ 41,388	\$ 58,612	\$ 100,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 4,139	\$ 5,861	\$ 10,000	Redwolves Foundation	
14	Health Insurance	\$ 3,829	\$ 5,423	\$ 9,252	Redwolves Foundation	
15	Life Insurance	\$ 62	\$ 88	\$ 150	Redwolves Foundation	
16	Social Security Match	\$ 2,432	\$ 3,442	\$ 5,874	Redwolves Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Redwolves Foundation	
18	Long-Term Disability Insurance	\$ 125	\$ 178	\$ 303	Redwolves Foundation	
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 3,000	\$ 3,000	Redwolves Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 6,000	\$ 6,000	Redwolves Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,211	\$ 4,211	Redwolves Foundation	
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 51,975	\$ 86,815	\$ 138,790		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lori A. Winn				
44	Phone No.	870-972-3454				

ARKANSAS TECH UNIVERSITY

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Robin				
6	Employee Last Name:	Bowen				
7	Position Title:	President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 283,869				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 68,179				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 352,048	\$ -	\$ 352,048		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 38,174		\$ 38,174		Includes 401a
14	Health Insurance	\$ 9,356		\$ 9,356		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 13,890		\$ 13,890		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	Endowment	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 431,586	\$ 9,000	\$ 440,586		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Bernadette				
6	Employee Last Name:	Hinkle				
7	Position Title:	VP Administration and Finance				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,362				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,501				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 196,863	\$ -	\$ 196,863		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 30,313		\$ 30,313		
14	Health Insurance			\$ -		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 11,222		\$ 11,222		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 238,515	\$ -	\$ 238,515		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Barbara				
6	Employee Last Name:	Johnson				
7	Position Title:	Executive VP/Provost				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 195,000	\$ -	\$ 195,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 19,500		\$ 19,500		
14	Health Insurance	\$ 3,705		\$ 3,705		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 14,662		\$ 14,662		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 232,985	\$ -	\$ 232,985		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Thomas				
6	Employee Last Name:	Pennington				
7	Position Title:	Associate Vice President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,840				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 176,940	\$ -	\$ 176,940		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,774		\$ 17,774		
14	Health Insurance	\$ 6,624		\$ 6,624		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 10,750		\$ 10,750		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 213,006	\$ -	\$ 213,006		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Mary				
6	Employee Last Name:	Gunter				
7	Position Title:	Exec Asst to the President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,944				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 172,044	\$ -	\$ 172,044		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 24,602		\$ 24,602		
14	Health Insurance	\$ 6,532		\$ 6,532		
15	Life Insurance	\$ 107		\$ 107		
16	Social Security Match	\$ 10,757		\$ 10,757		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 214,641	\$ -	\$ 214,641		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Jason				
6	Employee Last Name:	Geiken				
7	Position Title:	VP for Development				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 170,000	\$ -	\$ 170,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,345		\$ 5,345		
14	Health Insurance	\$ 3,178		\$ 3,178		
15	Life Insurance	\$ 41		\$ 41		
16	Social Security Match	\$ 3,763		\$ 3,763		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 300		\$ 300		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 182,627	\$ -	\$ 182,627		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Judy				
6	Employee Last Name:	Cezeaux				
7	Position Title:	Dean-College/Applied Science				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 166,650	\$ -	\$ 166,650		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,665		\$ 16,665		
14	Health Insurance	\$ 6,548		\$ 6,548		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 10,678		\$ 10,678		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 200,659	\$ -	\$ 200,659		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Keegan				
6	Employee Last Name:	Nichols				
7	Position Title:	VP for Student Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,307				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 161,307	\$ -	\$ 161,307		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,131		\$ 16,131		
14	Health Insurance	\$ 6,399		\$ 6,399		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 10,550		\$ 10,550		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 194,387	\$ -	\$ 194,387		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Kevin				
6	Employee Last Name:	Mason				
7	Position Title:	Dean-College/Business				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 158,822	\$ -	\$ 158,822		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,283		\$ 16,283		
14	Health Insurance	\$ 7,906		\$ 7,906		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 11,642		\$ 11,642		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 194,653	\$ -	\$ 194,653		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Richard				
6	Employee Last Name:	Schoephoerster				
7	Position Title:	Dean-Graduate College				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 157,000	\$ -	\$ 157,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 6,542		\$ 6,542		
14	Health Insurance	\$ 2,753		\$ 2,753		
15	Life Insurance	\$ 52		\$ 52		
16	Social Security Match	\$ 4,952		\$ 4,952		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 171,298	\$ -	\$ 171,298		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Charles				
6	Employee Last Name:	Bedsol				
7	Position Title:	VP for Enrollment Management				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,530				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 154,530	\$ -	\$ 154,530		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 23,674		\$ 23,674		
14	Health Insurance	\$ 9,356		\$ 9,356		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 10,285		\$ 10,285		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 197,962	\$ -	\$ 197,962		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Robertson				
7	Position Title:	Dean-College/Natural/Health Sc				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,131				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,131	\$ -	\$ 148,131		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,846		\$ 15,846		
14	Health Insurance	\$ 2,694		\$ 2,694		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 10,240		\$ 10,240		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 176,911	\$ -	\$ 176,911		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Cass				
7	Position Title:	Dean-College Arts/Humanities				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,000	\$ -	\$ 145,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,785		\$ 10,785		
14	Health Insurance	\$ 3,303		\$ 3,303		
15	Life Insurance	\$ 62		\$ 62		
16	Social Security Match	\$ 5,323		\$ 5,323		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 164,473	\$ -	\$ 164,473		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Linda				
6	Employee Last Name:	Bean				
7	Position Title:	Dean-College Education				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 141,400	\$ -	\$ 141,400		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,140		\$ 14,140		
14	Health Insurance	\$ 6,532		\$ 6,532		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 10,241		\$ 10,241		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 172,430	\$ -	\$ 172,430		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Sikes				
6	Employee Last Name:	Bruce				
7	Position Title:	Chancellor Ozark				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,467				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 137,467	\$ -	\$ 137,467		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 19,675		\$ 19,675		
14	Health Insurance	\$ 7,787		\$ 7,787		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 9,905		\$ 9,905		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 175,552	\$ -	\$ 175,552		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Kenneth				
6	Employee Last Name:	Wester				
7	Position Title:	Dir of Information Services				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,199				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,199	\$ -	\$ 130,199		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 20,176		\$ 20,176		
14	Health Insurance	\$ 7,787		\$ 7,787		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 9,323		\$ 9,323		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 169,103	\$ -	\$ 169,103		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Amy				
6	Employee Last Name:	Pennington				
7	Position Title:	Associate Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,685				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,685	\$ -	\$ 125,685		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,649		\$ 12,649		
14	Health Insurance	\$ 6,624		\$ 6,624		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 9,580		\$ 9,580		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 155,455	\$ -	\$ 155,455		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Linda				
6	Employee Last Name:	Birkner				
7	Position Title:	Assoc VP of Fiscal Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,200	\$ -	\$ 121,200		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,360		\$ 12,360		
14	Health Insurance	\$ 6,651		\$ 6,651		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 9,341		\$ 9,341		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 151,169	\$ -	\$ 151,169		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Aulgur				
7	Position Title:	Dean-College of eTech				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,898				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,898	\$ -	\$ 115,898		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,597		\$ 12,597		
14	Health Insurance	\$ 7,026		\$ 7,026		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 8,825		\$ 8,825		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 1,400		\$ 1,400		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 145,864	\$ -	\$ 145,864		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Abby				
6	Employee Last Name:	Davis				
7	Position Title:	Athletic Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,923				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,923	\$ -	\$ 113,923		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,613		\$ 10,613		
14	Health Insurance	\$ 6,651		\$ 6,651		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 8,024		\$ 8,024		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 140,211	\$ -	\$ 140,211		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Jayne				
6	Employee Last Name:	Jones				
7	Position Title:	Spec Projects Coordinator				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,457				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,918				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,375	\$ -	\$ 112,375		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,388		\$ 11,388		
14	Health Insurance	\$ 7,906		\$ 7,906		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 7,899		\$ 7,899		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 141,186	\$ -	\$ 141,186		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Phillip				
6	Employee Last Name:	Fisher				
7	Position Title:	Associate Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 18,665		\$ 18,665		
14	Health Insurance	\$ 2,697		\$ 2,697		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 9,222		\$ 9,222		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 140,585	\$ -	\$ 140,585		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Wilbers				
7	Position Title:	Head Coach-Women's Basketball				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,277				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,277	\$ -	\$ 109,277		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,244		\$ 11,244		
14	Health Insurance	\$ 7,155		\$ 7,155		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 8,282		\$ 8,282		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,361		\$ 2,361		athletic camp overload
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 139,236	\$ -	\$ 139,236		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Brian				
6	Employee Last Name:	Lasey				
7	Position Title:	Dir of Physical Plant/Engineer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,396				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,396	\$ -	\$ 107,396		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,800		\$ 10,800		
14	Health Insurance	\$ 6,718		\$ 6,718		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 8,245		\$ 8,245		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 133,876	\$ -	\$ 133,876		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	James				
6	Employee Last Name:	Etzel				
7	Position Title:	Dir of Library				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,921				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,921	\$ -	\$ 105,921		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,662		\$ 10,662		
14	Health Insurance	\$ 9,214		\$ 9,214		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 7,217		\$ 7,217		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 700		\$ 700		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 133,714	\$ -	\$ 133,714		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Sandra				
6	Employee Last Name:	Cheffer				
7	Position Title:	Director of Budget				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,051	\$ -	\$ 104,051		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,475		\$ 10,475		
14	Health Insurance	\$ 6,518		\$ 6,518		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 7,740		\$ 7,740		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 128,902	\$ -	\$ 128,902		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Suzanne				
6	Employee Last Name:	McCall				
7	Position Title:	Controller				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,051	\$ -	\$ 104,051		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,063		\$ 16,063		
14	Health Insurance	\$ 6,667		\$ 6,667		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 7,727		\$ 7,727		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 135,308	\$ -	\$ 135,308		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Ashley				
6	Employee Last Name:	Golleher				
7	Position Title:	Director of Public Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,918				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,918	\$ -	\$ 102,918		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,767		\$ 15,767		
14	Health Insurance			\$ -		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 7,873		\$ 7,873		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 126,676	\$ -	\$ 126,676		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	Patricia				
6	Employee Last Name:	Chronister				
7	Position Title:	Project/Program Administrator				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,505				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,505	\$ -	\$ 102,505		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,401		\$ 10,401		
14	Health Insurance	\$ 7,906		\$ 7,906		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 6,811		\$ 6,811		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 127,741	\$ -	\$ 127,741		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:					
5	Employee First Name:	John				
6	Employee Last Name:	Watson				
7	Position Title:	Dir of Institutional Research				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,000	\$ -	\$ 101,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,200		\$ 10,200		
14	Health Insurance			\$ -		
15	Life Insurance	\$ 117		\$ 117		
16	Social Security Match	\$ 7,729		\$ 7,729		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 119,046	\$ -	\$ 119,046		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Thomas Walker				
44	Phone No.	479-964-0583 Ext:2305				

HENDERSON STATE UNIVERSITY

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	GLENDELL				
6	Employee Last Name:	JONES				
7	Position Title:	FORMER PRESIDENT				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,042				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 95,000			
12	Total Base Salary	\$ 132,042	\$ 95,000	\$ 227,042		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,683		\$ 13,683		
14	Health Insurance	\$ 6,168		\$ 6,168		
15	Life Insurance	\$ 471		\$ 471		
16	Social Security Match	\$ 8,087		\$ 8,087		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 10,982		\$ 10,982		Vacated house January 2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 172,585	\$ 95,000	\$ 267,585		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	RITA				
6	Employee Last Name:	FLEMING				
7	Position Title:	VICE PRESIDENT OF FINANCE AND ADMINISTRATION				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,074				Began 12-3-19
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,074	\$ -	\$ 100,074		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,004		\$ 6,004		
14	Health Insurance	\$ 2,645		\$ 2,645		
15	Life Insurance	\$ 179		\$ 179		
16	Social Security Match	\$ 6,300		\$ 6,300		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 77		\$ 77		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 115,279	\$ -	\$ 115,279		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Marc				
6	Employee Last Name:	Miller				
7	Position Title:	Dean, School of Business				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,946				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,011				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,957	\$ -	\$ 175,957		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,557		\$ 10,557		
14	Health Insurance	\$ 7,149		\$ 7,149		
15	Life Insurance	\$ 367		\$ 367		
16	Social Security Match	\$ 7,955		\$ 7,955		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 202,139	\$ -	\$ 202,139		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Stephen				
6	Employee Last Name:	Adkinson				
7	Position Title:	Provost and Vice President for Academic Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,035				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 167,035	\$ -	\$ 167,035		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,300		\$ 12,300		
14	Health Insurance	\$ 5,636		\$ 5,636		
15	Life Insurance	\$ 349		\$ 349		
16	Social Security Match	\$ 8,009		\$ 8,009		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 193,482	\$ -	\$ 193,482		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Elaine				
6	Employee Last Name:	Kneebone				
7	Position Title:	Acting President and General Counsel				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 152,620	\$ -	\$ 152,620		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,236		\$ 11,236		
14	Health Insurance	\$ 6,597		\$ 6,597		
15	Life Insurance	\$ 200		\$ 200		
16	Social Security Match	\$ 8,918		\$ 8,918		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 179,724	\$ -	\$ 179,724		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Shelley				
6	Employee Last Name:	Austin				
7	Position Title:	Chair, Department of Nursing				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,413				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 147,413	\$ -	\$ 147,413		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,584		\$ 22,584		
14	Health Insurance	\$ 74,179		\$ 74,179		
15	Life Insurance	\$ 306		\$ 306		
16	Social Security Match	\$ 8,590		\$ 8,590		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 253,225	\$ -	\$ 253,225		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Matthew				
6	Employee Last Name:	Maxfield				
7	Position Title:	Head Football Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,937				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 9,138			
12	Total Base Salary	\$ 116,937	\$ 9,138	\$ 126,075		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 9,344		\$ 9,344		
14	Health Insurance	\$ 5,322		\$ 5,322		
15	Life Insurance	\$ 263		\$ 263		
16	Social Security Match	\$ 7,852		\$ 7,852		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 140,871	\$ 9,138	\$ 150,009		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Randall				
6	Employee Last Name:	Patterson				
7	Position Title:	Vice President for Student Affairs and Student Success				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,992				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,992	\$ -	\$ 122,992		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 9,046		\$ 9,046		
14	Health Insurance	\$ 5,636		\$ 5,636		
15	Life Insurance	\$ 255		\$ 255		
16	Social Security Match	\$ 7,388		\$ 7,388		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 145,470	\$ -	\$ 145,470		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Lori				
6	Employee Last Name:	Smith				
7	Position Title:	Associate Professor of Nursing and Former Director, MSN Program				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,876				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,876	\$ -	\$ 126,876		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,258		\$ 9,258		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 250		\$ 250		
16	Social Security Match	\$ 7,878		\$ 7,878		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,416	\$ -	\$ 144,416		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Angela				
6	Employee Last Name:	Boswell				
7	Position Title:	Dean, Ellis College of Arts and Sciences				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,305				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,305	\$ -	\$ 117,305		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,638		\$ 8,638		
14	Health Insurance	\$ 5,855		\$ 5,855		
15	Life Insurance	\$ 245		\$ 245		
16	Social Security Match	\$ 6,821		\$ 6,821		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,016	\$ -	\$ 139,016		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Celya				
6	Employee Last Name:	Taylor				
7	Position Title:	Dean, Teachers College, Henderson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,100	\$ -	\$ 117,100		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,623		\$ 8,623		
14	Health Insurance	\$ 5,285		\$ 5,285		
15	Life Insurance	\$ 245		\$ 245		
16	Social Security Match	\$ 7,105		\$ 7,105		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,512	\$ -	\$ 138,512		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Kenneth				
6	Employee Last Name:	Taylor				
7	Position Title:	Vice Provost and Dean, Graduate School				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,831				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,831	\$ -	\$ 115,831		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,530		\$ 8,530		
14	Health Insurance	\$ 5,285		\$ 5,285		
15	Life Insurance	\$ 243		\$ 243		
16	Social Security Match	\$ 7,062		\$ 7,062		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,104	\$ -	\$ 137,104		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Shawn				
6	Employee Last Name:	Jones				
7	Position Title:	Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,894				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,894	\$ -	\$ 110,894		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,166		\$ 8,166		
14	Health Insurance	\$ 5,285		\$ 5,285		
15	Life Insurance	\$ 233		\$ 233		
16	Social Security Match	\$ 6,805		\$ 6,805		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,536	\$ -	\$ 131,536		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Alirio				
6	Employee Last Name:	Valbuena				
7	Position Title:	Associate Vice President and Chief Information Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,995	\$ -	\$ 107,995		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,953		\$ 7,953		
14	Health Insurance	\$ 5,285		\$ 5,285		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 6,349		\$ 6,349		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,735	\$ -	\$ 127,735		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Allison				
6	Employee Last Name:	Divine				
7	Position Title:	Associate Professor and Director, MSN Program				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,729				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,729	\$ -	\$ 103,729		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,605		\$ 7,605		
14	Health Insurance	\$ 5,196		\$ 5,196		
15	Life Insurance	\$ 187		\$ 187		
16	Social Security Match	\$ 6,111		\$ 6,111		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 122,980	\$ -	\$ 122,980		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:					
5	Employee First Name:	Nathaneal				
6	Employee Last Name:	Campbell				
7	Position Title:	Associate Dean, School of Business				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,056				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,056	\$ -	\$ 121,056		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 9,029		\$ 9,029		
14	Health Insurance	\$ 6,168		\$ 6,168		
15	Life Insurance	\$ 241		\$ 241		
16	Social Security Match	\$ 6,931		\$ 6,931		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 153		\$ 153		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 143,577	\$ -	\$ 143,577		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rita Fleming				
44	Phone No.	870-230-5820				

SOUTHERN ARKANSAS UNIVERSITY

MAGNOLIA

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:					
5	Employee First Name:	Conrid				
6	Employee Last Name:	Berry				
7	Position Title:	President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 235,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 235,000	\$ -	\$ 235,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 14,100		\$ 14,100		
14	Health Insurance	\$ 19,836		\$ 19,836		
15	Life Insurance	\$ 382		\$ 382		
16	Social Security Match	\$ 11,640		\$ 11,640		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 872		\$ 872		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 38,640		\$ 38,640		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 320,469	\$ -	\$ 320,469		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2019-2020				
	2 Institution Fice Code:	001107				
	3 Institution Abbreviation:	SAUM				
	4 Employee College ID:					
	5 Employee First Name:	Daniel				
6 Employee Last Name:	Smith					
7 Position Title:	(Provisional) APSRC-President					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 206,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 206,500	\$ -	\$ 206,500		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 29,640		\$ 29,640		
14	Health Insurance	\$ 14,556		\$ 14,556		
15	Life Insurance	\$ 382		\$ 382		
16	Social Security Match	\$ 11,353		\$ 11,353		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 757		\$ 757		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 264,687	\$ -	\$ 264,687		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Lanoue				
7	Position Title:	Vice President for Academic Affairs/Provost				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,176				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,490				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 171,666	\$ -	\$ 171,666		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,017		\$ 12,017		
14	Health Insurance	\$ 10,608		\$ 10,608		
15	Life Insurance	\$ 382		\$ 382		
16	Social Security Match	\$ 10,680		\$ 10,680		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 637		\$ 637		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 205,989	\$ -	\$ 205,989		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:					
5	Employee First Name:	Kim				
6	Employee Last Name:	Bloss				
7	Position Title:	Dean				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,249				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,089				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 163,338	\$ -	\$ 163,338		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 16,334		\$ 16,334		
14	Health Insurance	\$ 10,608		\$ 10,608		
15	Life Insurance	\$ 381		\$ 381		
16	Social Security Match	\$ 11,105		\$ 11,105		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 590		\$ 590		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 202,355	\$ -	\$ 202,355		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	2019-2020			
	2 Institution Fice Code:	001107			
	3 Institution Abbreviation:	SAUM			
	4 Employee College ID:				
	5 Employee First Name:	Robin			
6 Employee Last Name:	Sronce				
7 Position Title:	Dean				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,249			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,851			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 158,100	\$ -	\$ 158,100	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,810		\$ 15,810	
14	Health Insurance	\$ 10,608		\$ 10,608	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 10,468		\$ 10,468	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 587		\$ 587	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 195,954	\$ -	\$ 195,954	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2019-2020			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:				
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Rich			
7	Position Title:	(Provisional) APSRC-Vice President for Finance			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 137,500	\$ -	\$ 137,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 19,594		\$ 19,594	
14	Health Insurance	\$ 6,048		\$ 6,048	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 10,230		\$ 10,230	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 501		\$ 501	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 174,255	\$ -	\$ 174,255	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:					
5	Employee First Name:	Donna				
6	Employee Last Name:	Allen				
7	Position Title:	Vice President for Student Affairs				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,399				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 137,399	\$ -	\$ 137,399		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 8,298		\$ 8,298		
14	Health Insurance	\$ 6,048		\$ 6,048		
15	Life Insurance	\$ 382		\$ 382		
16	Social Security Match	\$ 10,186		\$ 10,186		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 510		\$ 510		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 163,723	\$ -	\$ 163,723		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:					
5	Employee First Name:	Roger				
6	Employee Last Name:	Giles				
7	Position Title:	Vice President for Administration / Legal Counsel				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,962	\$ -	\$ 136,962		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,696		\$ 13,696		
14	Health Insurance	\$ 14,556		\$ 14,556		
15	Life Insurance	\$ 191		\$ 191		
16	Social Security Match	\$ 10,101		\$ 10,101		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 508		\$ 508		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 176,914	\$ -	\$ 176,914		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2019-2020			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:				
5	Employee First Name:	Shawana			
6	Employee Last Name:	Reed			
7	Position Title:	Vice President for Finance			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,469			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 135,469	\$ -	\$ 135,469	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 20,907		\$ 20,907	
14	Health Insurance	\$ 6,048		\$ 6,048	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 10,213		\$ 10,213	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 503		\$ 503	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 174,521	\$ -	\$ 174,521	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	2019-2020			
	2 Institution Fice Code:	001107			
	3 Institution Abbreviation:	SAUM			
	4 Employee College ID:				
	5 Employee First Name:	Josh			
6 Employee Last Name:	Kee				
7 Position Title:	Vice President for University Advancement				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,560			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,560	\$ -	\$ 130,560	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 20,155		\$ 20,155	
14	Health Insurance	\$ 14,556		\$ 14,556	
15	Life Insurance	\$ 374		\$ 374	
16	Social Security Match	\$ 9,599		\$ 9,599	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 484		\$ 484	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 176,728	\$ -	\$ 176,728	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:					
5	Employee First Name:	Robert				
6	Employee Last Name:	Brech				
7	Position Title:	(Provisional) APSRC-Vice President for Administration				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 129,500	\$ -	\$ 129,500		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,070		\$ 13,070		
14	Health Insurance	\$ 6,048		\$ 6,048		
15	Life Insurance	\$ 364		\$ 364		
16	Social Security Match	\$ 10,015		\$ 10,015		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 471		\$ 471		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 160,669	\$ -	\$ 160,669		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2019-2020				
	2 Institution Fice Code:	001107				
	3 Institution Abbreviation:	SAUM				
	4 Employee College ID:					
	5 Employee First Name:	Abdel				
6 Employee Last Name:	Bachri					
7 Position Title:	Dean					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,600	\$ -	\$ 126,600		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,660		\$ 12,660		
14	Health Insurance	\$ 14,556		\$ 14,556		
15	Life Insurance	\$ 378		\$ 378		
16	Social Security Match	\$ 9,227		\$ 9,227		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 470		\$ 470		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 163,890	\$ -	\$ 163,890		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	2019-2020			
	2 Institution Fice Code:	001107			
	3 Institution Abbreviation:	SAUM			
	4 Employee College ID:				
	5 Employee First Name:	Helmut			
6 Employee Last Name:	Langerbein				
7 Position Title:	Dean				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,148			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,148	\$ -	\$ 125,148	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,012		\$ 10,012	
14	Health Insurance	\$ 14,556		\$ 14,556	
15	Life Insurance	\$ 349		\$ 349	
16	Social Security Match	\$ 9,222		\$ 9,222	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 464		\$ 464	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 159,752	\$ -	\$ 159,752	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2019-2020			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:				
5	Employee First Name:	Kendal			
6	Employee Last Name:	Wells			
7	Position Title:	(Provisional) APSRC-Project/Program Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,689			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,171			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,860	\$ -	\$ 117,860	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,795		\$ 16,795	
14	Health Insurance	\$ 10,608		\$ 10,608	
15	Life Insurance	\$ 332		\$ 332	
16	Social Security Match	\$ 8,734		\$ 8,734	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 428		\$ 428	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 154,757	\$ -	\$ 154,757	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019-2020			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:				
5	Employee First Name:	Jeana			
6	Employee Last Name:	Williams			
7	Position Title:	(Provisional) APSRC-Department Chairperson			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,875			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,875	\$ -	\$ 115,875	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,512		\$ 16,512	
14	Health Insurance	\$ 6,552		\$ 6,552	
15	Life Insurance	\$ 291		\$ 291	
16	Social Security Match	\$ 8,822		\$ 8,822	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 421		\$ 421	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 148,473	\$ -	\$ 148,473	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:					
5	Employee First Name:	Kathleen				
6	Employee Last Name:	Hanlon				
7	Position Title:	(Provisional) APSRC-Counselor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,092				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 408				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,500	\$ -	\$ 102,500		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,606		\$ 14,606		
14	Health Insurance	\$ 6,048		\$ 6,048		
15	Life Insurance	\$ 286		\$ 286		
16	Social Security Match	\$ 7,699		\$ 7,699		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 371		\$ 371		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 131,510	\$ -	\$ 131,510		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:					
5	Employee First Name:	Alexis				
6	Employee Last Name:	Walter				
7	Position Title:	(Provisional) APSRC-Associate Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,500	\$ -	\$ 102,500		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,749		\$ 14,749		
14	Health Insurance	\$ 14,556		\$ 14,556		
15	Life Insurance	\$ 286		\$ 286		
16	Social Security Match	\$ 7,287		\$ 7,287		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 371		\$ 371		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 140,749	\$ -	\$ 140,749		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	2019-2020			
	2 Institution Fice Code:	001107			
	3 Institution Abbreviation:	SAUM			
	4 Employee College ID:				
	5 Employee First Name:	Mike			
6 Employee Last Name:	Argo				
7 Position Title:	Director of Computer Services				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,905			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,905	\$ -	\$ 101,905	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,271		\$ 10,271	
14	Health Insurance	\$ 10,608		\$ 10,608	
15	Life Insurance	\$ 190		\$ 190	
16	Social Security Match	\$ 7,625		\$ 7,625	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 378		\$ 378	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 131,777	\$ -	\$ 131,777	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Browning				
7	Position Title:	Director of Athletics				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,284	\$ -	\$ 101,284		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 14,433		\$ 14,433		
14	Health Insurance	\$ 6,048		\$ 6,048		
15	Life Insurance	\$ 290		\$ 290		
16	Social Security Match	\$ 7,725		\$ 7,725		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 376		\$ 376		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 130,156	\$ -	\$ 130,156		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2019-2020			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:				
5	Employee First Name:	Joanna			
6	Employee Last Name:	Lever			
7	Position Title:	(Provisional) APSRC-Dean			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,250		\$ 14,250	
14	Health Insurance	\$ 6,048		\$ 6,048	
15	Life Insurance	\$ 286		\$ 286	
16	Social Security Match	\$ 7,515		\$ 7,515	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 278		\$ 278	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 128,377	\$ -	\$ 128,377	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Don				
6	Employee Last Name:	Bobbitt				
7	Position Title:	President, University of Arkansas System				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 59,440				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 510,000	\$ -	\$ 510,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,845	\$ -	\$ 27,845		
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 18,506	\$ -	\$ 18,506		
17	Unemployment Insurance	\$ 150	\$ -	\$ 150		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 565,587	\$ -	\$ 565,587		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$70,833.34			
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Michael				
6	Employee Last Name:	Moore				
7	Position Title:	VP for Academic Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 234,830				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,670				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 277,500	\$ -	\$ 277,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,750	\$ -	\$ 27,750		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 13,079	\$ -	\$ 13,079		
17	Unemployment Insurance	\$ 82	\$ -	\$ 82		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 322,654	\$ -	\$ 322,654		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Steven				
6	Employee Last Name:	Fulkerson				
7	Position Title:	Vice President for Administration				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 204,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 204,000	\$ -	\$ 204,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,400	\$ -	\$ 20,400		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,185	\$ -	\$ 11,185		
17	Unemployment Insurance	\$ 59	\$ -	\$ 59		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 247,017	\$ -	\$ 247,017		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Gina				
6	Employee Last Name:	Terry				
7	Position Title:	VP for Finance & CFO				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 200,000	\$ -	\$ 200,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,100	\$ -	\$ 20,100		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,409	\$ -	\$ 11,409		
17	Unemployment Insurance	\$ 59	\$ -	\$ 59		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 236,811	\$ -	\$ 236,811		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	JoAnn				
6	Employee Last Name:	Maxey				
7	Position Title:	General Council				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,200				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 200,000	\$ -	\$ 200,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,000	\$ -	\$ 20,000		
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,215	\$ -	\$ 11,215		
17	Unemployment Insurance	\$ 58	\$ -	\$ 58		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 239,360	\$ -	\$ 239,360		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Melissa				
6	Employee Last Name:	Rust				
7	Position Title:	VP for University Relations and Public Service				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 190,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 190,000	\$ -	\$ 190,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,090	\$ -	\$ 19,090		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,144	\$ -	\$ 11,144		
17	Unemployment Insurance	\$ 57	\$ -	\$ 57		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 225,433	\$ -	\$ 225,433		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Steven				
6	Employee Last Name:	Wood				
7	Position Title:	Associate Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 185,000	\$ -	\$ 185,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,263	\$ -	\$ 17,263		
14	Health Insurance	\$ 11,393	\$ -	\$ 11,393		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,024	\$ -	\$ 11,024		
17	Unemployment Insurance	\$ 54	\$ -	\$ 54		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 226,363	\$ -	\$ 226,363		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Laura				
6	Employee Last Name:	Cheak				
7	Position Title:	Associate Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 179,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 179,400	\$ -	\$ 179,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,020	\$ -	\$ 18,020		
14	Health Insurance	\$ 11,270	\$ -	\$ 11,270		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,819	\$ -	\$ 11,819		
17	Unemployment Insurance	\$ 51	\$ -	\$ 51		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 221,490	\$ -	\$ 221,490		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Harold				
6	Employee Last Name:	Evans				
7	Position Title:	Associate Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,278				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 178,278	\$ -	\$ 178,278		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,974	\$ -	\$ 8,974		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,732	\$ -	\$ 10,732		
17	Unemployment Insurance	\$ 51	\$ -	\$ 51		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 210,608	\$ -	\$ 210,608		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Nathan				
6	Employee Last Name:	Nolen Jr				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 163,200	\$ -	\$ 163,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,512	\$ -	\$ 12,512		
14	Health Insurance	\$ 10,833	\$ -	\$ 10,833		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,447	\$ -	\$ 10,447		
17	Unemployment Insurance	\$ 47	\$ -	\$ 47		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 197,168	\$ -	\$ 197,168		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Matt				
6	Employee Last Name:	McCoy				
7	Position Title:	Associate Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 163,000	\$ -	\$ 163,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,380	\$ -	\$ 16,380		
14	Health Insurance	\$ 6,710	\$ -	\$ 6,710		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,628	\$ -	\$ 10,628		
17	Unemployment Insurance	\$ 48	\$ -	\$ 48		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 859	\$ 859	\$ -	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 840	\$ 840	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 197,697	\$ 2,699	\$ 200,396		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Bill				
6	Employee Last Name:	Kincaid				
7	Position Title:	Associate Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 153,000	\$ -	\$ 153,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,400	\$ -	\$ 15,400		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,508	\$ -	\$ 10,508		
17	Unemployment Insurance	\$ 44	\$ -	\$ 44		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	\$ -	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 191,324	\$ 360	\$ 191,684		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Sarah				
6	Employee Last Name:	James				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 148,410	\$ -	\$ 148,410		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,841	\$ -	\$ 14,841		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,378	\$ -	\$ 10,378		
17	Unemployment Insurance	\$ 43	\$ -	\$ 43		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 185,375	\$ -	\$ 185,375		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Curran				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 148,410	\$ -	\$ 148,410		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,921	\$ -	\$ 14,921		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,426	\$ -	\$ 10,426		
17	Unemployment Insurance	\$ 44	\$ -	\$ 44		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 181,670	\$ -	\$ 181,670		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Chaundra				
6	Employee Last Name:	Hall				
7	Position Title:	Director of Planning and Resource Service				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 146,500	\$ -	\$ 146,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,750	\$ -	\$ 14,750		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,371	\$ -	\$ 10,371		
17	Unemployment Insurance	\$ 43	\$ -	\$ 43		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 184,366	\$ -	\$ 184,366		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Christopher				
6	Employee Last Name:	Walker				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,000	\$ -	\$ 14,000		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,252	\$ -	\$ 10,252		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 175,995	\$ -	\$ 175,995		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Tara				
6	Employee Last Name:	Smith				
7	Position Title:	Executive Project/Program Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 136,350	\$ -	\$ 136,350		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,735	\$ -	\$ 13,735		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,147	\$ -	\$ 10,147		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 168,341	\$ -	\$ 168,341		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Patrick				
6	Employee Last Name:	Hollingsworth				
7	Position Title:	Senior Associate General Council				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 133,500	\$ -	\$ 133,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,420	\$ -	\$ 13,420		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,941	\$ -	\$ 9,941		
17	Unemployment Insurance	\$ 39	\$ -	\$ 39		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 700		\$ 700		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 161,859	\$ -	\$ 161,859		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA System Office			
4	Employee College ID:				
5	Employee First Name:	Shane			
6	Employee Last Name:	Benbrook			
7	Position Title:	Executive Project/Program Director			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,120	\$ -	\$ 13,120	
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939	
15	Life Insurance	\$ 93	\$ -	\$ 93	
16	Social Security Match	\$ 9,670	\$ -	\$ 9,670	
17	Unemployment Insurance	\$ 38	\$ -	\$ 38	
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 161,096	\$ -	\$ 161,096	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA System Office			
4	Employee College ID:				
5	Employee First Name:	Joe			
6	Employee Last Name:	Cordi			
7	Position Title:	Associate General Council			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,120	\$ -	\$ 13,120	
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129	
15	Life Insurance	\$ 93	\$ -	\$ 93	
16	Social Security Match	\$ 9,929	\$ -	\$ 9,929	
17	Unemployment Insurance	\$ 39	\$ -	\$ 39	
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 158,547	\$ -	\$ 158,547	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Mindy				
6	Employee Last Name:	Pipkin				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,712	\$ -	\$ 7,712		
14	Health Insurance	\$ 4,048	\$ -	\$ 4,048		
15	Life Insurance	\$ 54	\$ -	\$ 54		
16	Social Security Match	\$ 5,837	\$ -	\$ 5,837		
17	Unemployment Insurance	\$ 23	\$ -	\$ 23		
18	Long-Term Disability Insurance	\$ 21	\$ -	\$ 21		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,694	\$ -	\$ 147,694		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Kimberly				
6	Employee Last Name:	Bradford				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,280				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 127,280	\$ -	\$ 127,280		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,351	\$ -	\$ 18,351		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,534	\$ -	\$ 9,534		
17	Unemployment Insurance	\$ 37	\$ -	\$ 37		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 160,962	\$ -	\$ 160,962		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	DeAnn				
6	Employee Last Name:	Lehigh				
7	Position Title:	Associate General Council				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,477	\$ -	\$ 8,477		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 70	\$ -	\$ 70		
16	Social Security Match	\$ 6,706	\$ -	\$ 6,706		
17	Unemployment Insurance	\$ 26	\$ -	\$ 26		
18	Long-Term Disability Insurance	\$ 27	\$ -	\$ 27		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 140,306	\$ -	\$ 140,306		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:	201775				
5	Employee First Name:					
6	Employee Last Name:	Taylor				
7	Position Title:	Executive Project/Program Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 122,400	\$ -	\$ 122,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,240	\$ -	\$ 12,240		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,269	\$ -	\$ 9,269		
17	Unemployment Insurance	\$ 36	\$ -	\$ 36		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,204	\$ -	\$ 148,204		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Shannon				
6	Employee Last Name:	Phillips				
7	Position Title:	Executive Project/Program Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 118,000	\$ -	\$ 118,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,900	\$ -	\$ 5,900		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,435	\$ -	\$ 8,435		
17	Unemployment Insurance	\$ 33	\$ -	\$ 33		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,071	\$ -	\$ 144,071		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Chris				
6	Employee Last Name:	Lee				
7	Position Title:	Executive Project/Program Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 118,000	\$ -	\$ 118,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,709	\$ -	\$ 8,709		
14	Health Insurance	\$ 5,786	\$ -	\$ 5,786		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,688	\$ -	\$ 8,688		
17	Unemployment Insurance	\$ 34	\$ -	\$ 34		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 142,147	\$ -	\$ 142,147		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Michael				
6	Employee Last Name:	Martz				
7	Position Title:	Associate General Council				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,278				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 111,278	\$ -	\$ 111,278		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,128	\$ -	\$ 11,128		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,342	\$ -	\$ 8,342		
17	Unemployment Insurance	\$ 33	\$ -	\$ 33		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,040	\$ -	\$ 135,040		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Erin				
6	Employee Last Name:	Beatty				
7	Position Title:	Associate General Council				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,278				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 111,278	\$ -	\$ 111,278		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 5,564	\$ -	\$ 5,564		
14	Health Insurance	\$ 6,542	\$ -	\$ 6,542		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,997	\$ -	\$ 7,997		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 131,542	\$ -	\$ 131,542		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office - Eversity				
4	Employee College ID:					
5	Employee First Name:	Jay				
6	Employee Last Name:	Parker				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 105,600	\$ -	\$ 105,600		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,660	\$ -	\$ 10,660		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,753	\$ -	\$ 7,753		
17	Unemployment Insurance	\$ 30	\$ -	\$ 30		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 136,746	\$ -	\$ 136,746		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UA System Office			
	4	Employee College ID:				
	5	Employee First Name:	Angela			
6	Employee Last Name:	Hudson				
7	Position Title:	Assistant to the President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,350	\$ -	\$ 10,350		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,031	\$ -	\$ 7,031		
17	Unemployment Insurance	\$ 28	\$ -	\$ 28		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,611	\$ -	\$ 132,611		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	William				
6	Employee Last Name:	Beaumont				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,000	\$ -	\$ 10,000		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,300	\$ -	\$ 7,300		
17	Unemployment Insurance	\$ 29	\$ -	\$ 29		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 117,459	\$ -	\$ 117,459		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office				
4	Employee College ID:					
5	Employee First Name:	Daniel				
6	Employee Last Name:	Richards				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,000	\$ -	\$ 10,000		
14	Health Insurance	\$ 5,497	\$ -	\$ 5,497		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,445	\$ -	\$ 7,445		
17	Unemployment Insurance	\$ 29	\$ -	\$ 29		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 123,101	\$ -	\$ 123,101		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

UNIVERSITY OF ARKANSAS
FAYETTEVILLE CAMPUS

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Eric				
6	Employee Last Name:	Musselman				
7	Position Title:	Head Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 204,385				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 2,295,615		Razorback Foundation	
12	Total Base Salary	\$ 204,385	\$ 2,295,615	\$ 2,500,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 850	\$ 11,650	\$ 12,500	Razorback Foundation	
14	Health Insurance	\$ 709	\$ 9,715	\$ 10,424	Razorback Foundation	
15	Life Insurance	\$ 6	\$ 87	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 6,936	\$ 95,022	\$ 101,958	Razorback Foundation	
17	Unemployment Insurance	\$ 62	\$ 853	\$ 915	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 3	\$ 35	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 27,491	\$ 27,491		
20	House(s) Provided or Housing Allowance		\$ 4,860	\$ 4,860		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,156	\$ 2,390		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 14,442	\$ 14,442		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,080	\$ 1,080		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,500,000	\$ 1,500,000		Taxable Contract Buyout
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 214,185	\$ 3,970,004	\$ 4,184,189		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Samuel				
6	Employee Last Name:	Pittman				
7	Position Title:	Head Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 204,385				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 1,706,795		Razorback Foundation	
12	Total Base Salary	\$ 204,385	\$ 1,706,795	\$ 1,911,180		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 2,846	\$ 23,764	\$ 26,610	Razorback Foundation	
14	Health Insurance	\$ 425	\$ 3,553	\$ 3,978	Razorback Foundation	
15	Life Insurance	\$ 6	\$ 48	\$ 54	Razorback Foundation	
16	Social Security Match	\$ 5,706	\$ 47,646	\$ 53,352	Razorback Foundation	
17	Unemployment Insurance	\$ 55	\$ 457	\$ 512	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 2	\$ 18	\$ 21	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 5,599	\$ 5,599	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 5,180	\$ 5,180		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 109	\$ 1,343		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 436	\$ 436		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 450	\$ 450		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 4,000	\$ 4,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 214,658	\$ 1,798,056	\$ 2,012,714		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Dave			
6	Employee Last Name:	Van Horn				
7	Position Title:	Head Baseball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 952,532		Razorback Foundation	
12	Total Base Salary	\$ 122,468	\$ 952,532	\$ 1,075,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,247	\$ 25,253	\$ 28,500	Razorback Foundation	
14	Health Insurance	\$ 1,281	\$ 9,961	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 11	\$ 82	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 3,685	\$ 28,659	\$ 32,344	Razorback Foundation	
17	Unemployment Insurance	\$ 37	\$ 290	\$ 327	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 4	\$ 33	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,070	\$ 2,070		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other		\$ 2,324	\$ 2,324		Taxable Fringe - College World Series
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,966	\$ 1,037,605	\$ 1,169,571		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Kendal				
6	Employee Last Name:	Briles				
7	Position Title:	Offensive Coordinator				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 850,928		Razorback Foundation	
12	Total Base Salary	\$ 149,072	\$ 850,928	\$ 1,000,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,555	\$ 18,362	\$ 22,917	Razorback Foundation	
14	Health Insurance	\$ 944	\$ 3,803	\$ 4,747	Razorback Foundation	
15	Life Insurance	\$ 9	\$ 37	\$ 47	Razorback Foundation	
16	Social Security Match	\$ 3,693	\$ 14,887	\$ 18,580	Razorback Foundation	
17	Unemployment Insurance	\$ 30	\$ 121	\$ 151	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 3	\$ 14	\$ 17	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 3,786	\$ 3,786		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 139	\$ 1,373		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,540	\$ 896,677	\$ 1,056,217		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:				
5	Employee First Name:	Barry			
6	Employee Last Name:	Odom			
7	Position Title:	Defensive Coordinator			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,072			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 777,064	Razorback Foundation	
12	Total Base Salary	\$ 149,072	\$ 777,064	\$ 926,136	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 2,210	\$ 11,521	\$ 13,731	Razorback Foundation
14	Health Insurance	\$ 905	\$ 4,716	\$ 5,621	Razorback Foundation
15	Life Insurance	\$ 7	\$ 39	\$ 47	Razorback Foundation
16	Social Security Match	\$ 4,069	\$ 21,208	\$ 25,276	Razorback Foundation
17	Unemployment Insurance	\$ 34	\$ 179	\$ 213	Razorback Foundation
18	Long-Term Disability Insurance	\$ 3	\$ 15	\$ 17	Razorback Foundation
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	Razorback Foundation
20	House(s) Provided or Housing Allowance		\$ 7,998	\$ 7,998	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 417	\$ 1,651	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 270	\$ 270	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 157,534	\$ 828,027	\$ 985,561	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Hunter				
6	Employee Last Name:	Yurachek				
7	Position Title:	Vice Chanellor - Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 546,037				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 325,242		Razorback Foundation	
12	Total Base Salary	\$ 546,037	\$ 325,242	\$ 871,279		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,883	\$ 10,652	\$ 28,536	Razorback Foundation	
14	Health Insurance	\$ 7,045	\$ 4,197	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 58	\$ 35	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 17,295	\$ 10,302	\$ 27,597	Razorback Foundation	
17	Unemployment Insurance	\$ 167	\$ 99	\$ 266	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 23	\$ 14	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 13,750	\$ 13,750	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 998	\$ 2,232		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 790	\$ 790		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 5,000	\$ 5,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other		\$ 1,800	\$ 1,800		Taxable Fringe - Athletics Gifts
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 589,743	\$ 372,878	\$ 962,621		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Brad				
6	Employee Last Name:	Davis				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 429,148		Razorback Foundation	
12	Total Base Salary	\$ 149,072	\$ 429,148	\$ 578,220		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,638	\$ 10,472	\$ 14,110	Razorback Foundation	
14	Health Insurance	\$ 1,344	\$ 3,868	\$ 5,212	Razorback Foundation	
15	Life Insurance	\$ 14	\$ 40	\$ 54	Razorback Foundation	
16	Social Security Match	\$ 4,448	\$ 12,805	\$ 17,254	Razorback Foundation	
17	Unemployment Insurance	\$ 28	\$ 82	\$ 110	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 5	\$ 15	\$ 21	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 8,299	\$ 8,299		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 417	\$ 1,651		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,783	\$ 469,747	\$ 629,530		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Derrick				
6	Employee Last Name:	LeBlanc				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 329,881		Razorback Foundation	
12	Total Base Salary	\$ 149,072	\$ 329,881	\$ 478,953		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,343	\$ 14,037	\$ 20,380	Razorback Foundation	
14	Health Insurance	\$ 1,352	\$ 2,991	\$ 4,343	Razorback Foundation	
15	Life Insurance	\$ 14	\$ 32	\$ 47	Razorback Foundation	
16	Social Security Match	\$ 4,348	\$ 9,621	\$ 13,968	Razorback Foundation	
17	Unemployment Insurance	\$ 29	\$ 64	\$ 92	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 5	\$ 12	\$ 17	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,000	\$ 3,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 8,825	\$ 8,825		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 417	\$ 1,651		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 50,000	\$ 50,000		Taxable Contract Buyout
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 162,397	\$ 419,880	\$ 582,277		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Mike				
6	Employee Last Name:	Neighbors				
7	Position Title:	Head Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 204,385				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 277,615		Razorback Foundation	
12	Total Base Salary	\$ 204,385	\$ 277,615	\$ 482,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,578	\$ 8,422	\$ 14,000	Razorback Foundation	
14	Health Insurance	\$ 1,638	\$ 2,474	\$ 4,112	Razorback Foundation	
15	Life Insurance	\$ 37	\$ 56	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 7,588	\$ 11,458	\$ 19,046	Razorback Foundation	
17	Unemployment Insurance	\$ 63	\$ 95	\$ 157	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 15	\$ 22	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 988	\$ 2,222		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,150	\$ 2,150		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 5,000	\$ 5,000	Razorback Foundation	Academic Achievement 2018-2019
39	Other Compensation 13: Other		\$ 625	\$ 625		Taxable Fringe - Plane Usage
40	Other Compensation 14: Other		\$ 25,000	\$ 25,000	Razorback Foundation	NCAA Post Season Participation
Total Compensation						
41	Total Compensation	\$ 220,538	\$ 341,904	\$ 562,442		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Joseph				
6	Employee Last Name:	Steinmetz				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 314,534				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 149,466		University Foundation	
12	Total Base Salary	\$ 314,534	\$ 149,466	\$ 464,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,455	\$ 9,245	\$ 28,700	University Foundation	
14	Health Insurance	\$ 5,393	\$ 2,563	\$ 7,956	University Foundation	
15	Life Insurance	\$ 63	\$ 30	\$ 93	University Foundation	
16	Social Security Match	\$ 12,078	\$ 5,740	\$ 17,818	University Foundation	
17	Unemployment Insurance	\$ 96	\$ 46	\$ 141	University Foundation	
18	Long-Term Disability Insurance	\$ 25	\$ 12	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance		\$ 21,788	\$ 21,788	University Foundation	Taxable Lease Value of House
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 352,879	\$ 200,889	\$ 553,767		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ 250,000.00			
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Hunter				
6	Employee Last Name:	Fountain				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 301,490		Razorback Foundation	
12	Total Base Salary	\$ 149,072	\$ 301,490	\$ 450,562		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,743	\$ 13,637	\$ 20,380	Razorback Foundation	
14	Health Insurance	\$ 1,437	\$ 2,906	\$ 4,343	Razorback Foundation	
15	Life Insurance	\$ 15	\$ 31	\$ 47	Razorback Foundation	
16	Social Security Match	\$ 3,995	\$ 8,081	\$ 12,076	Razorback Foundation	
17	Unemployment Insurance	\$ 23	\$ 46	\$ 68	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 6	\$ 12	\$ 17	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,000	\$ 3,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 6,125	\$ 6,125		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 417	\$ 1,651		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 70	\$ 70		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 162,525	\$ 336,814	\$ 499,339		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Matthew				
6	Employee Last Name:	Waller				
7	Position Title:	Dean of Business Administration				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 428,645				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 428,645	\$ -	\$ 428,645		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 28,420	\$ -	\$ 28,420		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 16,784	\$ -	\$ 16,784		
17	Unemployment Insurance	\$ 128	\$ -	\$ 128		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 486,584	\$ 6,000	\$ 492,584		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Brian				
6	Employee Last Name:	Primack				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 167,716		University Foundation	
12	Total Base Salary	\$ 202,284	\$ 167,716	\$ 370,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,699	\$ 14,674	\$ 32,373	University Foundation	
14	Health Insurance	\$ 6,146	\$ 5,096	\$ 11,242	University Foundation	
15	Life Insurance	\$ 51	\$ 42	\$ 93	University Foundation	
16	Social Security Match	\$ 12,296	\$ 10,195	\$ 22,491	University Foundation	
17	Unemployment Insurance	\$ 64	\$ 53	\$ 117	University Foundation	
18	Long-Term Disability Insurance	\$ 20	\$ 17	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 25,232	\$ 25,232		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 239,795	\$ 223,025	\$ 462,820		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Justin				
6	Employee Last Name:	Stepp				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 251,267		Razorback Foundation	
12	Total Base Salary	\$ 149,072	\$ 251,267	\$ 400,339		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,687	\$ 11,271	\$ 17,958	Razorback Foundation	
14	Health Insurance	\$ 4,186	\$ 7,056	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 35	\$ 58	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 6,033	\$ 10,170	\$ 16,203	Razorback Foundation	
17	Unemployment Insurance	\$ 45	\$ 76	\$ 122	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 14	\$ 23	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 9,818	\$ 9,818	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 910	\$ 910		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 167,306	\$ 292,650	\$ 459,956		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Lance				
6	Employee Last Name:	Harter				
7	Position Title:	Head Track Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,460				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 135,540		Razorback Foundation	
12	Total Base Salary	\$ 139,460	\$ 135,540	\$ 275,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,959	\$ 16,131	\$ 25,090	Razorback Foundation	
14	Health Insurance	\$ 2,841	\$ 5,115	\$ 7,956	Razorback Foundation	
15	Life Insurance	\$ 30	\$ 55	\$ 85	Razorback Foundation	
16	Social Security Match	\$ 5,909	\$ 10,640	\$ 16,549	Razorback Foundation	
17	Unemployment Insurance	\$ 43	\$ 78	\$ 121	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 13	\$ 24	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,842	\$ 3,076		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,030	\$ 2,030		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 4,000	\$ 4,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 114,167	\$ 114,167	Razorback Foundation	Post Season Bonus
39	Other Compensation 13: Other		\$ 1,469	\$ 1,469		Taxable Fringe - Athletics Gift
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,390	\$ 299,490	\$ 458,880		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	John				
6	Employee Last Name:	English				
7	Position Title:	Dean of Engineering				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 371,722				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 4,741		University Foundation	
12	Total Base Salary	\$ 371,722	\$ 4,741	\$ 376,463		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 28,779	\$ 367	\$ 29,146	University Foundation	
14	Health Insurance	\$ 7,856	\$ 100	\$ 7,956	University Foundation	
15	Life Insurance	\$ 92	\$ 1	\$ 93	University Foundation	
16	Social Security Match	\$ 15,148	\$ 193	\$ 15,342	University Foundation	
17	Unemployment Insurance	\$ 110	\$ 1	\$ 112	University Foundation	
18	Long-Term Disability Insurance	\$ 37	\$ 0	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 425,778	\$ 5,404	\$ 431,182		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Chris				
6	Employee Last Name:	Crutchfield				
7	Position Title:	Assistant Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,330				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 234,606		Razorback Foundation	
12	Total Base Salary	\$ 131,330	\$ 234,606	\$ 365,936		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,922	\$ 10,578	\$ 16,500	Razorback Foundation	
14	Health Insurance	\$ 3,429	\$ 6,126	\$ 9,555	Razorback Foundation	
15	Life Insurance	\$ 31	\$ 55	\$ 85	Razorback Foundation	
16	Social Security Match	\$ 6,951	\$ 12,416	\$ 19,367	Razorback Foundation	
17	Unemployment Insurance	\$ 38	\$ 68	\$ 106	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 12	\$ 22	\$ 34	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 5,500	\$ 5,500	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 2,397	\$ 2,397		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 10,678	\$ 10,678		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 4,590	\$ 4,590		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,946	\$ 289,036	\$ 437,982		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jim				
6	Employee Last Name:	Coleman				
7	Position Title:	Vice Chancellor/Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 234,831				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 57,753				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 28,900		University Foundation	
12	Total Base Salary	\$ 292,584	\$ 28,900	\$ 321,484		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 23,100	\$ 2,274	\$ 25,374	University Foundation	
14	Health Insurance	\$ 7,243	\$ 713	\$ 7,956	University Foundation	
15	Life Insurance	\$ 85	\$ 8	\$ 93	University Foundation	
16	Social Security Match	\$ 13,101	\$ 1,290	\$ 14,391	University Foundation	
17	Unemployment Insurance	\$ 89	\$ 9	\$ 98	University Foundation	
18	Long-Term Disability Insurance	\$ 34	\$ 3	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 11,955	\$ 11,955	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 337,470	\$ 45,152	\$ 382,622		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Courtney				
6	Employee Last Name:	Deifel				
7	Position Title:	Head Softball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 190,032		Razorback Foundation	
12	Total Base Salary	\$ 122,468	\$ 190,032	\$ 312,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,955	\$ 16,999	\$ 27,955	Razorback Foundation	
14	Health Insurance	\$ 4,406	\$ 6,836	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 36	\$ 57	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 5,586	\$ 8,668	\$ 14,254	Razorback Foundation	
17	Unemployment Insurance	\$ 37	\$ 58	\$ 95	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 15	\$ 23	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 10,572	\$ 10,572	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,276	\$ 2,510		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 402	\$ 402		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,738	\$ 236,923	\$ 381,660		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Anne				
6	Employee Last Name:	O'Leary-Kelly				
7	Position Title:	Associate Dean of WCOB				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 303,354				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 16,324		University Foundation	
12	Total Base Salary	\$ 303,354	\$ 16,324	\$ 319,678		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,234	\$ 1,466	\$ 28,700	University Foundation	
14	Health Insurance	\$ 3,902	\$ 210	\$ 4,112	University Foundation	
15	Life Insurance	\$ 88	\$ 5	\$ 93	University Foundation	
16	Social Security Match	\$ 13,348	\$ 718	\$ 14,067	University Foundation	
17	Unemployment Insurance	\$ 90	\$ 5	\$ 94	University Foundation	
18	Long-Term Disability Insurance	\$ 35	\$ 2	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 349,286	\$ 18,729	\$ 368,015		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Stacy				
6	Employee Last Name:	Leeds				
7	Position Title:	Major Gift Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 115,304		University Foundation	
12	Total Base Salary	\$ 200,273	\$ 115,304	\$ 315,577		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,597	\$ 10,131	\$ 27,728	University Foundation	
14	Health Insurance	\$ 4,259	\$ 2,452	\$ 6,710	University Foundation	
15	Life Insurance	\$ 59	\$ 34	\$ 93	University Foundation	
16	Social Security Match	\$ 8,783	\$ 5,057	\$ 13,840	University Foundation	
17	Unemployment Insurance	\$ 58	\$ 33	\$ 91	University Foundation	
18	Long-Term Disability Insurance	\$ 24	\$ 14	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 232,286	\$ 145,024	\$ 377,310		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jon				
6	Employee Last Name:	Cooper				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 158,918		Razorback Foundation	
12	Total Base Salary	\$ 149,072	\$ 158,918	\$ 307,990		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,576	\$ 7,011	\$ 13,587	Razorback Foundation	
14	Health Insurance	\$ 1,261	\$ 1,344	\$ 2,605	Razorback Foundation	
15	Life Insurance	\$ 23	\$ 24	\$ 47	Razorback Foundation	
16	Social Security Match	\$ 5,340	\$ 5,692	\$ 11,032	Razorback Foundation	
17	Unemployment Insurance	\$ 25	\$ 27	\$ 52	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 8	\$ 9	\$ 17	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,000	\$ 3,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 2,512	\$ 2,512		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 13,113	\$ 13,113		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 163,539	\$ 192,650	\$ 356,189		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Todd				
6	Employee Last Name:	Shields				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 50,571				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 47,589		University Foundation	
12	Total Base Salary	\$ 252,855	\$ 47,589	\$ 300,444		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,191	\$ 4,553	\$ 28,744	University Foundation	
14	Health Insurance	\$ 9,461	\$ 1,781	\$ 11,242	University Foundation	
15	Life Insurance	\$ 78	\$ 15	\$ 93	University Foundation	
16	Social Security Match	\$ 11,353	\$ 2,137	\$ 13,490	University Foundation	
17	Unemployment Insurance	\$ 74	\$ 14	\$ 88	University Foundation	
18	Long-Term Disability Insurance	\$ 31	\$ 6	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 299,278	\$ 56,094	\$ 355,371		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Kim			
	6	Employee Last Name:	Needy			
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 50,571				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 39,555		University Foundation	
12	Total Base Salary	\$ 252,855	\$ 39,555	\$ 292,410		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,355	\$ 3,966	\$ 29,321	University Foundation	
14	Health Insurance	\$ 9,721	\$ 1,521	\$ 11,242	University Foundation	
15	Life Insurance	\$ 80	\$ 13	\$ 93	University Foundation	
16	Social Security Match	\$ 11,733	\$ 1,835	\$ 13,569	University Foundation	
17	Unemployment Insurance	\$ 74	\$ 12	\$ 85	University Foundation	
18	Long-Term Disability Insurance	\$ 32	\$ 5	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 301,884	\$ 46,907	\$ 348,791		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jamil				
6	Employee Last Name:	Walker				
7	Position Title:	Head Strength and Conditioning Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 178,054		Razorback Foundation	
12	Total Base Salary	\$ 122,468	\$ 178,054	\$ 300,522		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 3,737	\$ 3,600	\$ 7,337	Razorback Foundation	
14	Health Insurance	\$ 1,424	\$ 1,372	\$ 2,796	Razorback Foundation	
15	Life Insurance	\$ 24	\$ 23	\$ 47	Razorback Foundation	
16	Social Security Match	\$ 5,514	\$ 5,311	\$ 10,825	Razorback Foundation	
17	Unemployment Insurance	\$ 24	\$ 23	\$ 47	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 9	\$ 9	\$ 17	Razorback Foundation	
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 3,000	\$ 3,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 7,914	\$ 7,914		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 134,435	\$ 200,305	\$ 334,739		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Chris				
6	Employee Last Name:	Bucknam				
7	Position Title:	Head Track Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,460				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 134,290		Razorback Foundation	
12	Total Base Salary	\$ 139,460	\$ 134,290	\$ 273,750		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,493	\$ 11,067	\$ 22,560	Razorback Foundation	
14	Health Insurance	\$ 4,053	\$ 3,903	\$ 7,956	Razorback Foundation	
15	Life Insurance	\$ 47	\$ 46	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 6,797	\$ 6,545	\$ 13,341	Razorback Foundation	
17	Unemployment Insurance	\$ 43	\$ 42	\$ 85	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 19	\$ 18	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 390	\$ 390		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 4,000	\$ 4,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 163,746	\$ 168,700	\$ 332,447		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Margaret				
6	Employee Last Name:	Sova McCabe				
7	Position Title:	Dean of Law				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 210,509				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 85,291		University Foundation	
12	Total Base Salary	\$ 210,509	\$ 85,291	\$ 295,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,066	\$ 4,079	\$ 14,145	University Foundation	
14	Health Insurance	\$ 4,450	\$ 1,803	\$ 6,253	University Foundation	
15	Life Insurance	\$ 66	\$ 27	\$ 93	University Foundation	
16	Social Security Match	\$ 9,613	\$ 3,895	\$ 13,508	University Foundation	
17	Unemployment Insurance	\$ 62	\$ 25	\$ 87	University Foundation	
18	Long-Term Disability Insurance	\$ 26	\$ 11	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 236,026	\$ 95,130	\$ 331,156		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Charles				
6	Employee Last Name:	Robinson				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 65,947		University Foundation	
12	Total Base Salary	\$ 200,273	\$ 65,947	\$ 266,220		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,027	\$ 6,595	\$ 26,622	University Foundation	
14	Health Insurance	\$ 8,173	\$ 2,691	\$ 10,864	University Foundation	
15	Life Insurance	\$ 70	\$ 23	\$ 93	University Foundation	
16	Social Security Match	\$ 9,694	\$ 3,192	\$ 12,887	University Foundation	
17	Unemployment Insurance	\$ 60	\$ 20	\$ 80	University Foundation	
18	Long-Term Disability Insurance	\$ 28	\$ 9	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 293	\$ 1,527		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 239,560	\$ 90,770	\$ 330,330		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Alan				
6	Employee Last Name:	Ellstrand				
7	Position Title:	Associate Dean of WCOB				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 278,619				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 278,619	\$ -	\$ 278,619		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,862	\$ -	\$ 27,862		
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 13,050	\$ -	\$ 13,050		
17	Unemployment Insurance	\$ 82	\$ -	\$ 82		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 250	\$ 250	University Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 328,933	\$ 250	\$ 329,183		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Corey				
6	Employee Last Name:	Williams				
7	Position Title:	Assistant Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,330				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 127,634		Razorback Foundation	
12	Total Base Salary	\$ 131,330	\$ 127,634	\$ 258,964		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,339	\$ 6,161	\$ 12,500	Razorback Foundation	
14	Health Insurance	\$ 5,286	\$ 5,138	\$ 10,424	Razorback Foundation	
15	Life Insurance	\$ 47	\$ 46	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 8,545	\$ 8,304	\$ 16,849	Razorback Foundation	
17	Unemployment Insurance	\$ 42	\$ 41	\$ 83	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 19	\$ 18	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 1,800	\$ 1,800		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 15,561	\$ 15,561		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 450	\$ 450		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 152,843	\$ 173,153	\$ 325,996		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Mark				
6	Employee Last Name:	Power				
7	Position Title:	Vice Chancellor for University Advancement				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 257,463				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,041				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 270,504	\$ -	\$ 270,504		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,575	\$ -	\$ 13,575		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 13,218	\$ -	\$ 13,218		
17	Unemployment Insurance	\$ 83	\$ -	\$ 83		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 310,987	\$ 12,000	\$ 322,987		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Peter				
6	Employee Last Name:	MacKeith				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 50,571				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 21,984		University Foundation	
12	Total Base Salary	\$ 252,855	\$ 21,984	\$ 274,839		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,228	\$ 1,759	\$ 21,987	University Foundation	
14	Health Insurance	\$ 7,320	\$ 636	\$ 7,956	University Foundation	
15	Life Insurance	\$ 86	\$ 7	\$ 93	University Foundation	
16	Social Security Match	\$ 12,391	\$ 1,077	\$ 13,469	University Foundation	
17	Unemployment Insurance	\$ 75	\$ 6	\$ 81	University Foundation	
18	Long-Term Disability Insurance	\$ 34	\$ 3	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 294,223	\$ 25,473	\$ 319,696		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Brent				
6	Employee Last Name:	Williams				
7	Position Title:	Associate Dean of WCOB				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 267,903				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 267,903	\$ -	\$ 267,903		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,790	\$ -	\$ 26,790		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 12,741	\$ -	\$ 12,741		
17	Unemployment Insurance	\$ 79	\$ -	\$ 79		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 320,119	\$ -	\$ 320,119		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Shauna				
6	Employee Last Name:	Estes				
7	Position Title:	Head Golf Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 122,532		Razorback Foundation	
12	Total Base Salary	\$ 122,468	\$ 122,532	\$ 245,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,797	\$ 10,803	\$ 21,600	Razorback Foundation	
14	Health Insurance	\$ 5,620	\$ 5,623	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 46	\$ 47	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 6,019	\$ 6,022	\$ 12,042	Razorback Foundation	
17	Unemployment Insurance	\$ 38	\$ 38	\$ 76	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 19	\$ 19	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 12,884	\$ 12,884	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,276	\$ 2,510		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,440	\$ 3,440		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,241	\$ 164,683	\$ 311,924		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Matthew				
6	Employee Last Name:	Hobbs				
7	Position Title:	Assistant Baseball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,134				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 152,416		Razorback Foundation	
12	Total Base Salary	\$ 85,134	\$ 152,416	\$ 237,550		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,946	\$ 8,854	\$ 13,800	Razorback Foundation	
14	Health Insurance	\$ 4,029	\$ 7,213	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 33	\$ 60	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 4,364	\$ 7,814	\$ 12,178	Razorback Foundation	
17	Unemployment Insurance	\$ 29	\$ 51	\$ 80	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 13	\$ 24	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,030	\$ 2,264		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 16,755	\$ 16,755		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,020	\$ 1,020		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other		\$ 2,060	\$ 2,060		Taxable Fringe - College World Series
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 99,782	\$ 205,297	\$ 305,079		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Rick				
6	Employee Last Name:	Thorpe Jr				
7	Position Title:	Senior Associate Athletic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,299				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 50,229		Razorback Foundation	
12	Total Base Salary	\$ 176,299	\$ 50,229	\$ 226,528		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,733	\$ 4,767	\$ 21,500	Razorback Foundation	
14	Health Insurance	\$ 5,730	\$ 1,633	\$ 7,363	Razorback Foundation	
15	Life Insurance	\$ 72	\$ 21	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 11,109	\$ 3,165	\$ 14,275	Razorback Foundation	
17	Unemployment Insurance	\$ 58	\$ 17	\$ 75	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 29	\$ 8	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 1,049	\$ 1,049		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 812	\$ 2,046		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 19,872	\$ 19,872		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 448	\$ 448		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 211,265	\$ 91,421	\$ 302,686		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Martin				
6	Employee Last Name:	Terry				
7	Position Title:	Vice Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,457				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 64,435		University Foundation	
12	Total Base Salary	\$ 188,457	\$ 64,435	\$ 252,892		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,905	\$ 6,464	\$ 25,369	University Foundation	
14	Health Insurance	\$ 5,929	\$ 2,027	\$ 7,956	University Foundation	
15	Life Insurance	\$ 69	\$ 24	\$ 93	University Foundation	
16	Social Security Match	\$ 9,231	\$ 3,156	\$ 12,387	University Foundation	
17	Unemployment Insurance	\$ 55	\$ 19	\$ 74	University Foundation	
18	Long-Term Disability Insurance	\$ 28	\$ 9	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 284	\$ 1,518	University Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360	University Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 224,709	\$ 76,778	\$ 301,487		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jim				
6	Employee Last Name:	Harris				
7	Position Title:	Associate Vice Chancellor for Advancement				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 242,390				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 242,390	\$ -	\$ 242,390		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,327	\$ -	\$ 24,327		
14	Health Insurance	\$ 8,504	\$ -	\$ 8,504		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 14,143	\$ -	\$ 14,143		
17	Unemployment Insurance	\$ 73	\$ -	\$ 73		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360	University Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 291,800	\$ 6,360	\$ 298,160		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Brad				
6	Employee Last Name:	McMakin				
7	Position Title:	Head Golf Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 122,532		Razorback Foundation	
12	Total Base Salary	\$ 122,468	\$ 122,532	\$ 245,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,374	\$ 5,376	\$ 10,750	Razorback Foundation	
14	Health Insurance	\$ 5,620	\$ 5,623	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 46	\$ 47	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 5,986	\$ 5,989	\$ 11,975	Razorback Foundation	
17	Unemployment Insurance	\$ 38	\$ 38	\$ 76	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 19	\$ 19	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,276	\$ 2,510		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,030	\$ 2,030		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,584	\$ 153,329	\$ 294,913		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Derita				
6	Employee Last Name:	Ratcliffe				
7	Position Title:	Executive Associate Athletic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 205,970				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 34,030		Razorback Foundation	
12	Total Base Salary	\$ 205,970	\$ 34,030	\$ 240,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,427	\$ 3,044	\$ 21,472	Razorback Foundation	
14	Health Insurance	\$ 3,529	\$ 583	\$ 4,112	Razorback Foundation	
15	Life Insurance	\$ 80	\$ 13	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 10,535	\$ 1,741	\$ 12,276	Razorback Foundation	
17	Unemployment Insurance	\$ 63	\$ 10	\$ 74	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 32	\$ 5	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 5,500	\$ 5,500	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 207	\$ 1,441		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 4,445	\$ 4,445		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other		\$ 802	\$ 802		Taxable Fringe - ATHL Gifts
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 239,870	\$ 51,381	\$ 291,252		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Norman			
	6	Employee Last Name:	Dennis Jr			
7	Position Title:	Associate Dean of Engineering				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 218,415				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,308				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 249,723	\$ -	\$ 249,723		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,972	\$ -	\$ 24,972		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 77	\$ -	\$ 77		
16	Social Security Match	\$ 12,590	\$ -	\$ 12,590		
17	Unemployment Insurance	\$ 74	\$ -	\$ 74		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 288,707	\$ -	\$ 288,707		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Deacue				
6	Employee Last Name:	Fields				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,766				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 242,050	\$ -	\$ 242,050		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 21,784	\$ -	\$ 21,784		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 12,154	\$ -	\$ 12,154		
17	Unemployment Insurance	\$ 71	\$ -	\$ 71		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 288,666	\$ -	\$ 288,666		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Clayton			
	6	Employee Last Name:	Hamilton			
7	Position Title:	Executive Associate Athletic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 205,970				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 20,785		Razorback Foundation	
12	Total Base Salary	\$ 205,970	\$ 20,785	\$ 226,755		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,670	\$ 2,086	\$ 22,756	Razorback Foundation	
14	Health Insurance	\$ 10,348	\$ 1,044	\$ 11,393	Razorback Foundation	
15	Life Insurance	\$ 84	\$ 9	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 10,964	\$ 1,106	\$ 12,070	Razorback Foundation	
17	Unemployment Insurance	\$ 63	\$ 6	\$ 69	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 34	\$ 3	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 998	\$ 2,232		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 260	\$ 260		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 250,167	\$ 35,698	\$ 285,865		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jon				
6	Employee Last Name:	Fagg				
7	Position Title:	Executive Associate Athletic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 205,970				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,089				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 227,059	\$ -	\$ 227,059		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 21,956	\$ -	\$ 21,956		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 12,297	\$ -	\$ 12,297		
17	Unemployment Insurance	\$ 69	\$ -	\$ 69		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,276	\$ 2,510		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 450	\$ 450		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 274,786	\$ 11,126	\$ 285,912		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Clay				
6	Employee Last Name:	Moser				
7	Position Title:	Assistant Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,330				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 79,560		Razorback Foundation	
12	Total Base Salary	\$ 131,330	\$ 79,560	\$ 210,890		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,455	\$ 7,545	\$ 20,000	Razorback Foundation	
14	Health Insurance	\$ 7,001	\$ 4,241	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 58	\$ 35	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 10,255	\$ 6,212	\$ 16,467	Razorback Foundation	
17	Unemployment Insurance	\$ 45	\$ 27	\$ 73	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 23	\$ 14	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 1,440	\$ 1,440		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,276	\$ 2,510		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 20,000	\$ 20,000		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 390	\$ 390		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 162,401	\$ 128,741	\$ 291,142		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Yvette				
6	Employee Last Name:	Murphy-Erby				
7	Position Title:	Vice Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,457				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,964				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 224,421	\$ -	\$ 224,421		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,442	\$ -	\$ 22,442		
14	Health Insurance	\$ 7,363	\$ -	\$ 7,363		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 12,240	\$ -	\$ 12,240		
17	Unemployment Insurance	\$ 69	\$ -	\$ 69		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 267,898	\$ 12,000	\$ 279,898		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Colby				
6	Employee Last Name:	Hale				
7	Position Title:	Head Soccer Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 57,532		Razorback Foundation	
12	Total Base Salary	\$ 122,468	\$ 57,532	\$ 180,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,518	\$ 7,732	\$ 17,250	Razorback Foundation	
14	Health Insurance	\$ 6,203	\$ 5,039	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 51	\$ 42	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 6,741	\$ 5,476	\$ 12,217	Razorback Foundation	
17	Unemployment Insurance	\$ 37	\$ 30	\$ 67	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 20	\$ 17	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 12,986	\$ 12,986		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,276	\$ 2,510		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 470	\$ 470		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 30,000	\$ 30,000	Razorback Foundation	Post Season Bonus
39	Other Compensation 13: Other		\$ 10,000	\$ 10,000	Razorback Foundation	Other Athletic Comp
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 146,272	\$ 132,601	\$ 278,872		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Mike				
6	Employee Last Name:	Johnson				
7	Position Title:	Associate Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,457				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,401				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 231,858	\$ -	\$ 231,858		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 23,286	\$ -	\$ 23,286		
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956		
15	Life Insurance	\$ 60	\$ -	\$ 60		
16	Social Security Match	\$ 11,957	\$ -	\$ 11,957		
17	Unemployment Insurance	\$ 69	\$ -	\$ 69		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 569	\$ 569	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 277,457	\$ 569	\$ 278,026		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Chistopher				
6	Employee Last Name:	Johnson				
7	Position Title:	Assistant Track Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 143,112		Razorback Foundation	
12	Total Base Salary	\$ 85,135	\$ 143,112	\$ 228,247		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,010	\$ 10,102	\$ 16,112	Razorback Foundation	
14	Health Insurance	\$ 2,968	\$ 4,989	\$ 7,956	Razorback Foundation	
15	Life Insurance	\$ 35	\$ 58	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 3,842	\$ 6,459	\$ 10,302	Razorback Foundation	
17	Unemployment Insurance	\$ 26	\$ 44	\$ 70	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 14	\$ 23	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,276	\$ 2,510		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 146	\$ 146		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other		\$ 210	\$ 210		ATHL Taxable Gift
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 99,263	\$ 174,419	\$ 273,682		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Laura				
6	Employee Last Name:	Jacobs				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,457				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,582				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 225,039	\$ -	\$ 225,039		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,604	\$ -	\$ 22,604		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,763	\$ -	\$ 11,763		
17	Unemployment Insurance	\$ 66	\$ -	\$ 66		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 273,078	\$ -	\$ 273,078		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Matt				
6	Employee Last Name:	Trantham				
7	Position Title:	Senior Associate Athletic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,299				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 46,172		Razorback Foundation	
12	Total Base Salary	\$ 176,299	\$ 46,172	\$ 222,471		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,599	\$ 4,609	\$ 22,208	Razorback Foundation	
14	Health Insurance	\$ 8,909	\$ 2,333	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 74	\$ 19	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 8,930	\$ 2,339	\$ 11,268	Razorback Foundation	
17	Unemployment Insurance	\$ 52	\$ 14	\$ 66	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 29	\$ 8	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,290	\$ 2,290		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 224	\$ 224		Taxable Flex Forfeiture
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 213,726	\$ 59,007	\$ 272,733		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Clark				
6	Employee Last Name:	Dennis				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,216				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 218,500	\$ -	\$ 218,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,020	\$ -	\$ 14,020		
14	Health Insurance	\$ 10,305	\$ -	\$ 10,305		
15	Life Insurance	\$ 85	\$ -	\$ 85		
16	Social Security Match	\$ 15,844	\$ -	\$ 15,844		
17	Unemployment Insurance	\$ 62	\$ -	\$ 62		
18	Long-Term Disability Insurance	\$ 34	\$ -	\$ 34		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 12,581	\$ 12,581	University Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 260,085	\$ 12,581	\$ 272,666		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Snow				
7	Position Title:	Associae Vice Provost for Research				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 174,591				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 65,409		University Foundation	
12	Total Base Salary	\$ 174,591	\$ 65,409	\$ 240,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,325	\$ 3,119	\$ 11,443	University Foundation	
14	Health Insurance	\$ 5,452	\$ 2,043	\$ 7,495	University Foundation	
15	Life Insurance	\$ 45	\$ 17	\$ 62	University Foundation	
16	Social Security Match	\$ 8,891	\$ 3,331	\$ 12,221	University Foundation	
17	Unemployment Insurance	\$ 35	\$ 13	\$ 48	University Foundation	
18	Long-Term Disability Insurance	\$ 17	\$ 7	\$ 24	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 198,590	\$ 73,938	\$ 272,527		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Katy				
6	Employee Last Name:	Nelson				
7	Position Title:	Associate Vice Chancellor for Advancement				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 217,292				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 217,292	\$ -	\$ 217,292		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 21,220	\$ -	\$ 21,220		
14	Health Insurance	\$ 6,034	\$ -	\$ 6,034		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 12,042	\$ -	\$ 12,042		
17	Unemployment Insurance	\$ 64	\$ -	\$ 64		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 258,816	\$ 6,000	\$ 264,816		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Todd				
6	Employee Last Name:	Schaefer				
7	Position Title:	Assistant Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,330				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 79,331		Razorback Foundation	
12	Total Base Salary	\$ 131,330	\$ 79,331	\$ 210,661		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,063	\$ 7,287	\$ 19,350	Razorback Foundation	
14	Health Insurance	\$ 7,009	\$ 4,234	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 58	\$ 35	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 8,145	\$ 4,920	\$ 13,065	Razorback Foundation	
17	Unemployment Insurance	\$ 40	\$ 24	\$ 64	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 23	\$ 14	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 800	\$ 800		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,902	\$ 104,644	\$ 264,546		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Rion				
6	Employee Last Name:	Rhoades				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 75,928		Razorback Foundation	
12	Total Base Salary	\$ 149,072	\$ 75,928	\$ 225,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,018	\$ 4,084	\$ 12,102	Razorback Foundation	
14	Health Insurance	\$ 1,589	\$ 810	\$ 2,399	Razorback Foundation	
15	Life Insurance	\$ 36	\$ 18	\$ 54	Razorback Foundation	
16	Social Security Match	\$ 6,703	\$ 3,414	\$ 10,118	Razorback Foundation	
17	Unemployment Insurance	\$ 26	\$ 13	\$ 40	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 13	\$ 7	\$ 20	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 7,398	\$ 7,398		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 150	\$ 150		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 166,693	\$ 96,422	\$ 263,115		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Michael				
6	Employee Last Name:	White				
7	Position Title:	Vice Chancellor for Finance and Administration				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 210,509				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 3,991		University Foundation	
12	Total Base Salary	\$ 210,509	\$ 3,991	\$ 214,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,754	\$ 375	\$ 20,129	University Foundation	
14	Health Insurance	\$ 4,036	\$ 77	\$ 4,112	University Foundation	
15	Life Insurance	\$ 91	\$ 2	\$ 93	University Foundation	
16	Social Security Match	\$ 12,895	\$ 244	\$ 13,140	University Foundation	
17	Unemployment Insurance	\$ 61	\$ 1	\$ 63	University Foundation	
18	Long-Term Disability Insurance	\$ 36	\$ 1	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,000	\$ 8,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 410	\$ 410		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 248,617	\$ 13,100	\$ 261,718		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Samuel				
6	Employee Last Name:	Carter				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 77,863		Razorback Foundation	
12	Total Base Salary	\$ 149,072	\$ 77,863	\$ 226,935		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,838	\$ 4,094	\$ 11,932	Razorback Foundation	
14	Health Insurance	\$ 1,351	\$ 705	\$ 2,056	Razorback Foundation	
15	Life Insurance	\$ 31	\$ 16	\$ 47	Razorback Foundation	
16	Social Security Match	\$ 6,480	\$ 3,385	\$ 9,865	Razorback Foundation	
17	Unemployment Insurance	\$ 25	\$ 13	\$ 39	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 11	\$ 6	\$ 17	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 3,404	\$ 3,404		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 150	\$ 150		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 166,043	\$ 94,237	\$ 260,279		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jermaine				
6	Employee Last Name:	Smith				
7	Position Title:	Assistant Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 76,450		Razorback Foundation	
12	Total Base Salary	\$ 149,072	\$ 76,450	\$ 225,522		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,736	\$ 3,454	\$ 10,190	Razorback Foundation	
14	Health Insurance	\$ 1,133	\$ 581	\$ 1,714	Razorback Foundation	
15	Life Insurance	\$ 31	\$ 16	\$ 47	Razorback Foundation	
16	Social Security Match	\$ 6,090	\$ 3,123	\$ 9,212	Razorback Foundation	
17	Unemployment Insurance	\$ 24	\$ 12	\$ 36	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 12	\$ 6	\$ 17	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,000	\$ 3,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 6,236	\$ 6,236		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 150	\$ 150		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 164,330	\$ 94,028	\$ 258,358		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Lynda				
6	Employee Last Name:	Coon				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 15,874		University Foundation	
12	Total Base Salary	\$ 202,284	\$ 15,874	\$ 218,158		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,303	\$ 1,593	\$ 21,896	University Foundation	
14	Health Insurance	\$ 3,813	\$ 299	\$ 4,112	University Foundation	
15	Life Insurance	\$ 86	\$ 7	\$ 93	University Foundation	
16	Social Security Match	\$ 10,951	\$ 859	\$ 11,810	University Foundation	
17	Unemployment Insurance	\$ 61	\$ 5	\$ 65	University Foundation	
18	Long-Term Disability Insurance	\$ 34	\$ 3	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 73	\$ 1,307		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 239,566	\$ 18,713	\$ 258,278		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Cale				
6	Employee Last Name:	Fessler				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,457				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,543				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 200,000	\$ -	\$ 200,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,000	\$ -	\$ 20,000		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 12,770	\$ -	\$ 12,770		
17	Unemployment Insurance	\$ 61	\$ -	\$ 61		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 11,003	\$ 11,003	University Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 245,438	\$ 11,003	\$ 256,441		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Suzanne			
	6	Employee Last Name:	McCray			
7	Position Title:	Vice Provost				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,457				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,982				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 219,439	\$ -	\$ 219,439		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 22,034	\$ -	\$ 22,034		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,809	\$ -	\$ 11,809		
17	Unemployment Insurance	\$ 66	\$ -	\$ 66		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 255,612	\$ -	\$ 255,612		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Kathryn			
	6	Employee Last Name:	Sloan			
7	Position Title:	Vice Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,457				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,166				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 219,623	\$ -	\$ 219,623		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,581	\$ -	\$ 13,581		
14	Health Insurance	\$ 6,596	\$ -	\$ 6,596		
15	Life Insurance	\$ 77	\$ -	\$ 77		
16	Social Security Match	\$ 12,360	\$ -	\$ 12,360		
17	Unemployment Insurance	\$ 57	\$ -	\$ 57		
18	Long-Term Disability Insurance	\$ 32	\$ -	\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 284	\$ 1,518		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 253,561	\$ 284	\$ 253,845		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Colleen				
6	Employee Last Name:	Briney				
7	Position Title:	Vice Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,457				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,603				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 207,060	\$ -	\$ 207,060		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,706	\$ -	\$ 20,706		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,169	\$ -	\$ 11,169		
17	Unemployment Insurance	\$ 60	\$ -	\$ 60		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 251,601	\$ -	\$ 251,601		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jordyn				
6	Employee Last Name:	Wieber				
7	Position Title:	Head Gymnastics Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,460				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 49,602		Razorback Foundation	
12	Total Base Salary	\$ 139,460	\$ 49,602	\$ 189,062		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,875	\$ 4,579	\$ 17,454	Razorback Foundation	
14	Health Insurance	\$ 3,033	\$ 1,079	\$ 4,112	Razorback Foundation	
15	Life Insurance	\$ 69	\$ 24	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 10,631	\$ 3,781	\$ 14,413	Razorback Foundation	
17	Unemployment Insurance	\$ 47	\$ 17	\$ 63	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 10	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 5,154	\$ 5,154		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 7,848	\$ 7,848		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 145	\$ 145		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 167,377	\$ 82,638	\$ 250,015		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Huda				
6	Employee Last Name:	Sharaf				
7	Position Title:	Medical Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,341				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,112				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 210,453	\$ -	\$ 210,453		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,018	\$ -	\$ 13,018		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,359	\$ -	\$ 11,359		
17	Unemployment Insurance	\$ 61	\$ -	\$ 61		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 250	\$ 250		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 248,298	\$ 250	\$ 248,548		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:				
5	Employee First Name:	Eric			
6	Employee Last Name:	Mayes			
7	Position Title:	Executive Project/Program Director			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 36,960	University Foundation	
12	Total Base Salary	\$ 163,040	\$ 36,960	\$ 200,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,081	\$ 3,419	\$ 18,500	University Foundation
14	Health Insurance	\$ 8,498	\$ 1,926	\$ 10,424	University Foundation
15	Life Insurance	\$ 76	\$ 17	\$ 93	University Foundation
16	Social Security Match	\$ 8,970	\$ 2,034	\$ 11,004	University Foundation
17	Unemployment Insurance	\$ 47	\$ 11	\$ 57	University Foundation
18	Long-Term Disability Insurance	\$ 30	\$ 7	\$ 37	University Foundation
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234	
Other Compensation					
27	Other Compensation 1: Moving Allowance		\$ 5,744	\$ 5,744	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 196,976	\$ 50,117	\$ 247,093	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jason				
6	Employee Last Name:	Watson				
7	Position Title:	Head Volleyball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 70,881		Razorback Foundation	
12	Total Base Salary	\$ 122,468	\$ 70,881	\$ 193,349		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,821	\$ 9,736	\$ 26,557	Razorback Foundation	
14	Health Insurance	\$ 7,121	\$ 4,121	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 59	\$ 34	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 6,970	\$ 4,034	\$ 11,004	Razorback Foundation	
17	Unemployment Insurance	\$ 37	\$ 22	\$ 59	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 23	\$ 14	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 998	\$ 2,232		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 160	\$ 160		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,734	\$ 91,999	\$ 246,733		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Randy				
6	Employee Last Name:	Massanelli				
7	Position Title:	Vice Chancellor for Government and Community Relations				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 190,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 190,651	\$ -	\$ 190,651		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 29,208	\$ -	\$ 29,208		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,258	\$ -	\$ 11,258		
17	Unemployment Insurance	\$ 60	\$ -	\$ 60		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 232,542	\$ 12,000	\$ 244,542		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Douglas				
6	Employee Last Name:	Case				
7	Position Title:	Assistant Track Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 95,907		Razorback Foundation	
12	Total Base Salary	\$ 85,135	\$ 95,907	\$ 181,042		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,887	\$ 8,885	\$ 16,772	Razorback Foundation	
14	Health Insurance	\$ 5,287	\$ 5,955	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 44	\$ 49	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 5,588	\$ 6,296	\$ 11,884	Razorback Foundation	
17	Unemployment Insurance	\$ 27	\$ 30	\$ 57	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 17	\$ 20	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 11,137	\$ 11,137	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 900	\$ 900		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 105,819	\$ 131,179	\$ 236,998		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Lona				
6	Employee Last Name:	Robertson				
7	Position Title:	Associate Dean				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 193,097				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,840				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 199,937	\$ -	\$ 199,937		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 19,994	\$ -	\$ 19,994		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,249	\$ -	\$ 11,249		
17	Unemployment Insurance	\$ 59	\$ -	\$ 59		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 75	\$ 1,309		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 236,715	\$ 75	\$ 236,790		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Nathan				
6	Employee Last Name:	Thompson				
7	Position Title:	Assistant Baseball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,134				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 94,866		Razorback Foundation	
12	Total Base Salary	\$ 85,134	\$ 94,866	\$ 180,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,513	\$ 9,487	\$ 18,000	Razorback Foundation	
14	Health Insurance	\$ 5,317	\$ 5,925	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 44	\$ 49	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 4,554	\$ 5,074	\$ 9,628	Razorback Foundation	
17	Unemployment Insurance	\$ 27	\$ 30	\$ 56	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 18	\$ 20	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 9,642	\$ 9,642	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,276	\$ 2,510		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 980	\$ 980		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other		\$ 2,060	\$ 2,060		Taxable Fringe - College World Series
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 104,840	\$ 131,408	\$ 236,248		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Stephen				
6	Employee Last Name:	Luoni				
7	Position Title:	Director of Community Design Center				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,489				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,280				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 193,769	\$ -	\$ 193,769		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,477	\$ -	\$ 19,477		
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,162	\$ -	\$ 11,162		
17	Unemployment Insurance	\$ 57	\$ -	\$ 57		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 234,786	\$ -	\$ 234,786		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Kathleen				
6	Employee Last Name:	Paulson				
7	Position Title:	Physician - Health Center				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,270				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 192,890	\$ -	\$ 192,890		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,289	\$ -	\$ 19,289		
14	Health Insurance	\$ 8,504	\$ -	\$ 8,504		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,094	\$ -	\$ 11,094		
17	Unemployment Insurance	\$ 56	\$ -	\$ 56		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 233,196	\$ -	\$ 233,196		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Carlos			
	6	Employee Last Name:	Acosta			
7	Position Title:	Physician - Health Center				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,270				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 192,890	\$ -	\$ 192,890		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,682	\$ -	\$ 17,682		
14	Health Insurance	\$ 9,345	\$ -	\$ 9,345		
15	Life Insurance	\$ 108	\$ -	\$ 108		
16	Social Security Match	\$ 10,830	\$ -	\$ 10,830		
17	Unemployment Insurance	\$ 51	\$ -	\$ 51		
18	Long-Term Disability Insurance	\$ 32	\$ -	\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 232,172	\$ -	\$ 232,172		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Debbie				
6	Employee Last Name:	Deere				
7	Position Title:	Physician - Health Center				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,270				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 192,890	\$ -	\$ 192,890		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,289	\$ -	\$ 19,289		
14	Health Insurance	\$ 6,710	\$ -	\$ 6,710		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,000	\$ -	\$ 11,000		
17	Unemployment Insurance	\$ 55	\$ -	\$ 55		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 231,308	\$ -	\$ 231,308		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:				
5	Employee First Name:	W.			
6	Employee Last Name:	Hendrix			
7	Position Title:	Associate Vice Chancellor			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,322			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 172,322	\$ -	\$ 172,322	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,332	\$ -	\$ 17,332	
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956	
15	Life Insurance	\$ 60	\$ -	\$ 60	
16	Social Security Match	\$ 10,884	\$ -	\$ 10,884	
17	Unemployment Insurance	\$ 53	\$ -	\$ 53	
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	University Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 210,878	\$ 9,000	\$ 219,878	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Beck				
7	Position Title:	Physician - Health Center				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,270				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 192,890	\$ -	\$ 192,890		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,645	\$ -	\$ 9,645		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,140	\$ -	\$ 11,140		
17	Unemployment Insurance	\$ 57	\$ -	\$ 57		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 219,209	\$ -	\$ 219,209		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Brandy				
6	Employee Last Name:	Cox				
7	Position Title:	Associate Vice Chancellor for Advancement				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,134				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,134	\$ -	\$ 180,134		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,808	\$ -	\$ 10,808		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,809	\$ -	\$ 10,809		
17	Unemployment Insurance	\$ 53	\$ -	\$ 53		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 3,355	\$ 3,355	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 214,411	\$ 3,355	\$ 217,766		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Bobby				
6	Employee Last Name:	Allen				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,692				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 58,609		Razorback Foundation	
12	Total Base Salary	\$ 108,692	\$ 58,609	\$ 167,301		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,837	\$ 5,843	\$ 16,680	Razorback Foundation	
14	Health Insurance	\$ 7,304	\$ 3,938	\$ 11,242	Razorback Foundation	
15	Life Insurance	\$ 60	\$ 33	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 7,054	\$ 3,803	\$ 10,857	Razorback Foundation	
17	Unemployment Insurance	\$ 33	\$ 18	\$ 52	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 24	\$ 13	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,084	\$ 6,084	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 120	\$ 1,354		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 690	\$ 690		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 136,438	\$ 81,151	\$ 217,589		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Steve				
6	Employee Last Name:	Krogull				
7	Position Title:	Associate Director of University Information Technology				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,224				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,306				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 181,530	\$ -	\$ 181,530		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,851	\$ -	\$ 5,851		
14	Health Insurance	\$ 7,153	\$ -	\$ 7,153		
15	Life Insurance	\$ 70	\$ -	\$ 70		
16	Social Security Match	\$ 9,178	\$ -	\$ 9,178		
17	Unemployment Insurance	\$ 36	\$ -	\$ 36		
18	Long-Term Disability Insurance	\$ 27	\$ -	\$ 27		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 9,331	\$ 9,331		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 205,079	\$ 9,331	\$ 214,410		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Steven			
	6	Employee Last Name:	Beaupre			
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,972				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 173,972	\$ -	\$ 173,972		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,397	\$ -	\$ 17,397		
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,811	\$ -	\$ 10,811		
17	Unemployment Insurance	\$ 51	\$ -	\$ 51		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 211,552	\$ -	\$ 211,552		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Ketevan				
6	Employee Last Name:	Mamiseishvili				
7	Position Title:	Associate Dean				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,868				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 176,868	\$ -	\$ 176,868		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,687	\$ -	\$ 17,687		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,497	\$ -	\$ 10,497		
17	Unemployment Insurance	\$ 53	\$ -	\$ 53		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 210,581	\$ -	\$ 210,581		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Mark				
6	Employee Last Name:	Rushing				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,041				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,557				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 168,598	\$ -	\$ 168,598		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,735	\$ -	\$ 15,735		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,851	\$ -	\$ 10,851		
17	Unemployment Insurance	\$ 46	\$ -	\$ 46		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 1,500	\$ 1,500	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 207,836	\$ 1,500	\$ 209,336		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Chris				
6	Employee Last Name:	Pohl				
7	Position Title:	Senior Associate Athletic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 165,700	\$ -	\$ 165,700		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,420	\$ -	\$ 16,420		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,724	\$ -	\$ 10,724		
17	Unemployment Insurance	\$ 52	\$ -	\$ 52		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 130	\$ 130		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 199,373	\$ 7,130	\$ 206,503		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Edward				
6	Employee Last Name:	Ellis				
7	Position Title:	Assistant Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,134				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 94,866		Razorback Foundation	
12	Total Base Salary	\$ 85,134	\$ 94,866	\$ 180,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,624	\$ 4,039	\$ 7,663	Razorback Foundation	
14	Health Insurance	\$ 2,245	\$ 2,502	\$ 4,747	Razorback Foundation	
15	Life Insurance	\$ 18	\$ 20	\$ 39	Razorback Foundation	
16	Social Security Match	\$ 2,858	\$ 3,185	\$ 6,042	Razorback Foundation	
17	Unemployment Insurance	\$ 11	\$ 12	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 7	\$ 7	\$ 14	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance		\$ 3,400	\$ 3,400		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 167	\$ 167		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 95,132	\$ 108,198	\$ 203,330		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Phillip				
6	Employee Last Name:	Sategna				
7	Position Title:	Assistant Track Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 56,770		Razorback Foundation	
12	Total Base Salary	\$ 85,135	\$ 56,770	\$ 141,905		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,343	\$ 4,897	\$ 12,240	Razorback Foundation	
14	Health Insurance	\$ 6,498	\$ 4,333	\$ 10,831	Razorback Foundation	
15	Life Insurance	\$ 56	\$ 37	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 6,736	\$ 4,492	\$ 11,228	Razorback Foundation	
17	Unemployment Insurance	\$ 28	\$ 19	\$ 47	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 22	\$ 15	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 16,153	\$ 16,153		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 950	\$ 950		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 107,053	\$ 95,666	\$ 202,719		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jeannie				
6	Employee Last Name:	Hulen				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 168,820	\$ -	\$ 168,820		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,441	\$ -	\$ 8,441		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 12,450	\$ -	\$ 12,450		
17	Unemployment Insurance	\$ 49	\$ -	\$ 49		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 202,366	\$ -	\$ 202,366		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Neil				
6	Employee Last Name:	Harper				
7	Position Title:	Head Swimming Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 27,532		Razorback Foundation	
12	Total Base Salary	\$ 122,468	\$ 27,532	\$ 150,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,839	\$ 2,661	\$ 14,500	Razorback Foundation	
14	Health Insurance	\$ 9,448	\$ 2,124	\$ 11,573	Razorback Foundation	
15	Life Insurance	\$ 76	\$ 17	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 8,417	\$ 1,892	\$ 10,309	Razorback Foundation	
17	Unemployment Insurance	\$ 39	\$ 9	\$ 48	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 30	\$ 7	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,186	\$ 2,420		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,166	\$ 2,166		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 153,551	\$ 47,994	\$ 201,545		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Patrick				
6	Employee Last Name:	Doherty				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,126				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 38,670		Razorback Foundation	
12	Total Base Salary	\$ 118,126	\$ 38,670	\$ 156,796		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,929	\$ 1,941	\$ 7,869	Razorback Foundation	
14	Health Insurance	\$ 4,235	\$ 1,386	\$ 5,621	Razorback Foundation	
15	Life Insurance	\$ 41	\$ 13	\$ 54	Razorback Foundation	
16	Social Security Match	\$ 6,017	\$ 1,970	\$ 7,987	Razorback Foundation	
17	Unemployment Insurance	\$ 24	\$ 8	\$ 31	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 16	\$ 5	\$ 21	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 2,860	\$ 2,860	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 2,313	\$ 2,313	Razorback Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 11,952	\$ 11,952		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 90	\$ 90		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,620	\$ 62,208	\$ 197,828		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Kevin				
6	Employee Last Name:	Trainor				
7	Position Title:	Senior Associate Athletic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,224				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 154,224	\$ -	\$ 154,224		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,952	\$ -	\$ 13,952		
14	Health Insurance	\$ 6,710	\$ -	\$ 6,710		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,424	\$ -	\$ 10,424		
17	Unemployment Insurance	\$ 48	\$ -	\$ 48		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 5,118	\$ 5,118	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 998	\$ 2,232		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,165	\$ 1,165		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other		\$ 2,060	\$ 2,060		Taxable Fringe - College World Series
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 187,523	\$ 10,341	\$ 197,864		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jeannine				
6	Employee Last Name:	Durdik				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,054				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 164,054	\$ -	\$ 164,054		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,485	\$ -	\$ 16,485		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,706	\$ -	\$ 10,706		
17	Unemployment Insurance	\$ 49	\$ -	\$ 49		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 197,571	\$ -	\$ 197,571		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Debbie				
6	Employee Last Name:	McLoud				
7	Position Title:	Associate Vice Chancellor for Admin				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,474				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,950				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 164,424	\$ -	\$ 164,424		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,442	\$ -	\$ 16,442		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,717	\$ -	\$ 10,717		
17	Unemployment Insurance	\$ 48	\$ -	\$ 48		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 197,108	\$ 360	\$ 197,468		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Andy				
6	Employee Last Name:	Jackson				
7	Position Title:	Head Tennis Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 27,200		Razorback Foundation	
12	Total Base Salary	\$ 122,468	\$ 27,200	\$ 149,668		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,838	\$ 2,629	\$ 14,467	Razorback Foundation	
14	Health Insurance	\$ 3,379	\$ 750	\$ 4,129	Razorback Foundation	
15	Life Insurance	\$ 76	\$ 17	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 8,723	\$ 1,937	\$ 10,660	Razorback Foundation	
17	Unemployment Insurance	\$ 40	\$ 9	\$ 49	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 30	\$ 7	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 13,292	\$ 13,292	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 1,276	\$ 2,510		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 390	\$ 390		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,788	\$ 49,508	\$ 197,296		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jennifer				
6	Employee Last Name:	Taylor				
7	Position Title:	Director of Research and Sponosored Programs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,743				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 160,743	\$ -	\$ 160,743		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,074	\$ -	\$ 16,074		
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,619	\$ -	\$ 10,619		
17	Unemployment Insurance	\$ 46	\$ -	\$ 46		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 196,802	\$ -	\$ 196,802		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Calvin			
	6	Employee Last Name:	White Jr			
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,830				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 164,830	\$ -	\$ 164,830		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,192	\$ -	\$ 8,192		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,744	\$ -	\$ 10,744		
17	Unemployment Insurance	\$ 47	\$ -	\$ 47		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 196,419	\$ -	\$ 196,419		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Jennie			
6	Employee Last Name:	Popp				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,329				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 160,329	\$ -	\$ 160,329		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,033	\$ -	\$ 16,033		
14	Health Insurance	\$ 6,710	\$ -	\$ 6,710		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,644	\$ -	\$ 10,644		
17	Unemployment Insurance	\$ 47	\$ -	\$ 47		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 195,127	\$ -	\$ 195,127		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:				
5	Employee First Name:	Bryan			
6	Employee Last Name:	Hill			
7	Position Title:	Associate Dean of Engineering			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,222			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 158,222	\$ -	\$ 158,222	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,922	\$ -	\$ 15,922	
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956	
15	Life Insurance	\$ 93	\$ -	\$ 93	
16	Social Security Match	\$ 10,482	\$ -	\$ 10,482	
17	Unemployment Insurance	\$ 45	\$ -	\$ 45	
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 194,992	\$ -	\$ 194,992	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Bryan				
6	Employee Last Name:	Compton				
7	Position Title:	Assistant Track Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 78,025		Razorback Foundation	
12	Total Base Salary	\$ 85,135	\$ 78,025	\$ 163,160		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,036	\$ 2,783	\$ 5,819	Razorback Foundation	
14	Health Insurance	\$ 2,155	\$ 1,975	\$ 4,129	Razorback Foundation	
15	Life Insurance	\$ 49	\$ 44	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 3,784	\$ 3,468	\$ 7,252	Razorback Foundation	
17	Unemployment Insurance	\$ 27	\$ 25	\$ 52	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 19	\$ 18	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 130	\$ 130		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other		\$ 543	\$ 543		ATHL Taxable Gift
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 96,638	\$ 95,010	\$ 191,648		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Antornette				
6	Employee Last Name:	Love				
7	Position Title:	Assistant Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,330				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 24,670		Razorback Foundation	
12	Total Base Salary	\$ 131,330	\$ 24,670	\$ 156,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,456	\$ 1,589	\$ 10,045	Razorback Foundation	
14	Health Insurance	\$ 3,476	\$ 653	\$ 4,129	Razorback Foundation	
15	Life Insurance	\$ 78	\$ 15	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 10,143	\$ 1,905	\$ 12,048	Razorback Foundation	
17	Unemployment Insurance	\$ 41	\$ 8	\$ 49	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 31	\$ 6	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 130	\$ 130		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,790	\$ 36,975	\$ 191,765		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	John				
6	Employee Last Name:	Erck				
7	Position Title:	Major Gift Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,267				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 613				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,880	\$ -	\$ 148,880		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,974	\$ -	\$ 11,974		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,598	\$ -	\$ 10,598		
17	Unemployment Insurance	\$ 46	\$ -	\$ 46		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 185,234	\$ 6,000	\$ 191,234		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Denise			
	6	Employee Last Name:	Reynolds			
7	Position Title:	Assistant Vice Chancellor for Advancement				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 154,135	\$ -	\$ 154,135		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,563	\$ -	\$ 15,563		
14	Health Insurance	\$ 6,253	\$ -	\$ 6,253		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,559	\$ -	\$ 10,559		
17	Unemployment Insurance	\$ 45	\$ -	\$ 45		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 189,419	\$ -	\$ 189,419		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Kellie				
6	Employee Last Name:	Knight				
7	Position Title:	Assistant Vice Chancellor for Advancement				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 155,542	\$ -	\$ 155,542		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,782	\$ -	\$ 15,782		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,688	\$ -	\$ 10,688		
17	Unemployment Insurance	\$ 47	\$ -	\$ 47		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 188,536	\$ 360	\$ 188,896		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jeremy				
6	Employee Last Name:	Battjes				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,126				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,888				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 146,014	\$ -	\$ 146,014		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,062	\$ -	\$ 17,062		
14	Health Insurance	\$ 11,270	\$ -	\$ 11,270		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,961	\$ -	\$ 10,961		
17	Unemployment Insurance	\$ 49	\$ -	\$ 49		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 187,719	\$ 360	\$ 188,079		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Curt				
6	Employee Last Name:	Rom				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 155,051	\$ -	\$ 155,051		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,505	\$ -	\$ 15,505		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,070	\$ -	\$ 10,070		
17	Unemployment Insurance	\$ 46	\$ -	\$ 46		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 186,149	\$ -	\$ 186,149		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Karan				
6	Employee Last Name:	Burnette				
7	Position Title:	Director of Outreach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,267				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 486				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,753	\$ -	\$ 148,753		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,025	\$ -	\$ 15,025		
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,725	\$ -	\$ 10,725		
17	Unemployment Insurance	\$ 44	\$ -	\$ 44		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 185,645	\$ -	\$ 185,645		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Sarah				
6	Employee Last Name:	Goforth				
7	Position Title:	Director of Outreach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,000	\$ -	\$ 145,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,812	\$ -	\$ 14,812		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,924	\$ -	\$ 10,924		
17	Unemployment Insurance	\$ 43	\$ -	\$ 43		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 183,716	\$ -	\$ 183,716		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Stephen			
6	Employee Last Name:	Dittmore				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,008				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,998	\$ -	\$ 143,998		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,522	\$ -	\$ 14,522		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,507	\$ -	\$ 10,507		
17	Unemployment Insurance	\$ 41	\$ -	\$ 41		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 182,005	\$ -	\$ 182,005		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Rogelio				
6	Employee Last Name:	Garcia Contreras				
7	Position Title:	Director of Outreach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,998				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,998	\$ -	\$ 143,998		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,400	\$ -	\$ 14,400		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,340	\$ -	\$ 10,340		
17	Unemployment Insurance	\$ 41	\$ -	\$ 41		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 181,715	\$ -	\$ 181,715		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Bill				
6	Employee Last Name:	Lansden				
7	Position Title:	Major Gift Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,267				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,733				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 167,000	\$ -	\$ 167,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,839	\$ -	\$ 4,839		
14	Health Insurance	\$ 2,811	\$ -	\$ 2,811		
15	Life Insurance	\$ 31	\$ -	\$ 31		
16	Social Security Match	\$ 4,099	\$ -	\$ 4,099		
17	Unemployment Insurance	\$ 16	\$ -	\$ 16		
18	Long-Term Disability Insurance	\$ 11	\$ -	\$ 11		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 180,042	\$ -	\$ 180,042		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Patricia			
	6	Employee Last Name:	Koski			
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,862				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 147,862	\$ -	\$ 147,862		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,876	\$ -	\$ 14,876		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,545	\$ -	\$ 10,545		
17	Unemployment Insurance	\$ 44	\$ -	\$ 44		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 179,721	\$ -	\$ 179,721		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Simon			
	6	Employee Last Name:	Chua			
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,647				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,647	\$ -	\$ 140,647		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,145	\$ -	\$ 14,145		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,265	\$ -	\$ 10,265		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 178,834	\$ -	\$ 178,834		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	James			
6	Employee Last Name:	Miller				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,257	\$ -	\$ 143,257		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,416	\$ -	\$ 14,416		
14	Health Insurance	\$ 7,974	\$ -	\$ 7,974		
15	Life Insurance	\$ 47	\$ -	\$ 47		
16	Social Security Match	\$ 10,226	\$ -	\$ 10,226		
17	Unemployment Insurance	\$ 41	\$ -	\$ 41		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 178,131	\$ -	\$ 178,131		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	202422				
5	Employee First Name:	Mary Beth				
6	Employee Last Name:	Brooks				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,692				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 31,033		University Foundation	
12	Total Base Salary	\$ 108,692	\$ 31,033	\$ 139,725		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,869	\$ 3,103	\$ 13,973	University Foundation	
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 72	\$ 21	\$ 93	University Foundation	
16	Social Security Match	\$ 8,125	\$ 2,320	\$ 10,445	University Foundation	
17	Unemployment Insurance	\$ 32	\$ 9	\$ 41	University Foundation	
18	Long-Term Disability Insurance	\$ 29	\$ 8	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,054	\$ 36,494	\$ 165,548		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Melissa				
6	Employee Last Name:	Harwood-Rom				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,056				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,056	\$ -	\$ 143,056		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,456	\$ -	\$ 14,456		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,413	\$ -	\$ 10,413		
17	Unemployment Insurance	\$ 42	\$ -	\$ 42		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 177,770	\$ -	\$ 177,770		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Hinton				
7	Position Title:	Project/Program Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,499				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,625				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 21,313		University Foundation	
12	Total Base Salary	\$ 123,124	\$ 21,313	\$ 144,437		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,156	\$ 1,066	\$ 7,222	University Foundation	
14	Health Insurance	\$ 9,865	\$ 1,708	\$ 11,573	University Foundation	
15	Life Insurance	\$ 79	\$ 14	\$ 93	University Foundation	
16	Social Security Match	\$ 9,129	\$ 1,580	\$ 10,709	University Foundation	
17	Unemployment Insurance	\$ 36	\$ 6	\$ 42	University Foundation	
18	Long-Term Disability Insurance	\$ 32	\$ 5	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 2,158	\$ 2,158		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 149,655	\$ 27,850	\$ 177,504		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jamie				
6	Employee Last Name:	Loftin				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,906				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,906	\$ -	\$ 138,906		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,971	\$ -	\$ 13,971		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,190	\$ -	\$ 10,190		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 300	\$ 300		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 176,843	\$ 300	\$ 177,143		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Dinesh				
6	Employee Last Name:	Hegde				
7	Position Title:	Associate Director of University Information Technology				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,000	\$ -	\$ 145,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,249	\$ -	\$ 11,249		
14	Health Insurance	\$ 8,679	\$ -	\$ 8,679		
15	Life Insurance	\$ 78	\$ -	\$ 78		
16	Social Security Match	\$ 8,578	\$ -	\$ 8,578		
17	Unemployment Insurance	\$ 34	\$ -	\$ 34		
18	Long-Term Disability Insurance	\$ 31	\$ -	\$ 31		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 174,883	\$ -	\$ 174,883		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Jamie			
6	Employee Last Name:	Banks				
7	Position Title:	Major Gift Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,687				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 137,687	\$ -	\$ 137,687		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,329	\$ -	\$ 13,329		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,775	\$ -	\$ 9,775		
17	Unemployment Insurance	\$ 38	\$ -	\$ 38		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 700		\$ 700		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 174,466	\$ -	\$ 174,466		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Mary Alice				
6	Employee Last Name:	Serafini				
7	Position Title:	Associate Vice Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,655				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,776				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,431	\$ -	\$ 138,431		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,993	\$ -	\$ 13,993		
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234		
15	Life Insurance	\$ 60	\$ -	\$ 60		
16	Social Security Match	\$ 10,296	\$ -	\$ 10,296		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 173,826	\$ -	\$ 173,826		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Phil				
6	Employee Last Name:	Stafford				
7	Position Title:	Senior Project/Program Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,126				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,120				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,246	\$ -	\$ 138,246		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,945	\$ -	\$ 13,945		
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,271	\$ -	\$ 10,271		
17	Unemployment Insurance	\$ 41	\$ -	\$ 41		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 173,300	\$ -	\$ 173,300		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Karen				
6	Employee Last Name:	Boston				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,265				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,265	\$ -	\$ 138,265		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,408	\$ -	\$ 9,408		
14	Health Insurance	\$ 9,256	\$ -	\$ 9,256		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,278	\$ -	\$ 10,278		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 311	\$ 1,545		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 170,111	\$ 671	\$ 170,782		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Cherie				
6	Employee Last Name:	Rachel				
7	Position Title:	Director of Corporate and Foundation Relations				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,375	\$ -	\$ 138,375		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,838	\$ -	\$ 13,838		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,336	\$ -	\$ 10,336		
17	Unemployment Insurance	\$ 41	\$ -	\$ 41		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 168,083	\$ -	\$ 168,083		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Tracey				
6	Employee Last Name:	Stehlik				
7	Position Title:	Associate Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,343				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,343	\$ -	\$ 128,343		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,984	\$ -	\$ 12,984		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,708	\$ -	\$ 9,708		
17	Unemployment Insurance	\$ 38	\$ -	\$ 38		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 572	\$ 1,806		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 950	\$ 950		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 165,510	\$ 2,522	\$ 168,032		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jason				
6	Employee Last Name:	Ramage				
7	Position Title:	Assistant Vice Provost for Research				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,669				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 133,669	\$ -	\$ 133,669		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,367	\$ -	\$ 13,367		
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,150	\$ -	\$ 10,150		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 166,824	\$ -	\$ 166,824		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Mark				
6	Employee Last Name:	Hubbell				
7	Position Title:	Controller				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,989				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,989	\$ -	\$ 130,989		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,953	\$ -	\$ 12,953		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,129	\$ -	\$ 9,129		
17	Unemployment Insurance	\$ 36	\$ -	\$ 36		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 166,643	\$ -	\$ 166,643		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:				
5	Employee First Name:	Nicholas			
6	Employee Last Name:	Patterson			
7	Position Title:	Executive Project/Program Director			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,000	\$ -	\$ 13,000	
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573	
15	Life Insurance	\$ 93	\$ -	\$ 93	
16	Social Security Match	\$ 9,528	\$ -	\$ 9,528	
17	Unemployment Insurance	\$ 37	\$ -	\$ 37	
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ -		
20	House(s) Provided or Housing Allowance		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -		
22	Annual Bonus		\$ -		
23	Special Bonuses		\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ -		
25	Additional Life Insurance Premiums		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ -	\$ 1,234	
Other Compensation					
27	Other Compensation 1: Moving Allowance		\$ -		
28	Other Compensation 2: Stipend		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -		
31	Other Compensation 5: Teaching Overload		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -		
38	Other Compensation 12: Other		\$ -		
39	Other Compensation 13: Other		\$ -		
40	Other Compensation 14: Other		\$ -		
Total Compensation					
41	Total Compensation	\$ 165,501	\$ -	\$ 165,501	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Polanski				
6	Employee Last Name:	David				
7	Position Title:	Head Trainer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,146				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 17,211		Razorback Foundation	
12	Total Base Salary	\$ 106,146	\$ 17,211	\$ 123,357		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,777	\$ 1,423	\$ 10,200	Razorback Foundation	
14	Health Insurance	\$ 9,320	\$ 1,511	\$ 10,831	Razorback Foundation	
15	Life Insurance	\$ 80	\$ 13	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 7,932	\$ 1,286	\$ 9,219	Razorback Foundation	
17	Unemployment Insurance	\$ 31	\$ 5	\$ 36	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 32	\$ 5	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 1,661	\$ 1,661		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 330	\$ 330		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,552	\$ 30,445	\$ 163,998		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Richardson				
7	Position Title:	Assistant Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,134				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 34,866		Razorback Foundation	
12	Total Base Salary	\$ 85,134	\$ 34,866	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,688	\$ 4,052	\$ 11,740	Razorback Foundation	
14	Health Insurance	\$ 3,789	\$ 1,997	\$ 5,786	Razorback Foundation	
15	Life Insurance	\$ 61	\$ 32	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 6,355	\$ 3,349	\$ 9,705	Razorback Foundation	
17	Unemployment Insurance	\$ 25	\$ 13	\$ 38	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 24	\$ 13	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 560	\$ 560		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other		\$ 10,000	\$ 10,000	NCAA Post Season Bonus	
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 104,311	\$ 56,882	\$ 161,193		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Josette				
6	Employee Last Name:	Cline				
7	Position Title:	Director of Counseling				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,586				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,928				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,514	\$ -	\$ 128,514		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,931	\$ -	\$ 12,931		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,652	\$ -	\$ 9,652		
17	Unemployment Insurance	\$ 38	\$ -	\$ 38		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 160,238	\$ -	\$ 160,238		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Polly			
6	Employee Last Name:	Parnell				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,944				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 129,944	\$ -	\$ 129,944		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,144	\$ -	\$ 13,144		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,713	\$ -	\$ 9,713		
17	Unemployment Insurance	\$ 38	\$ -	\$ 38		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,832	\$ -	\$ 159,832		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Lea-Ann				
6	Employee Last Name:	Morton				
7	Position Title:	Major Gift Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,413				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,413	\$ -	\$ 128,413		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,841	\$ -	\$ 12,841		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,578	\$ -	\$ 9,578		
17	Unemployment Insurance	\$ 38	\$ -	\$ 38		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,173	\$ -	\$ 159,173		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Justin				
6	Employee Last Name:	Maland				
7	Position Title:	Associate Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,174				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,174	\$ -	\$ 122,174		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,219	\$ -	\$ 12,219		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,974	\$ -	\$ 8,974		
17	Unemployment Insurance	\$ 35	\$ -	\$ 35		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 390	\$ 390		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 157,338	\$ 1,390	\$ 158,728		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Benjamin				
6	Employee Last Name:	Carter				
7	Position Title:	Major Gift Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,967				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,967	\$ -	\$ 122,967		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,397	\$ -	\$ 12,397		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,863	\$ -	\$ 8,863		
17	Unemployment Insurance	\$ 35	\$ -	\$ 35		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,198	\$ -	\$ 158,198		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Brandi				
6	Employee Last Name:	Maples				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,126				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,095				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,221	\$ -	\$ 131,221		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,222	\$ -	\$ 13,222		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,115	\$ -	\$ 10,115		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 156,962	\$ -	\$ 156,962		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Colby				
6	Employee Last Name:	Duren				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,750	\$ -	\$ 128,750		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,875	\$ -	\$ 12,875		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,706	\$ -	\$ 9,706		
17	Unemployment Insurance	\$ 38	\$ -	\$ 38		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 156,862	\$ -	\$ 156,862		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Dave			
	6	Employee Last Name:	Dawson			
7	Position Title:	Registrar				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,610				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,610	\$ -	\$ 121,610		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,251	\$ -	\$ 12,251		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,835	\$ -	\$ 8,835		
17	Unemployment Insurance	\$ 35	\$ -	\$ 35		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 52	\$ 1,286		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 156,568	\$ 52	\$ 156,620		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Pamela			
6	Employee Last Name:	Yancy-Taylor				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 133,750	\$ -	\$ 133,750		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,688	\$ -	\$ 6,688		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,081	\$ -	\$ 10,081		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 156,051	\$ -	\$ 156,051		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Laura			
6	Employee Last Name:	Cate				
7	Position Title:	Major Gift Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,326				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,326	\$ -	\$ 121,326		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,213	\$ -	\$ 12,213		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,724	\$ -	\$ 8,724		
17	Unemployment Insurance	\$ 34	\$ -	\$ 34		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 156,034	\$ -	\$ 156,034		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Stephen				
6	Employee Last Name:	Gahagans				
7	Position Title:	Director of University Police				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,277				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,472				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,749	\$ -	\$ 126,749		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,775	\$ -	\$ 12,775		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,639	\$ -	\$ 9,639		
17	Unemployment Insurance	\$ 43	\$ -	\$ 43		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 155,699	\$ -	\$ 155,699		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Melody				
6	Employee Last Name:	Kouchehbagh				
7	Position Title:	Major Gift Development				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,500	\$ -	\$ 122,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,098	\$ -	\$ 11,098		
14	Health Insurance	\$ 11,688	\$ -	\$ 11,688		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,077	\$ -	\$ 8,077		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,759	\$ -	\$ 154,759		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Scott			
6	Employee Last Name:	Turley				
7	Position Title:	Director of Engineering Systems				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,650	\$ -	\$ 12,650		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,561	\$ -	\$ 9,561		
17	Unemployment Insurance	\$ 37	\$ -	\$ 37		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,242	\$ 360	\$ 154,602		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Danielle				
6	Employee Last Name:	Williams				
7	Position Title:	Director of Affirmative Action				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,959				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 902				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 124,861	\$ -	\$ 124,861		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,542	\$ -	\$ 12,542		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,512	\$ -	\$ 9,512		
17	Unemployment Insurance	\$ 37	\$ -	\$ 37		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 52	\$ 1,286		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 153,445	\$ 412	\$ 153,857		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Mathew				
6	Employee Last Name:	Meuchel				
7	Position Title:	Assistant Softball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 27,167		Razorback Foundation	
12	Total Base Salary	\$ 85,135	\$ 27,167	\$ 112,302		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,514	\$ 2,717	\$ 11,230	Razorback Foundation	
14	Health Insurance	\$ 8,773	\$ 2,800	\$ 11,573	Razorback Foundation	
15	Life Insurance	\$ 71	\$ 22	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 6,263	\$ 1,999	\$ 8,261	Razorback Foundation	
17	Unemployment Insurance	\$ 25	\$ 8	\$ 32	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 28	\$ 9	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 218	\$ 1,452		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 420	\$ 420		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 110,042	\$ 42,359	\$ 152,401		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Christopher				
6	Employee Last Name:	Bader				
7	Position Title:	Mental Health Clinician				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,529				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 16,171		Razorback Foundation	
12	Total Base Salary	\$ 97,529	\$ 16,171	\$ 113,700		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,289	\$ 877	\$ 6,166	Razorback Foundation	
14	Health Insurance	\$ 9,099	\$ 1,509	\$ 10,608	Razorback Foundation	
15	Life Insurance	\$ 80	\$ 13	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 7,649	\$ 1,268	\$ 8,918	Razorback Foundation	
17	Unemployment Insurance	\$ 30	\$ 5	\$ 35	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 32	\$ 5	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 878	\$ 2,112		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 10,762	\$ 10,762		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 130	\$ 130		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 120,942	\$ 31,618	\$ 152,561		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Randy				
6	Employee Last Name:	Putt				
7	Position Title:	Associate Director of University Info Tech				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,271				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,271	\$ -	\$ 117,271		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,847	\$ -	\$ 11,847		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,532	\$ -	\$ 8,532		
17	Unemployment Insurance	\$ 33	\$ -	\$ 33		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 151,820	\$ -	\$ 151,820		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Susan				
6	Employee Last Name:	Raben-Taylor				
7	Position Title:	Physician - Health Center				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,378				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,378	\$ -	\$ 125,378		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,448	\$ -	\$ 10,448		
14	Health Insurance	\$ 6,811	\$ -	\$ 6,811		
15	Life Insurance	\$ 72	\$ -	\$ 72		
16	Social Security Match	\$ 7,338	\$ -	\$ 7,338		
17	Unemployment Insurance	\$ 29	\$ -	\$ 29		
18	Long-Term Disability Insurance	\$ 29	\$ -	\$ 29		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 151,339	\$ -	\$ 151,339		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Tanya				
6	Employee Last Name:	Russell				
7	Position Title:	Senior Assistant Dean of Business				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,151				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,151	\$ -	\$ 126,151		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,308	\$ -	\$ 6,308		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,203	\$ -	\$ 9,203		
17	Unemployment Insurance	\$ 36	\$ -	\$ 36		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 150,000	\$ -	\$ 150,000		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Florence				
6	Employee Last Name:	Johnson				
7	Position Title:	Director of Residence Life				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,416				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,416	\$ -	\$ 118,416		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,932	\$ -	\$ 11,932		
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,808	\$ -	\$ 8,808		
17	Unemployment Insurance	\$ 35	\$ -	\$ 35		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 149,688	\$ -	\$ 149,688		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Lewatis				
6	Employee Last Name:	McNeal				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 141,990	\$ -	\$ 141,990		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 1,465	\$ -	\$ 1,465		
14	Health Insurance	\$ 964	\$ -	\$ 964		
15	Life Insurance	\$ 16	\$ -	\$ 16		
16	Social Security Match	\$ 1,472	\$ -	\$ 1,472		
17	Unemployment Insurance	\$ 6	\$ -	\$ 6		
18	Long-Term Disability Insurance	\$ 6	\$ -	\$ 6		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 2,300	\$ 2,300		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,153	\$ 2,300	\$ 149,453		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:				
5	Employee First Name:	Marcia			
6	Employee Last Name:	Overby			
7	Position Title:	Associate Vice Chancellor			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,877			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,877	\$ -	\$ 117,877	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 11,878	\$ -	\$ 11,878	
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234	
15	Life Insurance	\$ 93	\$ -	\$ 93	
16	Social Security Match	\$ 8,763	\$ -	\$ 8,763	
17	Unemployment Insurance	\$ 34	\$ -	\$ 34	
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 149,051	\$ -	\$ 149,051	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Wendy			
6	Employee Last Name:	Stouffer				
7	Position Title:	Associate Vice Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,484				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,484	\$ -	\$ 115,484		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,648	\$ -	\$ 11,648		
14	Health Insurance	\$ 11,202	\$ -	\$ 11,202		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,133	\$ -	\$ 8,133		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,863	\$ -	\$ 148,863		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Gary				
6	Employee Last Name:	Gunderman				
7	Position Title:	Director of Institutional Research				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,954				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,954	\$ -	\$ 117,954		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,915	\$ -	\$ 11,915		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,852	\$ -	\$ 8,852		
17	Unemployment Insurance	\$ 35	\$ -	\$ 35		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,259	\$ -	\$ 148,259		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Marco				
6	Employee Last Name:	De Prosperis				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,126				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,167				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 124,293	\$ -	\$ 124,293		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,429	\$ -	\$ 12,429		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,649	\$ -	\$ 9,649		
17	Unemployment Insurance	\$ 38	\$ -	\$ 38		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,774	\$ -	\$ 147,774		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jason				
6	Employee Last Name:	Rankin				
7	Position Title:	Financial Systems Coordinator				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,233				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,233	\$ -	\$ 115,233		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,317	\$ -	\$ 11,317		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,189	\$ -	\$ 8,189		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,708	\$ -	\$ 147,708		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Susan			
6	Employee Last Name:	Slinkard				
7	Position Title:	Investment Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,427				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,427	\$ -	\$ 114,427		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,443	\$ -	\$ 11,443		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,163	\$ -	\$ 8,163		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,001	\$ -	\$ 147,001		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Daniel				
6	Employee Last Name:	Clairmont				
7	Position Title:	Director of Engineering Systems				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,000	\$ -	\$ 12,000		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,081	\$ -	\$ 9,081		
17	Unemployment Insurance	\$ 36	\$ -	\$ 36		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 146,610	\$ -	\$ 146,610		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Melissa				
6	Employee Last Name:	Erwin				
7	Position Title:	Project/Program Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,692				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,491				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,183	\$ -	\$ 112,183		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,338	\$ -	\$ 11,338		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,260	\$ -	\$ 8,260		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 145,950	\$ -	\$ 145,950		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Anthony				
6	Employee Last Name:	Ruta				
7	Position Title:	Project/Program Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,499				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 13,460		Razorback Foundation	
12	Total Base Salary	\$ 98,499	\$ 13,460	\$ 111,959		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,194	\$ 710	\$ 5,904	Razorback Foundation	
14	Health Insurance	\$ 3,633	\$ 496	\$ 4,129	Razorback Foundation	
15	Life Insurance	\$ 82	\$ 11	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 8,329	\$ 1,138	\$ 9,467	Razorback Foundation	
17	Unemployment Insurance	\$ 33	\$ 4	\$ 37	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 33	\$ 4	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 5,137	\$ 5,137		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 430	\$ 430		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,500	\$ 1,500		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 117,036	\$ 28,892	\$ 145,928		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Courtney				
6	Employee Last Name:	Steinbock				
7	Position Title:	Head Tennis Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,100	\$ -	\$ 112,100		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,355	\$ -	\$ 5,355		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,434	\$ -	\$ 9,434		
17	Unemployment Insurance	\$ 37	\$ -	\$ 37		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,098	\$ 2,098		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,419	\$ 12,498	\$ 144,917		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Keith				
6	Employee Last Name:	Roberts				
7	Position Title:	Director of Engineering Systems				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,000	\$ -	\$ 12,000		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,180	\$ -	\$ 9,180		
17	Unemployment Insurance	\$ 36	\$ -	\$ 36		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 142,580	\$ -	\$ 142,580		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Corey				
6	Employee Last Name:	Coston				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,615				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,615	\$ -	\$ 111,615		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,241	\$ -	\$ 11,241		
14	Health Insurance	\$ 9,256	\$ -	\$ 9,256		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,844	\$ -	\$ 7,844		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 102	\$ 1,336		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 300	\$ 300		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 142,151	\$ 402	\$ 142,552		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Marsha				
6	Employee Last Name:	Scott				
7	Position Title:	Major Gift Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,000	\$ -	\$ 12,000		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 60	\$ -	\$ 60		
16	Social Security Match	\$ 9,160	\$ -	\$ 9,160		
17	Unemployment Insurance	\$ 36	\$ -	\$ 36		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 142,527	\$ -	\$ 142,527		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Denise				
6	Employee Last Name:	Osahor				
7	Position Title:	Assistant Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,991				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,991	\$ -	\$ 111,991		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,928	\$ -	\$ 4,928		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,546	\$ -	\$ 9,546		
17	Unemployment Insurance	\$ 37	\$ -	\$ 37		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 5,500	\$ 5,500	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 1,700	\$ 1,700		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 4,919	\$ 4,919		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 130	\$ 130		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,867	\$ 14,249	\$ 142,115		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Boon				
6	Employee Last Name:	Tan				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,155				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,155	\$ -	\$ 106,155		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,263	\$ -	\$ 16,263		
14	Health Insurance	\$ 9,256	\$ -	\$ 9,256		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,779	\$ -	\$ 7,779		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 140,847	\$ -	\$ 140,847		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Lori				
6	Employee Last Name:	Lander				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,585				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,585	\$ -	\$ 108,585		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,858	\$ -	\$ 10,858		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,916	\$ -	\$ 7,916		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 152	\$ 1,386		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 140,328	\$ 152	\$ 140,480		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Jay			
6	Employee Last Name:	Huneycutt				
7	Position Title:	Director of Engineering Systems				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,500	\$ -	\$ 109,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,100	\$ -	\$ 11,100		
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,197	\$ -	\$ 8,197		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,927	\$ -	\$ 139,927		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Lynn				
6	Employee Last Name:	Stewart				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,095	\$ -	\$ 111,095		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,259	\$ -	\$ 11,259		
14	Health Insurance	\$ 5,534	\$ -	\$ 5,534		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,426	\$ -	\$ 8,426		
17	Unemployment Insurance	\$ 33	\$ -	\$ 33		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,212	\$ 360	\$ 139,572		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Chris				
6	Employee Last Name:	Frala				
7	Position Title:	Budget Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,554				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,554	\$ -	\$ 106,554		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,655	\$ -	\$ 10,655		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,595	\$ -	\$ 7,595		
17	Unemployment Insurance	\$ 30	\$ -	\$ 30		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,771	\$ -	\$ 137,771		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Tina				
6	Employee Last Name:	Goodson				
7	Position Title:	Physician - Health Center				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,734				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,734	\$ -	\$ 115,734		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,573	\$ -	\$ 11,573		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,745	\$ -	\$ 8,745		
17	Unemployment Insurance	\$ 34	\$ -	\$ 34		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,451	\$ -	\$ 137,451		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Lisa				
6	Employee Last Name:	Wood				
7	Position Title:	Asst Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,304	\$ -	\$ 5,304		
14	Health Insurance	\$ 4,139	\$ -	\$ 4,139		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,204	\$ -	\$ 8,204		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 2,500	\$ 2,500		2020 John W White Teaching Award
Total Compensation						
41	Total Compensation	\$ 134,043	\$ 2,500	\$ 136,543		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	David			
6	Employee Last Name:	England				
7	Position Title:	Head Trainer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,146				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 288				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,434	\$ -	\$ 106,434		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,625	\$ -	\$ 10,625		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,447	\$ -	\$ 8,447		
17	Unemployment Insurance	\$ 33	\$ -	\$ 33		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,760	\$ 2,760		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,533	\$ 3,760	\$ 136,293		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Leslie				
6	Employee Last Name:	Yingling				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,459				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,459	\$ -	\$ 107,459		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,826	\$ -	\$ 10,826		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,074	\$ -	\$ 8,074		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 300	\$ 300		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,494	\$ 300	\$ 135,794		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Sandy				
6	Employee Last Name:	Kizer				
7	Position Title:	Director of Technology				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,711	\$ -	\$ 108,711		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,629	\$ -	\$ 10,629		
14	Health Insurance	\$ 5,155	\$ -	\$ 5,155		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,012	\$ -	\$ 8,012		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 153	\$ 1,387		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 150	\$ 150	University Foundation	2020 High Performance Team Award
Total Compensation						
41	Total Compensation	\$ 135,102	\$ 303	\$ 135,405		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:				
5	Employee First Name:	Rita			
6	Employee Last Name:	Littrell			
7	Position Title:	Director of Outreach			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,532			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 107,532	\$ -	\$ 107,532	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,813	\$ -	\$ 10,813	
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939	
15	Life Insurance	\$ 93	\$ -	\$ 93	
16	Social Security Match	\$ 7,989	\$ -	\$ 7,989	
17	Unemployment Insurance	\$ 31	\$ -	\$ 31	
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 135,268	\$ -	\$ 135,268	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Francis				
6	Employee Last Name:	Trevor				
7	Position Title:	Associate Vice Provost for Research				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,710				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,710	\$ -	\$ 107,710		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,436	\$ -	\$ 5,436		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,898	\$ -	\$ 7,898		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,011	\$ -	\$ 135,011		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	A.J.				
6	Employee Last Name:	Olsen				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,771				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,771	\$ -	\$ 106,771		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,797	\$ -	\$ 10,797		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,961	\$ -	\$ 7,961		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,064	\$ -	\$ 135,064		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Larry			
	6	Employee Last Name:	Esch			
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,580				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,580	\$ -	\$ 112,580		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,358	\$ -	\$ 11,358		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,642	\$ -	\$ 8,642		
17	Unemployment Insurance	\$ 34	\$ -	\$ 34		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,978	\$ -	\$ 134,978		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:				
5	Employee First Name:	Mike			
6	Employee Last Name:	Faupel			
7	Position Title:	Senior Project/Program Direcor			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,965			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,965	\$ -	\$ 106,965	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,777	\$ -	\$ 10,777	
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939	
15	Life Insurance	\$ 93	\$ -	\$ 93	
16	Social Security Match	\$ 8,013	\$ -	\$ 8,013	
17	Unemployment Insurance	\$ 31	\$ -	\$ 31	
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 134,889	\$ -	\$ 134,889	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Bart				
6	Employee Last Name:	Cohen				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,861				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,861	\$ -	\$ 105,861		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,666	\$ -	\$ 10,666		
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,865	\$ -	\$ 7,865		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,821	\$ -	\$ 134,821		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Paul				
6	Employee Last Name:	Soulsby				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,315				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,315	\$ -	\$ 107,315		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,731	\$ -	\$ 10,731		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,971	\$ -	\$ 7,971		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,352	\$ -	\$ 134,352		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Mark				
6	Employee Last Name:	Wilton				
7	Position Title:	Major Gift Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,000	\$ -	\$ 6,000		
14	Health Insurance	\$ 10,831	\$ -	\$ 10,831		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,527	\$ -	\$ 7,527		
17	Unemployment Insurance	\$ 30	\$ -	\$ 30		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 8,565	\$ 8,565		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 125,752	\$ 8,565	\$ 134,317		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Lynne				
6	Employee Last Name:	Bell				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,672				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,672	\$ -	\$ 107,672		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,867	\$ -	\$ 10,867		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,187	\$ -	\$ 8,187		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,251	\$ -	\$ 133,251		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Gary				
6	Employee Last Name:	Smith				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,985				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,985	\$ -	\$ 104,985		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,499	\$ -	\$ 10,499		
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,521	\$ -	\$ 7,521		
17	Unemployment Insurance	\$ 30	\$ -	\$ 30		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,632	\$ -	\$ 132,632		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Fernando				
6	Employee Last Name:	Velasco				
7	Position Title:	Student Development Specialist				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,776				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 27,224		Razorback Foundation	
12	Total Base Salary	\$ 92,776	\$ 27,224	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,363	\$ 987	\$ 4,350	Razorback Foundation	
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 24	\$ 7	\$ 31	Razorback Foundation	
16	Social Security Match	\$ 2,757	\$ 809	\$ 3,565	Razorback Foundation	
17	Unemployment Insurance	\$ 11	\$ 3	\$ 14	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 9	\$ 3	\$ 11	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance		\$ 2,441	\$ 2,441		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 667	\$ 667		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 100,173	\$ 32,140	\$ 132,313		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Monica				
6	Employee Last Name:	Holland				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,133				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,133	\$ -	\$ 105,133		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,307	\$ -	\$ 5,307		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,712	\$ -	\$ 7,712		
17	Unemployment Insurance	\$ 30	\$ -	\$ 30		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,118	\$ -	\$ 132,118		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:				
5	Employee First Name:	Randall			
6	Employee Last Name:	Dixon			
7	Position Title:	Project/Program Director			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,317			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,317	\$ -	\$ 104,317	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,432	\$ -	\$ 10,432	
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234	
15	Life Insurance	\$ 93	\$ -	\$ 93	
16	Social Security Match	\$ 7,691	\$ -	\$ 7,691	
17	Unemployment Insurance	\$ 30	\$ -	\$ 30	
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 132,068	\$ -	\$ 132,068	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Kyle				
6	Employee Last Name:	Smith				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,696				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,696	\$ -	\$ 105,696		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,345	\$ -	\$ 5,345		
14	Health Insurance	\$ 10,831	\$ -	\$ 10,831		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,420	\$ -	\$ 7,420		
17	Unemployment Insurance	\$ 29	\$ -	\$ 29		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,885	\$ -	\$ 131,885		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Michelle				
6	Employee Last Name:	Glover				
7	Position Title:	Associate Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,751				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,751	\$ -	\$ 103,751		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,188	\$ -	\$ 5,188		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,689	\$ -	\$ 7,689		
17	Unemployment Insurance	\$ 30	\$ -	\$ 30		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,210	\$ 1,210		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,594	\$ 2,210	\$ 131,804		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Cynthia				
6	Employee Last Name:	Sides				
7	Position Title:	Director Office of Industrial Engagement				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,067				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 3,252		University Foundation	
12	Total Base Salary	\$ 104,067	\$ 3,252	\$ 107,319		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,407	\$ 325	\$ 10,732	University Foundation	
14	Health Insurance	\$ 4,004	\$ 125	\$ 4,129	University Foundation	
15	Life Insurance	\$ 90	\$ 3	\$ 93	University Foundation	
16	Social Security Match	\$ 7,866	\$ 246	\$ 8,112	University Foundation	
17	Unemployment Insurance	\$ 31	\$ 1	\$ 32	University Foundation	
18	Long-Term Disability Insurance	\$ 36	\$ 1	\$ 37	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,735	\$ 3,953	\$ 131,688		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Hal				
6	Employee Last Name:	Prescott				
7	Position Title:	Director of Alumni				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,100	\$ -	\$ 107,100		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,710	\$ -	\$ 10,710		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,022	\$ -	\$ 8,022		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,357	\$ -	\$ 131,357		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Ann				
6	Employee Last Name:	Patterson				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,310				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,310	\$ -	\$ 103,310		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,431	\$ -	\$ 10,431		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,688	\$ -	\$ 7,688		
17	Unemployment Insurance	\$ 30	\$ -	\$ 30		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 130,762	\$ -	\$ 130,762		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Willa				
6	Employee Last Name:	Howerton				
7	Position Title:	Advanced Practice Nurse				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,727				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,521				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,248	\$ -	\$ 101,248		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,437	\$ -	\$ 8,437		
14	Health Insurance	\$ 11,432	\$ -	\$ 11,432		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 5,843	\$ -	\$ 5,843		
17	Unemployment Insurance	\$ 23	\$ -	\$ 23		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 128,347	\$ -	\$ 128,347		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Sue				
6	Employee Last Name:	Schultz				
7	Position Title:	Advanced Practice Nurse				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,727				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,178				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,905	\$ -	\$ 103,905		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,018	\$ -	\$ 10,018		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,408	\$ -	\$ 7,408		
17	Unemployment Insurance	\$ 29	\$ -	\$ 29		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,854	\$ -	\$ 127,854		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Felecia				
6	Employee Last Name:	Saine				
7	Position Title:	Associate Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,927				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,927	\$ -	\$ 105,927		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,346	\$ -	\$ 5,346		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,215	\$ -	\$ 8,215		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 572	\$ 1,806		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 160	\$ 160		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,014	\$ 1,732	\$ 127,746		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Cheryl				
6	Employee Last Name:	Canfield				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,200	\$ -	\$ 102,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,340	\$ -	\$ 10,340		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,830	\$ -	\$ 7,830		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 250	\$ 250		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,094	\$ 250	\$ 127,344		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Thomas			
6	Employee Last Name:	Carter III				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,669				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,669	\$ -	\$ 111,669		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,583	\$ -	\$ 5,583		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,538	\$ -	\$ 8,538		
17	Unemployment Insurance	\$ 33	\$ -	\$ 33		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,188	\$ -	\$ 127,188		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Scott				
6	Employee Last Name:	House				
7	Position Title:	Pilot				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,412				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 5,483		Razorback Foundation	
12	Total Base Salary	\$ 97,412	\$ 5,483	\$ 102,895		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,712	\$ 547	\$ 10,259	Razorback Foundation	
14	Health Insurance	\$ 3,909	\$ 220	\$ 4,129	Razorback Foundation	
15	Life Insurance	\$ 88	\$ 5	\$ 93	Razorback Foundation	
16	Social Security Match	\$ 7,333	\$ 413	\$ 7,746	Razorback Foundation	
17	Unemployment Insurance	\$ 29	\$ 2	\$ 30	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 35	\$ 2	\$ 37	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 160	\$ 160		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 500	\$ 500		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 119,752	\$ 7,331	\$ 127,083		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Elon			
	6	Employee Last Name:	Turner			
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,645				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,645	\$ -	\$ 101,645		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,050	\$ -	\$ 10,050		
14	Health Insurance	\$ 6,252	\$ -	\$ 6,252		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,551	\$ -	\$ 7,551		
17	Unemployment Insurance	\$ 30	\$ -	\$ 30		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,892	\$ -	\$ 126,892		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Gretchen				
6	Employee Last Name:	Brannon				
7	Position Title:	Advanced Practice Nurse				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,727				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,521				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,248	\$ -	\$ 101,248		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,062	\$ -	\$ 5,062		
14	Health Insurance	\$ 9,503	\$ -	\$ 9,503		
15	Life Insurance	\$ 77	\$ -	\$ 77		
16	Social Security Match	\$ 7,281	\$ -	\$ 7,281		
17	Unemployment Insurance	\$ 29	\$ -	\$ 29		
18	Long-Term Disability Insurance	\$ 32	\$ -	\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 833	\$ 833	University Foundation	Staff Senate Outsanding Team Staff Award
Total Compensation						
41	Total Compensation	\$ 124,467	\$ 833	\$ 125,300		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Angela				
6	Employee Last Name:	Williams				
7	Position Title:	Director of Career Services				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,188				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,188	\$ -	\$ 102,188		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,319	\$ -	\$ 10,319		
14	Health Insurance	\$ 2,065	\$ -	\$ 2,065		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,768	\$ -	\$ 7,768		
17	Unemployment Insurance	\$ 30	\$ -	\$ 30		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234	\$ 183	\$ 1,417		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,734	\$ 183	\$ 124,917		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Rachel				
6	Employee Last Name:	McGathy				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,627				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,627	\$ -	\$ 100,627		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,100	\$ -	\$ 7,100		
14	Health Insurance	\$ 6,939	\$ -	\$ 6,939		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,481	\$ -	\$ 7,481		
17	Unemployment Insurance	\$ 29	\$ -	\$ 29		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,341	\$ -	\$ 124,341		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Mary				
6	Employee Last Name:	Purvis				
7	Position Title:	Major Gift Development Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,051	\$ -	\$ 102,051		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,103	\$ -	\$ 5,103		
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,487	\$ -	\$ 7,487		
17	Unemployment Insurance	\$ 29	\$ -	\$ 29		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,268	\$ -	\$ 124,268		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Barb				
6	Employee Last Name:	Kenny				
7	Position Title:	Associate Director of University Information Technology				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,931				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,931	\$ -	\$ 103,931		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,314	\$ -	\$ 10,314		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,757	\$ -	\$ 7,757		
17	Unemployment Insurance	\$ 30	\$ -	\$ 30		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 123,397	\$ -	\$ 123,397		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Vinger				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,552				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,552	\$ -	\$ 103,552		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,355	\$ -	\$ 10,355		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,879	\$ -	\$ 7,879		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 123,181	\$ -	\$ 123,181		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Georgiann				
6	Employee Last Name:	Weaver				
7	Position Title:	Advanced Practice Nurse				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,727				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,521				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,248	\$ -	\$ 101,248		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,847	\$ -	\$ 7,847		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,460	\$ -	\$ 7,460		
17	Unemployment Insurance	\$ 29	\$ -	\$ 29		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 122,077	\$ -	\$ 122,077		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Teresa				
6	Employee Last Name:	Waddell				
7	Position Title:	Director of Technology				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,150	\$ -	\$ 101,150		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,512	\$ -	\$ 9,512		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,099	\$ -	\$ 7,099		
17	Unemployment Insurance	\$ 28	\$ -	\$ 28		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 119,952	\$ -	\$ 119,952		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UAF			
	4	Employee College ID:				
	5	Employee First Name:	Sarah			
6	Employee Last Name:	O'Brien				
7	Position Title:	Director of Outreach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,339	\$ -	\$ 3,339		
14	Health Insurance	\$ 7,096	\$ -	\$ 7,096		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 4,870	\$ -	\$ 4,870		
17	Unemployment Insurance	\$ 19	\$ -	\$ 19		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 117,487	\$ -	\$ 117,487		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Kristin				
6	Employee Last Name:	Buchanan				
7	Position Title:	Advanced Practice Nurse				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,727				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,521				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,248	\$ -	\$ 101,248		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,401	\$ -	\$ 6,401		
14	Health Insurance	\$ 2,409	\$ -	\$ 2,409		
15	Life Insurance	\$ 62	\$ -	\$ 62		
16	Social Security Match	\$ 5,110	\$ -	\$ 5,110		
17	Unemployment Insurance	\$ 20	\$ -	\$ 20		
18	Long-Term Disability Insurance	\$ 24	\$ -	\$ 24		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 116,508	\$ -	\$ 116,508		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	John				
6	Employee Last Name:	Anthony				
7	Position Title:	Project/Program Specialist				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,983				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 15,017		Razorback Foundation	
12	Total Base Salary	\$ 84,983	\$ 15,017	\$ 100,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 2,833	\$ 501	\$ 3,333	Razorback Foundation	
14	Health Insurance	\$ 1,462	\$ 258	\$ 1,720	Razorback Foundation	
15	Life Insurance	\$ 33	\$ 6	\$ 39	Razorback Foundation	
16	Social Security Match	\$ 2,957	\$ 523	\$ 3,480	Razorback Foundation	
17	Unemployment Insurance	\$ 12	\$ 2	\$ 14	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 12	\$ 2	\$ 14	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 93,525	\$ 16,308	\$ 109,834		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Amanda				
6	Employee Last Name:	Gilpin				
7	Position Title:	Project/Program Specialist				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,983				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 15,172		Razorback Foundation	
12	Total Base Salary	\$ 84,983	\$ 15,172	\$ 100,155		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 1,846	\$ 330	\$ 2,176	Razorback Foundation	
14	Health Insurance	\$ 1,460	\$ 261	\$ 1,720	Razorback Foundation	
15	Life Insurance	\$ 33	\$ 6	\$ 39	Razorback Foundation	
16	Social Security Match	\$ 2,816	\$ 503	\$ 3,318	Razorback Foundation	
17	Unemployment Insurance	\$ 11	\$ 2	\$ 13	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 12	\$ 2	\$ 14	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,234		\$ 1,234		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 273	\$ 273		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 92,394	\$ 16,548	\$ 108,943		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

UNIVERSITY OF ARKANSAS

AREON

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office - AREON				
4	Employee College ID:					
5	Employee First Name:	Robert				
6	Employee Last Name:	Nordmark				
7	Position Title:	AREON Executive Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 170,000	\$ -	\$ 170,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,854	\$ -	\$ 8,854		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 12,833	\$ -	\$ 12,833		
17	Unemployment Insurance	\$ 50	\$ -	\$ 50		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 3,330	\$ 3,330	\$ -	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 203,110	\$ 3,330	\$ 206,440		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office - AREON				
4	Employee College ID:					
5	Employee First Name:	Scott				
6	Employee Last Name:	Ramoly				
7	Position Title:	AREON Chief Technology Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,988	\$ -	\$ 15,988		
14	Health Insurance	\$ 8,003	\$ -	\$ 8,003		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 11,543	\$ -	\$ 11,543		
17	Unemployment Insurance	\$ 47	\$ -	\$ 47		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 195,711	\$ -	\$ 195,711		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UA System Office - AREON			
	4	Employee College ID:				
	5	Employee First Name:	Bobby			
	6	Employee Last Name:	Clark			
7	Position Title:	AREON Network Engineer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 124,500	\$ -	\$ 124,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,225	\$ -	\$ 6,225		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,088	\$ -	\$ 9,088		
17	Unemployment Insurance	\$ 36	\$ -	\$ 36		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 151,552	\$ -	\$ 151,552		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office - AREON				
4	Employee College ID:					
5	Employee First Name:	Timothy				
6	Employee Last Name:	Johnson				
7	Position Title:	AREON Network Engineer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,930	\$ -	\$ 10,930		
14	Health Insurance	\$ 4,129	\$ -	\$ 4,129		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 8,264	\$ -	\$ 8,264		
17	Unemployment Insurance	\$ 32	\$ -	\$ 32		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,486	\$ -	\$ 133,486		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA System Office - AREON				
4	Employee College ID:					
5	Employee First Name:	Mark				
6	Employee Last Name:	Mahar				
7	Position Title:	AREON Network Engineer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,645	\$ -	\$ 3,645		
14	Health Insurance	\$ 2,409	\$ -	\$ 2,409		
15	Life Insurance	\$ 54	\$ -	\$ 54		
16	Social Security Match	\$ 5,577	\$ -	\$ 5,577		
17	Unemployment Insurance	\$ 22	\$ -	\$ 22		
18	Long-Term Disability Insurance	\$ 21	\$ -	\$ 21		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 121,727	\$ -	\$ 121,727		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UA System Office - AREON			
	4	Employee College ID:				
	5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Mann				
7	Position Title:	AREON Director of Admin and Planning				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 101,600	\$ -	\$ 101,600		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,080	\$ -	\$ 5,080		
14	Health Insurance	\$ 11,202	\$ -	\$ 11,202		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,190	\$ -	\$ 7,190		
17	Unemployment Insurance	\$ 28	\$ -	\$ 28		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 125,230	\$ -	\$ 125,230		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001108			
	3	Institution Abbreviation:	UA System Office - AREON			
	4	Employee College ID:				
	5	Employee First Name:	Jonathan			
6	Employee Last Name:	Groves				
7	Position Title:	AREON Network Engineer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,964	\$ -	\$ 4,964		
14	Health Insurance	\$ 6,751	\$ -	\$ 6,751		
15	Life Insurance	\$ 62	\$ -	\$ 62		
16	Social Security Match	\$ 4,674	\$ -	\$ 4,674		
17	Unemployment Insurance	\$ 18	\$ -	\$ 18		
18	Long-Term Disability Insurance	\$ 24	\$ -	\$ 24		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 116,494	\$ -	\$ 116,494		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	Arkansas Achaeological Survey			
4	Employee College ID:				
5	Employee First Name:	George			
6	Employee Last Name:	Sabo III			
7	Position Title:	Director Arkansas Archaeological Survey			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,913			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,913	\$ -	\$ 115,913	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 11,741		\$ 11,741	
14	Health Insurance	\$ 4,129		\$ 4,129	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,856		\$ 8,856	
17	Unemployment Insurance	\$ 35		\$ 35	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 264		\$ 264	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 142,568	\$ -	\$ 142,568	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

UNIVERSITY OF ARKANSAS

**ARKANSAS SCHOOL FOR MATH,
SCIENCES AND THE ARTS**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	999996				
3	Institution Abbreviation:	ASMSA				
4	Employee College ID:					
5	Employee First Name:	Corey				
6	Employee Last Name:	Alderdice				
7	Position Title:	ASMSA Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	\$ -			
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 125,725	\$ -	\$ 125,725		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,573	\$ -	\$ 12,573		
14	Health Insurance	\$ 11,198	\$ -	\$ 11,198		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 7,435	\$ -	\$ 7,435		
17	Unemployment Insurance	\$ 38	\$ -	\$ 38		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses	\$ -	\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,114	\$ -	\$ 1,114		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other	\$ -	\$ -	\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 158,213	\$ -	\$ 158,213		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Ashley Smith				
44	Phone No.	(501) 622-5118				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	999996				
3	Institution Abbreviation:	ASMSA				
4	Employee College ID:					
5	Employee First Name:	Stuart				
6	Employee Last Name:	Flynn				
7	Position Title:	ASMSA Dean of Academic Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	\$ -			
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 102,000	\$ -	\$ 102,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,200	\$ -			
14	Health Insurance	\$ 3,607	\$ -	\$ 3,607		
15	Life Insurance	\$ 74	\$ -	\$ 74		
16	Social Security Match	\$ 6,237	\$ -	\$ 6,237		
17	Unemployment Insurance	\$ 31	\$ -	\$ 31		
18	Long-Term Disability Insurance	\$ 29	\$ -	\$ 29		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses	\$ -	\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other	\$ -	\$ -	\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 122,178	\$ -	\$ 111,978		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Ashley Smith				
44	Phone No.	(501) 622-5118				

UNIVERSITY OF ARKANSAS

CRIMINAL JUSTICE INSTITUTE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:					
5	Employee First Name:	Cheryl				
6	Employee Last Name:	May				
7	Position Title:	Director, Crim. Justice Instit				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,733				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 139,733	\$ -	\$ 139,733		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,959		\$ 12,959		
14	Health Insurance	\$ 3,785		\$ 3,785		
15	Life Insurance	\$ 85		\$ 85		
16	Social Security Match	\$ 9,507		\$ 9,507		
17	Unemployment Insurance	\$ 39		\$ 39		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 167,642	\$ -	\$ 167,642		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

UNIVERSITY OF ARKANSAS

CLINTON SCHOOL OF PUBLIC SERVICE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	Clinton School of Public Service				
4	Employee College ID:					
5	Employee First Name:	James				
6	Employee Last Name:	Rutherford				
7	Position Title:	Dean of Clinton School				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 189,000	\$ -	\$ 189,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,980	\$ -	\$ 18,980		
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956		
15	Life Insurance	\$ 77	\$ -	\$ 77		
16	Social Security Match	\$ 10,925	\$ -	\$ 10,925		
17	Unemployment Insurance	\$ 56	\$ -	\$ 56		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 227,830	\$ -	\$ 227,830		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

UNIVERSITY OF ARKANSAS
DIVISION OF AGRICULTURE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Mark				
6	Employee Last Name:	Cochran				
7	Position Title:	Vice President for Agriculture				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 225,117				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,243				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 278,360	\$ -	\$ 278,360		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,746	\$ -	\$ 27,746		
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 13,660	\$ -	\$ 13,660		
17	Unemployment Insurance	\$ 89	\$ -	\$ 89		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance		\$ 23,100	\$ 23,100	Foundation Funds	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 329,141	\$ 23,100	\$ 352,241		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Jean-Francois				
6	Employee Last Name:	Meullenet				
7	Position Title:	Senior Associate Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 198,312				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,738				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 242,050	\$ -	\$ 242,050		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,285	\$ -	\$ 24,285		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 12,170	\$ -	\$ 12,170		
17	Unemployment Insurance	\$ 71	\$ -	\$ 71		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 290,748	\$ -	\$ 290,748		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Richard				
6	Employee Last Name:	Cartwright				
7	Position Title:	Senior Associate Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 198,312				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,048				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 218,360	\$ -	\$ 218,360		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 21,836		\$ 21,836		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,314		\$ 11,314		
17	Unemployment Insurance	\$ 66		\$ 66		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 259,985	\$ -	\$ 259,985		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Timothy				
6	Employee Last Name:	Burcham				
7	Position Title:	Executive Project/Program Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,975				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,137				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 196,112	\$ -	\$ 196,112		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,977		\$ 17,977		
14	Health Insurance	\$ 3,801		\$ 3,801		
15	Life Insurance	\$ 85		\$ 85		
16	Social Security Match	\$ 13,502		\$ 13,502		
17	Unemployment Insurance	\$ 54		\$ 54		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 231,564	\$ -	\$ 231,564		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Victor				
6	Employee Last Name:	Ford				
7	Position Title:	Associate Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,613		\$ 17,613		
14	Health Insurance	\$ 8,223		\$ 8,223		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,594		\$ 11,594		
17	Unemployment Insurance	\$ 53		\$ 53		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 217,613	\$ -	\$ 217,613		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Martha				
6	Employee Last Name:	Sartor				
7	Position Title:	Associate Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,373		\$ 16,373		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,830		\$ 10,830		
17	Unemployment Insurance	\$ 49		\$ 49		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 207,381	\$ -	\$ 207,381		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Donald				
6	Employee Last Name:	Brown				
7	Position Title:	Associate Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,000	\$ -	\$ 175,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,198		\$ 17,198		
14	Health Insurance	\$ 4,146		\$ 4,146		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 12,068		\$ 12,068		
17	Unemployment Insurance	\$ 52		\$ 52		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 208,593	\$ -	\$ 208,593		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Patty				
6	Employee Last Name:	Siebenmorgen				
7	Position Title:	Associate VP				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,848				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 167,848	\$ -	\$ 167,848		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,785	\$ -	\$ 16,785		
14	Health Insurance	\$ 4,112	\$ -	\$ 4,112		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,642	\$ -	\$ 10,642		
17	Unemployment Insurance	\$ 49	\$ -	\$ 49		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 199,567	\$ -	\$ 199,567		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Nathan				
6	Employee Last Name:	Slaton				
7	Position Title:	Associate VP				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,712				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 163,712	\$ -	\$ 163,712		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,371	\$ -	\$ 16,371		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,600	\$ -	\$ 10,600		
17	Unemployment Insurance	\$ 47	\$ -	\$ 47		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 202,102	\$ -	\$ 202,102		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Samuel				
6	Employee Last Name:	Boyster				
7	Position Title:	Associate Vice President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 163,400	\$ -	\$ 163,400		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,420		\$ 16,420		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,707		\$ 10,707		
17	Unemployment Insurance	\$ 49		\$ 49		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 199,786	\$ -	\$ 199,786		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Lisa				
6	Employee Last Name:	Childs				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,552				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 157,552	\$ -	\$ 157,552		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,755	\$ -	\$ 15,755		
14	Health Insurance	\$ 11,242	\$ -	\$ 11,242		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,534	\$ -	\$ 10,534		
17	Unemployment Insurance	\$ 45	\$ -	\$ 45		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 195,259	\$ -	\$ 195,259		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Nathan				
6	Employee Last Name:	McKinney II				
7	Position Title:	Associate VP				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,116				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 157,116	\$ -	\$ 157,116		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,872	\$ -	\$ 15,872		
14	Health Insurance	\$ 7,956	\$ -	\$ 7,956		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,675	\$ -	\$ 10,675		
17	Unemployment Insurance	\$ 46	\$ -	\$ 46		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 250	\$ 250	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 192,596	\$ 250	\$ 192,846		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Stacey				
6	Employee Last Name:	McCullough				
7	Position Title:	Executive Project/Program Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,200	\$ -	\$ 140,200		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,708		\$ 12,708		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,430		\$ 9,430		
17	Unemployment Insurance	\$ 38		\$ 38		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 170,786	\$ -	\$ 170,786		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Chuck				
6	Employee Last Name:	Culver				
7	Position Title:	Assistant VP				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,968				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 137,968	\$ -	\$ 137,968		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,849	\$ -	\$ 13,849		
14	Health Insurance	\$ 8,234	\$ -	\$ 8,234		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,269	\$ -	\$ 10,269		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 400	\$ 400	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 171,391	\$ 400	\$ 171,791		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Bryan				
6	Employee Last Name:	Renk				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,126				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,901				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 134,027	\$ -	\$ 134,027		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,701	\$ -	\$ 6,701		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 10,161	\$ -	\$ 10,161		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 162,632	\$ -	\$ 162,632		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Harrison				
6	Employee Last Name:	Pittman				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,456				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 131,456	\$ -	\$ 131,456		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,246	\$ -	\$ 13,246		
14	Health Insurance	\$ 11,573	\$ -	\$ 11,573		
15	Life Insurance	\$ 93	\$ -	\$ 93		
16	Social Security Match	\$ 9,530	\$ -	\$ 9,530		
17	Unemployment Insurance	\$ 37	\$ -	\$ 37		
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 166,971	\$ -	\$ 166,971		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mark Cox				
44	Phone No.	479-575-5514				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001008			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:				
5	Employee First Name:	Jeffie			
6	Employee Last Name:	Thomas			
7	Position Title:	Assistant VP			
Base Salary Information:					
	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,585	\$ -	\$ 10,585	
14	Health Insurance	\$ 4,135	\$ -	\$ 4,135	
15	Life Insurance	\$ 93	\$ -	\$ 93	
16	Social Security Match	\$ 9,012	\$ -	\$ 9,012	
17	Unemployment Insurance	\$ 35	\$ -	\$ 35	
18	Long-Term Disability Insurance	\$ 37	\$ -	\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 360	\$ 360	\$ -
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 154,698	\$ 360	\$ 155,058	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Mark Cox			
44	Phone No.	479-575-5514			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Diana				
6	Employee Last Name:	Morian				
7	Position Title:	Executive Project/Program Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,625				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,625	\$ -	\$ 127,625		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,833		\$ 12,833		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,435		\$ 9,435		
17	Unemployment Insurance	\$ 39		\$ 39		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 700		\$ 700		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 159,041	\$ -	\$ 159,041		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Bridget				
6	Employee Last Name:	Fortenberry				
7	Position Title:	Sr. Project/Program Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 3,115		\$ 3,115		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 27		\$ 27		
16	Social Security Match	\$ 2,552		\$ 2,552		
17	Unemployment Insurance	\$ 10		\$ 10		
18	Long-Term Disability Insurance	\$ 10		\$ 10		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 120,714	\$ -	\$ 120,714		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Barbara				
6	Employee Last Name:	Batiste				
7	Position Title:	Sr. Project/Program Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,318				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,318	\$ -	\$ 110,318		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,152		\$ 11,152		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,153		\$ 8,153		
17	Unemployment Insurance	\$ 33		\$ 33		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 139,266	\$ -	\$ 139,266		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Mary				
6	Employee Last Name:	Hightower				
7	Position Title:	Sr. Project/Program Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,737				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,737	\$ -	\$ 108,737		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,477		\$ 5,477		
14	Health Insurance	\$ 4,146		\$ 4,146		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,215		\$ 8,215		
17	Unemployment Insurance	\$ 33		\$ 33		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 127,538	\$ -	\$ 127,538		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Sharon				
6	Employee Last Name:	Reynolds				
7	Position Title:	District Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,248				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,248	\$ -	\$ 107,248		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,875		\$ 10,875		
14	Health Insurance	\$ 8,280		\$ 8,280		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,977		\$ 7,977		
17	Unemployment Insurance	\$ 33		\$ 33		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 136,042	\$ -	\$ 136,042		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Elisabeth				
6	Employee Last Name:	Phelps				
7	Position Title:	District Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,210	\$ -	\$ 106,210		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,771		\$ 10,771		
14	Health Insurance	\$ 4,146		\$ 4,146		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,095		\$ 8,095		
17	Unemployment Insurance	\$ 32		\$ 32		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 130,884	\$ -	\$ 130,884		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Sandra				
6	Employee Last Name:	Williams				
7	Position Title:	Sr. Project/Program Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,000	\$ -	\$ 106,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,680		\$ 10,680		
14	Health Insurance	\$ 6,988		\$ 6,988		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,874		\$ 7,874		
17	Unemployment Insurance	\$ 32		\$ 32		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 132,504	\$ -	\$ 132,504		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001008				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:					
5	Employee First Name:	Jessica				
6	Employee Last Name:	Smith				
7	Position Title:	Sr. Project/Program Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,130				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,130	\$ -	\$ 102,130		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 8,234		\$ 8,234		
14	Health Insurance	\$ 11,786		\$ 11,786		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,473		\$ 7,473		
17	Unemployment Insurance	\$ 31		\$ 31		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 130,584	\$ -	\$ 130,584		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

UNIVERSITY OF ARKANSAS

FORT SMITH

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Terisa				
6	Employee Last Name:	Riley				
7	Position Title:	Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 232,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 57,743				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 290,000	\$ -	\$ 290,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 20,300		\$ 20,300		
14	Health Insurance	\$ 4,206		\$ 4,206		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 23,325		\$ 23,325		
17	Unemployment Insurance	\$ 100		\$ 100		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UA Fort Smith Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000	\$ 18,000	\$ 36,000	UA Fort Smith Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 356,061	\$ 24,000	\$ 380,061		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Georgia				
6	Employee Last Name:	Hale				
7	Position Title:	Provost				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 183,600	\$ -	\$ 183,600		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 18,360		\$ 18,360		
14	Health Insurance	\$ 4,206		\$ 4,206		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,847		\$ 10,847		
17	Unemployment Insurance	\$ 55		\$ 55		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 217,198	\$ -	\$ 217,198		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Bradley				
6	Employee Last Name:	Sheriff				
7	Position Title:	Vice Chan for Finance & Administration				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,826				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,674				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 178,500	\$ -	\$ 178,500		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,850		\$ 17,850		
14	Health Insurance	\$ 10,252		\$ 10,252		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,670		\$ 10,670		
17	Unemployment Insurance	\$ 53		\$ 53		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 217,455	\$ -	\$ 217,455		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Lee				
6	Employee Last Name:	Krehbiel				
7	Position Title:	Vice Chancellor for Student Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 163,200	\$ -	\$ 163,200		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,400		\$ 16,400		
14	Health Insurance	\$ 10,252		\$ 10,252		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,511		\$ 10,511		
17	Unemployment Insurance	\$ 49		\$ 49		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 201,342	\$ -	\$ 201,342		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Margaret				
6	Employee Last Name:	Tanner				
7	Position Title:	Professor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,187				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,013				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 163,200	\$ -	\$ 163,200		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,320		\$ 16,320		
14	Health Insurance	\$ 7,403		\$ 7,403		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,492		\$ 10,492		
17	Unemployment Insurance	\$ 49		\$ 49		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 197,594	\$ -	\$ 197,594		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Ron				
6	Employee Last Name:	Darbeau				
7	Position Title:	Professor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,187				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,049				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 158,236	\$ -	\$ 158,236		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,094		\$ 10,094		
14	Health Insurance	\$ 6,476		\$ 6,476		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,629		\$ 10,629		
17	Unemployment Insurance	\$ 49		\$ 49		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,703		\$ 5,703		Vacation Pay-off
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 191,317	\$ -	\$ 191,317		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Blake				
6	Employee Last Name:	Rickman				
7	Position Title:	Vice Chan for Advancement/Development				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 155,000	\$ -	\$ 155,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,235		\$ 13,235		
14	Health Insurance	\$ 10,252		\$ 10,252		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,320		\$ 10,320		
17	Unemployment Insurance	\$ 47		\$ 47		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 188,984	\$ -	\$ 188,984		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Kenneth				
6	Employee Last Name:	Warden				
7	Position Title:	Associate Professor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,791				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,949				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 151,740	\$ -	\$ 151,740		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,174		\$ 15,174		
14	Health Insurance	\$ 6,791		\$ 6,791		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,855		\$ 10,855		
17	Unemployment Insurance	\$ 45		\$ 45		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 184,735	\$ -	\$ 184,735		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Ashok				
6	Employee Last Name:	Subramanian				
7	Position Title:	Professor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 30,000		UA Fort Smith Foundation	
12	Total Base Salary	\$ 147,900	\$ 30,000	\$ 177,900		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,232		\$ 14,232		
14	Health Insurance	\$ 10,252		\$ 10,252		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,741		\$ 10,741		
17	Unemployment Insurance	\$ 53		\$ 53		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 183,308	\$ 30,000	\$ 213,308		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Paul				
6	Employee Last Name:	Hankins				
7	Position Title:	Professor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,860	\$ -	\$ 145,860		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,586		\$ 14,586		
14	Health Insurance	\$ 4,206		\$ 4,206		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,335		\$ 10,335		
17	Unemployment Insurance	\$ 44		\$ 44		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 175,161	\$ -	\$ 175,161		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	00111000			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:				
5	Employee First Name:	Lynda			
6	Employee Last Name:	Korvick			
7	Position Title:	Professor			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 7,500		UA Fort Smith Foundation
12	Total Base Salary	\$ 129,500	\$ 7,500	\$ 137,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 13,700		\$ 13,700	
14	Health Insurance	\$ 7,403		\$ 7,403	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 9,775		\$ 9,775	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 160,549	\$ 7,500	\$ 168,049	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Julie Bryant			
44	Phone No.	479-788-7055			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	00111000			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:				
5	Employee First Name:	Latisha			
6	Employee Last Name:	Settlage			
7	Position Title:	Professor			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,591			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 10,000		UA Fort Smith Foundation
12	Total Base Salary	\$ 127,591	\$ 10,000	\$ 137,591	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 13,759		\$ 13,759	
14	Health Insurance	\$ 6,476		\$ 6,476	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 10,085		\$ 10,085	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 158,082	\$ 10,000	\$ 168,082	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Julie Bryant			
44	Phone No.	479-788-7055			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Stacey				
6	Employee Last Name:	Jones				
7	Position Title:	Dean				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,500	\$ -	\$ 127,500		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,840		\$ 12,840		
14	Health Insurance	\$ 7,403		\$ 7,403		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,194		\$ 9,194		
17	Unemployment Insurance	\$ 38		\$ 38		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 158,005	\$ -	\$ 158,005		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Chih-Chien				
6	Employee Last Name:	Yu				
7	Position Title:	Department Chairperson				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,540				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,540	\$ -	\$ 117,540		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,754		\$ 11,754		
14	Health Insurance	\$ 10,252		\$ 10,252		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,448		\$ 8,448		
17	Unemployment Insurance	\$ 35		\$ 35		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 148,159	\$ -	\$ 148,159		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Paulette				
6	Employee Last Name:	Meikle				
7	Position Title:	Professor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,240	\$ -	\$ 114,240		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,424		\$ 11,424		
14	Health Insurance	\$ 4,206		\$ 4,206		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,560		\$ 8,560		
17	Unemployment Insurance	\$ 34		\$ 34		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 138,594	\$ -	\$ 138,594		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Margaret				
6	Employee Last Name:	Voelkel				
7	Position Title:	Professor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,000	\$ -	\$ 112,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,200		\$ 11,200		
14	Health Insurance	\$ 7,403		\$ 7,403		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,974		\$ 7,974		
17	Unemployment Insurance	\$ 33		\$ 33		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 138,740	\$ -	\$ 138,740		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Rita				
6	Employee Last Name:	Barrett				
7	Position Title:	Department Chairperson				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,035				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,035	\$ -	\$ 111,035		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 8,883		\$ 8,883		
14	Health Insurance	\$ 6,476		\$ 6,476		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,112		\$ 8,112		
17	Unemployment Insurance	\$ 33		\$ 33		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 134,669	\$ -	\$ 134,669		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	William				
6	Employee Last Name:	Pierce				
7	Position Title:	Director of Plant Operations / Eng.				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,633				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,633	\$ -	\$ 110,633		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,063		\$ 11,063		
14	Health Insurance	\$ 4,206		\$ 4,206		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,256		\$ 8,256		
17	Unemployment Insurance	\$ 111		\$ 111		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 134,399	\$ -	\$ 134,399		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Sayo				
6	Employee Last Name:	Fakayode				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,000		\$ 11,000		
14	Health Insurance	\$ 10,252		\$ 10,252		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,839		\$ 7,839		
17	Unemployment Insurance	\$ 33		\$ 33		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 139,254	\$ -	\$ 139,254		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Monica				
6	Employee Last Name:	Riley				
7	Position Title:	Professor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,000		\$ 11,000		
14	Health Insurance	\$ 7,403		\$ 7,403		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,026		\$ 8,026		
17	Unemployment Insurance	\$ 33		\$ 33		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 136,592	\$ -	\$ 136,592		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Curtis				
6	Employee Last Name:	Janz				
7	Position Title:	Athletic Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,120	\$ -	\$ 108,120		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,812		\$ 10,812		
14	Health Insurance	\$ 10,252		\$ 10,252		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,711		\$ 7,711		
17	Unemployment Insurance	\$ 32		\$ 32		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 137,057	\$ -	\$ 137,057		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Terry				
6	Employee Last Name:	Meadows				
7	Position Title:	Dir. Of Management Info. Systems				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,100	\$ -	\$ 107,100		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,790		\$ 10,790		
14	Health Insurance	\$ 7,403		\$ 7,403		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,653		\$ 7,653		
17	Unemployment Insurance	\$ 32		\$ 32		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 133,908	\$ -	\$ 133,908		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Beverly				
6	Employee Last Name:	McClendon				
7	Position Title:	Dean of Work Force Development				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,756				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,756	\$ -	\$ 106,756		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,826		\$ 10,826		
14	Health Insurance	\$ 4,186		\$ 4,186		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,968		\$ 7,968		
17	Unemployment Insurance	\$ 32		\$ 32		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 131,398	\$ -	\$ 131,398		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	00111000				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:					
5	Employee First Name:	Robert				
6	Employee Last Name:	Wilson				
7	Position Title:	Controller				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,452				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,452	\$ -	\$ 103,452		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,495		\$ 10,495		
14	Health Insurance	\$ 4,206		\$ 4,206		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,928		\$ 7,928		
17	Unemployment Insurance	\$ 31		\$ 31		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 127,742	\$ -	\$ 127,742		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Bryant				
44	Phone No.	479-788-7055				

UNIVERSITY OF ARKANSAS

LITTLE ROCK

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	Rogerson				
6	Employee Last Name:	Andrew				
7	Position Title:	Dean Engineering				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 309,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,167				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 10,594			
12	Total Base Salary	\$ 338,817	\$ 10,594	\$ 349,411		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 26,941	\$ 1,059	\$ 28,000		
14	Health Insurance	\$ 8,045	\$ 253	\$ 8,298		
15	Life Insurance	\$ 90	\$ 3	\$ 93		
16	Social Security Match	\$ 8,537		\$ 8,537		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 35	\$ 1	\$ 36		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 1,400	\$ 1,400		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 382,465	\$ 13,310	\$ 395,775		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Little Rock				
	4 Employee College ID:					
	5 Employee First Name:	Christina				
6 Employee Last Name:	Drale					
7 Position Title:	Chancellor					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 295,331				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 32,669			
12	Total Base Salary	\$ 295,331	\$ 32,669	\$ 328,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 29,903	\$ 3,277	\$ 33,180		
14	Health Insurance	\$ 3,831	\$ 386	\$ 4,217		
15	Life Insurance	\$ 85	\$ 8	\$ 93		
16	Social Security Match	\$ 8,320	\$ 1,023	\$ 9,343		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 33	\$ 3	\$ 36		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 4,800	\$ 4,800		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 702	\$ 98	\$ 800		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 341,205	\$ 42,264	\$ 383,469		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	Darrell			
6	Employee Last Name:	Walker			
7	Position Title:	Head Basketball Coach Men			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,550			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 74,450		
12	Total Base Salary	\$ 175,550	\$ 74,450	\$ 250,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,555	\$ 13,028	\$ 28,140	
14	Health Insurance	\$ 6,228	\$ 2,641	\$ 8,869	
15	Life Insurance	\$ 65	\$ 28	\$ 93	
16	Social Security Match	\$ 3,930	\$ 4,607	\$ 8,537	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 26	\$ 11	\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance		\$ 1,598	\$ 1,598	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 55,833	\$ 55,833	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 203,354	\$ 152,196	\$ 353,107	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Little Rock				
	4 Employee College ID:					
	5 Employee First Name:	Joe				
6 Employee Last Name:	Foley					
7 Position Title:	Head Basketball Coach Women					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,550				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		\$ 74,450			
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,550	\$ 74,450	\$ 250,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 16,794	\$ 8,622	\$ 23,333		
14	Health Insurance	\$ 2,961	\$ 1,256	\$ 4,217		
15	Life Insurance	\$ 65	\$ 28	\$ 93		
16	Social Security Match	\$ 5,342	\$ 3,195	\$ 8,537		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 26	\$ 11	\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 945	\$ 945		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 632	\$ 268	\$ 900		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 15,000	\$ 15,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 201,370	\$ 103,775	\$ 303,062		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Little Rock				
	4 Employee College ID:					
	5 Employee First Name:	Theresa				
6 Employee Last Name:	Beiner					
7 Position Title:						
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,953				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,799				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 10,258			
12	Total Base Salary	\$ 229,752	\$ 10,258	\$ 240,010		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,402	\$ 598	\$ 14,000		
14	Health Insurance	\$ 7,879	\$ 351	\$ 8,230		
15	Life Insurance	\$ 89	\$ 4	\$ 93		
16	Social Security Match	\$ 9,573	\$ 427	\$ 10,000		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 35	\$ 2	\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 260,730	\$ 11,640	\$ 272,370		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Little Rock				
	4 Employee College ID:					
	5 Employee First Name:	Ann				
6 Employee Last Name:	Bain					
7 Position Title:	Provost					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,981				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,790				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 224,771	\$ -	\$ 224,771		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 22,557		\$ 22,557		
14	Health Insurance	\$ 4,217		\$ 4,217		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,920		\$ 10,920		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 800		\$ 800		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 263,395	\$ -	\$ 263,395		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	Steven				
6	Employee Last Name:	McClellan				
7	Position Title:					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,361				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,139				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 199,500	\$ -	\$ 199,500		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 20,030		\$ 18,368		
14	Health Insurance	\$ 11,727		\$ 11,727		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,231		\$ 8,231		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 239,618	\$ 8,400	\$ 246,356		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001101		
	3	Institution Abbreviation:	UA Little Rock		
	4	Employee College ID:			
	5	Employee First Name:	Lawrence		
6	Employee Last Name:	Whitman			
7	Position Title:	Dean Arts, Letters,Sciences			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,114			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 50,001		
12	Total Base Salary	\$ 167,114	\$ 50,001	\$ 217,115	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,711	\$ 5,000	\$ 21,711	
14	Health Insurance	\$ 9,026	\$ 2,701	\$ 11,727	
15	Life Insurance	\$ 72	\$ 21	\$ 93	
16	Social Security Match	\$ 6,336	\$ 1,896	\$ 8,232	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 199,287	\$ 59,627	\$ 258,914	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001101		
	3	Institution Abbreviation:	UA Little Rock		
	4	Employee College ID:			
	5	Employee First Name:	Michael		
6	Employee Last Name:	Pako			
7	Position Title:	Econmic Forecaster			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 174,708			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,858			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 201,566	\$ -	\$ 201,566	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 20,437		\$ 20,437	
14	Health Insurance	\$ 4,217		\$ 4,217	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,202		\$ 8,202	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,000		\$ 2,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 237,352	\$ -	\$ 237,352	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001101		
	3	Institution Abbreviation:	UA Little Rock		
	4	Employee College ID:			
	5	Employee First Name:	Jane		
6	Employee Last Name:	Wayland			
7	Position Title:	Dean Business Admin			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 171,914			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 25,010		
12	Total Base Salary	\$ 171,914	\$ 25,010	\$ 196,924	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,244	\$ 2,508	\$ 18,111	
14	Health Insurance	\$ 3,681	\$ 535	\$ 4,216	
15	Life Insurance	\$ 82	\$ 12	\$ 94	
16	Social Security Match	\$ 7,177	\$ 1,044	\$ 8,221	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 32	\$ 5	\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 524	\$ 76	\$ 600	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 200,654	\$ 29,190	\$ 228,203	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	Kenneth				
6	Employee Last Name:	O'Neal				
7	Position Title:	VC University Advancement				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,622				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,378				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 9,050		\$ 9,050		
14	Health Insurance	\$ 11,727		\$ 11,727		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,456		\$ 8,456		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ 8,400		\$ 8,400		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,000		\$ 1,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 218,763	\$ -	\$ 218,763		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Little Rock				
	4 Employee College ID:					
	5 Employee First Name:	Alexandris				
6 Employee Last Name:	Biris					
7 Position Title:	Dir Nanotechnology Center					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,660				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 149,660	\$ -	\$ 149,660		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 18,308		\$ 18,308		
14	Health Insurance	\$ 4,217		\$ 4,217		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,915		\$ 8,915		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,000		\$ 1,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 32,424		\$ 32,424		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 214,654	\$ -	\$ 214,654		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	James				
6	Employee Last Name:	Youngquist				
7	Position Title:	Dir/Ark Inst Econ Adv				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,188				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,939				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 177,127	\$ -	\$ 177,127		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,792		\$ 17,792		
14	Health Insurance	\$ 8,240		\$ 8,240		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,371		\$ 7,371		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 800		\$ 800		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 211,460	\$ -	\$ 211,460		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001101		
	3	Institution Abbreviation:	UA Little Rock		
	4	Employee College ID:			
	5	Employee First Name:	Velmer		
6	Employee Last Name:	Burton			
7	Position Title:	Dean			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,333			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 183,333	\$ -	\$ 183,333	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 18,333		\$ 18,333	
14	Health Insurance	\$ 4,217		\$ 4,217	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 5,139		\$ 5,139	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 211,152	\$ -	\$ 211,152	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	William			
6	Employee Last Name:	Decker			
7	Position Title:	VC Student Affairs			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,977			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 168,977	\$ -	\$ 168,977	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 26,010		\$ 26,000	
14	Health Insurance	\$ 4,217		\$ 4,217	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 9,642		\$ 9,642	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 209,776	\$ -	\$ 209,766	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	Deborah			
6	Employee Last Name:	Baldwin			
7	Position Title:	VP Archives & Collection			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 165,500	\$ -	\$ 165,500	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,670		\$ 15,291	
14	Health Insurance	\$ 8,298		\$ 8,298	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,227		\$ 8,227	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,200		\$ 1,200	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 200,025	\$ -	\$ 198,646	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	Thomas			
6	Employee Last Name:	Bunton			
7	Position Title:	Assoc Vice Chancellor and Chief Technoloy Officer			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 158,100	\$ -	\$ 158,100	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,810		\$ 15,810	
14	Health Insurance	\$ 8,233		\$ 8,233	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 7,437		\$ 7,437	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 189,710	\$ -	\$ 189,710	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	Brian				
6	Employee Last Name:	Berry				
7	Position Title:	Graduate School Dean				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 155,000	\$ -	\$ 155,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,750		\$ 7,750		
14	Health Insurance	\$ 11,727		\$ 11,727		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,317		\$ 9,317		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 183,924	\$ -	\$ 183,924		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	2020			
	2 Institution Fice Code:	001101			
	3 Institution Abbreviation:	UA Little Rock			
	4 Employee College ID:				
	5 Employee First Name:	Julien			
6 Employee Last Name:	Mirvel				
7 Position Title:	Dean				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,000		\$ 15,000	
14	Health Insurance	\$ 7,215		\$ 7,215	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,230		\$ 8,230	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 180,575	\$ -	\$ 180,575	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001101		
	3	Institution Abbreviation:	UA Little Rock		
	4	Employee College ID:			
	5	Employee First Name:	Keltch		
6	Employee Last Name:	Brian			
7	Position Title:	Dir of Information Technology			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,763		\$ 14,763	
14	Health Insurance	\$ 8,064		\$ 8,064	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,268		\$ 8,268	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,625		\$ 7,625	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 178,850	\$ -	\$ 178,850	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	Sarah				
6	Employee Last Name:	Estes				
7	Position Title:	Dean				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 142,083	\$ -	\$ 142,083		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,400		\$ 12,400		
14	Health Insurance	\$ 7,215		\$ 7,215		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,384		\$ 8,384		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 170,212	\$ -	\$ 170,212		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Little Rok				
	4 Employee College ID:					
	5 Employee First Name:	Angela				
6 Employee Last Name:	Hunter					
7 Position Title:	Assoc Vice Chancellor					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,375	\$ -	\$ 138,375		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,917		\$ 12,917		
14	Health Insurance	\$ 7,215		\$ 7,215		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,508		\$ 8,508		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,875		\$ 1,875		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 169,020	\$ -	\$ 169,020		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001101		
	3	Institution Abbreviation:	UA Little Rock		
	4	Employee College ID:			
	5	Employee First Name:	Sonya		
6	Employee Last Name:	Premeaux			
7	Position Title:	Assoc Dean			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,012			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 143,012	\$ -	\$ 143,012	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 14,301		\$ 14,301	
14	Health Insurance			\$ -	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,238		\$ 8,238	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 165,681	\$ -	\$ 165,681	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	2020			
	2 Institution Fice Code:	001101			
	3 Institution Abbreviation:	UA Little Rock			
	4 Employee College ID:				
	5 Employee First Name:	Erin			
6 Employee Last Name:	Finzer				
7 Position Title:	Assoc Vice Chancellor				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,000		\$ 6,458	
14	Health Insurance	\$ 7,215		\$ 7,215	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,497		\$ 8,497	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 162,842	\$ -	\$ 162,300	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1 Fiscal Year Reporting:	2020			
	2 Institution Fice Code:	001101			
	3 Institution Abbreviation:	UA Little Rock			
	4 Employee College ID:				
	5 Employee First Name:	Laura			
6 Employee Last Name:	Fine				
7 Position Title:	Dir Ark SBDC				
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 133,400	\$ -	\$ 133,400	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,550		\$ 13,550	
14	Health Insurance	\$ 4,217		\$ 4,217	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,133		\$ 8,133	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 160,930	\$ -	\$ 160,930	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	Shannon			
6	Employee Last Name:	Collier-Tenison			
7	Position Title:	Dan			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,556			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 133,556	\$ -	\$ 133,556	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 10,845		\$ 10,845	
14	Health Insurance	\$ 7,215		\$ 7,215	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,222		\$ 8,222	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 159,968	\$ -	\$ 159,968	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	John				
6	Employee Last Name:	Hall				
7	Position Title:	Senior Rsch/Ext Spec				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,782				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 134,782	\$ -	\$ 134,782		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 6,864		\$ 6,864		
14	Health Insurance	\$ 7,215		\$ 7,215		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,227		\$ 8,227		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 159,718	\$ -	\$ 159,718		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	Joni				
6	Employee Last Name:	Lee				
7	Position Title:	Assoc Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,629				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 129,629	\$ -	\$ 129,629		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,113		\$ 13,113		
14	Health Insurance	\$ 7,215		\$ 7,215		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,938		\$ 7,938		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,500		\$ 1,500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 159,525	\$ -	\$ 159,525		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Little Rock				
	4 Employee College ID:					
	5 Employee First Name:	Daryl				
6 Employee Last Name:	Rice					
7 Position Title:	Assoc Vice Chancellor					
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,000		\$ 11,916		
14	Health Insurance	\$ 8,298		\$ 8,298		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,738		\$ 7,738		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 159,166	\$ -	\$ 158,082		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	George				
6	Employee Last Name:	Lee				
7	Position Title:	Dir Athletics				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,500	\$ -	\$ 130,500		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,170		\$ 13,170		
14	Health Insurance	\$ 4,217		\$ 4,217		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,248		\$ 8,248		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance					
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,200		\$ 1,200		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 157,465	\$ -	\$ 157,465		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001101		
	3	Institution Abbreviation:	UA Little Rock		
	4	Employee College ID:			
	5	Employee First Name:	David		
6	Employee Last Name:	Millay			
7	Position Title:	Assoc Vice Chancellor			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,600		\$ 12,600	
14	Health Insurance	\$ 8,298		\$ 8,298	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 7,628		\$ 7,628	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 154,656	\$ -	\$ 154,656	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	Timothy				
6	Employee Last Name:	Stoddard				
7	Position Title:	Director of Information Technology				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,100		\$ 12,100		
14	Health Insurance	\$ 9,471		\$ 9,471		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,239		\$ 7,239		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,000		\$ 1,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 149,940	\$ -	\$ 149,940		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Connelly			
7	Position Title:	Assoc Dean EIT			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 12,080		\$ 12,080	
14	Health Insurance	\$ 7,215		\$ 7,215	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 7,330		\$ 7,330	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 147,555	\$ -	\$ 147,555	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001101		
	3	Institution Abbreviation:	UA Little Rock		
	4	Employee College ID:			
	5	Employee First Name:	Olaf		
6	Employee Last Name:	Hoerschelmann			
7	Position Title:	Assoc Dean			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,618		\$ 17,618	
14	Health Insurance	\$ 6,926		\$ 6,926	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 6,804		\$ 6,804	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 146,478	\$ -	\$ 146,478	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Little Rock				
	4 Employee College ID:					
	5 Employee First Name:	Allen				
6 Employee Last Name:	Stanley					
7 Position Title:	Dir Financial Services					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,395		\$ 11,395		
14	Health Insurance	\$ 11,727		\$ 11,727		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,548		\$ 6,548		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,200		\$ 1,200		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,750		\$ 2,750		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 143,750	\$ -	\$ 143,750		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	Wanda			
6	Employee Last Name:	Hoover			
7	Position Title:	Research Assoc			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,057			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 117,057	\$ -	\$ 117,057	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,786		\$ 11,786	
14	Health Insurance	\$ 4,217		\$ 4,217	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 7,069		\$ 7,069	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 141,059	\$ -	\$ 141,059	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Little Rock				
	4 Employee College ID:					
	5 Employee First Name:	Thomas				
6 Employee Last Name:	Coffin					
7 Position Title:						
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 16,086		\$ 14,745		
14	Health Insurance	\$ 8,064		\$ 8,064		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,105		\$ 6,105		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 135,385	\$ -	\$ 134,044		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	Michael			
6	Employee Last Name:	Singleton			
7	Position Title:	Research/Ext Specialist			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,000	\$ -	\$ 103,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,221		\$ 5,221	
14	Health Insurance	\$ 10,411		\$ 10,411	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 5,650		\$ 5,650	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 9,000		\$ 9,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 134,412	\$ -	\$ 134,412	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Litte Rock				
	4 Employee College ID:					
	5 Employee First Name:	Gigi				
6 Employee Last Name:	Peters					
7 Position Title:	Research Assoc					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,110	\$ -	\$ 106,110		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,711		\$ 10,711		
14	Health Insurance	\$ 6,926		\$ 6,926		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,231		\$ 6,231		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus					
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 131,108	\$ -	\$ 131,108		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	David			
6	Employee Last Name:	Montague			
7	Position Title:	Dir/Off International Program			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,350		\$ 5,350	
14	Health Insurance	\$ 11,727		\$ 11,727	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 6,283		\$ 6,283	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus				
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,000		\$ 7,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 130,490	\$ -	\$ 130,490	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	Daiei			
6	Employee Last Name:	Littlefield			
7	Position Title:	Senior Rsch/Ext Spec			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,190			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,190	\$ -	\$ 105,190	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,579		\$ 10,579	
14	Health Insurance	\$ 4,217		\$ 4,217	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 6,501		\$ 6,501	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 600		\$ 600	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 127,217	\$ -	\$ 127,217	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	Gail			
6	Employee Last Name:	Hughes			
7	Position Title:	Assoc Dean			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,091			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,091	\$ -	\$ 104,091	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 10,409		\$ 10,409	
14	Health Insurance	\$ 5,812		\$ 5,812	
15	Life Insurance	\$ 87		\$ 87	
16	Social Security Match	\$ 6,160		\$ 6,160	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 34		\$ 34	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 126,593	\$ -	\$ 126,593	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:					
5	Employee First Name:	Linda				
6	Employee Last Name:	Teater				
7	Position Title:	Assoc Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,833	\$ -	\$ 100,833		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,104		\$ 10,104		
14	Health Insurance	\$ 6,720		\$ 6,720		
15	Life Insurance	\$ 85		\$ 85		
16	Social Security Match	\$ 6,169		\$ 6,169		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ 3,000		\$ 3,000		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 129,444	\$ -	\$ 129,444		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:				
5	Employee First Name:	Regina			
6	Employee Last Name:	Wade-Carter			
7	Position Title:	Director University Police			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,647			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 102,647	\$ -	\$ 102,647	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,147		\$ 7,147	
14	Health Insurance	\$ 7,215		\$ 7,215	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 6,527		\$ 6,527	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,200		\$ 1,200	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 124,866	\$ -	\$ 124,866	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1 Fiscal Year Reporting:	2020				
	2 Institution Fice Code:	001101				
	3 Institution Abbreviation:	UA Little Rock				
	4 Employee College ID:					
	5 Employee First Name:	Christopher				
6 Employee Last Name:	Hamilton					
7 Position Title:	Business Manager					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,059		\$ 10,059		
14	Health Insurance	\$ 7,215		\$ 7,215		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 5,993		\$ 5,993		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 600		\$ 600		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 123,997	\$ -	\$ 123,997		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

UNIVERSITY OF ARKANSAS

MONTICELLO

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Peggy				
6	Employee Last Name:	Doss				
7	Position Title:	Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 232,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,743				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 255,000	\$ -	\$ 255,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 20,910		\$ 20,910		
14	Health Insurance	\$ 8,534		\$ 8,534		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 14,067		\$ 14,067		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 3,507		\$ 3,507		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 302,929	\$ -	\$ 302,929		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Crystal				
6	Employee Last Name:	Halley				
7	Position Title:	Interim Vice Chancellor for Academic Affairs				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 5,292				
14	Health Insurance	\$ 12,203		\$ 12,203		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,702		\$ 7,702		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 700		\$ 700		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 156,008	\$ -	\$ 150,716		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Philip				
6	Employee Last Name:	Tappe				
7	Position Title:	Dean, Forest Resources/Director AFRC				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,806				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 155,806	\$ -	\$ 155,806		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 15,777				
14	Health Insurance	\$ 8,534		\$ 8,534		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,416		\$ 10,416		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 190,644	\$ -	\$ 174,867		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Alex				
6	Employee Last Name:	Becker				
7	Position Title:	Vice Chancellor for Finance and Administration				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,000	\$ -	\$ 140,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,500				
14	Health Insurance	\$ 12,203		\$ 12,203		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,300		\$ 10,300		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 173,114	\$ -	\$ 162,614		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Jeff				
6	Employee Last Name:	Weaver				
7	Position Title:	Vice Chancellor for Advancement				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,915				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,085				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 156,000	\$ -	\$ 156,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 15,600				
14	Health Insurance	\$ 7,565		\$ 7,565		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,443		\$ 10,443		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 189,719	\$ -	\$ 174,119		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Moses				
6	Employee Last Name:	Goldmon				
7	Position Title:	Vice Chancellor for Student Engagement				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 7,500				
14	Health Insurance	\$ 4,584		\$ 4,584		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,395		\$ 10,395		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 172,590	\$ -	\$ 165,090		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Mark				
6	Employee Last Name:	Spencer				
7	Position Title:	Dean of Schools				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,286				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,286	\$ -	\$ 102,286		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 5,114				
14	Health Insurance	\$ 12,203		\$ 12,203		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,430		\$ 7,430		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 128,144	\$ -	\$ 123,030		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Anissa				
6	Employee Last Name:	Ross				
7	Position Title:	Director of Information Technology				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 5,250				
14	Health Insurance	\$ 7,565		\$ 7,565		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,762		\$ 7,762		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 126,688	\$ -	\$ 121,438		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Deborah				
6	Employee Last Name:	Gasaway				
7	Position Title:	Executive Director of Budget Management and Institutional Effectiveness				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,693				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 489				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 114,182	\$ -	\$ 114,182		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,508				
14	Health Insurance	\$ 8,534		\$ 8,534		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,502		\$ 8,502		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 143,737	\$ -	\$ 132,229		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Padraic				
6	Employee Last Name:	McMeel				
7	Position Title:	Athletic Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 5,500				
14	Health Insurance	\$ 12,203		\$ 12,203		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,899		\$ 7,899		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 135,713	\$ -	\$ 130,213		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Bob				
6	Employee Last Name:	Ware				
7	Position Title:	Vice Chancellor College of Technology McGehee				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,110	\$ -	\$ 107,110		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 6,481				
14	Health Insurance	\$ 4,342		\$ 4,342		
15	Life Insurance	\$ 60		\$ 60		
16	Social Security Match	\$ 7,964		\$ 7,964		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 126,875	\$ -	\$ 120,394		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:					
5	Employee First Name:	Linda				
6	Employee Last Name:	Rushing				
7	Position Title:	Vice Chancellor College of Technology Crossett				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,110	\$ -	\$ 107,110		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,861				
14	Health Insurance	\$ 4,342		\$ 4,342		
15	Life Insurance	\$ 62		\$ 62		
16	Social Security Match	\$ 8,066		\$ 8,066		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 18		\$ 18		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 131,959	\$ -	\$ 121,098		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Lowry		
	6	Employee Last Name:	Barnes		
7	Position Title:	Department Chairperson			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,125,208			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 50,238		\$ 50,238	
14	Health Insurance	\$ 17,364		\$ 17,364	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 29,644		\$ 29,644	
17	Unemployment Insurance	\$ 3,644		\$ 3,644	
18	Long-Term Disability Insurance	\$ 220		\$ 220	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ 363,412		\$ 363,412	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,145		\$ 10,145	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 924,842	\$ -	\$ 924,842	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Stephen				
6	Employee Last Name:	Mette				
7	Position Title:	Medical Center CEO				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 549,005				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 21,443				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 549,005	\$ -	\$ 549,005		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 30,620		\$ 30,620		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 21,272		\$ 21,272		
17	Unemployment Insurance	\$ 2,406		\$ 2,406		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 12,109		\$ 12,109		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,792		\$ 5,792		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 633,996	\$ -	\$ 633,996		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Frederick				
6	Employee Last Name:	Barr				
7	Position Title:					
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 106,599				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 30,389		\$ 30,389		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 23,169		\$ 23,169		
17	Unemployment Insurance	\$ 2,234		\$ 2,234		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 45,010		\$ 45,010		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 9,687		\$ 9,687		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 578,663	\$ -	\$ 578,663		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	John				
6	Employee Last Name:	Day				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,125,208				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 53,094		\$ 53,094		
14	Health Insurance	\$ 14,538		\$ 14,538		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 35,537		\$ 35,537		
17	Unemployment Insurance	\$ 3,495		\$ 3,495		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,540		\$ 6,540		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 563,600	\$ -	\$ 563,600		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Paul				
6	Employee Last Name:	Phillips				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 149,917				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 39,046		\$ 39,046		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 30,605		\$ 30,605		
17	Unemployment Insurance	\$ 1,708		\$ 1,708		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 18,881		\$ 18,881		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,061		\$ 5,061		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 563,061	\$ -	\$ 563,061		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Arabinda				
6	Employee Last Name:	Choudhary				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 284,917				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 52,219		\$ 52,219		
14	Health Insurance	\$ 987		\$ 987		
15	Life Insurance	\$ 85		\$ 85		
16	Social Security Match	\$ 29,713		\$ 29,713		
17	Unemployment Insurance	\$ 2,604		\$ 2,604		
18	Long-Term Disability Insurance	\$ 200		\$ 200		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 15,000		\$ 15,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 7,440		\$ 7,440		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 558,746	\$ -	\$ 558,746		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jennifer L				
6	Employee Last Name:	Hunt				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,527				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 465,610	\$ -	\$ 465,610		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,151		\$ 26,151		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 17,848		\$ 17,848		
17	Unemployment Insurance	\$ 1,778		\$ 1,778		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 13,642		\$ 13,642		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,026		\$ 6,026		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 548,732	\$ -	\$ 548,732		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Curtis				
6	Employee Last Name:	Lowery				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 157,615				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 30,385		\$ 30,385		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 24,013		\$ 24,013		
17	Unemployment Insurance	\$ 2,257		\$ 2,257		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 83		\$ 83		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$414.96		\$ 415		
38	Other Compensation 12: Other	\$ 6,471		\$ 6,471		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 526,498	\$ -	\$ 526,498		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Henry K				
6	Employee Last Name:	Wong				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 88,917				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 31,367		\$ 31,367		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 16,550		\$ 16,550		
17	Unemployment Insurance	\$ 2,011		\$ 2,011		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 8,494		\$ 8,494		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 526,182	\$ -	\$ 526,182		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Fen				
6	Employee Last Name:	Xia				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 199,917				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 32,760		\$ 32,760		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 22,952		\$ 22,952		
17	Unemployment Insurance	\$ 2,345		\$ 2,345		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 3,000		\$ 3,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 523,932	\$ -	\$ 523,932		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Mhyre				
6	Employee Last Name:	Jill				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 123,717				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 29,721		\$ 29,721		
14	Health Insurance	\$ 10,288		\$ 10,288		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 24,184		\$ 24,184		
17	Unemployment Insurance	\$ 2,231		\$ 2,231		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,252		\$ 6,252		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 523,071	\$ -	\$ 523,071		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Rodney				
6	Employee Last Name:	Davis				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 78,205				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 28,418		\$ 28,418		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 24,294		\$ 24,294		
17	Unemployment Insurance	\$ 2,122		\$ 2,122		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 522,594	\$ -	\$ 522,594		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Ronald				
6	Employee Last Name:	Robertson				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 140,767				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 31,783		\$ 31,783		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 23,130		\$ 23,130		
17	Unemployment Insurance	\$ 2,375		\$ 2,375		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 520,577	\$ -	\$ 520,577		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	John L				
6	Employee Last Name:	Dornhoffer				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 450,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 124,860				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 450,083	\$ -	\$ 450,083		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 30,927		\$ 30,927		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 23,451		\$ 23,451		
17	Unemployment Insurance	\$ 2,311		\$ 2,311		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 519,979	\$ -	\$ 519,979		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Robert L				
6	Employee Last Name:	Archer				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 440,360				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 440,360	\$ -	\$ 440,360		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 23,904		\$ 23,904		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 17,904		\$ 17,904		
17	Unemployment Insurance	\$ 1,603		\$ 1,603		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 7,434		\$ 7,434		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 504,412	\$ -	\$ 504,412		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	G. Richard				
6	Employee Last Name:	Smith				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 433,593				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 433,593	\$ -	\$ 433,593		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,004		\$ 24,004		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 17,497		\$ 17,497		
17	Unemployment Insurance	\$ 1,728		\$ 1,728		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 490,029	\$ -	\$ 490,029		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Cam				
6	Employee Last Name:	Patterson				
7	Position Title:	Chancellor, U of A for Med Sciences				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 387,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 420,905				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 387,095	\$ -	\$ 387,095		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,800		\$ 27,800		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 35,966		\$ 35,966		
17	Unemployment Insurance	\$ 3,579		\$ 3,579		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 472,532	\$ -	\$ 472,532		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	James D				
6	Employee Last Name:	Marsh				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 372,230				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 372,230	\$ -	\$ 372,230		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,996		\$ 24,996		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 60		\$ 60		
16	Social Security Match	\$ 18,677		\$ 18,677		
17	Unemployment Insurance	\$ 1,531		\$ 1,531		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 4,935		\$ 4,935		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 3,388		\$ 3,388		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 438,931	\$ -	\$ 438,931		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jeanne				
6	Employee Last Name:	Wei				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 376,676				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 376,676	\$ -	\$ 376,676		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,113		\$ 25,113		
14	Health Insurance	\$ 5,526		\$ 5,526		
15	Life Insurance	\$ 60		\$ 60		
16	Social Security Match	\$ 18,746		\$ 18,746		
17	Unemployment Insurance	\$ 1,478		\$ 1,478		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 9,674		\$ 9,674		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 437,494	\$ -	\$ 437,494		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Stephanie F				
6	Employee Last Name:	Gardner				
7	Position Title:	Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 354,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 354,120	\$ -	\$ 354,120		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 28,362		\$ 28,362		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 18,094		\$ 18,094		
17	Unemployment Insurance	\$ 1,595		\$ 1,595		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 414,963	\$ -	\$ 414,963		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Kevin M				
6	Employee Last Name:	Means				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 322,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 322,190	\$ -	\$ 322,190		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,732		\$ 25,732		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 14,745		\$ 14,745		
17	Unemployment Insurance	\$ 1,292		\$ 1,292		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 22,233		\$ 22,233		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 6,478		\$ 6,478		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 410,762	\$ -	\$ 410,762		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Shuk-Mei				
6	Employee Last Name:	Ho				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 163,957				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 315,793	\$ -	\$ 315,793		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 39,651		\$ 39,651		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 17,921		\$ 17,921		
17	Unemployment Insurance	\$ 1,758		\$ 1,758		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 3,398		\$ 3,398		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 391,728	\$ -	\$ 391,728		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	James A				
6	Employee Last Name:	Clardy				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 270,336				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 59,664				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 330,000	\$ -	\$ 330,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,590		\$ 27,590		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 14,916		\$ 14,916		
17	Unemployment Insurance	\$ 1,216		\$ 1,216		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,099		\$ 4,099		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 390,613	\$ -	\$ 390,613		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Rawle A				
6	Employee Last Name:	Seupaul				
7	Position Title:	Professor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$314,011.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$138,469.00				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 314,011	\$ -	\$ 314,011		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,933		\$ 26,933		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 24,636		\$ 24,636		
17	Unemployment Insurance	\$ 2,049		\$ 2,049		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 385,722	\$ -	\$ 385,722		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Daniel A				
6	Employee Last Name:	Knight				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 329,260				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 329,260	\$ -	\$ 329,260		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,552		\$ 25,552		
14	Health Insurance	\$ 12,071		\$ 12,071		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 14,964		\$ 14,964		
17	Unemployment Insurance	\$ 1,202		\$ 1,202		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 383,777	\$ -	\$ 383,777		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Christopher				
6	Employee Last Name:	Westfall				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 308,955				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 228,365				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 308,955	\$ -	\$ 308,955		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 31,450		\$ 31,450		
14	Health Insurance	\$ 16,550		\$ 16,550		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 22,716		\$ 22,716		
17	Unemployment Insurance	\$ 2,590		\$ 2,590		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 382,989	\$ -	\$ 382,989		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Angela M				
6	Employee Last Name:	Wimmer				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 17,507				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 315,793	\$ -	\$ 315,793		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 30,940		\$ 30,940		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 14,971		\$ 14,971		
17	Unemployment Insurance	\$ 1,224		\$ 1,224		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 1,573		\$ 1,573		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 382,593	\$ -	\$ 382,593		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Richard H				
6	Employee Last Name:	Turnage				
7	Position Title:	Executive Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 302,519				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 141,881				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 302,519	\$ -	\$ 302,519		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,012		\$ 26,012		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 25,691		\$ 25,691		
17	Unemployment Insurance	\$ 2,351		\$ 2,351		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 9,185		\$ 9,185		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 378,964	\$ -	\$ 378,964		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Christopher S				
6	Employee Last Name:	Cargile				
7	Position Title:	Executive Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 302,519				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 131,777				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 302,519	\$ -	\$ 302,519		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,848		\$ 25,848		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 18,380		\$ 18,380		
17	Unemployment Insurance	\$ 1,632		\$ 1,632		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 5,500		\$ 5,500		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,296		\$ 6,296		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 377,852	\$ -	\$ 377,852		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Trenda D				
6	Employee Last Name:	Ray				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 308,955				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 308,955	\$ -	\$ 308,955		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 28,696		\$ 28,696		
14	Health Insurance	\$ 16,917		\$ 16,917		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 16,530		\$ 16,530		
17	Unemployment Insurance	\$ 1,165		\$ 1,165		
18	Long-Term Disability Insurance	\$ 203		\$ 203		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,582		\$ 1,582		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,745		\$ 2,745		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 377,686	\$ -	\$ 377,686		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Troy M				
6	Employee Last Name:	Schmit				
7	Position Title:	Executive Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 294,516				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 294,516	\$ -	\$ 294,516		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 32,718		\$ 32,718		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 23,389		\$ 23,389		
17	Unemployment Insurance	\$ 1,315		\$ 1,315		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 5,678		\$ 5,678		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 375,707	\$ -	\$ 375,707		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Timothy E				
6	Employee Last Name:	Hill				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 308,955				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 308,955	\$ -	\$ 308,955		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,009		\$ 27,009		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 14,506		\$ 14,506		
17	Unemployment Insurance	\$ 1,193		\$ 1,193		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,483		\$ 2,483		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 366,938	\$ -	\$ 366,938		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Joseph A			
6	Employee Last Name:	Sanford			
7	Position Title:	Associate Vice Chancellor			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 308,955			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 53,853			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 308,955	\$ -	\$ 308,955	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 26,367		\$ 26,367	
14	Health Insurance	\$ 5,526		\$ 5,526	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 14,445		\$ 14,445	
17	Unemployment Insurance	\$ 1,493		\$ 1,493	
18	Long-Term Disability Insurance	\$ 220		\$ 220	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 3,572		\$ 3,572	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,153		\$ 3,153	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 363,824	\$ -	\$ 363,824	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Richard P				
6	Employee Last Name:	Morrison				
7	Position Title:	Executive Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 290,880				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 290,880	\$ -	\$ 290,880		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,727		\$ 25,727		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 14,920		\$ 14,920		
17	Unemployment Insurance	\$ 1,203		\$ 1,203		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 5,393		\$ 5,393		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 351,330	\$ -	\$ 351,330		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Danielle				
6	Employee Last Name:	Lombard-Sims				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 283,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 283,500	\$ -	\$ 283,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,500		\$ 24,500		
14	Health Insurance	\$ 4,145		\$ 4,145		
15	Life Insurance	\$ 74		\$ 74		
16	Social Security Match	\$ 20,367		\$ 20,367		
17	Unemployment Insurance	\$ 973		\$ 973		
18	Long-Term Disability Insurance	\$ 170		\$ 170		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 333,728	\$ -	\$ 333,728		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Brian				
6	Employee Last Name:	Gittens				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 259,065				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 259,065	\$ -	\$ 259,065		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,019		\$ 26,019		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 18,067		\$ 18,067		
17	Unemployment Insurance	\$ 1,004		\$ 1,004		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,328		\$ 3,328		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 325,160	\$ -	\$ 325,160		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Gwen V				
6	Employee Last Name:	Childs				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,947				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 214,947	\$ -	\$ 214,947		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,300		\$ 26,300		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 52		\$ 52		
16	Social Security Match	\$ 13,393		\$ 13,393		
17	Unemployment Insurance	\$ 1,095		\$ 1,095		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 53,965		\$ 53,965		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,525		\$ 1,525		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 323,975	\$ -	\$ 323,975		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Pearl Anna				
6	Employee Last Name:	McElfish				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 261,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 261,000	\$ -	\$ 261,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,461		\$ 26,461		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 12,858		\$ 12,858		
17	Unemployment Insurance	\$ 1,059		\$ 1,059		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,250		\$ 1,250		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 320,305	\$ -	\$ 320,305		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	13826				
5	Employee First Name:					
6	Employee Last Name:	George				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 262,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 262,600	\$ -	\$ 262,600		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,284		\$ 26,284		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 14,281		\$ 14,281		
17	Unemployment Insurance	\$ 1,193		\$ 1,193		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 2,725		\$ 2,725		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 320,289	\$ -	\$ 320,289		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Linda L				
6	Employee Last Name:	Worley				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 270,336				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 17,514				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 270,336	\$ -	\$ 270,336		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,550		\$ 25,550		
14	Health Insurance	\$ 1,527		\$ 1,527		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 14,073		\$ 14,073		
17	Unemployment Insurance	\$ 1,132		\$ 1,132		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 6,135		\$ 6,135		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 319,481	\$ -	\$ 319,481		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Charles J				
6	Employee Last Name:	Graham				
7	Position Title:	Executive Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 270,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 270,000	\$ -	\$ 270,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,500		\$ 26,500		
14	Health Insurance	\$ 5,526		\$ 5,526		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 12,851		\$ 12,851		
17	Unemployment Insurance	\$ 967		\$ 967		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,590		\$ 1,590		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 317,748	\$ -	\$ 317,748		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Erick L				
6	Employee Last Name:	Messias				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 270,336				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 12,464				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 270,336	\$ -	\$ 270,336		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,358		\$ 25,358		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 12,409		\$ 12,409		
17	Unemployment Insurance	\$ 1,038		\$ 1,038		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,635		\$ 3,635		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 313,089	\$ -	\$ 313,089		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Mark L				
6	Employee Last Name:	Williams				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 242,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 242,250	\$ -	\$ 242,250		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,313		\$ 27,313		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 21,482		\$ 21,482		
17	Unemployment Insurance	\$ 1,120		\$ 1,120		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 3,163		\$ 3,163		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 308,534	\$ -	\$ 308,534		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Michael J				
6	Employee Last Name:	Birrer				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 238,153				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 321,847				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 238,153	\$ -	\$ 238,153		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 39,217		\$ 39,217		
14	Health Insurance	\$ 7,279		\$ 7,279		
15	Life Insurance	\$ 56		\$ 56		
16	Social Security Match	\$ 15,790		\$ 15,790		
17	Unemployment Insurance	\$ 1,461		\$ 1,461		
18	Long-Term Disability Insurance	\$ 124		\$ 124		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 302,080	\$ -	\$ 302,080		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Nancy				
6	Employee Last Name:	Rusch				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 223,161				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 223,161	\$ -	\$ 223,161		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,947		\$ 25,947		
14	Health Insurance	\$ 5,526		\$ 5,526		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 12,779		\$ 12,779		
17	Unemployment Insurance	\$ 1,038		\$ 1,038		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 29,269		\$ 29,269		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,752		\$ 3,752		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 301,786	\$ -	\$ 301,786		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	R T				
6	Employee Last Name:	Fendley				
7	Position Title:	Associate Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$247,450.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 247,450	\$ -	\$ 247,450		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 23,937		\$ 23,937		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,171		\$ 11,171		
17	Unemployment Insurance	\$ 906		\$ 906		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 3,278		\$ 3,278		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 300,949	\$ -	\$ 300,949		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jake				
6	Employee Last Name:	Stover				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,885				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 240,885	\$ -	\$ 240,885		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,288		\$ 26,288		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,686		\$ 11,686		
17	Unemployment Insurance	\$ 982		\$ 982		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 2,075		\$ 2,075		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 300,808	\$ -	\$ 300,808		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Susan			
6	Employee Last Name:	Long			
7	Position Title:	Dean			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 242,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 242,400	\$ -	\$ 242,400	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 23,928		\$ 23,928	
14	Health Insurance	\$ 17,364		\$ 17,364	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 11,569		\$ 11,569	
17	Unemployment Insurance	\$ 894		\$ 894	
18	Long-Term Disability Insurance	\$ 220		\$ 220	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415	
38	Other Compensation 12: Other	\$ 2,889		\$ 2,889	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 299,772	\$ -	\$ 299,772	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Kevin D				
6	Employee Last Name:	Raney				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 211,399				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 211,399	\$ -	\$ 211,399		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,442		\$ 26,442		
14	Health Insurance	\$ 9,002		\$ 9,002		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 12,399		\$ 12,399		
17	Unemployment Insurance	\$ 1,006		\$ 1,006		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 34,261		\$ 34,261		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,598		\$ 2,598		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 297,420	\$ -	\$ 297,420		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Sara G				
6	Employee Last Name:	Tariq				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 228,000	\$ -	\$ 228,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,374		\$ 24,374		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,952		\$ 10,952		
17	Unemployment Insurance	\$ 895		\$ 895		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 3,739		\$ 3,739		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 285,636	\$ -	\$ 285,636		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Robin K				
6	Employee Last Name:	Dreisigacker				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 234,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 234,000	\$ -	\$ 234,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,587		\$ 25,587		
14	Health Insurance	\$ 5,526		\$ 5,526		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,660		\$ 11,660		
17	Unemployment Insurance	\$ 957		\$ 957		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,758		\$ 2,758		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 280,802	\$ -	\$ 280,802		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Nancy M				
6	Employee Last Name:	Gray				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 234,623				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 234,623	\$ -	\$ 234,623		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,974		\$ 22,974		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,177		\$ 11,177		
17	Unemployment Insurance	\$ 848		\$ 848		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 278,247	\$ -	\$ 278,247		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Christina				
6	Employee Last Name:	Clark				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 226,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 226,240	\$ -	\$ 226,240		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,557		\$ 26,557		
14	Health Insurance	\$ 5,934		\$ 5,934		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 12,380		\$ 12,380		
17	Unemployment Insurance	\$ 1,030		\$ 1,030		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,722		\$ 2,722		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 276,375	\$ -	\$ 276,375		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Cindy D				
6	Employee Last Name:	Stowe				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 220,000	\$ -	\$ 220,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,634		\$ 24,634		
14	Health Insurance	\$ 5,066		\$ 5,066		
15	Life Insurance	\$ 86		\$ 86		
16	Social Security Match	\$ 20,142		\$ 20,142		
17	Unemployment Insurance	\$ 989		\$ 989		
18	Long-Term Disability Insurance	\$ 202		\$ 202		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 3,949		\$ 3,949		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 275,483	\$ -	\$ 275,483		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Cook				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 228,000	\$ -	\$ 228,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,086		\$ 13,086		
14	Health Insurance	\$ 14,470		\$ 14,470		
15	Life Insurance	\$ 78		\$ 78		
16	Social Security Match	\$ 16,426		\$ 16,426		
17	Unemployment Insurance	\$ 783		\$ 783		
18	Long-Term Disability Insurance	\$ 180		\$ 180		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 273,023	\$ -	\$ 273,023		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jay				
6	Employee Last Name:	Gandy				
7	Position Title:	Associate Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 227,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 227,250	\$ -	\$ 227,250		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,235		\$ 24,235		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,730		\$ 11,730		
17	Unemployment Insurance	\$ 893		\$ 893		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 272,734	\$ -	\$ 272,734		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Tammy C				
6	Employee Last Name:	Jones				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 231,262				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 231,262	\$ -	\$ 231,262		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,473		\$ 18,473		
14	Health Insurance	\$ 7,292		\$ 7,292		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,512		\$ 11,512		
17	Unemployment Insurance	\$ 851		\$ 851		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 270,319	\$ -	\$ 270,319		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Sterling L				
6	Employee Last Name:	Moore				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,435				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 195,435	\$ -	\$ 195,435		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,807		\$ 22,807		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,313		\$ 11,313		
17	Unemployment Insurance	\$ 860		\$ 860		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 13,943		\$ 13,943		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,134		\$ 3,134		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 266,669	\$ -	\$ 266,669		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Leslie W				
6	Employee Last Name:	Taylor				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,085				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 208,085	\$ -	\$ 208,085		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,826		\$ 20,826		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,207		\$ 11,207		
17	Unemployment Insurance	\$ 775		\$ 775		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,633		\$ 2,633		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 262,403	\$ -	\$ 262,403		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Michael D				
6	Employee Last Name:	Greer				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 218,978				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 218,978	\$ -	\$ 218,978		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 23,824		\$ 23,824		
14	Health Insurance	\$ 4,055		\$ 4,055		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 13,178		\$ 13,178		
17	Unemployment Insurance	\$ 880		\$ 880		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 261,044	\$ -	\$ 261,044		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Paul M				
6	Employee Last Name:	Stover				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,036				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,036	\$ -	\$ 145,036		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,949		\$ 10,949		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,931		\$ 11,931		
17	Unemployment Insurance	\$ 812		\$ 812		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 69,653		\$ 69,653		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 701		\$ 701		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 258,174	\$ -	\$ 258,174		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Patricia A				
6	Employee Last Name:	Cowan				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 202,000	\$ -	\$ 202,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 24,323		\$ 24,323		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,130		\$ 11,130		
17	Unemployment Insurance	\$ 905		\$ 905		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 256,036	\$ -	\$ 256,036		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Robert W				
6	Employee Last Name:	Bishop				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,085				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 208,085	\$ -	\$ 208,085		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,826		\$ 20,826		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,153		\$ 11,153		
17	Unemployment Insurance	\$ 764		\$ 764		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 254,820	\$ -	\$ 254,820		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Michael B				
6	Employee Last Name:	Cotten				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 207,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 207,050	\$ -	\$ 207,050		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,723		\$ 20,723		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,185		\$ 11,185		
17	Unemployment Insurance	\$ 762		\$ 762		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 254,126	\$ -	\$ 254,126		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Kristy				
6	Employee Last Name:	Walters				
7	Position Title:	Associate Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 206,293				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 206,293	\$ -	\$ 206,293		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 21,535		\$ 21,535		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,709		\$ 10,709		
17	Unemployment Insurance	\$ 792		\$ 792		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 247,648	\$ -	\$ 247,648		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Cindy L				
6	Employee Last Name:	Martin				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 200,000	\$ -	\$ 200,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,921		\$ 19,921		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 13,881		\$ 13,881		
17	Unemployment Insurance	\$ 733		\$ 733		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 247,461	\$ -	\$ 247,461		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Maurice				
6	Employee Last Name:	Rigsby				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,085				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 208,085	\$ -	\$ 208,085		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,138		\$ 15,138		
14	Health Insurance	\$ 9,620		\$ 9,620		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,891		\$ 11,891		
17	Unemployment Insurance	\$ 731		\$ 731		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,239		\$ 1,239		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 247,018	\$ -	\$ 247,018		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Paula R				
6	Employee Last Name:	Alonso				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 202,000	\$ -	\$ 202,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,060		\$ 20,060		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,923		\$ 11,923		
17	Unemployment Insurance	\$ 738		\$ 738		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 244,546	\$ -	\$ 244,546		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Wendy N				
6	Employee Last Name:	Nembhard				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 203,263				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 203,263	\$ -	\$ 203,263		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 21,543		\$ 21,543		
14	Health Insurance	\$ 5,526		\$ 5,526		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,899		\$ 10,899		
17	Unemployment Insurance	\$ 808		\$ 808		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,783		\$ 1,783		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 244,136	\$ -	\$ 244,136		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Benjamin C				
6	Employee Last Name:	Arnick				
7	Position Title:	Executive Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 220,500	\$ -	\$ 220,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,973		\$ 10,973		
14	Health Insurance	\$ 1,660		\$ 1,660		
15	Life Insurance	\$ 43		\$ 43		
16	Social Security Match	\$ 9,531		\$ 9,531		
17	Unemployment Insurance	\$ 425		\$ 425		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 243,148	\$ -	\$ 243,148		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Carol				
6	Employee Last Name:	Cornell				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,525				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 208,525	\$ -	\$ 208,525		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 21,298		\$ 21,298		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,044		\$ 11,044		
17	Unemployment Insurance	\$ 789		\$ 789		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 241,786	\$ -	\$ 241,786		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Mark				
6	Employee Last Name:	Hagemeier				
7	Position Title:	Campus Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 185,000	\$ -	\$ 185,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 18,600		\$ 18,600		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,267		\$ 11,267		
17	Unemployment Insurance	\$ 689		\$ 689		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,546		\$ 1,546		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 235,779	\$ -	\$ 235,779		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Linda				
6	Employee Last Name:	Cavin				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 196,950	\$ -	\$ 196,950		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,074		\$ 12,074		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 14,595		\$ 14,595		
17	Unemployment Insurance	\$ 718		\$ 718		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 232,962	\$ -	\$ 232,962		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Curtis				
6	Employee Last Name:	Broughton				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 205,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 205,000	\$ -	\$ 205,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,027		\$ 10,027		
14	Health Insurance	\$ 4,998		\$ 4,998		
15	Life Insurance	\$ 45		\$ 45		
16	Social Security Match	\$ 8,525		\$ 8,525		
17	Unemployment Insurance	\$ 390		\$ 390		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 229,002	\$ -	\$ 229,002		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	John M				
6	Employee Last Name:	Tilford				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,862				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 188,862	\$ -	\$ 188,862		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 20,740		\$ 20,740		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,896		\$ 10,896		
17	Unemployment Insurance	\$ 766		\$ 766		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 225,378	\$ -	\$ 225,378		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Peter A				
6	Employee Last Name:	Crooks				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 182,400	\$ -	\$ 182,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,076		\$ 22,076		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 10,832		\$ 10,832		
17	Unemployment Insurance	\$ 822		\$ 822		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 224,708	\$ -	\$ 224,708		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Hayward M			
	6	Employee Last Name:	Battle			
7	Position Title:	Associate Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 171,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 171,700	\$ -	\$ 171,700		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,238		\$ 17,238		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,620		\$ 11,620		
17	Unemployment Insurance	\$ 638		\$ 638		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 4,255		\$ 4,255		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 217,577	\$ -	\$ 217,577		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Stephanie				
6	Employee Last Name:	Froehlich				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,000	\$ -	\$ 175,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,929		\$ 16,929		
14	Health Insurance	\$ 10,997		\$ 10,997		
15	Life Insurance	\$ 90		\$ 90		
16	Social Security Match	\$ 13,464		\$ 13,464		
17	Unemployment Insurance	\$ 668		\$ 668		
18	Long-Term Disability Insurance	\$ 35		\$ 35		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 217,183	\$ -	\$ 217,183		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Shawn				
6	Employee Last Name:	Welch				
7	Position Title:	Senior Nurse Anesthetist				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 179,437				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 179,437	\$ -	\$ 179,437		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,888		\$ 11,888		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,783		\$ 10,783		
17	Unemployment Insurance	\$ 662		\$ 662		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 214,897	\$ -	\$ 214,897		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Michael L				
6	Employee Last Name:	Jennings				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,873				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 166,873	\$ -	\$ 166,873		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,068		\$ 19,068		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 60		\$ 60		
16	Social Security Match	\$ 9,719		\$ 9,719		
17	Unemployment Insurance	\$ 716		\$ 716		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 1,821		\$ 1,821		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 211,371	\$ -	\$ 211,371		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Barry L			
	6	Employee Last Name:	Gentry			
7	Position Title:	Divisional Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,116				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 167,116	\$ -	\$ 167,116		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 16,108		\$ 16,108		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,552		\$ 10,552		
17	Unemployment Insurance	\$ 589		\$ 589		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 207,990	\$ -	\$ 207,990		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Ronnie L				
6	Employee Last Name:	Cole				
7	Position Title:	Area Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,500	\$ -	\$ 148,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,389		\$ 18,389		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,944		\$ 9,944		
17	Unemployment Insurance	\$ 686		\$ 686		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 20,004		\$ 20,004		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 207,647	\$ -	\$ 207,647		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Mark C			
	6	Employee Last Name:	Deal			
7	Position Title:	Area Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,500	\$ -	\$ 148,500		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 18,036		\$ 18,036		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,050		\$ 10,050		
17	Unemployment Insurance	\$ 672		\$ 672		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 17,179		\$ 17,179		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 198,550	\$ -	\$ 198,550		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Dorothy A				
6	Employee Last Name:	Graves				
7	Position Title:	Associate Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,558				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 163,558	\$ -	\$ 163,558		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,624		\$ 14,624		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,545		\$ 10,545		
17	Unemployment Insurance	\$ 530		\$ 530		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 196,576	\$ -	\$ 196,576		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Amy				
6	Employee Last Name:	Franks				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,625				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,625	\$ -	\$ 153,625		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,119		\$ 15,119		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,481		\$ 10,481		
17	Unemployment Insurance	\$ 570		\$ 570		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 3,000		\$ 3,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 194,920	\$ -	\$ 194,920		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Nickolas D				
6	Employee Last Name:	Zaller				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,821				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 151,821	\$ -	\$ 151,821		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 18,139		\$ 18,139		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,988		\$ 11,988		
17	Unemployment Insurance	\$ 675		\$ 675		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 194,749	\$ -	\$ 194,749		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Melonese A				
6	Employee Last Name:	Clarke				
7	Position Title:	Associate Administrator of Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,318				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,318	\$ -	\$ 153,318		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,141		\$ 16,141		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,486		\$ 10,486		
17	Unemployment Insurance	\$ 595		\$ 595		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 8,855		\$ 8,855		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 193,509	\$ -	\$ 193,509		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Layton D			
	6	Employee Last Name:	Kelley			
7	Position Title:	Director of Pharmacy				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 154,470	\$ -	\$ 154,470		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,078		\$ 15,078		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,091		\$ 11,091		
17	Unemployment Insurance	\$ 551		\$ 551		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 193,316	\$ -	\$ 193,316		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Daniel C				
6	Employee Last Name:	Caldwell				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,520	\$ -	\$ 153,520		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,952		\$ 15,952		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,990		\$ 10,990		
17	Unemployment Insurance	\$ 587		\$ 587		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 193,174	\$ -	\$ 193,174		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Brian J				
6	Employee Last Name:	Jolly				
7	Position Title:	Director of Pharmacy				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 154,470	\$ -	\$ 154,470		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,047		\$ 12,047		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,467		\$ 11,467		
17	Unemployment Insurance	\$ 591		\$ 591		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,500		\$ 1,500		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 193,000	\$ -	\$ 193,000		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Coleen A				
6	Employee Last Name:	Habenicht				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 160,590	\$ -	\$ 160,590		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,080		\$ 16,080		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,493		\$ 10,493		
17	Unemployment Insurance	\$ 590		\$ 590		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 192,866	\$ -	\$ 192,866		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Michael E				
6	Employee Last Name:	Campbell				
7	Position Title:	Director of University Hospital				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,301				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 152,301	\$ -	\$ 152,301		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 15,825		\$ 15,825		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,405		\$ 10,405		
17	Unemployment Insurance	\$ 582		\$ 582		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 192,040	\$ -	\$ 192,040		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Thomas S				
6	Employee Last Name:	Warmack				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 151,370	\$ -	\$ 151,370		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,897		\$ 14,897		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,223		\$ 10,223		
17	Unemployment Insurance	\$ 550		\$ 550		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 189,165	\$ -	\$ 189,165		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Kevin W				
6	Employee Last Name:	Ryan				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 161,370	\$ -	\$ 161,370		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,900		\$ 7,900		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,256		\$ 10,256		
17	Unemployment Insurance	\$ 583		\$ 583		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 188,735	\$ -	\$ 188,735		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Michelle				
6	Employee Last Name:	McFail				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,940				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 159,940	\$ -	\$ 159,940		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,418		\$ 9,418		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,578		\$ 10,578		
17	Unemployment Insurance	\$ 578		\$ 578		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 187,833	\$ -	\$ 187,833		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Cheryl F				
6	Employee Last Name:	Lane				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,376				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,376	\$ -	\$ 150,376		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,221		\$ 16,221		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,397		\$ 10,397		
17	Unemployment Insurance	\$ 598		\$ 598		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 187,718	\$ -	\$ 187,718		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Donna				
6	Employee Last Name:	Gullette				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,558				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 155,558	\$ -	\$ 155,558		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,163		\$ 16,163		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,579		\$ 10,579		
17	Unemployment Insurance	\$ 611		\$ 611		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 187,024	\$ -	\$ 187,024		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Kathryn		
	6	Employee Last Name:	Neill		
7	Position Title:	Associate Provost			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 154,900	\$ -	\$ 154,900	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,711		\$ 15,711	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 11,973		\$ 11,973	
17	Unemployment Insurance	\$ 577		\$ 577	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 183,290	\$ -	\$ 183,290	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Deborah K		
	6	Employee Last Name:	Johnson		
7	Position Title:	Clinic Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,874			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 148,874	\$ -	\$ 148,874	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,696		\$ 14,696	
14	Health Insurance	\$ 8,496		\$ 8,496	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 10,229		\$ 10,229	
17	Unemployment Insurance	\$ 545		\$ 545	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 182,968	\$ -	\$ 182,968	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Susan D				
6	Employee Last Name:	Henry				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 152,510	\$ -	\$ 152,510		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,176		\$ 15,176		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,361		\$ 10,361		
17	Unemployment Insurance	\$ 556		\$ 556		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 182,716	\$ -	\$ 182,716		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Daniel C				
6	Employee Last Name:	Ellis				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,430				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,430	\$ -	\$ 144,430		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,242		\$ 14,242		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,041		\$ 10,041		
17	Unemployment Insurance	\$ 526		\$ 526		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 182,365	\$ -	\$ 182,365		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jaime				
6	Employee Last Name:	Baldner				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 151,500	\$ -	\$ 151,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,075		\$ 15,075		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,329		\$ 10,329		
17	Unemployment Insurance	\$ 553		\$ 553		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 181,570	\$ -	\$ 181,570		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Andrea L				
6	Employee Last Name:	Peel				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,528				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,528	\$ -	\$ 143,528		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,382		\$ 14,382		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,189		\$ 10,189		
17	Unemployment Insurance	\$ 527		\$ 527		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 181,752	\$ -	\$ 181,752		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Mary B				
6	Employee Last Name:	Bridewell				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,339		\$ 7,339		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,802		\$ 10,802		
17	Unemployment Insurance	\$ 537		\$ 537		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 181,403	\$ -	\$ 181,403		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Becky				
6	Employee Last Name:	Hall				
7	Position Title:	Area Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,694				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,694	\$ -	\$ 132,694		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,395		\$ 15,395		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 88		\$ 88		
16	Social Security Match	\$ 10,217		\$ 10,217		
17	Unemployment Insurance	\$ 571		\$ 571		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 9,579		\$ 9,579		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 181,243	\$ -	\$ 181,243		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Donna				
6	Employee Last Name:	Elrod				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,941				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 149,941	\$ -	\$ 149,941		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,703		\$ 14,703		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,268		\$ 10,268		
17	Unemployment Insurance	\$ 541		\$ 541		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 180,766	\$ -	\$ 180,766		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Sherry				
6	Employee Last Name:	Myatt				
7	Position Title:	Director of Pharmacy				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,930				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 141,930	\$ -	\$ 141,930		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,321		\$ 14,321		
14	Health Insurance	\$ 11,894		\$ 11,894		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,536		\$ 10,536		
17	Unemployment Insurance	\$ 525		\$ 525		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 180,536	\$ -	\$ 180,536		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Deanna				
6	Employee Last Name:	Stiles				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,470	\$ -	\$ 148,470		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,874		\$ 14,874		
14	Health Insurance	\$ 3,888		\$ 3,888		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,328		\$ 10,328		
17	Unemployment Insurance	\$ 545		\$ 545		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 179,234	\$ -	\$ 179,234		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	William				
6	Employee Last Name:	Gorman				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,750		\$ 13,750		
14	Health Insurance	\$ 3,564		\$ 3,564		
15	Life Insurance	\$ 85		\$ 85		
16	Social Security Match	\$ 10,354		\$ 10,354		
17	Unemployment Insurance	\$ 500		\$ 500		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 178,287	\$ -	\$ 178,287		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Melissa				
6	Employee Last Name:	Easdon				
7	Position Title:	Associate Administrator of Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,541				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,541	\$ -	\$ 145,541		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,367		\$ 14,367		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,162		\$ 10,162		
17	Unemployment Insurance	\$ 528		\$ 528		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 177,918	\$ -	\$ 177,918		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jeff				
6	Employee Last Name:	Burton				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,828				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,828	\$ -	\$ 143,828		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,267		\$ 11,267		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,910		\$ 9,910		
17	Unemployment Insurance	\$ 520		\$ 520		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 177,651	\$ -	\$ 177,651		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Edward		
	6	Employee Last Name:	Horton		
7	Position Title:	Associate Administrator of Patient Care			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,763			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 147,763	\$ -	\$ 147,763	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,027		\$ 15,027	
14	Health Insurance	\$ 96		\$ 96	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 10,526		\$ 10,526	
17	Unemployment Insurance	\$ 552		\$ 552	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 2,438		\$ 2,438	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 177,331	\$ -	\$ 177,331	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Reza				
6	Employee Last Name:	Hakkak				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,256				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 137,256	\$ -	\$ 137,256		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,333		\$ 14,333		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 11,515		\$ 11,515		
17	Unemployment Insurance	\$ 580		\$ 580		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 13,160		\$ 13,160		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 176,974	\$ -	\$ 176,974		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Brent				
6	Employee Last Name:	Birch				
7	Position Title:	Department Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 141,400	\$ -	\$ 141,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,434		\$ 12,434		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,147		\$ 10,147		
17	Unemployment Insurance	\$ 516		\$ 516		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 176,623	\$ -	\$ 176,623		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Steve				
6	Employee Last Name:	Boone				
7	Position Title:	Assistant Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,965				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,965	\$ -	\$ 145,965		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,167		\$ 10,167		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,256		\$ 10,256		
17	Unemployment Insurance	\$ 532		\$ 532		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 175,546	\$ -	\$ 175,546		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Dina				
6	Employee Last Name:	Wood				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,430				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 144,430	\$ -	\$ 144,430		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,492		\$ 14,492		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,272		\$ 10,272		
17	Unemployment Insurance	\$ 532		\$ 532		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 175,039	\$ -	\$ 175,039		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Ronnie		
	6	Employee Last Name:	Wallingsford		
7	Position Title:	Divisional Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,057			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 137,057	\$ -	\$ 137,057	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,738		\$ 13,738	
14	Health Insurance	\$ 11,996		\$ 11,996	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 10,099		\$ 10,099	
17	Unemployment Insurance	\$ 504		\$ 504	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 174,523	\$ -	\$ 174,523	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Charlotte				
6	Employee Last Name:	Nirenberg				
7	Position Title:	Associate Direcor of Hospital				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,563				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 139,563	\$ -	\$ 139,563		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,080		\$ 12,080		
14	Health Insurance	\$ 11,727		\$ 11,727		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,865		\$ 8,865		
17	Unemployment Insurance	\$ 443		\$ 443		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 174,309	\$ -	\$ 174,309		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Julie				
6	Employee Last Name:	Atkins				
7	Position Title:	Associate Administrator of Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,319				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,319	\$ -	\$ 143,319		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,411		\$ 14,411		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,417		\$ 10,417		
17	Unemployment Insurance	\$ 545		\$ 545		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 174,305	\$ -	\$ 174,305		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Amy			
	6	Employee Last Name:	Jones			
7	Position Title:	Compliance Officer				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,072	\$ -	\$ 150,072		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,509		\$ 12,509		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,560		\$ 9,560		
17	Unemployment Insurance	\$ 453		\$ 453		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 172,724	\$ -	\$ 172,724		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Penny				
6	Employee Last Name:	Ward				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,000	\$ -	\$ 143,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,309		\$ 13,309		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,028		\$ 10,028		
17	Unemployment Insurance	\$ 491		\$ 491		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 170,941	\$ -	\$ 170,941		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Sherry				
6	Employee Last Name:	Oldner				
7	Position Title:	Associate Administrator of Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 139,700	\$ -	\$ 139,700		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,070		\$ 14,070		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,288		\$ 10,288		
17	Unemployment Insurance	\$ 516		\$ 516		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 169,688	\$ -	\$ 169,688		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Christi				
6	Employee Last Name:	Quarles				
7	Position Title:	Director of Pharmacy				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,930				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 141,930	\$ -	\$ 141,930		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,104		\$ 14,104		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,757		\$ 10,757		
17	Unemployment Insurance	\$ 517		\$ 517		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,500		\$ 1,500		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 168,938	\$ -	\$ 168,938		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Keith				
6	Employee Last Name:	Whitworth				
7	Position Title:	Department Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,941				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,941	\$ -	\$ 132,941		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,228		\$ 13,228		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,525		\$ 9,525		
17	Unemployment Insurance	\$ 485		\$ 485		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 168,305	\$ -	\$ 168,305		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Grant				
6	Employee Last Name:	Olsen				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,350	\$ -	\$ 136,350		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,711		\$ 6,711		
14	Health Insurance	\$ 11,727		\$ 11,727		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,918		\$ 9,918		
17	Unemployment Insurance	\$ 491		\$ 491		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,972		\$ 1,972		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 168,499	\$ -	\$ 168,499		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Angela				
6	Employee Last Name:	Johnson				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,470	\$ -	\$ 148,470		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,447		\$ 7,447		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,323		\$ 10,323		
17	Unemployment Insurance	\$ 546		\$ 546		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 168,384	\$ -	\$ 168,384		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Nancy				
6	Employee Last Name:	Smith				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,963				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 140,963	\$ -	\$ 140,963		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,125		\$ 12,125		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,112		\$ 9,112		
17	Unemployment Insurance	\$ 445		\$ 445		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 168,258	\$ -	\$ 168,258		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	George				
6	Employee Last Name:	Belew				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 136,350	\$ -	\$ 136,350		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,985		\$ 14,985		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,155		\$ 10,155		
17	Unemployment Insurance	\$ 554		\$ 554		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 167,657	\$ -	\$ 167,657		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Amy				
6	Employee Last Name:	Wenger				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,280				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 129,280	\$ -	\$ 129,280		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,567		\$ 15,567		
14	Health Insurance	\$ 8,682		\$ 8,682		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,121		\$ 10,121		
17	Unemployment Insurance	\$ 585		\$ 585		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 838		\$ 838		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 166,801	\$ -	\$ 166,801		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Joy				
6	Employee Last Name:	Cope				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,000	\$ -	\$ 131,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,100		\$ 13,100		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,629		\$ 9,629		
17	Unemployment Insurance	\$ 484		\$ 484		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 166,339	\$ -	\$ 166,339		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Cynthia				
6	Employee Last Name:	Brown				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 135,542	\$ -	\$ 135,542		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,611		\$ 13,611		
14	Health Insurance	\$ 3,888		\$ 3,888		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,161		\$ 10,161		
17	Unemployment Insurance	\$ 503		\$ 503		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 2,259		\$ 2,259		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 166,093	\$ -	\$ 166,093		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Angela				
6	Employee Last Name:	McFadden				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 148,874	\$ -	\$ 148,874		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,293		\$ 5,293		
14	Health Insurance	\$ 4,152		\$ 4,152		
15	Life Insurance	\$ 61		\$ 61		
16	Social Security Match	\$ 7,051		\$ 7,051		
17	Unemployment Insurance	\$ 375		\$ 375		
18	Long-Term Disability Insurance	\$ 23		\$ 23		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 165,830	\$ -	\$ 165,830		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Seth				
6	Employee Last Name:	Heldenbrand				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,969				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 135,969	\$ -	\$ 135,969		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,199		\$ 14,199		
14	Health Insurance	\$ 3,999		\$ 3,999		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,498		\$ 10,498		
17	Unemployment Insurance	\$ 523		\$ 523		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 165,317	\$ -	\$ 165,317		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Sandra				
6	Employee Last Name:	Meredith-Neve				
7	Position Title:					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,887				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 133,887	\$ -	\$ 133,887		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,402		\$ 13,402		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,054		\$ 10,054		
17	Unemployment Insurance	\$ 495		\$ 495		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 165,158	\$ -	\$ 165,158		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Merry				
6	Employee Last Name:	Hiryak				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,926				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,926	\$ -	\$ 132,926		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,883		\$ 12,883		
14	Health Insurance	\$ 8,425		\$ 8,425		
15	Life Insurance	\$ 92		\$ 92		
16	Social Security Match	\$ 9,497		\$ 9,497		
17	Unemployment Insurance	\$ 473		\$ 473		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 165,533	\$ -	\$ 165,533		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Carla Stacy				
6	Employee Last Name:	Hoyle				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,370	\$ -	\$ 138,370		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,919		\$ 13,919		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,205		\$ 10,205		
17	Unemployment Insurance	\$ 511		\$ 511		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 164,633	\$ -	\$ 164,633		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Jonathan			
	6	Employee Last Name:	Wilson			
7	Position Title:	Departmental Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,027				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 129,027	\$ -	\$ 129,027		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,684		\$ 12,684		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,292		\$ 9,292		
17	Unemployment Insurance	\$ 459		\$ 459		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 163,587	\$ -	\$ 163,587		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Joseph				
6	Employee Last Name:	Jimmerson				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,876				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,876	\$ -	\$ 128,876		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,824		\$ 12,824		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,243		\$ 9,243		
17	Unemployment Insurance	\$ 474		\$ 474		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 163,542	\$ -	\$ 163,542		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	April				
6	Employee Last Name:	Carpenter				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 134,200	\$ -	\$ 134,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,347		\$ 10,347		
14	Health Insurance	\$ 7,991		\$ 7,991		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,682		\$ 9,682		
17	Unemployment Insurance	\$ 477		\$ 477		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 163,825	\$ -	\$ 163,825		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Shannon			
	6	Employee Last Name:	Williams			
7	Position Title:	Clinic Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,876				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,876	\$ -	\$ 128,876		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,824		\$ 12,824		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,195		\$ 9,195		
17	Unemployment Insurance	\$ 474		\$ 474		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 163,495	\$ -	\$ 163,495		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Susan				
6	Employee Last Name:	Leon				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,499				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,499	\$ -	\$ 120,499		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,260		\$ 13,260		
14	Health Insurance	\$ 17,364		\$ 17,364		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,990		\$ 9,990		
17	Unemployment Insurance	\$ 492		\$ 492		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 163,833	\$ -	\$ 163,833		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	M D				
6	Employee Last Name:	Amerson				
7	Position Title:	Patient Care Administrator				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,593				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,593	\$ -	\$ 131,593		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,622		\$ 6,622		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,054		\$ 10,054		
17	Unemployment Insurance	\$ 486		\$ 486		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 162,381	\$ -	\$ 162,381		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Gordon				
6	Employee Last Name:	Venturella				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 143,000	\$ -	\$ 143,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,767		\$ 4,767		
14	Health Insurance	\$ 5,664		\$ 5,664		
15	Life Insurance	\$ 62		\$ 62		
16	Social Security Match	\$ 7,881		\$ 7,881		
17	Unemployment Insurance	\$ 374		\$ 374		
18	Long-Term Disability Insurance	\$ 24		\$ 24		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 161,771	\$ -	\$ 161,771		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Devin				
6	Employee Last Name:	Terry				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,700	\$ -	\$ 128,700		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,827		\$ 11,827		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,148		\$ 8,148		
17	Unemployment Insurance	\$ 434		\$ 434		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 161,235	\$ -	\$ 161,235		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Julia				
6	Employee Last Name:	Talley				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,532				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,532	\$ -	\$ 130,532		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,139		\$ 13,139		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,895		\$ 9,895		
17	Unemployment Insurance	\$ 482		\$ 482		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,500		\$ 1,500		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 160,662	\$ -	\$ 160,662		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Keneshia				
6	Employee Last Name:	Bryant-Moore				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,503				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 124,503	\$ -	\$ 124,503		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,487		\$ 13,487		
14	Health Insurance	\$ 11,894		\$ 11,894		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,769		\$ 9,769		
17	Unemployment Insurance	\$ 498		\$ 498		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 160,280	\$ -	\$ 160,280		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Monica				
6	Employee Last Name:	Taylor				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,250	\$ -	\$ 126,250		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,472		\$ 12,472		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,892		\$ 8,892		
17	Unemployment Insurance	\$ 457		\$ 457		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 160,196	\$ -	\$ 160,196		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Justin			
	6	Employee Last Name:	Usery			
7	Position Title:	Divisional Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,250	\$ -	\$ 126,250		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,462		\$ 12,462		
14	Health Insurance	\$ 11,925		\$ 11,925		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,901		\$ 8,901		
17	Unemployment Insurance	\$ 458		\$ 458		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 160,127	\$ -	\$ 160,127		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Matthew		
	6	Employee Last Name:	Mitchell		
7	Position Title:	Compliance Officer			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,659		\$ 10,659	
14	Health Insurance	\$ 11,996		\$ 11,996	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 7,709		\$ 7,709	
17	Unemployment Insurance	\$ 389		\$ 389	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 3,065		\$ 3,065	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 159,748	\$ -	\$ 159,748	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Edith				
6	Employee Last Name:	Paal				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,776				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,776	\$ -	\$ 123,776		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,922		\$ 12,922		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,979		\$ 8,979		
17	Unemployment Insurance	\$ 476		\$ 476		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 183		\$ 183		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,460	\$ -	\$ 159,460		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Clifford				
6	Employee Last Name:	Stephenson				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,890				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,890	\$ -	\$ 127,890		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,726		\$ 12,726		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,299		\$ 9,299		
17	Unemployment Insurance	\$ 466		\$ 466		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,006	\$ -	\$ 159,006		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Kristen				
6	Employee Last Name:	Sterba				
7	Position Title:	Associate Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,765				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,765	\$ -	\$ 127,765		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,810		\$ 8,810		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,094		\$ 9,094		
17	Unemployment Insurance	\$ 463		\$ 463		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 159,258	\$ -	\$ 159,258		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Kenley				
6	Employee Last Name:	Money				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,564				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,564	\$ -	\$ 127,564		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,756		\$ 12,756		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,433		\$ 9,433		
17	Unemployment Insurance	\$ 468		\$ 468		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,846	\$ -	\$ 158,846		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Robbie				
6	Employee Last Name:	Hemmer				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,431				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 134,431	\$ -	\$ 134,431		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,377		\$ 13,377		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,348		\$ 10,348		
17	Unemployment Insurance	\$ 498		\$ 498		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,783	\$ -	\$ 158,783		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Troy				
6	Employee Last Name:	Walls				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,115				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 124,115	\$ -	\$ 124,115		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,233		\$ 12,233		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,737		\$ 8,737		
17	Unemployment Insurance	\$ 452		\$ 452		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,463	\$ -	\$ 158,463		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Amy				
6	Employee Last Name:	Trickett				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,987				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 129,987	\$ -	\$ 129,987		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,429		\$ 6,429		
14	Health Insurance	\$ 8,394		\$ 8,394		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,523		\$ 9,523		
17	Unemployment Insurance	\$ 471		\$ 471		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 2,561		\$ 2,561		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 158,294	\$ -	\$ 158,294		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Charlene				
6	Employee Last Name:	Raines				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,828				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,828	\$ -	\$ 127,828		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,213		\$ 14,213		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,245		\$ 10,245		
17	Unemployment Insurance	\$ 521		\$ 521		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 157,721	\$ -	\$ 157,721		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Shannon				
6	Employee Last Name:	Giger				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,202				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,202	\$ -	\$ 122,202		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,676		\$ 12,676		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,259		\$ 9,259		
17	Unemployment Insurance	\$ 468		\$ 468		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 157,530	\$ -	\$ 157,530		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	LeeAnna			
	6	Employee Last Name:	Hungerford			
7	Position Title:	Clinic Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,209	\$ -	\$ 132,209		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,155		\$ 13,155		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,962		\$ 9,962		
17	Unemployment Insurance	\$ 489		\$ 489		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 155,945	\$ -	\$ 155,945		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Lanita				
6	Employee Last Name:	White				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,500	\$ -	\$ 131,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,523		\$ 6,523		
14	Health Insurance	\$ 7,594		\$ 7,594		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,673		\$ 9,673		
17	Unemployment Insurance	\$ 480		\$ 480		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 155,900	\$ -	\$ 155,900		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Angela				
6	Employee Last Name:	Smith				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,841	\$ -	\$ 116,841		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,561		\$ 17,561		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,059		\$ 8,059		
17	Unemployment Insurance	\$ 420		\$ 420		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 156,206	\$ -	\$ 156,206		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Tim				
6	Employee Last Name:	Dockery				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,355				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,355	\$ -	\$ 125,355		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,473		\$ 12,473		
14	Health Insurance	\$ 7,119		\$ 7,119		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,294		\$ 9,294		
17	Unemployment Insurance	\$ 457		\$ 457		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,828	\$ -	\$ 154,828		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Rebekah				
6	Employee Last Name:	Thacker				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,200	\$ -	\$ 123,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,559		\$ 10,559		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,716		\$ 7,716		
17	Unemployment Insurance	\$ 385		\$ 385		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,986	\$ -	\$ 154,986		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jessica				
6	Employee Last Name:	Ellis				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,335				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,335	\$ -	\$ 122,335		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,136		\$ 10,136		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,845		\$ 8,845		
17	Unemployment Insurance	\$ 448		\$ 448		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,000		\$ 1,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,890	\$ -	\$ 154,890		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Gary		
	6	Employee Last Name:	McHenry		
7	Position Title:	Executive Divisional Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,412			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 122,412	\$ -	\$ 122,412	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,331		\$ 12,331	
14	Health Insurance	\$ 8,496		\$ 8,496	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,933		\$ 8,933	
17	Unemployment Insurance	\$ 452		\$ 452	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 154,253	\$ -	\$ 154,253	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Dawn			
6	Employee Last Name:	Bolt			
7	Position Title:	Associate Administrator of Patient Care			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,878			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 123,878	\$ -	\$ 123,878	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,220		\$ 12,220	
14	Health Insurance	\$ 7,190		\$ 7,190	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,858		\$ 8,858	
17	Unemployment Insurance	\$ 451		\$ 451	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 154,227	\$ -	\$ 154,227	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Rebecca				
6	Employee Last Name:	Sartini				
7	Position Title:	Assistant Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,806				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,806	\$ -	\$ 126,806		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,618		\$ 12,618		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,550		\$ 9,550		
17	Unemployment Insurance	\$ 466		\$ 466		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 153,553	\$ -	\$ 153,553		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Howell				
6	Employee Last Name:	Foster				
7	Position Title:	Director of Poison & Drug Information				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,400	\$ -	\$ 131,400		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,645		\$ 6,645		
14	Health Insurance	\$ 3,888		\$ 3,888		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,044		\$ 10,044		
17	Unemployment Insurance	\$ 488		\$ 488		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 154,094	\$ -	\$ 154,094		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Tina			
	6	Employee Last Name:	Maddox			
7	Position Title:	Associate Dean				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,250	\$ -	\$ 126,250		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 6,231		\$ 6,231		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,957		\$ 9,957		
17	Unemployment Insurance	\$ 483		\$ 483		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 6,250		\$ 6,250		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 153,285	\$ -	\$ 153,285		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Amy				
6	Employee Last Name:	Jenkins				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,200	\$ -	\$ 121,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,981		\$ 12,981		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,382		\$ 9,382		
17	Unemployment Insurance	\$ 473		\$ 473		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 153,461	\$ -	\$ 153,461		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	9084				
5	Employee First Name:	Amber				
6	Employee Last Name:	Gutierrez				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,248				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,248	\$ -	\$ 131,248		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,975		\$ 4,975		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,240		\$ 7,240		
17	Unemployment Insurance	\$ 365		\$ 365		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 153,452	\$ -	\$ 153,452		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Zachary				
6	Employee Last Name:	Pena				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,805				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,805	\$ -	\$ 131,805		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,558		\$ 6,558		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,008		\$ 10,008		
17	Unemployment Insurance	\$ 481		\$ 481		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 152,965	\$ -	\$ 152,965		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Mary		
	6	Employee Last Name:	Orellano		
7	Position Title:	Clinic Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,654			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 126,654	\$ -	\$ 126,654	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,402		\$ 12,402	
14	Health Insurance	\$ 4,122		\$ 4,122	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 9,032		\$ 9,032	
17	Unemployment Insurance	\$ 458		\$ 458	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 152,797	\$ -	\$ 152,797	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Dwana				
6	Employee Last Name:	McKay				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,444	\$ -	\$ 112,444		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,279		\$ 17,279		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,654		\$ 8,654		
17	Unemployment Insurance	\$ 415		\$ 415		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 235		\$ 235		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 153,318	\$ -	\$ 153,318		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Deborah				
6	Employee Last Name:	Leslie				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,225				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,225	\$ -	\$ 115,225		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,264		\$ 12,264		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,040		\$ 9,040		
17	Unemployment Insurance	\$ 452		\$ 452		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 5,919		\$ 5,919		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 153,026	\$ -	\$ 153,026		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jeremy				
6	Employee Last Name:	Ruff				
7	Position Title:	Associate Administrator of Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,875		\$ 5,875		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,373		\$ 8,373		
17	Unemployment Insurance	\$ 428		\$ 428		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 151,803	\$ -	\$ 151,803		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Tammy				
6	Employee Last Name:	Lukacs				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,988				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,988	\$ -	\$ 119,988		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,185		\$ 12,185		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,103		\$ 9,103		
17	Unemployment Insurance	\$ 451		\$ 451		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 2,463		\$ 2,463		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 151,509	\$ -	\$ 151,509		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Wade				
6	Employee Last Name:	Anderson				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,510	\$ -	\$ 116,510		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,327		\$ 6,327		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,416		\$ 9,416		
17	Unemployment Insurance	\$ 465		\$ 465		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 10,574		\$ 10,574		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 150,612	\$ -	\$ 150,612		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Michael				
6	Employee Last Name:	Connery				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,841	\$ -	\$ 116,841		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,744		\$ 11,744		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,546		\$ 8,546		
17	Unemployment Insurance	\$ 431		\$ 431		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 150,888	\$ -	\$ 150,888		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jacqueline				
6	Employee Last Name:	Jung				
7	Position Title:	Division Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,841	\$ -	\$ 116,841		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,626		\$ 11,626		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,440		\$ 8,440		
17	Unemployment Insurance	\$ 426		\$ 426		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 149,459	\$ -	\$ 149,459		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Shawn				
6	Employee Last Name:	Bynum				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,841	\$ -	\$ 116,841		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,343		\$ 11,343		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,781		\$ 7,781		
17	Unemployment Insurance	\$ 415		\$ 415		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,505	\$ -	\$ 148,505		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Lavonia				
6	Employee Last Name:	Walker				
7	Position Title:	Assistant Administrator of Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,534				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,534	\$ -	\$ 115,534		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,556		\$ 11,556		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,540		\$ 8,540		
17	Unemployment Insurance	\$ 432		\$ 432		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 148,188	\$ -	\$ 148,188		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Elizabeth				
6	Employee Last Name:	Byrd				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,988				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,988	\$ -	\$ 119,988		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,052		\$ 7,052		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,105		\$ 8,105		
17	Unemployment Insurance	\$ 410		\$ 410		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,681	\$ -	\$ 147,681		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Tyrone				
6	Employee Last Name:	Stephens				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,735				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 124,735	\$ -	\$ 124,735		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,692		\$ 11,692		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,826		\$ 8,826		
17	Unemployment Insurance	\$ 426		\$ 426		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 147,578	\$ -	\$ 147,578		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Shelly				
6	Employee Last Name:	Crouse				
7	Position Title:	Associate Administrator of Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,200	\$ -	\$ 121,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,775		\$ 11,775		
14	Health Insurance	\$ 3,348		\$ 3,348		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,840		\$ 8,840		
17	Unemployment Insurance	\$ 438		\$ 438		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 146,731	\$ -	\$ 146,731		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Kathryn				
6	Employee Last Name:	McConnell				
7	Position Title:	Department Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,960		\$ 11,960		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,930		\$ 8,930		
17	Unemployment Insurance	\$ 442		\$ 442		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 146,945	\$ -	\$ 146,945		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jonathan				
6	Employee Last Name:	Gober				
7	Position Title:	Campus Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,150	\$ -	\$ 116,150		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,859		\$ 17,859		
14	Health Insurance	\$ 1,992		\$ 1,992		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,829		\$ 8,829		
17	Unemployment Insurance	\$ 428		\$ 428		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 146,387	\$ -	\$ 146,387		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Clifford				
6	Employee Last Name:	Ferren				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,150	\$ -	\$ 116,150		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,658		\$ 11,658		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,199		\$ 8,199		
17	Unemployment Insurance	\$ 428		\$ 428		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 146,059	\$ -	\$ 146,059		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	David				
6	Employee Last Name:	Ashmore				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,210	\$ -	\$ 122,210		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,838		\$ 5,838		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,579		\$ 8,579		
17	Unemployment Insurance	\$ 436		\$ 436		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 145,688	\$ -	\$ 145,688		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Philip				
6	Employee Last Name:	Principe				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,432				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 123,432	\$ -	\$ 123,432		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,282		\$ 12,282		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,368		\$ 9,368		
17	Unemployment Insurance	\$ 450		\$ 450		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 145,662	\$ -	\$ 145,662		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Shalanda				
6	Employee Last Name:	Wilson				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,050		\$ 7,050		
14	Health Insurance	\$ 4,055		\$ 4,055		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,844		\$ 8,844		
17	Unemployment Insurance	\$ 428		\$ 428		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 145,507	\$ -	\$ 145,507		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Jami			
	6	Employee Last Name:	Ellis			
7	Position Title:	Departmental Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,412				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,412	\$ -	\$ 122,412		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,261		\$ 12,261		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,290		\$ 9,290		
17	Unemployment Insurance	\$ 450		\$ 450		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 145,611	\$ -	\$ 145,611		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Audrey				
6	Employee Last Name:	Bradley				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,150	\$ -	\$ 116,150		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,708		\$ 11,708		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,682		\$ 8,682		
17	Unemployment Insurance	\$ 430		\$ 430		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 145,788	\$ -	\$ 145,788		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jason				
6	Employee Last Name:	Rawn				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,500	\$ -	\$ 112,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,859		\$ 10,859		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,990		\$ 8,990		
17	Unemployment Insurance	\$ 434		\$ 434		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,910	\$ -	\$ 144,910		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Bobby				
6	Employee Last Name:	Freeman				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,841	\$ -	\$ 116,841		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,825		\$ 5,825		
14	Health Insurance	\$ 11,951		\$ 11,951		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,468		\$ 8,468		
17	Unemployment Insurance	\$ 427		\$ 427		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 145,142	\$ -	\$ 145,142		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Tonya				
6	Employee Last Name:	Lisenbey				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,641				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 118,641	\$ -	\$ 118,641		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,699		\$ 11,699		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,805		\$ 8,805		
17	Unemployment Insurance	\$ 432		\$ 432		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,890	\$ -	\$ 144,890		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Toni				
6	Employee Last Name:	Emerson				
7	Position Title:	Assistant Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,356				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,356	\$ -	\$ 120,356		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,093		\$ 6,093		
14	Health Insurance	\$ 7,292		\$ 7,292		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,790		\$ 8,790		
17	Unemployment Insurance	\$ 447		\$ 447		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,500		\$ 1,500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,607	\$ -	\$ 144,607		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Amy				
6	Employee Last Name:	Doville				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,200	\$ -	\$ 121,200		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,442		\$ 8,442		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,098		\$ 9,098		
17	Unemployment Insurance	\$ 442		\$ 442		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 143,296	\$ -	\$ 143,296		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Alisa				
6	Employee Last Name:	Logan				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,841	\$ -	\$ 116,841		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,671		\$ 5,671		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,223		\$ 8,223		
17	Unemployment Insurance	\$ 415		\$ 415		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 143,276	\$ -	\$ 143,276		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Roy			
6	Employee Last Name:	Kitchen			
7	Position Title:	Executive Divisional Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 121,000	\$ -	\$ 121,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,200		\$ 12,200	
14	Health Insurance	\$ 198		\$ 198	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,541		\$ 8,541	
17	Unemployment Insurance	\$ 448		\$ 448	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 143,516	\$ -	\$ 143,516	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Daniel				
6	Employee Last Name:	Joiner				
7	Position Title:	Department Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 5,800		\$ 5,800		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,420		\$ 8,420		
17	Unemployment Insurance	\$ 426		\$ 426		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 142,772	\$ -	\$ 142,772		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Tonya				
6	Employee Last Name:	Johnson				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,732		\$ 5,732		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,247		\$ 8,247		
17	Unemployment Insurance	\$ 426		\$ 426		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 142,731	\$ -	\$ 142,731		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Shana				
6	Employee Last Name:	Scales				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,419		\$ 5,419		
14	Health Insurance	\$ 5,998		\$ 5,998		
15	Life Insurance	\$ 51		\$ 51		
16	Social Security Match	\$ 5,452		\$ 5,452		
17	Unemployment Insurance	\$ 260		\$ 260		
18	Long-Term Disability Insurance	\$ 19		\$ 19		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 142,199	\$ -	\$ 142,199		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Bryan				
6	Employee Last Name:	Hall				
7	Position Title:	Associate Administrator of Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,306				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,306	\$ -	\$ 105,306		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,975		\$ 15,975		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,566		\$ 7,566		
17	Unemployment Insurance	\$ 382		\$ 382		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 142,555	\$ -	\$ 142,555		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Robin				
6	Employee Last Name:	Horn				
7	Position Title:	Director of University Hospital				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,150	\$ -	\$ 116,150		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,954		\$ 11,954		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,050		\$ 9,050		
17	Unemployment Insurance	\$ 447		\$ 447		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,714	\$ -	\$ 141,714		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Michael				
6	Employee Last Name:	Manley				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,208	\$ -	\$ 116,208		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,441		\$ 11,441		
14	Health Insurance	\$ 4,157		\$ 4,157		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,470		\$ 8,470		
17	Unemployment Insurance	\$ 421		\$ 421		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,826	\$ -	\$ 141,826		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Stephen				
6	Employee Last Name:	Cochran				
7	Position Title:	Division Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,841	\$ -	\$ 116,841		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,827		\$ 5,827		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,584		\$ 8,584		
17	Unemployment Insurance	\$ 427		\$ 427		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 141,504	\$ -	\$ 141,504		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Greg				
6	Employee Last Name:	May				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,000	\$ -	\$ 109,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,495		\$ 11,495		
14	Health Insurance	\$ 11,066		\$ 11,066		
15	Life Insurance	\$ 86		\$ 86		
16	Social Security Match	\$ 8,397		\$ 8,397		
17	Unemployment Insurance	\$ 468		\$ 468		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 140,545	\$ -	\$ 140,545		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Lesley A				
6	Employee Last Name:	Dairion				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,867				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,867	\$ -	\$ 107,867		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,883		\$ 10,883		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,983		\$ 7,983		
17	Unemployment Insurance	\$ 404		\$ 404		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 140,764	\$ -	\$ 140,764		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Clinton D		
	6	Employee Last Name:	Everhart		
7	Position Title:	Assistant Provost			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,614			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,614	\$ -	\$ 115,614	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,412		\$ 11,412	
14	Health Insurance	\$ 3,984		\$ 3,984	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,580		\$ 8,580	
17	Unemployment Insurance	\$ 420		\$ 420	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 140,139	\$ -	\$ 140,139	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Lisa M				
6	Employee Last Name:	Smith				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,964		\$ 4,964		
14	Health Insurance	\$ 7,119		\$ 7,119		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,374		\$ 7,374		
17	Unemployment Insurance	\$ 357		\$ 357		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,943	\$ -	\$ 139,943		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Alexandra M				
6	Employee Last Name:	Annis				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,963				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,963	\$ -	\$ 116,963		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,823		\$ 5,823		
14	Health Insurance	\$ 7,292		\$ 7,292		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,590		\$ 8,590		
17	Unemployment Insurance	\$ 429		\$ 429		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 140,225	\$ -	\$ 140,225		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Rebecca A				
6	Employee Last Name:	Nickleson				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,500	\$ -	\$ 112,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,621		\$ 5,621		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,064		\$ 8,064		
17	Unemployment Insurance	\$ 412		\$ 412		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,723	\$ -	\$ 139,723		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Gloria D				
6	Employee Last Name:	Kemp				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,563		\$ 10,563		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,935		\$ 7,935		
17	Unemployment Insurance	\$ 386		\$ 386		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,498	\$ -	\$ 139,498		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Linda G				
6	Employee Last Name:	Stone				
7	Position Title:	Assistant Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,352				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,352	\$ -	\$ 116,352		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,728		\$ 11,728		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,966		\$ 8,966		
17	Unemployment Insurance	\$ 430		\$ 430		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 139,106	\$ -	\$ 139,106		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Teletha I				
6	Employee Last Name:	Leonard				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,351		\$ 12,351		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 9,359		\$ 9,359		
17	Unemployment Insurance	\$ 456		\$ 456		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 139,064	\$ -	\$ 139,064		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Kimberly H				
6	Employee Last Name:	Evans				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,312				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,312	\$ -	\$ 117,312		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,673		\$ 11,673		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,903		\$ 8,903		
17	Unemployment Insurance	\$ 428		\$ 428		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,444	\$ -	\$ 138,444		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Joni L				
6	Employee Last Name:	Pearson				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,150	\$ -	\$ 116,150		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,708		\$ 11,708		
14	Health Insurance	\$ 198		\$ 198		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,869		\$ 8,869		
17	Unemployment Insurance	\$ 436		\$ 436		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,990	\$ -	\$ 138,990		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Pamela A				
6	Employee Last Name:	Whitlock				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,634		\$ 8,634		
14	Health Insurance	\$ 4,675		\$ 4,675		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,607		\$ 8,607		
17	Unemployment Insurance	\$ 424		\$ 424		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,470	\$ -	\$ 138,470		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Brian S				
6	Employee Last Name:	Barnett				
7	Position Title:	Associate Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,150	\$ -	\$ 116,150		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,638		\$ 11,638		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,825		\$ 8,825		
17	Unemployment Insurance	\$ 427		\$ 427		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 138,238	\$ -	\$ 138,238		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	James S				
6	Employee Last Name:	Marshall				
7	Position Title:	Associate Administrator of Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,423				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,423	\$ -	\$ 112,423		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,267		\$ 11,267		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,468		\$ 8,468		
17	Unemployment Insurance	\$ 413		\$ 413		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,485	\$ -	\$ 137,485		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Richard G				
6	Employee Last Name:	Hedrick				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,399				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,399	\$ -	\$ 108,399		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,906		\$ 10,906		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,863		\$ 7,863		
17	Unemployment Insurance	\$ 400		\$ 400		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 137,393	\$ -	\$ 137,393		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Tina H			
6	Employee Last Name:	Moskow			
7	Position Title:	Assistant Administrator for Patient Care			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,197			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 111,197	\$ -	\$ 111,197	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,541		\$ 11,541	
14	Health Insurance	\$ 4,278		\$ 4,278	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,583		\$ 8,583	
17	Unemployment Insurance	\$ 426		\$ 426	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 137,354	\$ -	\$ 137,354	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Chris C				
6	Employee Last Name:	Dunn				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 116,841	\$ -	\$ 116,841		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,853		\$ 5,853		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,832		\$ 8,832		
17	Unemployment Insurance	\$ 429		\$ 429		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 136,869	\$ -	\$ 136,869		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Phyllis A				
6	Employee Last Name:	Fields				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,343				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,343	\$ -	\$ 110,343		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,585		\$ 11,585		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,707		\$ 8,707		
17	Unemployment Insurance	\$ 427		\$ 427		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 136,375	\$ -	\$ 136,375		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Dees M				
6	Employee Last Name:	Davis				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,522				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,522	\$ -	\$ 104,522		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,401		\$ 10,401		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,427		\$ 7,427		
17	Unemployment Insurance	\$ 388		\$ 388		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 136,064	\$ -	\$ 136,064		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Phillips			
7	Position Title:	Departmental Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,317		\$ 11,317	
14	Health Insurance	\$ 198		\$ 198	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,574		\$ 8,574	
17	Unemployment Insurance	\$ 418		\$ 418	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 135,636	\$ -	\$ 135,636	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Tom G				
6	Employee Last Name:	South				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,199				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,199	\$ -	\$ 101,199		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,160		\$ 11,160		
14	Health Insurance	\$ 12,479		\$ 12,479		
15	Life Insurance	\$ 60		\$ 60		
16	Social Security Match	\$ 8,594		\$ 8,594		
17	Unemployment Insurance	\$ 415		\$ 415		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 415		\$ 415		
38	Other Compensation 12: Other	\$ 91		\$ 91		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 136,134	\$ -	\$ 136,134		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jami L				
6	Employee Last Name:	Travis				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,867				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,867	\$ -	\$ 107,867		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,853		\$ 10,853		
14	Health Insurance	\$ 7,292		\$ 7,292		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,147		\$ 8,147		
17	Unemployment Insurance	\$ 406		\$ 406		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,895	\$ -	\$ 135,895		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Rebecca K				
6	Employee Last Name:	Smith				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,194	\$ -	\$ 106,194		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,657		\$ 10,657		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,968		\$ 7,968		
17	Unemployment Insurance	\$ 399		\$ 399		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,343	\$ -	\$ 135,343		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Katrina A		
	6	Employee Last Name:	Owoh		
7	Position Title:	Assistant Dean			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 113,120	\$ -	\$ 113,120	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,623		\$ 5,623	
14	Health Insurance	\$ 7,190		\$ 7,190	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,018		\$ 8,018	
17	Unemployment Insurance	\$ 414		\$ 414	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 134,494	\$ -	\$ 134,494	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Ramanda F				
6	Employee Last Name:	Cody				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,090	\$ -	\$ 106,090		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,257		\$ 11,257		
14	Health Insurance	\$ 4,518		\$ 4,518		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,370		\$ 8,370		
17	Unemployment Insurance	\$ 415		\$ 415		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 3,000		\$ 3,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,779	\$ -	\$ 134,779		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Allen				
6	Employee Last Name:	Finne				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,999				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,999	\$ -	\$ 110,999		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,741		\$ 5,741		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,441		\$ 8,441		
17	Unemployment Insurance	\$ 422		\$ 422		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,228	\$ -	\$ 134,228		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Michelle				
6	Employee Last Name:	Peppers				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,292				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,292	\$ -	\$ 100,292		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,603		\$ 14,603		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,822		\$ 6,822		
17	Unemployment Insurance	\$ 349		\$ 349		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 134,192	\$ -	\$ 134,192		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Renita M		
	6	Employee Last Name:	Hoof		
7	Position Title:	Departmental Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,969			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 109,969	\$ -	\$ 109,969	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,660		\$ 7,660	
14	Health Insurance	\$ 7,190		\$ 7,190	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,086		\$ 8,086	
17	Unemployment Insurance	\$ 401		\$ 401	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 133,435	\$ -	\$ 133,435	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Eric				
6	Employee Last Name:	Leemis				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,050	\$ -	\$ 106,050		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,553		\$ 10,553		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,553		\$ 7,553		
17	Unemployment Insurance	\$ 387		\$ 387		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,167	\$ -	\$ 133,167		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Sandra S				
6	Employee Last Name:	Bennett				
7	Position Title:	Associate Director of Hospital				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,010	\$ -	\$ 102,010		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,301		\$ 10,301		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,400		\$ 7,400		
17	Unemployment Insurance	\$ 382		\$ 382		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,718	\$ -	\$ 133,718		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Janet S				
6	Employee Last Name:	Hicks				
7	Position Title:	Associate Director of Hospital				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,250	\$ -	\$ 109,250		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,481		\$ 9,481		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,972		\$ 6,972		
17	Unemployment Insurance	\$ 340		\$ 340		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 2,361		\$ 2,361		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 133,317	\$ -	\$ 133,317		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Christina M				
6	Employee Last Name:	Davis				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,850	\$ -	\$ 102,850		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,334		\$ 10,334		
14	Health Insurance	\$ 10,538		\$ 10,538		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,637		\$ 7,637		
17	Unemployment Insurance	\$ 386		\$ 386		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,874	\$ -	\$ 132,874		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Gina P				
6	Employee Last Name:	Fielder				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,250	\$ -	\$ 109,250		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,067		\$ 10,067		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,494		\$ 7,494		
17	Unemployment Insurance	\$ 366		\$ 366		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,791	\$ -	\$ 132,791		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Gerry Lynn				
6	Employee Last Name:	Brewington				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,540		\$ 5,540		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,211		\$ 8,211		
17	Unemployment Insurance	\$ 407		\$ 407		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,277	\$ -	\$ 132,277		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Teresa L				
6	Employee Last Name:	McNew				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,000	\$ -	\$ 104,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,520		\$ 10,520		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,590		\$ 7,590		
17	Unemployment Insurance	\$ 386		\$ 386		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,321	\$ -	\$ 132,321		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Joe W				
6	Employee Last Name:	Newman III				
7	Position Title:	Director of University Hospital				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,665				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,665	\$ -	\$ 109,665		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,496		\$ 5,496		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 60		\$ 60		
16	Social Security Match	\$ 8,162		\$ 8,162		
17	Unemployment Insurance	\$ 403		\$ 403		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,813	\$ -	\$ 131,813		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Holly J				
6	Employee Last Name:	Naramore				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,397				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,397	\$ -	\$ 112,397		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,789		\$ 8,789		
14	Health Insurance	\$ 198		\$ 198		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,577		\$ 8,577		
17	Unemployment Insurance	\$ 416		\$ 416		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 132,006	\$ -	\$ 132,006		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Theodore D				
6	Employee Last Name:	Dimitrov				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,439				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,439	\$ -	\$ 105,439		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,492		\$ 10,492		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,751		\$ 7,751		
17	Unemployment Insurance	\$ 385		\$ 385		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,386	\$ -	\$ 131,386		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4753				
5	Employee First Name:					
6	Employee Last Name:	Edwards				
7	Position Title:	Assistant Administrator for Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,000	\$ -	\$ 101,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,890		\$ 9,890		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,128		\$ 7,128		
17	Unemployment Insurance	\$ 365		\$ 365		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,708	\$ -	\$ 131,708		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Teague K				
6	Employee Last Name:	Johnson				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,173				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,173	\$ -	\$ 106,173		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,096		\$ 5,096		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,343		\$ 7,343		
17	Unemployment Insurance	\$ 372		\$ 372		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,110	\$ -	\$ 131,110		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Valerie L				
6	Employee Last Name:	Johnson				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,010	\$ -	\$ 107,010		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,505		\$ 10,505		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,879		\$ 7,879		
17	Unemployment Insurance	\$ 385		\$ 385		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,091	\$ -	\$ 131,091		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Melony L			
6	Employee Last Name:	Stokes			
7	Position Title:	Clinical Services Manager			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,522			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,522	\$ -	\$ 104,522	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,240		\$ 5,240	
14	Health Insurance	\$ 11,996		\$ 11,996	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 7,578		\$ 7,578	
17	Unemployment Insurance	\$ 392		\$ 392	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 130,658	\$ -	\$ 130,658	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Allison C				
6	Employee Last Name:	Gill				
7	Position Title:	Assistant Administrator for Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 119,500	\$ -	\$ 119,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,975		\$ 5,975		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 4,559		\$ 4,559		
17	Unemployment Insurance	\$ 199		\$ 199		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 130,297	\$ -	\$ 130,297		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Melinda A				
6	Employee Last Name:	Daily				
7	Position Title:	Assistant Administrator for Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,726				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,726	\$ -	\$ 101,726		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,690		\$ 10,690		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,930		\$ 7,930		
17	Unemployment Insurance	\$ 398		\$ 398		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 130,569	\$ -	\$ 130,569		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Odette B				
6	Employee Last Name:	Woods				
7	Position Title:	Senior Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,535				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,535	\$ -	\$ 104,535		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,545		\$ 11,545		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,691		\$ 8,691		
17	Unemployment Insurance	\$ 425		\$ 425		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 130,110	\$ -	\$ 130,110		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jean C				
6	Employee Last Name:	McSweeney				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,504				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,504	\$ -	\$ 109,504		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,924		\$ 11,924		
14	Health Insurance	\$ 99		\$ 99		
15	Life Insurance	\$ 57		\$ 57		
16	Social Security Match	\$ 7,790		\$ 7,790		
17	Unemployment Insurance	\$ 440		\$ 440		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,851	\$ -	\$ 129,851		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:				
	4	Employee College ID:	33939			
	5	Employee First Name:	Tamara			
	6	Employee Last Name:	Thomas			
7	Position Title:	Campus Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,587		\$ 5,587		
14	Health Insurance	\$ 96		\$ 96		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,494		\$ 8,494		
17	Unemployment Insurance	\$ 410		\$ 410		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 129,717	\$ -	\$ 129,717		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Amber N				
6	Employee Last Name:	Bartlett				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,040	\$ -	\$ 105,040		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,426		\$ 8,426		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,716		\$ 7,716		
17	Unemployment Insurance	\$ 386		\$ 386		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,687	\$ -	\$ 129,687		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Janice D			
6	Employee Last Name:	Rhodes			
7	Position Title:	Clinical Services Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,194			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 106,194	\$ -	\$ 106,194	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,567		\$ 10,567	
14	Health Insurance	\$ 3,984		\$ 3,984	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,086		\$ 8,086	
17	Unemployment Insurance	\$ 395		\$ 395	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 129,356	\$ -	\$ 129,356	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Stanley				
6	Employee Last Name:	Hardwick				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,800	\$ -	\$ 102,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,983		\$ 9,983		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,478		\$ 7,478		
17	Unemployment Insurance	\$ 373		\$ 373		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,260	\$ -	\$ 129,260		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Susan L				
6	Employee Last Name:	Heath				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,178				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,178	\$ -	\$ 101,178		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,152		\$ 7,152		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,516		\$ 7,516		
17	Unemployment Insurance	\$ 383		\$ 383		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,855	\$ -	\$ 129,855		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Tiffani D				
6	Employee Last Name:	Foltz				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,778				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,778	\$ -	\$ 106,778		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,297		\$ 9,297		
14	Health Insurance	\$ 5,587		\$ 5,587		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,907		\$ 6,907		
17	Unemployment Insurance	\$ 336		\$ 336		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,035	\$ -	\$ 129,035		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Susan M				
6	Employee Last Name:	Schultz				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,830				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,830	\$ -	\$ 104,830		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,581		\$ 10,581		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,836		\$ 7,836		
17	Unemployment Insurance	\$ 388		\$ 388		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 129,250	\$ -	\$ 129,250		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Alene				
6	Employee Last Name:	Denson				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,399		\$ 6,399		
14	Health Insurance	\$ 1,992		\$ 1,992		
15	Life Insurance	\$ 52		\$ 52		
16	Social Security Match	\$ 4,834		\$ 4,834		
17	Unemployment Insurance	\$ 219		\$ 219		
18	Long-Term Disability Insurance	\$ 19		\$ 19		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 128,516	\$ -	\$ 128,516		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Robert V				
6	Employee Last Name:	Poole				
7	Position Title:	Clinic Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,860	\$ -	\$ 121,860		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 3,600		\$ 3,600		
14	Health Insurance	\$ 42		\$ 42		
15	Life Insurance	\$ 27		\$ 27		
16	Social Security Match	\$ 2,689		\$ 2,689		
17	Unemployment Insurance	\$ 103		\$ 103		
18	Long-Term Disability Insurance	\$ 10		\$ 10		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 128,332	\$ -	\$ 128,332		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Kevin T				
6	Employee Last Name:	Navin				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,946				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,946	\$ -	\$ 101,946		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,224		\$ 10,224		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,584		\$ 7,584		
17	Unemployment Insurance	\$ 375		\$ 375		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 128,249	\$ -	\$ 128,249		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Michael A				
6	Employee Last Name:	Glidewell				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,100	\$ -	\$ 113,100		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,475		\$ 5,475		
14	Health Insurance	\$ 4,197		\$ 4,197		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 3,987		\$ 3,987		
17	Unemployment Insurance	\$ 185		\$ 185		
18	Long-Term Disability Insurance	\$ 17		\$ 17		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,008	\$ -	\$ 127,008		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Nathaniel R				
6	Employee Last Name:	Decker				
7	Position Title:	Associate Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,617		\$ 6,617		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 54		\$ 54		
16	Social Security Match	\$ 5,062		\$ 5,062		
17	Unemployment Insurance	\$ 228		\$ 228		
18	Long-Term Disability Insurance	\$ 20		\$ 20		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,982	\$ -	\$ 126,982		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jr Kemal E				
6	Employee Last Name:	Kutait				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,050	\$ -	\$ 106,050		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,492		\$ 7,492		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,028		\$ 8,028		
17	Unemployment Insurance	\$ 393		\$ 393		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 127,576	\$ -	\$ 127,576		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Erin C				
6	Employee Last Name:	Bright				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,087		\$ 5,087		
14	Health Insurance	\$ 8,496		\$ 8,496		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,107		\$ 7,107		
17	Unemployment Insurance	\$ 375		\$ 375		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,995	\$ -	\$ 126,995		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Kelly			
	6	Employee Last Name:	Smith			
7	Position Title:	Divisional Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,544				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,544	\$ -	\$ 108,544		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,167		\$ 10,167		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,553		\$ 7,553		
17	Unemployment Insurance	\$ 384		\$ 384		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 126,777	\$ -	\$ 126,777		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Christy A				
6	Employee Last Name:	Low				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,846				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,846	\$ -	\$ 107,846		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,675		\$ 5,675		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,115		\$ 8,115		
17	Unemployment Insurance	\$ 396		\$ 396		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,946	\$ -	\$ 126,946		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jacque K				
6	Employee Last Name:	Osburn				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,040	\$ -	\$ 105,040		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,118		\$ 5,118		
14	Health Insurance	\$ 7,119		\$ 7,119		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,572		\$ 7,572		
17	Unemployment Insurance	\$ 374		\$ 374		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 518		\$ 518		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,671	\$ -	\$ 126,671		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Brian J				
6	Employee Last Name:	Carpenter				
7	Position Title:	Assistant Administrator for Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,000	\$ -	\$ 101,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,025		\$ 5,025		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,132		\$ 7,132		
17	Unemployment Insurance	\$ 370		\$ 370		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 600		\$ 600		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,252	\$ -	\$ 126,252		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Allison F				
6	Employee Last Name:	Lord				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,195				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,195	\$ -	\$ 106,195		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,647		\$ 10,647		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,270		\$ 8,270		
17	Unemployment Insurance	\$ 398		\$ 398		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,440	\$ -	\$ 126,440		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	David R				
6	Employee Last Name:	Thompson				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,050	\$ -	\$ 106,050		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,535		\$ 10,535		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,714		\$ 7,714		
17	Unemployment Insurance	\$ 386		\$ 386		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 518		\$ 518		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 126,403	\$ -	\$ 126,403		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Kanna N			
6	Employee Last Name:	Lewis			
7	Position Title:	Assistant Departmental Director			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 9,450		\$ 9,450	
14	Health Insurance	\$ 3,984		\$ 3,984	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 7,130		\$ 7,130	
17	Unemployment Insurance	\$ 365		\$ 365	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 126,059	\$ -	\$ 126,059	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jennifer M				
6	Employee Last Name:	Gurley				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,520	\$ -	\$ 102,520		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,159		\$ 10,159		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,626		\$ 7,626		
17	Unemployment Insurance	\$ 375		\$ 375		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 125,993	\$ -	\$ 125,993		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Hazel A				
6	Employee Last Name:	Wood				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,013				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,013	\$ -	\$ 102,013		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,231		\$ 10,231		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,760		\$ 7,760		
17	Unemployment Insurance	\$ 380		\$ 380		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 125,298	\$ -	\$ 125,298		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Veronica J				
6	Employee Last Name:	Smith				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,000	\$ -	\$ 101,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,873		\$ 8,873		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,627		\$ 6,627		
17	Unemployment Insurance	\$ 321		\$ 321		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 125,641	\$ -	\$ 125,641		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Christina G				
6	Employee Last Name:	Leisenring				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,296				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 99,296	\$ -	\$ 99,296		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,004		\$ 8,004		
14	Health Insurance	\$ 4,055		\$ 4,055		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,627		\$ 8,627		
17	Unemployment Insurance	\$ 419		\$ 419		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 4,380		\$ 4,380		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,911	\$ -	\$ 124,911		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Sullivan			
7	Position Title:	Clinical Services Manager			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,522			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 104,522	\$ -	\$ 104,522	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,460		\$ 10,460	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,128		\$ 8,128	
17	Unemployment Insurance	\$ 392		\$ 392	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 124,431	\$ -	\$ 124,431	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Rowena M				
6	Employee Last Name:	Garcia				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,707				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 97,707	\$ -	\$ 97,707		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,985		\$ 5,985		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,049		\$ 7,049		
17	Unemployment Insurance	\$ 378		\$ 378		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,444	\$ -	\$ 124,444		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Kelly D				
6	Employee Last Name:	Brewer				
7	Position Title:	Assistant Administrator for Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,000	\$ -	\$ 101,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,084		\$ 7,084		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,332		\$ 7,332		
17	Unemployment Insurance	\$ 373		\$ 373		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,608	\$ -	\$ 124,608		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Matthew R				
6	Employee Last Name:	Osburn				
7	Position Title:	Associate Director of Hospital				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,000	\$ -	\$ 107,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,654		\$ 4,654		
14	Health Insurance	\$ 4,055		\$ 4,055		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,195		\$ 7,195		
17	Unemployment Insurance	\$ 351		\$ 351		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 124,184	\$ -	\$ 124,184		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Angela Amy M				
6	Employee Last Name:	Gross				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,000	\$ -	\$ 104,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,471		\$ 10,471		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,011		\$ 8,011		
17	Unemployment Insurance	\$ 384		\$ 384		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 123,996	\$ -	\$ 123,996		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Gwendolyn R				
6	Employee Last Name:	Price				
7	Position Title:	Clinical Services Manager				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,850	\$ -	\$ 102,850		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 5,117		\$ 5,117		
14	Health Insurance	\$ 7,241		\$ 7,241		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,661		\$ 7,661		
17	Unemployment Insurance	\$ 382		\$ 382		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 123,380	\$ -	\$ 123,380		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Terry				
6	Employee Last Name:	Collins				
7	Position Title:	Associate Administrator of Patient Care				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,095	\$ -	\$ 100,095		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,050		\$ 10,050		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,543		\$ 7,543		
17	Unemployment Insurance	\$ 369		\$ 369		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 123,670	\$ -	\$ 123,670		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Irion W		
	6	Employee Last Name:	Pursell		
7	Position Title:	Divisional Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 7,000		\$ 7,000	
14	Health Insurance	\$ 5,664		\$ 5,664	
15	Life Insurance	\$ 62		\$ 62	
16	Social Security Match	\$ 5,010		\$ 5,010	
17	Unemployment Insurance	\$ 245		\$ 245	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 123,005	\$ -	\$ 123,005	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Mary B				
6	Employee Last Name:	Nellums				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 104,000	\$ -	\$ 104,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,432		\$ 5,432		
14	Health Insurance	\$ 4,086		\$ 4,086		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,902		\$ 7,902		
17	Unemployment Insurance	\$ 387		\$ 387		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 123,437	\$ -	\$ 123,437		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Travis B				
6	Employee Last Name:	Hill				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,430				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 97,430	\$ -	\$ 97,430		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,124		\$ 10,124		
14	Health Insurance	\$ 7,190		\$ 7,190		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,466		\$ 7,466		
17	Unemployment Insurance	\$ 372		\$ 372		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 122,710	\$ -	\$ 122,710		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Susan H				
6	Employee Last Name:	McDougal				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,379				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,379	\$ -	\$ 105,379		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,882		\$ 5,882		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,018		\$ 6,018		
17	Unemployment Insurance	\$ 297		\$ 297		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 121,690	\$ -	\$ 121,690		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	001109			
	3	Institution Abbreviation:	UAMS			
	4	Employee College ID:				
	5	Employee First Name:	Brenda K			
	6	Employee Last Name:	Tennison			
7	Position Title:	Campus Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,095	\$ -	\$ 100,095		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,328		\$ 10,328		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,863		\$ 7,863		
17	Unemployment Insurance	\$ 378		\$ 378		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 2,065		\$ 2,065		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 122,058	\$ -	\$ 122,058		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Rose Anne G				
6	Employee Last Name:	Cato				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,095	\$ -	\$ 100,095		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,881		\$ 9,881		
14	Health Insurance	\$ 3,888		\$ 3,888		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,253		\$ 7,253		
17	Unemployment Insurance	\$ 363		\$ 363		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 121,610	\$ -	\$ 121,610		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Tayae S				
6	Employee Last Name:	Marks				
7	Position Title:	Departmental Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,040	\$ -	\$ 105,040		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,444		\$ 4,444		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,654		\$ 6,654		
17	Unemployment Insurance	\$ 321		\$ 321		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 121,572	\$ -	\$ 121,572		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
Institution and Employee Information					
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Jerri S			
6	Employee Last Name:	Stanton			
7	Position Title:	Associate Administrator of Patient Care			
Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 111,000	\$ -	\$ 111,000	
Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 3,931		\$ 3,931	
14	Health Insurance	\$ 2,397		\$ 2,397	
15	Life Insurance	\$ 33		\$ 33	
16	Social Security Match	\$ 2,872		\$ 2,872	
17	Unemployment Insurance	\$ 120		\$ 120	
18	Long-Term Disability Insurance	\$ 12		\$ 12	
Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
Total Compensation					
41	Total Compensation	\$ 121,164	\$ -	\$ 121,164	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Lisa M				
6	Employee Last Name:	Bilello				
7	Position Title:	Associate Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,748	\$ -	\$ 100,748		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,329		\$ 6,329		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,886		\$ 7,886		
17	Unemployment Insurance	\$ 388		\$ 388		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 120,265	\$ -	\$ 120,265		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Blake A			
6	Employee Last Name:	Perry			
7	Position Title:	Divisional Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,505			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,505	\$ -	\$ 101,505	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,090		\$ 5,090	
14	Health Insurance	\$ 3,984		\$ 3,984	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 7,652		\$ 7,652	
17	Unemployment Insurance	\$ 373		\$ 373	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 119,534	\$ -	\$ 119,534	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Mary H			
6	Employee Last Name:	Alverson			
7	Position Title:	Clinical Services Manager			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,178			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 101,178	\$ -	\$ 101,178	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 5,034		\$ 5,034	
14	Health Insurance	\$ 3,984		\$ 3,984	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 7,675		\$ 7,675	
17	Unemployment Insurance	\$ 375		\$ 375	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 119,376	\$ -	\$ 119,376	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Charice A				
6	Employee Last Name:	Riggins				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,178				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,178	\$ -	\$ 101,178		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,563		\$ 7,563		
14	Health Insurance	\$ 1,944		\$ 1,944		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,582		\$ 7,582		
17	Unemployment Insurance	\$ 377		\$ 377		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 118,774	\$ -	\$ 118,774		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Ben E				
6	Employee Last Name:	Muse				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,040	\$ -	\$ 105,040		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,875		\$ 4,875		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,431		\$ 7,431		
17	Unemployment Insurance	\$ 355		\$ 355		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 118,830	\$ -	\$ 118,830		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
	1	Fiscal Year Reporting:	2020		
	2	Institution Fice Code:	001109		
	3	Institution Abbreviation:	UAMS		
	4	Employee College ID:			
	5	Employee First Name:	Sandra		
	6	Employee Last Name:	McGrew		
7	Position Title:	Campus Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,000	\$ -	\$ 103,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 8,231		\$ 8,231	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 81		\$ 81	
16	Social Security Match	\$ 6,297		\$ 6,297	
17	Unemployment Insurance	\$ 295		\$ 295	
18	Long-Term Disability Insurance	\$ 31		\$ 31	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 117,935	\$ -	\$ 117,935	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Michelle			
6	Employee Last Name:	Kitchens			
7	Position Title:	Divisional Director			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 103,000	\$ -	\$ 103,000	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 6,255		\$ 6,255	
14	Health Insurance	\$ 2,656		\$ 2,656	
15	Life Insurance	\$ 67		\$ 67	
16	Social Security Match	\$ 5,536		\$ 5,536	
17	Unemployment Insurance	\$ 261		\$ 261	
18	Long-Term Disability Insurance	\$ 25		\$ 25	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 117,800	\$ -	\$ 117,800	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Lora Lea				
6	Employee Last Name:	Witt				
7	Position Title:	Associate Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 93,900	\$ -	\$ 93,900		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,366		\$ 10,366		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,701		\$ 7,701		
17	Unemployment Insurance	\$ 383		\$ 383		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 117,964	\$ -	\$ 117,964		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Jeremy				
6	Employee Last Name:	Jarosz				
7	Position Title:	Departmental Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,198	\$ -	\$ 100,198		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,854		\$ 4,854		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,206		\$ 7,206		
17	Unemployment Insurance	\$ 355		\$ 355		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 116,727	\$ -	\$ 116,727		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Stephen G				
6	Employee Last Name:	Stanger				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,731				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,731	\$ -	\$ 101,731		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,205		\$ 7,205		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,771		\$ 6,771		
17	Unemployment Insurance	\$ 328		\$ 328		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 116,434	\$ -	\$ 116,434		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Becky W				
6	Employee Last Name:	Harwell				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 92,000	\$ -	\$ 92,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,374		\$ 11,374		
14	Health Insurance	\$ 198		\$ 198		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,629		\$ 8,629		
17	Unemployment Insurance	\$ 424		\$ 424		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 2,396		\$ 2,396		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 115,150	\$ -	\$ 115,150		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Sara H				
6	Employee Last Name:	Windsor				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,809				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 91,809	\$ -	\$ 91,809		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,989		\$ 9,989		
14	Health Insurance	\$ 3,984		\$ 3,984		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,299		\$ 7,299		
17	Unemployment Insurance	\$ 369		\$ 369		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 113,579	\$ -	\$ 113,579		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:				
5	Employee First Name:	Jeff R			
6	Employee Last Name:	Halbert			
7	Position Title:	Assistant Administrator for Patient Care			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,745			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 100,745	\$ -	\$ 100,745	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 1,994		\$ 1,994	
14	Health Insurance	\$ 3,999		\$ 3,999	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 3,042		\$ 3,042	
17	Unemployment Insurance	\$ 126		\$ 126	
18	Long-Term Disability Insurance	\$ 13		\$ 13	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	Total Compensation	\$ 109,955	\$ -	\$ 109,955	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-297-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Anna L				
6	Employee Last Name:	Rakes				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 84,000	\$ -	\$ 84,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,249		\$ 6,249		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,386		\$ 6,386		
17	Unemployment Insurance	\$ 329		\$ 329		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 109,889	\$ -	\$ 109,889		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Nathan M				
6	Employee Last Name:	Petty				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,966				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 83,966	\$ -	\$ 83,966		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,105		\$ 5,105		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,213		\$ 7,213		
17	Unemployment Insurance	\$ 380		\$ 380		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 109,790	\$ -	\$ 109,790		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Judith A				
6	Employee Last Name:	Cheek				
7	Position Title:	Associate Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,656				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 83,656	\$ -	\$ 83,656		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,719		\$ 4,719		
14	Health Insurance	\$ 11,996		\$ 11,996		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,783		\$ 6,783		
17	Unemployment Insurance	\$ 349		\$ 349		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 109,134	\$ -	\$ 109,134		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Dawn				
6	Employee Last Name:	Hurt				
7	Position Title:	Clinical Services Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 95,167				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 95,167	\$ -	\$ 95,167		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,221		\$ 4,221		
14	Health Insurance	\$ 4,969		\$ 4,969		
15	Life Insurance	\$ 44		\$ 44		
16	Social Security Match	\$ 3,391		\$ 3,391		
17	Unemployment Insurance	\$ 162		\$ 162		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 107,968	\$ -	\$ 107,968		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:					
5	Employee First Name:	Van M				
6	Employee Last Name:	Golden				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,012				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 93,012	\$ -	\$ 93,012		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 2,420		\$ 2,420		
14	Health Insurance	\$ 2,999		\$ 2,999		
15	Life Insurance	\$ 23		\$ 23		
16	Social Security Match	\$ 1,744		\$ 1,744		
17	Unemployment Insurance	\$ 66		\$ 66		
18	Long-Term Disability Insurance	\$ 8		\$ 8		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 100,273	\$ -	\$ 100,273		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-297-1767				

UNIVERSITY OF ARKANSAS

PINE BLUFF

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019 -2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Alexander				
6	Employee Last Name:	Laurence				
7	Position Title:	Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 233,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,310				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 270,504	\$ -	\$ 270,504		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 24,796		\$ 24,796		
14	Health Insurance	\$ 6,142		\$ 6,142		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 8,321		\$ 8,321		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 9,558		\$ 9,558		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 319,465	\$ -	\$ 319,465		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019 - 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Carla				
6	Employee Last Name:	Martin				
7	Position Title:	Vice-Chancellor Finance and Administration				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,588				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,412				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,080				
14	Health Insurance	\$ 6,593		\$ 6,593		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 8,107		\$ 8,107		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 190,924	\$ -	\$ 174,844		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019 - 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Robert				
6	Employee Last Name:	Carr				
7	Position Title:	Vice Chancellor - Academic Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,176				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,176				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 162,352	\$ -	\$ 162,352		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,000				
14	Health Insurance	\$ 11,162		\$ 11,162		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 7,841		\$ 7,841		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 189,499	\$ -	\$ 181,499		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019 - 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	George				
6	Employee Last Name:	Cotton, Sr.				
7	Position Title:	Vice Chancellor for Advancement/Development				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,125				
14	Health Insurance	\$ 3,529		\$ 3,529		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,959		\$ 8,959		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 24		\$ 24		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 169,685	\$ -	\$ 162,560		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2019 -2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Gamble				
6	Employee Last Name:	Charles				
7	Position Title:	Head Coach - Football				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 150,000	\$ -	\$ 150,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 1,776		\$ 1,776		
14	Health Insurance	\$ 3,800		\$ 3,800		
15	Life Insurance	\$ 32				
16	Social Security Match	\$ 4,341		\$ 4,341		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	Total Compensation					
41	Total Compensation	\$ 159,965	\$ -	\$ 159,933		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019 - 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Elbert				
6	Employee Last Name:	Bennett				
7	Position Title:	Vice Chancellor - Student Affairs -Interim				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 133,198	\$ -	\$ 133,198		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,333				
14	Health Insurance	\$ 6,755		\$ 6,755		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 7,120		\$ 7,120		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 161,450	\$ -	\$ 148,117		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019 - 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Janet				
6	Employee Last Name:	Purnell-Broiles				
7	Position Title:	Chief of Staff/ Executive Assistant				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,913				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,913	\$ -	\$ 130,913		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 6,475				
14	Health Insurance	\$ 11,162		\$ 11,162		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 7,605		\$ 7,605		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 156,299	\$ -	\$ 149,824		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 2019 - 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Margaret				
6	Employee Last Name:	Hall				
7	Position Title:	Directorof University Relations & Title III				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,407				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,771				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,178	\$ -	\$ 130,178		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,050				
14	Health Insurance	\$ 3,599		\$ 3,599		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 7,962		\$ 7,962		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 156,433	\$ -	\$ 143,383		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Doze				
6	Employee Last Name:	Butler				
7	Position Title:	Dean of Schools - Interim				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,215				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,785				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 130,000	\$ -	\$ 130,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,637				
14	Health Insurance	\$ 7,110		\$ 7,110		
15	Life Insurance	\$ 84		\$ 84		
16	Social Security Match	\$ 7,293		\$ 7,293		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 40		\$ 40		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 148,164	\$ -	\$ 144,527		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Andrea				
6	Employee Last Name:	Stewart				
7	Position Title:	Dean of Schools - Interim				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,615				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,615	\$ -	\$ 128,615		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,637				
14	Health Insurance	\$ 7,110		\$ 7,110		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 7,804		\$ 7,804		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 147,310	\$ -	\$ 143,673		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	George				
6	Employee Last Name:	Ivory				
7	Position Title:	Head of Coach- Men's Basketball				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,656				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,656	\$ -	\$ 127,656		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,420				
14	Health Insurance	\$ 6,593		\$ 6,593		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 7,702		\$ 7,702		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 149,515	\$ -	\$ 143,095		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Christopher				
6	Employee Last Name:	Peterson				
7	Position Title:	Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,125				
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 3,391		\$ 3,391		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 24		\$ 24		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 131,588	\$ -	\$ 128,463		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Manoharan				
6	Employee Last Name:	Muthusamy				
7	Position Title:	Professor/Interim Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,000	\$ -	\$ 122,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 3,637				
14	Health Insurance	\$ 7,110		\$ 7,110		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 6,382		\$ 6,382		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 139,273	\$ -	\$ 135,636		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Lochmann				
6	Employee Last Name:	Rebecca				
7	Position Title:	Department Chairperson - Interim				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,838				
14	Health Insurance	\$ 6,593		\$ 6,593		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 7,249		\$ 7,249		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 145,824	\$ -	\$ 133,986		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Talley				
6	Employee Last Name:	Braque				
7	Position Title:	Vice Chancellor Enrollment Management				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,000				
14	Health Insurance	\$ 2,122		\$ 2,122		
15	Life Insurance	\$ 64		\$ 64		
16	Social Security Match	\$ 5,148		\$ 5,148		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 131,366	\$ -	\$ 127,366		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Mansour				
6	Employee Last Name:	Muthusamy				
7	Position Title:	Vice Chancellor - Res, Innov. & Econ Development				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,000	\$ -	\$ 120,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,000				
14	Health Insurance	\$ 8,372		\$ 8,372		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 7,235		\$ 7,235		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 147,751	\$ -	\$ 135,751		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	John				
6	Employee Last Name:	Kuykendall				
7	Position Title:	Director of Alumni & Gov Relations				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,958				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,805				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,763	\$ -	\$ 113,763		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,526				
14	Health Insurance	\$ 3,599		\$ 3,599		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 6,831		\$ 6,831		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 900	\$ 900		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		Career Service
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 135,863	\$ 900	\$ 125,237		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Easter				
6	Employee Last Name:	Tucker				
7	Position Title:	Extension Specialist II - Temporary				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,320	\$ -	\$ 112,320		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,232				
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 6,964		\$ 6,964		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 131,660	\$ -	\$ 120,428		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Adrian				
6	Employee Last Name:	Childs				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,985				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,985	\$ -	\$ 111,985		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,666				
14	Health Insurance	\$ 11,162		\$ 11,162		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 6,504		\$ 6,504		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 146,461	\$ -	\$ 129,795		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Marilyn				
6	Employee Last Name:	B alley				
7	Position Title:	Assistant Dean - Interim				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,464				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,536				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,075				
14	Health Insurance	\$ 5,287		\$ 5,287		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 6,482		\$ 6,482		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 131,988	\$ -	\$ 121,913		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2019- 2020				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:					
5	Employee First Name:	Wanda				
6	Employee Last Name:	Newell				
7	Position Title:	Dean of Schools - Interim				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,314				
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 96		\$ 96		
16	Social Security Match	\$ 5,261		\$ 5,261		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 48		\$ 48		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	Total Compensation	\$ 112,719	\$ -	\$ 105,405		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Cynthia Hunter and Gladys Benford				
44	Phone No.	870-575-8863 and 870-575-8405				

UNIVERSITY OF CENTRAL ARKANSAS

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Houston				
6	Employee Last Name:	Davis				
7	Position Title:	President, Univ of Central AR				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 283,869				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 70,967				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 1,229		UCA Foundation	
12	Total Base Salary	\$ 354,836	\$ 1,229	\$ 356,065		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 25,308	\$ 129	\$ 25,437	UCA Foundation	
14	Health Insurance	\$ 10,777		\$ 10,777		
15	Life Insurance	\$ 420		\$ 420		
16	Social Security Match	\$ 13,603	\$ 46	\$ 13,649	UCA Foundation	
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 744		\$ 744		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ 2,242		\$ 2,242		
20	House(s) Provided or Housing Allowance	\$ 36,365		\$ 36,365		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 444,295	\$ 1,404	\$ 445,699		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Patricia				
6	Employee Last Name:	Poulter				
7	Position Title:	Executive VP and Provost				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,982				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,168				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 217,150	\$ -	\$ 217,150		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 21,715		\$ 21,715		
14	Health Insurance	\$ 5,165		\$ 5,165		
15	Life Insurance	\$ 366		\$ 366		
16	Social Security Match	\$ 11,460		\$ 11,460		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 454		\$ 454		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 256,310	\$ -	\$ 256,310		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Nathan				
6	Employee Last Name:	Brown				
7	Position Title:	Head Football Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 205,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 205,030	\$ -	\$ 205,030		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 20,503		\$ 20,503		
14	Health Insurance	\$ 10,777		\$ 10,777		
15	Life Insurance	\$ 346		\$ 346		
16	Social Security Match	\$ 11,072	\$ 585	\$ 11,657	UCA Foundation	
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 430		\$ 430		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 2,136	\$ 2,136	UCA Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 7,500	\$ 7,500	UCA Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 560	\$ 560	UCA Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 248,158	\$ 10,781	\$ 258,939		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Diane				
6	Employee Last Name:	Newton				
7	Position Title:	Vice-Pres for Finance & Admin				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,361				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,507				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 192,868	\$ -	\$ 192,868		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 19,437		\$ 19,437		
14	Health Insurance	\$ 8,378		\$ 8,378		
15	Life Insurance	\$ 324		\$ 324		
16	Social Security Match	\$ 11,096		\$ 11,096		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 403		\$ 403		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 234,106	\$ -	\$ 234,106		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Michael				
6	Employee Last Name:	Hargis				
7	Position Title:	Dean College of Business				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 189,257	\$ -	\$ 189,257		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,926	\$ 1,050	\$ 19,976	UCA Foundation Grant Col of Bus	
14	Health Insurance	\$ 10,607		\$ 10,607		
15	Life Insurance	\$ 319		\$ 319		
16	Social Security Match	\$ 10,512	\$ 584	\$ 11,096	UCA Foundation Grant Col of Bus	
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 417		\$ 417		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 10,500	\$ 10,500	UCA Foundation Grant Col of Bus	Non-teaching overload
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 230,038	\$ 12,134	\$ 242,172		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Randy				
6	Employee Last Name:	Pastor				
7	Position Title:	Senior Physician				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,441				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 187,441	\$ -	\$ 187,441		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 27,651		\$ 27,651		
14	Health Insurance	\$ 8,043		\$ 8,043		
15	Life Insurance	\$ 316		\$ 316		
16	Social Security Match	\$ 10,987		\$ 10,987		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 404		\$ 404		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000		Non-teaching Overload
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 241,442	\$ -	\$ 241,442		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Ronald				
6	Employee Last Name:	Williams				
7	Position Title:	Vice-Pres for Student Services				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,622				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,508				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 183,130	\$ -	\$ 183,130		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,463		\$ 18,463		
14	Health Insurance	\$ 5,165		\$ 5,165		
15	Life Insurance	\$ 201		\$ 201		
16	Social Security Match	\$ 10,964		\$ 10,964		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 383		\$ 383		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 75		\$ 75		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 219,881	\$ -	\$ 219,881		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Jimmy				
6	Employee Last Name:	Ishee				
7	Position Title:	Dean Coll of Hlth/Behav Science				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,753				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 164,753	\$ -	\$ 164,753		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 19,475		\$ 19,475		
14	Health Insurance	\$ 5,165		\$ 5,165		
15	Life Insurance	\$ 181		\$ 181		
16	Social Security Match	\$ 12,016		\$ 12,016		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 407		\$ 407		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 30,000		\$ 30,000		Overload - non-teaching
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 231,997	\$ -	\$ 231,997		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Bradley				
6	Employee Last Name:	Teague				
7	Position Title:	Head Coach/Athletic Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,947				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 161,947	\$ -	\$ 161,947		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 16,547		\$ 16,547		
14	Health Insurance	\$ 10,777		\$ 10,777		
15	Life Insurance	\$ 272		\$ 272		
16	Social Security Match	\$ 7,843	\$ 3,393	\$ 11,236	UCA Foundation	
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 343		\$ 343		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 6,146	\$ 6,146	UCA Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,389	\$ 2,389	UCA Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus		\$ 26,000	\$ 26,000	UCA Foundation	
31	Other Compensation 5: Teaching Overload	\$ 2,718		\$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100	Be Well Program - Bear Bucks	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 201,347	\$ 37,928	\$ 239,275		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Trevor				
6	Employee Last Name:	Seifert				
7	Position Title:	Chief Information Officer				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,433				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 157,433	\$ -	\$ 157,433		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 15,743		\$ 15,743		
14	Health Insurance	\$ 10,607		\$ 10,607		
15	Life Insurance	\$ 258		\$ 258		
16	Social Security Match	\$ 11,566		\$ 11,566		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 328		\$ 328		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 195,935	\$ -	\$ 195,935		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Stephen				
6	Employee Last Name:	Addison				
7	Position Title:	Dean Coll of Nat Sci/Mathematics				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,136				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 153,136	\$ -	\$ 153,136		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,314		\$ 15,314		
14	Health Insurance	\$ 7,110		\$ 7,110		
15	Life Insurance	\$ 258		\$ 258		
16	Social Security Match	\$ 10,427		\$ 10,427		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 320		\$ 320		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 186,565	\$ -	\$ 186,565		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Jonathan				
6	Employee Last Name:	Glenn				
7	Position Title:	Associate Provost				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,442				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 147,442	\$ -	\$ 147,442		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,744		\$ 14,744		
14	Health Insurance	\$ 8,211		\$ 8,211		
15	Life Insurance	\$ 160		\$ 160		
16	Social Security Match	\$ 10,346		\$ 10,346		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 308		\$ 308		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 181,211	\$ -	\$ 181,211		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Amy				
6	Employee Last Name:	Whitehead				
7	Position Title:	Executive Vice-President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,436				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 146,436	\$ -	\$ 146,436		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,704		\$ 14,704		
14	Health Insurance	\$ 10,607		\$ 10,607		
15	Life Insurance	\$ 243		\$ 243		
16	Social Security Match	\$ 10,783		\$ 10,783		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 306		\$ 306		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 75		\$ 75		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 183,754	\$ -	\$ 183,754		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Victoria				
6	Employee Last Name:	Groves-Scott				
7	Position Title:	Academic Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,346				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 145,346	\$ -	\$ 145,346		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,535		\$ 14,535		
14	Health Insurance	\$ 8,580		\$ 8,580		
15	Life Insurance	\$ 245		\$ 245		
16	Social Security Match	\$ 10,355		\$ 10,355		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 304		\$ 304		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 50		\$ 50		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 179,415	\$ -	\$ 179,415		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Thomas				
6	Employee Last Name:	Williams				
7	Position Title:	Academic Dean				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 141,400	\$ -	\$ 141,400		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,970		\$ 14,970		
14	Health Insurance	\$ 7,238		\$ 7,238		
15	Life Insurance	\$ 238		\$ 238		
16	Social Security Match	\$ 11,017		\$ 11,017		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 313		\$ 313		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 8,300		\$ 8,300		Overload - non-teaching
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 183,476	\$ -	\$ 183,476		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Warren				
6	Employee Last Name:	Readnour				
7	Position Title:	General Counsel				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,654				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,654	\$ -	\$ 138,654		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 21,471		\$ 21,471		
14	Health Insurance	\$ 5,165		\$ 5,165		
15	Life Insurance	\$ 233		\$ 233		
16	Social Security Match	\$ 10,304		\$ 10,304		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 290		\$ 290		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 75		\$ 75		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 177,692	\$ -	\$ 177,692		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Angela				
6	Employee Last Name:	Barlow				
7	Position Title:	Academic Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,395				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 138,395	\$ -	\$ 138,395		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,840		\$ 13,840		
14	Health Insurance	\$ 10,777		\$ 10,777		
15	Life Insurance	\$ 233		\$ 233		
16	Social Security Match	\$ 10,081		\$ 10,081		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 289		\$ 289		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 173,615	\$ -	\$ 173,615		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Mark				
6	Employee Last Name:	McMurtrey				
7	Position Title:	12 Month Professor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 137,370	\$ -	\$ 137,370		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,737		\$ 13,737		
14	Health Insurance	\$ 10,777		\$ 10,777		
15	Life Insurance	\$ 232		\$ 232		
16	Social Security Match	\$ 10,007		\$ 10,007		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 287		\$ 287		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 172,410	\$ -	\$ 172,410		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Graham				
6	Employee Last Name:	Gillis				
7	Position Title:	Associate Vice-President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,493				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 134,493	\$ -	\$ 134,493		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,599		\$ 13,599		
14	Health Insurance	\$ 7,110		\$ 7,110		
15	Life Insurance	\$ 227		\$ 227		
16	Social Security Match	\$ 10,179		\$ 10,179		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 281		\$ 281		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 167,489	\$ -	\$ 167,489		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
	1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020			
	2	Institution Fice Code:	001092			
	3	Institution Abbreviation:	UCA			
	4	Employee College ID:				
	5	Employee First Name:	Greg			
6	Employee Last Name:	Holland				
7	Position Title:	Provisional (ARC Director)				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 132,240		Arkansas Department of Education	
12	Total Base Salary	\$ -	\$ 132,240	\$ 132,240		
Benefits Provided to All Full-Time Employees						
13	Retirement Match		\$ 18,958	\$ 18,958	Arkansas Department of Education	
14	Health Insurance		\$ 7,013	\$ 7,013	Arkansas Department of Education	
15	Life Insurance		\$ 222	\$ 222	Arkansas Department of Education	
16	Social Security Match		\$ 9,966	\$ 9,966	Arkansas Department of Education	
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance		\$ 242	\$ 242	Arkansas Department of Education	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ 800	\$ 800	Arkansas Department of Education	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ -	\$ 169,441	\$ 169,441		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Rhonda				
6	Employee Last Name:	McClellan				
7	Position Title:	Academic Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 132,110	\$ -	\$ 132,110		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,211	\$ 870	\$ 14,081	Arkansas Tobacco Grant	
14	Health Insurance	\$ 9,306		\$ 9,306		
15	Life Insurance	\$ 242		\$ 242		
16	Social Security Match	\$ 9,648	\$ 666	\$ 10,314	Arkansas Tobacco Grant	
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 320		\$ 320		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other		\$ 8,700	\$ 8,700	Arkansas Tobacco Grant	Non-teaching Overload
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 164,937	\$ 10,236	\$ 175,173		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Jeremy				
6	Employee Last Name:	Gillam				
7	Position Title:	Associate Vice-President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 131,300	\$ -	\$ 131,300		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,130		\$ 13,130		
14	Health Insurance	\$ 10,777		\$ 10,777		
15	Life Insurance	\$ 221		\$ 221		
16	Social Security Match	\$ 9,527		\$ 9,527		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 274		\$ 274		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 165,329	\$ -	\$ 165,329		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Terri				
6	Employee Last Name:	Canino				
7	Position Title:	Associate Vice-President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,144				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 128,144	\$ -	\$ 128,144		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,934		\$ 12,934		
14	Health Insurance	\$ 5,165		\$ 5,165		
15	Life Insurance	\$ 216		\$ 216		
16	Social Security Match	\$ 9,883		\$ 9,883		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 268		\$ 268		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 75		\$ 75		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 157,885	\$ -	\$ 157,885		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Larry				
6	Employee Last Name:	Lawrence				
7	Position Title:	Director of Physical Plant				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 126,250	\$ -	\$ 126,250		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 19,342		\$ 19,342		
14	Health Insurance	\$ 5,165		\$ 5,165		
15	Life Insurance	\$ 213		\$ 213		
16	Social Security Match	\$ 9,574		\$ 9,574		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 264		\$ 264		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 160,808	\$ -	\$ 160,808		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Kevin				
6	Employee Last Name:	Thomas				
7	Position Title:					
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,500		\$ 12,500		
14	Health Insurance	\$ 5,586		\$ 5,586		
15	Life Insurance	\$ 176		\$ 176		
16	Social Security Match	\$ 9,513		\$ 9,513		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 218		\$ 218		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 152,993	\$ -	\$ 152,993		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Kurt				
6	Employee Last Name:	Boniecki				
7	Position Title:	Associate Provost				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,169				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,169	\$ -	\$ 122,169		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,217		\$ 12,217		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 206		\$ 206		
16	Social Security Match	\$ 9,360		\$ 9,360		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 255		\$ 255		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 144,207	\$ -	\$ 144,207		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Rushing				
6	Employee Last Name:	Sandra				
7	Position Title:	Head Basketball Coach				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 121,200	\$ -	\$ 121,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 18,568		\$ 18,568		
14	Health Insurance	\$ 5,165		\$ 5,165		
15	Life Insurance	\$ 205		\$ 205		
16	Social Security Match	\$ 9,137		\$ 9,137		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 255		\$ 255		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		\$ 504	\$ 504	UCA Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 560	\$ 560	UCA Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 154,530	\$ 1,064	\$ 155,594		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Phillip				
6	Employee Last Name:	Bailey				
7	Position Title:	Associate Vice-President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,695				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,695	\$ -	\$ 120,695		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 12,070		\$ 12,070		
14	Health Insurance	\$ 8,580		\$ 8,580		
15	Life Insurance	\$ 203		\$ 203		
16	Social Security Match	\$ 8,877		\$ 8,877		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 252		\$ 252		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 150,677	\$ -	\$ 150,677		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Patricia				
6	Employee Last Name:	Smith				
7	Position Title:	Academic Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,190	\$ -	\$ 120,190		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,019		\$ 12,019		
14	Health Insurance	\$ 8,580		\$ 8,580		
15	Life Insurance	\$ 203		\$ 203		
16	Social Security Match	\$ 8,987		\$ 8,987		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 251		\$ 251		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 150,230	\$ -	\$ 150,230		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	Institution and Employee Information				
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:				
5	Employee First Name:	Matthew			
6	Employee Last Name:	Jeffery			
7	Position Title:	Provisional - ARC Lead Software Developer			
	Base Salary Information:				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 113,496		Arkansas Department of Education
12	Total Base Salary	\$ -	\$ 113,496	\$ 113,496	
	Benefits Provided to All Full-Time Employees				
13	Retirement Match		\$ 11,350	\$ 11,350	Arkansas Department of Education
14	Health Insurance		\$ 10,180	\$ 10,180	Arkansas Department of Education
15	Life Insurance		\$ 191	\$ 191	Arkansas Department of Education
16	Social Security Match		\$ 8,233	\$ 8,233	Arkansas Department of Education
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance		\$ 207	\$ 207	Arkansas Department of Education
	Special Benefits NOT Provided All Employees				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	Total Compensation				
41	Total Compensation	\$ -	\$ 143,657	\$ 143,657	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Rachel Hall			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	C Shaneil				
6	Employee Last Name:	Ealy				
7	Position Title:	Dir of Corporate Relations				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,100	\$ -	\$ 111,100		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 17,174		\$ 17,174		
14	Health Insurance	\$ 10,777		\$ 10,777		
15	Life Insurance	\$ 188		\$ 188		
16	Social Security Match	\$ 8,073		\$ 8,073		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 232		\$ 232		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 148,644	\$ -	\$ 148,644		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Jacqueline				
6	Employee Last Name:	Rainey				
7	Position Title:	12 Month Professor				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,081				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,081	\$ -	\$ 107,081		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,708	\$ 870	\$ 11,578		
14	Health Insurance	\$ 8,335		\$ 8,335		
15	Life Insurance	\$ 181		\$ 181		
16	Social Security Match	\$ 7,798	\$ 666	\$ 8,464		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 242		\$ 242		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 8,700	\$ 8,700	Arkansas Tobacco Grant	Non-teaching overload
39	Other Compensation 13: Other	\$ 100		\$ 100		Be Well Program - Bear Bucks
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 134,445	\$ 10,236	\$ 144,681		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Angela				
6	Employee Last Name:	Webster				
7	Position Title:	Associate Vice President				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,611				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,611	\$ -	\$ 105,611		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,581		\$ 10,581		
14	Health Insurance	\$ 5,165		\$ 5,165		
15	Life Insurance	\$ 178		\$ 178		
16	Social Security Match	\$ 7,969		\$ 7,969		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 221		\$ 221		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 197		\$ 197		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 130,022	\$ -	\$ 130,022		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Peter				
6	Employee Last Name:	Mehl				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,371				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,371	\$ -	\$ 105,371		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,579		\$ 10,579		
14	Health Insurance	\$ 8,310		\$ 8,310		
15	Life Insurance	\$ 178		\$ 178		
16	Social Security Match	\$ 7,583		\$ 7,583		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 220		\$ 220		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 413		\$ 413		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 132,754	\$ -	\$ 132,754		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Pamela				
6	Employee Last Name:	Massey				
7	Position Title:	Director of Internal Audits				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,414				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,414	\$ -	\$ 103,414		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,431		\$ 10,431		
14	Health Insurance	\$ 10,777		\$ 10,777		
15	Life Insurance	\$ 175		\$ 175		
16	Social Security Match	\$ 7,402		\$ 7,402		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 216		\$ 216		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 75		\$ 75		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 133,390	\$ -	\$ 133,390		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Adams				
6	Employee Last Name:	Gianetta				
7	Position Title:	Associate Dean				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,870				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,870	\$ -	\$ 102,870		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 14,659		\$ 14,659		
14	Health Insurance	\$ 6,741		\$ 6,741		
15	Life Insurance	\$ 173		\$ 173		
16	Social Security Match	\$ 7,900		\$ 7,900		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 215		\$ 215		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 132,658	\$ -	\$ 132,658		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Judge				
6	Employee Last Name:	Michael				
7	Position Title:	Project/Program Director				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,474				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,474	\$ -	\$ 102,474		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 10,248		\$ 10,248		
14	Health Insurance	\$ 10,574		\$ 10,574		
15	Life Insurance	\$ 173		\$ 173		
16	Social Security Match	\$ 7,205		\$ 7,205		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 214		\$ 214		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	Total Compensation	\$ 130,888	\$ -	\$ 130,888		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	July 1, 2019 - June 30, 2020				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:					
5	Employee First Name:	Gayle				
6	Employee Last Name:	Seymour				
7	Position Title:	Associate Dean				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,426				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,426	\$ -	\$ 100,426		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,334		\$ 10,334		
14	Health Insurance	\$ 8,378		\$ 8,378		
15	Life Insurance	\$ 169		\$ 169		
16	Social Security Match	\$ 7,623		\$ 7,623		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 215		\$ 215		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 2,913		\$ 2,913		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 130,058	\$ -	\$ 130,058		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rachel Hall				
44	Phone No.	501-450-3159				

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:					
5	Employee First Name:	James				
6	Employee Last Name:	Shemwell				
7	Position Title:	President, ANC				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,596				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 203,247	\$ -	\$ 203,247		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 28,963		\$ 28,963		
14	Health Insurance	\$ 5,412		\$ 5,412		
15	Life Insurance	\$ 1,677		\$ 1,677		
16	Social Security Match	\$ 11,780		\$ 11,780		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 315		\$ 315		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)					
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 263,414	\$ -	\$ 263,414		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	012860			
	3	Institution Abbreviation:	ANC			
	4	Employee College ID:				
	5	Employee First Name:	Billie June			
6	Employee Last Name:	Walters				
7	Position Title:	Executive Vice President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,212				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,212	\$ -	\$ 122,212		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 14,665		\$ 14,665		
14	Health Insurance	\$ 5,412		\$ 5,412		
15	Life Insurance	\$ 1,453		\$ 1,453		
16	Social Security Match	\$ 9,349		\$ 9,349		
17	Unemployment Insurance	\$ 12		\$ 12		
18	Long-Term Disability Insurance	\$ 315		\$ 315		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 153,418	\$ -	\$ 153,418		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:					
5	Employee First Name:	Michael Keith				
6	Employee Last Name:	McClanahan				
7	Position Title:	Chief Academic Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,000	\$ -	\$ 122,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,640		\$ 14,640		
14	Health Insurance	\$ 6,192		\$ 6,192		
15	Life Insurance	\$ 1,125		\$ 1,125		
16	Social Security Match	\$ 9,333		\$ 9,333		
17	Unemployment Insurance	\$ 12		\$ 12		
18	Long-Term Disability Insurance	\$ 315		\$ 315		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,030		\$ 1,030		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 154,647	\$ -	\$ 154,647		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:					
5	Employee First Name:	James				
6	Employee Last Name:	McClain				
7	Position Title:	Chief Planning & Assess. Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,639	\$ -	\$ 112,639		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,517		\$ 13,517		
14	Health Insurance	\$ 5,412		\$ 5,412		
15	Life Insurance	\$ 1,125		\$ 1,125		
16	Social Security Match	\$ 8,617		\$ 8,617		
17	Unemployment Insurance	\$ 11		\$ 11		
18	Long-Term Disability Insurance	\$ 315		\$ 315		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 141,636	\$ -	\$ 141,636		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:					
5	Employee First Name:	Sherri				
6	Employee Last Name:	Bennett				
7	Position Title:	Vice President for Student Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,719				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,719	\$ -	\$ 107,719		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,350		\$ 15,350		
14	Health Insurance	\$ 5,412		\$ 5,412		
15	Life Insurance	\$ 1,536		\$ 1,536		
16	Social Security Match	\$ 8,241		\$ 8,241		
17	Unemployment Insurance	\$ 11		\$ 11		
18	Long-Term Disability Insurance	\$ 315		\$ 315		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 138,584	\$ -	\$ 138,584		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	2020			
	2	Institution Fice Code:	012860			
	3	Institution Abbreviation:	ANC			
	4	Employee College ID:				
	5	Employee First Name:	S. Don			
6	Employee Last Name:	Ray				
7	Position Title:	Chief Fiscal Officer				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,831				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,831	\$ -	\$ 102,831		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 15,350		\$ 15,350		
14	Health Insurance	\$ 7,104		\$ 7,104		
15	Life Insurance	\$ 1,467		\$ 1,467		
16	Social Security Match	\$ 7,867		\$ 7,867		
17	Unemployment Insurance	\$ 10		\$ 10		
18	Long-Term Disability Insurance	\$ 315		\$ 315		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 134,944	\$ -	\$ 134,944		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

ARKANSAS STATE UNIVERSITY

BEEBE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	1091				
3	Institution Abbreviation:	ASUB				
4	Employee College ID:					
5	Employee First Name:	Jennifer				
6	Employee Last Name:	Methvin				
7	Position Title:	Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,229				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	\$ -			
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 197,880	\$ -	\$ 197,880	- N/A -	
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 19,788		\$ 19,788		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 10,901		\$ 10,901		
17	Unemployment Insurance	\$ 356		\$ 356		
18	Long-Term Disability Insurance	\$ 351		\$ 351		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 5,400	\$ 5,400	ASUB Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ 10,000		\$ 10,000		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 269,661	\$ 5,400	\$ 275,061		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ 20,000.00			
43	Survey completed by:	Roger L Moore				
44	Phone No.	501-882-8835				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	1091				
3	Institution Abbreviation:	ASUB				
4	Employee College ID:					
5	Employee First Name:	Roger				
6	Employee Last Name:	Moore				
7	Position Title:	Vice Chancellor, Finance & Adminsitration / CFO				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 122,400	\$ -	\$ 122,400		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,240				
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 8,913		\$ 8,913		
17	Unemployment Insurance	\$ 220		\$ 220		
18	Long-Term Disability Insurance	\$ 351		\$ 351		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 156,509	\$ -	\$ 144,269		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Roger L Moore				
44	Phone No.	501-882-8835				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	1091				
3	Institution Abbreviation:	ASUB				
4	Employee College ID:					
5	Employee First Name:	Jason				
6	Employee Last Name:	Goodner				
7	Position Title:	Vice Chancellor for Academics / CAO				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,300	\$ -	\$ 117,300		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,730				
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 9,075		\$ 9,075		
17	Unemployment Insurance	\$ 211		\$ 211		
18	Long-Term Disability Insurance	\$ 343		\$ 343		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 144,456	\$ -	\$ 132,726		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Roger L. Moore				
44	Phone No.	501-882-8835				

ARKANSAS STATE UNIVERSITY

MID-SOUTH

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	023482				
3	Institution Abbreviation:	ASUMS				
4	Employee College ID:					
5	Employee First Name:	Debra				
6	Employee Last Name:	West				
7	Position Title:	Chancellor, ASUMS				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,349				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,200		\$ 25,200		
14	Health Insurance	\$ 9,252		\$ 9,252		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,167		\$ 10,167		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 351		\$ 351		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	MSCC Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 632	\$ 2,000	\$ 2,632	MSCC Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 244,752	\$ 10,400	\$ 255,152		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lisa Haggard				
44	Phone No.	870-733-6741				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	023482				
3	Institution Abbreviation:	ASUMS				
4	Employee College ID:					
5	Employee First Name:	Diane				
6	Employee Last Name:	Hampton				
7	Position Title:	Vice Chancellor for Development				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,000		\$ 14,000		
14	Health Insurance	\$ 9,252		\$ 9,252		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,650		\$ 7,650		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 293		\$ 293		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 131,345	\$ -	\$ 131,345		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lisa Haggard				
44	Phone No.	870-733-6741				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	023482				
3	Institution Abbreviation:	ASUMS				
4	Employee College ID:					
5	Employee First Name:	Jeremy				
6	Employee Last Name:	Reece				
7	Position Title:	Vice Chancellor for Student Services				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,000		\$ 14,000		
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,650		\$ 7,650		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 293		\$ 293		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 128,733	\$ -	\$ 128,733		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lisa Haggard				
44	Phone No.	870-733-6741				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	023482				
3	Institution Abbreviation:	ASUMS				
4	Employee College ID:					
5	Employee First Name:	JaNan				
6	Employee Last Name:	Abernathy				
7	Position Title:	Vice Chancellor for Finance				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,000		\$ 10,000		
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,650		\$ 7,650		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 293		\$ 293		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 124,533	\$ -	\$ 124,533		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Lisa Haggard				
44	Phone No.	870-733-6741				

ARKANSAS STATE UNIVERSITY

MOUNTAIN HOME

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	042544				
3	Institution Abbreviation:	ASUMH				
4	Employee College ID:					
5	Employee First Name:	Robert				
6	Employee Last Name:	Myers				
7	Position Title:	Chancellor, ASUMH				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,633				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 193,284	\$ -	\$ 193,284		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 21,278		\$ 21,278		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 11,313		\$ 11,313		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 360		\$ 360		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 2,360		\$ 2,360		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 260,480	\$ -	\$ 260,480		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Waynna Dockins, CFO				
44	Phone No.	(870) 508-6122				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	042544				
3	Institution Abbreviation:	ASUMH				
4	Employee College ID:					
5	Employee First Name:	Laura				
6	Employee Last Name:	Yarbrough				
7	Position Title:	Vice Chancellor for Administrative Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,300	\$ -	\$ 101,300		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,280		\$ 10,280		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 7,468		\$ 7,468		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 306		\$ 306		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 133,239	\$ -	\$ 133,239		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Waynna Dockins, CFO				
44	Phone No.	(870) 508-6122				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	042544				
3	Institution Abbreviation:	ASUMH				
4	Employee College ID:					
5	Employee First Name:	Tamara				
6	Employee Last Name:	Daniel				
7	Position Title:	Vice Chancellor for Academic Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,833	\$ -	\$ 100,833		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,083		\$ 10,083		
14	Health Insurance	\$ 11,226		\$ 11,226		
15	Life Insurance	\$ 144		\$ 144		
16	Social Security Match	\$ 7,497		\$ 7,497		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 215		\$ 215		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 129,998	\$ -	\$ 129,998		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Waynna Dockins, CFO				
44	Phone No.	(870) 508-6122				

ARKANSAS STATE UNIVERSITY

NEWPORT

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	042034				
3	Institution Abbreviation:	ASUN				
4	Employee College ID:					
5	Employee First Name:	Sandra				
6	Employee Last Name:	Massey				
7	Position Title:	Chancellor, ASUN				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,683				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 196,334	\$ -	\$ 196,334		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 27,978		\$ 27,978		
14	Health Insurance	\$ 9,252		\$ 9,252		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 8,229		\$ 8,229		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 351		\$ 351		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance		\$ 5,400	\$ 5,400		
20	House(s) Provided or Housing Allowance		\$ 18,000	\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,732	\$ 1,732		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 242,301	\$ 25,132	\$ 267,433		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sara Moss				
44	Phone No.	870.512.7874				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	042034				
3	Institution Abbreviation:	ASUN				
4	Employee College ID:					
5	Employee First Name:	Adam				
6	Employee Last Name:	Adair				
7	Position Title:	Vice Chancellor for Fiscal Affairs				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,345				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,345	\$ -	\$ 120,345		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,115		\$ 12,115		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 6,941		\$ 6,941		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 350		\$ 350		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 152,936	\$ -	\$ 152,936		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sara Moss				
44	Phone No.	870.512.7874				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	042034				
3	Institution Abbreviation:	ASUN				
4	Employee College ID:					
5	Employee First Name:	Holly				
6	Employee Last Name:	Smith				
7	Position Title:	Vice Chancellor for Academic Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,985				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,985	\$ -	\$ 117,985		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,799		\$ 11,799		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 6,745		\$ 6,745		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 344		\$ 344		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 149,258	\$ -	\$ 149,258		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sara Moss				
44	Phone No.	870.512.7874				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	042034				
3	Institution Abbreviation:	ASUN				
4	Employee College ID:					
5	Employee First Name:	Ashley				
6	Employee Last Name:	Buchman				
7	Position Title:	Vice Chancellor for Student Affairs				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,242	\$ -	\$ 109,242		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,004		\$ 11,004		
14	Health Insurance	\$ 12,228		\$ 12,228		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 6,360		\$ 6,360		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 318		\$ 318		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 140,109	\$ -	\$ 140,109		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sara Moss				
44	Phone No.	870.512.7874				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	042034				
3	Institution Abbreviation:	ASUN				
4	Employee College ID:					
5	Employee First Name:	Jeff				
6	Employee Last Name:	Bookout				
7	Position Title:	Vice Chanc., ASUN Jonesboro Campus				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,409				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,409	\$ -	\$ 108,409		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,901		\$ 10,901		
14	Health Insurance	\$ 5,640		\$ 5,640		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 6,627		\$ 6,627		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 316		\$ 316		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 600		\$ 600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 132,650	\$ -	\$ 132,650		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Sara Moss				
44	Phone No.	870.512.7874				

ARKANSAS STATE UNIVERSITY

THREE RIVERS

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY 19-20				
2	Institution Fice Code:	009976				
3	Institution Abbreviation:	ASUTR				
4	Employee College ID:					
5	Employee First Name:	Steve				
6	Employee Last Name:	Rook				
7	Position Title:	Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,447				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 166,447	\$ -	\$ 166,447		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 23,951		\$ 23,951		
14	Health Insurance	\$8,316		\$ 8,316		
15	Life Insurance	\$ 78		\$ 78		
16	Social Security Match	\$ 10,951		\$ 10,951		
17	Unemployment Insurance	\$ 416		\$ 416		
18	Long-Term Disability Insurance	\$ 350		\$ 350		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		car provided
20	House(s) Provided or Housing Allowance			\$ -		house provided
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 212,009	\$ -	\$ 212,009		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Janet Hunt, Director of HR				
44	Phone No.	(501) 332-0221				

BLACK RIVER TECHNICAL COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	020522				
3	Institution Abbreviation:	BRTC				
4	Employee College ID:					
5	Employee First Name:	Dr. Martin				
6	Employee Last Name:	Eggensperger				
7	Position Title:	President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 160,000	\$ -	\$ 160,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$22,540.00		\$ 22,540		
14	Health Insurance	\$ 5,940		\$ 5,940		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 10,484		\$ 10,484		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ 703		\$ 703		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ 2,000		\$ 2,000		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 220,713	\$ -	\$ 220,713		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Julie Edington, Director of Human Resources				
44	Phone No.	870-248-4032				

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
	1	Fiscal Year Reporting:	FY20			
	2	Institution Fice Code:	022209			
	3	Institution Abbreviation:	CCCUA			
	4	Employee College ID:				
	5	Employee First Name:	Stephen			
6	Employee Last Name:	Cole				
7	Position Title:	Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,647				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 199,298	\$ -	\$ 199,298		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 25,909	\$ -	\$ 25,909		
14	Health Insurance	\$ 4,435		\$ 4,435		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 8,240		\$ 8,240		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 255,962	\$ -	\$ 255,962		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	022209				
3	Institution Abbreviation:	CCCUA				
4	Employee College ID:					
5	Employee First Name:	Ashley				
6	Employee Last Name:	Aylett				
7	Position Title:	Provost				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,234				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 103,234	\$ -	\$ 103,234		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,420				
14	Health Insurance	\$ 7,655		\$ 7,655		
15	Life Insurance	\$ 90		\$ 90		
16	Social Security Match	\$ 6,401		\$ 6,401		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 130,834	\$ -	\$ 117,414		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	022209				
3	Institution Abbreviation:	CCCUA				
4	Employee College ID:					
5	Employee First Name:	Charlotte				
6	Employee Last Name:	Johnson				
7	Position Title:	Vice Chancellor for Finance				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,214				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,214	\$ -	\$ 102,214		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,566				
14	Health Insurance	\$ 6,253		\$ 6,253		
15	Life Insurance	\$ 90		\$ 90		
16	Social Security Match	\$ 6,337		\$ 6,337		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 129,494	\$ -	\$ 114,928		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY20				
2	Institution Fice Code:	022209				
3	Institution Abbreviation:	CCCUA				
4	Employee College ID:					
5	Employee First Name:	Michael				
6	Employee Last Name:	Kinkade				
7	Position Title:	Vice Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,214				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,214	\$ -	\$ 102,214		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 13,288		\$ 13,288		
14	Health Insurance	\$ 4,435		\$ 4,435		
15	Life Insurance	\$ 90		\$ 90		
16	Social Security Match	\$ 6,337		\$ 6,337		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 126,398	\$ -	\$ 126,398		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

EAST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-20				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	EACC				
4	Employee College ID:					
5	Employee First Name:	Cathie				
6	Employee Last Name:	Cline				
7	Position Title:	President, EACC				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 168,300	\$ -	\$ 168,300		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 25,891		\$ 25,891		
14	Health Insurance	\$ 7,082		\$ 7,082		
15	Life Insurance	\$ 69		\$ 69		
16	Social Security Match	\$ 11,037		\$ 11,037		
17	Unemployment Insurance	\$ 64		\$ 64		
18	Long-Term Disability Insurance	\$ 514		\$ 514		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 16,593		\$ 16,593		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 230,550	\$ -	\$ 230,550		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Ike Sanders				
44	Phone No.	870-633-4480				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-20				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	EACC				
4	Employee College ID:					
5	Employee First Name:	Richard				
6	Employee Last Name:	Stipe				
7	Position Title:	Chief Fiscal Officer				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	Total Base Salary	\$ 118,700	\$ -	\$ 118,700		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 16,915		\$ 16,915		
14	Health Insurance	\$ 6,259		\$ 6,259		
15	Life Insurance	\$ 69		\$ 69		
16	Social Security Match	\$ 9,080		\$ 9,080		
17	Unemployment Insurance	\$ 451		\$ 451		
18	Long-Term Disability Insurance	\$ 336		\$ 336		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 151,810	\$ -	\$ 151,810		
42	Deferred Compensation Annual Accumulation but NOT Paid		\$ -			
43	Survey completed by:	Ike Sanders				
44	Phone No.	870-633-4480				

NATIONAL PARK COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:					
5	Employee First Name:	John				
6	Employee Last Name:	Hogan				
7	Position Title:	President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,599				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 194,250	\$ -	\$ 194,250		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 27,195		\$ 27,195		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 111		\$ 111		
16	Social Security Match	\$ 11,438		\$ 11,438		
17	Unemployment Insurance	\$ 386		\$ 386		
18	Long-Term Disability Insurance	\$ 505		\$ 505		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ 2,327		\$ 2,327		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,054		\$ 1,054		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense		\$ 2,980	\$ 2,980		Cultivation Fund
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 259,706	\$ 2,980	\$ 262,686		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Janet Brewer				
44	Phone No.	501-760-4221				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:					
5	Employee First Name:	Steve				
6	Employee Last Name:	Trusty				
7	Position Title:	Chief Fiscal Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,461				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,461	\$ -	\$ 113,461		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,885		\$ 15,885		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 111		\$ 111		
16	Social Security Match	\$ 7,961		\$ 7,961		
17	Unemployment Insurance	\$ 204		\$ 204		
18	Long-Term Disability Insurance	\$ 295		\$ 295		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,030		\$ 1,030		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense		\$ 405	\$ 405		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 143,387	\$ 405	\$ 143,792		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Janet Brewer				
44	Phone No.	501-760-4221				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:					
5	Employee First Name:	Wade				
6	Employee Last Name:	Derden				
7	Position Title:	Chief Academic Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,461				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 113,461	\$ -	\$ 113,461		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,885		\$ 15,885		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 111		\$ 111		
16	Social Security Match	\$ 7,947		\$ 7,947		
17	Unemployment Insurance	\$ 204		\$ 204		
18	Long-Term Disability Insurance	\$ 295		\$ 295		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 780		\$ 780		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 143,123	\$ -	\$ 143,123		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Janet Brewer				
44	Phone No.	501-760-4221				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:					
5	Employee First Name:	Jerry				
6	Employee Last Name:	Thomas				
7	Position Title:	Chief Student Life Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,461				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 106,461	\$ -	\$ 106,461		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,905		\$ 14,905		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 111		\$ 111		
16	Social Security Match	\$ 7,808		\$ 7,808		
17	Unemployment Insurance	\$ 194		\$ 194		
18	Long-Term Disability Insurance	\$ 277		\$ 277		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 780		\$ 780		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense		\$ 30	\$ 30		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 134,976	\$ 30	\$ 135,006		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Janet Brewer				
44	Phone No.	501-760-4221				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:					
5	Employee First Name:	Kelli				
6	Employee Last Name:	Embry				
7	Position Title:	Chief Planning & Development Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,746				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,746	\$ -	\$ 105,746		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 14,804		\$ 14,804		
14	Health Insurance	\$ 4,590		\$ 4,590		
15	Life Insurance	\$ 111		\$ 111		
16	Social Security Match	\$ 7,842		\$ 7,842		
17	Unemployment Insurance	\$ 195		\$ 195		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 780		\$ 780		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense		\$ 325	\$ 325		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 134,343	\$ 325	\$ 134,668		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Janet Brewer				
44	Phone No.	501-760-4221				

NORTH ARKANSAS COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY2019-2020				
2	Institution Fice Code:	012261-00				
3	Institution Abbreviation:	NAC				
4	Employee College ID:					
5	Employee First Name:	Randy				
6	Employee Last Name:	Esters				
7	Position Title:	President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,036				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 176,687	\$ -	\$ 176,687		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 27,068		\$ 27,068		
14	Health Insurance			\$ -		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 13,517		\$ 13,517		
17	Unemployment Insurance	\$ 71		\$ 71		
18	Long-Term Disability Insurance	\$ 459		\$ 459		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 1,545	\$ 1,545	Northark Foundation	calendar 2019
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 235,848	\$ 1,545	\$ 237,393		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Don Sugg				
44	Phone No.	870-391-3216				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY2019-2020				
2	Institution Fice Code:	012261-00				
3	Institution Abbreviation:	NAC				
4	Employee College ID:					
5	Employee First Name:	Rick				
6	Employee Last Name:	Massengale				
7	Position Title:	VP Academic and Student Affairs & Interim I T Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,830		\$ 10,830		
14	Health Insurance	\$ 11,432		\$ 11,432		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 8,285		\$ 8,285		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 3,300		\$ 3,300		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 138,893	\$ -	\$ 138,893		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Don Sugg				
44	Phone No.	870-391-3216				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY2019-2020				
2	Institution Fice Code:	012261-00				
3	Institution Abbreviation:	NAC				
4	Employee College ID:					
5	Employee First Name:	Donald				
6	Employee Last Name:	Sugg				
7	Position Title:	VP Finance & Administration				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,278				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,278	\$ -	\$ 100,278		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 14,758		\$ 14,758		
14	Health Insurance	\$ 8,316		\$ 8,316		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 7,786		\$ 7,786		
17	Unemployment Insurance	\$ 41		\$ 41		
18	Long-Term Disability Insurance	\$ 265		\$ 265		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 132,990	\$ -	\$ 132,990		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Don Sugg				
44	Phone No.	870-391-3216				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY2019-2020				
2	Institution Fice Code:	012261-00				
3	Institution Abbreviation:	NAC				
4	Employee College ID:					
5	Employee First Name:	Rodney				
6	Employee Last Name:	Arnold				
7	Position Title:	VP Institutional Advancement				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,111				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 98,111	\$ -	\$ 98,111		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 15,031		\$ 15,031		
14	Health Insurance	\$ 5,227		\$ 5,227		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 7,505		\$ 7,505		
17	Unemployment Insurance	\$ 3,941		\$ 3,941		
18	Long-Term Disability Insurance	\$ 255		\$ 255		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 130,116	\$ -	\$ 130,116		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Don Sugg				
44	Phone No.	870-391-3216				

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:					
5	Employee First Name:	Evelyn				
6	Employee Last Name:	Jorgenson				
7	Position Title:	President, NWACC				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,151				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,349				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 205,500	\$ -	\$ 205,500		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 34,052		\$ 34,052		
14	Health Insurance	\$ 14,304		\$ 14,304		
15	Life Insurance	\$ 16		\$ 16		
16	Social Security Match	\$ 12,928		\$ 12,928		
17	Unemployment Insurance	\$ 489		\$ 489		
18	Long-Term Disability Insurance	\$ 194		\$ 194		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 24,000		\$ 24,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 291,483	\$ -	\$ 291,483		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Gulizar Baggson				
44	Phone No.	479-619-2203; Remote 479-715-1675				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:					
5	Employee First Name:	Ricky				
6	Employee Last Name:	Tompkins				
7	Position Title:	Chief Academic Officer				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,518				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 127,518	\$ -	\$ 127,518		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,595		\$ 12,595		
14	Health Insurance	\$ 15,836		\$ 15,836		
15	Life Insurance	\$ 22		\$ 22		
16	Social Security Match	\$ 9,251		\$ 9,251		
17	Unemployment Insurance	\$ 294		\$ 294		
18	Long-Term Disability Insurance	\$ 178		\$ 178		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 165,694	\$ -	\$ 165,694		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Gulizar Baggson				
44	Phone No.	479-619-2203; Remote 479-715-1675				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:					
5	Employee First Name:	Marshall				
6	Employee Last Name:	Shafkowitz				
7	Position Title:	Division Chairperson/Dean				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 87,380				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 31,133		NWACC Foundation	
12	Total Base Salary	\$ 87,380	\$ 31,133	\$ 118,513		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,230	\$ 4,357	\$ 16,587		
14	Health Insurance	\$ 10,224	\$ 3,643	\$ 13,867		
15	Life Insurance	\$ 11	\$ 4	\$ 15		
16	Social Security Match	\$ 6,451	\$ 2,299	\$ 8,750		
17	Unemployment Insurance	\$ 192	\$ 69	\$ 261		
18	Long-Term Disability Insurance	\$ 99	\$ 35	\$ 134		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 116,588	\$ 41,540	\$ 158,128		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Gulizar Baggson				
44	Phone No.	479-619-2203; Remote 479-715-1675				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:					
5	Employee First Name:	Timothy				
6	Employee Last Name:	Cornelius				
7	Position Title:	Chief of External and Advance Programs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,136				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 111,136	\$ -	\$ 111,136		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,307		\$ 11,307		
14	Health Insurance	\$ 13,311		\$ 13,311		
15	Life Insurance	\$ 22		\$ 22		
16	Social Security Match	\$ 8,377		\$ 8,377		
17	Unemployment Insurance	\$ 247		\$ 247		
18	Long-Term Disability Insurance	\$ 177		\$ 177		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 144,578	\$ -	\$ 144,578		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Gulizar Baggson				
44	Phone No.	479-619-2203; Remote 479-715-1675				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:					
5	Employee First Name:	Todd L.				
6	Employee Last Name:	Kitchen				
7	Position Title:	Chief Student Affairs Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,048				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 109,048	\$ -	\$ 109,048		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,912		\$ 10,912		
14	Health Insurance	\$ 15,801		\$ 15,801		
15	Life Insurance	\$ 22		\$ 22		
16	Social Security Match	\$ 7,957		\$ 7,957		
17	Unemployment Insurance	\$ 238		\$ 238		
18	Long-Term Disability Insurance	\$ 177		\$ 177		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 144,154	\$ -	\$ 144,154		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Gulizar Baggson				
44	Phone No.	479-619-2203; Remote 479-715-1675				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:					
5	Employee First Name:	Gulizar K.				
6	Employee Last Name:	Baggson				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,817				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,007				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,825	\$ -	\$ 107,825		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,233		\$ 15,233		
14	Health Insurance	\$ 333		\$ 333		
15	Life Insurance	\$ 22		\$ 22		
16	Social Security Match	\$ 8,137		\$ 8,137		
17	Unemployment Insurance	\$ 233		\$ 233		
18	Long-Term Disability Insurance	\$ 171		\$ 171		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 131,954	\$ -	\$ 131,954		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Gulizar Baggson				
44	Phone No.	479-619-2203; Remote 479-715-1675				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:					
5	Employee First Name:	Jason				
6	Employee Last Name:	Degn				
7	Position Title:	Chief Information Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,807				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,807	\$ -	\$ 102,807		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,281		\$ 10,281		
14	Health Insurance	\$ 15,852		\$ 15,852		
15	Life Insurance	\$ 22		\$ 22		
16	Social Security Match	\$ 7,508		\$ 7,508		
17	Unemployment Insurance	\$ 226		\$ 226		
18	Long-Term Disability Insurance	\$ 177		\$ 177		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 136,874	\$ -	\$ 136,874		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Gulizar Baggson				
44	Phone No.	479-619-2203; Remote 479-715-1675				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:					
5	Employee First Name:	Christine C				
6	Employee Last Name:	Davis				
7	Position Title:	Division Chairperson/Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 101,478	\$ -	\$ 101,478		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,148		\$ 10,148		
14	Health Insurance	\$ 15,852		\$ 15,852		
15	Life Insurance	\$ 22		\$ 22		
16	Social Security Match	\$ 7,308		\$ 7,308		
17	Unemployment Insurance	\$ 223		\$ 223		
18	Long-Term Disability Insurance	\$ 177		\$ 177		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 135,209	\$ -	\$ 135,209		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Gulizar Baggson				
44	Phone No.	479-619-2203; Remote 479-715-1675				

OZARKA COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	20870				
3	Institution Abbreviation:	OZC				
4	Employee College ID:					
5	Employee First Name:	Richard				
6	Employee Last Name:	Dawe				
7	Position Title:	President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,591				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 175,242	\$ -	\$ 175,242		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 21,029		\$ 21,029		
14	Health Insurance	\$ 13,176		\$ 13,176		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 13,406		\$ 13,406		
17	Unemployment Insurance	\$ 911		\$ 911		
18	Long-Term Disability Insurance	\$ 456		\$ 456		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 241,866	\$ -	\$ 241,866		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tina Wheels				
44	Phone No.	(870) 368-2014				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	20870				
3	Institution Abbreviation:	OZC				
4	Employee College ID:					
5	Employee First Name:	Chris				
6	Employee Last Name:	Lorch				
7	Position Title:	Chief Academic Officer				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 105,000	\$ -	\$ 105,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,861		\$ 15,861		
14	Health Insurance	\$ 13,178		\$ 13,178		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 8,504		\$ 8,504		
17	Unemployment Insurance	\$ 546		\$ 546		
18	Long-Term Disability Insurance	\$ 273		\$ 273		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,300		\$ 6,300		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 149,708	\$ -	\$ 149,708		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tina Wheels				
44	Phone No.	(870) 368-2014				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	20870				
3	Institution Abbreviation:	OZC				
4	Employee College ID:					
5	Employee First Name:	Tina				
6	Employee Last Name:	Wheelis				
7	Position Title:	Chief Fiscal Officer				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,825				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 120,825	\$ -	\$ 120,825		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 14,679		\$ 14,679		
14	Health Insurance	\$ 12,854		\$ 12,854		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 9,358		\$ 9,358		
17	Unemployment Insurance	\$ 636		\$ 636		
18	Long-Term Disability Insurance	\$ 318		\$ 318		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 160,216	\$ -	\$ 160,216		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Tina Wheelis				
44	Phone No.	(870) 368-2014				

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:					
5	Employee First Name:	Garland				
6	Employee Last Name:	Pinchback				
7	Position Title:	Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 173,340	\$ -	\$ 173,340		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,334		\$ 17,334		
14	Health Insurance	\$ 11,977		\$ 11,977		
15	Life Insurance	\$ 321		\$ 321		
16	Social Security Match	\$ 11,289		\$ 11,289		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 267		\$ 267		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,135	\$ 4,135		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 232,528	\$ 4,135	\$ 236,663		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Stan Sullivant				
44	Phone No.	870-816-1274				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:					
5	Employee First Name:	Deborah				
6	Employee Last Name:	King				
7	Position Title:	Vice Chancellor for Instruction				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,749				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,749	\$ -	\$ 108,749		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,025		\$ 11,025		
14	Health Insurance	\$ 4,101		\$ 4,101		
15	Life Insurance	\$ 218		\$ 218		
16	Social Security Match	\$ 8,396		\$ 8,396		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 240		\$ 240		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 134,229	\$ -	\$ 134,229		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Stan Sullivant				
44	Phone No.	870-816-1274				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:					
5	Employee First Name:	James				
6	Employee Last Name:	Sullivant				
7	Position Title:	Vice Chancellor for Finance and Administration				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,649				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 107,649	\$ -	\$ 107,649		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 10,765		\$ 10,765		
14	Health Insurance	\$ 4,101		\$ 4,101		
15	Life Insurance	\$ 216		\$ 216		
16	Social Security Match	\$ 8,033		\$ 8,033		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 237		\$ 237		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 131,001	\$ -	\$ 131,001		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Stan Sullivant				
44	Phone No.	870-816-1274				

SOUTH ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY 2020				
2	Institution Fice Code:	020746				
3	Institution Abbreviation:	SACC				
4	Employee College ID:					
5	Employee First Name:	Barbara				
6	Employee Last Name:	Jones				
7	Position Title:	President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				\$144,400 paid in FY 2020
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,982				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 203,633	\$ -	\$ 203,633		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 29,125		\$ 29,125		\$12,481 paid in FY2020
14	Health Insurance	\$ 6,365		\$ 6,365		\$2,682 paid in FY2020
15	Life Insurance	\$ 494		\$ 494		\$247 paid in FY2020
16	Social Security Match	\$ 8,394		\$ 8,394		\$4,236 paid in FY2020
17	Unemployment Insurance	\$ 326		\$ 326		\$233 paid in FY2020
18	Long-Term Disability Insurance	\$ 713		\$ 713		\$356 paid in FY2020
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance	\$ 786		\$ 786		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		\$10,500 paid in FY2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 675	\$ 675	SouthArk Foundation	\$394 paid in FY2020
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ 1,800		\$ 1,800		\$1,050 paid in FY2020
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		\$25,612 paid in FY2020 as a payout
39	Other Compensation 13: Other			\$ -		for accrued sick and vacation leave
40	Other Compensation 14: Other			\$ -		upon retirement
<u>Total Compensation</u>						
41	Total Compensation	\$ 270,436	\$ 675	\$ 271,111		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Carey Tucker				
44	Phone No.	870-864-7147				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY 2020				
2	Institution Fice Code:	020746				
3	Institution Abbreviation:	SACC				
4	Employee College ID:					
5	Employee First Name:	Bentley				
6	Employee Last Name:	Wallace				
7	Position Title:	President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				\$75,000 paid in FY2020
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,349				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 25,650		\$ 25,650		\$10,688 paid in FY2020
14	Health Insurance	\$ 6,365		\$ 6,365		\$2,652 paid in FY2020
15	Life Insurance	\$ 1,134		\$ 1,134		\$239 paid in FY2020
16	Social Security Match	\$ 8,394		\$ 8,394		\$4,859 paid in FY2020
17	Unemployment Insurance	\$ 288		\$ 288		\$120 paid in FY2020
18	Long-Term Disability Insurance			\$ -		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000		\$5,000 paid in FY2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		\$0 paid in FY2020
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 675	\$ 675	SouthArk Foundation	\$281 paid in FY2020
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance	\$ 3,953		\$ 3,953		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ 150		\$ 150		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 238,734	\$ 675	\$ 239,409		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Carey Tucker				
44	Phone No.	870-864-7147				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY 2020				
2	Institution Fice Code:	020746				
3	Institution Abbreviation:	SACC				
4	Employee College ID:					
5	Employee First Name:	Carey				
6	Employee Last Name:	Tucker				
7	Position Title:	Vice President for Finance and Administration				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,191				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,191	\$ -	\$ 102,191		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,219		\$ 10,219		
14	Health Insurance	\$ 365		\$ 365		
15	Life Insurance	\$ 350		\$ 350		
16	Social Security Match	\$ 6,330		\$ 6,330		
17	Unemployment Insurance	\$ 164		\$ 164		
18	Long-Term Disability Insurance	\$ 358		\$ 358		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 70	\$ 70	SouthArk Foundation	Lions Club
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 119,977	\$ 70	\$ 120,047		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Carey Tucker				
44	Phone No.	870-864-7147				

SOUTHERN ARKANSAS UNIVERSITY

TECH

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	007738				
3	Institution Abbreviation:	SAUT				
4	Employee College ID:					
5	Employee First Name:	Jason				
6	Employee Last Name:	Morrison				
7	Position Title:	Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,261				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 172,912	\$ -	\$ 172,912		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,291		\$ 17,291		
14	Health Insurance	\$ 15,416		\$ 15,416		EE+Family Paid
15	Life Insurance	\$ 422		\$ 422		
16	Social Security Match	\$ 11,277		\$ 11,277		
17	Unemployment Insurance	\$ 450		\$ 450		
18	Long-Term Disability Insurance	\$ 190		\$ 190		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 700	\$ 700		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 235,958	\$ 700	\$ 236,658		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Debbie Beasley				
44	Phone No.	870.574.4507				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2019-2020				
2	Institution Fice Code:	007738				
3	Institution Abbreviation:	SAUT				
4	Employee College ID:					
5	Employee First Name:	Gaye				
6	Employee Last Name:	Manning				
7	Position Title:	Vice-Chancellor for Finance				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,309				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 102,309	\$ -	\$ 102,309		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,231		\$ 10,231		
14	Health Insurance	\$ 5,346		\$ 5,346		
15	Life Insurance	\$ 325		\$ 325		
16	Social Security Match	\$ 7,559		\$ 7,559		
17	Unemployment Insurance	\$ 266		\$ 266		
18	Long-Term Disability Insurance	\$ 190		\$ 190		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 127,726	\$ -	\$ 127,726		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Debbie Beasley				
44	Phone No.	870.574.4507				

SOUTHEAST ARKANSAS COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	005707				
3	Institution Abbreviation:	SEAC				
4	Employee College ID:					
5	Employee First Name:	Bloomberg				
6	Employee Last Name:	Steven				
7	Position Title:	President				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,146				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 170,146	\$ -	\$ 170,146		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 26,066		\$ 26,066		
14	Health Insurance	\$ 5,040		\$ 5,040		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 11,266		\$ 11,266		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 230,518	\$ -	\$ 230,518		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Rebecca Monk				
44	Phone No.	870.543.5959				

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	020735				
3	Institution Abbreviation:	UACCB				
4	Employee College ID:					
5	Employee First Name:	Deborah				
6	Employee Last Name:	Frazier				
7	Position Title:	Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,476				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 181,127	\$ -	\$ 181,127		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 21,855		\$ 21,855		
14	Health Insurance	\$ 8,509		\$ 8,509		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 15,083		\$ 15,083		
17	Unemployment Insurance	\$ 282		\$ 282		
18	Long-Term Disability Insurance	\$ 296		\$ 296		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance	\$ 18,000		\$ 18,000		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		Career service
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 246,245	\$ -	\$ 246,245		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mandy Walker, Controller				
44	Phone No.	870-612-2009				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	020735				
3	Institution Abbreviation:	UACCB				
4	Employee College ID:					
5	Employee First Name:	Brian				
6	Employee Last Name:	Shonk				
7	Position Title:	Vice Chancellor for Academics				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,837				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,837	\$ -	\$ 108,837		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 16,674		\$ 16,674		
14	Health Insurance	\$ 11,966		\$ 11,966		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,897		\$ 7,897		
17	Unemployment Insurance	\$ 152		\$ 152		
18	Long-Term Disability Insurance	\$ 296		\$ 296		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 145,915	\$ -	\$ 145,915		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Mandy Walker, Controller				
44	Phone No.	870-612-2009				

**UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT HOPE-
TEXARKANA**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	5732				
3	Institution Abbreviation:	UACCHT				
4	Employee College ID:					
5	Employee First Name:	S. Christopher				
6	Employee Last Name:	Thomason				
7	Position Title:	Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,494				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 198,145	\$ -	\$ 198,145		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 30,478		\$ 30,478		
14	Health Insurance	\$ 12,053		\$ 12,053		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,853		\$ 7,853		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 68		\$ 68		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 267,490	\$ -	\$ 267,490		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cindy Lance				
44	Phone No.	870-722-8540				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	5732				
3	Institution Abbreviation:	UACCHT				
4	Employee College ID:					
5	Employee First Name:	Brian				
6	Employee Last Name:	Berry				
7	Position Title:	Vice Chancellor Student Services				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,944				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 117,944	\$ -	\$ 117,944		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 11,794				
14	Health Insurance	\$ 12,053		\$ 12,053		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,816		\$ 6,816		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 68		\$ 68		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 148,768	\$ -	\$ 136,974		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Cindy Lance				
44	Phone No.	870-722-8540				

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT MORRILTON

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<u>Institution and Employee Information</u>				
1	Fiscal Year Reporting:	2020			
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:				
5	Employee First Name:	LISA			
6	Employee Last Name:	WILLENBERG			
7	Position Title:	CHANCELLOR			
	<u>Base Salary Information:</u>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,349			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	Total Base Salary	\$ 180,000	\$ -	\$ 180,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
13	Retirement Match	\$ 23,239		\$ 23,239	combined totals from 2 positions
14	Health Insurance	\$ 8,064		\$ 8,064	held in fy2020 (VC Finance/
15	Life Insurance	\$ 93		\$ 93	Chancellor
16	Social Security Match	\$ 10,111		\$ 10,111	
17	Unemployment Insurance	\$ 179		\$ 179	
18	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	Nov 2019 to June 2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u>Other Compensation</u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u>Total Compensation</u>				
41	Total Compensation	\$ 235,223	\$ -	\$ 235,223	
42	Deferred Compensation Annual Accumulation but NOT Paid				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501-977-2016			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	005245				
3	Institution Abbreviation:	UACCM				
4	Employee College ID:					
5	Employee First Name:	DIANA				
6	Employee Last Name:	ARN				
7	Position Title:	PROVOST				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,440				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 124,440	\$ -	\$ 124,440		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,860				combined totals from 2 positions
14	Health Insurance	\$ 3,677		\$ 3,677		held in fy2020 (Int. Chancellor and Provost)
15	Life Insurance	\$ 85		\$ 85		
16	Social Security Match	\$ 7,909		\$ 7,909		
17	Unemployment Insurance	\$ 140		\$ 140		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 155,645	\$ -	\$ 137,785		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Judy Sanders, Director of Human Resources				
44	Phone No.	501-977-2016				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	005245				
3	Institution Abbreviation:	UACCM				
4	Employee College ID:					
5	Employee First Name:	DARREN				
6	Employee Last Name:	JONES				
7	Position Title:	VICE CHANCELLOR FOR STUDENT AFFAIRS				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 112,200	\$ -	\$ 112,200		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,848				
14	Health Insurance	\$ 11,564		\$ 11,564		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,018		\$ 7,018		
17	Unemployment Insurance	\$ 125		\$ 125		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 147,885	\$ -	\$ 132,037		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Judy Sanders, Director of Human Resources				
44	Phone No.	501-977-2016				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	005245				
3	Institution Abbreviation:	UACCM				
4	Employee College ID:					
5	Employee First Name:	JEFF				
6	Employee Last Name:	MULLEN				
7	Position Title:	VICE CHANCELLOR OF FINANCE				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 12,583				Combined total of two positions
14	Health Insurance	\$ 4,011		\$ 4,011		held in fy2020
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 5,573		\$ 5,573		
17	Unemployment Insurance	\$ 99		\$ 99		
18	Long-Term Disability Insurance	\$ 36		\$ 36		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 122,395	\$ -	\$ 109,811		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Judy Sanders, Director of Human Resources				
44	Phone No.	501-977-2016				

**UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT RICH
MOUNTAIN**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	021111				
3	Institution Abbreviation:	UACCRM				
4	Employee College ID:					
5	Employee First Name:	Phillip				
6	Employee Last Name:	Wilson				
7	Position Title:	Chancellor				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 159,000	\$ -	\$ 159,000		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 22,428		\$ 22,428		
14	Health Insurance	\$ 11,948		\$ 11,948		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 10,333		\$ 10,333		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	UA Rich Mountain Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 223,039	\$ 3,600	\$ 226,639		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Amy Ludwig				
44	Phone No.	479.394.7622 x 1530				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	FY2020				
2	Institution Fice Code:	021111				
3	Institution Abbreviation:	UACCRM				
4	Employee College ID:					
5	Employee First Name:	Boydston				
6	Employee Last Name:	Morris				
7	Position Title:	Vice Chancellor of Administration				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,774				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 108,774	\$ -	\$ 108,774		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 15,438		\$ 15,438		
14	Health Insurance	\$ 8,300		\$ 8,300		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 8,106		\$ 8,106		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 37		\$ 37		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	Total Compensation	\$ 142,248	\$ -	\$ 142,248		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:					
44	Phone No.					

UNIVERSITY OF ARKANSAS
PULASKI TECHNICAL COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	014167				
3	Institution Abbreviation:	UA-PTC				
4	Employee College ID:					
5	Employee First Name:	Margaret				
6	Employee Last Name:	Ellibee				
7	Position Title:	Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,175				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 176,826	\$ -	\$ 176,826		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 27,090		\$ 27,090		
14	Health Insurance	\$ 8,064		\$ 8,064		
15	Life Insurance	\$ 78		\$ 78		
16	Social Security Match	\$ 8,537		\$ 8,537		
17	Unemployment Insurance	\$ 60		\$ 60		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 238,689	\$ -	\$ 238,689		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Charlette Moore				
44	Phone No.	501-812-2299				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	014167				
3	Institution Abbreviation:	UA-PTC				
4	Employee College ID:					
5	Employee First Name:	Marla				
6	Employee Last Name:	Strecker				
7	Position Title:	Provost/Executive Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 125,000	\$ -	\$ 125,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,500		\$ 12,500		
14	Health Insurance	\$ 6,926		\$ 6,926		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 7,750		\$ 7,750		
17	Unemployment Insurance	\$ 41		\$ 41		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 152,344	\$ -	\$ 152,344		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Charlette Moore				
44	Phone No.	501-812-2299				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	014167				
3	Institution Abbreviation:	UA-PTC				
4	Employee College ID:					
5	Employee First Name:	Charlette				
6	Employee Last Name:	Moore				
7	Position Title:	Vice Chancellor for Finance				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 110,000	\$ -	\$ 110,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,000		\$ 11,000		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 93		\$ 93		
16	Social Security Match	\$ 6,820		\$ 6,820		
17	Unemployment Insurance	\$ 36		\$ 36		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 127,983	\$ -	\$ 127,983		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Charlette Moore				
44	Phone No.	501-812-2299				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2020				
2	Institution Fice Code:	014167				
3	Institution Abbreviation:	UA-PTC				
4	Employee College ID:					
5	Employee First Name:	Shannon				
6	Employee Last Name:	Boshears				
7	Position Title:	Vice Chancellor for Advancement				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	Total Base Salary	\$ 100,000	\$ -	\$ 100,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 15,320		\$ 15,320		
14	Health Insurance	\$ 4,268		\$ 4,268		
15	Life Insurance	\$ 78		\$ 78		
16	Social Security Match	\$ 6,200		\$ 6,200		
17	Unemployment Insurance	\$ 33		\$ 33		
18	Long-Term Disability Insurance	\$ 34		\$ 34		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	Total Compensation	\$ 125,933	\$ -	\$ 125,933		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Charlette Moore				
44	Phone No.	501-812-2299				

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the [IPEDS website](#).

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

EMPLOYEES SHOULD BE LISTED BY SALARY BEGINNING WITH THE HIGHEST PAID ON THE FIRST SHEET ON THE TEMPLATE.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Fiscal Year Reporting
2. Institution Fice Code (https://static.ark.org/eeuploads/adhe/Fice_Codes_and_Abbreviations.xlsx)
3. Institution Abbreviation (https://static.ark.org/eeuploads/adhe/Fice_Codes_and_Abbreviations.xlsx)
4. Employee College ID (generated by local institution)
5. Employee First Name
6. Employee Last Name
7. Employee title as it appears in the 2020 fiscal year appropriation act
8. Enter the amount of base salary budgeted up to the line-item maximum
9. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds

10. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294, Section 28
11. Enter any amount of base salary paid from private funds or foundations
12. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

13. Enter Retirement Match
14. Enter Health Insurance
15. Enter Life Insurance
16. Enter Social Security Match
17. Enter Unemployment Insurance
18. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

19. Enter the amount that was taxable to the president for personal use of the vehicle or the allowance.
20. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
21. Enter amount of deferred compensation which has actually been paid during the fiscal year
22. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
23. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
24. Amount of Career Service Recognition paid to employee
25. Enter any amount for life insurance above the standard amount available to all employees
26. Enter amount paid for memberships to any clubs or organizations
27. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
28. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
29. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.

30. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
31. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
32. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
33. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
34. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
35. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
36. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
37. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
38. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
39. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
40. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
41. Total compensation will be calculated automatically
42. Deferred Compensation accumulated but not paid

Please DO NOT alter the format of the template. If additional sheets are needed, please make a copy of an existing sheet by right-clicking the sheet, selecting “Move or Copy”, and create a copy.

ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 321 of the Regular Session

1 State of Arkansas

As Enrolled: S2/12/09

2 87th General Assembly

A Bill

3 Regular Session, 2009

SENATE BILL 55

5 By: Senators G. Baker, Madison

6 By: Representative J. Roebuck

For An Act To Be Entitled

10 AN ACT TO INCREASE SALARY TRANSPARENCY FOR
11 ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF
12 HIGHER EDUCATION; AND FOR OTHER PURPOSES.

Subtitle

15 TO INCREASE SALARY TRANSPARENCY FOR
16 ADMINISTRATORS IN STATE-SUPPORTED
17 INSTITUTIONS OF HIGHER EDUCATION.

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

22 SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended
23 to add an additional section to read as follows:

24 6-63-316. Reporting of salaries of administrators.

25 (a) As used in this section, "administrator" means an employee
26 included as executive, administrative, or managerial on the IPEDS/EEO-6
27 reports.

28 (b)(1) A state-supported institution of higher education shall submit
29 a report listing each administrator at the state-supported institution of
30 higher education who earns a salary of one hundred thousand dollars
31 (\$100,000) or more to the Higher Education Coordinating Board and the
32 Department of Higher Education by July 1 each year, beginning July 1, 2010.

33 (2) The report shall be posted on the department website no
34 later than July 15 each year, beginning July 15, 2010.

35 (c) The report shall include:

As Enrolled: S2/12/09

SB55

1 (1) Each administrator's:

2 (A) Name;

3 (B) Position;

4 (C) Salary;

5 (D) Retirement Matching;

6 (E) Health Insurance Matching;

7 (F) Life Insurance Matching; and

8 (G) Social Security Matching.

9 (2) All special contract provisions for each administrator such

10 as:

11 (A) A house provided or a housing allowance;

12 (B) A vehicle provided or a vehicle allowance;

13 (C) Deferred compensations; or

14 (D) Other fringe benefits not provided all employees;

15 (3) The total value of each administrator's compensation
16 package; and

17 (4) The funding source for each benefit in an administrator's
18 compensation package.

20 /s/ G. Baker

22 **APPROVED: 3/06/2009**



